

APPLYING RESOURCE DEPENDENCE THEORY AND NETWORK THEORY TO ANALYSIS OF RELATIONSHIP QUALITY BETWEEN LOGISTICS USERS AND PROVIDERS

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ABSTRACT

This study adopts Resource Dependence Theory (RDT) and Network Theory (NT) to explore and measure the factors affecting the relationship quality (RQ) between logistics providers and logistics users in addition to considering the impact of RQ on firm performance. By using the survey data collected from 259 respondents who involved in logistics activities in Ho Chi Minh City from October to December 2015. Testing the conceptual model by Structural Equation Modeling (SEM), we find that partner's importance and network partner knowledge are positively associated with RQ. From the research findings, some recommendations are accordingly proposed.

Keywords: Logistics companies; Relationship quality; Resource dependence theory; Network theory; Firm performance.

1. Introduction

In Vietnam, the logistics services increasingly assert their important position in the national economy. According to the Ministry of Industry and Trade, within 7 years since Vietnam's accession to the WTO (2007-2014), the logistics services contribute around 20-25% of GDP on average per year. It has been maintained over the overall strategic development for the service sector up to 2020 that the logistics services is emphasized as a key factor to promote the development of production and distribution systems of other services, goods flow in country and import-export, growth of the logistics market that reaches 20-25% per year, and the rate of outsourced logistics that amounts to 40% (No 175/QĐ-TTg). In recent years, there has been a rapid increase in the number of logistics companies (from 500 in 2006 to 1300 in 2014) (VLA). However, the majority of

enterprises are small, in no collaboration with each other, and their operations are not sustainably oriented (Nguyen Thi Dieu Chi, 2011). Meanwhile, companies that use logistics services do not take into account the long-term relationship. Athanasopoulou (2009) argued that, in such a highly competitive environment, a firm's success will belong to others' because acquiring new customers is five times as costly as keeping existing ones. Therefore, researching the RQ for the logistics-sector companies in Vietnam is of necessity.

The concept of RQ was mentioned in many studies; however, applying RDT and NT to study it in logistics is very rare. Therefore, this study aims to: (1) explore the factors that affect the RQ between logistics user and providers; and (2) examine the impact of the RQ on firm performance from both sides.

2. Theoretical Background and Proposed Research Model

2.1. Relationship Quality in Logistics

Logistics is a term related to the management functions that support a loop material flow: from purchasing and internal control of raw materials to planning and control of work in progress and to purchasing, transport, and distribution of finished products (Jacobs & Chase, 2014). As enterprises seek solutions to optimize costs, they often outsource some or all logistics activities to external companies, thereby leading to the emergence of logistics providers.

Nowadays, increases in the number and professionalism of logistics companies help their customers save on investment and have more time to focus on core competencies (Cerri, 2012), while the logistics companies themselves find fertile ground to promote this type of service. Therefore, logistics providers and their customers need a RQ. Chu and Wang (2012) define RQ in the context of logistics as the extent to which businesses use the services and logistics service providers to participate in an active and close logistics outsourcing relationship. Thus, the concept should be considered from both perspectives: logistics providers and companies using logistics services (partners).

RQ measurement factors are most used in the studies from 1987 to 2007 in B2B, including trust, satisfaction, and commitment (Athanasopoulou, 2009). In the context of logistics, Chu and Wang (2012) also used these components to measure RQ. This study, therefore, derived from these results, perceived RQ will be measured by three key components: (1) trust; (2) satisfaction; and (3) commitment.

Trust is the willingness of logistics users to rely on their 3PLs, who they believe have prestigious competence and benevolence (Chu & Wang, 2012). Satisfaction refers to the degree to which logistics users are satisfied with the logistics service overall operation in a logistics outsourcing relationship (Chu &

Wang, 2012). The commitment is the attitude of the parties in the supply chain toward the development and maintenance of a stable, long-lasting mutual relationship (Zhao et al., 2008).

2.2. Resource Dependence Theory (RDT) and Network Theory (NT)

Bolumode (2007) documented that the relationship between logistics companies and partners is governed by two important theories: resource dependence theory (RDT) and network theory (NT), based on which this paper identifies the determinants of RQ.

- Resource dependence theory can be traced to the work of Emerson (1962), analyzing the resource dependence between the parties in the relationship. Therefore, when partners possess important resources that businesses need, this will form the dependence of the business on the partners (Pfeffer & Salancik, 1978). In logistics, logistics providers become important if they have good capacities to provide services for customers to help them focus on core competencies. Conversely, customers become important if they help logistics companies use resources effectively, explore market opportunities, and increase business performance.

The more important the partners or the less the chance for them to be replaced, the higher the dependence, so businesses will seek closer relations to improve information exchanges, commitment, and legitimacy, to exchange stability and to manage the dependencies (Fink, 2006). Partner's importance also influences the types of cooperation between the parties (Heide & John, 1990), helps build a long-term, close-knit relationship (Cai & Yang, 2008), and increases RQ (Chu & Wang, 2012). Therefore, we propose the first hypothesis:

H1: Partner's importance is positively associated with relationship quality.

- Network theory complements resource dependence theory on how to choose the right partner in a huge network system.

The network system is established based on the dependence of external resources of firms (Johanson & Mattsson, 1987), allowing businesses to use the capacity of partners to develop and innovate (Danilovic, 2006). In logistics, according to Bolumole (2007) outsourced logistics occurred when enterprises lack logistics capacity, they try to become in partnership with logistics companies (who have additional capacity which businesses can utilize to achieve their goals). Logistics companies, on the other hand, can also choose good partners who help them maintain and expand the competitive advantage or add value through relationships in the network.

Dyer and Hatch (2006) suggested that substantial benefits can also be gained by having close collaboration with companies that obtain resources. However, to choose the right partner in a large network system, businesses should have sufficient information and knowledge on the partners in the system (Mitrega, 2012). Network partner knowledge should cover organized and structured

information with respect to not only a firm's upstream and downstream partners (suppliers and customers), but also competitors who can shape governance structures toward better RQ (Walter et al., 2006). Thus, the second hypothesis can be formulated as follows:

H2: Network partner knowledge is positively associated with relationship quality.

2.2. Firm performance

Firm performance involves firms' achievements of their goals during investments in production and business. Measurement of firm performance can be viewed mainly from two aspects: financial and non-financial results (Han, 2009).

Many studies on RQ considered firm performance. For instance, while Lai et al. (2013) showed that the RQ between the buyer and the seller positively affects firm performance, Chu and Wang (2012) argued that logistics-sector companies can use the RQ as a form of dependent management mechanism and improve their performance. Accordingly:

H3: Relationship quality is positively associated with firm performance.

The conceptual model is presented in Figure 1.

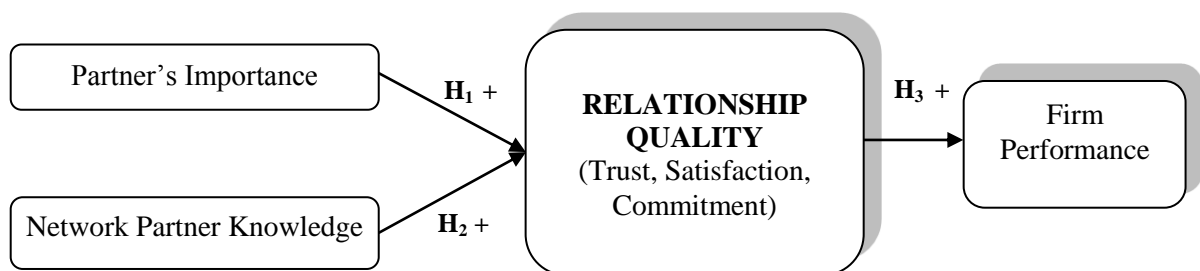


Figure 1. The conceptual model

3. Research Methodology

In this study, RQ is considered from both sides: logistics service users and providers. The respondents in the survey comprised of heterogeneous individuals, with different levels of education, economic, and professional levels in logistics activities. Due to certain constraints, only respondents who involve in logistics activities in Ho Chi Minh City, the largest commercial center where many logistics firms conduct their main business activities and have

representative offices, were conveniently selected in the sample. The survey used paired questions to achieve the pseudo dyadic information from their customers' side in the relationship. The measurement items were adapted and evaluated from previous studies, namely Chu and Wang (2012), Mitrega (2012), Knemeyer (2004), Nguyen Thi Mai Trang (2004), and Han (2009). In addition, a 7-point Likert scale was used ranging from strongly disagree (1) to strongly agree (7).

Table 1

Measurement Items

Item Code	Item wording
<i>Partner's Important (PI)</i>	
PI1	XYZ company is a crucial partner to our future performance
PI2	Our company is a crucial partner to their future performance
PI3	Our relationship with XYZ company is important to achieve our organizational goals
PI4	Having relationship with us is important to achieve their organizational goals
PI5	If our relationship was to end, our company's operations would be affected
PI6	XYZ company expects to maintain its relationship with us in order not to affect their operations
<i>Network Partner Knowledge (NPK)</i>	
NPK1	We have sustainable knowledge about activities of XYZ company
NPK2	XYZ company has sustainable knowledge about our activities
NPK3	We know the intentions of persons and organizations, which influence the success of our company
NPK4	XYZ company knows the intentions of persons and organizations, which influence its success
NPK5	In logistics, we have complete knowledge about our key partners
<i>Trust (TR)</i>	
TR1	Our company wants to work sincerely with XYZ company
TR2	XYZ company wants to work sincerely with us
TR3	Our company wants to make beneficial decisions for XYZ company under any circumstances
TR4	XYZ company wants to make beneficial decisions for us under any circumstances
TR5	Our company provides assistance willingly for XYZ company without expectation
TR6	XYZ company provides assistance willingly for us without expectation
<i>Satisfaction (SA)</i>	
SA1	We and XYZ company want to create the satisfaction for each other
SA2	Our company is satisfied with the operation process of XYZ company
SA3	XYZ company is satisfied with our service quality
SA4	XYZ company is satisfied with our price
<i>Commitment (CO)</i>	
CO1	We and XYZ company desire to have long-term alliances

Item Code	Item wording
CO2	We do not consider XYZ company a normal partner, but would like them to be an important part of us
CO3	We feel that XYZ company would also like us to become an important part of it.
CO4	Our relationship deserves to be maintained by all our effort
<i>Firm Performance (PER)</i>	
PER1	Our profit has increased in recent years thanks to our relationship with XYZ company
PER2	XYZ company claims that their profit has increased in recent years thanks to its relationship with us
PER3	Market share of our company has increased since we have a good relationship with XYZ company
PER4	XYZ company claims that its market share has increased since it has a good relationship with us
PER5	XYZ company shows that they have achieved better customer satisfaction since they used our services

The conduct of this study follows two steps. Firstly, qualitative research was done through discussions with five experts to identify the factors, and predicated upon the findings of previous studies, the measurement items were constructed and adjusted. Secondly, a quantitative survey via direct interview and/or mail was conducted. A total

of 500 questionnaires were delivered from October to December 2015, and 259 with completed information were used in the analysis.

The data were analyzed by SPSS and AMOS software, also applied to test the research hypotheses. The sample structure was shown in Table 2.

Table 2

Characteristics of the survey sample

Types of supplied services			Types of companies		
Types	Quantity (*)	Percentage (%)	Types	Quantity	Percentage (%)
Storage	80	30.89	State Company	2	0.77
Transport	247	95.37	Joint stock Company	70	27.03
Distribution	42	16.22	Limited Company	182	70.27
Customs Clearance	164	63.32	Joint venture Company	1	0.39
Advice and Consultancy	136	52.51	Alien corporation	4	1.54
Total	259		Total	259	100

4. Data analysis and results

4.1. Testing for Reliability of The Scales

Before testing the hypotheses, we initially test the measurement items for each of the constructs in the model via Cronbach's alpha. In table 3, the Cronbach's alpha of all

scales are rather high (the minimum of CRA is 0.691), and the item-total correlations of all items are also high (the minimum is 0.415). Thus, all measurement items should be tested using Exploratory Factor Analysis (EFA).

Table 3

Cronbach's Alpha Results of Measurement Items

Items	Number of items		Cronbach's Alpha	The smallest item-total correlation of items
	Before	After		
Partner's Importance	6	5	0.857	0.647
Network Partner Knowledge	5	2	0.691	0.530
Trust	6	5	0.777	0.415
Satisfaction	4	3	0.818	0.564
Commitment	4	4	0.830	0.633
Firm Performance	5	5	0.846	0.580

Exploratory Factor Analysis (EFA) with principal axis factoring in conjunction with promax rotation was conducted to explore dimensionality of factors (construct). The

results shown in Table 4 indicate that the minimum of KMO index is 0.67, that of eigenvalues is 2.2, and that of total variance explained (TVE) is 48.996%.

Table 4

EFA Results of Measurement Items

Factor	KMO	Number of items	Eigen-value	Total variance explained
Partner's Importance	0.803 (Sig = 0.000)	5	3.384	54.469
Network Partner Knowledge		2		
Trust	0.730 (Sig = 0.000)	4	2.425	48.996
Satisfaction	0.676 (Sig = 0.000)	3	2.200	61.800
Commitment	0.808 (Sig = 0.000)	4	2.652	55.123
Firm Performance	0.835 (Sig = 0.000)	5	3.100	52.894

The reliability analysis results reveal that these scales receive acceptable Cronbach's alpha ($CRA > 0.6$), and that item-total correlations are relatively high compared to the acceptable level (> 0.3). The results of exploratory factor analysis also show that the dimensions proposed for each construct have been demonstrated to be reasonable ($KMO > 0.5$; eigenvalues > 1 ; and total variance explained > 0.5) (Hair, 1998).

4.2. Results of Confirmatory Factor Analysis (CFA)

The results of CFA of the measurement model indicate that the model fits the data well in this case study, including Chi-square = 371.033, $df = 371.033$, $GFI = 0.893$ (> 0.8); $TLI = 0.927$ and $CFI = 0.936$ (> 0.9), Chi-square/ $df = 1.679$ (< 2) and $RMSEA = 0.051$ (< 0.8). Furthermore, all of the weighted CFA of the observed variables are higher than 0.5, which ensures the convergent validity of the scales (Hair, 1998).

The correlations between constructs together with their p-value indicate that they are significantly different from unity (Table 5). The findings support the across-construct

discriminant validity.

Table 5

Correlations between Constructs

Correlation	R	P-value	Conclusion
PI \Leftrightarrow RQ	0.353	0.000	Discriminant
NPK \Leftrightarrow RQ	0.275	0.000	Discriminant
RQ \Leftrightarrow PER	0.097	0.094	Discriminant

Then, we tested the composite reliability coefficients and average variance extracted (AVE) for each construct. The results are provided in Table 6. All of the composite reliability coefficients are higher than 50% (the minimum is 69.94%). Besides, most AVE values are higher than 50%, except that RQ and TR constructs are 47.03% and 49.93% respectively.

Generally, the CFA results were adapted with almost all requirements, except for AVE of TR constructs. Hair (1998) argued that as per CFA a model hardly meets all of the standards, and combined with the results of CRA and EFA above, it can be confirmed that all of the scales and constructs employed in this paper are reliable.

Table 6

Results of Composite Reliability Coefficients and Average Variance Extracted

	N	Composite Reliability Coefficients (p_c)	Average Variance Extracted (p_{vc})
RQ	259	72.13%	47.03%
TR	259	79.83%	49.93%
SA	259	82.73%	61.93%
CO	259	83.05%	55.09%
PI	259	85.79%	54.71%
NPK	259	69.29%	53.03%
PER	259	84.73%	52.86%

4.3. Testing the research model via Structural Equation Modelling (SEM)

The results of SEM are summarized in Figure 2, in which Chi-square = 376.847, GFI

= 0.892 (> 0.8); $TLI = 0.926$, $CFI = 0.934$ (> 0.9), $RMSEA = 0.052$ (< 0.8) and Chi-square/ $df = 1.690$ (< 2).

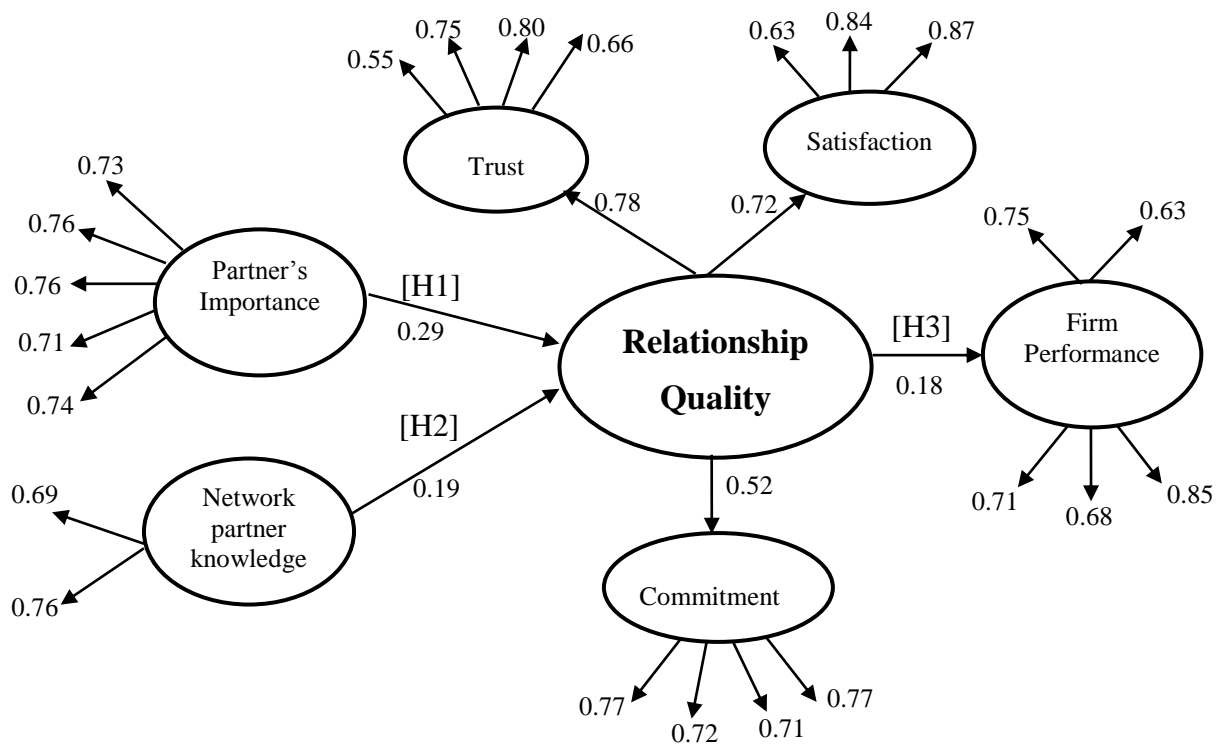


Figure 2. Results of the Theoretical Model (Standardized)

Table 7

Structural Results (Unstandardized Estimates)

			Estimate	SE	Critical	P-value	Hypothesis
RQ	←	PI	0.161	0.052	3.097	0.002	H1
RQ	←	NPK	0.118	0.063	1.884	0.060	H2
PER	←	RQ	0.156	0.087	1.798	0.073	H3

5. Conclusion and Implications

5.1. Discussion of results and implications

Based on structural equation estimations in Table 7, we conclude that the first hypothesis (H1) is supported ($p < 0.05$), implying that there exists a positive relationship between partner's importance and RQ. The findings show that both logistics users and logistics providers are most likely to develop a high-quality relationship with a partner, who they believe is important to the achievement of their goals. The level of the importance of a partner based on the level of one's dependence on that partner. This is a meaningful thing to logistics suppliers and

users. If a logistics company desires to improve its relationship with their customers, it has to enhance the service quality to increase the user's dependence on the services provided. Nowadays, a logistics company is not only a service provider but also a good consultant for clients. If logistics users expect to improve the relationship with logistics providers, they need believe and risk sharing with the partner.

The second hypothesis (H2) on the positive relationship between network partner knowledge and RQ is also supported ($p < 0.1$). This implies here that the knowledge about business partners is very important for building

and improving the relationship, because through that knowledge they can choose the capable partners. Developed network partners knowledge is the antecedent for keeping the balance between keeping close relationships with long-term partners and being open for new promising relationships (Capaldo, 2007). Therefore, enterprises need gather as much up-to-date information on their business partners as possible. Enterprises should also show their information in the network, but the information must be reliable, and any distortion of the facts must be avoided.

Finally, the third hypothesis (H3) that a positive relationship is held between relationship quality and firm performance is supported by the survey data ($p < 0.1$). This finding is important to logistics users and logistics providers since good relationship quality will help them increase profit and market share. This result also reminds logistics managers and managers of the companies who are using logistics services in Vietnam as well as in other developing countries that building, nurturing, and maintaining close and long-term relationships with their partners are priorities in their strategies and policies.

5.2. Conclusion and limitations

Based on resource dependence theory (RDT) and network theory (NT), we have proposed a conceptual model with factors that exerts impacts on RQ. At the same time, we have tested the relationship between RQ and firm performance. Using the survey data in Vietnam, the results of this study reveal that logistics companies and logistics users (as well as other companies in general) should try to build and maintain a high - quality relationship, resulting in better firm performance. To create and improve the RQ, they need to be important partners and often gather the information in the network toward choosing good partners. This finding extends the value of RDT and NT in a case study in developing countries.

However, this study has some limitations which leave a gap for future research. Firstly, this study is based on RDT and NT to examine the factors affecting RQ. Future studies can find other theories to explore other factors with their effects on RQ. Secondly, the data were conveniently selected from logistics companies in Ho Chi Minh City, which may be treated as another limitation to the ability to generalize the findings. Future research, therefore, can select a random sample in diverse locations ■

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