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# Design of Online Lecture Videos by Non-Native English Speaking (NNES) Instructors to Promote Critical Learning

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# **Design of Online Lecture Videos By** Non-Native English Speaking (NNES) Instructors

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### **INTRODUCTION**

- NNES instructors receive lower course evaluations and are often criticized for their accents (Rubin, 1992; Subtirelu, 2015).
- Ouestions:
  - Could the criticisms of NNES be explained by Cognitive Load Theory (Mayer et al., 2003; Sweller, 2019)?
  - Could the problem be addressed by reducing cognitive load in an online lecture video setting?

### **METHOD**

### Design & Materials (n=56)

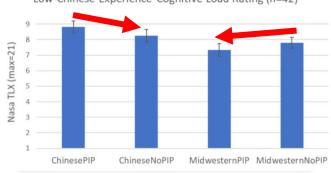
A 2X2 within-group design: Accent (Foreign Chinese Accent vs. Midwest American Accent): Face (Showing Picture-in-picture face or Not showing face). Data were analyzed separately for high vs. low Chinese-language experience participants (HCL vsl LCL).

### Procedure

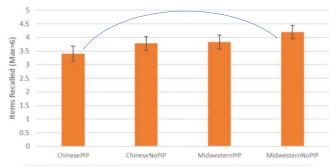
- 1.) Participants watch four segments of lecture videos on airplane engineering (counter-balanced) 2.) Participants completed three free-recall and three cued-recall questions after each video 3.) Participants completed a NASA-TLX
- questionnaire to gauge cognitive load after each video
- 4.) Participants completed Chinese language bias
- survey and demographics information at the end.

### RESULTS

- HCL learners had higher cognitive load with a 1. Chinese accent, but this did not affect recall performance. No effect of instructor presence was found.
- 2. An interaction effect was observed with LCL learners' cognitive load.
- Instructor presence had a significant effect on LCL 3. learners' recall performance.



Low-Chinese-Experience Recall Performance (n=40)



## DISCUSSION

- Facial cues trigger increased effort in 1. comprehension with unfamiliar-accented speech but not familiar-accented speech (Grey et al., 2020).
- 2. The increased effort could have caused increased cognitive load and worse recall performance.
- 3. The increased effort and worse learning outcome could have contributed to the negative attitude toward NNES instructors.
- **Recommendation 1:** NNES instructors might 4. want to refrain from using PIP video lecturing style.
- Recommendation 2: PIP video lecturing design 5. is inconsequential to NES instructors.
- 6. **Recommendation 3:** Being sensitive to the cognitive demand placed on students is key to the design of online course materials. Sometimes more effort causes better learning (Morris & Chen, 2020)





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