



**NO TRAIN, NO GAIN: INSTITUTING AN
INFORMATION LITERACY PROFESSIONAL
DEVELOPMENT PROGRAM**

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Free Association!

What do you think?

Why is continuing education in teaching techniques important for librarians?

ACRL's Take on Professional Development

Professional development is a huge part of ACRL's Best Practices [document](#)

- Mission statement
- Planning
- Administrative support
- Staffing

Potential Models for Professional Development

- Peer coaching (Sinkinson, 2010; Levene & Frank, 1993)
- Master Teacher programs (WSSU)
- Library Instructor College (CPCCC)
- Sending them out into the world

Professional Development Beyond Your Institution

- Teacher Librarian Academy
 - ACRL Immersion
 - This conference
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- Don't forget the brown bag!

What We're Doing

- Lots of informal mentoring and discussion
- Monthly group sessions on varying topics
 - Advanced Libguides (polling, embedding)
 - Reflection
 - Active learning
 - Assessment
- Professional development (for those who want it)

What do you think?

What model/models would be successful at your institution?

From the how to the what and who...

What information literacy topics would you like to see addressed in a professional development session at your library?

Who should be involved?

Tips

- Keep it short and relevant
- Keep it optional (or should you?)
- Do an informal needs assessment
- Plan, execute, assess, revise, repeat
- Try to be at the point of need

For more information...

Alexander, S., & Sinkinson, C. (2008) Providing the "right" instructional development opportunities. *LOEX Quarterly*, 34(4).

<http://commons.emich.edu/loexquarterly/vol34/iss4/3>

Levene, L., & Frank, P. (1993). Peer coaching: Professional growth and development for instruction librarians. *Reference Services Review*, 21(3), 35 - 42.

<http://dx.doi.org/10.1108/eb049192>

Sinkinson, C. (2011). Assessment of Peer Coaching to Drive Professional Development and Reflective Teaching. *Communications In Information Literacy*, 5(1), 9-20.