- 1 Factors associated with daily weight gain in preweaned calves on dairy farms
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#### 8 ABSTRACT

9 The preweaning period is vital in the development of calves on dairy farms and improving 10 daily liveweight gain (DLWG) is important to both financial and carbon efficiency; 11 minimising rearing costs and improving first lactation milk yields. In order to improve 12 DLWG, veterinary advisors should provide advice that has both a large effect size as well as 13 being consistently important on the majority of farms. Whilst a variety of factors have 14 previously been identified as influencing the DLWG of preweaned calves, it can be 15 challenging to determine their relative importance, which is essential for optimal on-farm 16 management decisions. Regularised regression methods such as ridge or lasso regression 17 provide a solution by penalising variable coefficients unless there is a proportional 18 improvement in model performance. Elastic net regression incorporates both lasso and ridge 19 penalties and was used in this research to provide a sparse model to accommodate strongly 20 correlated predictors and provide robust coefficient estimates. Sixty randomly selected 21 British dairy farms were enrolled to collect weigh tape data from preweaned calves at birth 22 and weaning, resulting in data being available for 1,014 calves from 30 farms after filtering to 23 remove poor quality data, with a mean DLWG of 0.79kg/d (range 0.49-1.06kg/d, SD 0.13). 24 Farm management practices (e.g. colostrum, feeding, hygiene protocols), building 25 dimensions, temperature/humidity and colostrum quality/bacteriology data were collected, 26 resulting in 293 potential variables affecting farm level DLWG. Bootstrapped elastic net regression models identified 17 variables as having both a large effect size and high stability. 27 28 Increasing the maximum preweaned age within the first housing group (0.001kg/d per 1d 29 increase, 90% bootstrap confidence interval (BCI): 0.000-0.002), increased mean 30 environmental temperature within the first month of life  $(0.012 \text{ kg/d per } 1^{\circ}\text{C} \text{ increase}, 90\%$ 31 BCI: 0.002-0.037) and increased mean volume of milk feeding (0.012kg/d per 1L increase, 32 90% BCI: 0.001-0.024) were associated with increased DLWG. An increase in the number of

days between the cleaning out of calving pen (-0.001kg/d per 1d increase, 90% BCI: -0.001-

- 34 0.000) and group housing pens (-0.001kg/d per 1d increase, 90% BCI: -0.002-0.000) were
- 35 both associated with decreased DLWG. Through bootstrapped elastic net regression, a small
- 36 number of stable variables have been identified as most likely to have the largest effect size
- 37 on DLWG in preweaned calves. Many of these variables represent practical aspects of
- 38 management with a focus around stocking demographics, milk/colostrum feeding,
- 39 environmental hygiene and environmental temperature; these variables should now be tested
- 40 in a randomised controlled trial to elucidate causality.
- 41

#### 42 INTRODUCTION

43 The preweaning period is critical to the development and future performance of both dairy 44 and dairy-cross beef calves on dairy farms in Great Britain (GB). A key outcome routinely 45 measured across the preweaning period is daily liveweight gain (DLWG), which has been 46 shown to be a crucial factor in the efficient rearing of productive dairy heifers (Chester-Jones 47 et al., 2017). Studies in GB have highlighted the importance of achieving a calving age of 23-48 25 months in minimizing rearing costs for dairy heifers (Boulton et al., 2017), and have 49 suggested that increased bodyweight at 30d was associated with a reduced age at first calving 50 (Brickell et al., 2009a). Alongside improvements in efficiency of heifer rearing, preweaning 51 DLWG has also been shown to significantly impact first lactation milk yield, with each 0.1kg 52 of DLWG being associated with a 85-113kg increase in milk yield during first lactation 53 (Soberon et al., 2012). Although this finding has not always been replicated in similar studies 54 (Davis Rincker et al., 2011; Kiezebrink et al., 2015) a meta-analysis concluded that whilst 55 other aspects of management are potentially more important than preweaning DLWG, an 56 increase in DLWG above 0.5kg/d can enhance first lactation performance (Gelsinger et al., 57 2016). Although in one UK study only 28% of dairy farms routinely record heifer growth 58 rates (Boulton et al., 2015), significant variations between farms have been reported (Bazeley 59 et al., 2016). Concerns have been raised over the environmental impact of both dairy and beef 60 production, finding a high degree of heterogeneity in the environmental impact between producers (Poore and Nemecek, 2018), suggesting efficiency at farm level may play an 61 62 important role in greenhouse gas emissions as well as productivity.

63 A variety of factors have been reported to affect DLWG including colostrum

64 supplementation, milk feeding protocol and composition (Brickell et al., 2009), total milk

solids being fed, housing management (Johnson et al., 2018) and environmental temperature

(Shivley et al., 2018). Whilst there is often an economic cost associated with alterations in
preweaning calf management, the improved efficiency of rearing, reduced calving to
conception interval and increased first lactation yields associated with increased DLWG
produce an economic saving to off-set higher preweaning costs (Boulton et al., 2017; Johnson
et al., 2018).

71 Whilst there are many potential factors influencing the DLWG of preweaned calves, their 72 relative importance remains unknown, and this is essential for optimal on-farm management 73 decisions (Lima et al., 2020). Datasets containing large numbers of explanatory variables are 74 more likely to contain potentially spurious correlations, which can confound conventional 75 modelling approaches, resulting in inflated coefficients and over fitting, particularly when the 76 number of predictors (p) exceeds that of the observations (n) (Hastie et al., 2015; Kuhn and 77 Johnson, 2013). Conventional regression models are likely to perform poorly in relatively 78 small samples, firstly in the selection of truly causal variables, but also in the estimation of 79 regression coefficients; particularly important when considering conditional selection bias 80 (Dormann et al., 2013). One solution is the use of regularized regression (Zou and Hastie, 81 2005), where model coefficients are penalized unless there is a proportional improvement in 82 model performance (Kuhn and Johnson, 2013). This penalization can take the form of 83 reducing coefficients to near zero in the case of ridge regression (Hoerl and Kennard, 2006), 84 or reducing the coefficient to zero in the case of lasso regression (Tibshirani, 1996). 85 Regularisation techniques have also been shown to effectively deal with both confounding 86 and collinearity which have historically been a concern with conventional model approaches 87 and provide more accurate measures of both accuracy and uncertainty (Greenland, 2007). The 88 elastic net algorithm makes use of both lasso and ridge regression, often outperforming both, 89 whilst also producing a sparse model that can accommodate strongly correlated predictors 90 (Zou and Hastie, 2005) often found when exploring farm management practices.

91 Bootstrapping of regression models allows a robust estimate of coefficients (Breiman, 1996), 92 alongside an estimate of variable stability; an estimate of the likely reproducibility of a 93 variable effect in the target population. Used in conjunction with regularized regression, this 94 approach has been utilized in animal health as a method of identifying a relatively small set of variables with a large and consistent influence on key outcomes (Lima et al., 2020). 95 96 There are a wide variety of feeding, management and housing practices involved in achieving 97 improved DLWG rates in preweaned calves and whilst there have been several studies 98 examining individual areas of calf feeding, environment and management, research 99 examining these factors in a holistic manner is currently lacking. The aim of this study was to 100 evaluate a wide variety of management variables using bootstrapped regularized regression to 101 identify factors most likely to affect preweaning DLWG in calves on GB dairy farms.

#### 102 MATERIALS AND METHODS

103 One hundred and twenty dairy farms were selected at random from a list of suppliers to a 104 large GB supermarket. Selected farms were sent an initial information letter, followed up 105 with a telephone call to recruit farms until 60 were recruited. One hundred and seven farms 106 were contacted, with 47 declining to participate, resulting in 60 participating farms. Recruited farms were visited between 17<sup>th</sup> December 2018 and 14<sup>th</sup> February 2019 at which time a 107 108 detailed calf management questionnaire was conducted, alongside the measurement of calf 109 housing dimensions and environmental parameters. Ethical approval was given by the 110 University of Nottingham ethics committee (2119 170911)

## 111 Management questionnaire

The management questionnaire contained 374 questions, including sections on general farm background, farmer demographics, calving area management, current calf morbidity and mortality, colostrum management, milk feeding, weaning and building management. A full copy of the questionnaire is available in *Supplementary materials i*.

# 116 Building measurements

Building parameters were recorded for all buildings in which the calves spent  $\geq$ 24h during the preweaning period, including calving pens. The mean number of cows or calves typically within the pen and building were recorded as a farmer estimate, as was the number of pens within the building and the number of days spent in each environment. The shape of the pens and building were recorded as was the roof design (i.e. dual-pitched, mono-pitched, hutch etc) and ridge outlet design (open, cranked, covered etc).

123 Bedding depth, roof coverage (% of housed area covered by a roof) and the number of

124 mechanical ventilation fans present was recorded numerically. The availability of water,

sharing of water both within and between pens and the presence of water over bedding was
recorded. The presence of cobwebs, bedding wetness/contamination, and ammonia levels
were scored subjectively on a 0-10 scale (10 being "high") and nesting score on a 1-3 scale
(1: calves' legs fully visible in recumbency, 2: calves' legs partially visible in recumbency, 3:
calves' legs not visible in recumbency) (Lago et al., 2006).

130 Building dimensions were recorded using a laser measurer (LDM-100, CEM, Kolkata, India) 131 including the widths and lengths of all pens and buildings, the height to eaves and ridges of 132 buildings, with details being collected on wall material (concrete, space boarding, mesh etc), 133 proportion of wall being solid/ventilated, and measurements of bedded/non-bedded areas. 134 The airspace per pen and airspace per shed was calculated from recorded dimensions, as was typical stocking density ( $m^2$  available per animal calculated using farmer estimated mean 135 136 stocking numbers). Building dimensions were calculated both as individual measurements for 137 each feeding period, and as mean values amalgamated across the entire preweaning period 138 (e.g. a calf being housed for 7d in a building whilst being fed colostrum with a ridge height of 139 2m followed by being housed in a building with a ridge height of 4m for 63d whilst being fed 140 milk replacer (MR), would have a feed1 ridge height of 2m, a feed2 ridge height of 4m and a 141 mean ridge height of 3.8m).

Measurements of environmental conditions were taken on the day of visit including
minimum/maximum airspeed at both human (1.5m) and calf (0.5m) level, environmental
inside/outside temperature, relative humidity, minimum/maximum light intensity (lux) using
a handheld monitor (Enviro-meter, Fisher scientific, Leicestershire), as well as temperature of
all four walls, bedding and outside ground temperature via a laser thermometer (IR-801,
ATP, Leicestershire, UK).

Data loggers (EL-CC-2, Lascar, Wiltshire, UK) were installed in all separate calf buildings on each farm at 1.5m height, up to a maximum of 3 buildings, depending on the number of buildings used. A data logger was installed outside the main calf shed at 1.5m height on each farm. Loggers were set to record temperature and humidity every 10 minutes and were posted back to the authors via a prepaid envelope in July 2019.

# 153 Feeding measurements

154 On farms that were feeding milk replacer (MR), the youngstock manager was asked to 155 measure the quantity of MR powder as typically prepared for feeding, which was then 156 weighed using digital weigh scales (CL series, OHAUS, Nänikon, Switzerland) so the true 157 weight could be recorded in addition to the desired weight. Farmers were informed of 158 variations in true/desired milk replacer concentration on completion of the trial. Details of the 159 MR ingredients and constituents were also recorded. Water temperature used to mix MR 160 powder was measured using a laser thermometer (IR-801, ATP, Leicestershire, UK). Milk replacer constituent data were not collected on farms not feeding milk replacer, so milk 161 162 replacer constituent variables were recorded as "NA" for these farms.

# 163 Colostrum and immune transfer

164 Farmers were trained in refractometer use during the farm visit, and a Brix refractometer 165 (Model RHB-325G with 0-32% range, YHequipment, Shenzhen, China) was provided to all 166 participating farmers. Farmers were instructed to record the Brix % (Quigley et al., 2013) of 167 colostrum samples as least weekly. Colostrum bacteriology sampling kits were provided to farmers, consisting of 6 sample pots containing glycerol with instructions to sample the next 168 169 6 colostrum samples available (within one month) at the point of calf feeding (i.e. from the 170 teat/bottle/tube depending on colostrum feeding method) which were frozen immediately on-171 farm as described in previous colostrum studies (Mcaloon et al., 2016), and asked to post the

samples within one month of the first sample being taken. Ice packs were provided for
samples which were sent directly to the laboratory where temperature checks were performed
on arrival. Total bacterial counts were performed after 72h incubation at 30°C and coliform
counts were performed after 72h incubation at 37°C.

Farmers were asked to consider blood sampling a sample of calves for passive transfer of
immunity with their routine veterinarian, but this was voluntary and to be performed only
if there was deemed to be a valid clinical justification by the local veterinarian. Farmer
recording

Calf weight at birth and weaning were collected by farmers using a weigh tape which was provided to all farmers (MSD animal health, Milton Keynes, UK). All farmers were trained in the correct use of the weigh tapes by the lead researcher including a demonstration of use during the farm visit. Farmers were asked to record the breed, sex, time period between birth and colostrum feeding and whether calving assistance was required. Farmers were contacted every 2-4 weeks via text, email or telephone throughout the trial to encourage compliance.

### 186 Descriptive analysis

187 All data analysis was conducted in R (R Core Team, 2020). Birth and weaning weights and 188 dates were used to calculate an average DLWG for each calf. Calf level variables were 189 converted to farm level variables, i.e. percentage births receiving calving assistance, mean 190 time from birth to colostrum feeding.

191 Blood sample and colostrum Brix results were used to calculate a percentage failure of

192 passive transfer and low colostrum quality rate respectively for each farm. "Failure" of

193 passive transfer was determined when defined as total protein <5.2g/dl; Brix % <7.8%; ZST

194 <14.6g/L (Zakian et al., 2018), and colostrum was determined as being a "failure" in terms

| 195 | of quality when Brix % <22% (Quigley et al., 2013). Similarly, the percentage of colostrum            |
|-----|---|
| 196 | samples failing in terms of total bacteria count (TBC) and coliform count (CC) was                    |
| 197 | calculated for each farm, with a "failure" being when $\geq 100,000$ for TBC and $\geq 10,000$ for CC |
| 198 | as previously suggested by McGuirk and Collins (2004).  |
|     |   |

Data from the day of logger installation and the last 2 weeks of recording were removed to

200 ensure temperature readings during installation or posting were not included in any 201 subsequent analysis. Data from the loggers were analysed both individually and amalgamated 202 into farm level "inside" and "outside" mean, median, max and min measurements. Mean, 203 median, min, max and SD of both temperature and humidity were calculated for all calves for 204 the first 7, 30 and 60 days of life for inside building and outside building temperatures 205 respectively.

#### 206 Statistical analysis

199

207 Some subjective variables (farmer views on disease levels, willingness for financial 208 investment etc) were excluded and categorical variables were removed when <2 levels were 209 present (a full list of variables is presented in Supplementary materials ii). All numeric 210 variables were centred and scaled (divided by one standard deviation) using "center" and 211 "scale" inside the preProcess function within the caret package (Kuhn. et al., 2018). Farm 212 management variables with missing data were converted to categorical variables including an 213 "Unknown" category for missing data. Missing data for the percentage of colostrum samples 214 failing on CC or TBC count (n=1) and temperature/humidity inside (n=3) and outside (n=5) 215 buildings were imputed using the rfImpute function from the randomforest package (Liaw, 216 2018).

217 Elastic net models employ a balance of lasso (L1) and ridge (L2) penalties and in the current 218 study took the form (Friedman et al., 2010):

219 
$$SSE_{enet} = \frac{1}{2n} \sum_{i=1}^{n} (y_i - \hat{y}_i)^2 + \lambda \left[ \sum_{j=1}^{p} (\frac{1}{2} (1 - \alpha) \beta_j^2 + \alpha \beta j \right]$$

where SSEenet represented the elastic net loss function to be minimised, *i* represented each observation and *n* the number of observations. y*i* and  $\hat{y}i$  represented the observed and predicted outcome for the *i*th observation respectively, *j* denoted a predictor variable with *p* the number of predictor variables in total.  $|\beta|$  represented absolute values of the regression coefficients. Hyperparameters that represent the penalty ( $\lambda_{-E}$ ) and the relative proportion of penalisation on either the sum of the square of the coefficients or the unsquared coefficients ( $\alpha$ ) were optimised by 10 x 5-fold cross validation to minimise MAE.

A preliminary elastic net model was created using the glmnet (Friedman et al., 2010) and caret (Kuhn. et al., 2018) packages to inform grid parameters for  $\alpha$  and  $\lambda$ . A full elastic net model was then created, again using glmnet and caret.

Based on the  $\alpha$  and  $\lambda$  values in of the full model, a dense and sufficiently wide grid of  $\alpha$  and  $\lambda$ 230 231 values was created for future bootstrapped models. One thousand bootstrap samples were 232 taken to enable estimations of bootstrap intervals (Efron and Tibshirani, 1994), and an elastic 233 net model was built for each sample using the glmnet package (Friedman et al., 2010). Five-234 fold cross validation was repeated 10 times for each model. The dense grid of  $\alpha$  and  $\lambda$  values 235 was used for tuning, and optimal models were selected for each bootstrap sample based on 236 minimising the mean absolute error (MAE). Final model coefficient values for all variables 237 were saved for each iteration of the bootstrap sample process, and the percentage of models 238 which contained each variable was subsequently calculated as a measure of variable stability. 239 Coefficients were converted back to original units by dividing the coefficient by the standard 240 deviation (SD) used to pre-process the variable from the original dataset. Models were

interpreted utilising both stability and coefficient distributions as follows. A 90% bootstrap confidence interval (BCI) was calculated for each variable and a bootstrap p-value defined as one minus the proportion of coefficient estimates on the majority side of zero (proportion below zero if the mean coefficient was above zero, and proportion above zero if mean coefficient was above zero). Variables with a bootstrap stability >50% and a bootstrap pvalue <0.025 were deemed to be both stable and have an effect size with a high probability of being > or < 0 and were therefore selected to comprise a final model.

#### 249 **RESULTS**

#### 250 Descriptive statistics

Farms were predominantly in the South West and Midlands of England with 46, 11 and 3 in
England, Scotland and Wales respectively. Herd size was a mean of 312, ranging from 72 to
2100 milking cows, with a mean milk yield of 9323 L/305d, ranging from 6500-12000 L/305d.
Fifty farms milked cows using a conventional milking parlour, with 10 being robotically
milked.

256 A total of 6,973 weights of 4,552 unique calves were recorded from 37 farms, with twenty-257 three farms not returning any calf weight data despite repeated contacts. Seven of the 37 farms 258 had poor quality data, with data being recorded in an incorrect format which meant it was not 259 possible to calculate DLWG and were excluded, resulting in 30 farms in the final dataset. Four 260 of these 30 farms did not record date of weaning and these were estimated using mean age of 261 weaning as recorded during the farm management questionnaire. As a cross-check, models 262 were repeated without these four farms included to ensure no significant alterations in model 263 outcomes. Individual calves from the final 30 farms with weights at selling rather than weaning 264 were removed (n=318), and subsequently calves without a birth or weaning date (n=55) were excluded from the analysis. 265

After processing and filtering, the final dataset of calf weights included 1,014 calves that had both a birth and weaning weight from 30 farms. The mean DLWG for each farm was calculated as an outcome variable at farm level. Six hundred and eighty-nine colostrum brix recordings, 249 colostrum bacteriology and 280 calf blood sample results were returned from 26, 39 and 18 farms respectively. One hundred and three data loggers were returned from 40 farms which resulted in 2,459,108 recordings for temperature and humidity. 272 Of the 30 farms included in the final dataset, including data from 1,014 calves, the mean 273 DLWG was 0.79kg/d (range 0.49-1.06kg/d, SD 0.13, Figure 1). Calves were fed a mean of 274 5.62L/d of either whole milk or milk replacer during the preweaning period (2.93-9.24L/d, 275 SD 1.37) and were stocked at a mean rate of 2.59m<sup>2</sup>/calf (1.14-5.00m<sup>2</sup>/calf, SD 0.93). Mean 276 temperatures within the first month of life were very similar between both inside and outside 277 shed measurements, with a mean temperature of 10.35 C (6.36-14.90, SD 1.71) and 9.85 278 (6.46-13.28, SD 1.68) for inside and outside shed temperatures respectively. Calving pens 279 were cleaned out a mean of every 32d (3.5-105d, SD 27.67) and group calf pens were cleaned 280 out a mean of every 55d (5-180d, SD 38.22). The maximum length of time after birth calves 281 would go without colostrum had a mean of 8.8h (2-24h, SD 4.3) and the mean proportion of 282 colostrum samples failing in terms of TBC and CC was 34.9% (0-100%, SD 32.4) and 10.7% (0-83.3%, SD 22.6) respectively. 283 284 Temperature and humidity analysis illustrated minimal differences in mean daily temperature 285 between inside and outside temperatures (Figure 2). Hourly temperature analysis 286 demonstrated that calf buildings were generally slightly warmer overnight than the outside

temperature and were slightly colder during the day, however these differences were

relatively small, generally in the region of 2°C.

#### 289 Statistical analysis

Two hundred and ninety-three variables were available for predicting DLWG at farm level which would be included in the final analysis. Preliminary elastic net models indicated optimal  $\alpha$  and  $\lambda$  values at 0.55 and 0.039 respectively. A dense grid including  $\alpha$  values of 0, 0.2, 0.4,

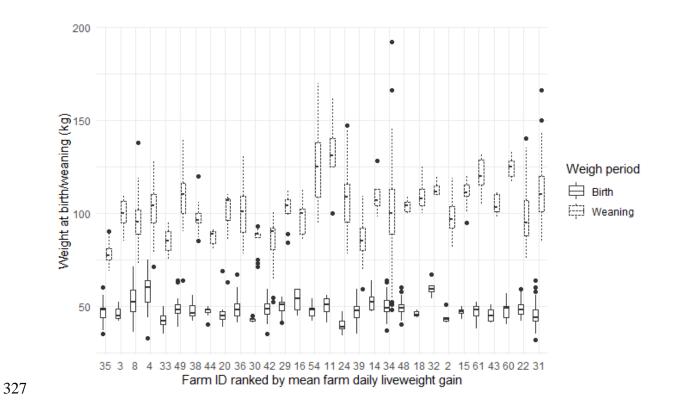
293 0.6, 0.8, 1 and  $\lambda$  values of 0.001, 0.002, 0.003, 0.004, 0.005, 0.01, 0.015, 0.02, 0.03, 0.04, 0.05,

0.1 was used for bootstrapping. A median of 0.4 and 0.001 was selected throughout the 1,000
bootstrap sample repeats for α and λ respectively.

Of the 293 available variables, 18 variables were selected in at least 50% of the models as shown in Table 1. Variables with a stability >50% and bootstrap p-value <0.025 were included in the final model, resulting in 17 variables being selected. Model coefficients, illustrated in Figure 3, are depicted as the effect of a 1SD change in each independent variable on DLWG (kg/d). The stability and bootstrap p-value of all variables with stability >50% are illustrated in Figure 4.

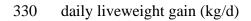
302 An older maximum age within first preweaned housing group (the maximum age a calf might 303 reach in the first housing group) was associated with increased DLWG, with a stability of 304 93.4%, and a coefficient of 0.001 (90% BCI: 0.000-0.002kg/d) indicating a mean increase of 10g/d for every 10d age for the oldest calf within the first preweaned group. There was also an 305 306 effect of increased mean volume of milk/MR fed on DLWG, with a stability of 78.9% and a 307 coefficient of 0.012 (90% BCI: 0.001-0.024kg/d), indicating an increase in feed volume of 1L 308 was associated with an increase in DLWG of around 12g/d. An increased mean daily inside 309 environmental temperature within the first week, month or two months of life was also 310 associated with improved DLWG, with stabilities of 59.5%, 82.8% and 62.5% respectively, 311 with temperature in the first month of life (°C) having a coefficient of 0.012 (90% BCI: 0.0020.037kg/d), suggesting a 5°C increase in environmental temperature would increase DLWG by
60g/d. Increases in the maximum time to colostrum feeding was associated with a decrease
DLWG, with a stability of 78.1% and coefficient of -0.004 (90% BCI: -0.010 - 0.000kg/d),
suggesting a 6h delay in max colostrum feeding time would decrease DLWG by 24g/d over
the preweaning period.

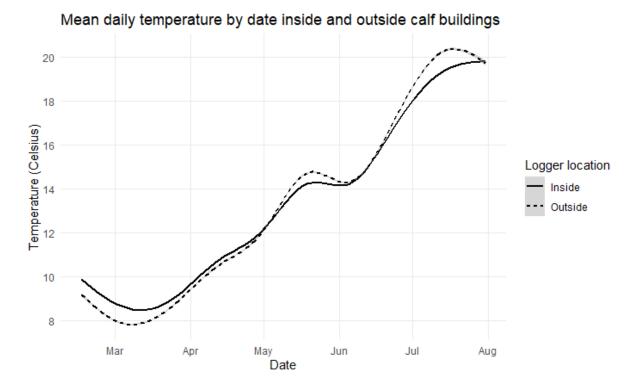
317 Longer periods between the cleaning out of group housing and calving pens were associated 318 with decreased DLWG, with 73.0% and 71.8% stability respectively, with coefficients of -319 0.001 (90% BCI -0.002 - 0.000kg/d) and -0.001 (90% BCI -0.001 - 0.000kg/d), suggesting 320 that a 1wk delay in cleaning out of either the calving pen or group housing would be associated 321 with a 7g/d reduction in DLWG, and a simultaneous 1wk delay in both calving pen and group 322 housing would be associated with a 14g/d reduction. Increased space allowance per calf was 323 associated with an increased DLWG, with a stability of 63.9% and coefficient of 0.010 (90% BCI 0.001-0.025kg/d), indicating an increase in DLWG of 10g/d for each additional m<sup>2</sup> of 324 325 space per calf.





329 Birth and weaning weights (kg) estimated by weigh tape on each farm ranked by mean farm

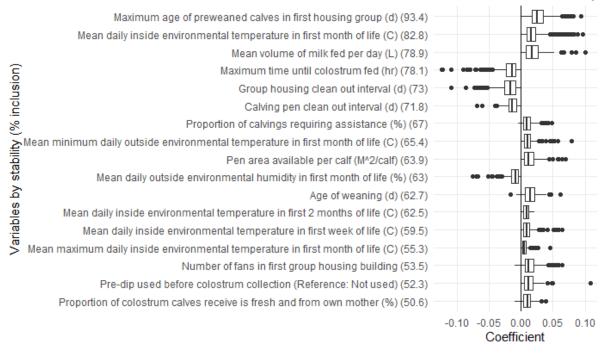






333 Figure 2

334 Mean daily temperature (Celsius) by date for data loggers placed inside and outside calf335 buildings respectively.

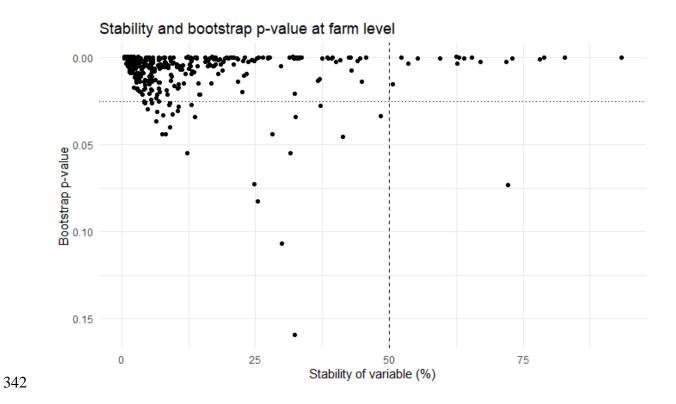


# Coefficients in bootstrap

# 336

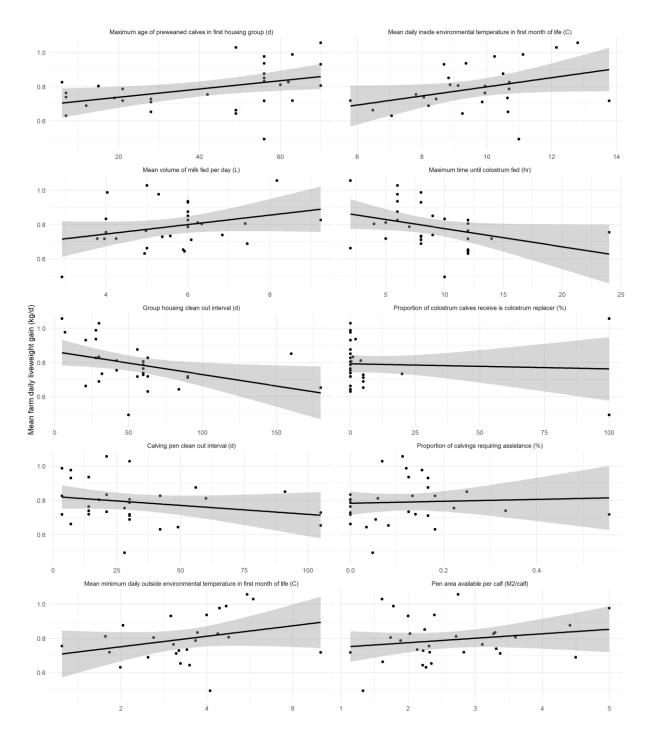
# 337 Figure 3

- 338 Coefficient distributions and variable stability for variables selected in at least 50% of models
- across 1000 bootstrapped samples. Coefficient estimates for numeric variables represent the
- 340 change in daily liveweight gain (kg/d) associated with a change of 1SD in each variable.





Bootstrap p-value by stability of variables (%). Points jittered to avoid overlapping. Variables
selected for final model were above 50% stability (dashed line) with a bootstrap p-value of
<0.025 (dotted line).</li>







350 Descriptive presentation of the 10 highest stability variables identified from bootstrapped
351 regularised regression model against mean farm daily liveweight gain (kg/d)

| Variable (unit)   | Stability<br>(%) | Mean<br>coefficient | 90% Bootstrap<br>confidence<br>interval | Bootstrap<br>P-value |
|---|------------------|---------------------|---|----------------------|
| Maximum age of preweaned calves in first housing group (d)                      | 93.4             | 0.001               | (0.000 - 0.002)                         | <0.001               |
| Mean daily inside environmental temperature in first month of life (C)          | 82.8             | 0.012               | (0.002 - 0.037)                         | <0.001               |
| Mean volume of milk fed per day (L)   | 78.9             | 0.012               | (0.001 - 0.024)                         | <0.001               |
| Maximum time until colostrum fed (h)  | 78.1             | -0.004              | (-0.01 - 0.000)                         | 0.001                |
| Group housing clean out interval (d)  | 73               | -0.001              | (-0.002 - 0.000)                        | <0.001               |
| <i>Proportion of colostrum calves receive is colostrum replacer (%)</i>         | 72.2             | -0.001              | (-0.003 - 0.000)                        | 0.073                |
| Calving pen clean out interval (d)  | 71.8             | -0.001              | (-0.001 - 0.000)                        | <0.001               |
| Proportion of calvings requiring assistance (%)                                 | 67               | 0.001               | (0.000 - 0.003)                         | 0.002                |
| Mean minimum daily outside environmental temperature in first month of life (C) | 65.4             | 0.009               | (0.001 - 0.020)                         | <0.001               |
| Pen area available per calf (M2/calf)   | 63.9             | 0.010               | (0.001 - 0.025)                         | <0.001               |
| Mean daily outside environmental humidity in first month of life (%)            | 63               | -0.004              | (-0.010 - 0.000)                        | <0.001               |
| Age of weaning (d)  | 62.7             | 0.002               | (0.000 - 0.004)                         | 0.004                |
| Mean daily inside environmental temperature in first 2 months of life (C)       | 62.5             | 0.005               | (0.001 - 0.009)                         | <0.001               |
| Mean daily inside environmental temperature in first week of life (C)           | 59.5             | 0.007               | (0.000 - 0.019)                         | <0.001               |
| Mean maximum daily inside environmental temperature in first month of life (C)  | 55.3             | 0.001               | (0.000 - 0.003)                         | <0.001               |
| Number of fans in first group housing building (n)                              | 53.5             | 0.025               | (0.002 - 0.062)                         | 0.004                |
| Pre-dip used before colostrum collection<br>(Reference: Not used)               | 52.3             | 0.012               | (0.001 - 0.030)                         | <0.001               |
| Proportion of colostrum calves receive is fresh and from own mother (%)         | 50.6             | 0.000               | (0.000 - 0.001)                         | 0.015                |

352 Table 1

353 Variable stability, coefficient estimates, 90% bootstrap confidence intervals and bootstrap p-

354 value for variables present in the final model of calf preweaning daily liveweight gain (kg/d).

355 Coefficient estimates for numerical variables relate to the effect of a 1-unit change in daily

356 liveweight gain.

#### 357 **DISCUSSION**

Of the 293 variables available, 17 were found to have both high stability and an effect size with a low bootstrap p-value when predicting mean farm DLWG. Many of these variables represent similar practical aspects of management and largely focus around stocking demographics, milk/colostrum feeding, environmental hygiene and environmental temperature.

Increases in several environmental temperature variables at a variety of age ranges appeared 363 364 to be associated with improved DLWG. The lower critical temperature is 20°C for calves up 365 to 3 weeks old (National Research Council, 2001) however the mean UK temperature in 2019 366 was only 9.4°C, with winter 2018/19 temperatures averaging only 5.2°C (Met Office, 2019). 367 As neonatal calves are likely to be far below their lower critical temperature for much of the 368 year in GB, it is perhaps unsurprising that lower environmental temperatures were associated 369 with reductions in DLWG in the current study, as calorific requirements are likely to increase 370 in cold temperatures (National Research Council, 2001). Calves in GB are generally housed 371 in naturally ventilated buildings, and temperatures inside similar calf buildings have 372 previously been found to be similar to outside environmental temperatures across Europe 373 (Seedorf et al., 1998). These findings were replicated in the current study, with mean daily 374 temperatures recorded inside calf buildings being almost identical to those outside on each 375 farm as shown in Figure 2. Since the design of the building appears to have minimal effect on 376 environmental temperatures, it may be that active heating elements could have a positive 377 effect on calf DLWG. Methods to limit weather exposure and therefore reduce heat loss 378 through convection should also be further explored. Negative effects of colder environmental 379 temperatures on calf mortality at national level have recently been reported in GB (Hyde et 380 al., 2020), and the effects of interventions that improve calves' thermal environment on both

mortality and DLWG could be directly explored in future studies. It is worth noting that the
positive effect of increasing temperature on DLWG is likely to be country-specific, and
caution should be taken extrapolating these results to countries with differing weather
conditions to GB. Despite the apparent importance of environmental temperature, calf jacket
usage did not have a consistent beneficial effect on DLWG, similar to previous findings
(Earley et al., 2004; Scoley et al., 2019).

387 Increased milk volume was found to improve DLWG during the preweaning period. Results 388 from a previous meta-analysis suggest increased milk replacer rates were associated with 389 increased DLWG during the preweaning period (Hu et al., 2020), and whilst concerns have 390 been raised that feeding calves a higher allowance of milk increased total feed costs, research 391 has demonstrated a decreased total cost per kg of liveweight gain with increased milk feeding 392 (Hawkins et al., 2019). Despite research suggesting calves will voluntarily drink up to 13.3L 393 (95% CI 12.4-14.2L) of milk by 26d of age (Curtis et al., 2018), recent UK surveys suggest 394 calves are routinely being fed 4-8L, with considerable variation in feeding practices due to a 395 lack of scientific consensus in effective protocols to promote growth and future performance 396 (Palczynski et al., 2020). Calves fed only 6L a day have been reported to show chronic signs 397 of hunger (Rosenberger et al., 2017), however, only 8 out of the 30 farms in the final dataset reported feeding greater than 6L/calf on average. Whilst there are likely to be objective gains 398 399 in terms of productivity when increasing milk feeding, the benefits to calf welfare of 400 increased milk volume allowance should also be considered.

The association of an increased maximum age of preweaned calves in the first housing group
(the maximum age a calf might reach in the first housing group) with increased DLWG
suggests that calves remaining within one housing group throughout weaning may benefit
from higher DLWG than those being housed in several housing groups within the preweaning

405 period. This may be in part due to calves' tendency to learn from their companions, 406 potentially increasing early intakes. There may also be an effect of minimising group changes 407 in preweaned calves, as calves housed for longer within the first housing group would 408 consequently experience fewer social group changes in early life than those spending a 409 shorter time in the first housing group. A review into the effects of group housing found that 410 social housing improves intakes and weight gains (Costa et al., 2016), which has been 411 reinforced by more recent studies reporting increased growth rates when calves are group 412 housed rather than housed individually (Curtis et al., 2018; Johnson et al., 2019). Whilst there 413 are concerns that group housing might be disadvantageous from a disease transmission 414 perspective, any health risks associated with group housing can likely be mitigated with 415 appropriate management (Costa et al., 2016). In addition to the association between an 416 increased maximum age of preweaned calves in the first housing group, an association between 417 increased weaning age and increased DLWG was also found and is likely to be reflective of 418 exponential growth rates during the preweaning period.

An increased interval between the complete cleaning out of both group housing and calving pens was associated with a reduced DLWG. Previous research has suggested that neonatal calf diarrhea is negatively associated with DLWG (Windeyer et al., 2014). These results may support findings from the current study that environmental hygiene of both the calving pen and group housing environment are consistently important for improving DLWG, potentially through reduced disease levels.

A longer maximum time until colostrum feeding, a decreased percentage of calves receiving
fresh colostrum from their own mother and failure to use a pre-dip prior to colostrum
collection were all consistently associated with reduced DLWG. This suggests that colostrum
feeding timing, substance and hygiene during collection may all play an important role in

429 DLWG. Failure of passive transfer has previously been negatively associated with DLWG 430 (Windever et al., 2014). Timing, substance and importance of maintaining low bacterial 431 levels within colostrum in reducing the risk of failure of passive immunity transfer (FPT) has 432 been reported in previous studies (Gelsinger et al., 2015; Godden, 2008). As FPT is known to 433 increase the risk of disease (Raboisson et al., 2016), the effects of colostrum management on 434 DLWG may be indirect effects due to reduced rates of FPT reducing the incidence of 435 neonatal calf disease and therefore mitigating the negative effects of disease on DLWG 436 (Windeyer et al., 2014). This was challenging to investigate in the current study, as a 437 relatively low number farms returned FPT data, with 12/30 farms having unknown levels of FPT. 438

439 An increased frequency of veterinary visits was also associated with a higher DLWG. The stability of this variable however was only 43.9% with a mean coefficient only -0.001 kg/d 440 441 per additional 1d between veterinary visits (90% BCI -0.003 – 0.000, bootstrap p-value 442 0.045), suggesting that whilst other variables may initially result in a larger effect size on a 443 greater number of farms than an increased rate of veterinary visits, an increased frequency of 444 veterinary visits may play a role in improving the productivity of preweaned calves. Previous 445 studies examining factors associated with mortality have suggested that the absence of 446 active/routine calf health involvement from a veterinarian was also associated with a higher 447 rate of calf mortality (Renaud et al., 2018).

There were occasionally variables that despite having low stability still appeared to have a large effect size such as increasing the age (d) at which dry feed is provided, with a coefficient of -0.003 (90% BCI -0.007-0.000) and bootstrap p-value of 0.002 despite a relatively low stability of 40.0%. Similarly increasing the age (d) at which free water access is provided had a coefficient of -0.003 (90% BCI -0.008-0.000) and bootstrap p-value of 453 0.013. This suggests that whilst these variables are not necessarily important on the majority 454 of farms, there are certain situations where they might have a larger effect size than other 455 variables, with a 7d delay in either the provision of dry food or free water access after birth 456 being associated with a 21g/d decrease in DLWG across the preweaning period, and a 457 simultaneous delay in both dry food and free water access being associated with a 42g/d 458 decrease in DLWG. The optimal stability threshold chosen is a product of mimising error 459 rates, with increases in stability threshold reducing the risk of false positives (Meinshausen 460 and Bühlmann, 2010). In this study, a stability threshold of 50% was applied in order to 461 optimise potential false positive and negative rates (Figure 4). A full table of variable coefficients is available in Supplementary materials iii. 462

463 There were numerous calf management factors identified in this study with the potential for 464 major improvements (relatively large effect size) to DLWG on the minority of farms (low 465 stability). Conversely there were some factors that might have a minor impact (relatively 466 small effect size) on the majority of farms (high stability). It would be impractical however 467 for veterinary advisors to suggest implementation of a large number of management 468 interventions aimed at improving DLWG, when many of these would have limited impact. 469 The identification of key factors likely to have the largest impact on the DLWG (effect size) 470 of preweaned calves on the highest proportion of farms (stability) is consequently extremely 471 important, enabling veterinary advisors to suggest the small number of interventions likely to have maximum gain in the majority of cases. Whilst the methods utilised in this research 472 473 have identified several stable variables with relatively large effect sizes, it is possible a 474 number of variables with an effect on DLWG might have remained undetected due to sample 475 size constraints. The use of the elastic net algorithm means a conventional sample size 476 calculation is unlikely to be appropriate, however by taking the standard deviation from the 477 current research (0.13kg/d) and 15 farms per group, conventional sample size calculations

indicate an 80% chance of detecting a relatively large difference of 0.14kg/d in daily
liveweight gain, at a significance level of 0.05. Whilst this method of sample size calculation
would not be appropriate when using elastic net, it suggests that variables with relatively
small effect sizes might only be detected if a larger sample size was available. Methods such
as sparse principal component analysis were also considered as a suitable approach to high
dimensionality datasets (Zou et al., 2006), but the elastic net algorithm was chosen for
improved interpretability and capability of p>>n datasets.

485 Whilst relatively small datasets can be prone to overfitting and be sensitive to outlying 486 values, the use of both bootstrap sampling and model selection via cross-validation will 487 greatly reduce this risk. As individual observations will only be present in ~63.2% of bootstrap samples (Borra and Di Ciaccio, 2010), and only 80% of observations will be 488 489 randomly selected for each of the 10 repeats of 5-fold cross validation, the effect of any 490 potential outlying variables is greatly reduced, resulting in robust estimates of coefficients. 491 As shown in Figure 5, the risk of excessive leverage from individual observations appears to 492 be low from key variables. The low stability of farm ID (supplementary data 3) suggests 493 management variables were more important than the farm itself.

494 A potential limitation to the estimation of DLWG in this research was the use of weigh tapes 495 rather than calibrated weigh scales. The use of weigh tapes has been shown to provide 496 reliable estimates of BW in young calves (Heinrichs et al., 1992), and although there have 497 been concerns about the accuracy of tape measures (Dingwell et al., 2006; Heinrichs et al., 498 2007) further validation studies have suggested this method to be sufficiently accurate (Bond 499 et al., 2015), with the use of weigh tapes being suggested as practical when scales are 500 unavailable or impractical (Atkinson et al., 2017). The use of a birth and weaning weight 501 measurements should ameliorate user variability to a degree since users consistently

502 overestimating/underestimating birthweights would be likely to consistently 503 overestimate/underestimate weaning weights, resulting in relatively accurate DLWG 504 estimates at farm level. From analysis of individual farm estimates of birth and weaning 505 weight (Figure 1) it appears that estimates of birthweights are relatively consistent. Whilst 506 there is likely to be a degree of random variation introduced by weigh tapes, such random 507 error will tend to make model parameter estimates conservative (wider standard errors) rather 508 than introduce bias (Hutcheon et al., 2010). There is the potential that farm management 509 practices varied from responses given in the management questionnaire, however the authors 510 feel that farmers were generally honest and accurate with their responses, even when these 511 responses might not represent best practice. There may also be limitations in the collection of 512 environmental temperature, as data loggers were placed at 1.5m height, and thus may not 513 accurately represent the calves' local environment when in recumbency. Whilst logger 514 placement at calf level may be desirable, it is logistically more challenging due to the 515 propensity of calves to vigorously explore novel items in their environment, potentially 516 damaging the loggers. Preliminary trials suggested that differences between 0.5m and 1.5m 517 height within calf housing had relatively minor differences in absolute temperature, and 518 followed similar trends in temperature changes, without the risk of damage to the data 519 loggers. Visit dates were spread between December to February, meaning calves on some 520 farms might be exposed to unequal environmental conditions depending on their visit date, 521 however, this variation would be captured by the temperature and humidity variables. 522 The generalisability of this study is unknown since there may be some differences between

farms randomly selected from a supermarket group and the general dairy farm population in GB, often having minimum management standards and volume requirements. Participation in the study was voluntary which may have introduced a degree of bias by selecting more proactive farmers, although the majority of farms contacted agreed to participate in the study (55% of 110 farms contacted), with a similar proportion of participating farms returning high
quality data (50%). Whilst there is the potential for farms within the final dataset to vary from
the general population, we believe they are likely to be a largely representative sample of GB
dairy farms.

An important additional limitation of this research is that associations identified during the observational study should not be interpreted as causal, and further studies investigating the effects of these interventions as a randomised controlled study should form the basis of future research.

### 536 CONCLUSIONS

537 Increasing the maximum preweaned age within the first housing group, increasing both milk

538 feeding volume and environmental temperature, ensuring regular cleaning out of both group

bousing pens calving pens and ensuring rapid feeding of colostrum were found to be

540 associated with improvements in DLWG at farm level.

541 DLWG in the preweaning period has been shown to be extremely important in the efficient

542 rearing of both dairy and dairy cross beef calves. There are numerous variables likely to

543 affect DLWG in preweaned calves, and it is essential that veterinary advisors are able to

544 target a small number of stable variables likely to have the largest effect size. By performing

545 elastic net regression in conjunction with bootstrap sampling techniques, a small number of

546 stable variables have been identified that are most likely to have the largest effect size on

547 DLWG in preweaned calves. Further research should be conducted to test the impact of

548 interventions to improve these consistently important management factors on the DLWG of

549 preweaned calves on GB dairy farms.

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