

# Goodyear, Victoria A. and Casey, Ashley and Kirk, David (2016) Practice architectures and sustainable curriculum renewal. Journal of Curriculum Studies. ISSN 0022-0272 ,

## http://dx.doi.org/10.1080/00220272.2016.1149223

This version is available at https://strathprints.strath.ac.uk/55422/

**Strathprints** is designed to allow users to access the research output of the University of Strathclyde. Unless otherwise explicitly stated on the manuscript, Copyright © and Moral Rights for the papers on this site are retained by the individual authors and/or other copyright owners. Please check the manuscript for details of any other licences that may have been applied. You may not engage in further distribution of the material for any profitmaking activities or any commercial gain. You may freely distribute both the url (<u>https://strathprints.strath.ac.uk/</u>) and the content of this paper for research or private study, educational, or not-for-profit purposes without prior permission or charge.

Any correspondence concerning this service should be sent to the Strathprints administrator: <a href="mailto:strathprints@strath.ac.uk">strathprints@strath.ac.uk</a>

The Strathprints institutional repository (https://strathprints.strath.ac.uk) is a digital archive of University of Strathclyde research outputs. It has been developed to disseminate open access research outputs, expose data about those outputs, and enable the management and persistent access to Strathclyde's intellectual output.

## RUNNING HEADER: PRACTICE ARCHITECTURES

## Practice architectures and sustainable curriculum renewal

Victoria A Goodyear<sup>a\*</sup>, Ashley Casey<sup>bc</sup> and David Kirk<sup>de</sup> <sup>a</sup>School of Sport, Exercise and Rehabilitation Sciences, University of Birmingham, UK <sup>b</sup>School of Sport, Exercise and Health Sciences, Loughborough University, UK <sup>c</sup>Department of Physical Education and Sports Sciences, University of Limerick, Ireland <sup>d</sup>School of Education, University of Strathclyde, UK <sup>e</sup>School of Human Movement Studies, University of Oueensland, AUS

<u>Corresponding Author</u>: Dr Victoria A Goodyear, School of Sport, Exercise and Rehabilitation Sciences, University of Birmingham, Edgbaston, B15 2TT, UK: 0121 415 8397 Email: <u>v.a.goodyear@bham.ac.uk</u>

## **Bibliographical Notes**

Victoria Goodyear is a Lecturer in Pedagogy in the School of Sport, Exercise and Rehabilitation Sciences at the University of Birmingham, UK; email: v.a.goodyear@bham.ac.uk. Her interests centre on curriculum change, teacher professional learning and technology.

Ashley Casey is a Lecturer in Pedagogy in the School of Sport, Exercise and Health Sciences, Loughborough University Leicestershire, UK; email: A.J.B.Casey@lboro.ac.uk. His interests centre on practitioner research and models-based practice. His most recent book is *Cooperative Learning in Physical Education: A research based approach*, published in paperback by Routledge in 2014.

David Kirk is the Head of School of Education at the University of Strathclyde, Glasgow, UK; email: <u>david.kirk@strath.ac.uk</u>. He has had a career-long interest in the teacher's role in curriculum renewal. His most recent book is *Girls, Gender and Physical Education: An Activist Approach* (with Kimberly L Oliver), published by Routledge in 2015.

## 1 Abstract

While there are numerous pedagogical innovations and varying forms of professional 2 learning to support change, teachers rarely move beyond the initial implementation of 3 new ideas and policies and few innovations reach the institutionalised stage. Building 4 on both site ontologies and situated learning in communities of practice perspectives, 5 6 this paper explores the theory of practice architectures to offer a different and legitimate perspective on sustainable curriculum renewal. Specifically, a practice 7 architecture either enables or constrains particular practice and constitutes the 8 9 construction of practice from semantic (e.g. language), social (e.g. power relations), and physical (e.g. materials) spaces. Through the juxtaposition of practice 10 architectures with an empirical illustration of longer-term pedagogical change, the 11 paper argues that for pedagogical change to be sustained a practice architecture that 12 relates to an innovation's intended learning outcomes and the contexts in which an 13 innovation can be used needs to be created. Consequently, the theory of practice 14 architectures can guide reform programmes. Curricularists can begin programmes 15 with a pre-planned approach to assist, a) teachers' understanding of how to use an 16 17 innovation, and b) the deconstruction and reconstruction of practice architectures to support an innovation's survival. 18

*Keywords: pedagogy, curriculum renewal, pedagogical approaches,* practice*architecture* 

21

22

#### 24 Introduction

Technological innovation, economic crises, environmental and climate changes, and a 25 whole host of other factors will continue to transform the types of knowledge and 26 skills required in society (Apple 2014, Evans et al. 2008, Kemmis et al. 2014). 27 Consequently, the pressures and expectations on schools and teachers to renew their 28 practices and keep pace with the sheer reach of change is enormous (Ball 2013, Evans 29 et al. 2008, Moore et al. 2002). Certainly, and using the context of the last three 30 decades of state funded education in England as an example, education is caught in a 31 cycle of innovation upon innovation with schools expected to continuously embed 32 new approaches, policies, methods, and ideas (Ball 2013, Brown et al. 2000, Evans et 33 al. 2008, Moore et al. 2002). The dangers of near-constant innovation are overload 34 and teacher burnout that, in turn, result in little more than pseudo-innovation without 35 36 noticeable change to curricular practices (Ball 2013, Fullan 2013, Hargreaves and Goodson 2006, Sahlberg 2011, Wallace and Priestley 2011). Consequently, teachers 37 38 rarely move beyond initial implementation, and very few innovations ever reach the 39 institutionalised stage (Fullan 2013, 2007, Hargreaves and Goodson 2006, Macdonald 2003). Fundamentally, an enduring problem that faces education is a lack of 40 transformative and yet sustainable curriculum change. 41

Macdonald (2003) posited that conventional ways of thinking about curriculum innovation, 'top-down', 'bottom-up', and 'partnership' approaches, have not been helpful in assisting curriculum researchers and developers meet the challenges of near-constant curriculum reform, and therefore, we need to consider other perspectives. The purpose of this paper is to examine the theory of practice architectures and its usefulness for thinking differently about how we might sustain curriculum renewal. Consequently, this paper draws on Kemmis and colleagues'

conceptualisation of practice architectures (cf. Kemmis *et al.* 2014) to explore how
this practice theory provides a new perspective on sustainable curriculum renewal.
Although this paper is not primarily an empirical study, we explore the concept and
further explain and present this theory by using an empirical illustration of longerterm pedagogical change. This empirical illustration (which is taken from work in a
UK secondary school) allows the theory to be contextualized with longer-term change
and juxtaposed with sustainable curriculum renewal.

Though practice architectures is a 'new view of practice' (Kemmis et al. 2014: 56 3) and has scope and potential to provide a different perspective on curriculum 57 change, the current application of the theory to empirical data on change is limited. 58 59 While Kemmis and colleagues have suggested that practice architectures transform over time, shaping and re-shaping practice, empirical examples to date have been 60 61 mostly used to explain the theory and to interpret school and classroom practices. Furthermore, such understandings are predominantly associated within Kemmis and 62 colleagues' work in New South Wales and Queensland, Australia (Kemmis 2012, 63 Kemmis et al. 2014) and haven't therefore been applied outside Australia. We only 64 have a limited sense of how the theory can be applied to different educational 65 contexts and how it can be used to inform educational judgements about pedagogical 66 change. By using practice architectures to explain longer-term change this paper aims 67 to make recommendations regarding how curricularists could think differently about 68 69 sustainable curriculum renewal. The research question guiding this paper is, 'how can the theory of practice architectures be used to guide our thinking about 70 sustainable curriculum renewal?" 71

The next section of this paper discusses the theory of practice architectures. Inthis section we show how practice architectures move from a focus around an

74 innovation, professional learning, and the varying reform approaches toward a consideration of how people inside (stakeholders, school leaders, teachers) and 75 outside (curriculum developers, policy makers) schools create 'working conditions' 76 (Kemmis and Grootenboer 2008: 61, original emphasis) that enable or constrain the 77 use of new classroom practices. Following this initial discussion we provide a 78 context, through an empirical illustration, to interpret and exemplify the theory. In this 79 section we also identify the methods employed. Subsequently, empirical examples of 80 the 'working conditions' that existed and were created are presented. In concluding 81 this paper, we will suggest that curricularists could begin their reform programmes 82 with a conceptualisation of the innovation, a model of professional learning and/or the 83 84 approach to reform with an understanding of the 'working conditions' that will constrain and enable sustainability. Indeed, if education is to enact change and help 85 teachers to sustain their use of innovations, a conceptualization of the 'working 86 conditions' could become embedded into change and reform programmes. 87

88 Practice architectures

The term practice architectures suggests that the use and development of new 89 practices are influenced by a variety of situated and contextual factors (Kemmis 90 2012). This theory is, therefore, similar to other perspectives on curriculum reform 91 92 since it acknowledges that the reported failures in curriculum change cannot be narrowly attributed to teachers' misinterpretations of innovations or policies (Coburn 93 94 2005, Cohen and Hill, 2008, Cohen et al. 2007, Fullan 2007, Hargreaves 1994, Spillane 1999, Spillane et al. 2002). The theory suggests that every practice enacted 95 in classrooms is a result of a practice architecture consisting of semantic (e.g. 96 97 language), social (e.g. power relations), and physical (e.g. materials) spaces (Kemmis 2012). 98

99	Practice architectures support the idea that the use of an innovation is
100	influenced by, the social and structural aspects of practitioners' work and their pre-
101	existing knowledge (Coburn 2005, Cohen and Hill 2008, Cohen et al. 2007, Spillane
102	1999, Spillane et al. 2002). Extending this previous work, practice architectures posits
103	the interdependent nature of all of these influences, or as Kemmis et al. (2014) term
104	them, conditions. Moreover, this theory allows for an understanding of how teachers
105	not only make sense of new practices but how these conditions reciprocally impact
106	the constructions of current and emerging practices. Indeed, Kemmis (2012: 886,
107	original emphasis) suggest the practices constructed in and by the organizations,
108	institutions and settings, and the people in them, 'hang together' to pre-figure and
109	pre-define practice (Kemmis 2012: 886, original emphasis). Instead of
110	implementation being primarily mediated by teachers' personal resources (Spillane
111	1999, Spillane et al. 2002), both personal and external resources (for example, pupils,
112	professional contacts and associations, and national and local policies) are
113	interdependent and work together to construct and constitute practice.
114	The theoretical underpinnings of practice architectures
115	While practice architectures have similarities with other approaches to
116	curriculum policy implementation, the theory was built upon and combines Schatzki's
117	(2005, 2002) interpretation of 'site ontologies' and Lave and Wenger (1991) and
118	Wenger's (1998) discussions around 'situated learning in communities of practice'.
119	Practice architectures is based upon understandings of the connectedness between
120	features of practice that exist at the site and how these features are embedded both in
121	organizations (Schatzki 2005, 2002) and the social-cultural relations of teachers' work
122	(Lave and Wenger 1991, Wenger 1998). Despite offering different perspectives on
123	practice, Kemmis and colleagues argue that Schatzki's and Lave and Wenger's views

124	are dialectally related. Kemmis and Grootenboer (2008: 55-56, original emphasis)
125	claim that we cannot merely assume the 'social world 'writes itself' onto individual
126	persons' or that people are 'active agents 'writing themselves into' practices'. Instead
127	practice is constructed by and in cultural, social and material practices and thus,
128	practice architectures are created (Kemmis and Grootenboer 2008).
129	Interdependent arrangements of practice architectures
130	According to Kemmis (2012), a practice architecture has three interdependent
131	arrangements - cultural-discursive, material-economic, and social-political - that
132	'hang together' to create 'working conditions' to enable or constrain particular
133	practices. These cultural-discursive, material-economic, and social-political
134	arrangements, together shape existing practices and development of new practices
135	(figure 1).
120	[Incost france 1 about hora]
136	[Insert figure 1 about here]
136	The cultural-discursive can be understood to be the medium of language and
137	The cultural-discursive can be understood to be the medium of language and
137 138	The cultural-discursive can be understood to be the medium of language and thus occurs in a semantic space. Kemmis <i>et al.</i> (2014: 32) argue that we can see this
137 138 139	The cultural-discursive can be understood to be the medium of language and thus occurs in a semantic space. Kemmis <i>et al.</i> (2014: 32) argue that we can see this feature at work in terms of 'what language or specialist discourse is appropriate for
137 138 139 140	The cultural-discursive can be understood to be the medium of language and thus occurs in a semantic space. Kemmis <i>et al.</i> (2014: 32) argue that we can see this feature at work in terms of 'what language or specialist discourse is appropriate for describing, interpreting, and justifying the practice'. For example, a teacher might
137 138 139 140 141	The cultural-discursive can be understood to be the medium of language and thus occurs in a semantic space. Kemmis <i>et al.</i> (2014: 32) argue that we can see this feature at work in terms of 'what language or specialist discourse is appropriate for describing, interpreting, and justifying the practice'. For example, a teacher might justify their use of a teacher-led approach by using terms or phrases such as 'tighter
137 138 139 140 141 142	The cultural-discursive can be understood to be the medium of language and thus occurs in a semantic space. Kemmis <i>et al.</i> (2014: 32) argue that we can see this feature at work in terms of 'what language or specialist discourse is appropriate for describing, interpreting, and justifying the practice'. For example, a teacher might justify their use of a teacher-led approach by using terms or phrases such as 'tighter control', 'well-managed', and 'students remain on task and are working at expected
137 138 139 140 141 142 143	The cultural-discursive can be understood to be the medium of language and thus occurs in a semantic space. Kemmis <i>et al.</i> (2014: 32) argue that we can see this feature at work in terms of 'what language or specialist discourse is appropriate for describing, interpreting, and justifying the practice'. For example, a teacher might justify their use of a teacher-led approach by using terms or phrases such as 'tighter control', 'well-managed', and 'students remain on task and are working at expected levels of proficiency'.
137 138 139 140 141 142 143 144	The cultural-discursive can be understood to be the medium of language and thus occurs in a semantic space. Kemmis <i>et al.</i> (2014: 32) argue that we can see this feature at work in terms of 'what language or specialist discourse is appropriate for describing, interpreting, and justifying the practice'. For example, a teacher might justify their use of a teacher-led approach by using terms or phrases such as 'tighter control', 'well-managed', and 'students remain on task and are working at expected levels of proficiency'. The social-political occurs in a social space and is the medium of power and
<ol> <li>137</li> <li>138</li> <li>139</li> <li>140</li> <li>141</li> <li>142</li> <li>143</li> <li>144</li> <li>145</li> </ol>	The cultural-discursive can be understood to be the medium of language and thus occurs in a semantic space. Kemmis <i>et al.</i> (2014: 32) argue that we can see this feature at work in terms of 'what language or specialist discourse is appropriate for describing, interpreting, and justifying the practice'. For example, a teacher might justify their use of a teacher-led approach by using terms or phrases such as 'tighter control', 'well-managed', and 'students remain on task and are working at expected levels of proficiency'. The social-political occurs in a social space and is the medium of power and solidarity between those with a specific investment in a particular practice. This

within the same school may have shared understandings that a teacher-led approach is
most effective for enabling students to learn subject content. This understanding could
be further endorsed through national and school policies and curriculum documents
that suggest successful lessons occur when learning is observable and when teachers
manage and control an effective learning environment.

The material-economic is manifested in the physical space through activity 154 and work. Activity and work are the resources that make practice possible. For 155 example, this feature works by 'constraining what can be done amid the physical set-156 ups of various kinds of rooms and indoor and outdoor spaces in a school' (Kemmis et 157 al. 2014: 32). A classroom with tables in rows and a whiteboard at the front is a good 158 example of this arrangement. This kind of layout of a teaching space pre-determines 159 the one-way conveyance of information, limits opportunities for dialogue between 160 students, supports a well-managed and teacher-controlled environment and 161 subsequently, 'hangs together' with the cultural-discursive and the social-political 162 arrangements that also endorse knowledge and discipline. 163 Through the consideration of the cultural-discursive, social-political, and 164

material-economic arrangements of practice architectures (figure 1), it seems 165 reasonable to argue that in order for there to be new practices that are 'innovative' and 166 for longer-term change to occur, new practice architectures need to be created. In this 167 sense, practice architectures can help us think differently about sustainable curriculum 168 renewal. Instead of being primarily concerned with the innovation, professional 169 learning, or the approach to pedagogical change (i.e. 'top down', 'bottom up', or 170 'partnership'), practice architectures suggest that pedagogical change is either 171 constrained or enabled by cultural, social, and material features of schools. 172

173 Methods

## 174 *Setting and participants*

The empirical illustration used in this paper, physical education teachers' 175 voluntary uses of Cooperative Learning (Johnson and Johnson 2009), is drawn from 176 one UK comprehensive secondary school. The school was situated in a small market 177 town in England where the school's students were predominantly from white middle-178 class backgrounds. At the time of this study the UK government's Office for 179 Standards in Education (OfSTED), who inspect schools on the quality of their 180 educational provision, considered that the school was offering a satisfactory level of 181 education. The grading of satisfactory meant that the school was below average in 182 National examinations grades and required improvements to the quality of teaching 183 184 and learning. Consequently, senior leaders within the school observed and assessed teachers' lessons each academic term. Assessments were based on how teachers were 185 meeting the OfSTED teaching and learning criteria, for example, teachers were 186 required to demonstrate how students made progress in their learning during lessons. 187 A physical education department consisting of six qualified physical education 188 teachers (3 male and 3 female qualified teachers) were involved in the study from 189 which this example is drawn. The teachers varied in their age (24–37) and their 190 professional career phases (less than two years to more than fifteen years of 191 experience as qualified physical education teachers). Prior to their use of the 192 innovation we are about to describe the teachers characterised their approach to 193 194 physical education as being teacher-led with a skills-based sports orientated focus. In other words, teachers adopted a 'do-as-I-do' approach to lessons where they gave 195 instructions to the whole class and demonstrated technical skills (for example, how to 196 pass a football or how to volley in tennis) for students to practice in decontextualized 197 skill-based drills (for example, by students standing in lines passing the ball to one 198

199	another or by hitting the tennis ball against the wall). Similar to the format of starter,
200	main activity, plenary, a typical lesson structure followed warm up, skill practice, and
201	game. The primary objective of learning in this approach is on performing skills and
202	not on understandings or any form of social learning.
203	A pedagogical researcher (that we have defined elsewhere as a boundary
204	spanner cf. Author 2013, Williams 2002) crossed her institutional boundary to work
205	with the teachers and explore their changing practice. The boundary spanner had
206	experience of teaching physical education through the innovation and her research
207	explored the use of the innovation in school-based settings.
208	The innovation used by the teachers was Cooperative Learning. Cooperative
209	Learning has been widely used in general education and readily applied to varying
210	classroom contexts (Gillies and Boyle, 2005, Johnson and Johnson 2009, Kyndt et al.
211	2013). However, despite the dynamic and adaptable nature of this innovation, in
212	physical education Cooperative Learning is still considered to be a new practice and
213	has not been widely adopted or used over a sustained period of time (Author 2015).
214	In physical education Cooperative Learning is described as a type of student-centred
215	pedagogical approach that promotes the achievement of physical, cognitive, social,
216	and affective learning outcomes (Dyson and Casey 2012). Rather than teaching and
217	learning being solely based on skills and techniques, students are encouraged to
218	develop their skills and techniques (physical) alongside, for example, their
219	understanding (cognitive), their interpersonal skills (social), and their self-esteem
220	(affective). The focus of lessons is around students being active, social, and creative
221	learners where students are interdependent to learn in their small structured
222	heterogeneous groups (Dyson et al. 2004). The teacher's role is less direct and based

223	upon encouraging students to construct their own understandings with the support of
224	their peers (Dyson and Casey 2012, Gillies and Boyle 2005).
225	The distinctive features of Cooperative Learning that support the achievement
226	of the multiple learning outcomes are five separate elements (Author 2015). These
227	elements are positioned as a pentagonal scaffold that guides and authenticates
228	teachers' use of Cooperative Learning (Dyson and Casey 2012). The five elements
229	are, positive interdependence, individual accountability, group processing, promotive
230	face-to-face interaction, and small group and interpersonal skills.
231	Data gathering
232	Ethical approval was sought prior to data gathering. Data were drawn from the
233	first academic year of the study and at a time when the teachers began using
234	Cooperative Learning i.e. October 2011-July 2012. During this time each teacher had
235	selected at least one class to teach through Cooperative Learning. The classes
236	involved were all single sex and ranged from year 7 (age 11-12) to year 10 (age 14-
237	15). Over the course of the year all teachers taught at least five separate units of work
238	(6-12 lessons of one hour each) to these classes using Cooperative Learning. Data
239	were gathered through video recorded lessons, interviews, the boundary spanner's
240	field journal, and from teaching and learning documents that existed in the
241	department.
242	The first and last lesson of each unit was video recorded. These lessons were
243	analysed using the Cooperative Learning Validation Tool (CLVT), which involved a
244	systematic process of note taking to validate the use of Cooperative Learning and to

use of the innovation (Author 2015). For example, the boundary spanner noted how 246

245

the teachers had used the distinctive features of Cooperative Learning (for example, 247

determine whether the learning outcomes reported on were a result of the authentic

group processing) and reported on the type of learning that was observed (forexample, cognitive learning).

Semi-structured interviews, each lasting between 5-20 minutes, were 250 conducted both before and after each of the video recorded lessons. These pre- and 251 post-lesson interviews provided an interpretation of the teacher's plans for a lesson 252 and their immediate interpretations of the lesson. Semi-structured interviews also took 253 place before and after each unit. These unit interviews lasted between 20-50 minutes 254 and focussed on each teacher's unit goals and their experiences of using the 255 innovation across a series of lessons. At the end of the academic year semi-structured 256 interviews, which lasted between 30-60 minutes, were conducted with each teacher to 257 258 understand their longer-term use and engagement with Cooperative Learning. All interviews were recorded and transcribed. 259

Throughout the year data were gathered from the boundary spanner's field 260 journal and the department's documents for teaching and learning. Entries were made 261 to an electronic field journal immediately following each of the boundary spanner's 262 visits to the school and were focussed on events, informal discussions (i.e. those not 263 recorded and which took place in, for example, the department's office), and the 264 boundary spanner's interpretations of the teachers' changing practice. Departmental 265 documents i.e. the programme of study (i.e. the planned content for units in a specific 266 time period), the schemes of work (i.e. learning outcomes for units and lesson-by-267 lesson content), and teachers' plans and resources for the lessons that were video 268 recorded were also collected and analysed. 269

270 Data analysis

In keeping with the research question 'how can the theory of practice
architectures be used to guide our thinking about sustainable curriculum renewal?'

273 data were analysed inductively using typological analysis (Goetz and LeCompte 1984, Hatch 2002) and constant comparison (Glaser and Strauss 1967). This involved 274 placing the data into three categories: cultural-discursive, social-political, and 275 276 material-economic. With data placed in three categories analytical induction (Goetz and LeCompte 1984) took place within each category. The data were coded and 277 placed in a series of emerging categories and subcategories. This process identified 278 the features of each of the cultural-discursive, social-political, and material-economic 279 arrangements. We then identified commonalities across each of the three categories 280 and identified features of each of the arrangements that 'hung together'. From this 281 process the dominant features of practice architectures that constructed and 282 283 constituted practice within each category were identified. Each arrangement was then mapped over time to identify when changes to practice occurred and if changes were 284 similar across the three arrangements. 285

To increase the validity of the empirical illustration the peer examination strategy was used throughout (Gall *et al.* 1996, Merriam 1995). This involved the authors member-checking, noting how items were placed into the three categories and how features of practice within each category were coded. Data were moved between different categories and placed under different codes until the authors reached an agreement. In reporting on the findings of this analysis below it is important to note that the identities of the teachers have been masked through the use of pseudonyms.

293 294

# The changing 'working conditions'

In this section we show the initial 'working conditions' for practice that existed in our study and then the new conditions for practice that were created, which supported teachers' uses of Cooperative Learning. We do this by exploring the cultural-discursive, material-economic, and social-political arrangements of practice

architectures (figure 1) and show how they changed over the course of the academicyear.

This section shows that initially, a practice architecture existed that endorsed a 301 302 teacher-led, skills-based, sports-orientated approach. The language used to interpret and justify practice reflected 'leading', skills, and sports. This cultural-discursive 303 arrangement 'hung together' with the curriculum documents that existed (and thus the 304 shared expectations for teaching and learning) and the school's expectations for 305 practice (social-political arrangement). A teacher-led, skills-based, and sports-306 orientated approach was further endorsed by the facilities (i.e. the vast space of the 307 sports hall), large class sizes, and the equipment or physical spaces that brought 308 309 heightened safety implications (material-economic). Therefore, and similar to other school subjects, despite teachers being willing and enthused by the use of an 310 311 innovation (Cooperative Learning), a dominant cultural-discursive justification for a teacher-led approach, teachers' interpretations of department expectations and the 312 criteria for practice from, for example, OfSTED (social-political), and the classroom 313 size, large class sizes and the materials and resources for lessons (material-economic) 314 'hang together' to create 'working conditions' that constrained teachers use of new 315 practices. 316

After a period of approximately six months (or three separate units of activity), new working conditions were being created that were more coherent in relation to Cooperative Learning. In cultural-discursive terms, the teachers positioned learning in multiple domains (physical, cognitive, social, and affective) as being important and justified students working interdependently in small groups with the teacher being less direct as an effective pedagogical approach. In social-political terms and in keeping with this change in language, the department created new shared

expectations for teaching and learning that mirrored the innovation's intentions and 324 the department now saw the innovation as capable of meeting governmental and 325 school expectations for teaching and learning. However, while new cultural-326 discursive and social-political arrangements were created, new material-economic 327 arrangements were not. Certainly it would be unrealistic to suggest that the creation of 328 new physical spaces to facilitate the use of Cooperative Learning would be remotely 329 viable. They did, however, adapt their uses of the physical space to better facilitate the 330 practise of Cooperative Learning. 331

Before discussing the three arrangements it is important to acknowledge that, 332 similar to the J-curve of implementation (where attitudes and understandings get more 333 334 confused before an improvement in practice occurs (Bunderson 2003)), the development of new working conditions was a messy process (Cook 2009). 335 Following the initial use of the innovation, and at a time when it was being 336 implemented within the pre-existing conditions for practice, we suggest that the 337 teachers moved into a 'messy area' (Cook 2009: 281) of practice change. Consistent 338 with Cook's (2009) interpretation, this was a time when multiple viewpoints about 339 practice existed that conflicted and contrasted with each other. However, this 'messy 340 area', as Cook (2009) suggests, acted as a precursor for the creation of something new 341 and enabled new practices to be revealed, developed, and articulated. Indeed, when 342 practitioners are 'within the mess' (Cook 2009: 286, original emphasis), they begin to 343 clarify what is known and what is nearly known. Practitioners move backwards and 344 forwards between old and new practices until new working conditions are developed. 345 Cultural-discursive: the semantic space 346

347 The specialist discourse the teachers initially brought into their classrooms348 reflected a sport-focused, skills-based, teacher-led approach. Teachers prioritised and

363

379

legitimised effective teaching and learning as being focussed on the physical learning domain, specifically, skills for sport. Indeed, when they began using the innovation, it was seen as 'working in different sports', a way of 'teaching the skills of sport' and 'preparing them [the pupils] to play sport'. The teacher-led approach was justified and perceived as an effective way of teaching different sports. This justification can be understood from the following comment from a teacher who had more than 15 years' experience of teaching physical education.

I have never given a lesson away as such.... physical education has always been teacher leads the practice, teacher leads the differentiation, teacher leads the progress, and the next steps.... when I teach basketball it is always watch and focus, focus on this part, what am I doing, focus on that part, two, or three teaching points to discuss. I thought with Cooperative Learning nah sod it get them doing it, which may have been the downfall (Sean, Post-Lesson Interview, January 2012).

364 His comment shows that he felt a teacher-led approach had been an inherent

365 part of his teaching of physical education. When using Cooperative Learning, and in

366 attempting to take less of a teacher-led role in the classroom, he suggested that his

367 perception of a lack of student progress was a result of Cooperative Learning.

368 Over the course of the year, the 'centrality' of a sport-focused, skills-based,

teacher-led approach moved to the periphery of the teachers' justifications for their

370 practice. Although other factors may have played a role, this change in teachers'

371 perception most evidently occurred as a result of students' positive responses to the

innovation. As an experienced teacher, Sean suggested the feedback from the

373 students confirmed that a different approach was effective for his practice.

The feedback from students was very positive...listening to the students and them saying that they enjoyed the method of delivery as opposed to what they had experienced in the past...I like the structure, the feedback from the students is good, so I guess my focus is now on developing it (Post-Unit Interview, March 2012).

However, and similar to Spillane *et al.* (2002), it took more than a single

381 discrepant event to challenge teachers' interpretations of their practice. Certainly, and reflective of the 'messy area' (Cook 2009), the teachers' perceptions of their practice 382 moved backwards and forwards between the innovation and their previously 383 dominant practices of sport, skills, and a teacher-led approach. Yet, the teachers' 384 perception of and enthusiasm for using the innovation did not decline and it was the 385 repeated positive feedback from their students and observations of their students 386 learning that contributed to a change in their perception of their role in the teaching 387 and learning process, and subsequently, the language that was used to justify their 388 practice. For example, following an understanding that the innovation was effective 389 for his practice, in the first lesson of the next unit Sean suggested that 'they would 390 391 find it really difficult to do without my input' (Pre-Lesson Interview, April 2012). However, at the end of this lesson his perception of Cooperative Learning was 392 changing. In response to his observations of his students' learning and engagement 393 during the lesson he said that it went 'surprisingly well...they are still engaged and 394 they performed very well...it has certainly opened my eyes to teaching Athletics' 395 (Post-Lesson Interview, April 2012). Thus, this teacher was beginning to perceive that 396 his students did not require a teacher-led approach in order to learn. 397

At a time when most teachers had taught approximately three separate units of 398 activity, most teachers drew on their observations of students' responses to the 399 innovation to construct an understanding that moving from a teacher-led approach and 400 focussing on multiple learning outcomes and the holistic development of the child 401 were important. The teachers began to consider that their previously dominant sport-402 orientated curriculum was ineffective, and perhaps incapable of meeting some of the 403 social learning outcomes that were now valued. The language used reflected students' 404 ability to listen and communicate with each other (social learning) and be creative 405

406	(cognitive learning), where these outcomes were seen as more beneficial than a sport-
407	centred curriculum focussed on merely skills and techniques (physical learning).
408	Indeed, as the teachers used Cooperative Learning and observed and listened to their
409	students' responses, they were beginning to see that catering for multiple learning
410	outcomes was more effective for students' development and that Cooperative
411	Learning was an effective way of meeting these multiple learning outcomes.
412 413 414 415 416 417 418	You know even though sport hasn't been at the centre, they have learnt to teach each other, they have learnt to listen to each other, and they have learnt to actually create and challenge each other, and I think having a more holistic development of the child, rather than having a sport-centred curriculum, has definitely been more beneficial. (Sophie, Post-Unit Interview, May 2012) Multiple learning outcomes were seen as beneficial because they were noted
419	to be vital learning outcomes that could contribute to preparing young people for their
420	own cultural engagement in society. Significantly, a direct association was made
421	between student learning in the social and cognitive domains when the teachers
422	moved from their predominant use of a teacher-led approach. This change can be seen
423	in the comment below. A new vocabulary for describing practice emerged that
424	reflected providing students with 'independence' rather than the 'teacher leads the
425	practice'. 'Independence' was then seen as an effective way of supporting
426	'cooperation' (social learning) and enabling students to 'think divergently' (cognitive
427	learning). Cooperative Learning became further legitimised, as a curriculum practice,
428	since such 'independence' and social and cognitive learning were not seen as possible
429	within their previous use of a teacher-led approach.
430 431 432 433 434 435 436 437	It was the kind of independence you give the kids and without that independence in their lives and their ability to think kind of divergently away from their groups and kind of the cooperation element fulfils a lot more needs rather than being spoon fed and therefore they are going to develop a lot more as a rounded person and that skill set and that skill base will aid them in multiple curriculum areas rather than your bog standard physical education lesson where they are given a demonstration, they are told what to do and how to do it and they then perform the task (Aaron, Post-Unit Interview, July

438	2012).
439 440	Social-political: the social space
441	Shared rules and expectations for practice based on sports, skills and,
442	techniques existed within the department. Certainly, in examining the programme of
443	study and the schemes of work, the content and focus of units and lessons were
444	around sports and skills. The programme of study pre-determined that teachers would
445	teach a minimum of five different six-lesson units focusing on different types of sport.
446	The schemes of work also pre-determined that the focus of learning would be skill-
447	based. The learning outcomes drawn from the netball scheme of work exemplify the
448	emphasis on the skills and techniques for sport: 'pupils will be able to consolidate
449	basic skills in skill practices and full-sized games focusing on accuracy, quality and
450	control of techniques'.
451	For the first units taught, the department's teaching and learning documents
452	were used as a primary resource for choosing the content of lessons. The teachers
453	drew on the programme of study and the schemes of work to plan for their lessons
454	and units. Indeed, the department had a shared understanding that the content within
455	these curriculum documents was appropriate for planning units and lessons. As the
456	field notes show below, the teachers used these documents as a way of constructing
457	their use of Cooperative Learning.
458 459 460 461 462	She [Vanessa] began by looking at the whole yearand what areas of range and content [activities or sports] she was onit seemed she needed a basis of where to go [in the planning of lessons] and she needed the content of the unit to be able to adapt it to Cooperative Learning (Field Journal, December 2011).
463	Beyond the programme of study and the curriculum guides that the teachers
464	used to construct their initial lessons and units, the school's rules and socially shared
465	expectations for teaching and learning influenced the teachers' use of the new
466	practice. This influence on practice was particularly evident during each teacher's

467	routine lesson observations by senior leaders in the school. These lesson observations
468	focused on each teacher meeting specific criteria related to OfSTED's framework for
469	practice. One of the criteria stated that teachers needed to show that students made
470	significant progress in their learning during a lesson. Subsequently, the teachers
471	claimed that they couldn't use Cooperative Learning for the duration of the one hour
472	lesson; 'I only used that for certain bits of it I didn't do it for the whole lesson it is
473	quite hard to do it for a whole lesson observation' (Claire, Post-Lesson Interview,
474	February 2012). However, the teachers were not frustrated by the need to adhere to
475	the school's expectations. Instead it was almost accepted that Cooperative Learning
476	could not fulfil all of the school's teaching and learning expectations. The following
477	field notes further this point and highlight that in order for the teachers to show
478	students were meeting the skill based learning outcome, a teacher-led approach was
479	an acceptable way of responding to the expectation of showing progress. In this way,
480	the school's rules for teaching and learning that was a result of their adherence to
481	OfSTED became a socially shared way of teaching lessons within the department.
482 483 484 485 485 486 487 488 489	One of the success criteria was the students would be able to adopt the ready position [skill], therefore when they weren't applying this and this was a small part of her outcomes, she had to pause the whole class and make sure that they were doing it. If she had gone around the groups and asked partners what they were doing and how they needed to be doing it then this would have taken the 20mins of her lesson observation and potentially the students wouldn't have been meeting the criteria (Field Journal, April 2012).
490	While challenges existed in the using Cooperative Learning within the
491	school's expectations for practice, at a time period when teachers began to value the
492	effectiveness of the innovation (that was evidenced in their on-going use of new
493	language to describe what they and their students were doing in lessons, as discussed
494	in cultural-discursive condition), a shared understanding within the department was
495	emerging that Cooperative Learning was an effective curriculum practice. Indeed,

496	discussions about Cooperative Learning became an agenda point within the formal
497	scheduled meetings with teachers sharing units and plans for lessons.
498 499 500 501 502 503	The physical education department had a meeting yesterday and shared their units that they had planned to teach of Cooperative Learning. This was one of the first times the department had scheduled time in a meeting and have chosen to speak about Cooperative Learning rather than it being enforced by me (Field Journal, April 2012).
504	The teachers and department's belief that Cooperative Learning adhered to
505	and could meet the OfSTED criteria emerged into these departmental meetings. Prior
506	to the next scheduled lesson observations by senior leaders in the school the assistant
507	curriculum leader in the department suggested that 'the inclusion of the OfSTED
508	criteria into Cooperative Learning should be the focus of all the department's next
509	units, if they were going to be able to use it' (Field Journal, May 2012). This 'was
510	something she felt she would share in the next department meeting' (Field Journal,
511	May 2012). Consequently, and as evidenced through all teachers' willingness to
512	modify their approach, the department reached a shared agreement that they would
513	begin to refine their use of Cooperative Learning. For example, instead of using a
514	teacher-led approach that contrasted with the intentions of Cooperative Learning, one
515	teacher used additional questions during group processing (a distinctive feature of
516	Cooperative Learning) to allow students to communicate their progress.
517 518 519 520 521 522 523	I have added a third question so what went well in your team, what does your team need to do to do better and I was always focussing on as a team not as the practise, and my third one is how have you made progress in this lesson and how do you know, which is for OfSTED and is making sure that they can state how they think they have made progress and how they think and why they think they have made progress. (Vanessa, Post-lesson Interview, May 2012).
524 525	However, while the department had reached a shared agreement that they
526	would attempt to adapt their practice to meet the school's teaching and learning
527	expectations, for some teachers this process of change was problematic. Although all

528 teachers engaged with the process of adaptation, an understanding amongst all members of the department that Cooperative Learning was capable of meeting the 529 school expectations did not immediately occur. For example, some teachers 'felt that 530 531 the OfSTED criteria didn't match the expectations of student-centred lessons' (Field Journal, June 2012). It was only through the repeated attempts to change and align 532 the use of the Cooperative Learning elements with OfSTED criteria and through 533 sharing plans and resources within department meetings, that a shared agreement 534 emerged that Cooperative Learning was capable of meeting the school-based teaching 535 536 and learning expectations. Certainly, every member of the department chose to teach through Cooperative Learning as part of the routine school observations toward the 537 end of the academic year. The fear and resistance to the use of Cooperative Learning 538 in formal lesson observations disappeared, and it was noted that, 'all the teachers 539 seemed to be quite up for it and getting an external opinion of Cooperative Learning 540 but to also see how it matches with Ofsted criteria' (Field Journal, June 2012). With 541 542 all lessons subsequently graded as good or outstanding. Cooperative Learning was increasingly becoming a socially shared and accepted way of teaching and learning 543 within the department and within the school. Where previously practice was 544 constrained and the teachers adopted a teacher-led approach to show student progress, 545 the teachers felt that were able to modify their approach in a way that allowed them to 546 547 demonstrate progress. I thought it was less teacher-led...every single person improved, every person 548 progressed, some more than others and all the OfSTED criteria was met 549 (Aaron, Post-lesson Interview, July 2012). 550 551 Around the same time, when the teachers began to modify their use of the 552

innovation to include OfSTED criteria, the teachers also restructured their lessons and

the curriculum. This was largely in response to the frustrations caused by whole

school events (for example, school trips or whole school themed events), the weather, 555 and teachers' extraneous pastoral responsibilities in the school that caused lessons to 556 be cancelled (i.e. the class was either absent, students were taught by a cover 557 supervisor, or three classes (approximately 90 students) were required to be taught in 558 one space and, as a result, the use of Cooperative Learning wasn't seen as possible). 559 For example, 'during an informal conversation with Aaron, he commented on how he 560 just 'gets going on something and then bam you have got to change to a different unit' 561 (Field Journal, February 2012). Following a period (most evidently through the 562 second and third units taught) where teachers were required to cancel their lessons 563 and units were shortened to less than six lessons teachers' attitudes changed. They 564 565 made the decision in future units that 'they didn't want to cut the units short' (Field Journal, May 2012). The school-based restrictions to their practice seemed to 566 influence the teachers to not only maintain the six lesson units but to now extend the 567 unit length and begin choosing their own content (or topics). In some cases, this 568 meant that the teachers created new unit outcomes and objectives and units that lasted 569 eight, ten and in some cases twelve lessons. 570

Toward the end of the year, the innovation was seen to be part of the culture of 571 the department. Extending the discussions in formal meetings, as one teacher said 572 'there's always an open conversation about it [the innovation] and sharing of 573 experience' (Vanessa, End of Academic Year Interview). Moreover, the department 574 575 created new schemes of work and resources for Cooperative Learning: 'we are redesigning our schemes of work...and we are having a Cooperative Learning box... 576 setting up a central resource for each of the sports through Cooperative Learning 577 (Vanessa, End of Academic Year Interview). While it was evident that there was still 578 a focus on sport, it had moved to the periphery within the department and their 579

individual and collective pedagogical approach. Subsequently Cooperative Learning's
inherent focus on multiple learning domains (physical, social, cognitive, and
affective) became the primary focus of each unit's scheme of work. In this way, the
department overcame the school's expectations by finding ways to incorporate
OfSTED criteria into their lessons and they had created new teaching and learning
documents within the department that were coherent with both OfSTED and the
features, aims, and objectives of the innovation.

## 587 *Material-economic: the physical space*

The pre-planned programme of study that teachers followed and determined their activity or sport for their first few units taught (as discussed within the socialpolitical arrangement) also pre-determined the physical space where lessons would take place. 'Hanging together' with the social-political arrangement and a sportsorientated focussed programme of study, most lessons were pre-determined to take place with classes of approximately thirty students over one hour and in the sports halls, on the sports fields, or on multi-purpose surfaces, such as the Astroturfs.

Large spaces and class sizes, coupled with the time constraint of a one-hour 595 lesson, proved to be problematic for the teachers in using Cooperative Learning. For 596 example, 'during his [Aaron's] Football lesson on the Astro[turf] he seemed 597 frustrated... he said he just wanted to bring them in and tell them what to do and how 598 to do it' (Field Journal, February 2012). Indeed, for many teachers it was noted that 599 they wanted to 'control the structure of the lesson' (Field Journal, January 2012), 600 something that was possible in the teacher-led approach but that was challenging 601 when students worked in small teams on different activities spread out in a field or a 602 sports hall. On a number of occasions, the teachers brought the students in from 603 various areas of the hall, field or Astroturf for a whole class discussion. These whole 604

605	class discussions, as the observation notes on one lesson show, allowed the teachers to
606	stick to their pre-planned timings of the tasks in their one hour lessons where the class
607	discussions most often occurred at three time points: after the warm up, after the skill
608	practice, and after the game (or the starter, main activity, plenary).
609 610 611 612 613 614 615 616	Sophie controls the structure of the lesson by telling students when and what they should be doing by bringing the whole class into the middle of the [Football] pitch. For example, after the warm up she tells them that they should be moving on to the skill part of the lesson and that the coaches and equipment manager should be setting up the drills, she then brings the class in and tells them its time to move onto the game. (CLVT, January 2012) Similar perhaps to lessons that take place in Science laboratories, the
617	perceived need to adopt a teacher-led approach was also particularly prevalent when
618	learners were required to use certain equipment that had enhanced safety implications
619	(for example, Javelins, vaulting boxes, or trampolines) and in physical spaces that had
620	specific safety regulations (for example, the swimming pool). By using an example
621	from swimming the influence of the pre-determined safety regulations on practice can
622	be better understood. The comment below reflects one teacher's decision to only use
623	Cooperative Learning in swimming when he taught classes of less than thirty
624	students. This teacher considered that, due to safety considerations, allowing thirty
625	students to work in small groups in the swimming pool was not possible. This
626	constraint on where and with what classes the innovation could be used was further
627	exacerbated by the duration of swimming lessons. Due to changing time and the use
628	of the swimming pool, which was in an off-site facility (i.e. within a public leisure
629	centre) that required students to travel to the facility within their one hour lesson, the
630	teacher felt that students would have less time to be active in the pool and develop
631	their skills. As a result, this teacher only ever used Cooperative Learning in
632	swimming when working with a class of fifteen students or less.
633	Boundary Spanner: why have you chosen to use this class?

634 Liam: Due to the swimming pool environment and the timings of 20/40 minutes. If larger groups, it will be difficult to have as much active time in the 635 pool to develop and analyse their techniques...and for safety reasons if I have 636 individuals working in the pool I need to know where they are all the time. 637 (Liam, Pre-Unit Interview, December 2011) 638 639 While the teachers could not change the physical spaces or the safety 640 regulations (and by this we mean they could not create or construct a new sports hall, 641 642 buy new fields, multi-sports surface, or develop new equipment and implement new safety regulations) to facilitate their use of Cooperative Learning, they were able to 643 reconstruct how these physical spaces were used. Although the sports hall was seen as 644 a space that had previously been used for traditional sports, this space was 645 restructured during the year to allow students to work in their groups together to 646 647 create (as an example of cognitive and social learning) their own sports and games. Indeed, and at a similar time to when the teachers' perceptions of their role in the 648 teaching and learning process and the language used to justify their practice was 649 changing (as discussed in cultural-discursive), the teachers reduced their amount of 650 651 control in lessons by adopting a role of active supervision. As one teacher suggested, 'students had the space to create their own Frisbee golf courses....it was absolutely 652 manic because there were Frisbees flying everywhere' (Sophie, Post-Unit Interview, 653 May 2012). Although some teachers felt that they needed to 'make the activities more 654 structured as while they [the students] were creative it could become guite disruptive 655 (Liam, Post-Unit Interview, May 2012), what became 'thinkable' during lessons 656 changed. 657

A change in what was 'thinkable' seemed to occur as a result of the teachers'
observations and the understanding gained from their experiences of using the
innovation. Indeed, an understanding developed that students required more space and
time to learn in multiple learning domains and be able to work together independently

662	(key changes in language seen in the cultural-discursive arrangement) of the teacher's
663	direct instructions. It was considered that time and space allowed students to learn
664	interdependently in the social and cognitive domains with the teacher supporting
665	learning only when students required it:
666 667 668 669 670 671 672	When they are practising you need to give them a space to practise, the time to talk to each other and the time to work things out for themselves and learn from their mistakeswhat I have realised is that I don't need to be with the learning teams all of the time, sometimes its just standing back and watching and then facilitating the learning when the students need your support. (Sophie, End of Academic Year Interview)
673	A change in what was 'thinkable' in the physical spaces was also reflected in
674	teachers' practice with reference to the perceived safety constraints of using the
675	innovation with certain equipment and with large class sizes. Where previously they
676	avoided situations, such as the case in swimming, they began to modify their
677	approach and used the innovation in these physical contexts. As the comment below
678	reflects, teachers started to consider that they now only needed to control the safety
679	(in a teacher-led way) for small parts of lessons or in parts of the units when there
680	were specific safety concerns. The teachers placed an emphasis on the interdependent
681	nature of learning (as a reflection of the cultural-discursive arrangement) and it was
682	much more a case of ensuring students understood the safety regulations to allow
683	students to learn from each other 'safely'.
684 685 686 687 688 689 690 691	I think there are certain aspects where you have to come in and take over and safety and stuff, like Javelin but when you do that and let them go away they are absolutely fine. So I do think there are aspects where you do have to take over and do that teacher role but then give them chance to go out and do it for themselves. It would only be in terms of safety or explaining what they need to do for that unit and what to do to start with. (Claire, Post-Unit Interview, July 2012).
692	Enabling students to work in new spaces when there were safety concerns was
693	one of the last of the new working conditions to be developed. Despite attempts to
694	afford students more ownership and responsibility, it was a need for safety that often

695 caused teachers to revert back to a teacher-led approach. As Claire suggested, even

696 within the units toward the end of the academic year, 'I spent ages talking and

697 controlling the safety at the beginning of lessons' (End of Academic Year Interview)

698 **Discussion** 

To keep pace with the sheer expectation of change, schools and teachers have 699 been presented with a near constant stream of innovations to better align practice with 700 contemporary economic and social challenges (Ball 2013, Brown et al. 2000, Evans et 701 al. 2008, Moore et al. 2002). However, despite the pressures and expectations on 702 schools and teachers to renew their practices year-on-year, the near-constant state of 703 innovation has resulted in teacher burnout, with limited sustained change to curricular 704 705 practices (Ball 2013, Fullan 2013, Hargreaves and Goodson 2006, Sahlberg 2011, Wallace and Priestley 2011). Indeed, the opportunities for sustainable curriculum 706 renewal, that would see teachers develop and adapt their practices over time, have 707 been sparse (Fullan 2013, 2007, Hargreaves and Goodson 2006, Macdonald 2003). 708 Certainly, conventional ways of thinking about curriculum reform, 'top-down', 709 'bottom up', and 'partnership', have not been capable of meeting the challenges of 710 supporting longer-term change (Macdonald 2003). Therefore, and as we identified at 711 the beginning of this paper, there is a need to consider other perspectives in our quest 712 for sustainable curriculum renewal. 713

The purpose of this paper has been to examine the theory of practice architectures and its usefulness in understanding curriculum renewal. Through an empirical illustration we have shown that the creation of new working conditions (that aligned with an innovation's intentions) contributed to longer-term pedagogical change. Therefore, in order for teachers to sustain their use of an innovation and for it to become capable of being institutionalized a practice architecture that relates to an

innovation's intended learning outcomes and the pedagogical circumstances for an 720 innovation's use needs to be created. We argue that this theory and concept offers a 721 different perspective on sustainable curriculum renewal and has the scope and 722 potential to influence change and reform programmes. This paper will now critically 723 explore how practice architectures could be used and further explored by 724 curricularists to facilitate sustainable curriculum renewal. 725 It seems important to emphasise firstly that the diverse and varying 726 professional learning and the differing reform approaches (i.e. bottom up, top down, 727 or partnership) approaches should not be excluded or replaced by approaching change 728 729 through practice architectures. Moreover, the theory of practice architectures 730 compliments but yet extends policy implementation approaches and/or models (Coburn 2005, Cohen and Hill 2008, Cohen et al. 2007, Spillane 1999, Spillane et al. 731 732 2002) by focussing on the interdependent nature of cultural, social and material conditions and how these, together, not only influence interpretation of innovations 733 but an innovation's longer-term use. Therefore, we argue that the concept of practice 734 architectures should work with these approaches and be used to inform reform 735 approaches. 736

In particular, the concept of practice architectures provides an alternative 737 starting point for thinking differently about educational change. From the very onset, 738 pedagogical change can be approached with an identification of what is needed for an 739 740 innovation's longer-term use. Curricularists who introduce an innovation could begin by identifying a practice architecture and, specifically, the language, the materials, 741 and the socially shared rules and routines that could 'hang together' and pertain to the 742 innovation's longer-term existence. From this end point, curricularists can begin to 743 develop programmes with a pre-planned approach to assist a) teachers' understanding 744

of how to use an innovation, and b) the deconstruction and reconstruction of practicesto ensure an innovation's survival.

While curricularists could introduce programmes and support the development 747 of new practices, it is also worth noting that practitioners could embark on 748 pedagogical change by engaging with the theory of practice architectures. Firstly, 749 practitioners could examine their beliefs and interpretations of practice (culturally-750 discursive), the materials and resources available (material-economic) and the rules 751 and routines that exist in their context (social-political), exploring how these relate to 752 their current practices. Following this, practitioners could identify what language 753 (culturally-discursive), materials and resources (material-economic), and rules and 754 755 routines (social-political) need to be in place to use and sustain an innovation. Thus, practitioners could approach curriculum change and sustainable curriculum renewal 756 through a critical consideration of how and why certain practices have been sustained 757 (deconstruction) and how and why new practices could be sustained (reconstruction). 758 It was identified in this paper that students' responses to the innovation and a 759 department's collective investment in change supported a modification in the 760 'working conditions'. In this sense, experience using an innovation and engaging in 761 processes, such as participatory action research, that involve constructing 762 understandings with colleagues and students in the local context (Kemmis and 763 McTaggart 2008), could support the deconstruction and reconstruction of new 764 765 practices. A more comprehensive understanding, however, of the contextual needs and the professional learning that aids the development of new practice architectures 766 is required. 767

Although a practice architecture that pertains to an innovation's use can beidentified, by referring back to the original theoretical perspectives of site ontologies

(Schatzki 2005) and situated learning (Lave and Wenger 1991, Wenger 1998), the 770 pre-existing 'working conditions' may vary between sites and between communities 771 of practitioners. Indeed, through their positioning of practice as being constructed in 772 and by cultural, social and material practices Kemmis et al. (2014) have 773 fundamentally acknowledged that practices between sites and communities differ. 774 Although those constructed outside of the site may have somewhat homogenous 775 expectations - such as curriculum guides and OfSTED expectations - it is how these 776 practices are interpreted and mediated in the school, between practitioners, and in the 777 classroom, that determines how they are used. For example, and in the broadest sense, 778 how do practices constructed outside the school and brought into the site vary 779 780 between Free Schools (or independent schools (Sweden) or Charter Schools (USA)), and state schools (Hatcher 2011)? Moreover, how curricular or pedagogical strategies 781 are interpreted may vary between groups of teachers and between individuals (Brown 782 et al. 2000, Cohen and Hill, 2008, Cohen et al. 2007, Spillane 1999, Spillane et al. 783 2002). 784

It is important to acknowledge that practice architectures are transformative 785 and will change over time depending on how an individual or group of individuals 786 choose to accept or reject new practices that come into being (Kemmis 2012). Thus 787 the process of deconstruction and reconstruction is dependent on how the current 788 dominant and valued practices have been constructed in and by cultural, social, and 789 790 material practices. Consequently, although further research which explores the deconstruction and reconstruction of a practice architecture may provide valuable 791 insights into how to facilitate sustainable curriculum renewal, we emphasise here that 792 793 the process may vary between sites, between teachers, and may change over time.

794	In this paper we presented a practice architecture that pertained to one
795	innovation or pedagogical approach and we showed how the creation of a practice
796	architecture supported sustainable curriculum renewal. Thus, the key message
797	emerging from this study, and the contribution to literature on curriculum
798	development and change, is that practice architectures offers a new perspective and
799	approach for curricularists and professional learning providers to support sustainable
800	curriculum renewal. Moreover, the empirical data has sought to provide new insights
801	into how teachers might engage with on-going curriculum development by using
802	practice architectures to frame their curriculum programmes.

803 Conclusion

In concluding this paper, we reemphasise that sustainable curriculum renewal is a central problem in education (Fullan 2013, Hargreaves and Goodson 2006, Sahlberg, 2011, Wallace and Priestley 2011). With few examples of longer-term change, practice architectures presents itself as a theory and a conceptual approach to guide innovations and reform approaches. Despite this, there are a number of limitations in this study and to the theory of practice architectures that should be acknowledged.

The empirical illustration used in this paper was based on a small sample of 811 teachers and in the context of one school and one curriculum subject. In addition to 812 limiting generalizability, sustainable curriculum renewal could have occurred because 813 of a design experiment (Fishman and Krajcik 2003). In other words, we created the 814 'perfect' conditions for sustainable curriculum renewal to occur and for sustainable 815 curriculum renewal to then be explained through practice architectures. It is also 816 worth noting that the teachers in this study voluntary chose to develop their 817 curriculum around Cooperative Learning. Many proposed curricula changes in 818

819 education, however, are not teacher-initiated, with policy often requiring teachers to change their practices and embed new curricula or standards (Spillane et al., 2002). 820 While other theories have proved particularly useful in explaining why teachers 821 engage and reject policy change (Coburn 2005, Cohen and Hill, 2000, Cohen et al. 822 2007, Spillane 1999, Spillane et al. 2002), resistance could have been minimal in this 823 study. As a result, the extensive body of research that indicates how the alignment of 824 policy with teachers' beliefs impact on the intensity of change (Cohen et al. 2007, 825 Spillane et al., 2002), suggests that teacher beliefs may play a more pivotal role in 826 sustainable curriculum renewal than was portrayed in this study. Finally, when 827 aligning practice architectures to sustainable curriculum renewal, this perspective 828 829 does not account for how teachers' knowledge of an innovation, or how the complexity of an innovation or policy, may effect teachers' approach to sustainable 830 curriculum renewal (Fullan 2007, Cohen and Hill, 2000, Cohen et al. 2007). As a 831 result, we suggest that teachers' knowledge and an innovation's complexity should be 832 considered as key influencers of sustainable curriculum renewal. 833 The limitations that we have identified highlight that a further empirical 834 understanding of practice architectures is required. Evidence from large sample sizes 835 and from diverse educational contexts would ensure that the theory is a viable and 836 credible approach to sustainable curriculum renewal. Moreover, and to further 837 understand the usefulness of the theory, we need to a) empirically understand how 838 practice architectures can be used to frame sustainable curriculum renewal, b) to 839 understand how they can be used to guide a curriculum programme, and c) to 840 understand how teachers develop their use of pedagogical approaches over time once 841 practice architectures have been constructed to facilitate their sustainability. 842

843

#### 844 **References**

- 845 Author 2015, 2013
- Apple, M.W. (2014) *Official knowledge: democratic education in a conservative age*(New York: Routledge).
- 848 Ball, S.J. (2013) *The education debate* (Great Britain: The Policy Press).
- Brown, M., Bibby, T. and Johnson, D.C. (2000) Turning our attention from the what
  to the how: the national numeracy strategy. *British Educational Research Journal*, 26 (4), 457--471.
- Bunderson, C.V. (2003) Four frameworks for viewing blended learning cases:
  comments and critique. *The Quarterly Review of Distance Education*, 4 (3),
  279–288.
- Coburn, C.E. (2005) Shaping teacher sensemaking: school leaders and the enactment
   of reading policy. *Educational Policy*, 19 (3), 476--509.
- Cohen, D.K., Morfitt, S.L. and Goldin, S. (2007) Policy and practice: the dilemma.
   *American Journal of Education*, 113 (4), 515--548.
- Cook, T. (2009) The purpose of mess in action research: building rigour through a
  messy turn. *Educational Action Research*, 17 (2), 277–291.
- B. and Casey, A. (eds) (2012) *Cooperative Learning in physical education: A research-based approach* (London: Routledge).
- B63 Dyson, B., Griffin, L.L. and Hastie, P. (2004) Sport education, tactical games, and
  cooperative learning: Theoretical and pedagogical considerations. *Quest*, 56 (2),
  226--240.
- Evans, J., Rich, E., Allwood, R. and Davies, B. (2008) Body pedagogies, P/policy,
  health and gender. *British Educational Research Journal*, 34(3), 387–402.
- Fishman, B.J. and Krajcik, J.S. (2003) What does it mean to create sustainable science curriculum innovations? A commentary. *Science Education*, 87 (4), 564-573.
- Fullan, M. (2013) *Stratosphere: integrating technology, pedagogy and change knowledge* (Toronto, Ontario: Pearson).
- 872 Fullan, M. (2007) *The new meaning of educational change* (London: Routledge).
- Gall, M.D., Borg, W.R. and Gall, J.P. (1996) *Educational Research: an introduction,* 6<sup>th</sup> edition (London: Longman).
- Gillies, R.M. and Boyle, M. (2005) Teachers' scaffolding behaviours during
  cooperative learning. *Asia-Pacific Journal of Teacher Education*, 33 (3), 243-259.
- Glaser, B.G. and Straus, A.L. (1967) *The discovery of grounded theory: strategies for qualitative research* (Chicago, IL: Aldine)
- Goetz, B.G. and LeCompte, M.D. (1984) *Ethnography and qualitative design in educational research* (San Diego, CA: Academic Press)
- Hargreaves, A. and Goodson, I. (2006) Educational change over time? The
  sustainability and non-sustainability of three decades of secondary school
  change and continuity. *Educational Administration Ouarterly*, 42 (1), 3--41.
- Hatcher, R. (2011) The conservative-liberal democrat coalition government's "free
  schools" in England. *Educational Review*, 63 (4), 485--503.
- Hattie, J. (2009) Visible learning: a synthesis of over 800 meta-analyses relating to
  achievement (Oxon: Routledge).
- Johnson, D. and Johnson, R. (2009) *Joining together: group theory and group skills*(Upper Saddle River: N.J. Pearson).
- Kemmis, S. (2012) Researching educational praxis: spectator and participant
   perspectives. *British Educational Research Journal*, 38 (6), 885--905.

893	Kemmis, S. and Grootenboer, P. (2008) Situating praxis in practice: practice
894	architectures and the cultural, social and material conditions for practice. In S.
895	Kemmis and T.J. Smith (eds), Enabling praxis: challenges for education (The
896	Netherlands: Sense Publishers), 3762.
897	Kemmis, S. and McTaggart, R. (2008) Participatory action research: communicative
898	action and the public sphere. In N.K. Denzin and Y.S. Lincoln (eds), Strategies
899	of Qualitative Inquiry (Thounsands Oaks, CA: Sage), 271330.
900	Kemmis, S., Wilkinson, J., Edwards-Groves, C., Hardy, I., Grootenboer, P. and
901	Bristol, L. (2014) Changing practices, changing education (London: Springer).
902	Kirk, D. (2013) Educational value and models-based practice in physical education.
903	Educational Theory and Philosophy, i First Article
904	Kyndt, E., Raes, E., Lismont, B., Timmers, F., Cascallar, E. and Dochy, F. (2013) A
905	meta-analysis of the effects of face-to-face cooperative learning. Do recent
906	studies falsify or verify earlier findings?. Educational Research Review, 10,
907	133149.
908	Lave, J. and Wenger, E. (1991) Situated learning: legitimate peripheral participation
909	(New York: Cambridge University Press).
910	Macdonald, D. (2003) Curriculum change and the post-modern world: is the school
911	curriculum-reform movement an anachronism?. Journal of Curriculum Studies,
912	35 (2), 139149.
913	Merriam, S.B. (1995) What can you tell from an N of 1? Issues of validity and
914	reliability in qualitative research. PACE Journal of Lifelong Learning, 4, 51
915	60.
916	Metzler, M. (2011) Instructional models for physical education 3 <sup>rd</sup> edition (Arizona:
917	Holcomb Hathway).
918	Moore, A., Edwards, A., Halpin, D. and George, R. (2002) Compliance, resistance
919	and pragmatism: the (re)construction of schoolteacher identities in a period of
920	insensitive educational reform. British Educational Research Journal, 28 (4),
921	551565.
922	Sahlberg, P. (2011) Finish lessons: what can the world learn from educational
923	change in Finland? (Amsterdam: Teachers College Press).
924	Schatzki, T.R. (2005) The sites of organizations. Organization Studies 26 (3), 465
925	484.
926	Schatzki, T. (2002) The site of the social: a philosophical account of the constitution
927	of social life and change (Pennsylvania: University of Pennsylvania Press).
928	Spillane, J. P. (1999) External reform initiatives and teachers' efforts to reconstruct
929	their practice: the mediating role of teachers' zones of enactment. <i>Journal of</i>
930	<i>Curriculum Studies</i> , 31 (2), 143—175.
931	Spillane, J.P., Reiser, B.J. and Reimer, T. (2002) Policy implementation and
932	cognition: reframing and refocusing implementation research. <i>Review of</i>
933	Educational Research, 72 (3), 387–431.
934	Wallace, C.S. and Priestley, M. (2011) Teacher beliefs and the mediation of
935	curriculum innovation in Scotland: a socio-cultural perspective on professional
936	development and change. Journal of Curriculum Studies, 43 (3), 357381.
937	Wenger, E. (1998) Communities of practice: learning, meaning and identity
938	(Cambridge: Cambridge University Press).
939	Williams, P.M. (2002) The competent boundary spanner. Public Administration, 80,
940	103124.
941	