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Age-effects on breeding phenology and success of Common Guillemots *Uria aalge* at a North Sea colony

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43 **Capsule** Common Guillemots *Uria aalge* show delayed breeding and marked age-related changes in
44 reproductive success consistent with improved performance with experience.

45
46 **Aims** To determine age of first breeding and age-related effects on breeding phenology and success
47 of Common Guillemots.

48
49 **Methods** Resighting data from a long-term colour-ringing study of Common Guillemot chicks were
50 combined with observations of breeding phenology and success to follow the recruitment process,
51 breeding phenology and success of 62 birds at a major North Sea colony over a 30 year period.

52
53 **Results** The median age of first breeding of Common Guillemots was 6.6 years. There were no
54 detectable costs of first breeding on return rates or the likelihood of breeding the next season but
55 first time breeders bred later and less successfully. Age of first breeding and lifetime breeding
56 success both varied among individuals but there was no clear optimal age of first breeding and early
57 first breeding was not associated with higher lifetime breeding success.

58
59 **Conclusions** Common Guillemots in the Isle of May population delayed breeding for 3-4 years
60 beyond physiological maturity. The marked increase in breeding success with age was consistent
61 with improved performance with experience rather than selection for higher quality individuals.
62 Findings from this study will inform population models by providing improved estimates of age of
63 first breeding and age-related changes in reproductive performance.

64

65

66 Age of first breeding and subsequent decisions on whether or not to breed in a given season are key
67 components of life-time reproductive success and can be influenced by both intrinsic and extrinsic
68 factors (Newton 1989, Stearns 1992, Viallefont *et al.* 1995). Age of first breeding is also an essential
69 prerequisite for the formulation of population models (Lebreton *et al.* 1992). However, the
70 parameter is often underestimated, particularly in studies where the duration of data collection is
71 short relative to the potential lifespan of the study species (Dillingham *et al.* 2012 and references
72 therein). The best method of obtaining an accurate estimate of the age of first breeding is to follow
73 cohorts of individually marked chicks until all surviving members have recruited into the breeding
74 population. Seabirds are characterised by high survival rates (typically >90% in adults) and deferred
75 maturity (typically 2 – 7 years, but >10 years in albatrosses and petrels) (Schreiber & Burger 2001).
76 Thus age of first breeding and age-related breeding effects can potentially play a key role in seabird

77 population dynamics (Pardo *et al.* 2013) but collecting the requisite data can be very time
78 consuming.

79 The Common Guillemot *Uria aalge* (hereafter Guillemot) is one of the most numerous and
80 well-studied seabirds in the North Atlantic and North Pacific (Cramp 1985, Gaston & Jones 1998,
81 Ainley *et al.* 2002). Survival rates are high (90-94% per annum in adults; Meade *et al.* 2013, Lahoz-
82 Monfort *et al.* 2014) and the age of first breeding is typically given as 5-7 years (Birkhead & Hudson
83 1977, Harris *et al.* 1994, Ainley *et al.* 2002). However, Guillemots have been recorded living up to
84 over 42 years in the wild so there is plenty of scope for very protracted prebreeding periods (EURING
85 2014). To our knowledge, no previous study has investigated changes in Guillemot breeding
86 performance in relation to age and breeding experience using known age birds. However, estimates
87 based on birds ringed as breeding adults and using years since ringing or years prior to death as
88 proxies for age, suggest that breeding success increases over the first 10 years and, along with
89 survival, declines in the oldest individuals (Crespin *et al.* 2006, Reed *et al.* 2008). In the present study
90 we used long-term data on individually marked Guillemot chicks at a North Sea colony to elucidate
91 (1) the age of first breeding in this population, (2) the process of recruitment and (3) age and
92 experience-related changes in the timing of breeding and breeding success. For a subsample of these
93 birds where we had complete breeding histories from recruitment to death, we were also able to
94 calculate the first estimates of lifetime breeding success for this species.

95

96 **METHODS**

97 Fieldwork was carried out between 1983 and 2015 on the Isle of May, Firth of Forth, southeast
98 Scotland (56° 11'N, 2° 33'W). Over the study period the Guillemot breeding population varied
99 between 10,-20,000 pairs. Each year between 1983 and 2012, an average of $246 \pm se\ 10$ chicks were
100 marked with long-lasting hard metal rings on one leg and a colour-ring with a unique three digit
101 alpha-numeric inscription on the other leg. Searches for these birds were made throughout the

102 colony each subsequent summer up to and including 2015 to record when they were first seen back
103 on the Isle of May and to follow the process of recruitment into the breeding population (see later).
104 Concurrently, a detailed study was undertaken of c.700 pairs of Guillemots breeding in front of five
105 permanent hides (details in Harris & Wanless 1988). Breeding sites were numbered on photographs
106 and were checked at least three times a day during the laying period and at least once a day for the
107 rest of the breeding season. All colour-ringed birds recorded in these areas were followed in detail
108 so that for each individual that had been ringed as a chick and which subsequently recruited into
109 these areas we knew: (a) the year of hatching, (b) when the bird was first seen anywhere on the Isle
110 of May, (c) when it was first seen where it later bred, (d) its sex from observations of copulations
111 (unknown for six individuals), (e) its age when it (or its mate) first laid an egg, (f) the date of laying of
112 the single egg by the ringed bird (or its mate) relative to other pairs in the same study area (Wanless
113 & Harris 1988; unknown for the few birds breeding at sites that were difficult to see clearly) and (g)
114 whether or not it bred successfully (defined as the male parent accompanied by its chick aged >14
115 days leaving the site and not returning again that season (Varoujean *et al.* 1979)). Laying date and
116 breeding success of these birds continued to be recorded either until they disappeared, presumably
117 because they had died since Guillemots are extremely faithful to a very small area of the colony once
118 they have bred (Harris *et al.* 1996), or until the study ended. The intensity of observations
119 throughout the study meant that visits and/or breeding attempts by colour-ringed birds were very
120 unlikely to have been missed. The high intensity of observations also enabled return rate of these
121 known-age birds to be used to estimate survival rates from one season to the next.

122 Bird age was taken as the number of calendar years after ringing (e.g. a chick hatched in 1983
123 and found breeding in 1988 was five years old). Many of the most recent recruits and a few of the
124 older birds were still alive at the end of the study resulting in records of breeding age and years
125 breeding being right censored. To avoid the potential bias that long-lived birds have higher fitness,
126 thereby leading to spurious positive correlations with age and experience, we used within-subject
127 centring (van de Pol & Wright 2009) to separate within-subject effects (i.e. phenotypically plastic or

128 facultative behavioural responses) from between-subject effects (i.e. evolutionarily fixed
129 behavioural responses based on the individual).

130
131 Laying date was standardised (a) relative to the median date within each year for each study
132 area, to allow for annual variation in timing of breeding, and (b) within individuals to their specific
133 mean to allow for birds that bred consistently early or late. The relationship between relative laying
134 date and the number of times that a bird had bred was analysed using a linear mixed model with
135 individual fitted as a random effect.

136 Breeding success was analysed in relation to age and experience (defined as the number of
137 years since an individual had first bred where 1 = year of first breeding) using a Generalized Linear
138 Mixed Model (GLMM), where the dependent variable was binary (success or failure), individual and
139 calendar year were random terms, and the fixed effects were either bird age or the number of years
140 since first breeding. In 29 instances (5.8% of 502 records) involving 16 individuals, a bird was known
141 to be alive but not definitely proved to have bred and in these cases the bird was scored as being
142 unsuccessful in these years. To check that the right censored data did not bias the results, the
143 analysis of the effect of age or the number of breeding events on breeding success was repeated
144 after distinguishing three different 'phenotypes' of birds (a) last seen when 12 or less years old (the
145 median age of birds when last seen that disappeared before the end of the study), (b) last seen at 13
146 years or older (median 15.5 years), and (c) still alive at the end of the study (median 15.5 years)
147 regardless of when they had entered the data set. This last group inevitably includes many younger
148 individuals. As previously, both individual and year were fitted as random effects. Models were fitted
149 using GenStat version 17.

150

151 **RESULTS**

152

153 **Age of first breeding and the recruitment process**

154 Sixty-two colour-ringed birds recruited into in the study areas and all were paired with unringed and
155 therefore unaged mates. The youngest bird bred for the first time at 4 years and the oldest at 11
156 years (Table 1). Overall, the modal age of first breeding was 6 years (35% of all birds) and the median
157 was 6.6 years. The distribution of age of first breeding did not differ between the two sexes ($\chi^2 =$
158 5.16, $df = 6$, $P > 0.5$ after pooling birds aged 10 and 11 years). At the end of the study eight colour-
159 ringed birds were prospecting in the study areas. The oldest was 6 years old so it seems unlikely that
160 there were any older birds still to recruit and thus that Guillemots in this population normally
161 recruited by the time they were 12 years old. Restricting the data to the 1983-2003 cohorts (i.e.
162 birds aged ≥ 12 years at the end of the study), gave a median age of first breeding of 6.7 years (Table
163 1).

164 All 62 birds were seen on the Isle of May for several years prior to recruiting into the study
165 areas (Fig. 1). The median ages when they were first seen anywhere in the colony and where they
166 later bred were 3.43 years (range 2-7) and 3.95 years (range 2-7), respectively. The earlier that an
167 individual returned to the Isle of May, and to where it subsequently bred, the younger it was when it
168 first bred ($r = 0.31$, $P = 0.015$ and $r = 0.32$, $P = 0.010$, respectively; both $n = 62$). Guillemots recruiting
169 to a site that was not occupied in the previous year (39% of cases) did so when they were
170 significantly younger than birds replacing birds at previously used sites (61% of cases; median age of
171 recruitment at unoccupied sites = 6.0 years, previously occupied sites = 6.95 years, $\chi^2 = 7.54$, $df = 2$,
172 $P = 0.023$ after pooling birds aged 4 and 5 years, and 7 to 11 years). The type of site used was not
173 associated with sex (71%, $n = 28$ males recruited to previously occupied sites compared to 57%, $n =$
174 28 females; $\chi^2 = 1.24$, $df = 1$, $P = 0.27$).

175 Excluding the four birds that were first recorded breeding in 2015, 91.4% of birds returned in
176 the season following their first breeding attempt, a value which did not differ significantly from
177 values after subsequent breeding attempts (mean = 85.2%: 95% CI 78.3, 92.0). The frequency of
178 nonbreeding by birds in the year following their first breeding attempt (37.8%, $n = 53$) was identical
179 to the value for years after subsequent breeding events (37.8%, $n = 424$).

180

181 **Changes in laying date and breeding success with age and experience**

182 Laying date became progressively earlier over the first four breeding years (Exponential regression:
183 $F_{2,435} = 14.78$, $P < 0.001$; Fig. 2) with the advance being most marked between the first and second
184 years (3.4 days). There was no significant difference between the sexes in the advance in laying date
185 with experience ($F_{1,420} = 0.2$, $P > 0.6$). After 12 years of breeding, individuals tended to breed later
186 than in their prime (4-11 years of experience). There were no differences in the slopes of the 'within'
187 individual effect and the 'between' individual effect (Table 2a: $-0.995 \pm \text{se } 1.2$), so the effect of
188 experience was not due to the early disappearance of some birds.

189 The median age of first successful breeding was 7.67 years (Fig. 1; range 6-15 years). Success
190 of four- and five-year-olds was extremely low with only one of 12 attempts resulting in a fledged
191 chick (Fig. 3a). There was no significant difference in the probability of success of the first breeding
192 attempt of Guillemots that recruited to a previously occupied site (32%, $n = 38$) and those that
193 recruited to a site that had been unoccupied the previous season (30%, $n = 24$; $\chi^2 = 0.04$, $df = 1$, $P =$
194 0.84).

195 After accounting for the random effects of individual and year, breeding success increased
196 significantly with both age (Fig. 3a: Wald statistic, $\chi^2 = 11.08$, $P < 0.001$) and years since first breeding
197 (Fig. 3b: Wald Statistic, $\chi^2 = 14.33$, $P < 0.001$). In neither case did the slope of the 'within' individual
198 effect differ significantly from the 'between' individual effect (Table 2b & c: age = $0.0633 \pm \text{se}$
199 0.0525 , years since first breeding = $0.0823 \pm \text{se } 0.059$). Thus there was no evidence that the increase
200 in success with age/experience was due to 'poor quality' individuals dying when relatively young.
201 This is illustrated graphically in Figure 3b which shows that there were no significant differences in
202 the effect of experience between the three phenotype (those disappearing at 12 years or younger,
203 those disappearing at 13 years or older and those still alive in 2015; slopes: Wald statistic 2.04, $df =$
204 2, $P > 0.3$; intercepts: Wald statistic 1.08, $df = 2$, $P > 0.5$).

205 Breeding success was also higher among individuals breeding earlier in the season,
206 regardless of age and experience (Wald statistic = 15.89, $P < 0.001$). In general birds that were
207 successful laid two days earlier than unsuccessful breeders ($F_{1,433} = 12.18$, $P < 0.001$).

208

209 **Lifetime breeding success**

210 The number of chicks fledged by the 34 birds that entered and left the population during the study
211 showed considerable variation ranging from nine individuals (26%) failing to fledge any young to one
212 male that fledged 19 chicks from 21 attempts (Fig. 4). The median number of chicks fledged was
213 3.09. There was no overall relationship between age of first breeding and lifetime breeding success
214 ($r = -0.016$, $P = 0.52$, Fig. 5). The number of chicks fledged by the 28 individuals still alive at the end
215 of the study period ranged 0 – 12 (median 5.5).

216

217

218 **DISCUSSION**

219 Compared to breeding success and adult survival, age of first breeding has received much less
220 attention in studies of marine birds and as a consequence minimum rather than mean or median age
221 often has to be used in analyses (Weimerskirch 2002). The pattern of recruitment we recorded over
222 a 30 year period on the Isle of May accorded closely with previous shorter studies at this colony and
223 those elsewhere in the breeding range, with individuals first seen back when they were 2-3 years
224 old, becoming attached to a specific part of the colony when they were 3-5 years old and typically
225 making their first breeding attempt when they were 6-7 years old (Birkhead & Hudson 1977, Halley
226 *et al.* 1995, Lee *et al.* 2008). Only three Guillemots (one male, one female and one unknown sex)
227 were recorded breeding when they were 4 years old. However, in captivity Guillemots have bred

228 (although not successfully) when they were 3 years old (Swennen 1977). Scattered records in the
229 literature suggest that birds in the wild have bred at 3 years but in all these cases there is
230 uncertainty about the validity of the record, e.g. the possibility of allo-parenting by neighbours, and
231 thus definite confirmation of free-living Guillemots breeding at 3 years of age is lacking (Wanless &
232 Harris 1985, Harris *et al.* 1994, Lee *et al.* 2008). Our results, therefore, indicate that Guillemots have
233 a delayed onset of reproduction several years beyond the age of physiological maturity.

234 There appears to be little information on sex-related differences in age of first breeding in
235 seabirds. Among the auks, Gaston and Jones (1998) found that, on average, female Brünnich's
236 Guillemots *U. lomvia* bred when they were one year younger than males. In Common Guillemots the
237 process of recruitment was remarkably similar in the two sexes with no significant differences in the
238 age of first return to the island, the age at which birds moved into the area where they subsequently
239 bred or the age at which breeding first occurred and was first successful. However, the recruitment
240 process was influenced by the type of site a bird recruited to with Guillemots using a site that had
241 not been occupied in the previous season breeding a year earlier than those which first bred at a site
242 that had previously been occupied. To our knowledge this effect does not seem to have been
243 recorded previously in Guillemots. It suggests some sort of social constraint whereby birds need
244 additional time and/or experience to recruit to a site that has recently been bred at by other birds,
245 presumably associated with replacing a bird that had died or evicting the previous owner. Although
246 competition for the best breeding sites in Guillemot colonies is intense (Birkhead 1978), suitable
247 sites on the Isle of May do not appear to be limited since even when the population was declining in
248 the 2000s, new sites continued to be occupied and the colony boundary expanded (Harris *et al.*
249 1997, personal observations). Given the availability of sites, it is unclear why some Guillemots
250 apparently delay the age of first breeding by recruiting to a previously occupied site rather than
251 using a new one, particularly since there is no difference in breeding success of the first breeding
252 attempt in the two types of site.

253 Guillemots typically breed annually but individuals sometimes skip a year's breeding (Reed
254 *et al.* 2015). However, in contrast to the situation in the closely related Brünnich's Guillemot and
255 several other species of seabird, the frequency of skipping in Guillemots was not significantly higher
256 the year after first breeding compared to subsequent years (Wooller & Coulson 1977, Ollason &
257 Dunnet 1988, Viallefont *et al.* 1995, Gaston & Hipfner 2000). Similarly, we also found no significant
258 difference in return rates of first time and experienced breeders. Taken together these results
259 suggest that during the study period, costs of the first breeding attempt were not sufficient to
260 reduce subsequent overwinter survival or the likelihood of breeding the following season.

261 We did, however, find some marked differences in two key components of breeding
262 performance (laying date and breeding success). Thus, first time breeders bred significantly later in
263 the season than those with breeding experience and were less successful. However, in contrast to
264 Brünnich's Guillemots in which breeding became progressively earlier over the first 8 seasons
265 (Hipfner 1997), in Common Guillemots breeding advanced by 3-4 days between the first and second
266 attempt and by a further day in birds breeding 4-11 times. Most Guillemots breeding for the first
267 time failed to rear a chick but thereafter success increased steadily reaching 66% by the 10th attempt
268 and 75% by the 15th attempt. Thus whilst low success in the first year could potentially have been
269 due to poorer environmental conditions later in the season, subsequent improvements in success in
270 the absence of changes in laying date are indicative of intrinsic effects. Experimental studies in
271 European Shags *Phalacrocorax aristotelis* concluded that intrinsic effects were the main reason for
272 lower breeding success in first time breeders (Daunt *et al.* 1999) but this approach would be
273 challenging to carry out on Guillemots and would likely result in many eggs being lost.

274 In long-lived birds breeding success typically shows an inverse U-shaped relationship with
275 age, increasing during the first few years, then plateauing before declining in the oldest age classes
276 (Newton 1989, Forslund & Pärt 1995). An earlier study of Guillemots on the Isle of May based on
277 birds individually marked as adults and using years since ringing as a proxy for age, found that

278 success improved over the first 9-13 years and then remained stable for the next 6-10 years, before
279 declining after 19 years of breeding (about 25 years of age; Crespín *et al.* 2006). In our smaller
280 sample of known age birds there was no detectable decrease in success in the oldest birds, though
281 some of these were still alive and may not yet have reached senescence since only seven were older
282 than 21 years. Distinguishing whether the improvement with experience is directly due to age-
283 related improvements in breeding performance or is a consequence of lower quality (i.e. less
284 successful birds) having higher mortality and thus disappearing from the population, can be difficult
285 with observational studies. However, the method recently proposed by van de Pol & Wright (2009)
286 provides a powerful way of distinguishing between the two competing hypotheses by comparing
287 'within' and 'between' individual effects. In the case of Guillemots it indicates that the data are
288 consistent with genuine age-related improvements in performance rather than the selection
289 hypothesis, a conclusion supported by the simpler analysis classifying individuals into three
290 phenotypes.

291 Estimates of lifetime breeding success in seabirds are rare and we are aware of only one
292 other published value for an auk. Results from the study of Cassin's Auklet *Ptychoramphus aleuticus*
293 by Pyle *et al.* (2001) with a mean value of 3.7 chicks fledged and a range of 0-34 chicks are similar to
294 those for Guillemots. Both studies were carried out when the populations were declining for all or
295 part of the study period and the low values for lifetime breeding success probably reflect that
296 breeding conditions were poor (Harris *et al.* 2015). More recent estimates from the Isle of May when
297 the breeding population has been increasing, suggest that lifetime fledging success has also
298 increased with a median value of at least 5.5 chicks for individuals still alive at the end of the study.

299 Life history theory predicts that the timing of reproductive events during an individual's life
300 will affect its fitness (Caswell 1982). Starting to breed early can increase the number of reproductive
301 events over an individual's lifetime and thus potentially increase lifetime breeding success,
302 particularly in species with a clutch size of one such as the Guillemot. Although our study was based

303 on a relatively small number of individuals, the intensity of observations gives us confidence that the
304 ages of first breeding and breeding performances recorded reflect the individual variation associated
305 with this population. Whilst the majority of Guillemots first bred when they were 6 or 7 years,
306 overall timing of first reproduction varied from 4 to 11 years. In species where age of first breeding
307 is variable certain ages can be associated with a high reproductive success (Newton 1989). However,
308 although lifetime breeding success in Guillemots showed considerable individual variation there was
309 no clear optimal age of first breeding, no evidence that success was higher in birds recruiting at the
310 median age and no relationship between age of first breeding and lifetime breeding success. A
311 recent study exploring the relationship between age of first breeding and lifetime reproductive
312 success across 34 species of birds, including a few seabirds, concluded that a delayed onset of
313 reproduction beyond maturity is an optimal strategy that is explained by a long lifespan and costs of
314 early reproduction (Mourocq *et al.* 2016). In our population the age when an individual started to
315 breed had no effect on lifetime breeding success hence delaying breeding was no more optimal than
316 earlier breeding.

317

318

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324

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416 **APPENDIX**

417 **Table 1.** Sample sizes for plots shown in Figures 2 and 3

x-value	Figure 2	Figure 3a	Figure 3b		
			12 years or less	More than 12 years	Still alive
1	54		17	17	28
2	50		12	17	25
3	46		8	17	25
4	42	3	5	17	21
5	38	9	4	17	22
6	35	31	3	16	19
7	33	35		16	18
8	29	41		14	18
9	25	42		12	17
10	21	43		11	13
11	13	41		6	8
12	12	38		6	8
13	11	37		4	8
14	11	32		4	8
15	11	30		4	8
16	6	21		4	5
17	3	20		2	4
18		17		1	1
19		15			
20		12			
21		10			
22		7			
23		4			
24		3			
25		1			
26		1			
27		1			
28		1			
29		1			

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422 Figure 1. Age distribution at key stages in the recruitment process of 62 known-age Common
423 Guillemots. (a) Age (years) first seen on the Isle of May, (b) age first seen in study areas, (c) age of
424 first breeding attempt and (d) age of first successful breeding. (Twelve birds had not fledged a chick
425 by the end of the study.)

426

427 Figure 2. The mean relative laying date (\pm se) of Common Guillemots plotted against the number of
428 breeding years. The asymptotic regression (Relative lay date = $-0.957 + 17.3 * (0.263^{**} \text{Number of}$
429 breeding years) is fitted through all the 440 records. Sample sizes are given in the appendix.

430

431 Figure 3. Breeding success (chicks fledged/breeding attempt) of Common Guillemots in relation to
432 (a) age and (b) years since breeding started. The regression lines are fitted to the observed binomial
433 data rather than the mean breeding success shown by the points. In (b) three 'phenotypes' are
434 distinguished, birds that disappeared when they were 12 years or younger (circles), those that were
435 older than 12 years when they disappeared (diamonds), and those that were still alive in 2015
436 (crosses). Sample sizes are given in the appendix. In (a) squares indicate sample size < 10 and in (b)
437 small symbols indicate sample size < 5 . A common regression line is fitted since there were no
438 significant differences in slopes between phenotypes or differences in intercepts (see text).

439

440 Figure 4. Frequency distributions of (a) Lifetime breeding success (total number of chicks fledged
441 during a Common Guillemot's lifetime; $n = 34$) and (b) numbers of chicks fledged by birds still alive at
442 the end of the study ($n = 28$).

443 Figure 5. Lifetime breeding success in relation to their age of first breeding of 34 Common

444 Guillemots. Some points are slightly offset for clarity.

445 Table 1. Frequency distribution of ages of first recorded breeding of Common Guillemots on the Isle

446 of May.

	Age at first breeding (years)									Median
	n	4	5	6	7	8	9	10	11	
Male	28	1	5	10	3	3	5	0	1	6.46
Female	28	1	2	10	8	4	2	1	0	6.67
All including unknown sex	62	3	7	22	12	9	7	1	1	6.59
Chicks from 1983-2003 cohorts	55	2	6	19	10	9	7	1	1	6.69

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Table 2. Separating the within-individual effects from the between-individual effects on (a) relative laying date in relation to years of breeding experience (because of the exponential relationship, see Fig. 2, years of breeding experience was \log_e+1), (b) breeding success in relation to age, and (c) breeding success in relation to years of breeding experience. In all cases there was no significant difference in the slopes of the relationships comparing within individuals and between individuals.

	Coefficient	se	P - value
(a) Relative laying date			
Intercept	0.728	0.418	
Within individual effect	-2.55	0.552	< 0.001
Between individual effect	-1.563	1.064	0.140
Difference in effects	-0.995	1.200	n.s.
	Variance component		
Random individual effects	3.98	1.74	
(b) Age			
Intercept	0.2364	0.2003	
Within individual effect	0.0727	0.0318	0.023
Between individual effect	0.1360	0.0450	0.004
Difference in effects	0.0633	0.0525	n.s.
	Variance component		
Random individual effects	0.374	0.154	
Random year effects	0.485	0.216	
(b) Years breeding experience			
Intercept	0.2333	0.1987	
Within individual effect	0.0697	0.0318	0.029
Between individual effect	0.1520	0.0505	0.004
Difference in effects	0.0823	0.0590	n.s.
	Variance component		
Random individual effects	0.344	0.175	
Random year effects	0.487	0.218	

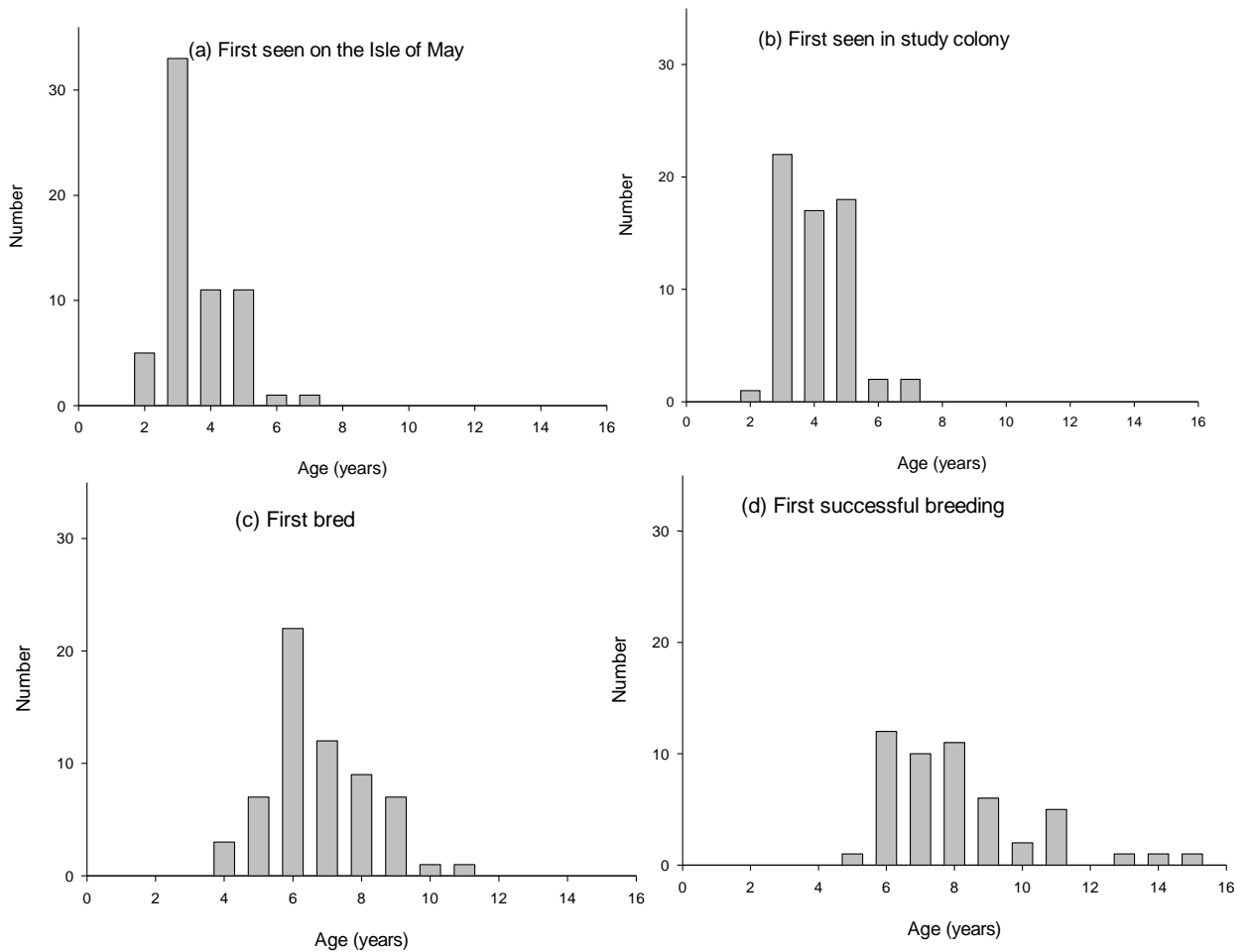
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461 Figure 1. Age distribution at key stages in the recruitment process of 62 known-age Common
462 Guillemots. (a) Age (years) first seen on the Isle of May, (b) Age first seen in study areas, (c) Age of
463 first breeding attempt and (d) Age of first successful breeding. (Twelve birds had not fledged a chick
464 by the end of the study.)



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Figure 2. The mean relative laying date (\pm SE) of Common Guillemots plotted against the

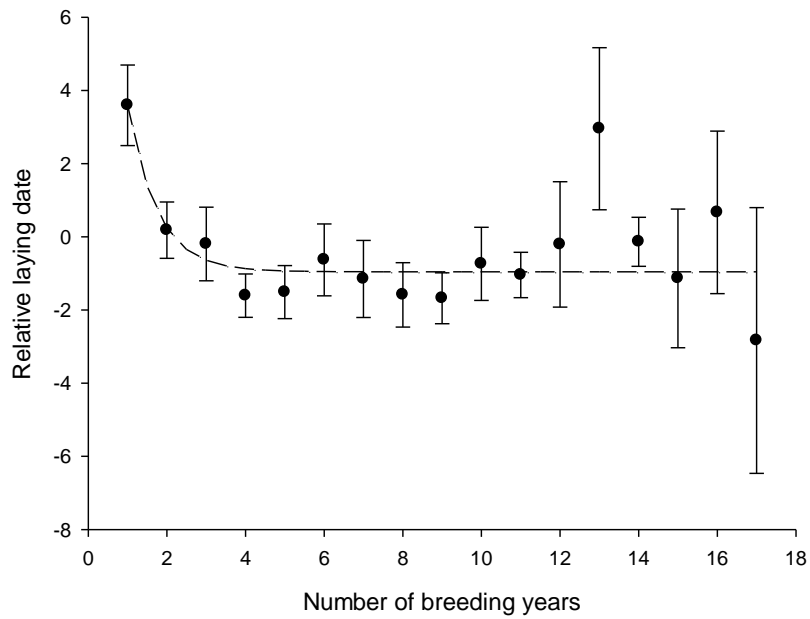
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breeding years) is fitted through all the 440 records. Sample-sizes are given in the appendix.

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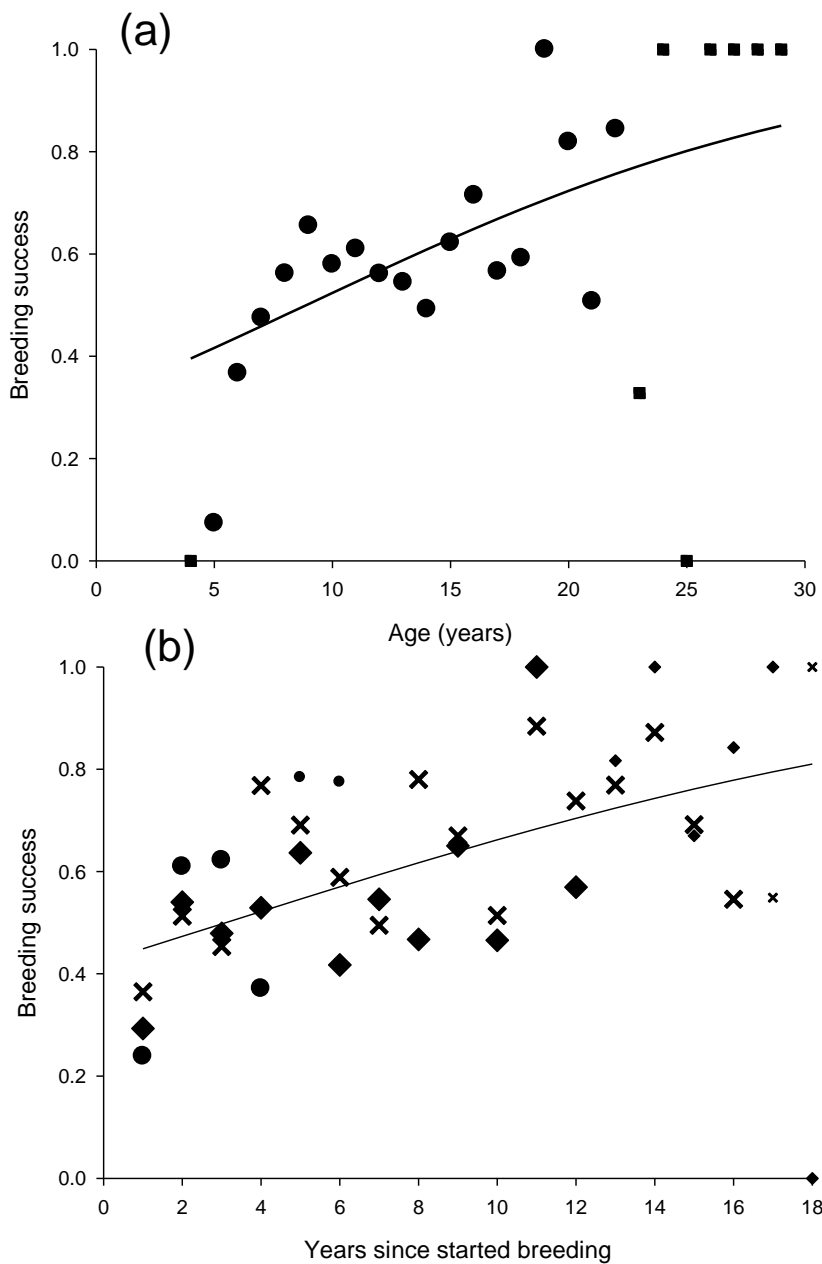
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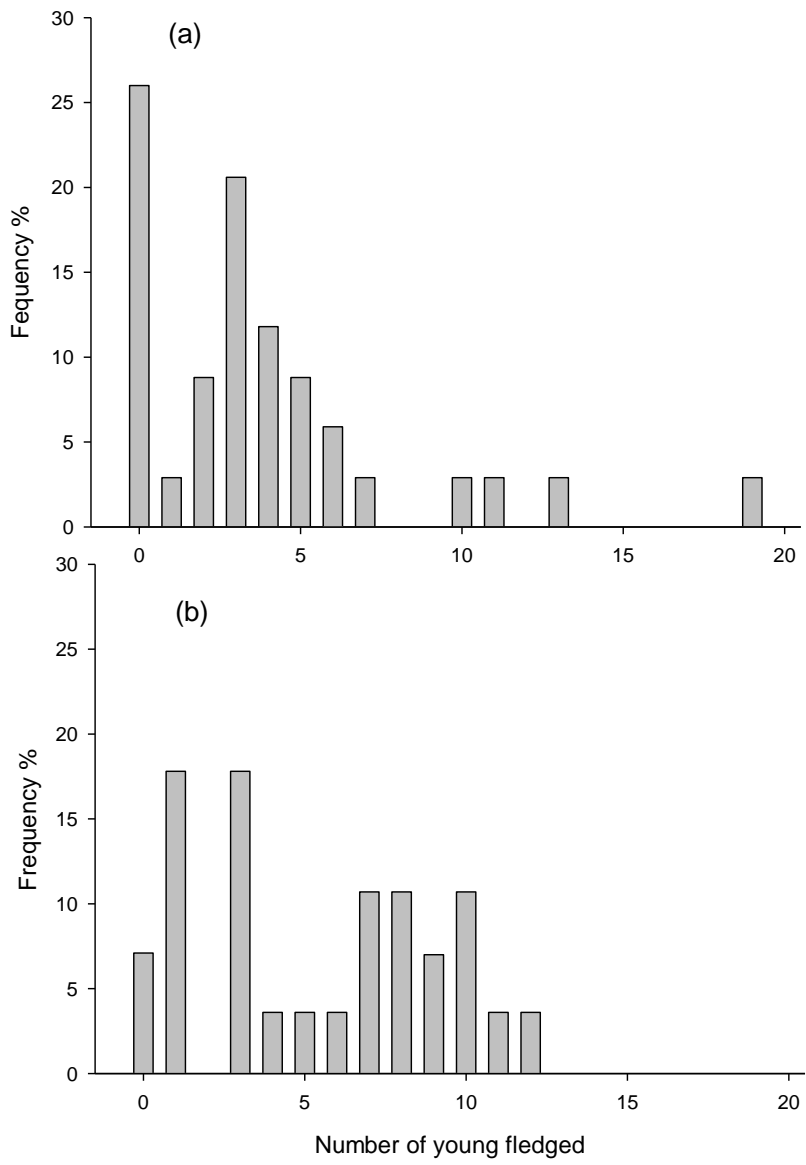
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478 (a) age and (b) years since breeding started. The regression lines are fitted to the observed binomial
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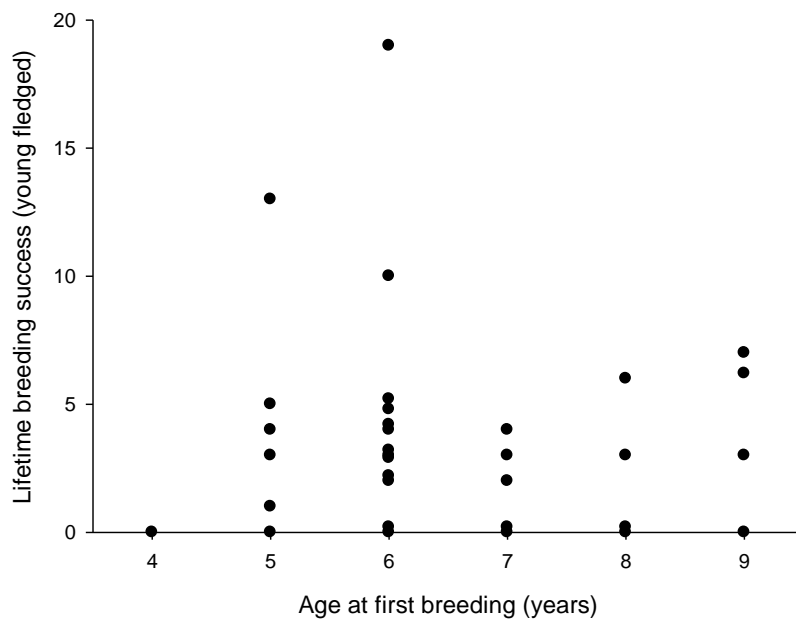
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498 Figure 5. Lifetime breeding success in relation to their age of first breeding of Common Guillemots.

499 Some points are slightly offset for clarity.



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