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Risk Factors for Mental III Health in UK Army Personnel: An Overview

Abstract

Women in the UK military are more commonly diagnosed with a mental health disorder than men, but the reasons for this difference are not fully understood. This literature review identifies the risk factors for mental ill health in military personnel before serving, during service, and as a veteran. The interaction of risk factors is complex and, in some cases, may be synergistic, such as experiencing adverse events in childhood and exposure to combat. Identification of risk factors allows further research to better understand differences between men and women, and the impact of these risk factors on Army personnel. In turn this will inform better preventive strategies, which could be targeted at the primary, secondary or tertiary levels.

Key Messages

- UK military personnel may be at greater risk than civilians of suffering from common mental disorders.
- Women appear to have a higher prevalence of common mental disorders than men in the UK military.
- Modifiable risk factors for mental ill health exist at all stages of life.
- The prevalence and impact of these risk factors in the UK military is not fully understood and requires further research.

Introduction

In 2016, the UK Ministry of Defence conducted a review on the health risks to women in ground close combat roles and identified mental ill-health as one of the key risks¹. Following this review the Government commissioned a series of projects to better understand how to mitigate health risks (including mental health) to Service personnel (not just women). This overview of mental health risks is the first stage of the overall mental health risks project.

By 2020, depression was predicted to be the second most common cause of disability, globally, after ischaemic heart disease². UK military personnel are approximately twice as likely as the general population to suffer from Common Mental Disorders (CMD). The prevalence is higher in women than men; approximately 25% of serving women and 18% of serving men met the criteria for probable CMD in studies conducted between 2004 and 2006 ³. In 2017 to 2018, 3.1% of the UK Armed Forces (UKAF) were newly diagnosed as having a mental health disorder by the MOD's specialist mental health service⁴. This incidence of clinician diagnosed mental ill health (as opposed to self-declared CMD derived from survey data) is lower than the UK general population (4.5%) but direct comparisons between military personnel and civilians may be inappropriate because of occupational requirements for referral. Importantly, there is a gender difference in the UKAF with 2.7% of men and 6.7% of women presenting with symptoms of mental ill health annually⁴.

This review summarises accepted risk factors in the literature that may impair psychosocial function and result in mental ill health when deployed in combat. In particular, this paper has aimed to synthesise all the main risk factors into one paper grouped into pre-, per- and post deployment risks. However, a specific focus of the review was to identify any gender specific risks in the Army population that can be explored further through mixed methods research in the British Army, which is the branch of the UKAF where most women in ground and close combat roles are likely to be serving. The paper does not aim to identify those occupational factors, either negative or positive, that may explain differences in CMD between Army personnel and civilians.

Methods

This literature review was conducted following the principles of the Preferred Reporting Items for Systematic Reviews and Meta-Analyses (PRISMA) guidelines. However, because of the wide ranging and heterogenous nature of the subject this was not a formal systematic review, which is why after screening of abstracts all full text papers were included in this review. The review was undertaken using Medline and PsycINFO databases using the following search terms and Boolean connectors to titles, abstracts and subject headings: ((risk factors) OR (risk W1 factor)) AND ((mental health) OR (mental W1 health)) AND (military OR ("Armed Forces") OR Navy OR Naval OR army OR Soldier* OR Sailor* OR ("AirForce") OR (Special Force*) OR Reservist* OR Veteran*) AND (male*OR female* OR men OR women). It was limited to studies published in or translated into English. There was a restriction on publication date from 1991 to present, which reflected when UK Armed Forces women started to have a greater role in advanced positions on the battlefield in Operation GRANBY (code name for the UK military deployment in the first Gulf War in 1991). The papers were reviewed manually by title, then abstracts (twice) and finally by full text to identify papers that reported an association of potentially modifiable risk factors and mental ill health, excluding suicide, in military personnel worldwide. Papers that had nonmodifiable factors such as genomic or hormonal predictors were excluded. Cross-sectional, prospective cohort, retrospective cohort, and reviews were included. Additionally, "grey" literature was identified through stakeholder engagement such as veterans' associations, military mental health specialists, Google and Google Scholar.

Results

The electronic search initially identified 1,928 titles. Manual review of titles resulted in 419 records being downloaded for abstract review. In light of the large number of papers abstracts were sifted twice before reviewing full texts. Other literature including books, MOD publications and peer reviewed papers totalled 13. A total of 122 papers and texts were fully reviewed in order to identify common risk factors for mental ill health.

Mental ill health can affect individuals at all stages of life and is "through life" i.e. cradle to grave meaning that preventive health needs to be considered on a continuum of care pathway⁵. The findings suggest it is possible to consider risk factors in three main groups – Pre-enlistment; Military Service (Pre-, Per- and Post Deployment); and Post-Service (Veteran). This grouping lends itself to further exploration, through initially a quantitative

survey and later qualitative interviews, of factors where the risk may be mitigated by the Army. It has therefore excluded some of the wider determinants of health (housing, employment etc), particularly post service.

We postulate that this review has identified risk factors that may be influenced by gender (Figure 1) from cradle to grave, and which may also interact synergistically. A table of risk factors and key supporting literature is provided at Table 1 for clarity.

Pre-enlistment Risk Factors

The importance of pre-enlistment factors is their potential for screening (if effective) vulnerable individuals, and therefore the opportunity to mitigate the risk of mental ill health before Service. However, pre-screening needs to be balanced against the possibility that for some individuals, military service may make them more resilient; the "healthy soldier" effect⁶. Emerging evidence suggests that the greatest risk for mental ill health is in early Service leavers⁷.

Alcohol and (Substance) Misuse

Assuming past behaviour reflects future behaviour in similar environments, it is likely that a history of alcohol (or substance) misuse may endure or be exacerbated in the military environment. A 2013/14 study of 1000 British male infantry recruits showed that approximately 50% were consuming hazardous or harmful levels of alcohol pre-enlistment and 60% had used cannabis⁸. Importantly, this raises doubt of an accepted view that military culture is entirely responsible for the higher than societal norm level of alcohol misuse.

Childhood Adversity

Childhood adversity or adverse childhood experiences (ACE), which may include parental physical and mental illness or abuse (emotional, physical or sexual), are predictors of poor health in adult life⁹. Childhood adversity possibly sensitises the nervous system, and after repeated trauma, may result in mental ill health¹⁰. However, as shown in a study of 36,485 veterans and non-veterans¹¹, although women veterans reported a higher prevalence of ACE (7 out of 11 items) their health outcomes were no different to non-veterans. Moreover, it is possible that these women chose to join the military to "escape" from such abuse 12. Similar studies in male soldiers report high levels of ACE, with over 80% of men in one study experiencing at least one form of ACE¹³. In the UK, men that have served in the Armed Forces are more likely to have experienced ACE than those who have not¹⁴. Higher rates of CMD in UK Service personnel have also been reported in those suffering ACE¹⁵. Notwithstanding, the majority of soldiers do not experience mental ill health after combat¹⁶. There are limitations of these studies in generalisability and recall bias; their cross-sectional nature means that negative outcomes may not yet have become manifest. Childhood adversity may be synergistic with other risk factors, such as combat exposure in predicting combat-related mental ill health (e.g. Post Traumatic Stress Disorder [PTSD])¹⁷.

Educational Attainment

Low educational attainment is a risk factor for mental ill health, although there is an element of reverse causality in that mental illness in adolescence leads to poor educational attainment¹⁸. The educational level of male infantry soldiers is generally low with the majority having GCSE grade C or below and 15% not taking any examinations⁸. The importance of ensuring that individuals are not over or under challenged in their military role was extensively observed in the Second World War¹⁹. This led to a robust selection process, involving psychiatrists, to reduce the risk of mental ill health resulting from inappropriate employment. The UK Army today faces a different challenge in terms of recruiting the required numbers of military personnel, and, therefore, there is a temptation to reduce standards but the lessons of the past remain valid summarised by Fletcher in 1949²⁰ – "With regard to M[Mental] and S[Stability], experience in the last war indicates that men of low intelligence adapt themselves poorly to strange and unfamiliar surroundings."

It may be that having a lower cognitive ability (a recognised proxy for educational attainment) means that an individual cannot adapt to traumatic stressors, which may result in mental ill health as shown in a study of Vietnam-era twins²¹. In the Israeli Defence Force (IDF) non-specific factors including cognitive ability and educational attainment have been found to be better predictors than behavioural assessment for PTSD²². Additionally, IDF personnel with a lower educational attainment and who have low motivation to serve are at a higher risk of PTSD, with lower motivation to serve being the dominant factor²³.

Previous Mental III Health

The UK military undertakes a medical "screen" of all applicants, which is based on a self-reported questionnaire, corroborated, where possible, by an individual's General Practitioner. A history of specific mental health conditions may be a bar to enlistment. Aside from the sensitivity and specificity of such questionnaires, the GP may be unaware of mental ill health, particularly in young males, who may not attend their GP anyway, when many mental ill health problems first manifest themselves²⁴.

Military Service Risk Factors

Allostatic Load

It is recognised that stress can have an impact on physical and mental health. The body responds to stress by adapting to the demands of the environment and maintaining stability. This process is known as allostasis²⁵. Allostatic load is the "long-term cost of repeated stress and wear-and-tear on the body and brain". In the military environment, particularly when deployed, the allostatic load may be significant, which can manifest itself through physical and/or mental ill health. A range of factors from genetic to lifestyle choices will define an individual's allostatic load²⁶. Some of these factors may be modifiable.

Childbirth

Historically, pregnancy was a reason for women to be retired from the UK military. This is no longer the case and many women continue to serve after maternity leave. However, women who then deploy and experience combat may be at a higher risk of depression than those women who have not given birth²⁷.

Deployment and Combat

Rates of mental ill health are generally higher in combat than support or non-deployed personnel²⁸, although deployment alone does not predict mental health problems. Lower rank, female sex and divorced or single marital status are independent predictors of mental ill health in deployed personnel²⁹. These data are likely to be subject to selection bias (the "healthy warrior" effect³⁰) as individuals with poorer psychological health might be less likely to deploy. In a cohort of 40,219 members of the US military Millennium cohort, men and women deployed with combat exposure had the highest rates of new onset depression (5.7% and 15.7% respectively)³¹. This study is the first longitudinal study to report a temporal association between combat exposure and depression.

Pre-existing mental health problems in service may be a risk factor for additional, or an exacerbation of, mental health conditions when exposed to combat. US Marines with a current mental health diagnosis are 3.6 times more likely to develop a post deployment mental health disorder within six months of deployment compared with those who deployed without a mental health problem³². However, soldiers may avoid presenting to health care providers with pre-existing mental health conditions prior to deployment. There may also be a gender difference in pre-deployment stressors (such as childcare arrangements), with women having more than men³³.

Men and women react to combat exposure in different ways but the overall impact is similar; women may report more symptoms of CMD, whilst men may report greater hazardous alcohol use³⁴. These data parallel mental ill health patterns in men and women in the general UK population. However, men and women differ in the stimulus for developing a CMD after combat. In men, the development of a CMD is more often driven by whether they felt capable of undertaking the task asked of them in relation to their trade or experience. For women, the development of a CMD depends on whether there was a perception that their life was threatened, or they may be injured³⁵. There is some evidence to suggest that shooting at or killing an enemy may be more traumatic than coming under fire³⁶. This difference between men and women may also be explained by well-documented coping strategies, which vary by gender, with women internalising their stress resulting in mental health disorders and men externalising their stress leading to higher rates of alcohol and substance misuse³⁷.

In recent decades the nature of UK combat has changed and there is often no clear front line meaning that traditional supporting roles may be equally exposed to combat. The shift to the UKAF being involved in more humanitarian missions, such as the UK response to Ebola in Sierra Leone (OP GRITROCK) in 2017 may further add to risk, especially where both humanitarian and combat exposure occur at the same time³⁸.

Culture, Leadership and Unit Cohesion

There is evidence to show that good leadership, morale and unit cohesion can have a positive effect on mental health and in combat can reduce CMD and PTSD rates³⁹. Elite forces such as the "Special Forces" may have especially strong cohesion, which in turn appears to be protective against mental ill health in combat⁴⁰.

Women often perceive a lower sense of unit cohesion, possibly related to the historical stereotypes of armed forces⁴¹ as well as the generally low number of women in most units. Promoting inclusivity by having women serve in combat roles may not only change the military stereotype but may also produce a better sense of cohesion, assuming men and women's perception of cohesiveness are the same. This increased inclusivity may protect mental health when facing combat exposure at any level⁴².

Domestic Stressors

Being married and separated from family may not only make an individual perceive more negative consequences from deployment but, because of these additional stressors, such as concern about family members, increase the likelihood of mental ill health⁴³. Family stressors may also increase the risk of post-traumatic stress symptoms (PTSS) and be further exacerbated if the stressor has not been resolved by the time of a further deployment⁴⁴.

Mental Re-Set Time

On return from deployment all personnel need a period of recovery. There is debate as to whether length or frequency of deployment, or the time in between deployments, is the key risk factor for mental ill health. Militaries often have different deployment lengths and in the UK there is evidence supporting increased length, rather than frequency, of deployment as being the risk factor for mental ill health⁴⁵. The US use the term "dwell time" to refer to time between deployments and have shown that the shorter the dwell time the greater the rate of mental ill health. This US data is consistent with the stress-exhaustion model which highlights a cumulative effect of multiple deployments and the requirement for a "mental reset" before further deployment⁴⁶.

Military Sexual Trauma

Military Sexual Trauma (MST) is a prominent risk factor for mental ill health. Most of the military data is from the US, and there is little UK military data despite a recognition that sexual harassment is prevalent in Army reports, with one survey suggesting that 90% of personnel had experienced sexual harassment⁴⁷. One US study (n = 13,262) reports that 10.3% of female personnel had experienced MST⁴⁸ and women who had experienced combat were twice as likely to report sexual harassment compared with those that had not deployed. Individuals were more likely to experience MST if they were young, recently separated or divorced, had a mental health condition or had experienced a form of sexual harassment/assault in the past. Other US data reports that MST rates may be as high as 15%⁴⁹ with women experiencing 20 times the rate of MST than men⁵⁰. Others have suggested that absolute counts of men that have experienced sexual trauma are

comparable to Service women⁵¹. However, the prevalence rates of MST may vary because of differing methodologies, definitions and samplings⁵². Mental ill health may be associated with MST in military personnel⁵³ with PTSD being the most commonly reported followed by mood disorder⁵⁴.

It is possible that the combat environment increases the occurrence of MST because perpetrators may be less concerned with the consequences, as they are a lower priority than self-preservation, and they may also be less accountable for their actions⁴⁸. Qualitative work suggests that the prevalence of MST may be underestimated because of low MST reporting due to fears of stigma, blame from peers and managers, and concerns about confidentiality⁵⁵. For victims there may also be consequences on return from deployment such as an increase in risk taking behaviour⁵⁶.

Preparedness and Training

Good training and preparedness mitigate against mental ill health in the combat environment⁵⁷. Airborne and Commando forces usually have a greater emphasis on preparing for combat than other military occupational groups, including the infantry, which may be protective against mental ill health⁵⁸. However, in a male dominated profession, some of the methods used may not necessarily be appropriate for women. There is some evidence that women may feel less prepared and less integrated with their unit when deployed, which may predispose to mental ill health⁴¹. Women may also feel that they get less support than their male peers in coping with combat stressors⁵⁹. However, Kline et al⁴¹ suggest that allowing women to serve in combat roles may improve "self-efficacy" through common training and preparedness, which in turn may reduce the rate of mental ill health in women.

Being an individual augmentee (IA) (i.e. an individual deployed with a unit other than their own) to a formed unit is not a risk factor for CMD⁶⁰ unless that IA is a reservist, who are known to be at a greater risk of mental ill health⁶¹. However, the 'adopting' unit is responsible for the training and preparation of IAs, and therefore those deploying with units that have low deployment preparedness in comparison to those with high preparedness may be at greater risk of mental ill health⁵⁷.

Social Support and Relationships

Lower levels of depressive symptom severity are associated with peer civilian support in both men and women⁶². Social support in the military is also generally considered to be protective against mental ill health⁶³, particularly from a spouse⁶⁴, and better social support is a predictor for better overall mental health and less PTSS, alcohol and drug use post deployment⁶⁵. Therefore, those who have strong social support and are involved in intimate relationships may be better able to adapt to stressors, and, therefore, are less likely to develop mental ill health. In the military environment, men and women may differ as to where they predominantly seek support to protect their mental health. Men more often seek support from their military peers, which appears to be associated with lower levels of PTSS⁶⁶.

Although sexual minorities (groups whose sexual identity, orientation or practices differ from the majority of the surrounding society) are now accepted in most militaries, there is some evidence to suggest that, particularly for women, sexual minorities are at a higher risk of poorer physical and mental health than their heterosexual colleagues²⁴, and may be at a higher risk of MST⁶⁷. For minority sexual groups childhood adversity may also be a contributing factor⁶⁸.

Post deployment social support and re-integration is also important and, depending on gender, there may be greater risks of mental ill health for women if they had experienced sexual harassment, and for men if there is less social support available⁶⁹. Intimate relationships in the military have shown to be important, particularly for women, with presumed PTSD rates increased for women who perceived a decrease in strength of a relationship following deployment⁴³.

Societal Role

Whilst there have been changes over recent decades in the traditional roles of men and women at home, there remains the possibility that women have greater responsibilities over and above their working role in the home, particularly after deployment³¹. In one study, married women were more likely to suffer from depression when deployed and the authors proposed that family separation is a factor³¹. There is some evidence that responsibilities at home may have an impact on workplace role⁷⁰, particularly in health care workers⁷¹. What is not clear is whether being a serving woman in the military has negative connotations from a societal perspective.

Post Service Risk Factors

Access to Healthcare and Other Support

UK men access health care less than women, with research suggesting a consultation rate one third less than women, with the greatest sex difference between the ages of 16 and 60 years⁷². Nonetheless, men who are in receipt of anti-depressant therapy are only 8% less likely to consult than women⁷². These data suggest that once men acknowledge a mental health issue, there is little difference from women in their compliance with treatment.

Veteran men tend to delay for prolonged periods before seeking help for mental ill health⁷³. Help seeking behaviour by veteran men is complex and is influenced by personal beliefs about their own status and the organisations that they may approach for help⁷⁴. There is some evidence that mental health service use by men and women veterans is similar but there may be gender differences in treatment receipt⁷⁵. Other barriers to accessing health care may include logistics, stigma and confidentiality⁷⁶. Gender specific services may also be important⁷⁷.

Strengths and Limitations

The strengths of this review are that it has focussed on the most operationally important mental health conditions and has grouped risk factors in a through-life approach, as a

preliminary to further work aimed at identifying modifiable factors. Its main limitation is that it is necessarily broad-brush in its approach.

Conclusion

Many studies, particularly from the US, have proposed risk factors that may make military personnel vulnerable to mental ill health. Some of these factors may be exacerbated when deployed or involved in combat. Multiple risk factors and traumatic experiences may also act synergistically to increase the risk of mental ill health, particularly PTSS⁷⁸, although the interaction of risk factors is complex. There are some risk factors to which women may be more susceptible, such as MST, social support and relationships, or greater home life stressors that could explain the observed gender differences in the rates of mental ill health. However, men may have a higher prevalence of other risk factors such as lower educational attainment or higher rates of childhood adversity, which tend to refute the hypothesis that gender differences in mental ill health can be solely explained by differing risk factors. Other factors, including unit preparedness and cohesion, are perceived differently by men and women and may result in better resilience for men. Therefore, evidence is emerging that the currently observed gender differences in the incidence of mental ill health may be explained by the interplay between the different prevalence of risk factors and gender-specific reactions to these factors. This will be explored in ongoing work.

Risk Factor	Summary	Supporting Literature	
Alcohol & Substance	A past/current history of alcohol	KIERNAN, M. D., ARTHUR, A., REPPER, J.,	
Misuse	or substance may not be	MUKHUTY, S. & FEAR, N. T. 2016.	
	identified until in Service.	Identifying British Army infantry recruit	
		population characteristics using	
		biographical data. Occup Med (Lond), 66,	
		252-4.	
Childhood Adversity	Adverse childhood experiences	FELITTI, V. J., ANDA, R. F., NORDENBERG, D.,	
	are a predictor of poor adult	WILLIAMSON, D. F., SPITZ, A. M., EDWARDS,	
	health.	V., KOSS, M. P. & MARKS, J. S. 1998.	
		Relationship of childhood abuse and	
		household dysfunction to many of the	
		leading causes of death in adults. The	
		Adverse Childhood Experiences (ACE)	
	Childhaad advaraitev racailte	Study. Am J Prev Med, 14, 245-58.	
	Childhood adversity possibly	AVERSA, L. H., LEMMER, J., NUNNINK, S.,	
	sensitises the nervous system, and after repeated trauma, may	MCLAY, R. N. & BAKER, D. G. 2014. Impact	
	result in mental ill health.	of childhood maltreatment on physical health-related quality of life in U.S. active	
	result in mental in neatti.	duty military personnel and combat	
		veterans. <i>Child Abuse Negl</i> , 38, 1382-8.	
	Although women veterans	MCCAULEY, H. L., BLOSNICH, J. R. &	
	reported a higher prevalence of	DICHTER, M. E. 2015. Adverse Childhood	
	adverse childhood experiences	Experiences and Adult Health Outcomes	
	their health outcomes were no	Among Veteran and Non-Veteran Women. J	
	different to non-veterans	Womens Health (Larchmt), 24, 723-9.	
	Women may choose to join the	CARROLL, T. D., CURRIER, J. M.,	
	military to "escape" from abuse.	MCCORMICK, W. H. & DRESCHER, K. D.	
	The state of the s	2017. Adverse childhood experiences and	
		risk for suicidal behavior in male Iraq and	
		Afghanistan veterans seeking PTSD	
		treatment. Psychol Trauma, 9, 583-586.	
	Majority of soldiers do not	IVERSEN, A. C., FEAR, N. T., SIMONOFF, E.,	
	experience mental ill health after	HULL, L., HORN, O., GREENBERG, N.,	
	combat.	HOTOPF, M., RONA, R. & WESSELY, S. 2007.	
		Influence of childhood adversity on health	
		among male UK military personnel. Br J	
		Psychiatry, 191, 506-11.	
	Childhood adversity may be	LEMMER, J. A. A. I. U., US 2014. Childhood	
	synergistic with other risk factors,	trauma and combat-related posttraumatic	
	such as combat exposure in	stress disorder in OEF/OIF service members	
	predicting combat-related mental	and Veterans.	
	ill health.		
Educational Attainment	Low educational attainment is a	SMITH-OSBORNE, A, 2009. Mental Health	
	risk factor for mental ill health,	Risk and Social Ecological Variables	
	although there is an element of	Associated with Educational Attainment for	
	reverse causality in that mental	Gulf War Veterans: Implications for	
	illness in adolescence leads to	Veterans Returning to Civilian Life. Am J	
	poor educational attainment.	Community Psychol 44:327–337	
	Important to ensure that	AHRENFELDT, R. H. 1958. Psychiatry in the	
	individuals are not over or under	British Army in the Second World War.	
	challenged in their military role.	ZOUAD L FOSTISK L SOUTH A SUSTEN	
	Non-specific factors including	ZOHAR, J., FOSTICK, L., COHEN, A., BLEICH,	
	cognitive ability and educational	A., DOLFIN, D., WEISSMAN, Z., DORON, M.,	
	attainment have been found to	KAPLAN, Z., KLEIN, E., SHALEV, A. Y. &	
	be better predictors than	ISRAELI CONSORTIUM ON, P. 2009. Risk	

	T	T		
	behavioural assessment for PTSD. Personnel with a lower	factors for the development of posttraumatic stress disorder following combat trauma: a semi-prospective study. <i>J Clin Psychiatry,</i> 70, 1629-35. KAPLAN, Z., WEISER, M., REICHENBERG, A.,		
	educational attainment and who have low motivation to serve are at a higher risk of PTSD, with	RABINOWITZ, J., CASPI, A., BODNER, E. & ZOHAR, J. 2002. Motivation to serve in the military influences vulnerability to future		
	lower motivation to serve being the dominant factor.	posttraumatic stress disorder. Psychiatry		
Previous Mental III		Res, 109, 45-9.		
Health	A GP may be unaware of mental ill health, particularly in young males, who may not attend their GP, when many mental ill health problems first manifest themselves.	BLOSNICH, J., FOYNES, M. M. & SHIPHERD, J. C. 2013. Health disparities among sexual minority women veterans. <i>J Womens Health (Larchmt)</i> , 22, 631-6.		
Allostatic Load	A range of factors from genetic to lifestyle choices will define an individual's allostatic load.	MCEWEN, B. S. & SEEMAN, T. 1999. Protective and damaging effects of mediators of stress. Elaborating and testing the concepts of allostasis and allostatic load. <i>Ann N Y Acad Sci</i> , 896, 30-47.		
Childbirth	Women who deploy and experience combat after childbirth may be at a higher risk of depression than those women who have not given birth.	NGUYEN, S., LEARDMANN, C. A., SMITH, B., CONLIN, A. M., SLYMEN, D. J., HOOPER, T. I., RYAN, M. A., SMITH, T. C. & MILLENNIUM COHORT STUDY, T. 2013. Is military deployment a risk factor for maternal depression? <i>J Womens Health (Larchmt)</i> , 22, 9-18.		
Deployment & Combat	Lower rank, female sex and divorced or single marital status are independent predictors of mental ill health in deployed personnel.	FIEDLER, N., OZAKINCI, G., HALLMAN, W., WARTENBERG, D., BREWER, N. T., BARRETT, D. H. & KIPEN, H. M. 2006. Military deployment to the Gulf War as a risk factor for psychiatric illness among US troops. <i>Br J Psychiatry</i> , 188, 453-9.		
	"Healthy warrior" effect - individuals with poorer psychological health might be less likely to deploy.	WILSON, J., JONES, M., FEAR, N. T., HULL, L., HOTOPF, M., WESSELY, S. & RONA, R. J. 2009. Is previous psychological health associated with the likelihood of Iraq War deployment? An investigation of the "healthy warrior effect". <i>Am J Epidemiol</i> , 169, 1362-9.		
	In the US military Millennium cohort, men and women deployed with combat exposure had the highest rates of new onset depression (5.7% and 15.7% respectively).	WELLS, T. S., LEARDMANN, C. A., FORTUNA, S. O., SMITH, B., SMITH, T. C., RYAN, M. A., BOYKO, E. J., BLAZER, D. & MILLENNIUM COHORT STUDY, T. 2010. A prospective study of depression following combat deployment in support of the wars in Iraq and Afghanistan. <i>Am J Public Health</i> , 100, 90-9.		
	US Marines with a current mental health diagnosis are 3.6 times more likely to develop a post deployment mental health disorder within six months of deployment compared with those who deployed without a mental	CRAIN, J. A., LARSON, G. E., HIGHFILL-MCROY, R. M. & SCHMIED, E. A. 2011. Postcombat outcomes among Marines with pre-existing mental diagnoses. <i>J Trauma Stress</i> , 24, 671-9.		

1	health problem.			
	Gender difference in pre-	VOGT, D., VAUGHN, R., GLICKMAN, M. E.,		
	deployment stressors (such as	SCHULTZ, M., DRAINONI, M. L., ELWY, R. &		
	childcare arrangements), with EISEN, S. 2011. Gender differences in			
	women having more than men.	combat-related stressors and their		
	women having more than men.	association with postdeployment mental		
		1		
		health in a nationally representative sample		
		of U.S. OEF/OIF veterans. J Abnorm Psychol,		
		120, 797-806.		
	Men and women react to combat	WOODHEAD, C., WESSELY, S., JONES, N.,		
	exposure in different ways, but	FEAR, N. T. & HATCH, S. L. 2012. Impact of		
	the overall impact is similar;	exposure to combat during deployment to		
	women may report more	Iraq and Afghanistan on mental health by		
	symptoms of CMD, whilst men	gender. Psychol Med, 42, 1985-96.		
	may report greater hazardous			
	alcohol use.			
	The development of a common	CAWKILL, P., JONES, M., FEAR, N. T., JONES,		
		N., FERTOUT, M., WESSELY, S. &		
	whether there was a perception	GREENBERG, N. 2015. Mental health of UK		
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Unit Cohesion	<u> </u>			
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		health of Special Forces personnel deployed		
	strong cohesion, which in turn			
	appears to be protective against	Epidemiol, 47, 1343-51.		
	mental ill health in combat.			
	Women often perceive a lower	KLINE, A., CICCONE, D. S., WEINER, M.,		
	sense of unit cohesion, possibly	INTERIAN, A., ST HILL, L., FALCA-DODSON,		
	related to the historical	M., BLACK, C. M. & LOSONCZY, M. 2013.		
	stereotypes of armed forces.	Gender differences in the risk and		
		protective factors associated with PTSD: a		
Culture, Leadership & Unit Cohesion	The development of a common mental disorder depends on whether there was a perception that their life was threatened, or they may be injured. Shooting at or killing an enemy may be more traumatic than coming under fire. Women internalise their stress resulting in mental health disorders and men externalise their stress leading to higher rates of alcohol and substance misuse. The shift to the UKAF being involved in more humanitarian missions, such as the UK response to Ebola in Sierra Leone (OP GRITROCK) in 2017 may further add to risk, especially where both humanitarian and combat exposure occur at the same time. Good leadership, morale and unit cohesion can have a positive effect on mental health and in combat can reduce CMD and PTSD rates. Elite forces such as the "Special Forces" may have especially strong cohesion, which in turn appears to be protective against mental ill health in combat. Women often perceive a lower sense of unit cohesion, possibly related to the historical	N., FERTOUT, M., WESSELY, S. & GREENBERG, N. 2015. Mental health of UK Armed Forces medical personnel post-deployment. <i>Occup Med (Lond)</i> , 65, 157-64 MCLAY, R. N., MANTANONA, C., RAM, V., WEBB-MURPHY, J., KLAM, W. & JOHNSTON S. 2014. Risk of PTSD in service members who were fired upon by the enemy is higher in those who also returned fire. <i>Mil Med</i> , 179, 986-9. CRUM-CIANFLONE, N. F. & JACOBSON, I. 2014. Gender differences of postdeployment post-traumatic stress disorder among service members and veterans of the Iraq and Afghanistan conflicts. <i>Epidemiol Rev</i> , 36, 5-18. CONNORTON, E., PERRY, M. J., HEMENWAY D. & MILLER, M. 2011. Occupational trauma and mental illness - combat, peacekeeping, or relief work and the national co-morbidits survey replication. <i>J Occup Environ Med</i> , 53 1360-3. JONES, N., SEDDON, R., FEAR, N. T., MCALLISTER, P., WESSELY, S. & GREENBERG, N. 2012. Leadership, cohesion morale, and the mental health of UK Armed Forces in Afghanistan. <i>Psychiatry</i> , 75, 49-59 HANWELLA, R. & DE SILVA, V. 2012. Mental health of Special Forces personnel deployed in battle. <i>Soc Psychiatry Psychiatr Epidemiol</i> , 47, 1343-51. KLINE, A., CICCONE, D. S., WEINER, M., INTERIAN, A., ST HILL, L., FALCA-DODSON, M., BLACK, C. M. & LOSONCZY, M. 2013. Gender differences in the risk and		

	T	proceeding study of National Coard tra-	
		prospective study of National Guard troops	
	Description in all raisites by basing	deployed to Iraq. <i>Psychiatry</i> , 76, 256-72.	
	Promoting inclusivity by having	DICKSTEIN, B. D., MCLEAN, C. P., MINTZ, J.,	
	women serve in combat roles	CONOSCENTI, L. M., STEENKAMP, M. M.,	
	may not only change the military	BENSON, T. A., ISLER, W. C., PETERSON, A.	
	stereotype but may also produce	L. & LITZ, B. T. 2010. Unit cohesion and	
	a better sense of cohesion,	PTSD symptom severity in Air Force medical	
	assuming men and women's	personnel. <i>Mil Med,</i> 175, 482-6.	
	perception of cohesiveness are		
	the same. This increased		
	inclusivity may protect mental		
	health when facing combat		
	exposure at any level.		
	Being married and separated	SKOPP, N. A., REGER, M. A., REGER, G. M.,	
	from family may not only make an	MISHKIND, M. C., RASKIND, M. & GAHM, G.	
	individual perceive more negative	A. 2011. The role of intimate relationships,	
	consequences from deployment	appraisals of military service, and gender on	
	but, because of these additional	the development of posttraumatic stress	
	stressors, such as concern about	symptoms following Iraq deployment. J	
	family members, increase the	Trauma Stress, 24 , 277-86.	
	likelihood of mental ill health.		
Domestic Stressors	Family stressors may also increase	INTERIAN, A., KLINE, A., JANAL, M., GLYNN,	
	the risk of post-traumatic stress	S. & LOSONCZY, M. 2014. Multiple	
	symptoms (PTSS) and be further	deployments and combat trauma: do	
	exacerbated if the stressor has	homefront stressors increase the risk for	
	not been resolved by the time of	posttraumatic stress symptoms? J Trauma	
	a further deployment.	Stress, 27, 90-7.	
Mental Reset Time	Militaries often have different	RONA, R. J., FEAR, N. T., HULL, L.,	
	deployment lengths and in the UK	GREENBERG, N., EARNSHAW, M., HOTOPF,	
	there is evidence supporting	M. & WESSELY, S. 2007. Mental health	
	increased length, rather than	consequences of overstretch in the UK	
	frequency, of deployment as	armed forces: first phase of a cohort study.	
	being the risk factor for mental ill	<i>BMJ,</i> 335, 603.	
	health.		
	US data is consistent with the	MACGREGOR, A. J., HELTEMES, K. J.,	
	stress-exhaustion model which	CLOUSER, M. C., HAN, P. P. & GALARNEAU,	
	highlights a cumulative effect of	M. R. 2014. Dwell time and psychological	
	multiple deployments and the	screening outcomes among military service	
	requirement for a "mental reset"	members with multiple combat	
	before further deployment.	deployments. <i>Mil Med,</i> 179, 381-7.	
Military Sexual Trauma	90% of personnel had	GODIER, L. R. & FOSSEY, M. 2018.	
ivilitary Sexual Hauffld	experienced sexual harassment in	Addressing the knowledge gap: sexual	
	the UK Armed Forces.	violence and harassment in the UK Armed	
	the ox Armed Forces.	Forces. J R Army Med Corps, 164, 362-364.	
	One US study (n = 12.262) renerts		
	One US study (n = 13,262) reports	LEARDMANN, C. A., PIETRUCHA, A.,	
	that 10.3% of female personnel	MAGRUDER, K. M., SMITH, B., MURDOCH,	
	had experienced MST.	M., JACOBSON, I. G., RYAN, M. A.,	
		GACKSTETTER, G., SMITH, T. C. &	
		MILLENNIUM COHORT STUDY, T. 2013.	
		Combat deployment is associated with	
		sexual harassment or sexual assault in a	
		large, female military cohort. Womens	
		Health Issues, 23, e215-23.	
	MST rates may be as high as 15%	HASKELL, S. G., GORDON, K. S., MATTOCKS,	
	in the US.	K., DUGGAL, M., ERDOS, J., JUSTICE, A. &	
I		BRANDT, C. A. 2010. Gender differences in	

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		rates of depression, PTSD, pain, obesity, and military sexual trauma among Connecticut War Veterans of Iraq and Afghanistan. <i>J Womens Health (Larchmt),</i>	
		19, 267-71.	
	Women experience 20 times the rate of MST than men.	KIMERLING, R., GIMA, K., SMITH, M. W., STREET, A. & FRAYNE, S. 2007. The Veterans Health Administration and military sexual trauma. <i>Am J Public Health</i> , 97, 2160-6.	
	Prevalence rates of MST may vary because of differing methodologies, definitions and samplings.	SURIS, A. & LIND, L. 2008. Military sexual trauma: a review of prevalence and associated health consequences in veterans. <i>Trauma Violence Abuse</i> , 9, 250-69.	
	Mental ill health may be associated with MST in military personnel.	O'BRIEN, B. S. & SHER, L. 2013. Military sexual trauma as a determinant in the development of mental and physical illness in male and female veterans. <i>Int J Adolesc Med Health</i> , 25, 269-74.	
	PTSD is the most commonly reported disorder followed by mood disorder in military sexual trauma.	SEXTON, M. B., RAGGIO, G. A., MCSWEENEY, L. B., AUTHIER, C. C. & RAUCH, S. A. M. 2017. Contrasting Gender and Combat Versus Military Sexual Traumas: Psychiatric Symptom Severity and Morbidities in Treatment-Seeking Veterans. J Womens Health (Larchmt), 26, 933-940.	
	The prevalence of MST may be underestimated because of low MST reporting due to fears of stigma, blame from peers and managers, and concerns about confidentiality.	BURNS, B., GRINDLAY, K., HOLT, K., MANSKI, R. & GROSSMAN, D. 2014. Military sexual trauma among US servicewomen during deployment: a qualitative study. <i>Am J Public Health</i> , 104, 345-9.	
Preparedness and Training	Good training and preparedness mitigate against mental ill health in the combat environment.	URSANO, R. J., WANG, J., FULLERTON, C. S., RAMSAWH, H., GIFFORD, R. K., RUSSELL, D., COHEN, G. H., SAMPSON, L. & GALEA, S. 2018. Post-deployment Mental Health in Reserve and National Guard Service Members: Deploying With or Without One's Unit and Deployment Preparedness. <i>Mil Med</i> , 183, e51-e58.	
	Airborne and Commando forces usually have a greater emphasis on preparing for combat than other military occupational groups, including the infantry, which may be protective against mental ill health.	SUNDIN, J., JONES, N., GREENBERG, N., RONA, R. J., HOTOPF, M., WESSELY, S. & FEAR, N. T. 2010. Mental health among commando, airborne and other UK infantry personnel. <i>Occup Med (Lond)</i> , 60, 552-9.	
	Being an individual augmentee (IA) (i.e. an individual deployed with a unit other than their own) to a formed unit is not a risk factor for CMD.	SUNDIN, J., MULLIGAN, K., HENRY, S., HULL, L., JONES, N., GREENBERG, N., WESSELY, S. & FEAR, N. T. 2012. Impact on mental health of deploying as an individual augmentee in the U.K. Armed Forces. <i>Mil Med</i> , 177, 511-6.	
Social Support and Relationships	Lower levels of depressive symptom severity are associated with peer civilian support in both	SMITH, B. N., VAUGHN, R. A., VOGT, D., KING, D. W., KING, L. A. & SHIPHERD, J. C. 2013. Main and interactive effects of social	

	men and women. Better social support is a predictor for better overall mental health and less PTSS, alcohol and drug use post deployment. Men more often seek support	support in predicting mental health symptoms in men and women following military stressor exposure. <i>Anxiety Stress Coping</i> , 26, 52-69. HOLT-LUNSTAD, J., BIRMINGHAM, W. & JONES, B. Q. 2008. Is there something unique about marriage? The relative impa of marital status, relationship quality, and network social support on ambulatory blood pressure and mental health. <i>Ann Behav Med</i> , 35, 239-44. EISEN, S. V., SCHULTZ, M. R., GLICKMAN, N.		
	from their military peers, which appears to be associated with lower levels of PTSS.	E., VOGT, D., MARTIN, J. A., OSEI-BONSU, P. E., DRAINONI, M. L. & ELWY, A. R. 2014. Post deployment resilience as a predictor of mental health in Operation Enduring Freedom/operation Iraqi Freedom returnees. <i>Am J Prev Med</i> , 47, 754-61.		
Societal Pole	Post deployment social support and re-integration is also important and, depending on gender, there may be greater risks of mental ill health for women if they had experienced sexual harassment, and for men if there is less social support available.	SMITH, B. N., WANG, J. M., VAUGHN-COAXUM, R. A., DI LEONE, B. A. & VOGT, D. 2017. The role of postdeployment social factors in linking deployment experiences and current posttraumatic stress disorder symptomatology among male and female veterans. <i>Anxiety Stress Coping</i> , 30, 39-51.		
Societal Role	Responsibilities at home may have an impact on workplace role.	GIBBONS, S. W., BARNETT, S. D. & HICKLING, E. J. 2012a. Family stress and posttraumatic stress: the impact of military operations on military health care providers. <i>Arch Psychiatr Nurs</i> , 26, e31-9.		
Access to Healthcare and Other Support	UK men access health care less than women, with research suggesting a consultation rate one third less than women, with the greatest sex difference between the ages of 16 and 60 years.	WANG, Y., HUNT, K., NAZARETH, I., FREEMANTLE, N. & PETERSEN, I. 2013. Do men consult less than women? An analysis of routinely collected UK general practice data. <i>BMJ Open</i> , 3, e003320.		
	Veteran men tend to delay for prolonged periods before seeking help for mental ill health.	LEHAVOT, K., KATON, J. G., CHEN, J. A., FORTNEY, J. C. & SIMPSON, T. L. 2018. Post-traumatic Stress Disorder by Gender and Veteran Status. <i>Am J Prev Med</i> , 54, e1-e9.		
	Help seeking behaviour by veteran men is complex and is influenced by personal beliefs about their own status and the organisations that they may approach for help.	NWORAH, U., SYMES, L., YOUNG, A. & LANGFORD, R. 2014. Afghanistan and Iraq war veterans' health care needs and their underuse of health care resources: implications for psychiatric-mental health nurses. <i>J Psychosoc Nurs Ment Health Serv</i> , 52, 42-9.		
	Other barriers to accessing health care may include logistics, stigma and confidentiality.	NEWINS, A. R., WILSON, S. M., HOPKINS, T. A., STRAITS-TROSTER, K., KUDLER, H. & CALHOUN, P. S. 2018. Barriers to the use of Veterans Affairs health care services among female veterans who served in Iraq and		

Afghanistan. Psychol Serv.

Table 1 – Summary of Risk Factors & Key References

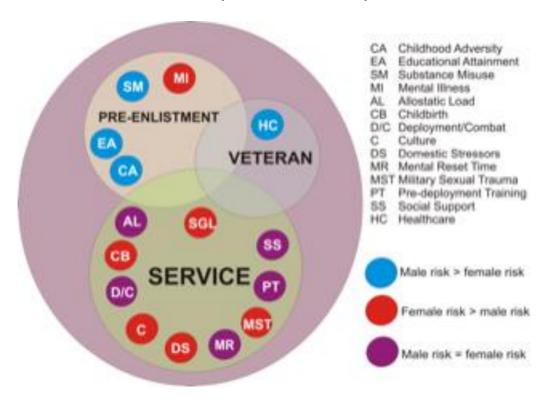


Figure 1 - Common Risk Factors Operating in Army Personnel Through the Lifecourse

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Figure caption

Figure 1 - Common Risk Factors Operating in Army Personnel Through the Lifecourse