## Meeting the Mandate:

piloting compliance at Leeds and Leeds Beckett Universities

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UKSG November 2015





### Different institutions: research profile

2014-15	Leeds Beckett	Leeds
QR income	£1.6m	£33.9m
Research income	£2.2m	£132.6m
HEIF income	£1.94m	£2.85m
Research publications	c1,100	c7,200

## Different institutions: Library staffing to support OA publishing

#### Leeds Beckett January 2015

- I FTE Repository Developer, (Grade 5), ingest, systems development & OA advocacy (in conjunction with Associate Director and also Academic Librarians);
- 0.5 FTE Systems Developer (Grade 5), integration and development of Symplectic and Repository functionality
- 0.3 (approx.) Information Services Librarian (Grade 4), support for repository / Symplectic enquiries and Open Journals System

#### Leeds Beckett November 2015

- 1 FTE Research Services Advisor (Grade 6), OA advocacy, research data management, crossdepartmental liaison re. research support activities;
- 0.5 FTE Information Services Librarian (Grade 4), ingest, support for OA publishing and compliance, data gathering;
- 1 FTE Repository Developer, (Grade 5), ingest, systems development & OA advocacy (in conjunction with Academic Librarians);
- 0.5 FTE Systems Developer (Grade 5), integration and development of Symplectic and Repository functionality
- 0.3 (approx.) Information Services Librarian (Grade 4), support for repository / Symplectic enquiries and Open Journals System

# Different institutions: Library staffing to support OA publishing

#### Leeds January 2015

- 0.5 FTE Advocacy, policy and training (Grade 8)
- 1 FTE Repository management, staff management (Grade 7)
- 2 FTE Repository ingest (Grade 4/5)
- > 1x FTE APC admin (Grade 5)
- 0.3 FTE Software developer (Grade 7)

#### Leeds November 2015

- 0.5 FTE Advocacy, policy and training (Grade 8)
- 1 FTE repository management (Grade 7)
- 1 FTE repository co-ordination, staff management, training (Grade 6)
- 3.4 FTE Repository ingest (Grade 4/5)
- 1 FTE APC admin (Grade 5)
- 0.3 Software developer (Grade 7)

#### Plus

 Advertising for 3 FTE repository ingest staff

## Training and interventions

- Short Life Working Group on Open Access (reporting to Research and Enterprise Committee) agreed stakeholder responsibilities, workflows, parameters for paying APCs, and communications strategy;
- Workshops for Research Centres and Institutes, Faculty Away Days, Readers and Professors meetings;
- Regular sessions on open access publishing and using Symplectic included in Research Training Programme;
- Publicity and support materials;
- Articles in University staff bulletin, staff newletter, LLI newsletter and Faculty Board reports;
- Close working with University Research Office and Faculty Research Admin teams, e.g. to support annual audit in preparation for next REF.

THE LIBRARY (	SEVEN	LEEDS BECKET UNIVERS
Library Home Using the Libra	ry Subject Support IT Support Resources	Search Library website Se
Research		
Welcome Managing Informa Next REF Requirements Res		ther Advice and FAQs
Open Access	The "Why?" and the "How?"	Contact us
Log in to your Symplectic account:	Increase impact Public funds Ethical practice Green & Gold OA	0113 812 4731
for Open Follow @BeckettResearch Access news and Leeds Beckett research including recent OA publications.	OA accelerates research and maximises research impact <u>A number of studies</u> demonstrate the increased citation impact that Ope Access can bring. Creating, using, sharing and accessing information is a fundamental part research. New technology has given us the ability to share and access va amounts of scholarly work with ease, impeded only by the ability to pay	Tweet to @BeckettResearch
Open Access: FAQ	that access. Open Access (OA) makes it possible for other researchers to quickly learn about and build on your work to make further advances. OA increases efficiency in the research process, by making more informa	Library
<ul> <li>What is Open Access?</li> <li>Why is Open Access important?</li> <li>Are there different types of Open Access?</li> <li>Can I get funding from the University to cover the cost of an APC?</li> <li>Where can I get information on copyright?</li> </ul>	<ul> <li>available to more researchers and by greater use of tools to organise, manipulate and analyse it.</li> <li>Research Libraries UK and SCONUL's briefing paper sets out evidence in support of OA in the areas of: <ol> <li>increased visibility for your work, leading to</li> <li>increased usage of your work, leading to</li> <li>increased citation impact (more and faster)</li> </ol> </li> <li>Ultimately, OA enables researchers and institutions to demonstrate the value that they bring to society. <ol> <li><u>Comparing the Impact of Open Access (OA) vs Non-OA Articles in th Same Journals</u></li> <li><u>Open Access: Impact for Researchers, Universities and Society (PDF</u>)</li> </ol> </li> </ul>	

Example download from Symplectic, useful to update Schools on levels of staff engagement

	A	G	н	
1	Full name	First logged in	Last logged in	Total logins
2	Researcher name		18/08/2015 16:34	51
3	Researcher name		18/11/2014 14:38	31
4	Researcher name		13/08/2015 16:56	17
5	Researcher name		04/12/2014 16:27	17
6	Researcher name	09/04/2014 16:29	08/09/2015 09:26	16
7	Researcher name	25/09/2014 08:54	24/07/2015 23:41	16
8	Researcher name	03/10/2013 14:16	24/08/2015 11:03	14
9	Researcher name	20/12/2012 09:56	25/08/2015 12:22	14
10	Researcher name	17/12/2013 10:59	13/08/2015 19:29	9
11	Researcher name	18/11/2014 15:24	30/04/2015 10:37	8
12	Researcher name	20/06/2014 12:21	29/06/2015 11:01	6
13	Researcher name	14/09/2012 15:52	15/09/2014 09:18	5
14	Researcher name	15/12/2012 13:22	01/05/2014 16:06	5
15	Researcher name	24/09/2012 13:07	29/04/2015 16:19	5
16	Researcher name	19/09/2012 14:55	10/09/2014 16:56	4
17	Researcher name	12/11/2012 13:17	11/04/2014 10:33	4
18	Researcher name	19/09/2012 16:59	24/07/2013 14:52	4
19	Researcher name	02/01/2013 16:14	09/04/2014 14:47	4
20	Researcher name	19/09/2012 14:28	15/09/2014 09:51	3
21	Researcher name	19/09/2012 14:16	19/09/2012 22:18	3
22	Researcher name	20/09/2012 15:31	26/06/2015 09:27	3
23	Researcher name	28/04/2015 14:16	11/05/2015 15:22	2
24	Researcher name	22/06/2014 17:13	22/06/2014 17:13	1
25	Researcher name	05/11/2012 07:12	05/11/2012 07:12	1
26	Researcher name	21/05/2015 13:31	21/05/2015 13:31	1
27	Researcher name	25/06/2015 09:27	25/06/2015 09:27	1
28	Researcher name	19/12/2012 09:28	19/12/2012 09:28	1
29	Researcher name	17/03/2014 12:00	17/03/2014 12:00	1
30	Researcher name			0
31	Researcher name			0
32	Researcher name			0
33	Researcher name			0
34	Researcher name			0
35	Researcher name			0
36	Researcher name			0
37	Researcher name			0
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39	Researcher name			0
40	Recoarchor name Rehabilit	ation and Lin-Iti-	Seien ()	0
	Kenabilit	ation_and_Health_	Scien (+)	



## Training and interventions

- Scholarly Communications Steering Group reporting to Research Board
- Promotional materials
- Workshops for researchers, PhDs and support staff
- Network of OA contacts
- Share tips on best practice
- Presentations at school away days/meetings/committees
- Items in staff newsletters/websites
- Adverts on plasma screens
- Outlook reminders
- Responsibility matrix
- Revisions to University Publications policy



University of Leeds compliance: HEFCE Policy for open access in the post-2014 Research Excellence Framework: overview of responsibilities

#### [School·/·Faculty·name·and·type·of·deposit·model]·+·

Responsibility remains with the author to ensure their outputs comply with HEFCE's OA (Open Access) requirements for the next REF. Systems are in place within the Library, RIS and the named School/Faculty to support compliance, as detailed below.

ш П	Head of of School∞	Author-/- Delegate¤	School/Faculty OA contact∞	Library∞	Research and Innovation Service¤
Establish-local-processes-to-ensure-authors-are-aware-of-HEFCE-policy-and-to- support-compliance=	<b>√</b> ¤	12	¤	¤	12
As soon as possible after manuscript acceptance a	-				
Notify·School/Faculty·of·an·output·accepted·for·publication·(State·if·N/A)	ū	<b>√</b> ?¤	n	¤	¤
Record-output-details-in-the-University-publications-database¤	¤	√ ?¤	. 🗸 ?¤	Ω.	Ω.
Deposit author accepted manuscript via University publications database	n	<b>√</b> ?¤	. 🗸 ?¤	101	¤
Notify Library of known policy exceptions using Comments box during deposit	¤	<b>√</b> ?¤	. 🗸 ?¤	Ω	12
Respond to author queries regarding deposit/OA requirements	n	¤	√ ¤	v 🛛	12
Following manuscript deposit <sup>a</sup>	-				
Check-date of-acceptance-and-appropriate-file-version-have-been-supplied. Contact-author,-copying-to-OA-contact,-where-necessary.¤	ß	¤	¤	<b>√</b> ¤	n
Check-accuracy-of-bibliographic-details, amend-where-necessary	¤	¤	Ω	v 12	n
Verify⋅and·lock⋅record∞	n	¤	n	v 2	ū
Check-Copyright-and-embargo-periods¤	¤	¤	12	<b>√</b> □	×
Make-output-OA-/-set-to-become-OA-when-embargo-expires¤	¤	¤	12	<b>√</b> ∞	ß
Contact-author/OA·for-more-information-in-the-case-of-possible-exception-x	¤	¤	12	12	✓ <u>□</u>
Report-status-of-validated-exceptions-in-OA-Monitor-and-retain-evidence¤	¤	¤	2	<b>√</b> ∞	<b>√</b> ¤
Monitoring and reporting a	¤				
Provide training and ongoing support for School/Faculty OA contacts on using the OA Monitor	121	12	Ω	<b>√</b> ∞	<b>√</b> ∞
Monitor-/-support-author-compliance∞	🗸 🛛	22	<b>√</b> ¤	12	12
Generate-reports-as-required-by-School-/-Faculty=	121	12	<b>√</b> <u>□</u>	101	¤
Produce-twice-yearly-compliance-reports-for-Scholarly-Communications-/- Research-and-Innovation-Board¤	¤	101	ß	✓ ∞	12

More-information-and-support-available-from-<u>http://library.leeds.ac.uk/university-publications</u>-¶ Local-OA-contact-information-available-from-<u>http://library.leeds.ac.uk/researcher-publications-contacts</u>- Adapted from LOCH: Open Access Implementation Responsibility Matrix <u>http://hdl.handle.net/1842/9925</u> ·¶

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## Compliance...

Six months after start of HEFCE pilot	Leeds Beckett	Leeds University
Deposit rate within 3 months of acceptance	58%	31%
Compliance rate (of deposited items)	15%	15%
Compliance unknown	85%	85%

### What have we learned?

- Keep the message simple, repeat often
- Use a range of communication media and interventions
- Constantly review and streamline workflows
- Employ flexible, patient and inventive repository staff
- Keep an eye on JISC and other national initiatives
- Use OA as a new way of demonstrating Library expertise and value added services for researchers
- OA admin (ingest and APCs) must be simplified and manual intervention minimised to reduce costs
- We still have a lot of work to do before April 2016

