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[onbehalfof+permissions+emeraldinsight.com@manuscriptcentral.com] On Behalf Of  
[permissions@emeraldinsight.com](mailto:permissions@emeraldinsight.com) [permissions@emeraldinsight.com]  
Sent: Wednesday, December 09, 2015 5:44 PM  
To: [stam@fhsu.edu](mailto:stam@fhsu.edu); David Gray  
Subject: Ensuring your article is HEFCE REF-compliant (For UK-based authors only)

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