

EFA_Rcode_YZ_2020

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Science and Mathematics Teacher Communities of Practice: Social Influences on Discipline-based Identity and Self-efficacy Beliefs

This is an R Markdown document for sharing the code applied in our Communities of Practice Paper.

We first need to load our Dataset (n = 165) and the required packages used in R Software.

```
library(psych)
library(MVN)
library(usdm)
library(Hmisc)
library(corrplot)
library(lavaan)
library(semPlot)
library(semTools)
library(dplyr)
library(ggpubr)
library(kableExtra)
library(igraph)
load(file = "~/20200614_EFA_Data.RData")
```

1. Demographic Summary

```
# Gender: 1 for female, 0 for male
(counts1 <- table(demographic$gender)) # 97 68
```

```
##
##  0  1
## 97 68
```

```
prop.table(counts1, margin=NULL)
```

```
##
##      0      1
## 0.5878788 0.4121212
```

```
# Race: white & non-Hispanic, Race 5 for white, ethnicity 1 for non-Hispanic
demographic$white <- ifelse(demographic$race==5 & demographic$ethnicity == 0, 1, 0)
(counts2 <- table(demographic$white)) # 10 155
```

```
##
##  0  1
## 10 155
```

```
prop.table(counts2, margin=NULL)
```

```
##
##      0      1
```

```

## 0.06060606 0.93939394
# Did you receive a stipend/scholarship toward completing a teaching degree
# program and/or obtaining teacher certification/licensure?: 1 for yes, 0 for no
(counts3 <- table(demographic$ss)) # 66 99

##
## 0 1
## 66 99

prop.table(counts3, margin=NULL)

##
## 0 1
## 0.4 0.6

# Did you receive a salary supplement toward remaining in the
# teaching profession?: 1 for yes, 0 for no
(counts4 <- table(demographic$sup)) # 142 23

##
## 0 1
## 142 23

prop.table(counts4, margin=NULL)

##
## 0 1
## 0.8606061 0.1393939

# Field: 1 for science, 2 for math
(counts5 <- table(demographic$Math_or_Science)) # 36 129

##
## 1 2
## 36 129

prop.table(counts5, margin=NULL)

##
## 1 2
## 0.2181818 0.7818182

# Teaching in Full-time
# Current Teacher, Do you teach pre-K12 or not? 1 for yes, 0 for no
# Full-time Teacher, Are you teaching full time or part-time? 1 for full-time, 0 for part-time
table(demographic$teach) # 15 150

##
## 0 1
## 15 150

demographic$fulltime[is.na(demographic$fulltime)] = 0
(counts6 <- table(demographic$fulltime)) # 24 141

##
## 0 1
## 24 141

```

```
prop.table(counts6, margin=NULL)
```

```
##  
##      0      1  
## 0.1454545 0.8545455
```

```
# Early Career Teacher, teaching year <= 5
```

```
demographic$early <- ifelse(demographic$year <= 5, 1, 0) # 1 for yes, 0 for no  
(counts7 <- table(demographic$early)) # 22 143
```

```
##  
##      0      1  
## 22 143
```

```
prop.table(counts7, margin=NULL)
```

```
##  
##      0      1  
## 0.1333333 0.8666667
```

```
# Age
```

```
summary(demographic$age)
```

```
##      Min. 1st Qu.  Median    Mean 3rd Qu.    Max.  
## 23.00  27.00   31.00   33.84  39.00   63.00
```

2. EFA Details

2.1 Teacher Identity

```
## Step 1: load Teacher Identity Data
```

```
STI_math <- data[,c(1,44:61)]  
names(STI_math)[2:19] <- paste(c("x"), 1:18, sep="")  
STI_sci <- data[,c(1,62:79)]  
names(STI_sci)[2:19] <- paste(c("x"), 1:18, sep="")  
STI = rbind(STI_math, STI_sci)  
STI <- na.omit(STI)  
Data_SMTI <- STI[,-1]  
SMTI_id = STI$id
```

```
## Step 2: Pre-test before EFA
```

```
psych::describe(Data_SMTI)
```

```
##      vars   n mean   sd median trimmed  mad min max range skew kurtosis  
## x1      1 165 3.61 0.55     4    3.66 0.00   1  4    3 -1.19    1.66  
## x2      2 165 3.45 0.67     4    3.54 0.00   1  4    3 -1.04    0.89  
## x3      3 165 3.24 0.84     3    3.34 1.48   1  4    3 -0.83   -0.15  
## x4      4 165 2.90 1.05     3    3.00 1.48   1  4    3 -0.52   -0.99  
## x5      5 165 3.50 0.74     4    3.65 0.00   1  4    3 -1.46    1.66  
## x6      6 165 3.71 0.54     4    3.80 0.00   1  4    3 -1.91    3.94  
## x7      7 165 3.73 0.50     4    3.81 0.00   1  4    3 -1.93    4.72  
## x8      8 165 3.04 0.78     3    3.11 0.00   1  4    3 -0.62    0.18  
## x9      9 165 3.47 0.62     4    3.54 0.00   1  4    3 -0.89    0.49  
## x10    10 165 3.53 0.67     4    3.64 0.00   1  4    3 -1.47    2.23
```

```

## x11  11 165 3.26 0.71      3   3.34 1.48   1   4   3 -0.62  -0.07
## x12  12 165 3.47 0.67      4   3.57 0.00   1   4   3 -0.98   0.28
## x13  13 165 3.10 0.84      3   3.20 1.48   1   4   3 -0.75   0.04
## x14  14 165 3.45 0.69      4   3.56 0.00   1   4   3 -1.07   0.67
## x15  15 165 3.58 0.73      4   3.74 0.00   1   4   3 -1.74   2.50
## x16  16 165 3.61 0.71      4   3.77 0.00   1   4   3 -1.78   2.43
## x17  17 165 3.47 0.76      4   3.61 0.00   1   4   3 -1.33   1.11
## x18  18 165 3.57 0.65      4   3.68 0.00   1   4   3 -1.47   2.03
##      se
## x1  0.04
## x2  0.05
## x3  0.07
## x4  0.08
## x5  0.06
## x6  0.04
## x7  0.04
## x8  0.06
## x9  0.05
## x10 0.05
## x11 0.05
## x12 0.05
## x13 0.07
## x14 0.05
## x15 0.06
## x16 0.06
## x17 0.06
## x18 0.05

```

```
response.frequencies(Data_SMTI)
```

```

##           1           2           3           4 miss
## x1  0.006060606 0.012121212 0.3515152 0.6303030  0
## x2  0.012121212 0.060606061 0.3939394 0.5333333  0
## x3  0.036363636 0.151515152 0.3515152 0.4606061  0
## x4  0.139393939 0.187878788 0.3030303 0.3696970  0
## x5  0.024242424 0.072727273 0.2787879 0.6242424  0
## x6  0.006060606 0.024242424 0.2242424 0.7454545  0
## x7  0.006060606 0.006060606 0.2363636 0.7515152  0
## x8  0.042424242 0.151515152 0.5272727 0.2787879  0
## x9  0.006060606 0.048484848 0.4121212 0.5333333  0
## x10 0.018181818 0.042424242 0.3272727 0.6121212  0
## x11 0.012121212 0.115151515 0.4727273 0.4000000  0
## x12 0.006060606 0.078787879 0.3575758 0.5575758  0
## x13 0.054545455 0.139393939 0.4545455 0.3515152  0
## x14 0.012121212 0.078787879 0.3575758 0.5515152  0
## x15 0.024242424 0.066666667 0.2181818 0.6909091  0
## x16 0.018181818 0.078787879 0.1818182 0.7212121  0
## x17 0.024242424 0.090909091 0.2787879 0.6060606  0
## x18 0.012121212 0.048484848 0.2969697 0.6424242  0

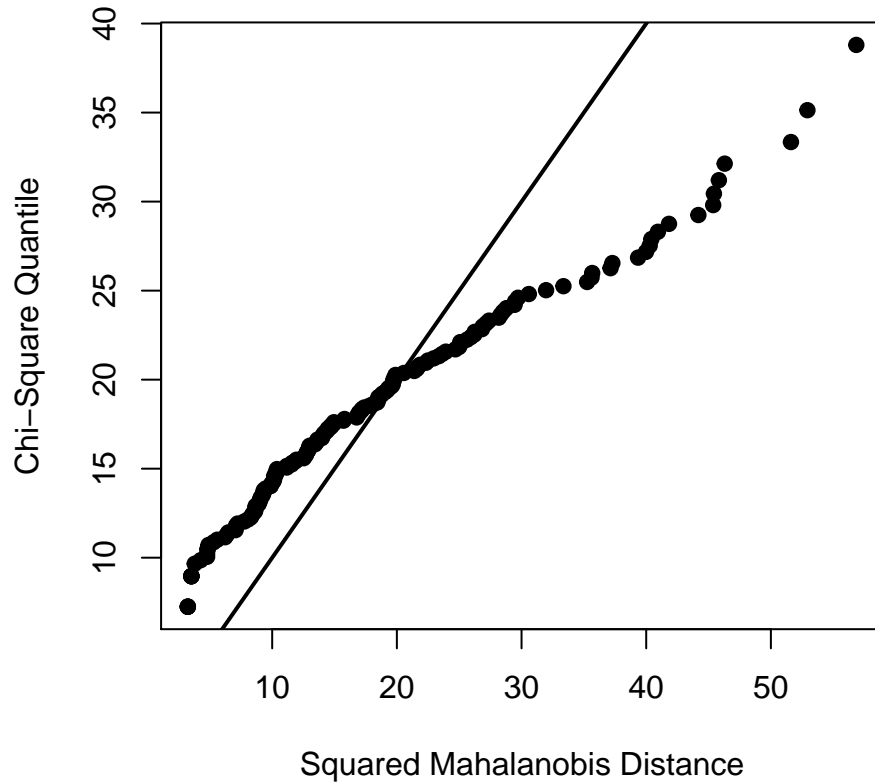
```

```

# MVN: Mardia's test of skewness and kurtosis
mvn(Data_SMTI, multivariatePlot = "qq") # No

```

Chi-Square Q-Q Plot



```
## $multivariateNormality
##           Test      Statistic      p value Result
## 1 Mardia Skewness 2558.42815571787 1.69091015004469e-110 NO
## 2 Mardia Kurtosis 23.62564816196 0 NO
## 3 MVN <NA> <NA> NO
##
## $univariateNormality
##           Test Variable Statistic p value Normality
## 1 Shapiro-Wilk x1 0.6465 <0.001 NO
## 2 Shapiro-Wilk x2 0.7303 <0.001 NO
## 3 Shapiro-Wilk x3 0.7936 <0.001 NO
## 4 Shapiro-Wilk x4 0.8337 <0.001 NO
## 5 Shapiro-Wilk x5 0.6837 <0.001 NO
## 6 Shapiro-Wilk x6 0.5692 <0.001 NO
## 7 Shapiro-Wilk x7 0.5494 <0.001 NO
## 8 Shapiro-Wilk x8 0.8216 <0.001 NO
## 9 Shapiro-Wilk x9 0.7221 <0.001 NO
## 10 Shapiro-Wilk x10 0.6783 <0.001 NO
## 11 Shapiro-Wilk x11 0.7920 <0.001 NO
## 12 Shapiro-Wilk x12 0.7277 <0.001 NO
## 13 Shapiro-Wilk x13 0.8187 <0.001 NO
## 14 Shapiro-Wilk x14 0.7314 <0.001 NO
## 15 Shapiro-Wilk x15 0.6278 <0.001 NO
## 16 Shapiro-Wilk x16 0.6037 <0.001 NO
## 17 Shapiro-Wilk x17 0.7023 <0.001 NO
## 18 Shapiro-Wilk x18 0.6649 <0.001 NO
```

```
##
## $Descriptives
##      n      Mean   Std.Dev Median Min Max 25th 75th      Skew      Kurtosis
## x1  165  3.606061  0.5488010      4   1   4    3    4 -1.1930637  1.66095411
## x2  165  3.448485  0.6663155      4   1   4    3    4 -1.0417520  0.89478376
## x3  165  3.236364  0.8402301      3   1   4    3    4 -0.8304202 -0.14831260
## x4  165  2.903030  1.0547468      3   1   4    2    4 -0.5204971 -0.98930430
## x5  165  3.503030  0.7376978      4   1   4    3    4 -1.4596399  1.65526477
## x6  165  3.709091  0.5412067      4   1   4    3    4 -1.9121797  3.93898925
## x7  165  3.733333  0.4955083      4   1   4    4    4 -1.9257513  4.71599672
## x8  165  3.042424  0.7757885      3   1   4    3    4 -0.6175372  0.17915798
## x9  165  3.472727  0.6204211      4   1   4    3    4 -0.8871287  0.48575687
## x10 165  3.533333  0.6674792      4   1   4    3    4 -1.4660875  2.23381985
## x11 165  3.260606  0.7062178      3   1   4    3    4 -0.6171797 -0.06895993
## x12 165  3.466667  0.6674792      4   1   4    3    4 -0.9795052  0.27972727
## x13 165  3.103030  0.8382927      3   1   4    3    4 -0.7489910  0.03922028
## x14 165  3.448485  0.6932256      4   1   4    3    4 -1.0719453  0.67182099
## x15 165  3.575758  0.7254226      4   1   4    3    4 -1.7393982  2.50491965
## x16 165  3.606061  0.7130916      4   1   4    3    4 -1.7776378  2.43273026
## x17 165  3.466667  0.7613638      4   1   4    3    4 -1.3301293  1.10800963
## x18 165  3.569697  0.6460409      4   1   4    3    4 -1.4720744  2.02991789
```

```
# KMO
KMO(cor(Data_SMTI)) # Overall MSA = 0.87
```

```
## Kaiser-Meyer-Olkin factor adequacy
## Call: KMO(r = cor(Data_SMTI))
## Overall MSA = 0.87
## MSA for each item =
##   x1  x2  x3  x4  x5  x6  x7  x8  x9  x10  x11  x12  x13  x14  x15
## 0.86 0.88 0.87 0.90 0.77 0.88 0.81 0.90 0.89 0.79 0.58 0.90 0.91 0.91 0.88
##   x16  x17  x18
## 0.89 0.93 0.92
```

```
# Bartlett's test
cortest.bartlett(Data_SMTI)
```

```
## R was not square, finding R from data
```

```
## $chisq
## [1] 1619.733
##
## $p.value
## [1] 3.739935e-243
##
## $df
## [1] 153
```

```
# Multicollinearity
vif(Data_SMTI)
```

```
##      Variables      VIF
## 1          x1  1.876510
## 2          x2  2.016936
## 3          x3  2.867080
## 4          x4  1.620932
## 5          x5  2.525451
```

```
## 6      x6 1.621932
## 7      x7 1.928833
## 8      x8 1.785132
## 9      x9 2.356508
## 10     x10 1.926921
## 11     x11 2.044381
## 12     x12 2.166022
## 13     x13 1.538290
## 14     x14 2.619049
## 15     x15 5.334004
## 16     x16 4.181655
## 17     x17 4.099893
## 18     x18 2.906622
```

```
## Step 3: Determine the number of factors
```

```
# PCA: 4 factors
```

```
SMTI_pca <- prcomp(scale(Data_SMTI))
summary(SMTI_pca)
```

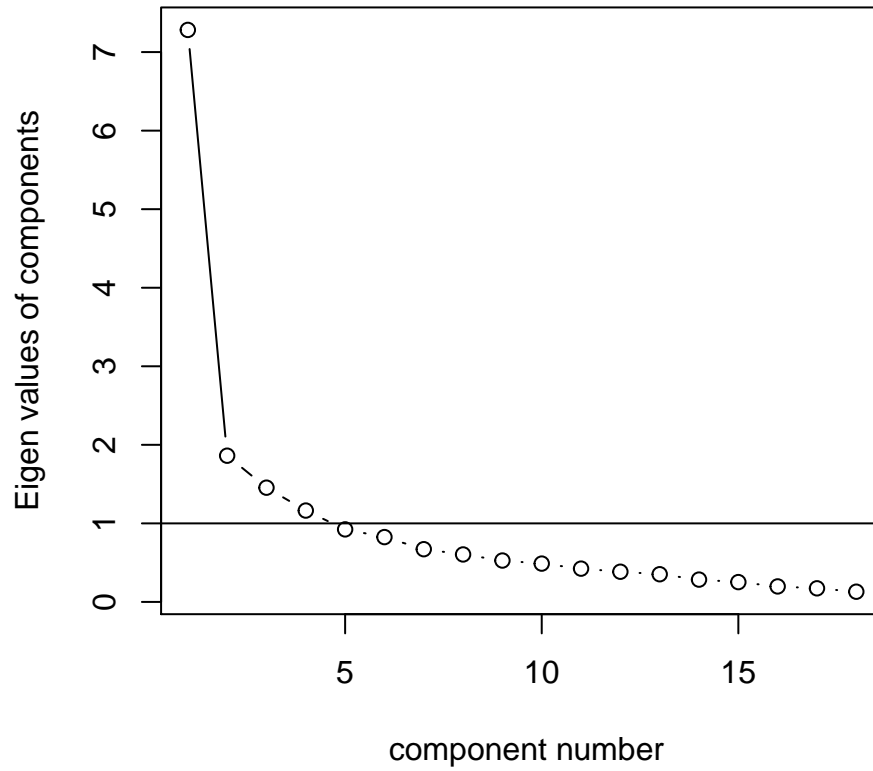
```
## Importance of components:
```

```
##          PC1      PC2      PC3      PC4      PC5      PC6
## Standard deviation  2.6986 1.3644 1.20607 1.07854 0.96108 0.90861
## Proportion of Variance 0.4046 0.1034 0.08081 0.06463 0.05132 0.04587
## Cumulative Proportion 0.4046 0.5080 0.58881 0.65343 0.70475 0.75061
##          PC7      PC8      PC9      PC10     PC11     PC12
## Standard deviation  0.8194 0.77752 0.72597 0.69852 0.65105 0.62009
## Proportion of Variance 0.0373 0.03359 0.02928 0.02711 0.02355 0.02136
## Cumulative Proportion 0.7879 0.82150 0.85078 0.87788 0.90143 0.92279
##          PC13     PC14     PC15     PC16     PC17     PC18
## Standard deviation  0.59373 0.5333 0.50227 0.44425 0.41613 0.36058
## Proportion of Variance 0.01958 0.0158 0.01402 0.01096 0.00962 0.00722
## Cumulative Proportion 0.94238 0.9582 0.97219 0.98316 0.99278 1.00000
```

```
# Scree Test: 4 factors
```

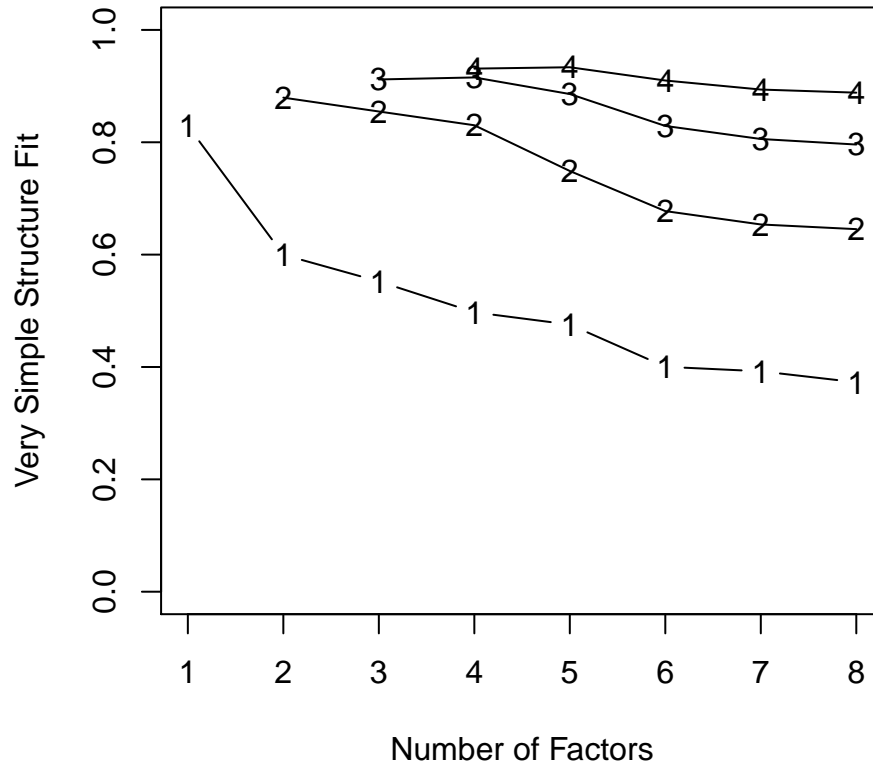
```
VSS.scree(Data_SMTI, main = "SMTI scree plot")
```

SMTI scree plot



```
# The Velicer MAP: 3 factors  
# BIC: 3 factors  
vss(Data_SMTI, fm = "pa")
```


Very Simple Structure

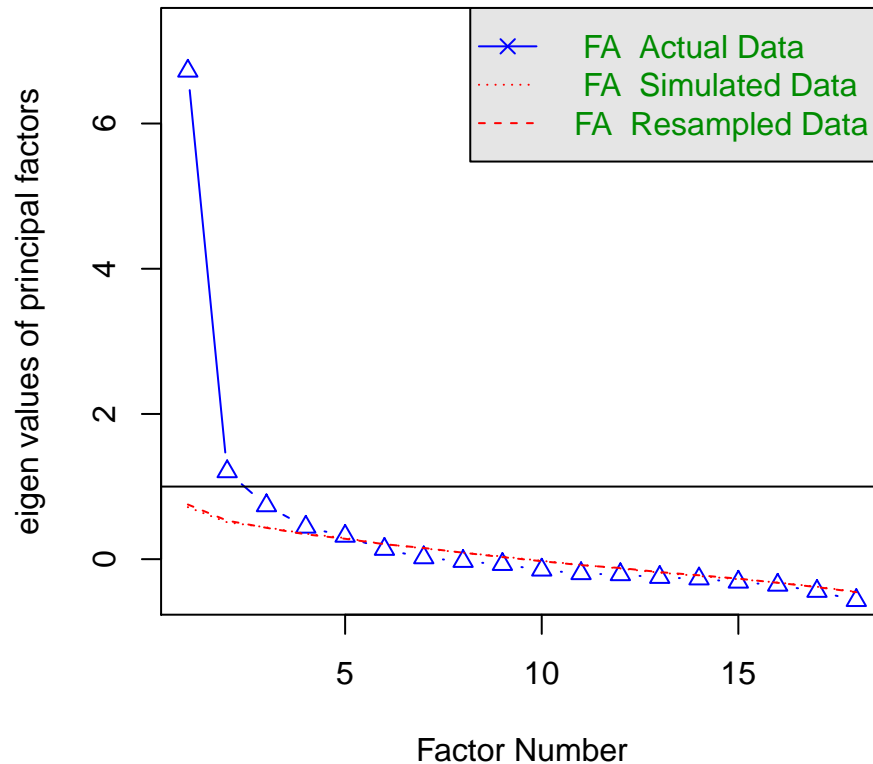


```
##
## Very Simple Structure
## Call: vss(x = Data_SMTI, fm = "pa")
## VSS complexity 1 achieves a maximum of 0.83 with 1 factors
## VSS complexity 2 achieves a maximum of 0.88 with 2 factors
##
## The Velicer MAP achieves a minimum of 0.03 with 3 factors
## BIC achieves a minimum of -258.61 with 3 factors
## Sample Size adjusted BIC achieves a minimum of -37.16 with 6 factors
##
## Statistics by number of factors
##   vss1 vss2  map dof chisq  prob sqresid  fit RMSEA  BIC SABIC complex
## 1 0.83 0.00 0.037 135  592 2.0e-58  10.8 0.83 0.148  -98 329.8  1.0
## 2 0.60 0.88 0.031 118  371 7.2e-28   7.7 0.88 0.119 -232 141.7  1.4
## 3 0.55 0.85 0.030 102  262 4.6e-16   5.6 0.91 0.102 -259  64.3  1.6
## 4 0.50 0.83 0.033  87  206 1.1e-11   4.4 0.93 0.096 -238  37.4  1.7
## 5 0.48 0.75 0.037  73  143 2.0e-06   3.6 0.94 0.081 -230  1.1  1.9
## 6 0.40 0.68 0.041  60   79 4.9e-02   3.1 0.95 0.050 -227 -37.2  2.1
## 7 0.39 0.65 0.052  48   61 9.9e-02   2.6 0.96 0.047 -184 -32.2  2.1
## 8 0.37 0.65 0.062  37   39 3.7e-01   2.4 0.96 0.030 -150 -32.6  2.2
##   eChisq SRMR eCRMS eBIC
## 1 545.4 0.104 0.111 -144
## 2 277.6 0.074 0.084 -325
## 3 146.5 0.054 0.066 -374
## 4  85.7 0.041 0.055 -359
## 5  49.0 0.031 0.045 -324
```

```
## 6 22.3 0.021 0.034 -284
## 7 14.5 0.017 0.030 -231
## 8 8.7 0.013 0.027 -180
```

```
# Parallel analysis: 4 or 5 factors
parallel_SMTI = fa.parallel(Data_SMTI, fm = "pa", fa = "fa")
```

Parallel Analysis Scree Plots



```
## Parallel analysis suggests that the number of factors = 4 and the number of components = NA
```

```
## Step 4: SMTI EFA procedure
# fa_SMTI_1 = fa(Data_SMTI, nfactors = 4, fm = "pa", rotate = "oblimin")
# print(fa_SMTI_1, digits = 3, cut = 0.45) # 8,9,12
#
# fa_SMTI_2 = fa(Data_SMTI[, -c(12)], nfactors = 4, fm = "pa", rotate = "oblimin")
# print(fa_SMTI_2, digits = 3, cut = 0.45) # 8,9
#
# fa_SMTI_3 = fa(Data_SMTI[, -c(12,8)], nfactors = 4, fm = "pa", rotate = "oblimin")
# print(fa_SMTI_3, digits = 3, cut = 0.45) # 9
#
# fa_SMTI_4 = fa(Data_SMTI[, -c(12,8,9)], nfactors = 4, fm = "pa", rotate = "oblimin")
# print(fa_SMTI_4, digits = 3, cut = 0.45) # 2
#
# fa_SMTI_5 = fa(Data_SMTI[, -c(12,8,9,2)], nfactors = 4, fm = "pa", rotate = "oblimin")
# print(fa_SMTI_5, digits = 3, cut = 0.45) # 1
#
# fa_SMTI_6 = fa(Data_SMTI[, -c(12,8,9,2,1)], nfactors = 4, fm = "pa", rotate = "oblimin")
# print(fa_SMTI_6, digits = 3, cut = 0.45)
#
```

```
fa_SMTI_FF = fa(Data_SMTI[, -c(12,8,9,2,1)], nfactors = 4, fm = "pa", rotate = "oblimin")
```

```
## maximum iteration exceeded
```

```
## Loading required namespace: GPArotation
```

```
print(fa_SMTI_FF, digits = 3, cut=0.45)
```

```
## Factor Analysis using method = pa
```

```
## Call: fa(r = Data_SMTI[, -c(12, 8, 9, 2, 1)], nfactors = 4, rotate = "oblimin",
```

```
## fm = "pa")
```

```
## Standardized loadings (pattern matrix) based upon correlation matrix
```

```
##      PA1    PA2    PA3    PA4    h2    u2    com
## x3      0.792                0.765 0.2350 1.09
## x4      0.488                0.345 0.6550 1.18
## x5      0.804                0.655 0.3447 1.09
## x6                0.470 0.385 0.6151 1.35
## x7                0.953 0.937 0.0629 1.00
## x10             0.729        0.604 0.3955 1.11
## x11             0.806        0.660 0.3401 1.05
## x13 0.484                0.318 0.6820 1.65
## x14 0.696                0.580 0.4202 1.22
## x15 0.900                0.859 0.1407 1.06
## x16 0.818                0.735 0.2650 1.04
## x17 0.882                0.778 0.2218 1.01
## x18 0.754                0.615 0.3855 1.14
```

```
##
##              PA1    PA2    PA3    PA4
## SS loadings      3.799 1.724 1.400 1.314
## Proportion Var   0.292 0.133 0.108 0.101
## Cumulative Var   0.292 0.425 0.532 0.634
## Proportion Explained 0.461 0.209 0.170 0.160
## Cumulative Proportion 0.461 0.670 0.840 1.000
```

```
##
## With factor correlations of
```

```
##      PA1    PA2    PA3    PA4
## PA1 1.000 0.449 0.155 0.326
## PA2 0.449 1.000 0.271 0.436
## PA3 0.155 0.271 1.000 0.225
## PA4 0.326 0.436 0.225 1.000
```

```
##
## Mean item complexity = 1.2
## Test of the hypothesis that 4 factors are sufficient.
```

```
##
## The degrees of freedom for the null model are 78 and the objective function was 7.183 with Chi Sq
```

```
## The degrees of freedom for the model are 32 and the objective function was 0.402
```

```
##
## The root mean square of the residuals (RMSR) is 0.027
## The df corrected root mean square of the residuals is 0.042
```

```
##
## The harmonic number of observations is 165 with the empirical chi square 18.679 with prob < 0.97
```

```
## The total number of observations was 165 with Likelihood Chi Square = 62.844 with prob < 0.0009
```

```
##
## Tucker Lewis Index of factoring reliability = 0.928
## RMSEA index = 0.0805 and the 90 % confidence intervals are 0.0481 0.1045
```

```

## BIC = -100.546
## Fit based upon off diagonal values = 0.995
## Measures of factor score adequacy
##
## Correlation of (regression) scores with factors    PA1  PA2  PA3  PA4
## Multiple R square of scores with factors          0.969 0.921 0.887 0.970
## Minimum correlation of possible factor scores      0.938 0.849 0.787 0.941
## Minimum correlation of possible factor scores      0.876 0.697 0.574 0.881

```

```

## Step 5: Summed up items scores
PA1 = c("x13", "x14", "x15", "x16", "x17", "x18")
PA2 = c("x3", "x4", "x5")
PA3 = c("x10", "x11")
PA4 = c("x6", "x7")
# PA1: SI, Self Image
# PA2: CA, Community of Practice 1, Community Action
# PA3: SR, Social Respect
# PA4: CV, Community of Practice 2, Community Value
SI <- rowSums(Data_SMTI[PA1])
CA <- rowSums(Data_SMTI[PA2])
SR <- rowSums(Data_SMTI[PA3])
CV <- rowSums(Data_SMTI[PA4])
SMTI <- rowSums(Data_SMTI[c(PA1, PA2, PA3, PA4)])
SMTI_13 = data.frame(SMTI_id, SI, CA, SR, CV, SMTI)
names(SMTI_13)[1] <- "id"
data <- merge(data, SMTI_13, by = "id")
psych::describe(data[c("SI", "CA", "SR", "CV", "SMTI")])

```

```

##      vars   n mean  sd median trimmed  mad min max range  skew kurtosis
## SI      1 165 20.77 3.55    22   21.37 2.97   6 24   18 -1.54    2.55
## CA      2 165  9.64 2.19    10    9.92 2.97   3 12    9 -0.93    0.40
## SR      3 165  6.79 1.23     7    6.95 1.48   2  8    6 -1.12    1.68
## CV      4 165  7.44 0.92     8    7.61 0.00   2  8    6 -2.10    6.54
## SMTI    5 165 44.65 5.97    46   45.32 5.93  13 52   39 -1.42    3.62
##
##      se
## SI   0.28
## CA   0.17
## SR   0.10
## CV   0.07
## SMTI 0.46

```

```

# mvn(data[c("SI", "CA", "SR", "CV", "SMTI")], multivariatePlot = "qq")

```

```

## Step 6: Reliability Test
alpha.pa1 = psych::alpha(Data_SMTI[PA1]) # SI
print(alpha.pa1$total, digits = 3) # 0.894

```

```

## raw_alpha std.alpha G6(smc) average_r S/N ase mean sd median_r
## 0.894 0.899 0.903 0.597 8.9 0.0131 3.46 0.592 0.609

```

```

alpha.pa2 = psych::alpha(Data_SMTI[PA2]) # CA
print(alpha.pa2$total, digits = 3) # 0.760

```

```

## raw_alpha std.alpha G6(smc) average_r S/N ase mean sd median_r
## 0.76 0.781 0.72 0.542 3.56 0.0324 3.21 0.73 0.508

```

```

alpha.pa3 = psych::alpha(Data_SMTI[PA3]) # SR
print(alpha.pa3$total, digits = 3) # 0.756

```

```

## raw_alpha std.alpha G6(smc) average_r S/N ase mean sd median_r
## 0.756 0.757 0.609 0.609 3.11 0.0379 3.4 0.616 0.609
alpha.pa4 = psych::alpha(Data_SMTI[PA4]) # CV
print(alpha.pa4$total, digits = 3) # 0.727

## raw_alpha std.alpha G6(smc) average_r S/N ase mean sd median_r
## 0.727 0.729 0.573 0.573 2.68 0.0423 3.72 0.46 0.573
alpha.patial_all = psych::alpha(Data_SMTI[c(PA1,PA2,PA3,PA4)]) # all 13 items
print(alpha.patial_all$total, digits = 3) # 0.869

## raw_alpha std.alpha G6(smc) average_r S/N ase mean sd median_r
## 0.869 0.874 0.912 0.348 6.94 0.0148 3.43 0.459 0.31

## Step 7: Special Reliability Test for SMTI: SR COP2
# Pearson correlation
cor.test(as.matrix(Data_SMTI["x10"]),as.matrix(Data_SMTI["x11"])) # 0.6088261 <0.001

##
## Pearson's product-moment correlation
##
## data: as.matrix(Data_SMTI["x10"]) and as.matrix(Data_SMTI["x11"])
## t = 9.7982, df = 163, p-value < 2.2e-16
## alternative hypothesis: true correlation is not equal to 0
## 95 percent confidence interval:
## 0.5028135 0.6967947
## sample estimates:
## cor
## 0.6088261

cor.test(as.matrix(Data_SMTI["x6"]),as.matrix(Data_SMTI["x7"])) # 0.5729842 <0.001

##
## Pearson's product-moment correlation
##
## data: as.matrix(Data_SMTI["x6"]) and as.matrix(Data_SMTI["x7"])
## t = 8.9259, df = 163, p-value = 8.831e-16
## alternative hypothesis: true correlation is not equal to 0
## 95 percent confidence interval:
## 0.4605153 0.6673465
## sample estimates:
## cor
## 0.5729842

# Spearman Brown Coefficient:
# https://www.r-bloggers.com/five-ways-to-calculate-internal-consistency/
score_e <- as.matrix(Data_SMTI[PA3])[, c(TRUE, FALSE)] # with even items
score_o <- as.matrix(Data_SMTI[PA3])[, c(FALSE, TRUE)] # with odd items
r1 <- cor(score_e, score_o)
spearman_brown_PA3 = (2 * r1) / (1 + r1)
spearman_brown_PA3 # 0.7568575

## [1] 0.7568575

score_e <- as.matrix(Data_SMTI[PA4])[, c(TRUE, FALSE)] # with even items
score_o <- as.matrix(Data_SMTI[PA4])[, c(FALSE, TRUE)] # with odd items

```

```
r2 <- cor(score_e, score_o)
spearman_brown_PA4 = (2 * r2) / (1 + r2)
spearman_brown_PA4 # 0.7285314
```

```
## [1] 0.7285314
```

2.2 Teacher Self-Efficacy

```
## Step 1: load Teacher Self-Efficacy Data
TEBS <- data[,c(1,13:43)]
names(TEBS)[2:32] <- paste(c("x"), 1:31, sep="")
Data_TEBS <- TEBS[,-1]
```

```
## Step 2: Pre-test before EFA
psych::describe(Data_TEBS)
```

```
##      vars  n mean  sd median trimmed  mad min max range  skew kurtosis
## x1     1 165 2.59 0.77      3    2.56 1.48   1  4     3  0.20   -0.54
## x2     2 165 2.54 0.79      2    2.50 1.48   1  4     3  0.35   -0.54
## x3     3 165 2.93 0.76      3    2.94 1.48   1  4     3 -0.21   -0.54
## x4     4 165 2.99 0.79      3    3.03 1.48   1  4     3 -0.42   -0.30
## x5     5 165 3.10 0.73      3    3.13 1.48   1  4     3 -0.24   -0.80
## x6     6 165 2.75 0.83      3    2.75 1.48   1  4     3 -0.07   -0.71
## x7     7 165 2.60 0.85      3    2.61 1.48   1  4     3  0.04   -0.70
## x8     8 165 3.06 0.90      3    3.14 1.48   1  4     3 -0.51   -0.78
## x9     9 165 3.20 0.73      3    3.27 1.48   1  4     3 -0.60    0.02
## x10    10 165 3.01 0.81      3    3.03 1.48   1  4     3 -0.22   -0.96
## x11    11 165 2.95 0.85      3    2.98 1.48   1  4     3 -0.21   -0.97
## x12    12 165 2.79 0.81      3    2.79 1.48   1  4     3 -0.08   -0.69
## x13    13 165 2.84 0.77      3    2.82 1.48   1  4     3  0.04   -0.84
## x14    14 165 2.73 0.83      3    2.74 1.48   1  4     3 -0.04   -0.74
## x15    15 165 3.39 0.72      4    3.51 0.00   1  4     3 -1.03    0.67
## x16    16 165 3.06 0.72      3    3.09 0.00   1  4     3 -0.28   -0.49
## x17    17 165 2.78 0.83      3    2.79 1.48   1  4     3 -0.14   -0.66
## x18    18 165 2.87 0.81      3    2.89 1.48   1  4     3 -0.26   -0.53
## x19    19 165 2.67 0.86      3    2.68 1.48   1  4     3 -0.04   -0.75
## x20    20 165 2.87 0.84      3    2.89 1.48   1  4     3 -0.18   -0.78
## x21    21 165 2.86 0.83      3    2.87 1.48   1  4     3 -0.11   -0.87
## x22    22 165 2.90 0.79      3    2.92 1.48   1  4     3 -0.25   -0.53
## x23    23 165 2.96 0.70      3    2.98 0.00   1  4     3 -0.27   -0.10
## x24    24 165 2.57 0.89      3    2.59 1.48   1  4     3  0.02   -0.79
## x25    25 165 2.77 0.79      3    2.77 1.48   1  4     3 -0.15   -0.51
## x26    26 165 2.67 0.80      3    2.67 1.48   1  4     3 -0.07   -0.52
## x27    27 165 2.65 0.79      3    2.62 1.48   1  4     3  0.13   -0.64
## x28    28 165 2.60 0.77      3    2.56 1.48   1  4     3  0.18   -0.54
## x29    29 165 3.12 0.69      3    3.17 0.00   1  4     3 -0.38   -0.10
## x30    30 165 3.07 0.79      3    3.14 0.00   1  4     3 -0.65    0.16
## x31    31 165 3.18 0.80      3    3.26 1.48   1  4     3 -0.69   -0.15
##      se
## x1  0.06
## x2  0.06
## x3  0.06
## x4  0.06
```

```

## x5 0.06
## x6 0.06
## x7 0.07
## x8 0.07
## x9 0.06
## x10 0.06
## x11 0.07
## x12 0.06
## x13 0.06
## x14 0.06
## x15 0.06
## x16 0.06
## x17 0.06
## x18 0.06
## x19 0.07
## x20 0.07
## x21 0.06
## x22 0.06
## x23 0.05
## x24 0.07
## x25 0.06
## x26 0.06
## x27 0.06
## x28 0.06
## x29 0.05
## x30 0.06
## x31 0.06

```

```
response.frequencies(Data_TEBS)
```

```

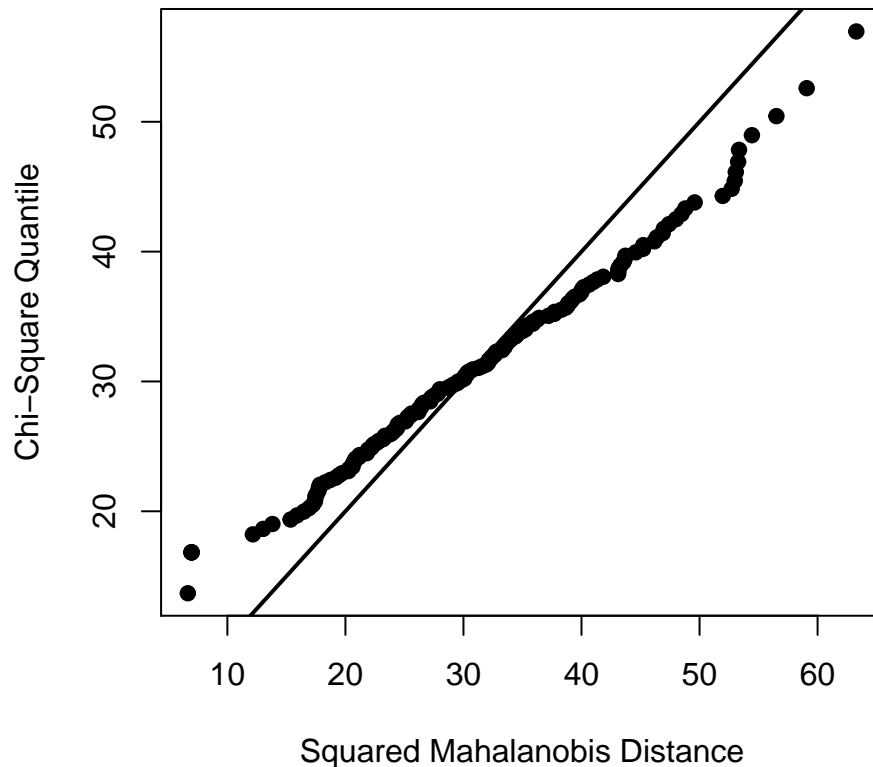
##           1           2           3           4 miss
## x1 0.048484848 0.43636364 0.3878788 0.1272727 0
## x2 0.054545455 0.48484848 0.3272727 0.1333333 0
## x3 0.024242424 0.25454545 0.4909091 0.2303030 0
## x4 0.036363636 0.20606061 0.4909091 0.2666667 0
## x5 0.006060606 0.20000000 0.4848485 0.3090909 0
## x6 0.054545455 0.33939394 0.4121212 0.1939394 0
## x7 0.084848485 0.38787879 0.3696970 0.1575758 0
## x8 0.048484848 0.23030303 0.3333333 0.3878788 0
## x9 0.018181818 0.12727273 0.4909091 0.3636364 0
## x10 0.018181818 0.26666667 0.4060606 0.3090909 0
## x11 0.030303030 0.29090909 0.3757576 0.3030303 0
## x12 0.042424242 0.32727273 0.4303030 0.2000000 0
## x13 0.018181818 0.33333333 0.4424242 0.2060606 0
## x14 0.054545455 0.35151515 0.4000000 0.1939394 0
## x15 0.018181818 0.08484848 0.3818182 0.5151515 0
## x16 0.012121212 0.19393939 0.5151515 0.2787879 0
## x17 0.054545455 0.31515152 0.4303030 0.2000000 0
## x18 0.042424242 0.26666667 0.4666667 0.2242424 0
## x19 0.078787879 0.35757576 0.3818182 0.1818182 0
## x20 0.042424242 0.29696970 0.4121212 0.2484848 0
## x21 0.036363636 0.31515152 0.4000000 0.2484848 0
## x22 0.036363636 0.26060606 0.4727273 0.2303030 0
## x23 0.018181818 0.20606061 0.5696970 0.2060606 0
## x24 0.109090909 0.37575758 0.3515152 0.1636364 0

```

```
## x25 0.048484848 0.30909091 0.4666667 0.1757576 0
## x26 0.060606061 0.35151515 0.4424242 0.1454545 0
## x27 0.048484848 0.40606061 0.3939394 0.1515152 0
## x28 0.048484848 0.43030303 0.3939394 0.1272727 0
## x29 0.012121212 0.14545455 0.5515152 0.2909091 0
## x30 0.042424242 0.14545455 0.5090909 0.3030303 0
## x31 0.030303030 0.15151515 0.4242424 0.3939394 0
```

```
# MVN: Mardia's test of skewness and kurtosis
mvn(Data_TEBS, multivariatePlot = "qq") # No
```

Chi-Square Q-Q Plot



```
## $multivariateNormality
##           Test      Statistic      p value Result
## 1 Mardia Skewness 6814.60146258235 7.93169081464944e-34 NO
## 2 Mardia Kurtosis 9.40887519296675 0 NO
## 3 MVN <NA> <NA> NO
##
## $univariateNormality
##           Test Variable Statistic p value Normality
## 1 Shapiro-Wilk x1 0.8451 <0.001 NO
## 2 Shapiro-Wilk x2 0.8368 <0.001 NO
## 3 Shapiro-Wilk x3 0.8422 <0.001 NO
## 4 Shapiro-Wilk x4 0.8408 <0.001 NO
## 5 Shapiro-Wilk x5 0.8182 <0.001 NO
## 6 Shapiro-Wilk x6 0.8633 <0.001 NO
## 7 Shapiro-Wilk x7 0.8701 <0.001 NO
## 8 Shapiro-Wilk x8 0.8308 <0.001 NO
```



```

## 9 Shapiro-Wilk x9 0.8035 <0.001 NO
## 10 Shapiro-Wilk x10 0.8366 <0.001 NO
## 11 Shapiro-Wilk x11 0.8450 <0.001 NO
## 12 Shapiro-Wilk x12 0.8577 <0.001 NO
## 13 Shapiro-Wilk x13 0.8390 <0.001 NO
## 14 Shapiro-Wilk x14 0.8630 <0.001 NO
## 15 Shapiro-Wilk x15 0.7496 <0.001 NO
## 16 Shapiro-Wilk x16 0.8231 <0.001 NO
## 17 Shapiro-Wilk x17 0.8632 <0.001 NO
## 18 Shapiro-Wilk x18 0.8544 <0.001 NO
## 19 Shapiro-Wilk x19 0.8711 <0.001 NO
## 20 Shapiro-Wilk x20 0.8574 <0.001 NO
## 21 Shapiro-Wilk x21 0.8540 <0.001 NO
## 22 Shapiro-Wilk x22 0.8509 <0.001 NO
## 23 Shapiro-Wilk x23 0.8186 <0.001 NO
## 24 Shapiro-Wilk x24 0.8762 <0.001 NO
## 25 Shapiro-Wilk x25 0.8570 <0.001 NO
## 26 Shapiro-Wilk x26 0.8605 <0.001 NO
## 27 Shapiro-Wilk x27 0.8525 <0.001 NO
## 28 Shapiro-Wilk x28 0.8461 <0.001 NO
## 29 Shapiro-Wilk x29 0.8057 <0.001 NO
## 30 Shapiro-Wilk x30 0.8204 <0.001 NO
## 31 Shapiro-Wilk x31 0.8124 <0.001 NO

```

```
##
```

```
## $Descriptives
```

```

##      n      Mean   Std.Dev Median Min Max 25th 75th      Skew
## x1  165 2.593939 0.7722076      3  1  4  2  3  0.19977060
## x2  165 2.539394 0.7924720      2  1  4  2  3  0.34636837
## x3  165 2.927273 0.7616064      3  1  4  2  3 -0.20827569
## x4  165 2.987879 0.7885451      3  1  4  3  4 -0.42386042
## x5  165 3.096970 0.7260337      3  1  4  3  4 -0.24227669
## x6  165 2.745455 0.8312094      3  1  4  2  3 -0.07125250
## x7  165 2.600000 0.8539721      3  1  4  2  3  0.03970500
## x8  165 3.060606 0.9018745      3  1  4  2  4 -0.51463252
## x9  165 3.200000 0.7258301      3  1  4  3  4 -0.60481086
## x10 165 3.006061 0.8077141      3  1  4  2  4 -0.21789457
## x11 165 2.951515 0.8468454      3  1  4  2  4 -0.20830941
## x12 165 2.787879 0.8099072      3  1  4  2  3 -0.07948948
## x13 165 2.836364 0.7674070      3  1  4  2  3  0.04205295
## x14 165 2.733333 0.8347143      3  1  4  2  3 -0.03603293
## x15 165 3.393939 0.7215918      4  1  4  3  4 -1.03245487
## x16 165 3.060606 0.7215918      3  1  4  3  4 -0.28329410
## x17 165 2.775758 0.8289835      3  1  4  2  3 -0.14171551
## x18 165 2.872727 0.8051938      3  1  4  2  3 -0.25613128
## x19 165 2.666667 0.8648511      3  1  4  2  3 -0.03955789
## x20 165 2.866667 0.8376312      3  1  4  2  3 -0.18131398
## x21 165 2.860606 0.8329859      3  1  4  2  3 -0.11499334
## x22 165 2.896970 0.7934506      3  1  4  2  3 -0.25365007
## x23 165 2.963636 0.6974772      3  1  4  3  3 -0.27308227
## x24 165 2.569697 0.8918619      3  1  4  2  3  0.02173014
## x25 165 2.769697 0.7934506      3  1  4  2  3 -0.15346833
## x26 165 2.672727 0.7975850      3  1  4  2  3 -0.06911103
## x27 165 2.648485 0.7948467      3  1  4  2  3  0.12588223
## x28 165 2.600000 0.7714415      3  1  4  2  3  0.18058979

```

```

## x29 165 3.121212 0.6877666      3  1  4  3  4 -0.38195723
## x30 165 3.072727 0.7852577      3  1  4  3  4 -0.65244986
## x31 165 3.181818 0.7984186      3  1  4  3  4 -0.69083739
##      Kurtosis
## x1  -0.53848547
## x2  -0.54330861
## x3  -0.54010096
## x4  -0.30000628
## x5  -0.79609853
## x6  -0.70982227
## x7  -0.70390116
## x8  -0.78164283
## x9   0.02491957
## x10 -0.95759127
## x11 -0.96967998
## x12 -0.69402998
## x13 -0.84330319
## x14 -0.74379064
## x15  0.67435761
## x16 -0.48803542
## x17 -0.65627544
## x18 -0.52882959
## x19 -0.75154093
## x20 -0.78030696
## x21 -0.86558010
## x22 -0.52607549
## x23 -0.10250071
## x24 -0.78916328
## x25 -0.50717023
## x26 -0.52158742
## x27 -0.64147626
## x28 -0.53640061
## x29 -0.09994578
## x30  0.15517646
## x31 -0.14729589

```

```

# KMO
KMO(cor(Data_TEBS)) # Overall MSA = 0.94

```

```

## Kaiser-Meyer-Olkin factor adequacy
## Call: KMO(r = cor(Data_TEBS))
## Overall MSA = 0.94
## MSA for each item =
##   x1  x2  x3  x4  x5  x6  x7  x8  x9  x10  x11  x12  x13  x14  x15
## 0.95 0.96 0.94 0.94 0.93 0.94 0.94 0.92 0.94 0.94 0.94 0.93 0.95 0.94 0.95
##   x16  x17  x18  x19  x20  x21  x22  x23  x24  x25  x26  x27  x28  x29  x30
## 0.95 0.91 0.93 0.97 0.96 0.93 0.94 0.97 0.95 0.95 0.94 0.87 0.90 0.95 0.94
##   x31
## 0.93

```

```

# Bartlett's test
cortest.bartlett(Data_TEBS)

```

```

## R was not square, finding R from data
## $chisq

```

```
## [1] 3778.872
##
## $p.value
## [1] 0
##
## $df
## [1] 465
```

```
# Multicollinearity
vif(Data_TEBS)
```

```
##      Variables      VIF
## 1          x1 2.752010
## 2          x2 2.327361
## 3          x3 2.304239
## 4          x4 3.125537
## 5          x5 2.969655
## 6          x6 3.009584
## 7          x7 3.159704
## 8          x8 3.597569
## 9          x9 3.440041
## 10         x10 2.977972
## 11         x11 2.651563
## 12         x12 2.961985
## 13         x13 2.447555
## 14         x14 3.221861
## 15         x15 1.929547
## 16         x16 2.558715
## 17         x17 3.830790
## 18         x18 3.333135
## 19         x19 3.452248
## 20         x20 2.962007
## 21         x21 3.468679
## 22         x22 2.293661
## 23         x23 3.135178
## 24         x24 3.196049
## 25         x25 3.961454
## 26         x26 3.492747
## 27         x27 3.245181
## 28         x28 3.823947
## 29         x29 2.899304
## 30         x30 3.564673
## 31         x31 3.406802
```

```
## Step 3: Determine the number of factors
# PCA: 5 factors
TEBS_pca <- prcomp(scale(Data_TEBS))
summary(TEBS_pca)
```

```
## Importance of components:
##              PC1      PC2      PC3      PC4      PC5      PC6
## Standard deviation    3.9032 1.28687 1.2350 1.21647 1.02769 0.93721
## Proportion of Variance 0.4915 0.05342 0.0492 0.04774 0.03407 0.02833
## Cumulative Proportion 0.4915 0.54488 0.5941 0.64182 0.67588 0.70422
##              PC7      PC8      PC9      PC10     PC11     PC12
## Standard deviation    0.88011 0.84816 0.84337 0.79833 0.76501 0.71677
```

```

## Proportion of Variance 0.02499 0.02321 0.02294 0.02056 0.01888 0.01657
## Cumulative Proportion 0.72921 0.75241 0.77536 0.79591 0.81479 0.83137
##          PC13  PC14  PC15  PC16  PC17  PC18
## Standard deviation 0.6865 0.66737 0.6421 0.62665 0.61129 0.59008
## Proportion of Variance 0.0152 0.01437 0.0133 0.01267 0.01205 0.01123
## Cumulative Proportion 0.8466 0.86094 0.8742 0.88690 0.89896 0.91019
##          PC19  PC20  PC21  PC22  PC23  PC24
## Standard deviation 0.57978 0.55719 0.53628 0.5223 0.48910 0.45825
## Proportion of Variance 0.01084 0.01001 0.00928 0.0088 0.00772 0.00677
## Cumulative Proportion 0.92103 0.93105 0.94032 0.9491 0.95684 0.96361
##          PC25  PC26  PC27  PC28  PC29  PC30
## Standard deviation 0.4522 0.43655 0.42992 0.39278 0.37190 0.36335
## Proportion of Variance 0.0066 0.00615 0.00596 0.00498 0.00446 0.00426
## Cumulative Proportion 0.9702 0.97636 0.98232 0.98730 0.99176 0.99602
##          PC31
## Standard deviation 0.35137
## Proportion of Variance 0.00398
## Cumulative Proportion 1.00000

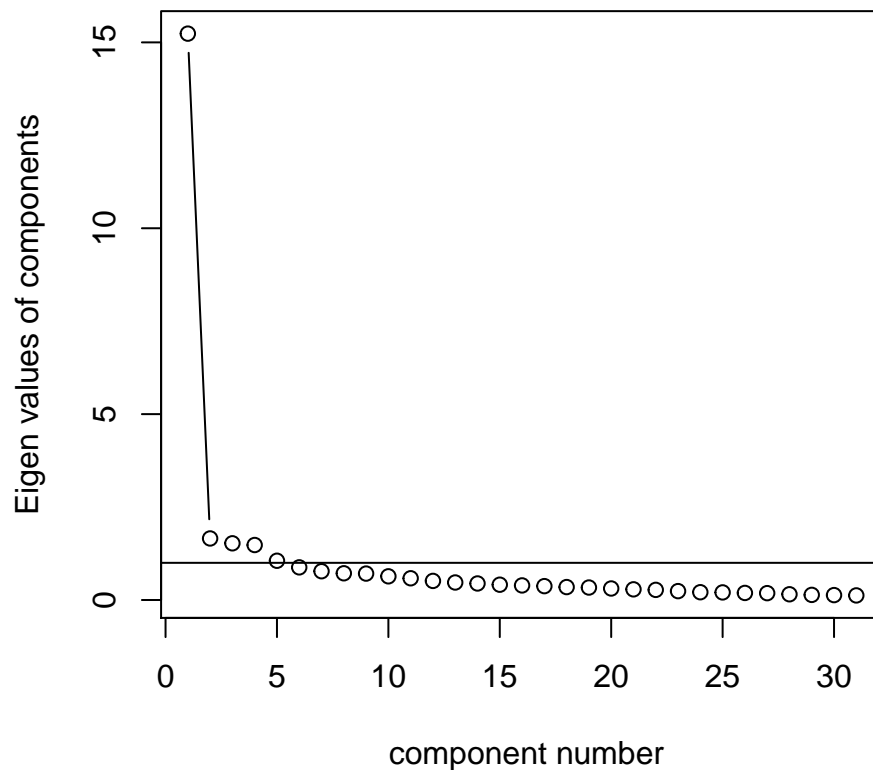
```

```

# Scree Test: 4 factors
VSS.scree(Data_TEBS, main = "TEBS-Self scree plot")

```

TEBS-Self scree plot

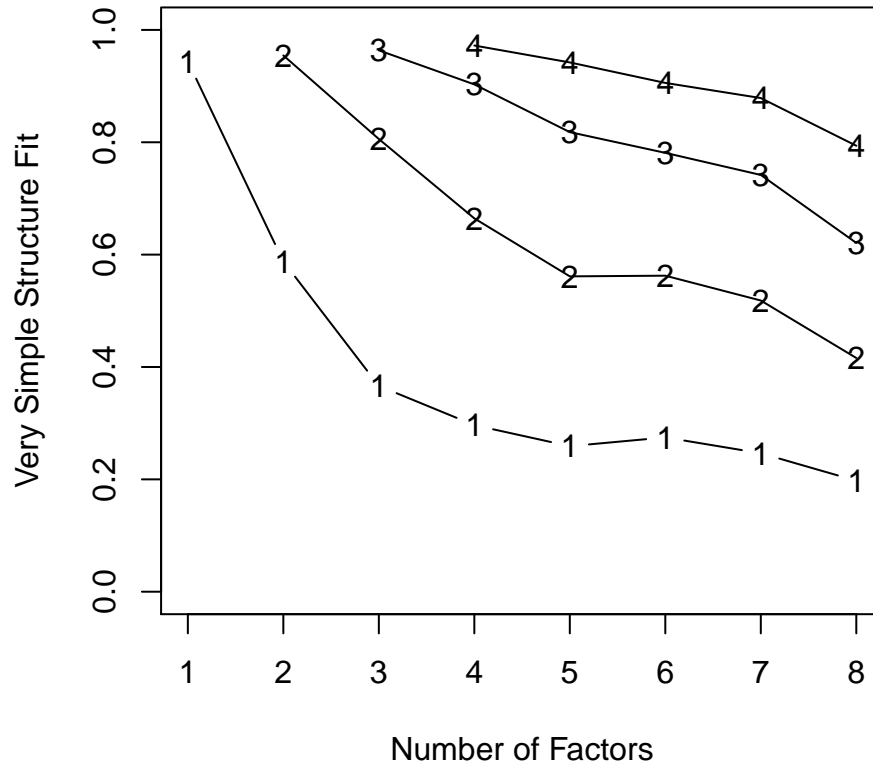


```

# The Velicer MAP: 4 factors
# BIC: 4 factors
vss(Data_TEBS, fm = "pa")

```

Very Simple Structure



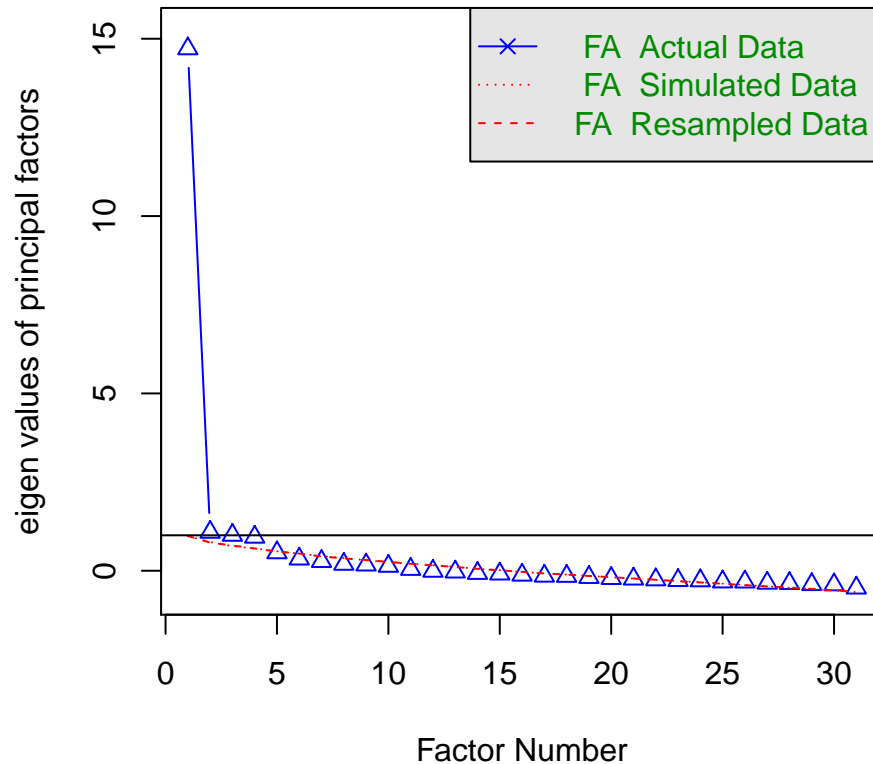
```
##
## Very Simple Structure
## Call: vss(x = Data_TEBS, fm = "pa")
## VSS complexity 1 achieves a maximum of 0.94 with 1 factors
## VSS complexity 2 achieves a maximum of 0.95 with 2 factors
##
## The Velicer MAP achieves a minimum of 0.02 with 4 factors
## BIC achieves a minimum of -1133 with 4 factors
## Sample Size adjusted BIC achieves a minimum of -150.12 with 8 factors
##
## Statistics by number of factors
##   vss1 vss2  map dof chisq  prob sqresid  fit RMSEA  BIC SABIC complex
## 1 0.94 0.00 0.022 434 1202 2.9e-73 13.7 0.94 0.110 -1014 360 1.0
## 2 0.59 0.95 0.022 404 1027 7.2e-56 11.1 0.95 0.103 -1036 243 1.6
## 3 0.37 0.81 0.020 375 826 5.9e-36 8.9 0.96 0.092 -1089 98 2.1
## 4 0.30 0.66 0.017 347 639 1.5e-19 6.8 0.97 0.078 -1133 -34 2.4
## 5 0.26 0.56 0.018 320 528 2.2e-12 5.8 0.98 0.070 -1106 -93 2.7
## 6 0.27 0.56 0.018 294 440 7.1e-08 5.1 0.98 0.063 -1061 -131 2.9
## 7 0.25 0.52 0.019 269 380 9.6e-06 4.5 0.98 0.059 -994 -142 3.1
## 8 0.20 0.42 0.021 245 325 4.5e-04 4.1 0.98 0.054 -926 -150 3.4
##   eChisq SRMR eCRMS eBIC
## 1 829 0.073 0.076 -1387
## 2 613 0.063 0.068 -1449
## 3 419 0.052 0.058 -1496
## 4 240 0.040 0.046 -1532
## 5 169 0.033 0.040 -1465
```

```
## 6    128 0.029 0.036 -1373
## 7    101 0.026 0.034 -1273
## 8     79 0.023 0.031 -1172
```

```
# Parallel analysis: 4 factors
```

```
parallel_TEBS = fa.parallel(Data_TEBS, fm = "pa", fa = "fa")
```

Parallel Analysis Scree Plots



```
## Parallel analysis suggests that the number of factors = 4 and the number of components = NA
```

```
## Step 4: TEBS EFA procedure
```

```
# fa_TEBS_1 = fa(Data_TEBS, nfactors = 4, fm = "pa", rotate = "oblimin")
```

```
# print(fa_TEBS_1, digits = 3, cut = 0.45) # 3,4,6,11,12,13,22,23,26,29
```

```
#
```

```
# fa_TEBS_2 = fa(Data_TEBS[,-c(23)], nfactors = 4, fm = "pa", rotate = "oblimin")
```

```
# print(fa_TEBS_2, digits = 3, cut = 0.45) # 3,4,6,11,12,13,22,26,29
```

```
#
```

```
# fa_TEBS_3 = fa(Data_TEBS[,-c(23,12)], nfactors = 4, fm = "pa", rotate = "oblimin")
```

```
# print(fa_TEBS_3, digits = 3, cut = 0.45) # # 3,6,11,13,22,26,29
```

```
#
```

```
# fa_TEBS_4 = fa(Data_TEBS[,-c(23,12,13)], nfactors = 4, fm = "pa", rotate = "oblimin")
```

```
# print(fa_TEBS_4, digits = 3, cut = 0.45) # 3,15,22,29
```

```
#
```

```
# fa_TEBS_5 = fa(Data_TEBS[,-c(23,12,13,22)], nfactors = 4, fm = "pa", rotate = "oblimin")
```

```
# print(fa_TEBS_5, digits = 3, cut = 0.45) # 3,15,29
```

```
#
```

```
# fa_TEBS_6 = fa(Data_TEBS[,-c(23,12,13,22,29)], nfactors = 4, fm = "pa", rotate = "oblimin")
```

```
# print(fa_TEBS_6, digits = 3, cut = 0.45) # 3,11,15
```

```
#
```

```

# fa_TEBS_7 = fa(Data_TEBS[,-c(23,12,13,22,29,3)], nfactors = 4, fm = "pa", rotate = "oblimin")
# print(fa_TEBS_7, digits = 3, cut = 0.45) # 11,15
#
# fa_TEBS_8 = fa(Data_TEBS[,-c(23,12,13,22,29,3,11)], nfactors = 4, fm = "pa", rotate = "oblimin")
# print(fa_TEBS_8, digits = 3, cut = 0.45) # 15
#
# fa_TEBS_9 = fa(Data_TEBS[,-c(23,12,13,22,29,3,11,15)], nfactors = 4, fm = "pa", rotate = "oblimin")
# print(fa_TEBS_9, digits = 3, cut = 0.45)
#
fa_TEBS_FF = fa(Data_TEBS[,-c(23,12,13,22,29,3,11,15)], nfactors = 4, fm = "pa", rotate = "oblimin")
print(fa_TEBS_FF, digits = 3, cut=0.45)

```

```

## Factor Analysis using method = pa
## Call: fa(r = Data_TEBS[, -c(23, 12, 13, 22, 29, 3, 11, 15)], nfactors = 4,
## rotate = "oblimin", fm = "pa")
## Standardized loadings (pattern matrix) based upon correlation matrix
##      PA1    PA3    PA4    PA2    h2    u2    com
## x1                0.497 0.541 0.459 1.79
## x2                0.488 0.512 0.488 1.53
## x4    0.648                0.564 0.436 1.35
## x5                0.531                0.564 0.436 1.94
## x6    0.488                0.565 0.435 1.60
## x7    0.620                0.576 0.424 1.14
## x8    0.839                0.657 0.343 1.00
## x9    0.653                0.611 0.389 1.08
## x10                0.486                0.565 0.435 1.98
## x14           0.544                0.593 0.407 1.76
## x16                0.493                0.514 0.486 1.51
## x17                0.732                0.701 0.299 1.08
## x18                0.734                0.685 0.315 1.12
## x19           0.551                0.699 0.301 1.79
## x20           0.701                0.646 0.354 1.07
## x21           0.831                0.712 0.288 1.02
## x24    0.753                0.620 0.380 1.04
## x25           0.814                0.789 0.211 1.06
## x26    0.477                0.636 0.364 2.23
## x27                0.766 0.617 0.383 1.01
## x28                0.894 0.817 0.183 1.03
## x30    0.618                0.637 0.363 1.49
## x31    0.708                0.619 0.381 1.09
##
##
##      PA1    PA3    PA4    PA2
## SS loadings      5.143 3.761 2.850 2.686
## Proportion Var   0.224 0.164 0.124 0.117
## Cumulative Var   0.224 0.387 0.511 0.628
## Proportion Explained 0.356 0.260 0.197 0.186
## Cumulative Proportion 0.356 0.617 0.814 1.000
##
## With factor correlations of
##      PA1    PA3    PA4    PA2
## PA1 1.000 0.611 0.553 0.498
## PA3 0.611 1.000 0.452 0.422
## PA4 0.553 0.452 1.000 0.440
## PA2 0.498 0.422 0.440 1.000

```

```

##
## Mean item complexity = 1.4
## Test of the hypothesis that 4 factors are sufficient.
##
## The degrees of freedom for the null model are 253 and the objective function was 17.583 with Chi
## The degrees of freedom for the model are 167 and the objective function was 2.183
##
## The root mean square of the residuals (RMSR) is 0.035
## The df corrected root mean square of the residuals is 0.044
##
## The harmonic number of observations is 165 with the empirical chi square 104.366 with prob < 1
## The total number of observations was 165 with Likelihood Chi Square = 333.589 with prob < 3.53e
##
## Tucker Lewis Index of factoring reliability = 0.8963
## RMSEA index = 0.0835 and the 90 % confidence intervals are 0.0658 0.0901
## BIC = -519.104
## Fit based upon off diagonal values = 0.995
## Measures of factor score adequacy
##
## Correlation of (regression) scores with factors      PA1  PA3  PA4  PA2
## Multiple R square of scores with factors            0.959 0.955 0.930 0.943
## Minimum correlation of possible factor scores        0.921 0.911 0.864 0.890
## Minimum correlation of possible factor scores        0.841 0.823 0.729 0.780

```

```
## Step 5: Summed up items scores
```

```
PA1 = c("x4", "x6", "x7", "x8", "x9", "x24", "x26", "x30", "x31")
```

```
PA3 = c("x14", "x19", "x20", "x21", "x25")
```

```
PA4 = c("x5", "x10", "x16", "x17", "x18")
```

```
PA2 = c("x1", "x2", "x27", "x28")
```

```
# PA1: CM, Management/climate
```

```
# PA2: PAID, planning & accommodating for individual differences (Only 14 questioned)
```

```
# PA3: HOTS, Higher order thinking skills
```

```
# PA4: CC, Communication/Clarification
```

```
data$CM <- rowSums(Data_TEBS[PA1])
```

```
data$HOTS <- rowSums(Data_TEBS[PA3])
```

```
data$CC <- rowSums(Data_TEBS[PA4])
```

```
data$PAID <- rowSums(Data_TEBS[PA2])
```

```
data$TEBS <- rowSums(Data_TEBS[c(PA1, PA2, PA3, PA4)])
```

```
psych::describe(data[c("CM", "HOTS", "CC", "PAID", "TEBS")])
```

```

##      vars  n  mean   sd median trimmed  mad min max range skew
## CM      1 165 26.09 5.86    26  26.35  5.93  9 36   27 -0.34
## HOTS    2 165 13.90 3.52    14  13.89  4.45  5 20   15 -0.05
## CC      3 165 14.81 3.16    15  14.86  2.97  5 20   15 -0.16
## PAID    4 165 10.38 2.59    10  10.26  2.97  4 16   12  0.32
## TEBS    5 165 65.18 13.16   65  65.36 13.34 23 92   69 -0.19
##
##      kurtosis  se
## CM      -0.42 0.46
## HOTS    -0.62 0.27
## CC      -0.47 0.25
## PAID    -0.15 0.20
## TEBS    -0.17 1.02

```

```
# mvn(data[c("CM", "HOTS", "CC", "PAID", "TEBS")], multivariatePlot = "qq")
```

```
## Step 6: Reliability Test
```



```

alpha.pa1 = psych::alpha(Data_TEBS[PA1]) # CM
print(alpha.pa1$total, digits = 3) # 0.926

## raw_alpha std.alpha G6(smc) average_r S/N ase mean sd median_r
## 0.926 0.927 0.93 0.585 12.7 0.0086 2.9 0.651 0.582

alpha.pa2 = psych::alpha(Data_TEBS[PA2]) # PAID
print(alpha.pa2$total, digits = 3) # 0.846

## raw_alpha std.alpha G6(smc) average_r S/N ase mean sd median_r
## 0.846 0.846 0.835 0.578 5.49 0.0201 2.6 0.647 0.55

alpha.pa3 = psych::alpha(Data_TEBS[PA3]) # HOTS
print(alpha.pa3$total, digits = 3) # 0.901

## raw_alpha std.alpha G6(smc) average_r S/N ase mean sd median_r
## 0.901 0.901 0.885 0.647 9.15 0.0123 2.78 0.705 0.633

alpha.pa4 = psych::alpha(Data_TEBS[PA4]) # CC
print(alpha.pa4$total, digits = 3) # 0.869

## raw_alpha std.alpha G6(smc) average_r S/N ase mean sd median_r
## 0.869 0.869 0.859 0.571 6.66 0.0161 2.96 0.632 0.559

alpha.patial_all = psych::alpha(Data_TEBS[c(PA1,PA2,PA3,PA4)]) # all 23 items
print(alpha.patial_all$total, digits = 3) # 0.955

## raw_alpha std.alpha G6(smc) average_r S/N ase mean sd median_r
## 0.955 0.955 0.97 0.479 21.1 0.00512 2.83 0.572 0.469

```

3. Aggregate Analysis of Teacher CoP

3.1. Network Description

As mentioned in the article, we need to calculate, on the average, overall frequencies of interaction and levels of energizing contacts of each teacher.

```

network_attr <- network[c("networksize_overall", "density_overall", "bridge_overall",
                          "reach_overall", "totalfreq_overall", "totalenergize_overall")]
network_attr$avgfreq_overall = network_attr$totalfreq_overall/network_attr$networksize_overall
network_attr$avgenergize_overall = network_attr$totalenergize_overall/network_attr$networksize_overall

psych::describe(network_attr)

##          vars  n mean  sd median trimmed  mad  min max
## networksize_overall  1 165  9.84  6.42  9.00  9.05  4.45  0.00  38
## density_overall     2 165  3.04  0.76  3.00  3.06  1.48  1.00  4
## bridge_overall      3 165  2.68  1.00  3.00  2.65  1.48  1.00  5
## reach_overall       4 165  2.80  0.85  3.00  2.83  1.48  1.00  4
## totalfreq_overall   5 165 33.67 19.98 31.00 32.01 17.79  0.00 124
## totalenergize_overall 6 165 39.88 26.76 35.00 36.77 22.24  0.00 155
## avgfreq_overall     7 159  3.56  0.71  3.56  3.56  0.65  1.00  5
## avgenergize_overall  8 159  4.01  0.62  4.07  4.04  0.53  1.75  5
##          range skew kurtosis  se
## networksize_overall 38.00 1.59  3.89 0.50
## density_overall     3.00 -0.22 -0.84 0.06

```

```
## bridge_overall      4.00  0.42  -0.32  0.08
## reach_overall      3.00 -0.26  -0.59  0.07
## totalfreq_overall 124.00  1.30   3.17  1.56
## totalenergize_overall 155.00  1.35   2.57  2.08
## avgfreq_overall    4.00 -0.25   0.39  0.06
## avgenergize_overall 3.25 -0.79   1.17  0.05
```

3.2 Network Plots: Figure 2

Fig2.A Geography

```
sum(network_plot$networksize_school, na.rm = T) # 855

## [1] 855

sum(network_plot$networksize_district, na.rm = T) # 350

## [1] 350

sum(network_plot$networksize_state, na.rm = T) # 278

## [1] 278

sum(network_plot$networksize_nation, na.rm = T) # 140

## [1] 140

counts_1 <- c(855,350,278,140)
sum <- sum(counts_1)
counts_1 <- round(counts_1*100/sum, 2)
xx <- barplot(counts_1, main="(A) Geograpy", names.arg = c("School","District","State","Nation"),
              xlab="Geographic Proximity to Teacher", ylab = "All reported contacts (%)",
              ylim = c(0, 1.3*max(counts_1)), col = gray.colors(5))
text(x = xx, y = counts_1, label = counts_1, pos = 3, cex = 1.2, col = "black")
```

(A) Geograpy

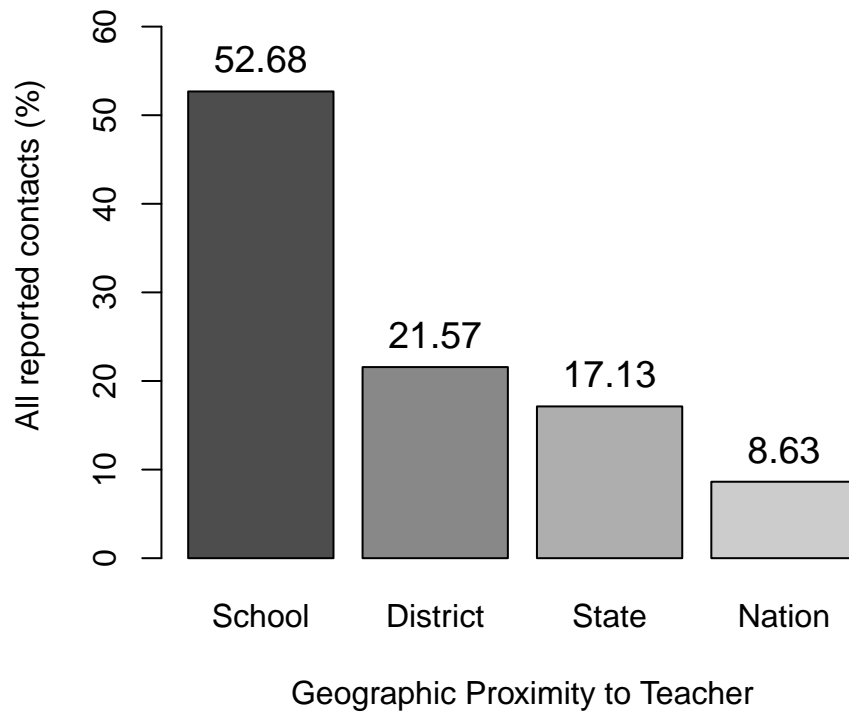


Fig2.B Reach

```
counts_4 <- table(network_plot$reach_overall)
xx <- barplot(counts_4, main="(B) Overall Reach",
              xlab="Respond", ylab = "Number of Participants",
              ylim = c(0, 1.3*max(counts_4)), col = gray.colors(5))
text(x = xx, y = counts_4, label = counts_4, pos = 3, cex = 1.2, col = "black")
```

(B) Overall Reach

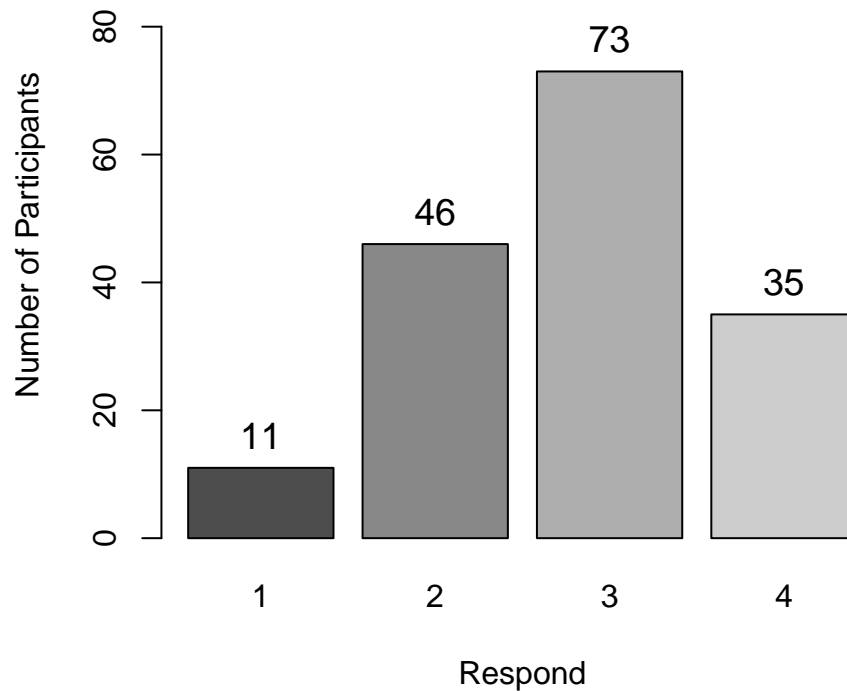


Fig2.C Density

```
(counts_2 <- table(network_plot$density_overall))  
  
##  
## 1 2 3 4  
## 2 39 75 49  
  
counts_2 <- c(2,39,75,49,0)  
counts_2 <- as.table(counts_2)  
names(counts_2) <- c("1","2","3","4","5")  
xx <- barplot(counts_2, main="(C) Overall Density",  
              xlab="Respond", ylab = "Number of Participants",  
              ylim = c(0, 1.3*max(counts_2)), col = gray.colors(5))  
text(x = xx, y = counts_2, label = counts_2, pos = 3, cex = 1.2, col = "black")
```

(C) Overall Density

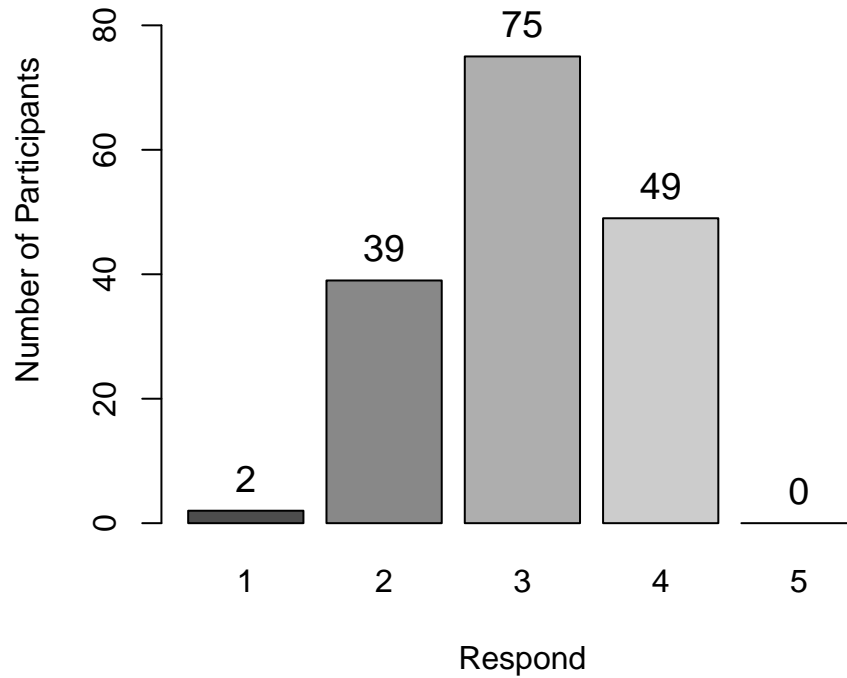
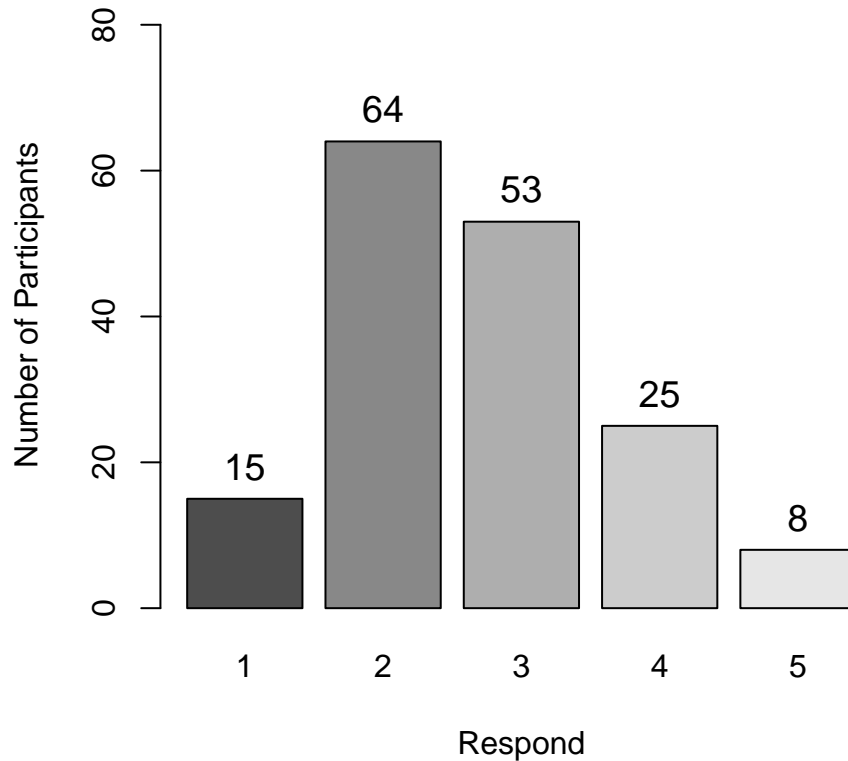


Fig2.D Bridging

```
counts_3 <- table(network_plot$bridge_overall)
xx <- barplot(counts_3, main="(D) Overall Bridging",
              xlab="Respond", ylab = "Number of Participants",
              ylim = c(0, 1.3*max(counts_3)), col = gray.colors(5))
text(x = xx, y = counts_3, label = counts_3, pos = 3, cex = 1.2, col = "black")
```

(D) Overall Bridging



4. Correlation Analysis

Use Listwise_deletion, and calculate the spearman correlation.

```
corrdata_final <- na.omit(corrdata)
rs_s_final = rcorr(as.matrix(corrdata_final[,-1], type="spearman"))
print(rs_s_final,digits=2)
```

```
##          SMTI    SI    CA    SR    CV    TEBS    CM    HOTS    PAID
## SMTI      1.00  0.87  0.79  0.51  0.62  0.55  0.51  0.44  0.43
## SI        0.87  1.00  0.49  0.23  0.40  0.53  0.54  0.45  0.41
## CA        0.79  0.49  1.00  0.31  0.47  0.42  0.36  0.34  0.30
## SR        0.51  0.23  0.31  1.00  0.27  0.17  0.10  0.12  0.21
## CV        0.62  0.40  0.47  0.27  1.00  0.32  0.29  0.22  0.24
## TEBS      0.55  0.53  0.42  0.17  0.32  1.00  0.93  0.87  0.77
## CM        0.51  0.54  0.36  0.10  0.29  0.93  1.00  0.72  0.62
## HOTS      0.44  0.45  0.34  0.12  0.22  0.87  0.72  1.00  0.60
## PAID      0.43  0.41  0.30  0.21  0.24  0.77  0.62  0.60  1.00
## CC        0.48  0.38  0.44  0.20  0.35  0.84  0.70  0.68  0.56
## networksize_overall 0.23  0.15  0.33  0.03  0.14  0.12  0.11  0.06  0.10
## density_overall    0.08  0.07  0.11 -0.06  0.05  0.08  0.08  0.07  0.06
## bridge_overall     0.31  0.23  0.33  0.14  0.18  0.21  0.19  0.20  0.25
## reach_overall      0.24  0.24  0.22 -0.03  0.18  0.11  0.08  0.12  0.11
## avgfreq_overall   -0.13 -0.10 -0.16 -0.09  0.01 -0.04 -0.03  0.01  0.00
## avgenergize_overall 0.33  0.28  0.32  0.06  0.26  0.19  0.19  0.13  0.14
```

```

##          CC networksize_overall density_overall
## SMTI      0.48          0.23          0.08
## SI        0.38          0.15          0.07
## CA        0.44          0.33          0.11
## SR        0.20          0.03         -0.06
## CV        0.35          0.14          0.05
## TEBS      0.84          0.12          0.08
## CM        0.70          0.11          0.08
## HOTS      0.68          0.06          0.07
## PAID      0.56          0.10          0.06
## CC        1.00          0.13          0.04
## networksize_overall 0.13          1.00          0.07
## density_overall    0.04          0.07          1.00
## bridge_overall     0.11          0.29          0.05
## reach_overall      0.09          0.21          0.29
## avgfreq_overall   -0.14         -0.31          0.03
## avgenergize_overall 0.18          0.13          0.16
##          bridge_overall reach_overall avgfreq_overall
## SMTI          0.31          0.24         -0.13
## SI            0.23          0.24         -0.10
## CA            0.33          0.22         -0.16
## SR            0.14         -0.03         -0.09
## CV            0.18          0.18          0.01
## TEBS          0.21          0.11         -0.04
## CM            0.19          0.08         -0.03
## HOTS          0.20          0.12          0.01
## PAID          0.25          0.11          0.00
## CC            0.11          0.09         -0.14
## networksize_overall 0.29          0.21         -0.31
## density_overall    0.05          0.29          0.03
## bridge_overall     1.00          0.11         -0.11
## reach_overall      0.11          1.00         -0.20
## avgfreq_overall   -0.11         -0.20          1.00
## avgenergize_overall 0.10          0.18          0.14
##          avgenergize_overall
## SMTI          0.33
## SI            0.28
## CA            0.32
## SR            0.06
## CV            0.26
## TEBS          0.19
## CM            0.19
## HOTS          0.13
## PAID          0.14
## CC            0.18
## networksize_overall 0.13
## density_overall    0.16
## bridge_overall     0.10
## reach_overall      0.18
## avgfreq_overall    0.14
## avgenergize_overall 1.00
##
## n= 159
##

```

```

##
## P
##          SMTI  SI    CA    SR    CV    TEBS  CM
## SMTI          0.0000 0.0000 0.0000 0.0000 0.0000 0.0000 0.0000
## SI          0.0000          0.0000 0.0029 0.0000 0.0000 0.0000
## CA          0.0000 0.0000          0.0000 0.0000 0.0000 0.0000
## SR          0.0000 0.0029 0.0000          0.0005 0.0344 0.1912
## CV          0.0000 0.0000 0.0000 0.0005          0.0000 0.0002
## TEBS        0.0000 0.0000 0.0000 0.0344 0.0000          0.0000
## CM          0.0000 0.0000 0.0000 0.1912 0.0002 0.0000
## HOTS        0.0000 0.0000 0.0000 0.1290 0.0062 0.0000 0.0000
## PAID        0.0000 0.0000 0.0001 0.0089 0.0022 0.0000 0.0000
## CC          0.0000 0.0000 0.0000 0.0109 0.0000 0.0000 0.0000
## networksize_overall 0.0031 0.0674 0.0000 0.6943 0.0714 0.1448 0.1652
## density_overall  0.3460 0.3692 0.1803 0.4599 0.5610 0.3376 0.2978
## bridge_overall  0.0000 0.0036 0.0000 0.0771 0.0196 0.0065 0.0160
## reach_overall   0.0020 0.0023 0.0053 0.7384 0.0201 0.1627 0.3168
## avgfreq_overall 0.0932 0.2132 0.0476 0.2381 0.8839 0.5920 0.7105
## avgenergize_overall 0.0000 0.0003 0.0000 0.4623 0.0010 0.0161 0.0185
##          HOTS  PAID  CC    networksize_overall
## SMTI        0.0000 0.0000 0.0000 0.0031
## SI          0.0000 0.0000 0.0000 0.0674
## CA          0.0000 0.0001 0.0000 0.0000
## SR          0.1290 0.0089 0.0109 0.6943
## CV          0.0062 0.0022 0.0000 0.0714
## TEBS        0.0000 0.0000 0.0000 0.1448
## CM          0.0000 0.0000 0.0000 0.1652
## HOTS        0.0000 0.0000 0.0000 0.4463
## PAID        0.0000          0.0000 0.2299
## CC          0.0000 0.0000          0.0946
## networksize_overall 0.4463 0.2299 0.0946
## density_overall  0.4147 0.4707 0.5754 0.3851
## bridge_overall  0.0123 0.0012 0.1673 0.0002
## reach_overall   0.1464 0.1517 0.2487 0.0069
## avgfreq_overall 0.9134 0.9653 0.0843 0.0000
## avgenergize_overall 0.0976 0.0691 0.0210 0.1103
##          density_overall bridge_overall reach_overall
## SMTI        0.3460          0.0000          0.0020
## SI          0.3692          0.0036          0.0023
## CA          0.1803          0.0000          0.0053
## SR          0.4599          0.0771          0.7384
## CV          0.5610          0.0196          0.0201
## TEBS        0.3376          0.0065          0.1627
## CM          0.2978          0.0160          0.3168
## HOTS        0.4147          0.0123          0.1464
## PAID        0.4707          0.0012          0.1517
## CC          0.5754          0.1673          0.2487
## networksize_overall 0.3851          0.0002          0.0069
## density_overall          0.5180          0.0002
## bridge_overall  0.5180          0.1629
## reach_overall   0.0002          0.1629
## avgfreq_overall 0.7241          0.1820          0.0125
## avgenergize_overall 0.0398          0.2029          0.0265
##          avgfreq_overall avgenergize_overall

```



```
## SMTI          0.0932          0.0000
## SI            0.2132          0.0003
## CA            0.0476          0.0000
## SR            0.2381          0.4623
## CV            0.8839          0.0010
## TEBS          0.5920          0.0161
## CM            0.7105          0.0185
## HOTS          0.9134          0.0976
## PAID          0.9653          0.0691
## CC            0.0843          0.0210
## networksize_overall 0.0000          0.1103
## density_overall  0.7241          0.0398
## bridge_overall  0.1820          0.2029
## reach_overall   0.0125          0.0265
## avgfreq_overall          0.0819
## avgenergize_overall 0.0819
```

```
# rs_s_final$P
```

5. Comparison of Science and Math Teachers

```
psych::describe(data_math)
```

```
##          vars  n  mean    sd median trimmed  mad  min max
## SMTI          1 36 42.89  7.50  44.00   43.73  5.93 13.0  52
## SI            2 36 19.56  4.67  21.00   20.23  2.97  6.0  24
## CA            3 36  9.25  2.25  9.00    9.50  2.97  3.0  12
## SR            4 36  6.67  1.43  7.00    6.87  1.48  2.0  8
## CV            5 36  7.42  1.16  8.00    7.63  0.00  2.0  8
## TEBS          6 36 62.67 12.36  61.50   62.87 11.86 23.0  87
## CM            7 36 24.61  5.94  25.00   24.90  5.93  9.0  34
## HOTS          8 36 12.86  3.45  13.00   12.73  2.97  5.0  20
## PAID          9 36 10.56  2.50  10.50   10.53  2.22  4.0  16
## CC           10 36 14.64  3.03  14.00   14.70  1.48  5.0  20
## networksize_overall 11 36  8.00  4.74  7.00    7.57  2.97  0.0  25
## density_overall  12 36  3.03  0.74  3.00    3.07  0.00  1.0  4
## bridge_overall  13 36  2.31  0.89  2.00    2.23  0.00  1.0  5
## reach_overall   14 36  2.69  0.79  3.00    2.70  1.48  1.0  4
## avgfreq_overall  15 34  3.71  0.73  3.70    3.75  0.61  1.6  5
## avgenergize_overall 16 34  4.07  0.52  4.15    4.10  0.43  2.0  5
##          range  skew kurtosis  se
## SMTI          39.0 -1.77    4.68 1.25
## SI            18.0 -1.36    1.17 0.78
## CA             9.0 -0.88    0.40 0.37
## SR             6.0 -1.29    1.73 0.24
## CV             6.0 -2.99   10.70 0.19
## TEBS          64.0 -0.53    1.17 2.06
## CM            25.0 -0.40   -0.24 0.99
## HOTS          15.0  0.19   -0.34 0.57
## PAID          12.0 -0.02   -0.10 0.42
## CC            15.0 -0.35    1.39 0.50
## networksize_overall 25.0  1.32    2.74 0.79
```

```
## density_overall      3.0 -0.46   -0.01 0.12
## bridge_overall      4.0  0.82    0.83 0.15
## reach_overall       3.0 -0.12   -0.53 0.13
## avgfreq_overall     3.4 -0.68    0.71 0.12
## avgenergize_overall 3.0 -1.59    5.26 0.09
```

```
psych::describe(data_science)
```

```
##          vars  n mean   sd median trimmed  mad  min max
## SMTI          1 129 45.14  5.40  47.0  45.71  4.45 31.00 52
## SI            2 129 21.11  3.11  22.0  21.57  2.97 10.00 24
## CA            3 129  9.75  2.17  10.0  10.03  2.97  3.00 12
## SR            4 129  6.83  1.17   7.0   6.97  1.48  2.00  8
## CV            5 129  7.45  0.85   8.0   7.59  0.00  5.00  8
## TEBS          6 129 65.88 13.33  65.0  66.08 14.83 32.00 92
## CM            7 129 26.50  5.80  26.0  26.76  5.93 12.00 36
## HOTS          8 129 14.19  3.50  14.0  14.23  4.45  5.00 20
## PAID          9 129 10.33  2.62  10.0  10.20  2.97  4.00 16
## CC           10 129 14.86  3.20  15.0  14.90  2.97  8.00 20
## networksize_overall 11 129 10.35  6.74   9.0   9.55  4.45  0.00 38
## density_overall    12 129  3.04  0.77   3.0   3.06  1.48  1.00  4
## bridge_overall    13 129  2.78  1.01   3.0   2.76  1.48  1.00  5
## reach_overall     14 129  2.83  0.87   3.0   2.88  1.48  1.00  4
## avgfreq_overall   15 125  3.51  0.71   3.5   3.51  0.62  1.00  5
## avgenergize_overall 16 125  3.99  0.64   4.0   4.02  0.59  1.75  5
##          range skew kurtosis  se
## SMTI        21.00 -0.88   -0.10 0.48
## SI           14.00 -1.25    1.08 0.27
## CA            9.00 -0.94    0.34 0.19
## SR            6.00 -0.97    1.12 0.10
## CV            3.00 -1.30    0.49 0.07
## TEBS         60.00 -0.14   -0.55 1.17
## CM           24.00 -0.32   -0.57 0.51
## HOTS         15.00 -0.13   -0.67 0.31
## PAID         12.00  0.41   -0.17 0.23
## CC           12.00 -0.11   -0.93 0.28
## networksize_overall 38.00  1.52    3.44 0.59
## density_overall    3.00 -0.17   -1.07 0.07
## bridge_overall    4.00  0.30   -0.46 0.09
## reach_overall     3.00 -0.31   -0.62 0.08
## avgfreq_overall   4.00 -0.13    0.39 0.06
## avgenergize_overall 3.25 -0.63    0.58 0.06
```

5.1 TEBS

```
wilcox.test(data_math$CM,data_science$CM) # 0.1099
```

```
##
## Wilcoxon rank sum test with continuity correction
##
## data: data_math$CM and data_science$CM
## W = 1917, p-value = 0.1099
## alternative hypothesis: true location shift is not equal to 0
```

```
wilcox.test(data_math$HOTS,data_science$HOTS) # 0.04437
```

```
##  
## Wilcoxon rank sum test with continuity correction  
##  
## data: data_math$HOTS and data_science$HOTS  
## W = 1814, p-value = 0.04437  
## alternative hypothesis: true location shift is not equal to 0
```

```
wilcox.test(data_math$PAID,data_science$PAID) # 0.485
```

```
##  
## Wilcoxon rank sum test with continuity correction  
##  
## data: data_math$PAID and data_science$PAID  
## W = 2498, p-value = 0.485  
## alternative hypothesis: true location shift is not equal to 0
```

```
wilcox.test(data_math$CC,data_science$CC) # 0.6655
```

```
##  
## Wilcoxon rank sum test with continuity correction  
##  
## data: data_math$CC and data_science$CC  
## W = 2212.5, p-value = 0.6655  
## alternative hypothesis: true location shift is not equal to 0
```

```
wilcox.test(data_math$TEBS,data_science$TEBS) # 0.2116
```

```
##  
## Wilcoxon rank sum test with continuity correction  
##  
## data: data_math$TEBS and data_science$TEBS  
## W = 2005, p-value = 0.2116  
## alternative hypothesis: true location shift is not equal to 0
```

5.2 SMTI

```
wilcox.test(data_math$SI,data_science$SI) # 0.08565
```

```
##  
## Wilcoxon rank sum test with continuity correction  
##  
## data: data_math$SI and data_science$SI  
## W = 1891.5, p-value = 0.08565  
## alternative hypothesis: true location shift is not equal to 0
```

```
wilcox.test(data_math$CA,data_science$CA) # 0.1794
```

```
##  
## Wilcoxon rank sum test with continuity correction  
##  
## data: data_math$CA and data_science$CA  
## W = 1986.5, p-value = 0.1794  
## alternative hypothesis: true location shift is not equal to 0
```

```
wilcox.test(data_math$SR,data_science$SR) # 0.7058
```

```
##  
## Wilcoxon rank sum test with continuity correction  
##  
## data: data_math$SR and data_science$SR  
## W = 2230, p-value = 0.7058  
## alternative hypothesis: true location shift is not equal to 0
```

```
wilcox.test(data_math$CV,data_science$CV) # 0.8078
```

```
##  
## Wilcoxon rank sum test with continuity correction  
##  
## data: data_math$CV and data_science$CV  
## W = 2374.5, p-value = 0.8078  
## alternative hypothesis: true location shift is not equal to 0
```

```
wilcox.test(data_math$SMTI,data_science$SMTI) # 0.08148
```

```
##  
## Wilcoxon rank sum test with continuity correction  
##  
## data: data_math$SMTI and data_science$SMTI  
## W = 1881, p-value = 0.08148  
## alternative hypothesis: true location shift is not equal to 0
```

5.3. Network

```
wilcox.test(data_math$networksize_overall,data_science$networksize_overall) # 0.0335
```

```
##  
## Wilcoxon rank sum test with continuity correction  
##  
## data: data_math$networksize_overall and data_science$networksize_overall  
## W = 1784, p-value = 0.0335  
## alternative hypothesis: true location shift is not equal to 0
```

```
wilcox.test(data_math$avgfreq_overall,data_science$avgfreq_overall) # 0.09407
```

```
##  
## Wilcoxon rank sum test with continuity correction  
##  
## data: data_math$avgfreq_overall and data_science$avgfreq_overall  
## W = 2524, p-value = 0.09407  
## alternative hypothesis: true location shift is not equal to 0
```

```
wilcox.test(data_math$avgenergize_overall,data_science$avgenergize_overall) # 0.552
```

```
##  
## Wilcoxon rank sum test with continuity correction  
##  
## data: data_math$avgenergize_overall and data_science$avgenergize_overall  
## W = 2267, p-value = 0.552  
## alternative hypothesis: true location shift is not equal to 0
```

```
wilcox.test(data_math$density_overall,data_science$density_overall) # 0.9831
```

```
##  
## Wilcoxon rank sum test with continuity correction  
##  
## data: data_math$density_overall and data_science$density_overall  
## W = 2316.5, p-value = 0.9831  
## alternative hypothesis: true location shift is not equal to 0
```

```
wilcox.test(data_math$bridge_overall,data_science$bridge_overall) # 0.007969
```

```
##  
## Wilcoxon rank sum test with continuity correction  
##  
## data: data_math$bridge_overall and data_science$bridge_overall  
## W = 1682, p-value = 0.007969  
## alternative hypothesis: true location shift is not equal to 0
```

```
wilcox.test(data_math$reach_overall,data_science$reach_overall) # 0.3477
```

```
##  
## Wilcoxon rank sum test with continuity correction  
##  
## data: data_math$reach_overall and data_science$reach_overall  
## W = 2098, p-value = 0.3477  
## alternative hypothesis: true location shift is not equal to 0
```

5.4. SMTI_details

```
data_SMTI <- merge(STI, science, by = "id")  
data_SMTI_math <- data_SMTI[data_SMTI$Math_or_Science==1,]  
data_SMTI_science <- data_SMTI[data_SMTI$Math_or_Science==2,]  
psych::describe(data_SMTI_math)
```

```
##           vars  n mean  sd median trimmed  mad min  max range  skew  
## id*           1 36 NaN   NA    NA      NaN  NA Inf -Inf -Inf   NA  
## x1            2 36 3.53 0.70  4.0    3.63 0.00  1  4  3 -1.58  
## x2            3 36 3.50 0.70  4.0    3.60 0.00  1  4  3 -1.48  
## x3            4 36 3.22 0.87  3.0    3.33 1.48  1  4  3 -0.94  
## x4            5 36 2.53 1.16  2.5    2.53 2.22  1  4  3 -0.01  
## x5            6 36 3.50 0.77  4.0    3.63 0.00  1  4  3 -1.79  
## x6            7 36 3.69 0.62  4.0    3.80 0.00  1  4  3 -2.45  
## x7            8 36 3.72 0.61  4.0    3.83 0.00  1  4  3 -2.66  
## x8            9 36 2.92 0.81  3.0    2.97 0.00  1  4  3 -0.49  
## x9           10 36 3.36 0.72  3.0    3.47 1.48  1  4  3 -1.07  
## x10          11 36 3.42 0.84  4.0    3.57 0.00  1  4  3 -1.43  
## x11          12 36 3.25 0.77  3.0    3.33 1.48  1  4  3 -0.80  
## x12          13 36 3.56 0.69  4.0    3.67 0.00  1  4  3 -1.68  
## x13          14 36 3.03 0.84  3.0    3.10 1.48  1  4  3 -0.60  
## x14          15 36 3.31 0.86  3.5    3.43 0.74  1  4  3 -1.13  
## x15          16 36 3.28 0.97  4.0    3.43 0.00  1  4  3 -1.10  
## x16          17 36 3.33 0.93  4.0    3.47 0.00  1  4  3 -1.10  
## x17          18 36 3.19 0.95  3.0    3.33 1.48  1  4  3 -0.96  
## x18          19 36 3.42 0.84  4.0    3.57 0.00  1  4  3 -1.43
```

```

## Math_or_Science  20 36 1.00 0.00    1.0    1.00 0.00    1    1    0    NaN
##                kurtosis    se
## id*              NA    NA
## x1                2.71 0.12
## x2                2.45 0.12
## x3                0.15 0.14
## x4               -1.50 0.19
## x5                3.19 0.13
## x6                7.03 0.10
## x7                8.09 0.10
## x8               -0.18 0.13
## x9                1.17 0.12
## x10               1.39 0.14
## x11               0.18 0.13
## x12               3.02 0.12
## x13              -0.25 0.14
## x14               0.60 0.14
## x15              -0.01 0.16
## x16               0.00 0.15
## x17              -0.11 0.16
## x18               1.39 0.14
## Math_or_Science   NaN 0.00

```

```
psych::describe(data_SMTI_science)
```

```

##                vars    n mean    sd median trimmed  mad min  max range
## id*              1 129  NaN    NA    NA      NaN    NA  Inf -Inf  -Inf
## x1                2 129  3.63 0.50     4    3.67 0.00    2   4    2
## x2                3 129  3.43 0.66     4    3.52 0.00    1   4    3
## x3                4 129  3.24 0.84     3    3.33 1.48    1   4    3
## x4                5 129  3.01 1.00     3    3.12 1.48    1   4    3
## x5                6 129  3.50 0.73     4    3.64 0.00    1   4    3
## x6                7 129  3.71 0.52     4    3.80 0.00    2   4    2
## x7                8 129  3.74 0.46     4    3.80 0.00    2   4    2
## x8                9 129  3.08 0.77     3    3.14 0.00    1   4    3
## x9               10 129  3.50 0.59     4    3.56 0.00    2   4    2
## x10              11 129  3.57 0.61     4    3.65 0.00    1   4    3
## x11              12 129  3.26 0.69     3    3.33 1.48    1   4    3
## x12              13 129  3.44 0.66     4    3.54 0.00    2   4    2
## x13              14 129  3.12 0.84     3    3.22 1.48    1   4    3
## x14              15 129  3.49 0.64     4    3.58 0.00    2   4    2
## x15              16 129  3.66 0.62     4    3.78 0.00    1   4    3
## x16              17 129  3.68 0.62     4    3.82 0.00    1   4    3
## x17              18 129  3.54 0.68     4    3.68 0.00    1   4    3
## x18              19 129  3.61 0.58     4    3.70 0.00    2   4    2
## Math_or_Science  20 129  2.00 0.00     2    2.00 0.00    2   2    0
##                skew kurtosis    se
## id*              NA      NA    NA
## x1              -0.71   -1.06 0.04
## x2              -0.89    0.35 0.06
## x3              -0.79   -0.30 0.07
## x4              -0.66   -0.71 0.09
## x5              -1.33    1.01 0.06
## x6              -1.58    1.58 0.05
## x7              -1.30    0.29 0.04

```

```
## x8          -0.65      0.25 0.07
## x9          -0.70     -0.51 0.05
## x10         -1.27      1.50 0.05
## x11         -0.53     -0.28 0.06
## x12         -0.76     -0.54 0.06
## x13         -0.79      0.09 0.07
## x14         -0.85     -0.36 0.06
## x15         -1.79      2.79 0.05
## x16         -1.95      3.18 0.06
## x17         -1.31      0.90 0.06
## x18         -1.17      0.34 0.05
## Math_or_Science  NaN      NaN 0.00
```

```
wilcox.test(data_SMTI_math$x13,data_SMTI_science$x13, "less") # 0.248
```

```
##
## Wilcoxon rank sum test with continuity correction
##
## data: data_SMTI_math$x13 and data_SMTI_science$x13
## W = 2161.5, p-value = 0.248
## alternative hypothesis: true location shift is less than 0
```

```
wilcox.test(data_SMTI_math$x14,data_SMTI_science$x14, "less") # 0.1722
```

```
##
## Wilcoxon rank sum test with continuity correction
##
## data: data_SMTI_math$x14 and data_SMTI_science$x14
## W = 2109, p-value = 0.1722
## alternative hypothesis: true location shift is less than 0
```

```
wilcox.test(data_SMTI_math$x15,data_SMTI_science$x15, "less") # 0.01142
```

```
##
## Wilcoxon rank sum test with continuity correction
##
## data: data_SMTI_math$x15 and data_SMTI_science$x15
## W = 1853, p-value = 0.01142
## alternative hypothesis: true location shift is less than 0
```

```
wilcox.test(data_SMTI_math$x16,data_SMTI_science$x16, "less") # 0.01115
```

```
##
## Wilcoxon rank sum test with continuity correction
##
## data: data_SMTI_math$x16 and data_SMTI_science$x16
## W = 1866, p-value = 0.01115
## alternative hypothesis: true location shift is less than 0
```

```
wilcox.test(data_SMTI_math$x17,data_SMTI_science$x17, "less") # 0.01868
```

```
##
## Wilcoxon rank sum test with continuity correction
##
## data: data_SMTI_math$x17 and data_SMTI_science$x17
## W = 1863, p-value = 0.01868
## alternative hypothesis: true location shift is less than 0
```

```
wilcox.test(data_SMTI_math$x18,data_SMTI_science$x18, "less") # 0.1469
```

```
##  
## Wilcoxon rank sum test with continuity correction  
##  
## data: data_SMTI_math$x18 and data_SMTI_science$x18  
## W = 2097.5, p-value = 0.1469  
## alternative hypothesis: true location shift is less than 0
```

6. Appendix Material

6.1 Higher Order Factor Model

TEBS

```
TEBS_model_fi <- '  
CM =~ x4 + x6 + x7 + x8 + x9 + x24 + x26 + x30 + x31  
HOTS =~ x14 + x19 + x20 + x21 + x25  
PAID =~ x1 + x2 + x27 + x28  
CC =~ x5 + x10 + x16 + x17 + x18  
'  
  
TEBS_model_se <- '  
CM =~ x4 + x6 + x7 + x8 + x9 + x24 + x26 + x30 + x31  
HOTS =~ x14 + x19 + x20 + x21 + x25  
PAID =~ x1 + x2 + x27 + x28  
CC =~ x5 + x10 + x16 + x17 + x18  
TEBS =~ CM + HOTS + PAID + CC  
'  
  
fit_TEBS<- cfa(TEBS_model_se,  
              data=Data_TEBS,estimator = "MLR", std.lv = TRUE)  
summary(fit_TEBS, standardized = TRUE,  
        fit.measures = TRUE)
```

```
## lavaan 0.6-5 ended normally after 72 iterations  
##  
## Estimator ML  
## Optimization method NLMINB  
## Number of free parameters 50  
##  
## Number of observations 165  
##  
## Model Test User Model:  
## Standard Robust  
## Test Statistic 546.841 507.391  
## Degrees of freedom 226 226  
## P-value (Chi-square) 0.000 0.000  
## Scaling correction factor 1.078  
## for the Yuan-Bentler correction (Mplus variant)  
##  
## Model Test Baseline Model:  
##
```



```

## Test statistic                2901.125    2642.448
## Degrees of freedom            253        253
## P-value                       0.000        0.000
## Scaling correction factor      1.098
##
## User Model versus Baseline Model:
##
## Comparative Fit Index (CFI)    0.879        0.882
## Tucker-Lewis Index (TLI)      0.864        0.868
##
## Robust Comparative Fit Index (CFI)    0.884
## Robust Tucker-Lewis Index (TLI)      0.871
##
## Loglikelihood and Information Criteria:
##
## Loglikelihood user model (H0)    -3375.639    -3375.639
## Scaling correction factor        1.020
##   for the MLR correction
## Loglikelihood unrestricted model (H1) -3102.219    -3102.219
## Scaling correction factor        1.067
##   for the MLR correction
##
## Akaike (AIC)                   6851.279    6851.279
## Bayesian (BIC)                   7006.576    7006.576
## Sample-size adjusted Bayesian (BIC) 6848.276    6848.276
##
## Root Mean Square Error of Approximation:
##
## RMSEA                           0.093        0.087
## 90 Percent confidence interval - lower 0.083        0.077
## 90 Percent confidence interval - upper 0.103        0.097
## P-value RMSEA <= 0.05           0.000        0.000
##
## Robust RMSEA                       0.090
## 90 Percent confidence interval - lower 0.080
## 90 Percent confidence interval - upper 0.101
##
## Standardized Root Mean Square Residual:
##
## SRMR                              0.069        0.069
##
## Parameter Estimates:
##
## Information                       Observed
## Observed information based on      Hessian
## Standard errors                    Robust.huber.white
##
## Latent Variables:
## Estimate Std.Err z-value P(>|z|) Std.lv Std.all
## CM =~
## x4        0.227  0.036  6.393  0.000  0.550  0.699
## x6        0.254  0.040  6.437  0.000  0.615  0.743
## x7        0.267  0.042  6.325  0.000  0.646  0.758
## x8        0.290  0.051  5.673  0.000  0.701  0.780

```

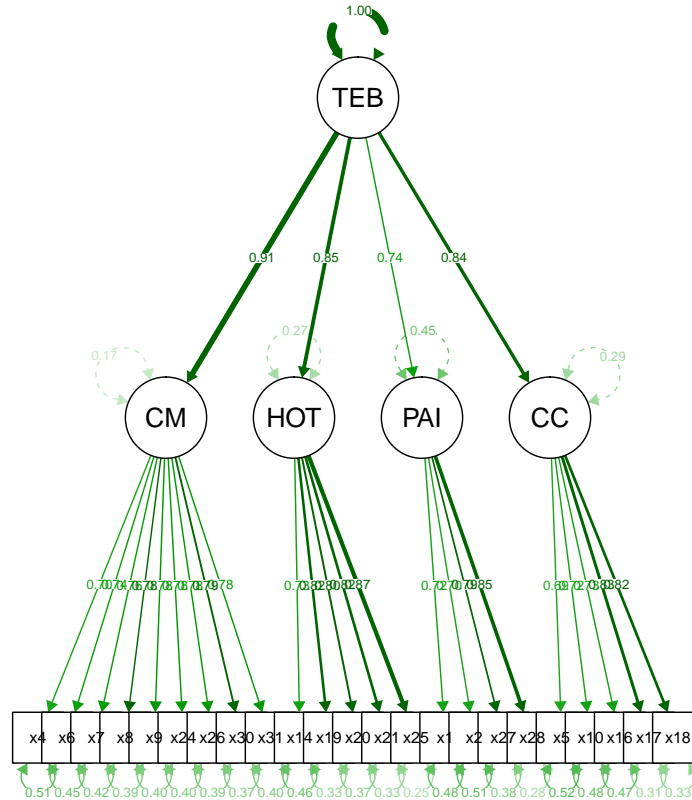
```

##      x9          0.233    0.040    5.867    0.000    0.563    0.778
##      x24         0.285    0.047    6.086    0.000    0.690    0.777
##      x26         0.256    0.041    6.218    0.000    0.620    0.780
##      x30         0.257    0.042    6.175    0.000    0.622    0.794
##      x31         0.255    0.044    5.825    0.000    0.618    0.777
## HOTS =~
##      x14         0.318    0.037    8.524    0.000    0.611    0.734
##      x19         0.366    0.043    8.475    0.000    0.703    0.816
##      x20         0.346    0.047    7.319    0.000    0.665    0.796
##      x21         0.354    0.048    7.437    0.000    0.680    0.818
##      x25         0.356    0.047    7.654    0.000    0.685    0.866
## PAID =~
##      x1          0.371    0.042    8.882    0.000    0.553    0.718
##      x2          0.372    0.040    9.208    0.000    0.555    0.703
##      x27         0.419    0.097    4.323    0.000    0.625    0.788
##      x28         0.437    0.093    4.676    0.000    0.652    0.848
## CC =~
##      x5          0.270    0.035    7.696    0.000    0.500    0.691
##      x10         0.315    0.040    7.899    0.000    0.582    0.723
##      x16         0.282    0.035    8.104    0.000    0.522    0.726
##      x17         0.370    0.058    6.384    0.000    0.685    0.829
##      x18         0.356    0.057    6.263    0.000    0.658    0.820
## TEBS =~
##      CM          2.204    0.416    5.300    0.000    0.911    0.911
##      HOTS        1.641    0.286    5.743    0.000    0.854    0.854
##      PAID        1.107    0.294    3.764    0.000    0.742    0.742
##      CC          1.556    0.281    5.533    0.000    0.841    0.841
##
## Variances:
##      Estimate Std.Err z-value P(>|z|) Std.lv Std.all
##      .x4       0.316  0.036  8.867  0.000  0.316  0.511
##      .x6       0.308  0.034  8.939  0.000  0.308  0.448
##      .x7       0.308  0.033  9.282  0.000  0.308  0.425
##      .x8       0.317  0.045  7.088  0.000  0.317  0.392
##      .x9       0.207  0.026  7.966  0.000  0.207  0.395
##      .x24      0.314  0.033  9.551  0.000  0.314  0.397
##      .x26      0.248  0.031  7.978  0.000  0.248  0.392
##      .x30      0.227  0.027  8.316  0.000  0.227  0.370
##      .x31      0.251  0.033  7.516  0.000  0.251  0.397
##      .x14      0.319  0.044  7.280  0.000  0.319  0.461
##      .x19      0.249  0.034  7.368  0.000  0.249  0.335
##      .x20      0.255  0.035  7.211  0.000  0.255  0.366
##      .x21      0.228  0.035  6.571  0.000  0.228  0.330
##      .x25      0.157  0.024  6.499  0.000  0.157  0.251
##      .x1       0.287  0.062  4.619  0.000  0.287  0.484
##      .x2       0.316  0.076  4.131  0.000  0.316  0.506
##      .x27      0.238  0.073  3.267  0.001  0.238  0.378
##      .x28      0.167  0.062  2.682  0.007  0.167  0.282
##      .x5       0.274  0.033  8.214  0.000  0.274  0.523
##      .x10      0.309  0.041  7.465  0.000  0.309  0.477
##      .x16      0.245  0.036  6.728  0.000  0.245  0.473
##      .x17      0.213  0.039  5.520  0.000  0.213  0.312
##      .x18      0.211  0.036  5.871  0.000  0.211  0.328
##      .CM       1.000          0.171  0.171

```

```
## .HOTS          1.000          0.271    0.271
## .PAID          1.000          0.449    0.449
## .CC            1.000          0.292    0.292
## TEBS          1.000          1.000    1.000
```

```
# mod_ind <- modificationindices(fit_TEBS)
# head(mod_ind[order(mod_ind$mi, decreasing=TRUE), ], 10)
semPaths(fit_TEBS, "std", title = FALSE)
```



```
parameterEstimates(fit_TEBS, standardized=TRUE) %>%
  filter(op == "~") %>%
  select('Latent Factor'=lhs, Indicator=rhs, B=est, SE=se, Z=z, 'p-value'=pvalue, Beta=std.all) %>%
  kable(digits = 3, format="pandoc", caption="Factor Loadings")
```

Table 1: Factor Loadings

Latent Factor	Indicator	B	SE	Z	p-value	Beta
CM	x4	0.227	0.036	6.393	0	0.699
CM	x6	0.254	0.040	6.437	0	0.743
CM	x7	0.267	0.042	6.325	0	0.758
CM	x8	0.290	0.051	5.673	0	0.780
CM	x9	0.233	0.040	5.867	0	0.778
CM	x24	0.285	0.047	6.086	0	0.777
CM	x26	0.256	0.041	6.218	0	0.780
CM	x30	0.257	0.042	6.175	0	0.794
CM	x31	0.255	0.044	5.825	0	0.777
HOTS	x14	0.318	0.037	8.524	0	0.734
HOTS	x19	0.366	0.043	8.475	0	0.816
HOTS	x20	0.346	0.047	7.319	0	0.796

Latent Factor	Indicator	B	SE	Z	p-value	Beta
HOTS	x21	0.354	0.048	7.437	0	0.818
HOTS	x25	0.356	0.047	7.654	0	0.866
PAID	x1	0.371	0.042	8.882	0	0.718
PAID	x2	0.372	0.040	9.208	0	0.703
PAID	x27	0.419	0.097	4.323	0	0.788
PAID	x28	0.437	0.093	4.676	0	0.848
CC	x5	0.270	0.035	7.696	0	0.691
CC	x10	0.315	0.040	7.899	0	0.723
CC	x16	0.282	0.035	8.104	0	0.726
CC	x17	0.370	0.058	6.384	0	0.829
CC	x18	0.356	0.057	6.263	0	0.820
TEBS	CM	2.204	0.416	5.300	0	0.911
TEBS	HOTS	1.641	0.286	5.743	0	0.854
TEBS	PAID	1.107	0.294	3.764	0	0.742
TEBS	CC	1.556	0.281	5.533	0	0.841

SMTI

```

SMTI_model_fi <- '
CA =~ x3 + x4 + x5
CV =~ x6 + x7
SR =~ x10 + x11
SI =~ x13 + x14 + x15 + x16 + x17 + x18
'

SMTI_model_se <- '
CA =~ x3 + x4 + x5
CV =~ x6 + x7
SR =~ x10 + x11
SI =~ x13 + x14 + x15 + x16 + x17 + x18
Identity =~ CA + CV + SR + SI'

fit_SMTI<- cfa(SMTI_model_se,
              data=Data_SMTI,estimator = "MLR", std.lv = TRUE)

## Warning in lav_object_post_check(object): lavaan WARNING: some estimated ov
## variances are negative

summary(fit_SMTI, standardized = TRUE,
       fit.measures = TRUE)

## lavaan 0.6-5 ended normally after 57 iterations
##
## Estimator ML
## Optimization method NLMINB
## Number of free parameters 30
##
## Number of observations 165
##
## Model Test User Model:
## Standard Robust
## Test Statistic 135.539 107.111
## Degrees of freedom 61 61

```

```

## P-value (Chi-square)                0.000      0.000
## Scaling correction factor            1.265
##   for the Yuan-Bentler correction (Mplus variant)
##
## Model Test Baseline Model:
##
## Test statistic                       1185.203    880.877
## Degrees of freedom                   78         78
## P-value                              0.000      0.000
## Scaling correction factor            1.345
##
## User Model versus Baseline Model:
##
## Comparative Fit Index (CFI)          0.933      0.943
## Tucker-Lewis Index (TLI)           0.914      0.927
##
## Robust Comparative Fit Index (CFI)   0.946
## Robust Tucker-Lewis Index (TLI)     0.931
##
## Loglikelihood and Information Criteria:
##
## Loglikelihood user model (H0)        -1785.500  -1785.500
## Scaling correction factor             1.706
##   for the MLR correction
## Loglikelihood unrestricted model (H1) -1717.731  -1717.731
## Scaling correction factor             1.411
##   for the MLR correction
##
## Akaike (AIC)                        3631.000    3631.000
## Bayesian (BIC)                       3724.178    3724.178
## Sample-size adjusted Bayesian (BIC)  3629.198    3629.198
##
## Root Mean Square Error of Approximation:
##
## RMSEA                               0.086      0.068
## 90 Percent confidence interval - lower 0.067      0.048
## 90 Percent confidence interval - upper 0.106      0.086
## P-value RMSEA <= 0.05                0.002      0.064
##
## Robust RMSEA                          0.076
## 90 Percent confidence interval - lower 0.052
## 90 Percent confidence interval - upper 0.100
##
## Standardized Root Mean Square Residual:
##
## SRMR                                 0.062      0.062
##
## Parameter Estimates:
##
## Information                          Observed
## Observed information based on         Hessian
## Standard errors                       Robust.huber.white
##
## Latent Variables:

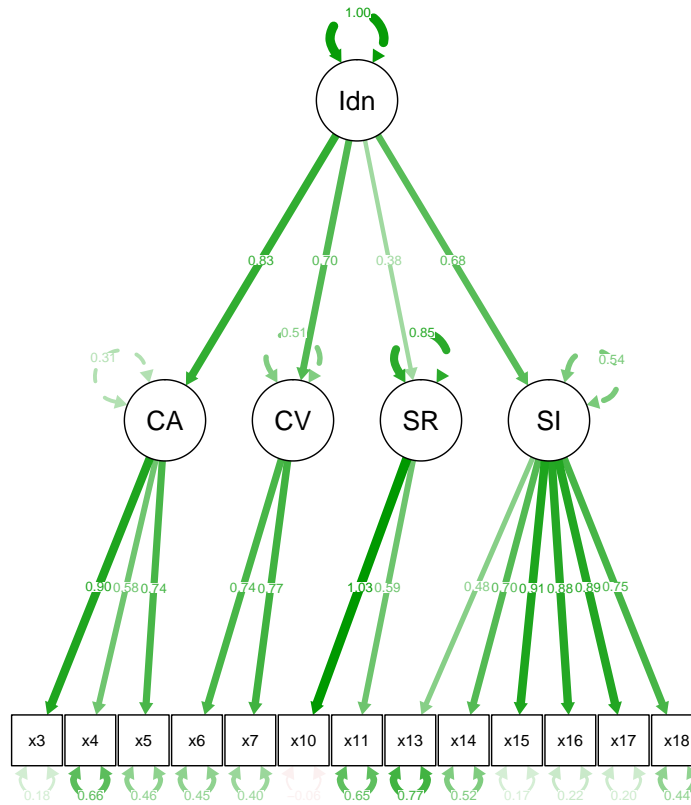
```

##		Estimate	Std.Err	z-value	P(> z)	Std.lv	Std.all
##	CA =~						
##	x3	0.422	0.113	3.737	0.000	0.757	0.904
##	x4	0.340	0.084	4.042	0.000	0.610	0.581
##	x5	0.303	0.089	3.419	0.001	0.543	0.738
##	CV =~						
##	x6	0.285	0.051	5.564	0.000	0.400	0.741
##	x7	0.272	0.045	6.065	0.000	0.382	0.773
##	SR =~						
##	x10	0.633	0.132	4.797	0.000	0.685	1.029
##	x11	0.385	0.073	5.276	0.000	0.416	0.591
##	SI =~						
##	x13	0.297	0.057	5.175	0.000	0.405	0.485
##	x14	0.353	0.063	5.630	0.000	0.481	0.696
##	x15	0.484	0.074	6.513	0.000	0.659	0.912
##	x16	0.461	0.067	6.916	0.000	0.628	0.884
##	x17	0.497	0.076	6.526	0.000	0.678	0.894
##	x18	0.352	0.060	5.839	0.000	0.480	0.746
##	Identity =~						
##	CA	1.489	0.485	3.070	0.002	0.830	0.830
##	CV	0.986	0.309	3.189	0.001	0.702	0.702
##	SR	0.414	0.188	2.199	0.028	0.382	0.382
##	SI	0.927	0.255	3.629	0.000	0.680	0.680

Variances:

##		Estimate	Std.Err	z-value	P(> z)	Std.lv	Std.all
##	.x3	0.129	0.054	2.376	0.017	0.129	0.184
##	.x4	0.733	0.094	7.819	0.000	0.733	0.663
##	.x5	0.246	0.046	5.312	0.000	0.246	0.455
##	.x6	0.131	0.033	4.023	0.000	0.131	0.450
##	.x7	0.098	0.030	3.228	0.001	0.098	0.403
##	.x10	-0.026	0.156	-0.170	0.865	-0.026	-0.060
##	.x11	0.322	0.067	4.778	0.000	0.322	0.650
##	.x13	0.534	0.066	8.106	0.000	0.534	0.765
##	.x14	0.247	0.042	5.840	0.000	0.247	0.516
##	.x15	0.088	0.021	4.230	0.000	0.088	0.169
##	.x16	0.110	0.036	3.090	0.002	0.110	0.219
##	.x17	0.116	0.023	5.118	0.000	0.116	0.202
##	.x18	0.184	0.032	5.740	0.000	0.184	0.444
##	.CA	1.000				0.311	0.311
##	.CV	1.000				0.507	0.507
##	.SR	1.000				0.854	0.854
##	.SI	1.000				0.538	0.538
##	Identity	1.000				1.000	1.000

```
# mod_ind <- modificationindices(fit_SMTI)
# head(mod_ind[order(mod_ind$mi, decreasing=TRUE), ], 10)
semPaths(fit_SMTI, "std", title = FALSE)
```



```
parameterEstimates(fit_SMTI, standardized=TRUE) %>%
  filter(op == "~") %>%
  select('Latent Factor'=lhs, Indicator=rhs, B=est, SE=se, Z=z, 'p-value'=pvalue, Beta=std.all) %>%
  kable(digits = 3, format="pandoc", caption="Factor Loadings")
```

Table 2: Factor Loadings

Latent Factor	Indicator	B	SE	Z	p-value	Beta
CA	x3	0.422	0.113	3.737	0.000	0.904
CA	x4	0.340	0.084	4.042	0.000	0.581
CA	x5	0.303	0.089	3.419	0.001	0.738
CV	x6	0.285	0.051	5.564	0.000	0.741
CV	x7	0.272	0.045	6.065	0.000	0.773
SR	x10	0.633	0.132	4.797	0.000	1.029
SR	x11	0.385	0.073	5.276	0.000	0.591
SI	x13	0.297	0.057	5.175	0.000	0.485
SI	x14	0.353	0.063	5.630	0.000	0.696
SI	x15	0.484	0.074	6.513	0.000	0.912
SI	x16	0.461	0.067	6.916	0.000	0.884
SI	x17	0.497	0.076	6.526	0.000	0.894
SI	x18	0.352	0.060	5.839	0.000	0.746
Identity	CA	1.489	0.485	3.070	0.002	0.830
Identity	CV	0.986	0.309	3.189	0.001	0.702
Identity	SR	0.414	0.188	2.199	0.028	0.382
Identity	SI	0.927	0.255	3.629	0.000	0.680

6.2 Network Explanation: Energizing and Frequency

First, we need to load detailed network of each teacher.

```
load(file = "~/20200614_EFA_Data_network.RData")
Ecolor = rev(gray.colors(5))
```

Second, we use *igraph* package to build the function in order to plot the individual social network.

```
network_plot <- function(id){
  plot_test <- network_details[network_details$id == id,]

  ## plots ##
  edges <- plot_test
  nodes <- plot_test[c("contact")]
  nodes$id <- 1:nrow(plot_test)
  de <- data.frame(id,nrow(plot_test)+1)
  names(de) <- c("contact","id")
  nodes <- rbind(nodes, de)

  g <- graph_from_data_frame(d=edges, vertices=nodes, directed=FALSE)
  op_side_5 <- plot_test$contact[plot_test$energize == 5]
  op_side_4 <- plot_test$contact[plot_test$energize == 4]
  ne_side <- plot_test$contact[plot_test$energize == 3]
  de_side_2 <- plot_test$contact[plot_test$energize == 2]
  de_side_1 <- plot_test$contact[plot_test$energize == 1]
  V(g)$color <- NA
  V(g)$color[V(g)$name %in% op_side_5] <- "red"
  V(g)$color[V(g)$name %in% op_side_4] <- "#FFA2A2"
  V(g)$color[V(g)$name %in% ne_side] <- "grey"
  V(g)$color[V(g)$name %in% de_side_2] <- "#A2A2FF"
  V(g)$color[V(g)$name %in% de_side_1] <- "blue"
  # vertex_attr(g)

  school <- plot_test$contact[startsWith(plot_test$contact,'s')]
  district <- plot_test$contact[startsWith(plot_test$contact,'d')]
  state <- plot_test$contact[startsWith(plot_test$contact,'t')]
  nation <- plot_test$contact[startsWith(plot_test$contact,'n')]
  V(g)$shape <- "circle"
  V(g)$shape[V(g)$name %in% school] <- "circle"
  V(g)$shape[V(g)$name %in% district] <- "square"
  V(g)$shape[V(g)$name %in% state] <- "sphere"
  V(g)$shape[V(g)$name %in% nation] <- "rectangle"

  op_side_5 <- plot_test$contact[plot_test$energize == 5]
  op_side_4 <- plot_test$contact[plot_test$energize == 4]
  ne_side <- plot_test$contact[plot_test$energize == 3]
  de_side_2 <- plot_test$contact[plot_test$energize == 2]
  de_side_1 <- plot_test$contact[plot_test$energize == 1]

  E(g)$color <- Ecolor[E(g)$freq]
  E(g)$width <- 5
  # edge_attr(g)

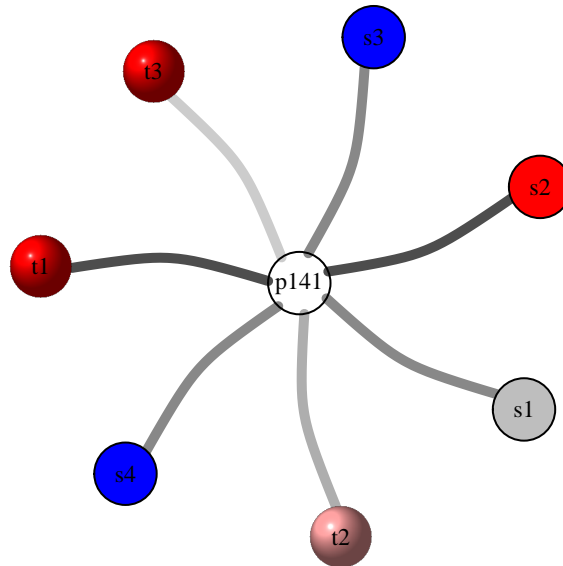
  V(g)$size <- 25
```



```
plot(g,  
     vertex.label.color = "black",  
     vertex.label.cex = .75,  
     edge.curved=.25  
    )  
}
```

As an example, here is the network plot of teacher "p141"

```
network_plot("p141")
```



```
corrdata[corrdata$id == "p141", ]$avgfreq_overall
```

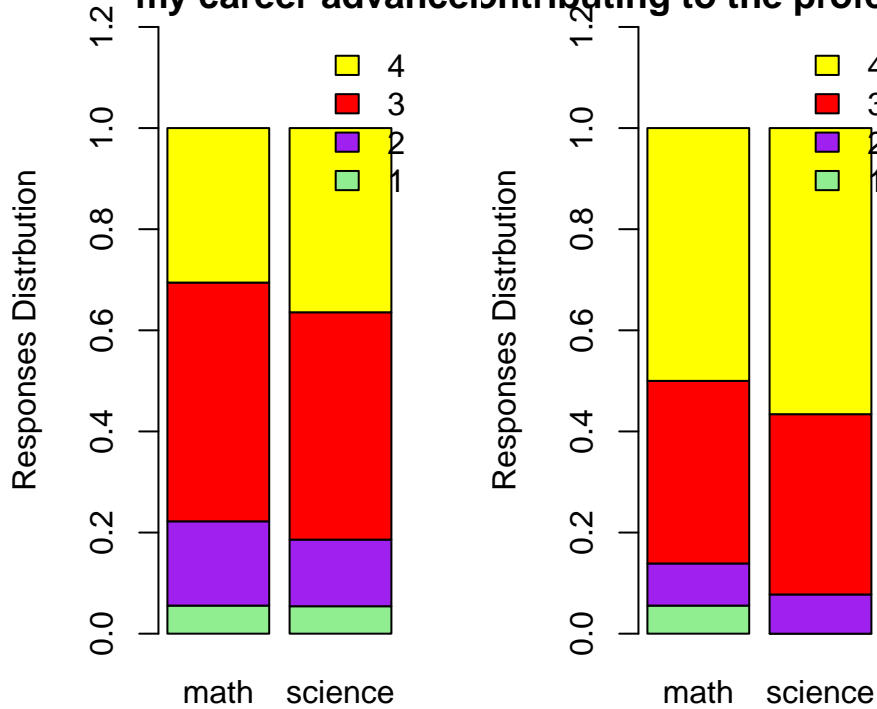
```
## [1] 3.857143
```

```
corrdata[corrdata$id == "p141", ]$avgenergize_overall
```

```
## [1] 3.428571
```

6.3 SI items distribution plots

Math vs Science, Item 1 **Math vs Science, Item 1**
'he quality of my teaching c **I find it satisfying to think**
my career advanced **contributing to the professio**

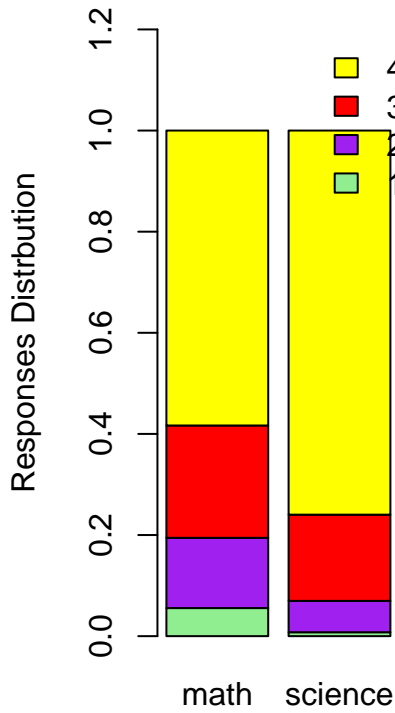
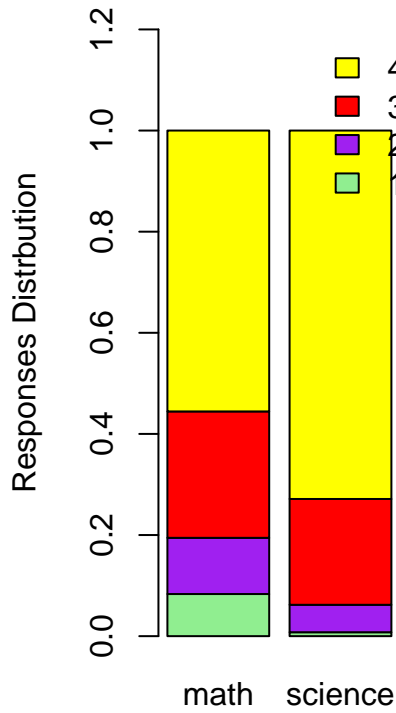


```
## Warning in title(main = main, sub = sub, xlab = xlab, ylab = ylab, ...):
## conversion failure on ' Working with students has its costs, but it's worth
## it.' in 'mbscsToSbcs': dot substituted for <e2>

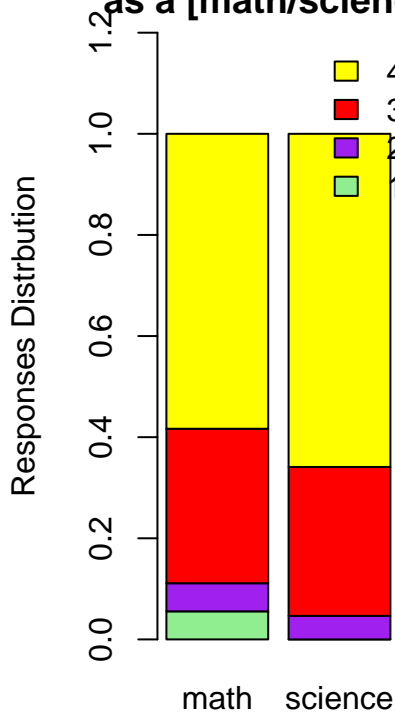
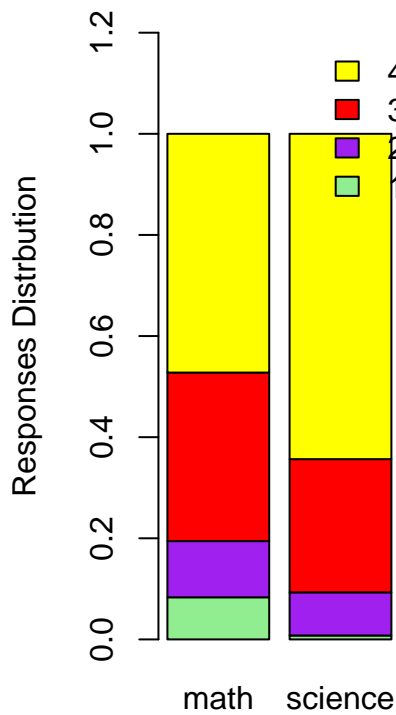
## Warning in title(main = main, sub = sub, xlab = xlab, ylab = ylab, ...):
## conversion failure on ' Working with students has its costs, but it's worth
## it.' in 'mbscsToSbcs': dot substituted for <80>

## Warning in title(main = main, sub = sub, xlab = xlab, ylab = ylab, ...):
## conversion failure on ' Working with students has its costs, but it's worth
## it.' in 'mbscsToSbcs': dot substituted for <98>
```

Math vs Science, Item 1: I really enjoy being a [math/scg] with students has its cost



Math vs Science, Item 1: [math/Science] teaching is very satisfying in my own [math/science] teaching as a [math/science] teacher

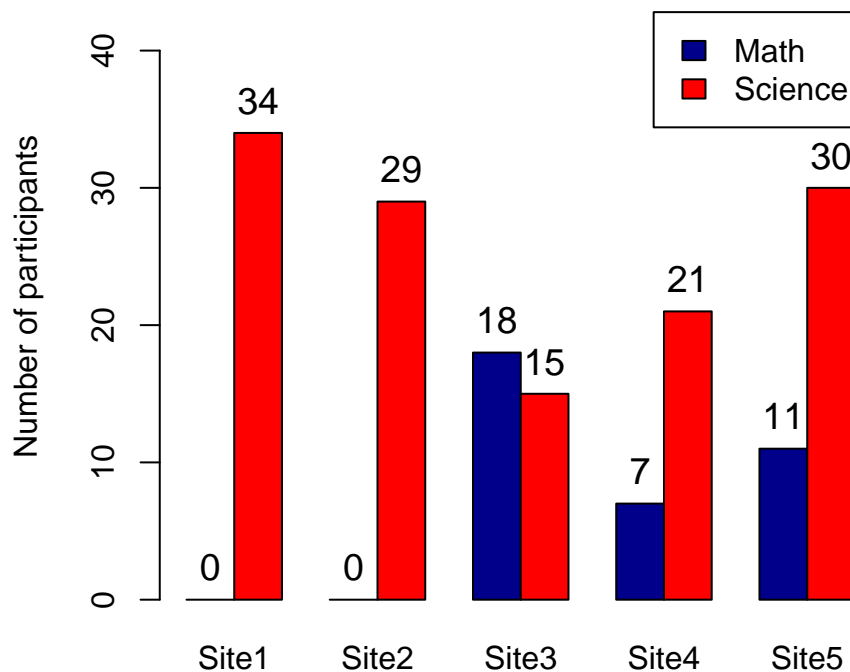


6.4 Moderation analysis of program site effect on subject related Self-Image scores.

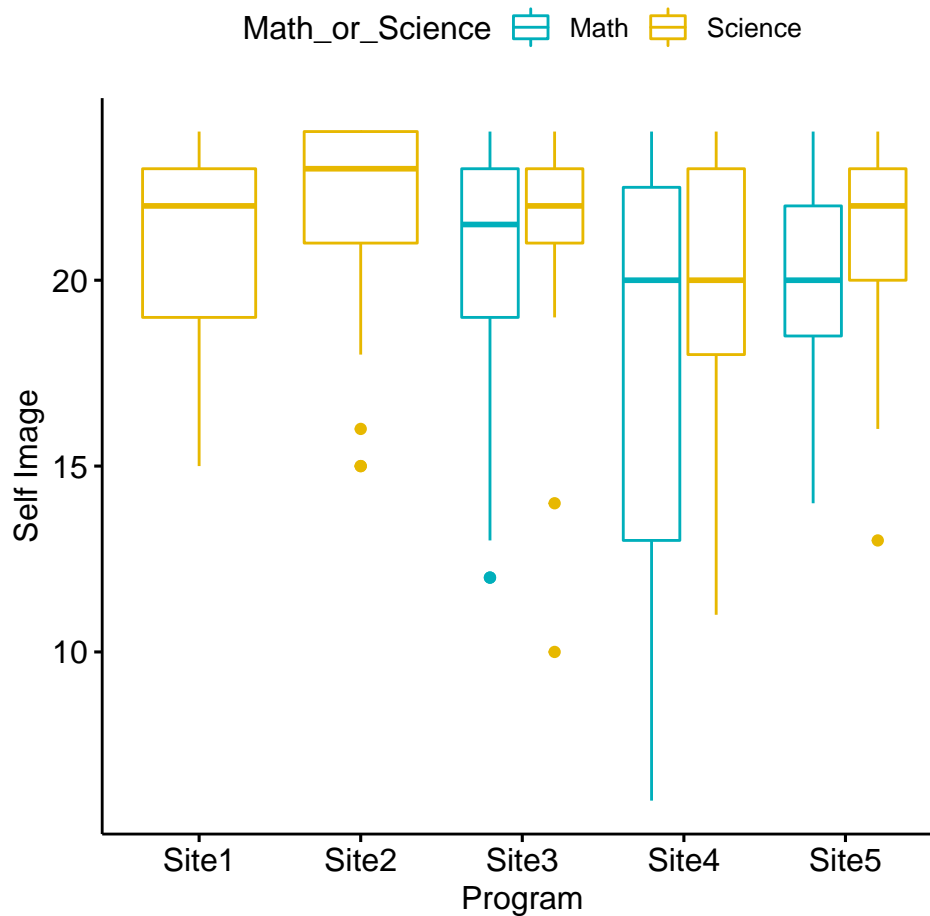
```
program <- data[c("id","pg1","Math_or_Science","SI")]
program$Math_or_Science <- as.factor(program$Math_or_Science)
str(program)
levels(program$Math_or_Science) <- c("Math","Science")

counts = table(program$Math_or_Science, program$pg1)
ylim <- c(0, 1.3*max(counts))
par(mfrow=c(1,1))
xx <- barplot(counts, main="Math/Science Teacher across Program Sites",
              col=c("darkblue","red"),
              legend = rownames(counts),
              beside=TRUE,ylim = ylim,width=0.85,xlab='',ylab='Number of participants'
              # ,args.legend = list(x = "right", inset=c(-0.35, 0))
              )
text(x = xx, y = counts, label = counts, pos = 3, cex = 1.2, col = "black")
```

Math/Science Teacher across Program Sites



```
test <- program[c("id","pg1","SI","Math_or_Science")]
names(test)[2] <- "program"
ggboxplot(test, x = "program", y = "SI", color = "Math_or_Science", xlab = "Program", ylab = "Self Image",
           palette = c("#00AFBB", "#E7B800"))
```



ANOVA Table

```
SI.aov <- aov(SI ~ Math_or_Science + program, data = test)
summary(SI.aov) # 0.019 * 0.163
```

```
##           Df Sum Sq Mean Sq F value Pr(>F)
## Math_or_Science  1   67.9   67.88   5.618  0.019 *
## program          4   80.1   20.02   1.657  0.163
## Residuals       159 1921.3   12.08
## ---
## Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
```

```
anova(SI.aov)
```

```
## Analysis of Variance Table
##
## Response: SI
##           Df Sum Sq Mean Sq F value Pr(>F)
## Math_or_Science  1   67.88   67.879   5.6175  0.01898 *
## program          4   80.10   20.024   1.6572  0.16261
## Residuals       159 1921.27   12.083
## ---
## Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
```

```
SI.aov3 <- aov(SI ~ Math_or_Science * program, data = test)
summary(SI.aov3) # 0.0193 * 0.1647
```

```
##              Df Sum Sq Mean Sq F value Pr(>F)
## Math_or_Science      1   67.9   67.88   5.590 0.0193 *
## program                4   80.1   20.02   1.649 0.1647
## Math_or_Science:program  2   14.7    7.37   0.607 0.5464
## Residuals            157 1906.5   12.14
## ---
## Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
```

```
anova(SI.aov3)
```

```
## Analysis of Variance Table
##
## Response: SI
##              Df Sum Sq Mean Sq F value Pr(>F)
## Math_or_Science      1   67.88   67.879   5.5897 0.01929 *
## program                4   80.10   20.024   1.6490 0.16466
## Math_or_Science:program  2   14.74    7.368   0.6068 0.54639
## Residuals            157 1906.54   12.144
## ---
## Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
```