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Department for Children, Education, Lifelong Learning and Skills



Llywodraeth Cynulliad Cymru
Welsh Assembly Government

Teacher Training Incentives in Wales for PGCE Students

Courses that lead to Qualified Teacher Status 2008-09

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Information

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Teacher Training Incentives in Wales for PGCE Students

Audience	Students on initial teacher training (ITT) courses in Wales in Academic Year 2008-09.
Overview	This document provides information on the teacher training incentives. It outlines what funding is available, grant eligibility and how payments will be made.
Action required	For information only. No further action required.
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Teacher Training Incentives in Wales 2008-09

Notes for ITT Students

Summary

The Welsh Ministers have powers under sections 14-17 of the Education Act 2002 to provide financial assistance for the promotion of the recruitment or retention of teachers or non-teaching staff. These powers were originally vested in the National Assembly for Wales, but transferred to the Welsh Ministers on 26 May 2007. Subordinate legislation made by the National Assembly for Wales before the functions were transferred to the Welsh Ministers, such as the Teacher Training Incentive Scheme, still has legal effect. All references to the Welsh Assembly Government in the Scheme should now be understood as being references to the Welsh Ministers.

The Teacher Training Incentive Scheme (“the Scheme”) was made by the National Assembly for Wales in the exercise of its then powers on 19 September 2006. A copy of the Scheme Regulations is annexed to this guidance note (Annex A). The Scheme makes provision for the payment of incentives to eligible persons to undergo a postgraduate teacher training course and to take up particular teaching posts for given minimum periods of time.

This is the guidance referred to in the Explanatory Note to the Scheme, to which anyone exercising a function under the Scheme must have regard. This guidance applies to students in Wales who between September 2008 and August 2009 start courses of initial teacher training leading to the award of Qualified Teacher Status run by a teacher training provider accredited by the Higher Education Funding Council for Wales.

This guidance is issued by the Welsh Assembly Government and provides information on the teacher training incentives. It outlines what funding is available, grant eligibility and how payments will be made. The guidance does not itself establish what funding is available, grant eligibility or other grant conditions – these are set out in the Scheme and this should be read alongside this guidance for confirmation of grant availability.

1. The Teacher Training Incentives - Academic Year 2008-09

1.1 This section offers a brief overview of the teacher training incentives for courses starting in the academic year 2008-09. It does not cover every aspect; full information on eligibility and conditions are set out below.

1.2 The teacher training incentives are grants of £2,200 (“the training grant”) to students on primary postgraduate (PGCE), £4,200 to students on a non-priority secondary postgraduate (PGCE) courses of initial teacher training in Wales and £7,200 to students on priority secondary PGCE courses. The course must lead to the award of Qualified Teacher Status, start between September 2008 and August 2009, and be run by a provider of initial teacher training accredited by the Higher Education Funding Council for Wales.

1.3 In designated priority subjects (modern foreign languages, technology (including information technology, design and technology), music, RE and Welsh) at postgraduate secondary level, a further £2,500 (“the teaching grant”) may be payable to those who received the training grant. For the subjects of Mathematics and Science a further £5,000 teaching grant may be payable. On both accounts, applicants must meet the following conditions:-

- they trained in a priority subject at postgraduate secondary level during the academic year 2008-09, received a training grant and successfully completed the course;
- they successfully complete their induction period; and
- within 12 months of successfully completing their induction period, they secured employment in and started teaching in a relevant post.

1.4 No grant will be paid to a person unless they have made an application to the Welsh Ministers, care of the Welsh Assembly Government in an approved format. Students will be asked by their initial teacher training provider to complete the relevant forms.

2. Training Grants

Eligibility for training grants

2.1 The £2,200, £4,200 and £7,200 training grants are available to those starting postgraduate (PGCE) initial teacher training courses in Wales between September 2008 and August 2009¹. The courses must lead to the award of Qualified Teacher Status and be run by a provider of initial teacher training accredited by the Higher Education Funding Council for Wales. The training grants are available for both full-time and part-time courses.

2.2 The Welsh Ministers have discretion not to pay a training grant to students who have been accepted onto a postgraduate teacher training course after the intake target for that course, as notified by the Higher Education Funding Council for Wales, has been reached. Students should seek confirmation from their provider that they are not affected by this.

2.3 To be eligible for a training grant, a person must:-

- a. be undertaking training on a postgraduate initial teacher training course in Wales;
- b. meet the requirements for “eligible students” under regulations made under section 22 of the Teaching and Higher Education Act 1998;
- c. not be employed to teach at any school or other education institution in a capacity other than as a qualified teacher;
- d. not be a participant in training organised under an Employment Based Teacher Training Scheme made under Regulation 8 of the Education (School Teachers’ Qualifications) (Wales) Regulations 2004; and
- e. not be undertaking a further education course of any kind.

What grants should be paid

2.4 To be eligible for a training grant of up to £7,200, a person must be undertaking training on a postgraduate teacher training course which commenced after 1 September 2008, studying priority subjects at secondary level (mathematics, science, modern foreign languages, information technology (including information technology, design and technology), music, RE and Welsh). The training grant of £7,200 will be paid in nine monthly instalments from October to June, paid in the last week of each month. The payments from October to May inclusive will be £750; the final payment in June will be £1,200.

2.5 To be eligible to apply for a training grant of up to £4,200, a person must be undertaking training on a postgraduate teacher training course, at the secondary level, other than on the secondary subjects as stated in 2.4 above. The training grant of £4,200 will be paid in nine monthly instalments from October to June, paid in the last week of each month. The payments from October to May inclusive will be £450; the final payment in June will be £600.

¹ If an initial teacher training provider required students to attend a school before initial teacher training began formally, provided that the course formally started after 31 August 2008, they would still be eligible for the training grant.

2.6 To be eligible to apply for a training grant of up to £2,200, a person must be undertaking training on a postgraduate teacher training course on the primary level. The training grant will be paid from October to June, paid in the last week of each month. The payments from October to May inclusive will be £225; the final payment in June will be £400.

2.7 **Note:** for the purposes of grant payments, “the last week of each month” is the last week in the month that includes a working day (Monday-Friday).

2.8 Individuals who are eligible for a training grant and join a postgraduate teacher training course which is already underway or leave a course before its completion will only be entitled to the monthly payments which fall whilst they are on the training course. For example, if someone joins a one year course in December 2008 they would only be entitled to the December to June payments.

2.9 If someone is otherwise eligible to receive a training grant, but has also received some or all of a training grant under this or any previous National Assembly for Wales Teacher Training Incentive Scheme prior to 1 September 2008 (or received any amount of any grant payable in respect of equivalent schemes in England), they will only be entitled to a training grant which is reduced by the number of previous grant instalments received.

2.10 Training grants for students resuming a course or starting a course where entry has been deferred will be paid at the training grant rate which applies in the academic year a student rejoins/joins their training course, unless the Welsh Ministers agree otherwise in writing.

2.11 Similarly, if someone is otherwise eligible to receive a training grant, but has also received a grant of any amount under the Education (Mathematics and Science Teacher Training Incentive) (Wales) Regulations 1999 (now revoked) or any equivalent regulations applying at the time in England, they will only be entitled to a training grant which is reduced by the amount of any previous grant received.

When the payments should be made

2.12 The payments should be made in the last week of each month they are due. It is for providers to decide the exact dates of payment, bearing in mind the definition of “the last week of each month” as the week of the month which includes the last working day of that month.

2.13 Payments should only be made to those students who are on the course on the day of payment. If any student has dropped out prior to that date, or is on long-term sick leave, payment should not be made.

2.14 If a student is on long-term sick leave or suspends their studies but wishes to resume their PGCE course to complete the time they have missed, they will be eligible for funding for that period.

How the training grants will be paid

2.15 Eligible students will receive grant payments from their initial teacher training providers.

2.16 At the start of their courses, students will be asked to sign a declaration to enable them to claim their grant (on “Form TT 2008-09 – Annex A1”).

2.17 It should be noted that the declaration form includes an item in the declaration which asks the student to confirm that they have read this guidance.

2.18 At the end of the course students studying priority subjects will receive a form signed by their initial teacher training provider which confirms that they have received their payments. The student will need to retain the form to claim their teaching grant.

Recovery of grants paid

2.19 The Welsh Ministers have powers to recover grants paid. They have discretion about whether to exercise those powers and will consider all cases on their merits.

2.20 Cases where these powers might be exercised by the Welsh Ministers will be where:-

- a. after receiving any instalment of grant, the recipient fails to meet any eligibility criteria adopted by the Welsh Ministers in relation to a subsequent instalment;
- b. where the recipient has provided in or in connection with, his or her application for grant information which is false or materially misleading; or
- c. there is firm evidence that the recipient had never intended to complete the course or, having completed it, to enter teaching.

3. Teaching Grants

The teaching grants: summary

3.1 This section offers a brief overview of the teaching grants available to eligible students who successfully complete courses starting in the academic year 2008-09. It does not cover every aspect; full details on eligibility, conditions and the way to claim the teaching grants are set out in the sections below.

3.2 A teaching grant of £2,500 or £5,000 will be payable to certain teachers who have trained on postgraduate secondary priority subject courses starting after 1 September 2008. The £2,500 or £5,000 teaching grant will be payable to teachers who trained in a secondary subject designated as a priority subject and are teaching that same subject as their only or main subject, once they can show that they meet the other qualifying conditions.

3.3 In Wales, as at 1 September 2008 those subjects designated as secondary priority subjects were: mathematics, modern languages; science, technology (including information technology, design and technology); music; RE and Welsh. A teaching grant of £5,000 will be payable for mathematics and science and £2,500 for the other priority subjects.

Arrangements in Wales and England

3.4 The Welsh Ministers and the Department for Children, Schools and Families have agreed reciprocal payment arrangements for these teaching grants. This means that eligible teachers taking up teaching posts in Wales or England are able to claim their teaching grant (known as a 'Golden Hello' in England) in the country where they are teaching when they become eligible, whether they trained in Wales or England.

3.5 These arrangements apply to teachers teaching a secondary subject in which they trained and which is designated as a priority or shortage subject in both Wales and England. At 1 September 2008 the subjects listed at paragraph 3.3 were priority or shortage subjects designated for both Wales and England. Teachers will have to show that they meet the other qualifying conditions which apply in the country in which they are teaching in order to receive the grant.

3.6 If the teacher is employed in Wales when they meet all the qualifying criteria, they should claim their payment from the Welsh Assembly Government. Teachers who are employed in England when they meet all the qualifying criteria should claim their payment from the Local Education Authority that is employing them – see section 12. The £2,500 or £5,000 will be payable to an eligible individual either in Wales, or in England, but not in both.

Eligibility for teaching grants in Wales

3.7 To be eligible for a teaching grant of up to £5,000, a person must have trained on a postgraduate teacher training course which commenced after 1 September 2008, studying mathematics or science subjects at secondary level as their only or main subject, and must meet the criteria set out in paragraphs 3.9-3.10.

3.8 To be eligible for a teaching grant of up to £2,500, a person must have trained on a postgraduate teacher training course which commenced after 1 September 2008, studying any of the following subjects at secondary level as their only or main subject: any modern language; technology (including information technology, design and technology); music; RE and Welsh (when studied as a second language); and must meet the criteria set out in paragraphs 3.9-3.10.

3.9 In cases where a person meets the eligibility criteria described above in paragraphs 3.7 or 3.8, in order to be eligible for a teaching grant a person must have:-

- a. received a training grant, or received the equivalent grant payable in England which the Welsh Assembly Government is satisfied corresponds to those made in respect of training grants;
- b. successfully completed the postgraduate teacher training course;
- c. successfully completed any Induction period in Wales or England required under regulations made under the Education Act 2002 which are in force at the time²; and
- d. within 12 months of successfully completing their Induction period, secured employment in and started teaching in a relevant post. Exceptions to this time limit are described at paragraph 9.5 below.

3.10 For the purposes of paragraph 3.9, a “relevant post” is:-

- a. a post in a maintained secondary school or a non-maintained special school in Wales;
- b. a permanent post or one on a single fixed term contract with the school or local education authority of at least four months’ duration, full or part-time; and
- c. one where the teacher is contracted to teach, as a minimum, more than 50% of their teaching time in a subject in which the teacher successfully completed the postgraduate teacher training course and received a training grant.

3.11 The 12 month period in paragraph 3.9(d) will be varied in the following circumstances:-

- a. if a person does not work because of pregnancy the 12 month period between successfully completing the induction period and taking up a relevant post will be extended to two years;
- b. if a person is certified by a doctor as medically unfit to work as a teacher, the 12 month period between successfully completing the induction period and taking up a relevant post will be extended for the period during which they are so certified; and

² For full details on the requirements of the induction period in Wales, please refer to The Education (Induction Arrangements for School Teachers) (Wales) Regulations 2005, and the Welsh Assembly Government Circular 015/2008 “Induction and Early Professional Development for Newly Qualified Teachers in Wales (revised June 2008)”. You can also contact the Welsh Assembly Government’s Induction Team on 029 2082 3205 or 029 2080 1389 or e-mail inductioninfo@wales.gsi.gov.uk.

- c. if someone is caring for a dependent on a full-time basis, the 12 month period between successfully completing the induction period and taking up a relevant post will be extended to two years.

How the teaching grants will be paid in Wales by the Welsh Assembly Government

3.12 Teachers should not submit their claim form to the Welsh Assembly Government until the conditions described in paragraph 3.9 have been met in full. Once they have been met, the claim for payment must be made within 6 months from when they start teaching in a relevant post .

3.13 The teaching grant will be paid in a lump sum, once the teacher can show that they meet the relevant eligibility criteria listed at paragraphs 3.7-3.11. To claim payment the teacher should complete the relevant section of the form that they received when they were training (“Form TT 2008-09 – Annex B2” in the case of students who trained in Wales).

3.14 The form should be handed for signature to the school in which the teacher is employed (at the start of employment in the relevant post – i.e. after induction is completed and the requirement in paragraph 3.9(d) is met). The form should then be passed to the Local Education Authority (LEA) for confirmation that the teacher meets the employment conditions. If the LEA is not the teacher’s employer (e.g. if the school is a Foundation School or a voluntary aided school) part 3 of the form should be signed by the school’s Chair of Governors.

3.15 Once signed, the original form can then be passed to the Welsh Assembly Government, who will pay the teaching grant directly into the teacher’s bank account.

Recovery of grants paid

3.16 The Welsh Ministers have powers to recover grants paid. They have discretion about whether to exercise those powers and will consider all cases on their merits.

3.17 Cases where these powers might be exercised by the Welsh Ministers will be where, after receiving any instalment of grant, the recipient fails to meet any eligibility criteria adopted by the Welsh Ministers in relation to a subsequent instalment; or where the recipient has provided in, or in connection with, his or her application for grant information which is false or materially misleading.

Arrangements for teachers working in England

3.18 Teachers who trained in Wales but are employed in England when they meet all the qualifying criteria should claim their payment from the Local Education Authority that is employing them.

3.19 Detailed qualifying criteria for teachers working in England are laid down by the Department for Children, Schools and Families. These may be obtained by writing to the School Workforce Unit, Department for Children, Schools and Families, Sanctuary Buildings, Great Smith Street, London, SW1P 3BT or from the DCSF website at <http://www.tda.gov.uk/Recruit/thetrainingprocess/fundinginengland/goldenhellos.aspx>.

3.20 To claim payment the teacher should complete the relevant sections of the form that they received when they were training in Wales ("Form TT 2008-09 – Annex B2"). This should be passed to their school who will forward details to the Chief Education Officer of the Local Education Authority. The payment will be made as part of the teacher's salary.

4. Frequently Asked Questions

Training grants in Wales

Is the training grant taxable?

4.1 Our understanding is that the training grant is not taxable for full-timers. For part-timers, the salary may be taxable, depending on how high their total taxable income for any year is. However, students should speak to the HM Revenue and Customs for advice about their individual position.

What will be the effect of the training grant on fees?

4.2 The training grant will not affect the right of home and EU/EEA students to have their tuition fees for PGCE courses remitted.

What will be the effect of the training grant on student loans?

4.3 Those receiving the training grant may not need to add to any student loans or take out new ones (but they will need to apply for eligibility for student support in order to have their tuition fees waived). However, the receipt of the training grant will not reduce a student's entitlement to student support.

What will be the effect of the training grant on benefits?

4.4 There is no hard and fast rule here - it will depend on what sort of income is taken into account in assessing entitlement to the particular benefit in question. The Department for Work and Pensions can provide further advice.

Will the training grant trigger loan repayments?

4.5 Not while you are in full-time training. Loan repayments may be triggered when you are earning a salary as a teacher - as in any other job. If you train part-time, your liability will depend on whether you are also earning a salary that is high enough to trigger repayments.

Teaching grants in Wales

How is the teaching grant paid?

4.6 In one lump sum directly from the Welsh Assembly Government to a teacher's bank account. The payment is separate to their regular monthly salary.

Are the teaching grants taxable/subject to national insurance contributions?

4.7 Not from source but our understanding is that they will be. People should speak to the Inland Revenue for advice about their own personal position.

Are the teaching grants pensionable?

No.

Will the teaching grants be consolidated?

No.

Are teachers eligible for the teaching grant if their first post after successfully completing their induction period is part-time?

Yes, as long as they are employed in a relevant post within the specified time limit (see section 9).

I trained in a non-priority subject but my course included a module of a priority subject – does this make me eligible for a teaching grant?

4.8 Eligibility in relation to the subject is based on the main subject in which you trained and go on to teach. Eligible priority subjects (all postgraduate secondary) are: mathematics; modern foreign languages; science; technology (including information technology, design and technology); music, RE and Welsh. If a teacher trained in a non-priority secondary subject that included an additional module or modules in a priority subject or subjects they would not be eligible for a teaching grant if the non-priority subject was still the main one.

Does supply teaching count toward eligibility for teaching grant?

4.9 A period of employment as a supply teacher must be for a minimum of one school term or two consecutive half terms (disregarding school holidays) to count towards an induction period. You should refer to Welsh Assembly Government Circular 015/2008 'Induction and Early Professional Development for Newly Qualified Teachers in Wales (revised June 2008) for further details, or contact the Welsh Assembly Government's Induction Team on 029 2082 3205 or 029 2080 1389 or e-mail inductioninfo@wales.gsi.gov.uk.

4.10 Following the successful completion of the induction period, a Newly Qualified Teacher would have 12 months in which to secure and start teaching in a relevant post. The relevant post definitions (see section 9) include supply teaching, if the teacher has a contract of at least four months' duration. Supply teachers employed by private agencies are not eligible for a teaching grant.

Are teachers eligible for the teaching grant if their induction year and/or teaching post is/are at an independent or Foundation School, sixth form college, or Further Education Institution?

4.11 For the purposes of counting towards the induction period a teaching post may be at an independent or Foundation School, sixth form college, or Further Education Institution though certain conditions apply. You should refer to Welsh Assembly Government Circular 015/2008 'Induction and Early Professional Development for Newly Qualified Teachers in Wales (revised June 2008)' for further details, or contact the Welsh Assembly Government's induction Team on 029 2082 3205 or 029 2080 1389 or e-mail inductioninfo@wales.gsi.gov.uk.

4.12 However, for the purposes of claiming the teaching grant, the contract required at the start of your first period of teaching after successfully completing the induction period must be in a maintained school or non maintained special school. The contract would need to be a single contract of at least four months (roughly one term) or more, teaching the designated priority subject in which you trained (see section 9).

I qualified for teaching in a country in the European Economic Area/Switzerland – am I eligible for the teaching grant?

4.13 Persons entitled under European Community law to have teaching qualifications obtained elsewhere in the European Economic Area or in Norway, Liechtenstein or Switzerland recognised as equivalent to QTS are entitled to receive the teaching grant on the same basis as Welsh or English-trained teachers, provided that they obtained their qualifications to teach mathematics, science, modern foreign languages, technology (including information technology, design and technology) or Welsh on or after 12 April 2000; or to teach **English (including Drama** between 1 February 2002 and 31 August 2008; [or music and RE on or after 1 September 2006].

I qualified for teaching in Scotland/Northern Ireland – am I eligible for the teaching grant?

4.14 There are no reciprocal payment arrangements for teaching grants with the administrations in Scotland and Northern Ireland, so people qualifying for teaching in those countries are not eligible for the teaching grant in Wales.

I gained QTS through an employment-based route – am I eligible for the teaching grant?

4.15 Teachers who gained Qualified Teacher Status through the employment-based routes (Graduate Teacher Programme, Registered Teacher Programme, or any other training organised under an Employment Based Teacher Training Scheme made under Regulation 8 of the Education (School Teachers' Qualifications) (Wales) Regulations 2004) are not eligible to receive the teaching grant.

ANNEX A

This is the text of **Education, Wales Teacher Training Incentive Scheme 2006 (2006 No. 60)** as amended by the **Teacher Training Incentive Scheme (Amendment) 2008 (2008 No. 34)**

The footnotes record the changes made by the 2008 Amendment.

The National Assembly for Wales, in exercise of the powers conferred upon it by sections 14,15, 16 and 17 of the Education Act 2002, makes the following Scheme:

Title, commencement and application

1. (1) The title of this Scheme is the Teacher Training Incentive Scheme 2006.
(2) This Scheme comes into force on 21 September 2006 and applies in relation to Wales.

Interpretation

2. (1) Except where the context otherwise requires, for the purpose of this Scheme –

“Welsh Assembly Government” (“*Llywodraeth Cynulliad Cymru*”) means the executive arm of the National Assembly for Wales, which comprises members of the Assembly Cabinet and staff working to them, by whom functions of the National Assembly for Wales are exercisable

“accredited institution” (“*sefydliad achrededig*”) means an institution accredited by the Higher Education Funding Council for Wales as a provider of courses satisfying such provisions as to curricula and other criteria as may be specified from time to time by the National Assembly for Wales

“maintained school” (“*ysgol a gynhelir*”) means a community, foundation or voluntary school or a community or foundation special school within the meaning of the School Standards and Framework Act 1998

“postgraduate teacher training course” (“*cwrs hyfforddi athrawon ôl-raddedig*”) means a full-time, part-time or flexible postgraduate course of initial training for teachers which is provided at an accredited institution in Wales and which leads to a person who completes it successfully becoming a qualified teacher. In this context “flexible” indicates that the length and pattern of the course was determined by reference to the student’s experience and training requirements

“qualified teacher” (“*athro cymwysedig neu athrawes gymwysedig*”) has the meaning given to it by section 132(1) of the Education Act 2002: that is to say “a person who satisfies requirements specified in regulations” (the Regulations currently in force being the Education (School Teachers’ Qualifications) (Wales) Regulations 2004, SI 2004/1729).

TEACHER TRAINING INCENTIVE SCHEME 2006

Incentive grants

3. The Welsh Assembly Government may pay grants under this paragraph (“training grants”) by way of incentives to persons who satisfy the requirements of paragraph 6 and those of either paragraph 7 or paragraph 8 [or paragraph 8A³] to undergo a postgraduate teacher training course.

4. The Welsh Assembly Government may pay grants under this paragraph (“teaching grants”) by way of incentives to persons who satisfy the requirements of paragraph 11 and those of either paragraph 9 or paragraph 10 to take up particular teaching posts for given minimum periods of time.

5. Grants made available under this Scheme are subject to the conditions set out in paragraphs 15-21.

Eligibility for training grants

6. To be eligible for a training grant, a person must:-

- a. be undertaking training on a postgraduate teacher training course;
- b. meet the requirements for “eligible students” under the regulations made under section 22 of the Teaching and Higher Education Act 1998 currently in force as they apply to that course;
- c. not be employed to teach at any school or other education institution in a capacity other than as a qualified teacher;
- d. not be a participant in training organised under an Employment Based Teacher Training Scheme made under Regulation 8 of the Education (School Teachers’ Qualifications) (Wales) Regulations 2004; and
- e. not be undertaking a further education course of any kind.

7. To be eligible for a training grant of up to £7,200, a person must be undertaking training on a postgraduate teacher training course which commenced after 1 September 2006, studying mathematics, science subjects, modern languages, design and technology, ICT, Welsh, music or religious education at secondary level⁴.

8. To be eligible for a training grant of up to £4,200, a person must be undertaking training on a postgraduate teacher training course which commenced after 1 September 2006, other than studying [education at primary level⁵], mathematics, science subjects, modern languages, design and technology, ICT, Welsh, music or religious education at secondary level⁶.

³ Words in square brackets inserted by the 2008 amendment.

⁴ The words “English (including drama)” were deleted from the list of subjects by the 2008 amendment.

⁵ Words in square brackets inserted by the 2008 amendment.

⁶ The words “English (including drama)” were deleted from the list of subjects by the 2008 amendment.

8A. To be eligible for a training grant of up to £2,200, a person must be undertaking training on a postgraduate teacher training course which commenced after 1 September 2006, studying education at primary level⁷.

Eligibility for teaching grants

9. To be eligible for a teaching grant of up to £5,000, a person must have trained on a postgraduate teacher training course which commenced after 1 September 2006, studying mathematics or science subjects at secondary level as their only or main subject, and must meet the criteria set out in paragraph 11.

10. To be eligible for a teaching grant of up to £2,500, a person must have trained on a postgraduate teacher training course which commenced after 1 September 2006, studying any of the following subjects at secondary level as their only or main subject⁸: -

- a. any modern language;
- b. technology (including information technology, design and technology);
- c. Welsh;
- d. music;
- e. religious education

and must meet the criteria set out in paragraph 11.

11. If a person meets the eligibility criteria described in paragraphs 9 or 10, in order to be eligible for a teaching grant a person must have:-

- a. received a training grant, or received the full amount of any instalments of grant payable in respect of the period when he or she was undergoing the postgraduate teacher training course under any arrangements applying in England which the Welsh Assembly Government is satisfied correspond to those made in respect of training grants in pursuance of this Scheme; and
- b. successfully completed the postgraduate teacher training course; and
- c. successfully completed any Induction period in Wales or England required under regulations made under the Education Act 2002 which are in force at the time; and
- d. within 12 months of successfully completing their Induction period, secured employment in and started teaching in a relevant post.

12. For the purposes of paragraph 11, a “relevant post” is:-

- a. a post in a maintained secondary school or a non-maintained special school in Wales; and is
- b. a permanent post or one on a single fixed term contract with the school or local education authority of at least four months’ duration, full or part-time; and is

⁷ Words in square brackets inserted by the 2008 amendment.

⁸ The words “English (including drama)” were deleted from the list of subjects by the 2008 amendment.

- c. one where the teacher is contracted to teach, as a minimum, more than 50% of their teaching time in a subject in which the teacher successfully completed the postgraduate teacher training course and received a training grant.

13. The 12 month period in paragraph 11(d) will be varied in the following circumstances:-

- a. if a person does not work because of pregnancy the 12 month period between successfully completing the induction period and taking up a relevant post will be extended to two years;
- b. if a person is certified by a doctor as medically unfit to work as a teacher, the 12 month period between successfully completing the induction period and taking up a relevant post will be extended for the period during which they are so certified;
- c. if someone is caring for a dependent on a full-time basis, the 12 month period between successfully completing the induction period and taking up a relevant post will be extended to two years.

14. In paragraphs 9-12, “postgraduate teacher training course” means a full-time, part-time or flexible postgraduate course of initial training for teachers which is provided at an accredited institution in Wales or England and which leads to a person who completes it successfully becoming a qualified teacher. In this paragraph “flexible” indicates that the length and pattern of the course was determined by reference to the student’s experience and training requirements.

Conditions

15. No grant will be paid under paragraphs 3 and 4 to a person unless he or she has made an application to the Welsh Assembly Government in such form, at such time and containing such particulars as the Welsh Assembly Government may determine.

16. The Welsh Assembly Government may at its discretion not pay a grant under paragraph 3 to students accepted onto a postgraduate teacher training course after the intake target for that course, as notified by the Higher Education Funding Council for Wales, has been reached.

17. A person who is eligible for a training grant and joins a postgraduate teacher training course which is already underway or leaves a course before its completion will only be entitled to an amount of grant proportionate to the time in periods of whole months that he or she is on the training course.

18. A person who is otherwise eligible to receive a training grant and has also received a training grant of any amount prior to 1 September 2006, or received any amount of any grant payable in respect of a period when he or she was undergoing a postgraduate teacher training course under any arrangements applying in England which the Welsh Assembly Government is satisfied correspond to those made in respect of training grants in pursuance of this Scheme, will only be entitled to a training grant which is reduced by the number of previous instalments received.

Training grants for students resuming a course or starting a course where entry has been deferred will be paid at the training grant rate which applies in the academic year a student joins/rejoins their training course, unless the Welsh Assembly Government agrees otherwise in writing.

19. In paragraph 18, “postgraduate teacher training course” means a full-time part-time or flexible postgraduate course of initial training for teachers which is provided at an accredited institution in England and which leads to a person who completes it successfully becoming a qualified teacher. In this paragraph “flexible” indicates that the length and pattern of the course was determined by reference to the student’s experience and training requirements.

20. A person who is otherwise eligible to receive a training grant and has also received a grant of any amount under The Education (Mathematics and Science Teacher Training Incentive) (Wales) Regulations 1999 or any equivalent regulations applying at the time in England will be entitled to a training grant but the amount will be reduced by the amount of any previous grant received under those regulations.

21. The Welsh Assembly Government may require any grant paid in pursuance of paragraphs 3 and 4 to be repaid in whole or in part if:-

- a. after receiving any instalment of grant, the recipient fails to meet any eligibility criteria adopted by the Welsh Assembly Government in relation to a subsequent instalment; or
- b. the recipient has provided in, or in connection with, his or her application for grant information which is false or materially misleading; or
- c. there was firm evidence that the recipient had never intended to complete the course or, having completed it, to enter teaching.

Payment of grant

22. Grants under paragraphs 3 and 4 may be paid in a lump sum or in such instalments and at such times as the Welsh Assembly Government may determine, and the Welsh Assembly Government may in particular determine that instalments may be payable on dates which are after the person has taken up a teaching post as a qualified teacher.

23. In the case of any grant payable under paragraph 3 while a person is undergoing a postgraduate teacher training course, the Welsh Assembly Government may provide funds to an accredited institution for payment to that person at such times as it may direct.

Administration

24. The Welsh Assembly Government may provide accredited institutions which receive funds under paragraph 25 with a grant of up to 2% of the total amount of funds received in recognition of the administrative and related costs related to making payments under that paragraph.

Signed on behalf of the National Assembly for Wales

19 September 2006

D. Elis-Thomas

The Presiding Officer of the National Assembly