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We Are...Marshall, September 2, 2020

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WEARE...MARSHALL.

The Newsletter for Marshall University

Sept. 2, 2020

Board of Governors approves new aviation maintenance program

SEPTEMBER 2, 2020



The Marshall University Board of Governors at their meeting last week moved a step closer to the takeoff of its new aviation maintenance program, a joint academic endeavor with Mountwest Community and Technical College. The program will be housed at Tri-State Airport.

The two-year degree program, which President Jerome A. Gilbert says is the first of its kind in West Virginia, means students will receive a diploma with both schools' names.

"We are working with Tri-State Airport to put the final

ink on the lease for this program, which we hope to begin in fall 2021," Gilbert said. "We plan to have two hangars; one will undergo renovation, while the other is in pretty good shape."

Gilbert also reported to the board on continuing talks with Yeager Airport about housing for students entering the fixed wing commercial pilot four-year degree program that will be housed at both Yeager and Marshall's South Charleston campus.

In other action, the board approved an updated discrimination and sexual harassment policy based on framework from the U.S. Department of Education, as well as several other policies, including ones governing academic affairs related to teaching and tenure, and a fiscal policy for capital project management.

Members also signed off on an update to Marshall's tuition and fees schedule for international students. In his report to the board, Gilbert thanked its members for their support over the past six months, as the university worked to open during the pandemic. He also recognized the Cabell-Huntington Health Department and its medical director Dr. Michael Kilkenny, Marshall School of Nursing, and Marshall's director of environmental health and safety Tracy Smith, for their dedication to COVID-19 preparations and testing.

Gilbert reiterated the university's commitment to testing all employees and students who are on campus for any reason, as well as the ongoing testing of athletes. Continued testing of sample groups of students, called sentinel testing, is in place for the fall semester. The most current COVID-19 numbers are available on the university's <u>coronavirus website</u>.

Board members reviewed preliminary enrollment and revenue numbers for the fall term, noting that while it looks like overall enrollment will be down only slightly for fall, the counts so far include fewer out-of-state and international students, so revenue is down more than projected.

Mark Robinson, chief financial officer and senior vice president for finance, told the board that a previously approved temporary salary reduction for employees making between \$50,000 and \$99,999 would most likely be enacted next month. University officials expect to make a final decision on that action in the coming days, after they tally final fall enrollment numbers.

University employees making more than \$100,000 have already experienced pay reductions. Both initiatives were part of the "placeholder" budget the board approved at its last meeting. The president said today no employee would see more than a total 15% pay cut.

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Save a Life Day taking place today; coalition seeks to blanket Kanawha and Putnam counties with free naloxone

SEPTEMBER 2, 2020

The Marshall University Collegiate Recovery Community and West Virginia Collegiate Recovery Network will be joining hundreds of volunteers for a one-day event on Wednesday, Sept. 2, to focus on increasing access to Narcan/naloxone for those who are at risk of an opioid overdose.

There are over a dozen churches, clinics and community groups across Kanawha and Putnam counties that will distribute over 1,000 free Narcan kits tomorrow. All locations will offer training and education, as well as resources for accessing recovery services. Narcan is the brand name for the opioid overdose antidote, naloxone. Narcan is an easy-to-use nasal spray with no adverse side effects.

Jamie Menshouse-Lukhmanova, a peer recovery support specialist for the Marshall University Collegiate Recovery Community, will be participating in the free event with fellow collegiate recovery peers.

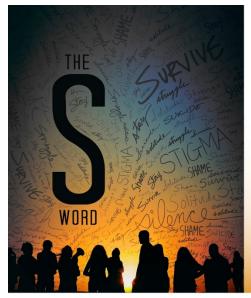
"Carrying naloxone is so important. Every dose has the capability to save a life and every life saved has the potential to find recovery," Menshouse-Lukhmanova said.

BridgeValley Community and Technical College will serve as a site hub in Montgomery. BridgeValley's Peer Recovery Specialist Annette Johnson said it's a great way to give back to the community. "There is no greater reward than to give back to a community I was once destructive in," Johnson said. "I carry naloxone because it saves lives. It is that simple. It's one of the ways I can make a positive impact on my community."

All family members, friends of people who take opioids for pain, friends of people who use drugs and anyone who wants to save a life are welcome to attend the training events and receive a kit. This Save a Life Day is a pilot effort being organized in collaboration with the West Virginia Department of Health and Human Resources Office of Drug Control Policy and Addiction Response Kanawha (ARK). Funding is provided by the Greater Kanawha Valley Foundation and the CAMC Foundation.

Most distribution locations will be open Sep. 2nd from 8 a.m. to 6 p.m. and include the following sites:

- BridgeValley Community and Technical College (Montgomery)
- West Virginia Drug Intervention Institute (Charleston)
- Risen City Church (Charleston)
- Gateway Church of Christ (St. Albans)
- Drop in Center (Charleston)
- Chesapeake Health Center
- Sissonville Health Center
- Cabin Creek Administration Building (Charleston-Kanawha City)
- West Virginia Health Right (Charleston)
- Church @ the Depot (Scott Depot)
- Hurricane Church of Christ (Hurricane)
- Kingdom Life Fellowship (Nitro)
- Winfield United Methodist Church (Winfield)
- Elkview Baptist Church (Elkview)
- Serenity Club (Dunbar)
- Cafe Appalachia (South Charleston)



Marshall University's Suicide Prevention Education Across Campus (MU-SPEAC) WILL BE HOSTING FREE SCREENINGS OF THE DOCUMENTARY

THE S WORD FOR SUICIDE PREVENTION MONTH

7:30 P.M. • BUSKIRK FIELD September 2 • September 7 • September 17 September 23 • September 30

Please bring your own blanket or chair. Social distancing spaces will be provided. Masks will be required, but may be removed during the film when seated in the designated social distancing spaces.

MU-SPEAC is a grant funded program through the MU Department of Social Work. www.marshall.edu/social-work/ 留びの





Show your team spirit by joining us for a fundraiser to support the 57th Annual Marshall University International Festival.

Come in or order online using the Chipotle App with the Promo Code JWTAC7F 2151 5th Ave in Huntington, 25703 Wednesday, September 2, 2020 between 5:00pm and 9:00pm.

33% OF THE PROCEEDS WILL BE DONATED to the Marshall University International Festival.

Gift card purchases during fundraiser do not count towards total donated sales, but purchases made with an existing gift card will count.



For more information contact patelj@marshall.edu or 304 696 6229

Free Saturday sports medicine screening clinics to start Sept. 5

SEPTEMBER 2, 2020



<u>Marshall Health</u> will offer weekly Saturday sports medicine screening clinics, beginning Sept. 5, from 8 to 10 a.m. at the <u>Marshall</u> <u>Sports Medicine Institute</u>, 2211 Third Avenue in Huntington.

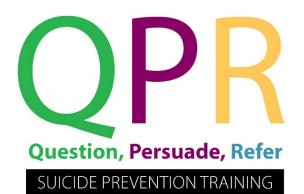
Experienced sports medicine physicians and staff from Marshall Orthopaedics, Marshall Family Medicine and Cabell Huntington Hospital provide free evaluations and assessments on orthopaedic conditions or injuries and advise on next steps. Treatment is

not provided during the evaluation.

In addition, the Marshall Sports Medicine Institute offers walk-in availability for standard appointments 9 to 11 a.m. and 1 to 3 p.m., Monday through Friday.

Clinics are open to athletes and active people of all ages. No appointment is necessary. Patients are seen on a first-come, first-served basis. Masks are required. Saturday screening clinics run Sept. 5, 2020, through May 8, 2021, except holidays.

For more information, contact the Marshall Sports Medicine Institute at 304-691-1880 or visit <u>www.marshallsportsmedicine.org</u>.



Get certified, so you can help save a life!

FREE 1-hour training session
Federally funded certification program
Students, faculty and staff welcome

ZOOM MEETING Wed., Sept. 9 • 1-2pm or Fri., Oct. 9 • 11am-12pm

Questions?

Email: counselingcenter@marshall.edu Call: (304) 696-3111

To register, email: counselingcenter@marshall.edu After registering, you will receive a Zoom meeting link for the training.





MU Alert test to take place Sept. 10

SEPTEMBER 2, 2020



A test of the MU Alert emergency messaging system will be conducted Thursday, Sept. 10.

Marshall community members who are subscribed to MU Alert are asked to be sure that they have received the message that morning. If a message has not been received by noon, a subscriber should review and update his or her contact information in the myMU/MU Alert Web interface. If

this contact information was already correct, but a message was still not received, then an e-mail should be sent to <u>mualert@marshall.edu</u> with details on which contact method (text, e-mail, voice) did not work as expected.

The most recent test of the system occurred Jan. 30, 2020.

Members of the immediate Marshall community (students, faculty and staff) who would like to subscribe or update their information for this test are asked to visit <u>www.marshall.edu/MyMU</u>, log in, click on the MU Alert triangle and complete their subscription or update by 5 p.m. Wednesday, Sept. 9.

The MU Alert system, which is operated by Marshall and delivered through the Blackboard Connect[™] service, allows Marshall students, faculty and staff to provide several methods for the university to use when making emergency contacts. Most common are text messages, cell phone calls and e-mail.

MU Alert is used solely for the purpose of alerting the Marshall University community in an emergency. Emergency notifications are limited to those concerning urgent health and safety concerns for Marshall University students, faculty or staff; or disruption of normal university functions due to weather, crime or other concerns. Alerts are issued to increase awareness about a criminal incident to promote safety and aid in the prevention of similar crimes.

Marshall University officials determine if and when alerts related to criminal incidents are issued based on a number of factors, including when information becomes known. Alerts are sent when a serious crime occurs that demonstrates an ongoing threat to the campus community. The Marshall University Police Department reviews the known details of each reported criminal incident on a case-by-case basis with the safety of the campus community in mind.

The following criteria are considered before issuing an MUAlert regarding a criminal incident:

- Did a crime occur?
- Did the crime occur on campus property or on other Clery reportable property? (More information about Clery reporting geographical areas is available in the university's Annual Security and Fire Safety Report.)
- Is the crime a Clery reportable crime? (More information about Clery reporting is available in the university's Annual Security and Fire Safety Report.)
- Is there a serious or continuing threat to the campus community?

More information about the MU Alert system is available at <u>www.marshall.edu/emergency/mualert</u>.

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Conversational Italian Class start date changed to Sept. 14

SEPTEMBER 2, 2020

Area residents who would like to learn (or brush up on) Italian are invited to register for a ten-week Conversational Italian class offered by Marshall University's Division of Continual Learning.

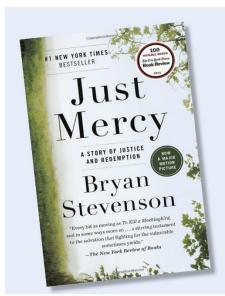
The class start date has been changed from Monday, Aug. 31, to Monday, Sept. 14. The class will run for ten straight Mondays. Originally announced as an in-person class on Marshall's Huntington campus, the class will now be conducted online through Zoom due to coronavirus safety precautions.

The class will emphasize authentic Italian pronunciation and vocabulary suitable for tourism and for short stays in Italy.

The instructor is Dr. John Patrick Grace, a former Associated Press foreign correspondent based in Rome who holds an M.A. and a Ph.D. in Italian from the University of North Carolina at Chapel Hill. Grace has taught Italian 101 through Advanced Translation classes in universities in the U.S. and France over a 14-year period. He is fluent in both Italian and French.

Enrollment is limited to 16 and is now open. Fee is \$205. To enroll please call or email Elizabeth Sheets, director, Marshall University Continual Learning. 304-634-7263 or e-mail <u>appell1@marshall.edu</u>. For questions regarding content or methods call Grace at 304-617-1292 or e-mail <u>publishersplace@gmail.com</u>.





JOIN US FOR A PANEL DISCUSSION!

Just Mercy by Bryan Stevenson Read, then join in! WEDNESDAY, SEPTEMBER 23 • 3-4PM

To register, visit: marshall.edu/diversity

Panelists include:

Dr. Jerry Gilbert Marshall University President

Patricia Proctor

Simon Perry Center for Constitutional Democracy **Dr. Monica Brooks** University Libraries

Dr. Cynthia Jones School of Pharmacy **Le Trae Wilborn** Yeager Scholar

Sponsored by: President's Commission on Diversity, Equity and Inclusion www.marshall.edu RY Ø



Marshall Health physician to serve as Cabell County Schools Chief Health Officer

SEPTEMBER 2, 2020



The Cabell County Schools have secured a Chief Health Officer (CHO) for the school district. Through an agreement with Marshall Health, Andrea M. Lauffer, M.D. (left), will provide the Cabell County Schools leadership team and Board of Education with expert guidance as students return to school and throughout the 2020-2021 school year.

"We are thrilled to have the wise counsel of a pediatric specialist of Dr. Lauffer's caliber," Saxe said. "Her expertise will be invaluable as we navigate operating

schools safely during the COVID-19 pandemic. She will be in constant communication with the Cabell-

Huntington Health Department, and will act as a liaison between local, state and national health officials and the school district."

Lauffer, a board-certified pediatrician and internist, is an assistant professor in the departments of pediatrics and internal medicine at the Joan C. Edwards School of Medicine. She sees patients at Hoops Family Children's Hospital at Cabell Huntington Hospital and serves as director of the advocacy rotation for the school's new pediatric hospital medicine fellowship.

Prior to joining Marshall Health, she practiced hospital and outpatient medicine at St. Mary's Medical Center. She received her bachelor's and medical degrees from Marshall University, where she also completed her internal medicine-pediatrics residency. She is certified by the American Board of Internal Medicine and the American Board of Pediatrics.

"We welcome Dr. Lauffer to the Cabell County Schools family look forward to her leadership," Saxe said.

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Nominations underway for 2020-21 faculty awards

SEPTEMBER 2, 2020

The Center for Teaching and Learning is accepting faculty award nominations through September 15, 2020. (Self-nominations will not be accepted.) Please use the following online form to nominate faculty for awards: <u>https://app.smartsheet.com/b/form/4fa801717f17412d91ff34e26710c746</u>.

Hedrick Outstanding Faculty Award

The Hedrick award is the most prestigious form of faculty recognition at Marshall University.

For more information: <u>https://www.marshall.edu/ctl/faculty-awards-and-grants/hedrick-outstanding-faculty-award</u>

Nomination Guidelines

Eligible Nominees:

- must be in a full-time, tenured appointment in a unit that reports to Academic Affairs;
- must have a minimum of seven years of full-time teaching experience at Marshall University (a person is first eligible for nomination in the fall of the 8th year);
- must have a record of outstanding scholarship, research and/or creative activity plus outstanding undergraduate or graduate teaching.

Who can submit nominations for the Hedrick Outstanding Faculty Award?

- faculty members
- staff
- administrative personnel

Marshall & Shirley Reynolds Outstanding Teacher Award

The Reynolds award is presented to a faculty member who demonstrates superior teaching. For more information: <u>https://www.marshall.edu/ctl/faculty-awards-and-grants/marshall-shirley-reynolds-outstanding-teacher-award</u>

Nomination Guidelines

Eligible Nominees:

- must be in a full-time tenured appointment in a unit that reports to Academic Affairs;
- must have a minimum of six years of credited full-time teaching experience, at least three of which are at Marshall. (For the purposes of this award, "credited full-time teaching experience" refers to the total years of experience that Academic Affairs counts as part of a faculty member's tenured or tenure-track appointment at Marshall University.)

Who can submit nominations for the Reynolds Outstanding Teacher Award?

- faculty members
- staff
- administrative personnel
- students

Pickens-Queen Teacher Award

The Pickens-Queen award is presented to three junior faculty members.

For more information: <u>https://www.marshall.edu/ctl/faculty-awards-and-grants/pickens-queen-teacher-award</u>

Nomination Guidelines

Eligible Nominees:

- must be in a full-time tenure-track appointment in a unit that reports to Academic Affairs;
- must have at least one year full-time, tenure-track teaching experience at Marshall and no more than five years of credited full-time teaching experience. (For the purposes of this award, "credited full-time teaching experience" refers to the total years of experience that Academic

Affairs counts as part of a faculty member's tenured or tenure-track appointment at Marshall University.)

Who can submit nominations for the Pickens-Queen Teacher Award?

- faculty members
- staff
- administrative personnel
- students

Physical Therapy faculty member to attend LaunchIt program for invention

SEPTEMBER 2, 2020



Dr. Brad Profitt, assistant professor in the Marshall School of Physical Therapy, will be part of the University of Louisville's (UofL) LaunchIt program through the UofL NSF I-Corps site program in partnership with the Southeast XLerator Network. Profitt has developed a therapeutic device used to regain knee extension after an injury or surgery. Profitt has a patent pending for the knee extender and is working closely with the Robert C. Byrd Institute for Advanced Flexible Manufacturing (RCBI) on the extender.

LaunchIt, offered by UofL since 2011, is a 10-week

program developed to help entrepreneurs and researchers gain a better understanding of the process for evaluating the commercial potential of their innovations and how to bring them to market. Participants like Profitt will work closely with experienced coaches.

While undergoing his own knee surgery, Profitt said he wanted to design a device that would allow him to regain full extension of his knee and normalize his walking quickly and correctly.

"Most everyone that has any type of knee surgery will need an outside force to help regain full extension, and this device is designed to do just that," Profitt said. "Returning to a normal walking pattern is often the hardest thing to restore after a knee surgery. While I was in physical therapy for my own knee surgery, I had an idea to create a device that would be smaller, portable and less costly than what is currently available."

Profitt said for now he's referring to his invention as the KED, or Knee Extender Device, but said the official name would be determined by whomever licenses the patent. He said none of this would be possible without the support of the Technology Transfer Office at Marshall and RCBI. Through his work with RCBI the KED is now on version 5.0, what he thinks is the final prototype. He says they're close to the production stage of the KED.

"I don't think many of my faculty colleagues realize Marshall has resources like this to help us turn our ideas into reality. If we figure out a way to make things easier or more effective, Marshall is here to help get those concepts turned into tangible products," Profitt said. "The ultimate goal is to get this device in the hands of patients for home use to promote carryover between their physical therapy visits."

The 10-week LaunchIt program starts in Week 1 with exposure to key tools used in the commercial viability evaluation process, such as the Lean Canvas and Customer Discovery. During the program participants will validate the potential of their innovation and de-risk the commercialization process. In Week 10, participants will wrap up the program with an internal pitch event.

The Southeast XLerator Network is a group of research universities throughout the southeastern part of the United States and Puerto Rico, to which both Marshall and UofL belong. The institutions have joined forces to leverage an NIH STTR (National Institutes of Health Small Business Technology Transfer) award and the resources at each institution. This collaboration helps to develop and commercialize inventions in the health care industry from research at the institutions, creating a Regional Technology Transfer Accelerator Hub.

"We can greatly enhance our economic pipeline by connecting the brilliant, creative minds here at Marshall with resources to fill in the gaps between technology development and collaboration, funding, and commercialization," said Amy Melton, assistant director of the Technology Transfer Office at Marshall. "I'd like to acknowledge UofL's NSF I-Corps Site program, which provided the funding for Brad's participation in LaunchIt, and the Southeast XLerator Network Accelerator Hub, which brings together the economic forces of these states and Puerto Rico by connecting network members to local resources like RCBI, our own subject-matter experts and local service providers."

Marshall faculty, staff, and students are encouraged to contact the Marshall University Technology Transfer Office by e-mailing <u>tto@marshall.edu</u> to explore getting their ideas turned into a reality. RCBI (<u>www.rcbi.org</u>) is a great community resource for those with ideas and a desire to produce or manufacture items.

Photo: (Above) Dr. Brad Profitt, assistant professor in the Marshall University School of Physical Therapy, has developed a therapeutic device used to regain knee extension after an injury or surgery. Profitt has a patent pending for his invention.

Marshall Health pharmacies receive accreditation for specialty pharmacy services

SEPTEMBER 2, 2020



Marshall Health's specialty pharmacies at the Marshall University Medical Center and the Erma Ora Byrd Clinical Center recently earned accreditation through August 2023 from the <u>Accreditation</u> <u>Commission for Health Care (ACHC).</u>

The ACHC thoroughly assesses how well health care organizations, including pharmacies, meet industry standards and provide high-level patient care.

"We are proud of the hard work our staff has done to achieve this accomplishment," said Jeffrey A. Fenerty, R.Ph., director of pharmacy services at Marshall Health.

"Their efforts have made Marshall Health a leader in pharmacy services."

In addition to regular retail pharmacy services such as in-person, online or in-app refills; vaccines; and medication consultation, Marshall Health specialty pharmacies provide medication training and education; insurance authorization coordination; and other assistance especially important to patients managing complex chronic conditions. Specialty pharmacy services are available from 8:30 a.m. to 5:30 p.m. Monday through Friday at the following Marshall Pharmacy locations: Marshall University Medical Center, 1600 Medical Center Drive, Huntington, and Erma Ora Byrd Clinical Center, 1249 15th Street, Huntington. The medical center location is open for prescription pickup 24/7, 365 days a year.

Please call 304-691-6879 or visit www.marshallhealth.org for additional information.

Photo: Marshall pharmacist Dustin Baum (right) answers medication questions.

Classified Staff Council issues Call for Nominations for special election

AUGUST 26, 2020

The Classified Staff Council will hold an election to fill vacancies for the following:

- Chair of Classified Staff Council
- Two Vacancies in EEO 30 Other Professionals
- One Vacancy in EEO 40 Technical and Paraprofessional
- Three Vacancies in EEO 50 Clerical

Those elected will finish the remainder of the current term, which will end on June 30, 2021. Nomination forms are due in the Staff Council Office no later than 4:30 p.m. on Wednesday, September 9, 2020.

Electronic voting will be available from Thursday, Sept. 17 at 6 a.m. through Tuesday, Sept. 22 at 11:59 p.m.

Questions? Contact Nina Barrett, Election Committee Chair at <u>barrett@marshall.edu</u> or x62216; or the Staff Council Office at easter@marshall.edu or x62222.

June Harless Center provides books to preschoolers, seeks additional sponsors

SEPTEMBER 2, 2020



The June Harless Center for Rural Educational Research and Development is partnering with the West Virginia Department of Education (WVDE) and the Dollywood Foundation to provide ageappropriate books to children from ages birth to five in West Virginia. This is taking place through the Imagination Library, a program of the Dollywood Foundation started by musician Dolly Parton.

During the COVID-19 pandemic, the Imagination Library has

provided families with an opportunity to engage with their children, continue their literacy development, and feel a sense of normalcy when they receive the book in the mail with their child's name on it.

"Parents of children aged 0-5 in participating areas can now sign up to get a free book by mail every month," said Brandie Turner, an early literacy specialist with the June Harless Center. "The Imagination Library is more than just a feel-good program: the body of evidence on early brain development shows the importance of reading to young children. Dolly Parton's Imagination Library changes lives."

More than 35,000 children are currently enrolled in the program across the state. Turner said that in the month of July a record number of children were enrolled in the Imagination Library program. As of July 1, every county in the state is offering the program in some capacity.

Visit <u>https://www.marshall.edu/juneharless/imaginationlibrary/</u> to view a map of participating areas.

In order to support the growth of the Imagination Library Program and put books in the homes of even more West Virginia children, the June Harless Center is asking community members, organizations and businesses to consider sponsoring a child for the program. For example, a donation of just \$25 sponsors a child to receive a book in the mail monthly for an entire year. Potential sponsors may learn more by watching the video at https://www.youtube.com/watch?v=upAByC_yHQ&feature=youtu.be or by visiting www.marshall.edu/juneharless/imaginationlibrary/.

Neurology resident named August Resident of the Month at School of Medicine

SEPTEMBER 2, 2020



Marshall University Joan C. Edwards School of Medicine has named Katherine O'Connell, D.O., its Resident of the Month for August, announced Paulette S. Wehner, M.D., vice dean of graduate medical education at the school. "It is very rewarding to watch a new residency program successfully train and develop caring and competent resident physicians such as Dr. O'Connell," Wehner said. "Dr. O'Connell is widely known for her compassionate care of patients and her innate ability to teach. To watch her professional development over the last two-plus years has been very rewarding."

Mitzi Beckett, RN, the stroke program coordinator at Cabell Huntington Hospital, nominated O'Connell in acknowledgement of the resident's leadership style, teaching abilities, professional and compassionate approach to caring for stroke patients, particularly in emergent settings.

"Dr. O'Connell has become a leader among the neurology residents," Beckett said in her nomination. "She has stepped up to the plate in many aspects of the residency program, including mentoring junior residents and educating nurses and medical students. Her approach to stroke patients in the emergent setting such as stroke alerts is both professional and compassionate. She has very thorough and detailed exams and always takes the time to answer everyone's questions and provide reassurance to her patients. "

After completing a preliminary residency year in internal medicine in Lumberton, North Carolina, O'Connell is completing her third and final year of the neurology residency. She will be one of three members of the inaugural neurology residency class to graduate in June 2021. O'Connell, a native of Frederick, Maryland, earned her undergraduate degree from Shepherd University and a Doctor of Osteopathic Medicine (D.O.) from the Lake Erie College of Osteopathic Medicine. After graduating from residency in June 2021, O'Connell plans to complete a neurocritical care fellowship at the Medical College of South Carolina.

"Dr. O'Connell has been an exemplary role model in the infancy of our residency, serving as an avid patient advocate and helping to optimize the resident educational experience," said Justin Nolte, M.D., neurology residency program director. "Her impact on our department will continue long after her graduation."

Photo: Katherine O'Connell, D.O. (right), receives her Marshall University Joan C. Edwards School of Medicine Resident of the Month plaque from Justin Nolte, M.D., Neurology Residency Program Director.

Faculty Achievement: Dr. Ralph McKinney Jr.

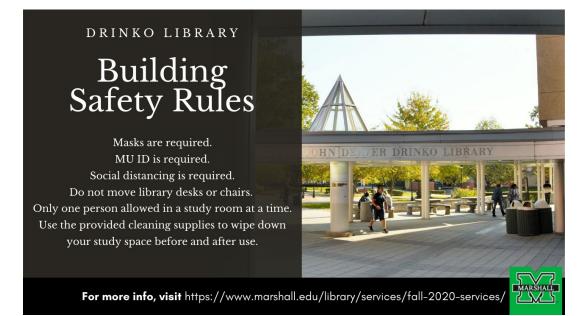
SEPTEMBER 2, 2020

Dr. Ralph E. McKinney Jr., an associate professor in the Lewis College of Business, and Avinash Rajput, an international student at Marshall with seven years of experience in human resources in Pakistan, have published an article titled "Viewpoint: Pakistani Diversity in Practice." The article appears online on the Society for Human Resource Management (SHRM) website

at <u>https://www.shrm.org/resourcesandtools/hr-topics/global-hr/pages/viewpoint-pakistani-diversity-in-practice.aspx</u>. It includes information on diversity with regard to gender and disability, and also indicates some suggested changes.

Do you know someone who needs food assistance?

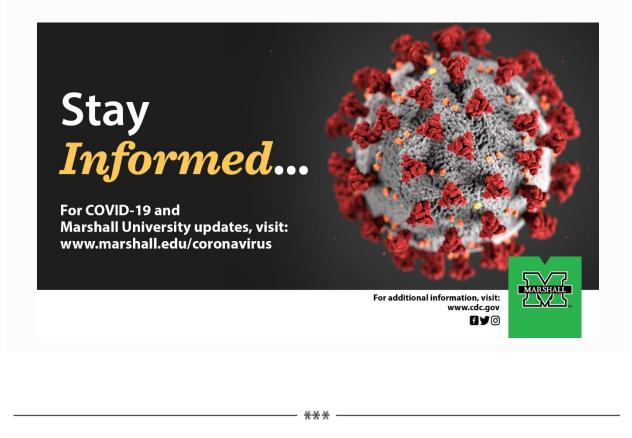




Coronavirus Statistics for Fall as of 8/27/2020:

Number of People Tested:4,046Confirmed Cases:15Positivity Rate0.6%

The most recent information is always available at www.marshall.edu/coronavirus.



The next regular issue of *We Are...Marshall* will be distributed Sept. 9, 2020. Please send items for consideration to WAMnewsletter@marshall.edu by 5 p.m. Tuesday, Sept. 8, 2020.

To read the content of this newsletter online, please click on the following link: www.marshall.edu/wamnewsletter/September-2-2020.