

## Abstract:

The thesis concerns the causes why do graduates of the Faculty of Philosophy and Arts at the University of West Bohemia in Pilsen perform better on the labour market than their colleagues at the Faculty of Philosophy and Arts at the University of Pardubice. The thesis tries to find out what factors it is caused by. It wants to contribute to identify the appropriate measures to improve the employability of the humanities graduates. We distinguish between external and internal factors. The selection of all factors is explained and justified in detail. External factors are labour market segmentation and regional labour market situation. Internal factors are prestige of the college, professional experience while studying, extent of emphasis on soft skills in teaching and range of career counselling.

The thesis is two case studies and its goal is to offer a profound and comprehensive understanding of the phenomenon being researched. Structured interviews with employees of career centres of the University of Pardubice and the University of West Bohemia were utilised. However, the basis of the thesis is the study duties analysis of the students at these faculties.

Comparing between two faculties that belong to different universities is rather complex and unusual in the Czech Republic. The thesis has therefore its limits which are listed at the end of the work. Structural transformation of higher education in the Czech Republic was also analysed because it has had a huge impact on the success of graduates of universities in the labour market.