

Abstract

The aim of the thesis "The issue of employment of people with disabilities in the Czech Republic from the perspective of employers," is to determine what is the role of employers in the current institutional setting of the Czech social system of employment support for disabled people. The work is based on the theoretical framework of the rational choice theory, social preferences and the concept of Corporate Social Responsibility. The thesis analyzes the parameters of the Czech support to employers in employing persons with disabilities, the employers view on this support and the attitude of employers towards their more active involvement in the integration of persons with disabilities in the open labor market. For this purpose, the work uses a selection of completed researches and studies dealing with the issue and the research survey of employers conducted by the author of this thesis.