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Scalable and Sustainable: Building a Flexible Library Instruction Team to Handle Whatever the Future May Hold

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Scalable and Sustainable: Building a Flexible Library Instruction Team to Handle Whatever the Future May Hold





Poll

Is collaborative instruction part of your work (e.g., writing programs, first-year experience, co-teaching)?

- ♦ Yes
- ♦ No



Knowledge & Skills



- ♦ Instructional design
- Pedagogy
- Assessment & evaluation
- Instructional technologies
- ♦ Graphics design
- ♦ Audio engineering
- Typography
- ♦ User experience

- Outreach
- ♦ Relationship building
- Advocacy
- Logistical planning
- ♦ Communication
- Project management
- Accessibility
- Marketing
- \text{Leadership}
- ♦ Coordinating
- Public relations
- Customer service

- Presenting
- ♦ Teaching
- Classroom management
- Collaboration
- ♦ Interpersonal skills
- Emotional intelligence



Poll

Which instructional persona best describes your skillset?

- Advocate
- ♦ Community Builder
- Engineer
- Evaluator
- Intersectionalist
- Pedagogue to Practice
- ♦ Showman



Our Team

Engineer

Advocate

Community Builder

Dominique Turnbow Instructional Design Librarian

Expertise in:

- ♦ Pedagogy
- Instructional Design
- ♦ Assessment

Amanda Roth Instructional Technologies Librarian

Expertise in:

- ♦ Instructional technology
- ♦ Multimedia
- **♦** Accessibility

Tim Chu First Year Experience Librarian

Expertise in:

- ♦ Outreach
- Student advocacy

Crystal Goldman General Instruction Coordinator Librarian

Expertise in:

- ♦ Talking IL with faculty
- Coordinating instruction events
- Relationship building



Breakout Discussion

- Which persona best describes your skillset?
- Which other personas best supplement your skillset?
- How would you cultivate partnerships across your workplace?



Team Knowledge & Skills

Instructional Design

Expertise in:

- ♦ Pedagogy
- Instructional Design
- ♦ Assessment

Instructional Technologies

Expertise in:

- Instructional technology
- **♦** Multimedia
- ♦ Accessibility

First Year Experience

Expertise in:

- ♦ Outreach
- ♦ Student advocacy

Instruction Coordinator

Expertise in:

- ♦ Talking IL with faculty
- Coordinating instruction events
- Relationship building

Workflow

General Instruction Coordinator
Librarian meets with faculty to discuss learning goals.



Meets with team.

Instructional Design Librarian provides input on learning outcomes /evaluation or designs learning object.

Instructional Technologies Librarian provides input on technology use or builds learning object.

First Year Experience Librarian advocates for the student experience and reviews instructional plan

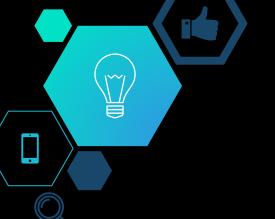


Coordinates logistics for multiple instruction sessions.
Trains librarians.

Teach instruction sessions.

4

Reviews evaluation data.



Sustainability

- Flexibility
- Scalability
- Workload balancing
- Brainstorming for problem-solving
 - Innovation
- Trust based upon existing relationships
 - Shared language
 - Common agenda



Questions?