# GENDER FRAMEWORKS



## REACH

### REACH WOMEN, MEN AND YOUTH AS PARTICIPANTS.

Trainings, fields days/demonstrations, market activation, product testingstakeholder meetings



# EMPOWER STRENGTHEN THE ABILIT WOMEN AND MEN TO M

# STRENGTHEN THE ABILITY OF WOMEN AND MEN TO MAKE STRATEGIC LIFECHOICES

Enhance their decision making in households and community while addressing Key areas in disempowerment. Using the technology or information received.



## BENEFIT

## ACCESS TO RESOURCES BY MEN WOMEN AND YOUTH.

Consider gender specific needs and preferences in technologies, information and resources provided



### TRANSFORM

#### **CHANGE GENDER NORMS**

Create an enabling environment to address gender norms. Interact with power holders in the community to critically examine gender norms, inequalities and influence change.



# ABLE TO ATTEND Women, men and youth show up



# 2. ABLE TO ACCESS AND UNDERSTAND

Men, Women and youth have access to information and can learn from it



## ABLE TO DECIDE AND ACT

Be able to use and decide on how, when and where to use the technology or knowledge gained



# BEING UNDERSTOOD

Influence change (structural barriers and gender norms). Add work with men as gender champions

# Authored by: Dr. Eileen Nchanji Gender specialist, Alliance of Bioversity

International and CIAT

#### References:

Johnson, Nancy L.; Balagamwala, Mysbah; Pinkstaff, Crossley; Theis, Sophie; Meinzen-Dick, Ruth Suseela; and Quisumbing, Agnes R. 2017. How do agricultural development projects aim to empower women?: Insights from an analysis of project strategies. IFPRI Discussion Paper 1609. Washington, D.C.: International Food Policy Research Institute (IFPRI). http://ebrary.ifpri.org/cdm/ref/collection/p15738coll2/id/131074

Johnson, N., Balagamwala, M., Pinkstaff, C., Theis, S., Meinzen-Dick, R., & Quisumbing, A. 2018. How do agricultural development projects empower women? Linking strategies with expected outcomes. Journal of Gender, Agriculture and Food Security, 3(2), 1–19. doi: 10.19268/JGAFS.322018.1

Kleiber D, Cohen P, Gomese C and McDougall C. 2019. Gender-integrated research for development in Pacific coastal fisheries. Penang, Malaysia: CGIAR Research Program on Fish Agri-Food Systems. Program Brief: FISH-2019-02. FISH-2019-02.pdf (worldfishcenter.org)