

# Grief to Action (G2A): Explaining Police Union Contacts (PxPUC)

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## Motivation

- Policing in the US is highly fragmented with > 100 police departments in Allegheny County alone. Contracts are opaque and negotiated borough by borough, leading to confusion and distrust in local government.

## Project Description

- The G2A network will build a tool to guide citizens through the complex process of police accountability. This tool will also be useful to advocates & local governments that are trying to navigate union contract negotiations.

## Context

- Digital infrastructure makes visible the problems hidden in policies and processes is critical to addressing systematic racism and oppression.
- However, these infrastructures are difficult to design because the technology workers that build them are often too far removed from those with lived experiences of oppression.
- It is therefore crucial to build a public engagement infrastructure to support this digital infrastructure.

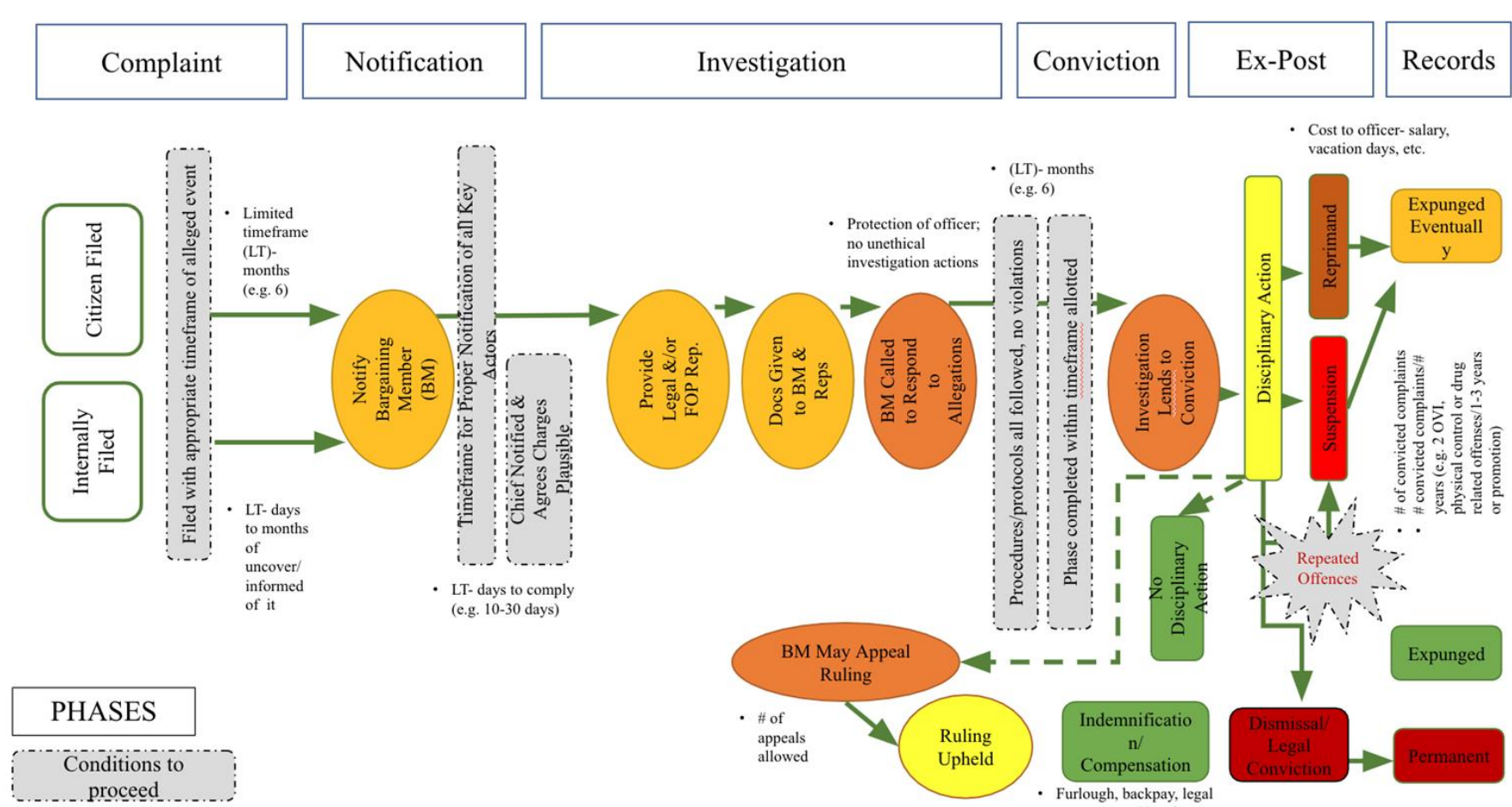


Fig 1. the six stages of the police misconduct complaint process (Jessi deFusco, G2A)

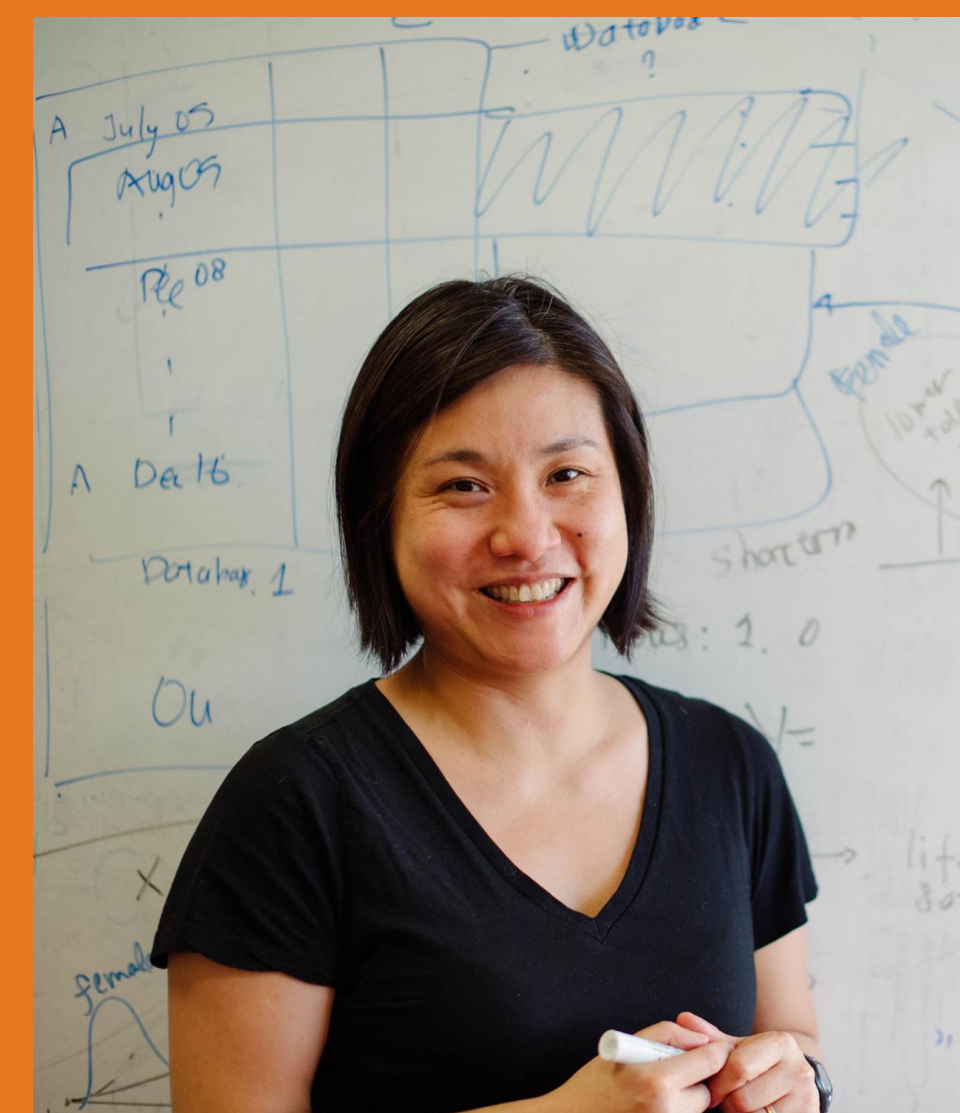
# Our goal is to build tools to help communities navigate the police accountability process.

## Project Deliverables

- A step-by-step online guide to the police misconduct complaints specific to Allegheny county municipalities.
- A database of Allegheny county police contracts that identifies problematic language as defined by the national organization Campaign Zero and allows cross-contract comparisons.
- This comprehensive tool will:
  - Present the process of misconduct investigation sequentially
  - Point out barriers / roadblocks in contract language
  - Incorporate community's preferred way to digesting information.
  - Allow community members to maintain the digital infrastructure themselves.

## Potential Impact

- This project seeks to address the issue police accountability and the disconnect between digital and human infrastructures by
  - 1) using a novel community engagement platform led by GSPIA to support SCI-led design of a digital infrastructure to mediate transparency in policing
  - 2) to use the development of the digital platform as a focal point for focused deepening and expansion of the community platform.



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