# ACCULTURATION, ETHNIC IDENTITY, RESILIENCE, SELF-ESTEEM AND GENERAL WELL-BEING: A PSYCHOSOCIAL STUDY OF COLOMBIANS IN THE UNITED STATES

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by

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### TABLE OF CONTENTS

LIST	ST OF TABLES	
Chapte	er	
I.	INTRODUCTION	1
II.	THEORETICAL PERSPECTIVES AND EMPIRICAL RESEARCH	5
III.	METHODOLOGY	73
IV.	STUDY FINDINGS	95
V.	DISCUSSION	151
APPE	NDIX	
A.	COVER LETTER (English)	170
B.	COVER LETTER (Spanish)	172
C.	INFORMED CONSENT (English)	174
D.	INFORMED CONSENT (Spanish)	177
E.	QUESTIONNAIRE (English)	181
F.	QUESTIONNAIRE (Spanish)	204
G.	RESEARCH ASSISTANTS TRAINING AND PROCEDURES MANUAL (English)	229
Н.	RESEARCH ASSISTANTS TRAINING AND PROCEDURES MANUAL (Spanish)	235
I.	GENERAL WELLBEING SCHEDULE (English)	239

J.	GENERAL WELLBEING SCHEDULE (Spanish)	241
K.	MARINO ACCULTURATION SCALE	246
L.	MODIFIED ACCULTURATION SCALE (Vietnamese)	253
M	MARINO MODIFIED ACCULTURATION SCLE FOR COLOMBIANS (English)	264
N	MARINO MODIFIED ACCULTURATION SCLE FOR COLOMBIANS (Spanish)	274
О	THE MULTIGROUP ETHNIC IDENTITY MEASURE (MEIM) (English)	286
P	THE MULTIGROUP ETHNIC IDENTITY MEASURE (MEIM) (Spanish)	288
Q	RESILIENCE SCALE (RS) (English)	291
R	RESILIENCE SCALE (RS) (Spanish)	294
S	ROSENBERG SELF-ESTEEM SCALE (English)	297
T	ROSENBERG SELF-ESTEEM SCALE (Spanish)	299
REFE	RENCES	302

### LIST OF TABLES

Table		Page
2.1	Colombian Population in the U.S. by States	62
3.1	Construction of the Present Study Questionnaire	82
4.1	Geographical Distribution of the Study Sample	95
4.2	Number of Questionnaires Answered in English and Spanish Divided by Gender of Respondents	96
4.3	Number of Participants in the Study Divided by WAVE and Gender	97
4.4	Current Age of Participants Divided by Categories and by WAVES	97
4.5	Marital Status of Participants Divided by WAVE and by Gender	98
4.6	Age of Participants at Time of Arrival to the U.S. Divided by Gender	100
4.7	Age of Participants at Time of Arrival to the U.S. Divided by WAVE	101
4.8	Reason for Immigrating to the U.S. by WAVE	102
4.9	Entry Status to the U.S. by WAVE	103
4.10	Current Legal Status of Participants	104
4.11	Highest Level of Education Completed in the U.S.	105
4.12	Highest Level of Education Completed in Colombia	106
4.13	Main Occupation in the United States by Gender	107
4.14.	Current Household Income	108
4.15	Current Religious Affiliation	109

4.16	Correlation between Wellbeing and Acculturation: First and Second Wave	110
4.17	Correlation between Wellbeing and Ethnic Identity: First and Second Wave	110
4.18	Correlation between Wellbeing and Self-esteem: Wave Three	111
4.19	Correlation between Wellbeing and Resilience: Wave Three	112
4.20	One-WAY Analysis of Variance (ANOVA) Comparing Acculturation between the Waves	112
4.21	One WAY Analysis of Variance (ANOVA) Comparing Ethnic Identity between the Waves	113
4.22	One WAY Analysis of Variance (ANOVA) Comparing Ethnic Identity between the Waves	113
4.23	One WAY Analysis of Variance (ANOVA)	114
4.24	One WAY Analysis of Wellbeing (ANOVA)	114
4.25	Simple Linear Regression—Acculturation (IV) and Wellbeing (DV): First and Second Wave	115
4.26	Simple Linear Regression—Resilience (IV) and Wellbeing (DV: Third Wave	116
4.27	Simple Linear Regression—Self-esteem (IV) and Wellbeing (DV): Third Wave	116
4.28	Multiple Linear Regression, Excluding Cases Listwise—Wellbeing (DV) and Acculturation, Self-esteem, Resilience, Ethnic Identity (IV)	117
4.29	Multiple Linear Regression, Excluding Cases Pairwise—Wellbeing (DV) And Acculturation, Self-esteem, Resilience, Ethnic Identity (IV)	118
4.30	Cronbach's Alpha and Independent T-test for the Acculturation Scale	120
4.31	Q51—I Think a Lot about How My Life will be Affected by My Ethnic Group Membership	121
4.32	Cronbach's Alpha and Independent T-test for the Ethnic Identity Scale	122

4.33	Cronbach's Alpha and Independent T-test for the Resilience Scale	124
4.34	Cronbach's Alpha and Independent T-test for the Self-esteem Scale	125
4.35	Cronbach's Alpha and Independent T-test for the General Wellbeing Scale	126
4.36	Correlation between Wellbeing and All Independent Variables: All Participants	128
4.37	Correlation between All Independent Variables: ALL PARTICIPANTS	129
4.38	Multiple Linear Regression*—Wellbeing (DV) and Acculturation, Self-esteem, Resilience, Ethnic Identity (IV): Wave One	130
4.39	Multiple Linear Regression*—Wellbeing (DV) and Acculturation, Self-esteem, Resilience, Ethnic Identity (IV): Wave Two	131
4.40	Multiple Linear Regression*—Wellbeing (DV) and Acculturation, Self-esteem, Resilience, Ethnic Identity (IV): Wave Three	132
4.41	Multiple Linear Regression*—Wellbeing (DV) and Acculturation, Self-esteem, Resilience, Ethnic Identity (IV): FEMALES	133
4.42	Multiple Linear Regression*—Wellbeing (DV) and Acculturation, Self-esteem, Resilience, Ethnic Identity (IV): MALES	134
4.43	Multiple Linear Regression*—Wellbeing (DV) and Acculturation, Self-esteem, Resilience, Ethnic Identity (IV), Marital Status Separated (IV): All Participants	135
4.44	Multiple Linear Regression*—Wellbeing (DV) and Acculturation, Self-esteem, Resilience, Ethnic Identity (IV), Marital Status Separated (IV): Wave Two	136
4.45	Multiple Linear Regression*—Wellbeing (DV) and Acculturation, Self-esteem, Resilience, Ethnic Identity (IV), Marital Status Separated (IV): Females	137
4.46	Multiple Linear Regression*—Wellbeing (DV) and Acculturation, Self-esteem, Resilience, Ethnic Identity (IV), Marital Status Divorced (IV): All Participants	139

4.47	Multiple Linear Regression*—Wellbeing (DV) and Acculturation, Self-esteem, Resilience, Ethnic Identity (IV), Marital Status Divorced (IV): Wave Three	140
4.48	Multiple Linear Regression*—Wellbeing (DV) and Acculturation Self-esteem, Resilience, Ethnic identity, Entry Status Political Refugee (IV): All Participants	141
4.49	Multiple Linear Regression*—Wellbeing (DV) and Acculturation Self-esteem, Resilience, Ethnic Identity, Entry Status Political Refugee (IV): By Wave-Wave Two	142
4.50	Multiple Linear Regression*—Wellbeing (DV) and Acculturation Self-esteem, Resilience, Ethnic Identity, Entry Status Political Refugee (IV): By Gender	144
4.51	Multiple Linear Regression*—Wellbeing (DV) and Acculturation, Self-esteem, Resilience, Ethnic Identity, Present Employment- Self-employed (IV): All Participants	145
4.52	Multiple Linear Regression*—Wellbeing (DV) and Acculturation, Self-esteem, Resilience, Ethnic Identity, Annual Household Income—Less than 30,000 (IV): All Participants	146
4.53	Simple Linear Regression Resilience (DV) and Self-esteem (IV)	149
4.54	Simple Linear Regression Resilience (DV) and Wellbeing IV	149
4.55	Multiple Linear Regression, Wellbeing (DV) and Resilience and Self-esteem (IV)	149

#### CHAPTER I

#### INTRODUCTION

Immigration can be considered one of life's major transitions. The experience of each immigrant is influenced by the reasons he/she leaves the country of origin, the resources, and the attraction to the country he/she has chosen to immigrate to (Segal, 2002). Since the sixteenth century, many immigrants have been leaving their country, and arriving in the U.S., the land of democracy, opportunity, and justice for all, and their reception in the new land also colors their experience.

People leave their country of origin for numerous reasons: as political refugees, as economic emigrants, for religious reasons, searching for adventure, looking for educational opportunities, or just taking an extended vacation. Segal (2002) states that "while migration may occur as a response to crisis, it can at the same time be a search for opportunity" (p. 3). The process of immigration begins while the person is still in his/her home country, and it entails gains and losses for everyone involved. This process is extensive, difficult, stressful, and in a lot of cases, traumatic. In order for the immigrant to succeed, the immigrant has to be able to cope with the new environment, as well as with personal factors (Segal).

Migration has an impact on the immigrant's intent to permanently stay in another place; this movement may have both, positive and negative consequences to the person's wellbeing. The resettlement experience affects psychosocial adjustment, and there are many factors that influence immigrant health and psychological wellbeing, to include some specific

demographic and migration characteristics, coping resources, and perceptions of life circumstances (Christopher & Aroian, 1998). Moving to a new country may contribute to improvement in the quality of life, which in turn can influence the person's psychosocial adjustment, or it can have an adverse consequence creating new unresolved psychosocial problems for the immigrant.

Few studies have been found regarding positive outcomes of the migration experience (Beiser, 1982; Kuo & Tsai, 1986; Rosen, 1973), but they have been restricted to the rural-urban experience of the migrant (Beiser, 1982) or to the social support they have encountered (Kuo, 1978). Therefore, further study is needed to increase understanding of the factors that influence immigrant psychosocial wellbeing and environmental conditions that facilitate immigrants' successful adjustment and improve their mental health (Christopher & Aroian, 1998).

In studying the immigration experience, it is important to analyze the process of adaptation and the explanation of the different forms of integration, the conditions under which the integration takes place and how this process is shaped. Many theories have been used to study the immigration experience. *Acculturation* continues to be an important concept in explaining the adaptation process into a new culture and the relationship between the dominant and the "cultural group," as Berry (1990) prefers to call the minority groups. Regardless of the name, several theorists feel that the more power minority groups have, the less willing they will be to adjust to the new culture. Furthermore, when discussing *assimilation*, Alba and Nee (1997) consider that "a group can be in rapid process of assimilation according to some external standard, while their members may still consider themselves quite foreign to the receiving society" (p. 827).

According to Phinney (1998), people's attitude towards their own cultural group is essential to their psychological wellbeing; therefore ethnic identity becomes a basic part of acculturation. Resilience, a personal characteristic of an individual who facilitates the ability to make the required psychosocial adjustments when faced with adversity (Richmind & Bearslee, 1988; Wagnild & Young, 1990b), and self-esteem—the ability to form an identity and attach a value to it (McKay & Fanning, 2000)—are important concepts to consider when studying the process of immigrants' adaptation in the host society.

This study focuses on Colombian immigrants residing in the United States with the goal of identifying traits that contribute to their psychosocial wellbeing. Although Colombians represent one of the largest groups of immigrants from South America, a great number of studies and research available in the U.S. are based on groups with ethnic labels such as "Hispanics" or "Latinos." Most of these studies are conducted with Cuban, Cuban American, Puerto Rican, or mixed Mexican or Mexican American populations. Other studies are done with unspecified group of Spanish speaking or Spanish surnamed populations. This approach is misleading since there are very important ethnic and cultural differences among groups, whether Latin American or Caribbean. Furthermore, although the first wave of Colombian immigrants began to arrive to the U.S. around 1945, there are limited available historical references concerning Colombian immigrants. According to Guarnizo, Sanchez and Roach (1999), "While Colombians constitute an important wave of immigrants; nonetheless they are an understudied ethnic group" (p. 5).

Overall, the Colombian government estimates that 10% of Colombians, close to 5 million persons, presently reside outside of the country. According to the 2000 U.S. Census, there are approximately 500,000 documented Colombian-born immigrants residing in the

U.S. (Immigration, 2002). However, the Colombian government estimates that there are about 1.5 million, including documented and the undocumented Colombians, residing in this country (Conexión Colombia, 2005). The number of Colombians in the U.S. is increasing dramatically; therefore, it is necessary to understand and address the economic, social, and political impacts this group of immigrants is creating (Collier & Gamarra, 2001).

#### CHAPTER II

## THEORETICAL PERSPECTIVES AND EMPIRICAL RESEARCH

This chapter is presented in two sections. Since the focus of this study is about Colombians in the United States, the literature on immigration has a relevant place, therefore a *Conceptual Framework of Immigration* is presented, which includes a review, analysis and critique of political, economic and social theories, frameworks and perspectives that influence the human migration experience.

The second section will analyze a conceptual framework guiding empirical research on wellbeing. This section focuses on discussing acculturation, ethnic identity, resilience and self-esteem as a framework to study the wellbeing of Colombian immigrants residing in the United States. This chapter will also address the concept of immigration waves as a backdrop to Colombian immigrants' experience in the U.S. A review and analyses of the relevant research available on Colombians as it relates to their immigration experience and their wellbeing will also be included. Research questions raised by this literature review are presented at the end of the chapter and form the basis and objectives of the research study.

#### **Human Migration Theory**

Emigration can be a hard and heartless matter in terms of what is abandoned in the old country and what is usurped in the new one. Migration means cruel survival in identity terms, too, for the very cataclysms in which millions perish open up new forms of identity to the survivors. (Erickson, 1964, p. 178)

Immigration can be considered one of life's major transitions. It has been suggested that migration is similar to the developmental task of separation during adolescence; however, the person is now not mourning the childhood parents, but instead, the loss of a country (Yee, 1989). Initially immigrants express sadness and feeling out of touch with themselves and reality, suggesting they are grieving what they left behind in their country of origin (Mirsky, 1991). This sentiment has been shared by many throughout centuries, such as Euripides, who in 431 B.C. stated, "There is no greater sorrow on earth than the loss of one's native land" (as quoted by Mayadas & Elliott, 1992). As immigrants are able to work through their loss and separation, they are also able to reintegrate aspects of their self that have to do with their past and their country of origin, with present experiences of their self.

The immigration process has been explained, discussed and theorized by numerous theorists in different social science and policy disciplines. According to Portes (1997), several social scientists from different disciplines who have studied this phenomenon, have agreed on a number of fundamental realities regarding reasons for migration: (1) the constant demand for a flexible supply of work, (2) the pressures and limitations of sending Third World economics, (3) the dislocations shaped by struggles for the creation and control of national states in less developed regions, and (4) the microstructures of support created by migrants themselves across political borders. Furthermore, Portes considers that "contemporary immigration theory has not only sought to understand the fundamental forces driving the process, but has even gone beyond them to explore how social networks, community normative expectations, and household strategies modify and, at times, subvert those structural determinants" (1997, p. 801).

Despite this advance, when analyzing the division between macro-structural issues, the role of global capitalist expansion on the onset of migrant flow or the power of the state system to regulate such movements, the micro-structural issues, and the effects of community networks on individual decision to migrate, Portes concludes that these two levels cannot be integrated. Consequently, he argues, that there can be no overall encircling theory of immigration, since the "different areas that compose this field are so disparate that they can only be unified at a highly abstract and probably vacuous level" (Portes, 1997, p. 810).

Given the present rate of immigration, modernization and globalization, it is estimated that the migratory flows will increase worldwide. Therefore, even if there can be no overall encircling theory of immigration, it is necessary to continue advancing theories that can explain aspects of immigration with a "reasonable margin of certainty [by] drawing on the wealth of historical and contemporary research on immigration" (Portes 1997, p. 812). The purpose of this section is to analyze a number of frameworks that have been used to conceptualize the immigration phenomenon.

#### Conceptual Framework of Immigration

A conceptual framework of immigration is proposed in order to critique and analyze political, economic and social theories, frameworks and perspectives that focus on human migration and influence the immigrant experience, as these provide an important theoretical context for this study (see figure 1).

Numerous theories of human migration have developed during the last quarter of the century, but they are hard to define, complicated to measure and have many faces and forms, and are "thus resistant to theory-building" (Arango, 2000, p. 1). Several authors emphasize that migration theories have "taken the form of a string of separate, generally unconnected

theories, models, and empirical generalizations, rather than a cumulative sequence of contributions" (Arango, 2000, p. 1), and Portes (1997) agrees with this notion. Others have utilized theoretical frameworks (Howe & Jackson, 2004; Segal, 2002) to discuss the immigration experience, the trend of immigration and their impact in the United States and the world.

Theoretical frameworks assist in conceptualizing the phenomenon of immigration. According to Howe and Jackson (2004), there are several ways that the topic of immigration can be explained through frameworks. First, the frameworks can be divided by distinguishing explanations in terms of push versus pull factors. Push factors are considered those that generate strains within a region or sending country, and range from political havoc, like refugees and political prisoners, to unemployment and poverty (labor migrants). Pull factors direct immigration flows and include all the reasons why a specific country is attractive to the immigrant. Most frameworks take in both, push/pull factors, or lean towards one for their explanations.

Another way to understand how frameworks approach migration is by distinguishing explanations in terms of qualitative versus quantitative models. On the one hand, some frame works encompass a body of theory and statistical tests that are primarily quantitative. At the other end, some are almost entirely qualitative, and some networks use both types of models. Similarly, some of the frameworks use methods ranging from social forces, history, cultural or community values, to those that stress rational choice, markets and individual incentives (Howe & Jackson, 2004).

A third way to distinguish the frameworks is by determining whether they tend to propose either a "long-term rising or falling trend in global migration" (Howe & Jackson,

2004, p. 19). The neoclassical framework considers that the pressure of migration should decrease with time, as the living standards of the sending and the receiving countries come together. This framework expects either a decline or stability on long-term basis. The policy framework proposes that by attending to public positions, it is possible that a decline occurs, especially since in numerous receiving countries, the public has turned against immigration during the last decades (Howe & Jackson, 2004). Following this framework, several theorists have attempted to address immigration from a political and policy perspective.

#### Political Theories, Frameworks and Perspectives

Given the global increase of immigration, which was estimated at approximately 150 million in the year 2000 (IOM, 2000), immigration has become a political and politicized phenomenon of the twenty-first century (Parker & Brassett, 2005). International migration, a basic feature of globalization, has become a newsworthy issue in public, political and academic debates both in the United States and other countries. Therefore the U.S., as well as other economically advanced societies, will continue to receive substantial immigration. The incorporation of immigrants in the country of residence is a complex process that takes many years and usually lasts several generations. Although migration is one of the fundamental characteristics of human societies, most social scientists only became interested in this phenomenon about the 1920s. Moreover, they have focused mainly on the modern period, when transatlantic migrations gained considerable attention.

Political theory of immigration has sought to deal with questions regarding the duty of liberaldemocratic states' governments, a self-governing representative system, and its individual citizens, "who enjoy freedom and equality under law and together form a people within a liberal-democratic nation-state. Thus, liberal democracy means individual rights,

national citizenship, and democratic representation" (Fonte, 2001, p. 1). One of the central questions political theory considers is if the liberal—democratic state is responsible to address the underlying causes of immigration in order to alleviate the home country's condition of those that otherwise would emigrate. Another question is whether there should be "free movement" (Samers, 2003, p. 1) in the countries of the world and all national and international borders should be abolished. Some theorist agree with this notion and therefore advocate for allowing all the different categories of migrants refugees, asylum seekers, family reunification, economic and "cultural" migrants into the country (Samers, 2003). Others strongly advocate for immigration to be controlled and more restrictive policies to be enacted (O'Sullivan, 2004).

At the heart of the issues lie the principles of state—sovereignty. The sovereign state is considered to be the "community," that special space within which the ideals of justice and freedom and the temporal goals of its people can be formulated and made a reality. Given this definition, "political theory cannot be applied internationally" (Parker & Brassett, 2005, p. 236), therefore, moral values cannot subsist beyond the state. Hence, the states are free to exclude all or to select freely to admit some and exclude others; consequently, the right of the states to impose its sovereign will conflict with the beliefs of individual justice (Parker & Brassett, 2005).

Within the political debate, the ethical debate has also raised numerous and profound questions regarding the role of the sovereign state in immigration related issues. These issues are considered "central ambiguities within the liberal thought [and are analyzed] via a discussion of the ethics of migration" (Parker & Brassett, 2005, p. 251). The discussion centers around what policies, if any, are morally legitimate, and what are morally

impermissible criteria for selection in first admission policies. It also addresses whether the rights and duties of permanent residents are similar to, or justifiably different from, those of citizens, and whether the governments have the duty to naturalize all permanent residents or they may refuse some, and if so, what would be the morally legitimate criteria of exclusion. Finally, it looks at the minimal moral requirements for incorporation with regard to not only legal incorporation of permanent residents and naturalized citizens, but also with regard to a broad range of economic, social and cultural policies (Parker & Brassett, 2005).

The international political debate has discussed utilitarianism, libertarianism, Marxism and liberal thinkers' notions. Liberalism is associated with the expansive tradition and ideals of human freedom, less inequality and equal opportunity; nonetheless, these concepts have received a great number of interpretations. The discussion widely encompasses not only the physical borders that separate the countries and its inhabitants, but also, the boundaries each immigrant brings from birth as the genetic composition, race, color, language, and other factors beyond a person's control. The controversy is ongoing because borders are arbitrary and the idea of democracy does not necessarily guarantee justice for all, creating tension "within the liberal–democratic state" (Parker & Brassett, 2005, p. 243).

The ideas of justice for all and equal opportunity have been central to the United States' Constitution, yet in discussing the major immigration reforms and the strategies that have been used by the government to regulate migration, Hing (2004) contents that, although a nation of immigrants, there are two Americas: The one that embraces immigrants, and the one that harbors nativistic and xenophobic sentiments. According to Hing, from the colonial period to the civil war, there were great efforts to define America on the basis of race, ethnicity, religion and political views. The ideal American citizen, who was white and

predominantly of Anglo-Saxon background, has enjoyed cultural and economic privileges and has been protected by legislation and public policies. Hing discusses the McCarran-Walter Act of 1952, which excluded communist, homosexuals and "other undesirables". He also describes the years between 1965 and 1990 as the period when the Southwest border was politicized. It was also during this time that the Mexican border began to be controlled, since the number of undocumented Latinos, especially Mexicans, increased dramatically. Due to this increased "Operation Gatekeeper" was enacted which resulted in numerous abuses from the United States-Mexico border patrol and more than 2,000 deaths over a 10 year period. The author affirms that despite this data, neither the government nor INS officials questioned these deaths (Hing, 2004).

Refugee and asylum policies have also become a relevant issue. The United States passed the Refugee Act of 1980, which was intended to bring the U.S. into conformity with the *United Nations Protocol Relating to the Status of Refugees of 1968*, but its policies have been manipulated to admit only those identified as "acceptable" and reject those who are "unacceptable." Hing argues that, although this Act was supposed to allow the government a more "uniform and independent asylum decision making process" (p. 257), there is evidence that it continues to be used as a way to strengthen anti-Communist attitudes, as it relates to Cubans and Chinese, and to reject Haitians as unacceptable (Hing, 2004; Martin, 1994).

The United States often debates between the humanitarian aims of Washington in opening its arms to the oppressed and the domestic and international challenges that the country faces in granting refuge and political asylum to those who have well-founded fear of persecution (Hing, 2004; Martin, 1994). Whether implicit or explicit, the refugee and political asylum policy appears to recognize or build on the strengths or assets of those who

fear persecution and who apply for refugee status or political asylum. According to Martinez-Brawley & Zorita (2001), it is assumed by many that it is "in the interest of the U.S. to receive and support these individuals, whether because of their political philosophy or of international treaties" (pp.58).

Due to the difficult and enduring situations faced by refugees and political asylees, many organizations advocate for their rights, hence, the political theory of human rights has also become an important political issue. This is partly the case because many people are uprooted and forced to leave their homes. This poses humanitarian and other challenges, for bordering countries and, more and more, for the developed nations of the West. At the beginning of the globalization process they and immigrants in general, have become an important dimension of the modern world. Where these migrants are not explicitly welcomed (e.g. to fill demographic or economic needs) they create a serious challenge to the capacities of receiving states to control migration flows. The political theory of human rights examines conflicts and contradictions between human rights claims and national sovereignty, cultural difference, and democracy. Over the past decades, human rights law has occupied an increasingly central role in the discussion of development. Many believe that sustainable development cannot be attained without the adequate protection of individuals' human rights and freedoms. However, groups that have been historically underrepresented within human rights institutions, such as women, ethnic minorities and indigenous peoples, question to what extent human rights law really protects the rights of everyone, regardless of gender, race or ethnicity. It is questionable if indigenous women, for example, could use human rights to protect their rights to natural resources on which they depend for both, their identity as indigenous people, as well as their economical survival.

Samers (2003) emphasizes that immigration policies, especially refugee and asylee policies, are central to the working of the liberal state, since the "signing of the international refugee conventions also carries with it a certain legitimacy within the International diplomatic community" (p. 212) and may serve to obtain financial gains through trade agreements and other privileges given to the states that have signed. Münz & Weiner (1997) contend that "international migration and refugee movements are not simply domestic issues, but also foreign policy" (p353). They assert that there are policies aimed at reducing the flow of refugees and migration and some are more effective than others. Of these, policies that contribute to better employment, higher wages, and economic growth have decreased emigration flow in the long run. Münz & Weiner advocate for cooperative agreements between countries at different levels to look at ways that the cost can be shared, while searching for solutions. They feel that there is a link between "migration and refugee issues to the full range of foreign policy tools in order to influence conditions within countries that force people to leave" (p.355).

Since the 1990s, there is an interest in studying the effect that public policy has on immigration and how the design of policy and its enforcement encourages immigration and affects immigration behavior (Espenshade, 1990, 1994). It is also of interest to investigate how policies and laws change overall, and what determines the direction of these policies. Specifically related to immigration, it is important to analyze when there is a true enticement to limit migration, or when it is just the intention of legislators to conciliate the public opinion by passing figurative measures.

One of the main questions to entertain is if the national policies of immigration are determined by other social, geopolitical or demographic trends that are believed to be taking

place (Howe & Jackson, 2004). One of these trends is the establishment of "transnational communities", described as "dense networks across political borders created by immigrants in their quest for economic advancement and social recognition" (Portes, 1997, p. 812). Transnational communities have a distinct character and impact the political, economic and social interest, both in the "sending" and the "receiving" countries. The courses of these networks are "reinforced by technologies that facilitate rapid displacement across long distances and instant communications" (p. 813). As Fonte claims, this new trend may constitute a "universal and modern worldview that challenges in theory and practice both the liberal democratic nation-state in general and the American regime in particular" (Fonte, 2001, p. 2). Furthermore, in order for social science to play an instrumental role in the formulation of international migration policies, it is advisable that multi-disciplinary theories be used to help devise them, and better communication needs to be established between the professionals in the field of migration and policy makers (Urzua, 2000).

Economic Theories, Frameworks and Perspectives

Traditional theory explaining processes of international migration is basically economic in nature: wage differentials between countries or regions and the costs incurred by moving are seen as basic features. Historical-structural approaches try to explain migration flows as a consequence of the unequal allocation of factors of production, at the same time reinforcing inequality. The experience of immigration has been extensively documented by social scientist from an economic perspective. Urzua (2000), considers that the reason why there is a "contradiction between policy recommendations and research findings is due to the weight of economic theory in migration policy" (p. 1). The economic impacts of immigration affect all layers of society. There has been extensive debate over President Bush's

"proposed" reforms on immigration, because they concentrate on the economic impact on the nation. Whether they would help overcome possible economic problems or they would "displaced low paid Americans and depress wages" (O'Sullivan, 2004, p. 33), it is important to analyze different theories and theoretical frameworks to understand the impact immigrants are having on the economic sphere of society.

The neoclassical theory based on the premise that there is a "global labor market and that migrants will move from low-wage countries to high-wage countries if and when the wage differential is larger than the cost of moving" (Howe & Jackson, 2004, p. 20), has been widely used since the "classical political economy of the nineteenth century" (p. 20), to explain the reasons for emigrating. It promoted large groups of young people from poor countries who aspire to improve their socio economic conditions, to move to countries that have money, land and the possibility of a better future. This framework has been employed in numerous studies since 1950, using "marketplace and optimization models" which describe push factors, the supply, and pull factors, the demand, to describe migrant behavior (Howe & Jackson, 2004, p.20).

Segal (2002) adheres to this when elaborating on the reasons why people migrate. She contends that the push and the pull factors determine the reasons why people migrate. When considering the "push" and "pull factors", immigrants also take into account whether they plan to leave their country for an indefinite period or whether they have the intentions to return after they have been able to accomplish their economic goals. The push factors often include: lack of economic opportunity; persecution (political/legal/religious); or the hope of a family to survive financially by sending one member to search for better economic

opportunities. In many countries remittances, the sending of money to relatives, constitute one of the greatest economic resources.

New economist theorists agree with Segal, and state that migration entails a series of decisions which are made by all family members. They reject the idea that immigration is a onetime decision made by one individual or by the head of the family. One or more family members are sent to a foreign country to not only improve their financial situation in receiving remittances, but to be able to have diverse sources of income and protect themselves against possible risk. These theorists propose that the differences in wages is not a very significant factor in determining the migration behavior, therefore, even if the sending country was economically developed, the migration trend would not be reduced (Howe & Jackson, 2004). The new economist framework began in the 1980's with theorists attempting to explain specific reasons for market failure, the importance of the remittance flows, especially the cross-border ones, and the potential problems of the "brain drains" from the sending countries (Stark, 2004; Stark & Bloom 1985; Taylor, 1999).

The pull factors may include the increase in economic opportunity; freedom from political or religious persecution, as well as freedom from expectations that are restrictive in the country of origin, especially societal and traditional; the prospect of reunifying with family members; the chance of pursuing a higher education; and in many cases, the hope of safety for those trying to get away from turmoil in their own countries.

Given that the status of the person, as well as his or her assets, are contributing factors in the immigration process, often, those with more socio economic and educational resources, leave first, since they have the means to pay the expenses. Once in the new country, they can use their skills to obtain employment. In some occasions, those without

financial means and skills may not be able to migrate, but on other occasions, since they may not have a lot in their home land, those without means and skills may be willing to take a chance in pursuing their fortune in a foreign territory. The writer contends that international migration is "driven by imbalances in supply and demand for labor" (Segal, 2002, p. 6). Whatever the reason to migrate, the push and the pull factors take place in a cycle, providing the immigrant the encouragement to venture out in the hopes of a brighter future, when the home country is pushing him/her out.

Contrary to the neoclassical theory, world systems theorists argue that immigration occurs only after "societies have been incorporated into the capitalist world market" (Howe & Jackson, 2004, p.21). They argue that people only begin to migrate after their society has been "globalized and marketized, and after all of the social and cultural dislocations that accompany this process, do people begin to pick up and move in response to their perceived relative deprivation" (p. 21). They further assert that the migration flows are directed towards those countries that established ties with their country during their colonization period.

This theory is based on the 1974 "historico-structuralist" ideas of Immanuel Wallerstein, which state that "immigration is part of a unidirectional global evolution in which "periphery" economies generally do not replicate the success of the "lead" economies" (Howe & Jackson, 2004, p. 21). Recent studies using this framework (Portes & Rumbaut, 1996; Sassen 1988) have looked at the changes in attitude that contribute with the increase of global migration and what sustains them. It is believed that the patterns follow by immigrants who start sending remittances and visiting their country, accelerate the migration trend of the sending country.

Several authors concur when explaining that for voluntary immigrants, the primary reason for emigrating is the gap they experience between what they desire and their ability to obtain it in their home country. Portes & Rumbaut (1990) utilize three concepts to identify those immigrants that leave their country voluntarily: laborers or labor migrants, who often have low levels of education and limited skills, entrepreneurs or entrepreneurial immigrants, those with business experience who are looking for growth and opportunities, and professionals or professional immigrants, those that are educated and have "strong professional skills" (p. 9). This last group emigrates to advance their professional careers and is considered to produce the "brain drain" in their country of origin (Portes & Rumbaut, 1990; Segal 2002).

Once in the receiving country, immigrants find their way to incorporate themselves to the labor market. Some create informal training system, "a mechanism that not only replenishes the supply of entrepreneurs in immigrant communities, but can offer attractive mobility opportunities for the more experienced and skilled workers" (Portes, 1997, p. 802). In other cases, immigrants who are usually undocumented, find it difficult to obtain work, therefore, they accept low-wage employment in order to sustain themselves and their families. According to some theorists, these immigrants create what they call the dual labor market framework. This framework began in England with John Stuart Mill and it was originally applied to the different social classes. It was later used to explain immigration labor in 1979, by Piore and in 1988, by Dickens & Lang, among others. This framework posits that in countries with a large immigrant population, the segmentation of jobs often become reinforced by itself. In many cases, jobs that pay low wages become linked with immigrant workers, often undocumented. Due to this perception, a great number of non-

immigrant workers no longer consider these jobs; therefore, a social class division occurs, separating the labor market in two. Although there are debates about the belief of the division of wages, and the importance of this framework, there is an agreement that immigrants tend to look for work on the basis of their perceived class status and cultural aptitudes.

Many immigrants, who have arrived to pursue economic wellbeing through establishment of small informal businesses, have been called the middleman minorities. Blalock, (1967); Bonacicha (1973); Bonacich & Modell, (1980); Turner and Bonacich, (1980) and Zenner, (1980) used the term middleman minorities to refer to those groups in specific societies that, according to them, had established a "middle" status in the economic system between the group at the top of the hierarchy, the dominant group, and the groups at the bottom, the subordinate groups. These groups are usually shopkeepers, independent professionals, moneylenders, or traders who "perform economic duties that those at the top find distasteful or lacking in prestige, and they frequently supply business and professional services to members of ethnic minorities who lack such skills and resources" (Marger, 1991, p. 52).

Middleman theorists contend that these minorities groups develop a very close relationship with people from their same group, especially in light of the bitterness and antagonism displayed by both, the dominant and the subordinate groups. They further state that these middleman minorities find occupations that do not require a long commitment, because their intentions are to return to their country of origin. Although this theory does not include all the members of the specific minority group, it does force scholars to study minority groups within a multi-ethnic society (Marger, 1991).

Regardless of the kind of job immigrants obtain, and how much they make, it is often more than what they had at home. Migrants send remittances home on a regular basis and raise the standard of living of their family members who remained in their countries. This causes the rest of the community experience further relative deprivation, which increases the probability that members from the community will migrate themselves, creating what theorist have called cumulative causation (Massey, 1990; Myrdal, 1957).

Numerous studies have been conducted to study the theories of migration and economic theories in relationship to remittances, the conditions in the destination region and the future evolution of the original and destination regions, international wage labor migration, and other related topics. The role of the state system in the origins and control of international migration flows has been analyzed by several theorists (Zolberg, Suhrke & Aguayo, 1986; Zolberg, 1989).

According to Zolberg, "enforced borders represent the crucial dividing line between the developed world or core and the increasingly subordinate economic periphery can be transformed into series of propositions about between-country economic inequalities, the role of migration flows in ameliorating them, and that the political borders in reproducing the global hierarchy" (Zolberg, 1989, p. 809). In studying immigration with broader issues of political economy, the individual migrants' characteristics and adaptation process can be avoided (Portes, 1997).

Given that most economic models, theories and frameworks can be utilized in quantitative, as well as projection studies, economist and demographers find them very useful, but despite their attractiveness, these models have been criticized by researches who

feel that they do not take into account the "role of culture and social ties" (Howe & Jackson, 2004, p. 21).

Social theories, Frameworks and Perspectives

International migration has become a key characteristic of post-industrial society and is one of the most important manifestations of the process currently identified as globalization. Other disciplines have contributed to theory formation to explain this phenomenon. Sociology and anthropology have contributed to explain the mechanisms of selection (who moves and who stays) and continuation that work at different levels: individuals, households, networks of fellow countrymen across borders. The immigrant experience take us from classical assimilationism, through pluralism, theories of ethnicity and constructivism and the new assimilationism, in which there is a more explicit purpose to keep the old ideal on the one hand, and scientific observations and propositions on the other. Additionally, there are also other theories and theoretical frameworks by which the immigration experience has been explained.

Social network theorists hypothesize that immigrations waves usually start by a large number of individuals from a small number of communities in the sending country, migrating to a small number of communities in the receiving country. They assert that the combination of kin and other social resources in both, the sending and the receiving country, makes it more likely for individuals to migrate. It is also felt that by using networks, the migration experience can be less dangerous, less costly, less traumatizing, while at the same time relatives and friends can assist in the search for jobs and housing. Furthermore, these networks can assist in the acculturation process of the new immigrant (Howe & Jackson, 2004).

The *Social Network Framework* began in the 1980's. Social network theorists include Hugo (1981) and Gurak & Caces (1992). Coleman (1988) and Massey & Zeneto (1999) have generated models of migration by incorporating social capital theory. These theorists posit that the early "pioneers" usually determine the location their countrymen and women will follow. Even in countries where migration starts slow, it is difficult to stop it, since "networks tend to create immigration momentum" (Howe & Jackson, 2004, p.22). This momentum may be perpetuated by family reunification policies, which have encouraged a larger flow of immigrants.

The possibility that a person may migrate because of the number of people he or she knows that have migrated, constitutes the *cumulative social networks*. Theorist speculate that the greater the number of present or former migrants a person in a sending area knows, the greater the probability that he or she will also migrate (Massey & Garcia España, 1987; Massey & Espinosa, 1996).

Theories, Models & Frameworks for the Immigrant Experience

During a great part of the 20<sup>th</sup> century, there were numerous theories regarding the process a person went through in order to adjust and incorporate into the main stream society. Robert Parks, from the University of Chicago, was the first sociologist to discuss the concept of the "melting pot". In 1914, based on the ecological model, Park developed his three stage model that included contact, accommodation, and assimilation (Pearsons, 1987). According to this theory, people from different cultures avoid conflict by accommodating to each other. Therefore, different ethnic communities come together as a result of this contact. Parks proposed that as people began to accommodate to each other, they began to acculturate to the main culture, which resulted in intermarriages and mixed relationships. Parks considered this

process of acculturation progressive and contended that it was also irreversible. Although greatly modified, Parks model has been the basis to explain the process of newcomers adjusting to another country (Padilla & Perez, 2003).

Acculturation is defined in different ways across studies, publications, frameworks and perspectives (Celano & Tyler, 1990; Duan & Vu, 2000; Nguyen & von Eye, 2002). It is a response to the host culture and generally begins once immigrants enter the host country (Berry, 1990; Celano & Tyler, 1990). Acculturation is thought to be a continuous process in which the acculturating group has unique thoughts, behaviors and lifestyles (Berry, Kim, & Boski, 1988; Trimble, 2003). Berry (1990), asserts that acculturation occurs on two levels: population and individual. On the population level changes occur in political organization, the economy and the social structure. Changes in behavior, values, identity, and attitudes are reflected at the individual level. Overall, it entails changes in values, behaviors, and cultural attitudes that take place after contact is made among individuals of the two cultures (Berry, 1986, 2003).

Acculturation has placed importance on the attitudes of the host or dominant culture towards the minority culture, thus, ethnic identity becomes the most essential aspect of the process of acculturation that occurs when immigrants arrive to the receiving country. Ethnic identity is therefore, that part of acculturation related to the personal sense of each individual belonging to a culture or group which is a sub-group of a larger society (Phinney, 1990). According to Phinney (1998), each person's attitude towards their own cultural group is essential to their psychological wellbeing, especially in a society where his or her ethnic group may be discriminated against, poorly represented economically or politically in the media, and either physically or verbally abused. The concept of ethnic identity offers the

person the means to comprehend how important it is to be self-assured when one's identity is being threatened (Phinney, 1998).

Self esteem, defined as the ability to form an identity and attach a value to it (McKay & Fanning, 2000), and as that aspect of self concept that evaluates the self, has been found to correlate with ethnic identity, showing that a strong and secure ethnic identity is generally associated with high self-esteem (Phinney, 1990). Padilla et al., (1998), found that being proficient in English is positively associated to higher self esteem among immigrants. Self esteem is an important construct; it is a measure of the person's anticipation of events that are positive and the person's willingness to come near objects and others. Investigators of self esteem have usually been interested in both, the reasons prior and the consequences of self esteem, therefore, they have studied the social conditions and psychological developments that contribute to the formation and maintenance of self esteem. Hewitt (2002) posits that self esteem has been entrenched in the psychological ideas of acceptance of the child within early in life, receiving positive evaluation from people significant to the person, being compared with others in a favorable way, as well as being compared with the ideal self, and the ability to take successful action. He argues that self esteem is a socially constructed emotion that could be called "mood". (p. 140), as such, it can be an indicator of well being.

Resilience on the other hand is an inferred process because it implies that the individual is presently doing ok, as well as that there have been exceptional circumstances that threaten positive outcomes (Masten & Reed, 2002). Resilience has been used to study the outcome of immigrant journeys since it has been associated with the person's capacity to withstand life stressors, thrive and make meaning from challenges. Cultural resilience refers to the capacity of specific human cultures to endure stressors such as contact with other

cultures, disasters, etc. Many human cultures have disappeared, at the same time as others have survived. Those which survive have done so, at least partly, due to considerable cultural resilience (Neil, 2002). Cultural resilience refers to the ability of culture to uphold critical cultural knowledge all the way through generations regardless of challenges and complexities. Particular attention will be paid to *Acculturation*, *Ethnic Identity*, *Resilience*, and *Self-Esteem* theories in the context of the conceptual framework for the study.

A comprehensive illustration of the immigrant experience is given by Segal (2002). As she describes the immigrant's experience, she asserts that the immigration process starts in the country of origin, and that there are many circumstances that leads someone to migrate, which include both, their personal situations and the country's conditions. The latter may include political turmoil, lack of economic opportunities, and lack of social, cultural or religious freedom. She underlines that the educated and well to do individuals usually form the first wave of immigrants to leave and are later followed by those with less skills and lower socio-economic status. Overall, she feels that when considering the reasons why someone migrates, it is necessary to evaluate the religious, economic, social, political, and cultural conditions in the country of origin. It is also important to analyze the status of the group in context, as well as explore the person's experience in the home country (Segal 2002).

According to Segal, education, vocation, language competence, and class/caste are determinant factors contributing to the immigration experience. She contends that this experience is affected by whether leaving the country is planned or unplanned; voluntary or forced; legal or illegal; safe or dangerous; easy or difficult. She asserts that even if the emigration is planned, it does not necessarily indicate that it is voluntary, but often, it does

mean that the conditions in the home country are rather stable. She maintains that even when the move is planned, safe and legal, the reaction to emigration is ambivalent, although it is easier for those with higher status and socio economic resources.

In discussing the immigration experience, Segal relates that there are just as many reasons for someone to come to a specific country as there are to leave their own country. She proposes an analysis of whether this experience was easy or difficult; legal or undocumented; pleasant or traumatic; direct or indirect. According to her, this experience can be less traumatic if the immigrants have been able to obtain easy entry into the country of choice, if the entrance was legal, although this does not guaranteed easy entry, and if the first person the immigrant becomes in contact with is welcoming. It also depends on whether the person had to go through another country in order to reach the destination of choice (Segal, 2002).

Segal affirms that the immigration experience and the reaction it causes have to be viewed from both, the immigrant's perspective, as well as from the context of the receiving country. The response to the immigration process includes the immigrant's resources for immigration, their psychological strengths, language competence, social support, professional and vocational skills, economic resources, as well as color of skin. The readiness of the receiving country for acceptance of immigrants depends on the immigration policies at the time of arrival, the opportunities, obstacles, programs, services, language facility of the immigrant, and again, the skin color plays an important role. She further accentuates that "to understand the process of transition, both sets of variables – the strengths of the immigrants and the readiness of the receiving country – must be explored, as must their interaction" (Segal, 2002, p. 28).

When discussing the adjustment to the receiving country, Segal posits that the literature available suggest that there is a continuum which explains how an immigrant adjust to a new country. This adjustment depends on the individuals characteristics, as well as how the receiving country accepts the person. Also, where a person stands in the continuum may change over time. The writer uses the theories of acculturation and assimilation on the one extreme, followed by segmented assimilation, integration, accommodation, separation, and marginalization. She presents the theory of rejection at the opposite end. She concludes by saying that there is no formula that can explain how a person will respond to the immigration process, especially because the determinant factors are many. These factors include the individual's aptitudes, as well as the receiving countries willingness and readiness to accept newcomers. Each person's experience and ability to adjust will be different. Regardless of whether an immigrant has the legal documents or not to enter the country of choice, the common characteristic the person needs is "ambition, energy, fortitude, and adaptability" (Segal, 2002, p. 8).

In studying the immigration experience, it is important to analyze the process of adaptation and the explanation of the different forms of integration, the conditions under which the integration takes place and how this process is shaped. An important issue in this connection is the discussion of the differences and similarities in integration processes in the past and in the present. Another important concept to contemplate when analyzing the immigrant's experience is that of stereotypes. According to Marger (1991), the term "stereotypes" was introduced by Walter Lippmann in 1922 to describe images people have in their heads that have not been acquired through direct personal experience. When referring to ethnic stereotypes, selected traits of a group are chosen by members of other groups who

overemphasize them to establish a quick portrayal of the group. Other authors have referred to stereotypes as being a particular language used to support the ideas held about a specific group which creates judgments towards all members of the group. After someone knows the specific image attached to the group, all members of said group are perceived according to that picture. In immigration studies it is important to recognize the unique characteristics of both, the individuals and their cultures therefore Social Identity Theory offers important insights to counter stereotyping.

# Social Identity Theory

Social identity theory is a social psychological theory that explains intergroup relations, group processes, and the social self (Hogg, Terry, & White, 1995). Social identity was conceptualized as that aspect of a person's self concept based on their group membership. It has been described as "our" understanding of "who we are" in relation to others, which leads us to immediately, upon meeting someone, locate the person on our social map for identification purposes.

Social identity can be described as the link between the psychology of the individual and the structure of social groups within which the self is implanted. Social identity refers on the one hand, to the aspects of self-knowledge that occurs when one is a member of a specific social group and has been influenced by the shared socializations that this membership implies. In other words, the identity that is located within the individual self-concept (Brewer & Hewstone, 2004).

In this sense, social identities are aspects of the self that have been influenced in a particular way by the act of being a member of a social group and the experiences that are shared with other members of such group. The emphasis is on the content of identity, the

expectations, beliefs, customs, ideologies and attitudes associated with belonging to a particular group (Brewer & Hewstone, 2004).

On the other hand, social identity can also be interpreted as the perception of self as an essential or interchangeable part of a social unit or larger group (Brewer & Hewstone, 2004). This meaning is used by self-categorization theory which describes social identity as the combination of self- definitions based on the social categories into which one falls and feels one belongs, which describe and prescribe the person's attributes as a member of the group (Hogg et al., 1995). In this sense, self-categorization theory pulls away from the perception of the self as a unique person (Turner, Hogg, Oakes, Reicher & Wetherell, 1987). These two views of social identity are the inverse of each other. From one point of view, social identity is the group within the self, and from the other, it is the self within the group.

Historical background of Social Identity Theory Social Identity theory originated in Britain around 1959 with the work of Henri Tajfel on cognitive and social belief aspects of racism, prejudice, and discrimination, as well as on perception in order to explain intergroup discrimination, intergroup relations and social conflict (Tajfel, 1978; Tajfel & Turner, 1979). He later expanded and formulated it in the 1970's with the collaboration of John Turner and others, at the University of Bristol (Hogg et al., 1995).

Self-Categorization Theory. During the 1980's, John Turner proposed Self-Categorization Theory as a theoretical component of social identity theory, and although it is different in some aspects, it has been considered to be part of the same 'theoretical and metatheoretical enterprise as social identity theory" (Hogg et al., 1995, p. 259). Self-Categorization Theory, as an extension of social identity theory, creates concepts of separation or connections between "me" and "us" and can be extended to include judgments

about "us" and "them." It incorporates numerous topics such as self-concept, self-concept as cognitive product, self-concept as social product, self-concept in socio-cultural context, self-esteem, self-expansion and many others.

Social Categorization developed the discussion of the self-concept contained in social identity theory; therefore it is considered the theory of Self-Concept (Tyler & Smith, 1999). With the development of self-categorization theory, research has included group processes in general. This trend has continued with work on group cohesiveness, social influence, social cooperation, crowd behavior, social cognition and other topics. Self-categorization theory also addresses, in general, the analysis of categorization. Work has been done following this trend on issues like stereotyping and social judgment (Turner, 1982, 1985; Turner et al., 1987).

Key concepts of Social Identity Theory The core argument of social identity theory (often referred to as SIT) is that people use group memberships to define themselves (Tyler et al., 1999). According to Tyler, "Social Groups exist in individuals because they define an important aspect of the self, both by defining the dimensions through which people categorize the world and by providing the valence through which people evaluate their positions along these dimensions" (Tyler et al., 1999, p.6). This theory focuses on the ways in which individuals perceive and categorize themselves based on their social and personal identities. It hypothesizes that the self is multifaceted, dynamic, and responsible for mediating the relationship between the individual behavior and the social structures (Hogg et al., 1995).

The self develops an image that includes the personal self, which mirrors distinctive aspects of the self, and a social self, which mirrors information about the groups to which

people belong (Tyler, Kramer & John, 1999). According to Tajfel (1982), most people are motivated by the desire to develop and maintain a favorable self-image; therefore people seek to join groups that have a positive social status because their sense of self is influenced by information about these groups. After people make a distinction of the social categories in their world, they "then partly judge their worth as individuals through the positive status of the groups to which they belong" (Tyler et al, 1999. p. 2). Once in the group, people try to increase the category of the group they are in (in-group bias) and to lessen the status of other groups (out-group derogation).

Social identity theory proposes that by improving the status of their group, people enhance their feelings about themselves. Therefore, their desire to augment their social selves motivates their attitudes and behaviors in the intergroup activities (Tyler et al., 1999). In this sense, people want to maximize the value of the groups to which they belong because their social self is influenced by such value. Consequently, the social self influences feelings of self worth and self-esteem (Tyler et al., 1999).

Theoretical Underpinnings, Techniques and Goals of Social Identity Theory Social identity theory, being a socio-psychological theory, has had a scientific, positivistic, investigative framework since its initial development. The theory's founder, Henri Tajfel, demonstrated in 1981 the important "identity-conferring properties of group membership through a series of classic minimal group experiments" (Tyler et al., 1999, p. 2) where he created groups by using meaningless distinctions. In these experiments he found that group categories had powerful effects on people's attitudes and behaviors towards their own and other groups. Since then, a large quantity of analysis and research has been done to study the core argument of social identity theory which states that people use group memberships to

define themselves, and researchers have taken a diverse approach to this argument (Tyler et al., 1999).

The concepts of self, identity, and social identity have occupied a very important place in social psychology's theory and research. Some researchers have elaborated and extended both social identity and self-categorization theory in order to study the social self. Others have assumed that the social self exists and continue to search for ways to elaborate the nature and function of the social self. A great number have also explored the influence of social context on the social self (Tyler et al., 1999). Readings, research and analysis on the social self cross levels of analysis with topics, functions and processes that persist from intrapersonal to intergroup levels (Brewer & Hewstone, 2004).

Even though there has been vast research done on social identity, literature available on the subject does not describe a variety of techniques used to conduct the research; the ones that are primarily mentioned are questionnaires, interviews and a series of lab experiments in which participants are assigned to groups and specific tests are administered to them.

Literature on social identity and self categorization focuses on explaining the differences between individual and group behavior in a qualitative way; that is, in terms of the level at which the self and others are categorized and a general or in-depth analyses is usually done (Brewer & Hewstone, 2004).

Social Identity and Group Processes One of the core issues in working with groups is the connection between people and the groups to which they belong. Many fields, including social psychology, and social work are interested in knowing the reasons why people join groups, follow the group rules and act on behalf of the group. In studying these phenomena, it is important to address two aspects that are equally important when studying people's

relation to groups. The first is the impact the group has on the individuals that belong to the group, and the second aspect involves the effect of the individual on the group (Tyler et al., 1999).

Groups in general have formal and informal authority structures, which include: hierarchies, rules and authorities. It is believed that groups can be studied by understanding the connection between group members and authority figures or key group representatives (Tyler et al., 1999). In this sense, it can be said that groups can be defined by shared histories, norms and status of the group members and the authority figures (Levine & Moreland, 1993).

Tyler and Smith (1999) state that the psychology "of authority relations can help people understand the psychology of the connection between people and the groups to which they belong" (p. 224). Based on social identity theory, Tyler and Smith showed evidence supporting that identity issues are important for understanding authority relations. Their research showed that people usually draw information relevant to identity from the groups they belong to, especially, from their interactions with key group representatives. This information, in turn, has great influence on how people relate voluntarily on behalf of the group and their self image (Tyler & Smith, 1999).

Empirical Studies Using Social Identity Theory. Social identity theory was founded in order to study the social belief aspects of racism, prejudice, and discrimination and as an effort to explain intergroup discrimination, intergroup relations and social conflict (Tajfel, 1978; Tajfel & Turner, 1979). Numerous studies have been done on these subjects and they have primarily sought to understand the perception, motivations and impact groups have on individuals and the individuals have on groups. Tyler and Smith (1999) have studied the

process of social identity in groups and organizational settings that have hierarchy, structure, rules and authorities. They have found that in organizations, both the status of the group to which people belong (pride) and people's status in those groups (respect) influence individuals (Taylor, et al. 1999). If these groups, whether the government, the community or a person's place of employment, do not offer its participants opportunities to maintain an acceptable quality of life, it is unlikely that their social conditions will improve.

Social identity theory's research is positivistic in nature and there is evidence of empirical research and theory on the concepts of Self and Identity, on the study of the interplay between the individual self and collective selves, and on exploring the self as a product of interpersonal and group processes. On the other hand, the literature does not specify the monitoring or evaluation of any specific intervention. Social identity theory meets the minimum requirements of the model of social work research which uses qualitative and quantitative methodologies and works with the interpretations of the individuals, but it falls short in being able to use its knowledge base to aid in the design of effective social work interventions.

Migration has become a key feature of modern cities. A great number of immigrants and their children have gravitated to urban areas and, in doing so, added a new element to the diversities that already existed. This development, which can be observed in cities in North America, brings to mind diverse feelings. Some people express their concern about social problems related with the integration of immigrants, while others welcome the new opportunities and developments that are associated with immigration and the rise of ethnic diversity. The integration of newcomers in world cities is a difficult process and is dependent on the characteristics of immigrants and their neighborhoods, the character of the urban

structure, and the interaction between them. Although immigrants have made their way in industrial and post-industrial cities in advanced economies, and they have contributed to social, cultural and economic change in those cities, immigration policies needs to address the numerous issues raised by immigration. Furthermore, additional research is necessary to understand the immigration experience of diverse groups and the factors that have contributed to their overall wellbeing.

# Conceptual Framework of Wellbeing

The wellbeing of immigrants has been widely documented on the basis of existing theory and research. Early research sought the need to obtain a better understanding of the relationship between conditions in society and in the family and how healthy individuals could adjust to their environment. Several models have been developed, recommended and tested to further the understanding of psychological and health outcomes for diverse immigrant groups. Phinney, et al., (2001) suggests an "international model for understanding psychological outcomes for immigration" and asserts that the "combination of a strong ethnic identity and a strong national identity promotes the best adaptation" (p. 1). She states that the relationship between the characteristics and attitudes of immigrants, as well as the response of the host society are the best determinants of psychological wellbeing. This relationship is also affected by the status of the immigrant group the person belongs to (Phinney, et al., 2001).

Mahoney (2004) studied the wellbeing of Caribbean immigrants. She contends that overall, the health and wellbeing of immigrants in the United States can be explained by the social factors they bring with them from their country and the way they integrate to the new society socially, economically, and politically. According to her, it is also important to

consider how their personal characteristics either helps them succeed or holds them back and to recognize that the process of adaptation and accommodation also influences the effect of the immigrant experience.

Psychosocial well being of immigrants has also been studied by using a framework of acculturation, ethnic identity and racial identity (Kuo-Jackson, 2000). This author asserts that individuals from a minority culture must deal with four psychosocial issues to include, (1) conflict between cultures, (2) racism and discrimination, (3) protecting their cultural and ethnic traditions, and (4) facing/confronting their minority status (Kuo-Jackson, 2000).

Other studies have looked at the relationship between acculturation, ethnic identity and psychological wellbeing with diverse communities. Abouguendia (2001) studied the acculturative stressors, ethnic identity and psychological wellbeing among immigrants and second-generation individuals in the North American population. Psychological wellbeing has also been considered in the realm of specific demographic characteristics and life satisfaction (Christopher & Aroian, 1998).

Previous research has clearly documented the importance of understanding the immigrant adjustment to the receiving country from different theoretical perspectives, but no research has been found that studies the psychosocial wellbeing of immigrants from the acculturation, ethnic identity, resilience and self-esteem perspective. In studying the wellbeing of Colombians in the U.S., a framework based on the acculturation, ethnic identity, resilience and self-esteem theories was utilized (Figure 2).

### Culture & Acculturation

Culture has been defined as shared beliefs, values, customs, norms, roles, and self-definitions among a group of people (Triandis, 1996). Culture has also been defined as a "set of attitude, behaviors, and symbols shared by a large group of people usually communicated from one generation to the next" (Shiraev & Levy, 2001, p.5).

Acculturation therefore, is defined as the changes that groups and individuals experience when they come into contact with two or more cultures. Acculturation includes the psychological, social, and cultural aspects of the adaptation process and outcome (Williams & Berry, 1991). While changes can occur in both cultural groups, it is usually the non-dominant or minority group that experiences the most change. The minority group often accepts or is forced to accept the language, religion, laws, and educational institutions of the host culture. Acculturation reflects the degree of agreement with the norms, values, attitudes, beliefs and preferences of a particular group to the host society and culture (Marino, Stuart & Minas, 2000; Berry, 1992).

Modifications also occurs on the individual level, persuading individuals of both the minority culture as well as the host culture to make variation in their behavior, daily life, adaptation and relationships (Berry, 1998; Berry & Sam, 1997). Schmitz (2001)considers that "Acculturation cannot be understood as a simple process of reaction to changes in the cultural context, but rather as an active and sometimes a creative dealing with challenges experienced by immigrants when confronted with cultural changes" (p. 230).

Acculturation: Theoretical Developments, Frameworks & Models

The acculturation process has been redefined by many theorists since Parks discussed the concept of the "melting pot" in 1914; based on the ecological model, his three stage model included contact, accommodation, and assimilation (Persons, 1987). Parks considered this process of acculturation progressive and contended that it was also irreversible, asserting that as people had contact, they began to accommodate to each other, and then to acculturate or assimilate to the main society, which resulted in intermarriages and mixed relationships. Although greatly modified, Parks model has been the basis to explain the process of newcomers adjusting to another country (Padilla & Perez, 2003).

In 1936, Redfield, Linton, and Herskovits, expanded the definition by explaining that acculturation involves those occurrences that take place when people from different cultures share their experiences on regular basis, resulting in changes either in one or more of the groups. In 1954, a group of scientist from the Social Science Research Council modified the definition of acculturation to include a value system, roles, personality factors and development sequences. They theorized that the acculturation was selective and took place when the person was ready for the experience. Acculturation was then viewed as a *linear* and assimilated pattern, moving from one end of the continuum, indicated by the person participating in his or her own culture, and going to the other extreme of the same continuum, reflecting that the person would adapt, assimilate and be involved with the host culture only (Berry, 1997; Pham & Harris, 2001; Trimble, 2003). This model has also been described as Unilinear or Unidirectional model of acculturation where the midpoint indicates marginal acculturation (Buriel & De Ment, 1997).

(Figure 3).

Thus, an acculturated individual has little or no interest in preserving their culture of origin, and must be fully assimilated to the host country, according to this model. The level of acculturation of this unilinear model was seen by some, as a function of the length of time spent in the host country or the generational status of the immigrant, indicating that a person is expected to acculturate overtime, and if this did not occur, the individual would experience stress, anxiety and alienation (Gordon, 1978). Other theorist tended to measure acculturation based on a single dimension such as assessing a person's ability to speak, read or write English (Mendoza, 1984).

Although the conceptualization of acculturation was still unilinear, the process was additionally expanded in 1967, when the term psychological acculturation was used by Graves to study the individual level of acculturation. This term refers to the way individuals change as a result of the contact they have with another culture and by being part of the acculturative changes taking place in their own culture. It engages input and continuity with the habitual psychological characteristics of the person (Berry, 1990).

The concept of psychological acculturation was later extended in 1974 by Teske and Nelson, and in 1978 by Szapocznik, Scopetta, Kurtines, and Aranalde, via their including behaviors and values. The behavioral dimension comprises language and the involvement in the activities of the other culture, and "the values dimension reflects relational style, personnature relationships, beliefs about human nature, and time orientation" (Kim & Abreau, 2001, p. 396). Berry concurred with this and added that the psychological functioning of immigrants changed in at least six specific areas: Cognitive styles, personality, language, attitudes, identity, and acculturative stress, as a result of the acculturation process.

deculturation, recognizing the importance of societies that are multicultural, and that in these societies, minority individuals and groups, can choose to what degree they want to advance in their process of acculturation (Berry, 1980; Padilla & Perez, 2003).

This unilinear conceptualization of acculturation was questioned by many theorists (Padilla, 1980; Szapocznik & Kurtines, 1980; Ramirez, 1984; Mendoza, 1984, 1989) who considered that it did not allow for the explanation of biculturalism, in other words, maintaining participation and involvement in both, the culture of origin and the host culture. In an effort to further the understanding of biculturalism, Padilla (1980), proposed that the acculturation process entails the understanding and knowledge of both, the host and the individual's culture (Cultural awareness) and the loyalty an individual has for an ethnic group over another (Ethnic loyalty). This includes which group the individual prefers, or the individual's cultural identity, language preference, and which group the individual feels proud about (ethnic pride) and which group the individual identifies and affiliates with (identity). Both, cultural awareness and ethnic loyalty are reflected in clothing style, food choices, social activities and other aspects of the individual's lifestyle. In this sense, Padilla's model of acculturation suggests that acculturation to a new society is linked to the amount of commitment an individual has for each culture, reflected in the degree of cultural awareness and ethnic loyalty.

Szapocznik, Scopetta, Kurtines, & Aranalde (1978) had previously noted the importance of biculturalism on the premise that a person could retain their own culture while interacting with the host culture. Szapocznik & Kurtines (1980), and Szapocznik, Kurtines & Fernandez, (1980), proposed a bilinear model of acculturation, after studying Cuban Americans and noting that the existing theories did not account for biculturalism because

they did not take into account interaction with both the culture of origin and the host culture by the same individual. These authors are attributed with being the first ones to devise a bilinear measurement model of acculturation. In this bilinear model, acculturation is also measured along a single continuum with one end reflecting high involvement with the culture of origin whereas the other ends represents high participation in the host culture or assimilation, with the midpoint representing biculturalism or the same amount of adherence to both cultures. This model has also been referred to as *Bipolar Model of Acculturation* (Nguyen & von Eye, 2002) or *Dual Cultural Unilinear Model* (Kim & Abreau, 2001) (Figure 4).

The bilinear model proposes that immigrants can become acculturated without totally giving up their culture of origin. Bicultural individuals are seen as learning to function in both cultures and being able to adapt their behavior in order to respond to different circumstances (Buriel & De Ment, 1997). According to this model, biculturalism is seen as normal and adaptive, whereas over acculturation and under acculturation are considered maladaptive. In this sense, this model also reflects an unidirectional approach to acculturation indicating that individuals from the minority culture become acculturated over time. Buriel, et.al, (1997) proposed that specific variables such as education/ educational opportunities, degree of discrimination and prejudice from the main stream society and the possibility for involvement with the host culture contribute towards the degree or direction of acculturation across generations (Buriel & De Mante, 1997). Other theorist have used the term functional acculturation, to assert that individuals incorporate specific cultural behaviors to assist in their functioning in the host culture, but retain or do not give up their cultural values and ethnic identities (Duan & Vu, 2000).

The bilinear model has been criticized by Nguyen and his associates who argue that it presents an "either-or" association indicating that a strong identity in one culture is related to a weak identity in the other culture (Nguyen et al., 1999; Nguyen & von Eye, 2002). This approach is also viewed as being inclined towards the host culture, since individuals that are said to be acculturated, must have a strong involvement with the host society. Furthermore, it is disputed that changes over time, both cultural and societal, are not taken into consideration and that the model does not differentiate between "mock" versus "true" biculturalism (Nguyen & von Eye, 2002, Szapocznik & Kurtines, 1980). "Mock" biculturalism reflects those who are marginalized and alienated from both cultures while "true" biculturalism describes those who are integrated into two cultures. Furthermore, these theorists suggest that the bipolar model does not distinguish between those who strongly identify with both groups and those individuals who do not strongly identify with either group, or that according to this model, both groups of individuals would fall at the midpoint (Nguyen et al., 1999; Nguyen & von Eye, 2002). Although many researches have criticized this model of acculturation, this approach has been consistently used to guide acculturation research and the majority of the measurements that have been developed attempt to incorporate biculturalism using this model.

Berry (1990) also proposed a model to measure acculturation. Although he had initially included integration and assimilation as part of the process of acculturation, it was not until 1990 when he incorporated the separation and marginalization approach into his model. Berry proposed that immigrants' way of dealing with acculturation could be understood by answering two questions: (1) "Is it considered to be of value to maintain cultural identity and characteristics?" and (2) "Is it considered to be of value to maintain

relationship with other groups?" (Berry, 1990, p. 216). Responses to these questions can be divided into the four possibilities referred to as "acculturation strategies or attitudes", which include, integration (yes/yes), assimilation (no/yes), separation (yes/no), and marginalization (no/no) (Berry, 1990). (Figure 5). These attitudes represent the overall degree of adherence to the culture of origin and that of the host country and each culture is characterized by a separate continuum.

Marginalization refers to the lack of interest in maintaining the culture of origin as well as lack of interest in obtaining or acquiring proficiency in the host culture (Kim & Abreau, 2001). Marginalization occurs when individuals become "decultured" (Buriel & De Ment, 1997), and cultural heritage is lost (Berry, 2003). According to Berry, this stage is associated with a considerable amount of anxiety and uncertainty both, at the group and at the individual level. This acculturation mode is represented by the individual's strong feelings against society, as well as feelings of loss of identity and rupture. Marginalization is considered the most difficult and problematic of the four acculturation attitudes, since psychological and social contact with both the culture of origin and the host culture is diminished and the individual is not expected to function nor relate well to others in general (Berry, 2003; Kim & Abreau, 2001).

Separation occurs when individuals embrace and want to preserve their own cultural values, identity and characteristics, desiring to exist independently of the host society while having little or no interest in interacting and avoiding contact and participation with members of the host culture. Separation occurs when the individual chooses to maintain an extant identity and reject the larger society. These individuals display the least amount of change (Berry, 2003). On the other hand, an individual is *integrated* when he or she maintains

or dominant culture. Integration represents biculturalism; therefore these individuals develop a combination of values and identity from both cultures, desiring to function proficiently in both cultures (Berry, 2003; Kim & Abreau, 2001). Those individuals who are *assimilated*, adopt the host culture's values and identities by maintaining daily interaction with members from the host society rejecting or having very little interest in their own country (Berry, 1990).

The type of acculturation strategy that is selected has implications for psychosocial adjustment. According to Berry (1997), using the integration strategy, an individual has a better opportunity to have a healthy adaptation. Those who feel alienated or marginalized from their own culture are the least adapted and are said to have the most problems leading to increased risk of mental and psychological problems (Berry, 1997b). Some studies have found that although integration was the preferred attitude, it was followed by separation and marginalization, which ranked equally, and the least preferred mode of acculturation was assimilation (Berry, 1997).

Berry's framework reflects a two dimensional or bidimensional Model of acculturation which measures a general level of acculturation along the continua of adherence to the culture of origin and the host culture (Kim & Abreau, 2001). Two-dimensional models of acculturation distinguish between the two major aspects of acculturation, which are the maintenance of the heritage culture and the adjustment to the host society as two distinct concepts that can be different and independent of each other (Phinney, 2001).

Berry contends that the meaning of acculturation has erroneously been associated with assimilation (Berry, 1990). This may be the result of the models of acculturation reflecting the view of society and scholars at the time. Historically, assimilation has been used both as a concept and a theory. Although many researchers present assimilation as a concept representing the American society ethnocentric beliefs', others feel that its treatment is unfair since the intellectual and social context in which it was developed could still make a meaningful contribution to the study of the present ethnic relations taking place in the United States (Alba & Nee, 1999).

The concept of assimilation was initially defined in 1921 and 1969 by Park and E. Burgess, as "a process of interpretation and fusion in which persons and groups acquire the memories, sentiments, and attitudes of other persons and groups and, by sharing their experience and history, are incorporated with them in a common cultural life" (p. 735, as cited by Alba & Nee). As indicated by its definition, assimilation refers to the new immigrants movement from "formal and informal ethnic associations and other social institutions and into the host society's non-ethnic ones" (Gans, 1999, p. 162). The concept was later used for scientific studies of immigration by Robert E. Park, in Chicago.

Gans (1999) considers that in a society, acculturation can occur faster than assimilation since the individuals can go through the acculturation process at their own pace, but they are unable to assimilate unless they are allowed to do so by the main stream society. Assimilation theorist advocate for "*Rethinking Assimilation Theory for a new Era of Immigration*" (Alba & Nee, pp. 137-160), arguing that this is the best way to describe and understand "the integration into the mainstream experienced across generations by many individuals and ethnic groups". Some also advocate for a "Reconciliation of Assimilation and

"Pluralism" (Gans, 1999, pp. 161-171) and other interventions in order to help in the understanding of the concept. For purpose of this study, *assimilation* occurs when individuals adopt the host culture's values and identity by maintaining daily interaction with members from the host society rejecting or having very little interest in their own culture (Berry, 1990).

The Study of Acculturation and its variables

One of the most important variables in understanding the behaviors and attitudes of immigrants is their degree of acculturation (Zane & Mak, 2003). As a result, acculturation studies have increased consistently during the last twenty years. It is suggested that level of acculturation has helped in the decision making process of counseling and mental health services, especially as it can affect the presenting problems and concerns, the individuals' understanding of the root of their issues and the family's view and response to treatment. Range of diagnosis, treatment outcomes, mental health resources use and attendance are said to be impacted by the level of acculturation (Roysircar-Sodowsky & Maestas, 2000).

Researchers agree that individuals can be involved in their culture of origin, as well as in the host culture, and that their degree of involvement can vary independently (Berry, 1990; Celano & Tyler, 1990; Phinney, 2001; Nguyen & von Eye, 2002). Berry (1990) asserts that to study acculturation, it is important to examine the features of the host or dominant culture, as well as those of the culture of origin or the acculturating group. In doing this, it is important to ascertain the purpose of the contact or why is it taking place and is this contact voluntary or forced, the length of the contact or how long has this interaction been occurring, the permanence of the minority group- is this group in the host country on a permanent basis, is their stay permanent or is it voluntary? The population size- how large is this group? Is the

group size increasing or declining? Does it form a "majority"? What policies are being set for the acculturating group? Does the group have a methodical reaction to acculturation? Are they assimilating to the main stream culture? Are they separating themselves? Are they resisting or accepting acculturation influences? Or are they being selective in what they consider acculturative? And what qualities does the dominant culture have that can help assist the acculturating group? Are there characteristics of the mainstream culture that have an influence on the acculturation process? (Berry, 1990).

Furthermore, it is important to establish if the acculturating group is in a traditional environment or in a displaced setting such as a refugee camp or reservation (Berry, 1990). Sam (2000) concurs with Berry and adds that there is a need to differentiate between premigration and post-migration variables, type of migration (forced migration or refugees/asylees, volunteer migration, visitors), individual and group differences, and culture of origin and the host culture. Berry and Kim (1998) assert that immigrants go through numerous changes as a result of the acculturation process. They group the changes into: Physical, which include the new climate and the search for residence; Biological, which incorporate changes in diet, disease or illnesses; Social, which takes into account leaving friends and forming new relationships; Linguistic, having to learn and deal with a new language; Cultural, changes which include differences in political, economic, and religious ideologies and Psychological adaptation, consisting of challenges to previously held attitudes, values, and mental health indicators.

Researchers agree that acculturation varies based on the individual and group variables and not all members of a group go through the same acculturation process and to the same degree. Furthermore, acculturation can be "irregular" across different domains and behaviors.

Consequently, an individual can be separated in one aspect (e.g., views regarding marriage), and integrated in another feature (e.g., language) (Marino et al, 2001), but overall it takes place along behavioral and psychological dimensions (Marino et al., 2000; Berry, 1990).

Behavioral acculturation is represented through changes in observable, external conditions such as language, food, social skills, and music that is known and fits what is considered normal in the host culture (Marino et al., 2000). Psychological acculturation is a more complicated process and is reflected in changes that take place in the psychological characteristics, surrounding circumstances, or amount of contact an individual has to a attain a better match with other aspects of the structure in which they are living (Berry et al., 1988).

Although many of the studies on acculturation of immigrants has been done focusing on the behavioral aspects of acculturation (Marino et al., 1990; Celano & Tyler, 1990), data suggest that behavioral acculturation is not necessarily related to changes in values, attitudes, beliefs or ethnic identity. Furthermore, it has also been found that measuring the most observable features of the host culture, does not reflect the degree to which an individual is adapted to the values and norms of the main stream culture (Marino et al., 1990; Nguyen & von Eye, 2002). It is possible to be behaviorally acculturated to the main stream culture to be able to survive in the new country, but at the same time maintain the cultural values and ethnic identity of the culture of origin (Marin & Gamba, 2003; Celano & Tyler, 1990). Additionally, an individual's behavioral acculturation to the host culture, does not necessarily indicates that the individual is psychologically satisfied in the host country (Shapiro et al., 1999).

According to Marin & Gamba (2003), the influence of acculturation in changing values and cultural preferences has significant repercussions in society, although the value system is a characteristic of a culture that may change more slowly than most observable features of behavioral acculturation (Marino et al., 1990).

The psychological aspect of acculturation has also been understudied. An individual's psychological acculturation and adaptation, which include the changes that occur in individuals and groups as a response to the environment, depends to a great degree on the group influences. Also, the level of group acculturation is influenced by the society of origin as well as the host society (Berry, 1997b). Marino et al (2000), assessed psychological acculturation by looking at cultural preferences, self identity, and value orientation. Value systems have been employed to evaluate psychological acculturation and differences between and within ethnic groups (Marino et al., 2000). Consequently, Marino and his colleagues recommend that in order to fully understand the acculturation process, it is necessary to study the behavioral, the value system, ethnic identity and psychological aspects of acculturation.

Acculturation: Towards a Multilinear-Multicultural Measurement Model

Cross-cultural research indicates that the arrival to a new country impacts individuals in different ways. Some immigrants continue to behave in ways similar to how they did in their countries of origin, some completely take on behaviors of the host country/culture, and some find a compromise between the two cultures and adjust their behavior accordingly. This last solution appears to be the most common since it provides both modifications in behavior patterns and stability. Despite this finding, researches have observed distinctive differences in the behavior adaptations of individuals and cultural groups. Furthermore, research has shown that the behavioral adjustments vary across milieus, from social activities, school, the

workplace and the home. Additionally, some specific behaviors, such as overt behaviors, may be changed voluntarily, but other behaviors such as those that form the core value system, may be more resistant to alteration (Schmitz, 2001).

Presently, acculturation theory is being extended towards a multilinear-multidimensional measurement model that incorporates assessing acculturation in different spheres of society. The multilinear-multidimensional model of acculturation proposes that individuals are able to demonstrate involvement with their culture of origin, as well as involvement with the host culture, and that the degree of their involvement can fluctuate independently (Berry 1990, Nguyen et al., 1999; Nguyen & von Eye, 2002; Phinney 1990, 2001).

Furthermore, the multilinear-multidimensional model is an extension of the bidimensional model and incorporates acculturation measurements that represent changes in diverse situations reflecting varied cultures (Kim & Abreau, 2001). This allows for multiculturalism which affirms that various cultures can subsist in society at the same time (Phinney, 2001). "This complex model of acculturation potentially could lead to a fuller measurement model and better explain the complexities of the adaptation process experienced by ethnic minorities in the United States" (Kim & Abreau, 2001, p. 399).

Acculturation studies and Instruments about Colombians

Although Kim & Abreau, (2001), identified 23 instruments to measure acculturation of Hispanic Americans, they did not find any instrument specifically designed to study Colombians or Colombian Americans in the US. The 23 instruments found have been used to study Hispanics in general, Cuban Americans, Mexican Americans and Puerto Rican

Americans (Kim & Abreau, 2001). To date, no search has yield results on studies done regarding the process of acculturation of Colombians in the U.S.

Ethnic Identity

Definitions & Theoretical Developments

Most identity development models focus on the psychological process of defining the self tracing their roots to Erick Erikson (1959, 1964) and his psychological research, Marcia (1980) and the identity formation studies, or Jean Piaget (1955) with his cognitive structural work. The psychological and cognitive structural models state that growth occurs linearly, succeeding step by step, while the current models refer to ethnic identity as a progression occurring over a lifespan (Evans, Forney, & Guido-DiBrito, 1998; Helms, 1993).

There is no one definition of ethnic identity, furthermore, the construct of ethnic identity has been under considerable scrutiny in recent decades. Although many researchers agree that ethnic identity is an active process of immigrants' acculturation, the two terms are frequently used interchangeably since the distinction between ethnic identity and acculturation is not clear (Liebkind, 2001; Phinney, 1998). To bring light to the confusion, Phinney (2001) clarifies that ethnic identity is seen as the feature of acculturation that becomes the most important part of the acculturation process which deals with the individual and focuses on the relationship the person has with his or her own group as a subgroup of the larger group or society (Phinney, 1990).

In her literature review of ethnic identity, Phinney (1990) describes three theoretical frameworks of research: identity formation, social identity, and acculturation. While these frameworks overlap in their general conceptualizations of ethnic identity, they differ in the specific aspects they emphasize. As a result, the range of investigations and focus of ethnic

identity research has been broad, including self-identification as the core facet (Lay & Verkuyten, 1999), group membership (Tajfel, 1974), attitudes toward one's ethnic group, ethnic involvement, and cultural values and beliefs (Phinney, 1990). Other researchers emphasize feelings of devotion and belonging (Martinez & Dukes, 1997), feelings of mutual attitudes and ideals (Kibria, 2000), and some point to more symbolic representations such as familiarity with the history of one's group, as well as knowledge of the language and cultural practices (Rosenthal & Hrynevich, 1985).

Social psychologists have long been interested in studying ethnic identity and have conceptualized it within the framework of social identity theory which posits that belonging to a group contributes to maintaining a positive self-concept. Thus, ethnic identity has often been taken as being that portion of one's general social identity that draws from the membership in the person's ethnic group (Tajfel, 1974), and that brings the value and emotional worth that comes attached to that membership (Tajfel, 1981). Phinney (1990) further defines it as an individual's attainment and retention of cultural uniqueness that are integrated into the self-concept, which develops in the background of the individual being a member of a minority ethnic group within the larger society. These researchers agree that social identity theory looks at the complexities resulting from negotiating two cultures, therefore, the individual must compete with conflicting attitudes, values and behaviors between their culture of origin and the host culture. In this sense, the individual is forced to either keep his or her cultural identity or create a bicultural identity (Phinney, 1998).

In situations where the group is not viewed positively, individuals may work hard to develop pride with their group, to reframe aspects of the group that could be seen as inferior, and to highlight the uniqueness of their ethnic group (Phinney, 1998). It is believed that a

strong sense of group identification and a sense of belonging contributes to well being (Phinney, 1998). Phinney also found that ethnic identity works as a significant source that allows ethnic and racial minorities to be resilient against discrimination (Phinney, 2003).

Ethnic Identity Achievement

Ethnic identity is not a static construct and varies over an individual's life span. Phinney (1998) proposes that ethnic identity develops overtime, as a result of the individual's exploration and decision making process regarding what part they want culture to play in their lives. She developed a framework for understanding the steps a person goes through in achieving ethnic identity. Initially, the individual may have not explored or been exposed, or thought of his/her ethnic identity. She refers to these individuals as having an "unexamined ethnic identity". At this stage, there is often, although not always, a preference for the host culture over the culture of origin. The second stage encompasses the exploration of the individual's ethnicity, which she labels the "awakening" or "encounter". During this stage the person often immerses in the culture of origin, reads books, goes to social events and seeks friends from the same ethnic group. In some instances, there is also a rejection of the host culture or of specific features such as attitudes, values, its people, etc. Once the individual learns to appreciate their ethnicity at a greater level, the ethnic identity achievement or internalization occurs (Phinney, 1998). Attaining ethnic achievement may have diverse meanings, according to each individual. Even after attaining ethnic achievement, the individual does not necessarily display a strong connection to their culture of origin. Thus, ethnic identity achievement occurs when the individual understands his/her culture and is self-assured of the choices made about upholding or not the culture of origin's customs and values (Phinney, 1998).

The Study of Ethnic Identity and its Variables

The part that ethnic identity plays on the psychological wellbeing of ethnic minority individuals has been researched by many, but one of the shortcomings of this research is that it is primarily theoretical and when done empirically, most of the studies look at the concept of ethnic identity with children and young adolescents and very few have taken in to account adults or later adolescents. Despite this limitation, ethnic identity construct has been used successfully to study psychological well being by numerous researchers. Pizarro & Vera (2001), observed the amount, quality, and frequency of contact one maintains with the cultural group of origin. Others have examined the attitudes and feelings towards the individual's cultural group (Berry, 1998; Berry & Sam, 1997), yet others looked at responses to racism, discrimination, stereotypes and the coping strategies used in the process (Niemann, 2001).

It has also been documented that ethnic identity positively correlates with wellbeing, self esteem and resilience. Zhou & Bankston (1998) found that high levels of ethnic identity and attachment are linked to behaviors that allow for stronger academic performance and greater motivation. Also, in a meta- analysis conducted by Sam (2000), a moderate but consistent relationship between ethnic identity and self esteem was found. Researchers assert that ethnic minorities with a strong ethnic identity are more predisposed to feeling as being part of the larger group or society. These ethnic minorities also maintain a positive and higher sense of wellbeing, are more resilient to life stressors and changes and have higher self-esteem (Lee & Davis, 2000; Phinney & Alipuria, 1996; Ying, Lee & Tsai, 2000).

### Ethnic Identity studies and Instruments about Colombians

As of the year 2001, a search for instruments that measure Latina/Latino ethnic identity resulted in the authors identifying only one instrument that appeared to measure what they had defined as ethnic identity in a population of Mexican women, but the validity of this instrument was unclear (Fischer & Moradi, 2001). Other research with Latinos has used the *Multigroup Ethnic Identity Measure (MEIM)* developed by Phinney in1992, but it has focused primarily on adolescents. Although the present investigation proposes to study adults, this scale will be utilized to measure ethnic identity of Colombian immigrant due to the fact that to date, no search has yield results on studies done regarding ethnic identity of Colombians in the U.S.

### Resilience

## Definitions & Application

Resilience has been defined as the capacity to withstand life stressors, thrive and make meaning from challenges. Cultural resilience refers to the capacity of specific human cultures to endure stressors such as contact with other cultures, disasters, etc. Many human cultures have disappeared, at the same time as others have survived. Those which survive have done so, at least partly, due to considerable cultural resilience (Neil, 2002). Cultural resilience refers to the ability of culture to uphold critical cultural knowledge all the way through generations regardless of challenges and complexities.

It is also a type of phenomena distinguished by patterns of constructive adaptation within the realm of significant adversity or risk. Resilience is an inferred process because it implies that the individual is presently doing ok, as well as that there have been exceptional circumstances that threaten positive outcomes (Masten & Reed, 2002).

The immigration experience, leaving one's country and arriving to a host country, can have major psychosocial impact on the quality of life of an individual. Adjusting to a new life, in a new nation, provides many challenges and sacrifices (Willgerodt, Miller, & McElmurry, 2002). As a consequence, immigrants are believed to be at high risk for mental health problems (Santos, Bohon, & Sanchez-Sosa, 1998). Therefore, the study of resilience is very relevant when investigating the psychosocial wellbeing of Colombians in the U.S. *Self-Esteem* 

# Definition and application

Self-esteem has been defined as the ability to form an identity and attach a value to it (McKay & Fanning, 2000). Self-esteem has also been defined as that aspect of self concept that evaluates the self. It is usually measured by a scale that indicates positive self-affirming or negative- self demeaning. Investigators of self esteem have usually been interested in both, the reasons prior and the consequences of self esteem, therefore, they have studied the social conditions and psychological developments that contribute to the formation and maintenance of self esteem.

Hewitt (2002) posits that self-esteem has been entrenched in the psychological ideas of acceptance of the child within early in life, receiving positive evaluation from people significant to the person, being compared with others in a favorable way, as well as being compared with the ideal self, and the ability to take successful action. He argues that self-esteem is a socially constructed emotion that could be called "mood". (p. 140), as such, it can be an indicator of well being. Studies have found a correlation between ethnic identity and self-esteem, showing that a strong and secure ethnic identity is generally associated with high self-esteem (Phinney, 1990). Padilla et al., (1998) found that being proficient in English is

positively associated to higher self-esteem among immigrants. Self-esteem is an important construct; it is a measure of the person's anticipation of events that are positive and the person's willingness to come near objects and others.

*Immigration waves as a backdrop to the Colombian immigrants' experience in the U.S.* 

From the Multicultural theorist's perception, the American society is made up of diverse and heterogeneous ethnic and racial groups, including those called minority, as well as the dominant European American majority group (Zhou, 1997). Multiculturalist view immigrants as actively participating in the shaping of their lives and consider them integral segments of the American society. The immigrant experience of the minority groups in the United States can be explained in numerous ways. For purpose of this study, the experience of Colombians in the U.S. will be explained by the three waves of immigration pattern of Colombians documented by several writers (Sanchez, 2003;

Colombians in the U.S.

*Immigration waves as a backdrop to the Colombian immigrants' experience in the U.S.* 

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The Republic of Colombia: A brief journey through its territory and history

Colombia has often been described as a country of contrast and even contradictions. These contracts and contradictions can be seen in its geography, its people, its economy, but more so in its politics, both past and present. An enigma to many (Osterling, 1989), and an exceptional country to others (Dix, 1987), "Colombia may be the least attended to, by scholars and media in the United States, of all the countries in Latin America, with exception of the negative attention given to the drug traffic" (Dix, 1987, p. 1).

The Republic of Colombia has a population of 44,379,598 as of July 2007, ranking third in Latin America only after Brazil, and Mexico. Colombia declared its independence from Spain on July 20, 1810. During the pre-Colombian period, what is today known as Colombia was inhabited by indigenous peoples who were primarily hunters or nomadic farmers. The Chibchas were the largest indigenous group in this region. Ethnic diversity in Colombia is a result of the mixture of indigenous peoples, Spanish colonists, and Africans. Based on their language and customs, only about 1% of the people can be identified as fully indigenous today. Also, about 58 % of the population is "mestizo" (i.e., mixed white and Indian) 20 % white, 14% mulattoes (i.e., mixed white and black blood), 4 % black and 3% mixed black-indigenous (Central Intelligence Agency, 2004). The primary language spoken is Spanish and the predominant religion is Catholic (Central Intelligence Agency, 2004; Dix, 1987; Osterling, 1989).

Colombia's diverse climate and landscape allows the cultivation and production of a wide variety of crops to include: flowers, sugarcane, coconuts, bananas, plantains, rice, cotton, tobacco, cassava, coffee, and other vegetables, as well as great number of tropical fruits, dairy products and poultry. As it has been said by many, Colombia has been gifted with minerals and energy resources having the largest coal reserves in Latin America and

being second to Brazil in hydroelectric potential, as well as possessing considerable amounts of ferronickel, silver, gold, platinum and emeralds (Dix, 1987; Osterling, 1989; US Department of State, 2004).

Despite its great richness, during the earlier part of the 20th century the discrepancies in the way of life between the social classes in Colombia began to grow at an alarming pace. Colombia, through most of its history, has lived under the feudalist system - A small group of families controlling the great majority of the wealth and the greatest percentage of its people living in conditions that would be considered by the US to be below the poverty level. Presently, Colombia faces difficult economic turbulence, including high unemployment rates, decrease in real wages and purchasing power, increased levels of poverty and extreme income disparities (Sanchez, 2003).

Colombia is one of Latin Americas oldest, and probably most stable functioning democracies, governed by a civilian president, elected every 4 years, with the possibility of reelection. For the most part, presidential and congressional elections always take place without major significant disruptions, as well as the political power is transferred to the incoming political party, usually without problems (Dix, 1987; Osterling, 1989; US Department of State, 2004).

Colombians have been migrating to the US since the early 20<sup>th</sup> century, and represent one of the largest groups of immigrants from South America (Sanchez, 2003; Guarnizo, Sanchez & Roach, 1999; Reimers, 2005). Their immigration experience will be explained within the content of waves.

Colombians in the U.S.

While there is a consensus in the literature available about the immigration patterns of Colombians to the USA unfolding in three waves, there is somewhat of a discrepancy regarding the exact periods and there is limited information as to the reasons that led to these patterns. Collier and Gamarra (2001), and the statistics available at *Conexion Colombia*, the Web site promoted by the Colombian government, list the periods to be from 1950 until the end of the 1970's; late 1970's until mid 1990's and mid 1990's until the present.

On the other hand, Sanchez (2003) suggests three time periods of immigration to the U.S. in his dissertation *Colombian Immigration to Queens, New York: The Transnational Reimagining of Urban Political Space*: 1945-1965; 1966-1990; and 1991-2000. He links the time frames to the internal conditions that surrounded the Colombian migration, as well as with the United States' immigration policies and the overall receiving context.

Statistics from the 2000 US Census indicate that there are approximately 500,000 documented Colombian born immigrants residing in the US (Immigration and Naturalization Services, [INS], 2002). Many contend that this is not an accurate count, since it does not capture the undocumented persons who, because of fear of deportation, avoided the process of census count. Consequently, the exact number of Colombians in the U.S. is difficult to determine, especially through the 2000 US Census (Sanchez, 2003; Reimers, 2005; Collier & Gamarra, 2001). In 1999 alone, 366,000 Colombians applied for immigrant visas (Sanchez & Gomez, 2001). Furthermore, the Colombian government estimates that 10%, close to 5 million nationals, presently reside outside the home country, and about 1.5 million, both documented and undocumented, can be found all over the United States (Conexión Colombia, 2005). As Table 1 indicates, the primary states where they have established

themselves include Florida, 138,768, New York, 104,179 and New Jersey, 65,075 (INS, 2002). (see table 2.1)

Table 2.1: COLOMBIAN POPULATION IN THE U.S. BY STATE

STATE	COLOMBIAN POPULATION
Florida	138,768
New Cork	104,179
New Jersey	65,075
California	33,275
Texas	20,404
Massachusetts	12,788
Illinois	11,856
Louisiana and other states	Approximately 114,600

Source: Immigration & Naturalization Service (2002)

Although there are large Colombian populations in several cities of the United States (New York, New Jersey, Los Angeles, Houston, New Orleans, Chicago, Boston), available empirical knowledge is limited regarding their reception. There are primarily two studies that address the migration of Colombians to the U.S. While Sanchez's (2003) time periods of the waves are historically linked to the domestic circumstances that surrounded their migration, his study focuses primarily on the "New York context of reception" (p. 54). Collier and Gamarra (2001), on the other hand, focus on the "Colombian Diaspora in South Florida" (p.1). For purpose of this study, the immigration experience of Colombians in the U.S. will be described using similar time periods as Sanchez's (2003) conceptualization of the emigration waves.

The first wave of Colombian migration to the U.S. corresponds with the political turmoil of the time and the 1949 assassination of Jorge Eliecer Gaitan, a young politician who was the leader of the Liberal Party. This incident gave birth to the period known as *La Violencia*, (The Violence), a brutal struggle and civil war between the liberal and the conservative party, which cost over 200,000 lives (Reimers, 2005; Sanchez, 2003; Collier & Gamarra, 2001; Osterling, 1989; Dix, 1987) and shattered most of the agriculture in the country (Reimers, 2005). Also, thousands of people were displaced and forced to migrate to major cities (Reimers, 2005; Sanchez, 2003; Osterling, 1989; Dix, 1987). As a solution to this internal crisis, the two elite political parties which dominated the country designed a pact known as *El Frente Nacional* (National Front), which gave alternate power to their parties during a sixteen-year period (Sanchez, 2003; Osterling, 1989; Dix, 1987). This created an "exclusionary political system", which, together with the domestic political violence, the lack of economic opportunities, and the financial and cultural magnetism to the US, further hastened the out migration (Sanchez, 2003, p.58).

While the unstable economic and political situation in the home country were the primary push factors, Collier and Gamarra (2001) contend that during this period individuals from the middle, upper-middle, and upper classes—primarily from the large cities of Bogotá, Medellin, and Cali—not only came in search of better economic prospects, but also to look for adventure. They state that "Colombians are risk-takers, have a sense of adventure and a history of migrating" (Collier & Gamarra, 2001, p. 3). During the 1930s there were 1,233 Colombian residents in the U.S., by the 1940s this number had reached 3,858, by the 1950s,

the figure had increased to 18,048, and by 1960 there were 72,028 permanent Colombian residents (United States Immigration and Naturalization Service, [USINS], 1970).

The primary factors that have attracted Colombians to the U.S. throughout their migratory patterns include "the promise of jobs, peace, and stability....these immigrants have sought to escape the political violence, while searching for economic opportunities" (Collier & Gamarra, 2001, p. 4). Sanchez (2003) adds that besides the economic incentives, there is also a cultural attraction to the U.S. According to Collier and Gamarra (2001), most Colombian migrants initially traveled to "New York and other large cities where jobs were more plentiful and other Spanish-speaking migrant groups had concentrated" (p. 3). New York had a specific appeal for "pioneers" who perceived it as being first-rate. They wanted to break new ground, learn English and continue their formal education (Sanchez, 2003). Later, other cities began to have similar draws as New York.

Sanchez (2003) describes New York City as the main site for Colombians to migrate to during the first wave. The incorporation of Colombians into the job market after World War II in New York was characterized by that city's labor market that was dependent "on a goods producing economy that revolved around a light industrial sector" (Sanchez, 2003, p. 61). It was also affected by the ethnic and racial mixture of the people already residing in the city; therefore most Colombians became part of the dual labor market. Except for some professionals able to find jobs in their fields of expertise, the employment available for most immigrants had low levels of union representation, low-wages, little opportunity for salary-based jobs and upper mobility, as well as poor working conditions (Urrea-Giraldo, 1987; Sanchez, 2003). Therefore, a social class division occurred that divided the labor market in two (Piore, 1979; Dickens & Lang, 1988), but Colombians were in the upper half of the

market. According to Sanchez (2003), the "generalized perception among employers that Colombians were highly qualified and disciplined workers", and the negative view they seemed to hold about Puerto Ricans, aided Colombians to incorporate into the labor market more quickly and to move upward (Sanchez, 2003, p.62).

Although Colombians would reach Florida, only a small number from the first wave stayed there, in contrast to the second wave (Collier & Gamarra, 2001). By the second wave, Miami had become largely dominated by Hispanics and was a central center for the international trade of drugs. Despite the drug phenomenon, there was an increase of legal businesses, and international trade between Florida and Colombia augmented significantly. This situation helped the state's middle class to expand. As such, these immigrants became a vital support network for later arrivals (Collier & Gamarra, 2001, p.4).

Colombian Migration from 1965 to 1987: Second Wave

The years between 1965 and 1989 were marked by changes in the immigration laws in the United States and the worsening situation in Colombia, both politically and economically (Sanchez, 2003). During these years, Colombia experienced contradictory economic and political panoramas. By 1964, a large percentage of the country's income was controlled by a small number of families (Sanchez, 2003; Osterling, 1989; Dix, 1987). The earnings inequality continued through the 1970s, causing a decrease in public income and ability to buy goods (Sanchez, 2003; Osterling, 1989; Dix, 1987). There were also growing levels of internal political violence in the countryside (Osterling, 1989). The weak political and economic state of the country was further complicated by the fact that Colombia was emerging as a major producer, trafficker and supplier of marijuana and cocaine (Sanchez, 2003; Osterling, 1989) as well as heroin (Osterling, 1989). According to Wilson and

Zambrano (1994), Colombia surfaced as the major actor in the processing and distribution of cocaine's chain of global commodity during this period.

During these years, in addition to the search for more and better economic opportunities, many Colombians left their homes to escape the increasing levels of drug related violence, the economic and political insecurity, and the government's and the military's response to these factors (Collier & Gamarra, 2001; Sanchez, 2003). Émigrés were still mainly young males and their families who belonged to all socioeconomic classes, though an increasing number of upper-class individuals also left (Collier & Gamarra, 2001). They came mostly from the large interior cities of the country, but also from the cities known as coffee producers, and the city of Barranquilla, which is located on the northern coast. Migration of Colombians to the U.S. rose significantly during this period. By the end of the 1980s, there were 122,849 Colombians residing in the U.S. (USINS, 1995).

The U.S. Immigration and Naturalization Act's 1965 amendments, which allowed every country a quota of 20,000 new immigrants per year (Collier & Gamarra, 2001, Hing, 2004) and also had a provision for family reunification (Hing, 2004), made it possible for many relatives to immigrate, thereby, creating a great influx of Colombians and other Latin Americans during the late 1960s and 1980s (Sanchez, 2003).

The great incursion of Colombians that occurred after the 1965 amendment to the Immigration and Naturalization Act can be explained as a social process, perpetuated by the family reunification provision, where kin and other social resources in both Colombia and the U.S. made it more likely for individuals to migrate (Sanchez, 2003). Colombian migration was usually not a one-time decision made by one individual or by the head of the family; it

entailed a series of decisions made by all family members (Urrea Giraldo, 1982; Garcia-Castro, 1986; Sanchez, 2003).

The social networks already established and the relatives who had previously arrived in New York and Florida made the migration experience less dangerous, costly, and traumatizing. At the same time, relatives, neighbors, churches, and friends usually assisted in the search for jobs and housing (Urrea Giraldo, 1982; Garcia-Castro, 1986; Sanchez, 2003; Tazi, 2004). Colombians who had a high level of education and knowledge of the English language were able to find jobs in banks, insurance companies or other businesses. However, many found themselves being cast in the part of the "racially and ethnically segmented labor markets that were less remunerative" (Sanchez, 2003, p. 70), such as manufacturing companies and cleaning enterprises that served mainly offices in Manhattan. Women also found work in sewing factories and domestic work (Sanchez, 2003).

A distinctive characteristic of the 1980s was the growing number of migrants who were given jobs by the international drug cartels, which set up centers and networks to distribute drugs illegally throughout the U.S. These drug cartels had a significant effect on the economy of many cities, since they did allow for the establishment of lawful businesses that provided employment to numerous immigrants (Sanchez, 2003; Collier & Gamarra, 2001; Thoumi, 1995).

Many Colombians who came to the U.S. during these years were affected by the stereotyping and stigmatizing of the drug epidemic. Colombians were often referred to as drug traffickers (Taxi, 2004; Sanchez, 2003; Collier & Gamarra, 2001; Jones-Correa, 1998). This was a particular language used to support the ideas held about Colombians which created biased judgments towards all Colombians since they were perceived according to this

image of drug traffickers. Jones-Correa (1998) asserts that the classification of Colombian immigrants as drug traffickers resulted in the deterioration of their way of life. This categorization also diminished the trust among Colombians and kept them from associating with members of their ethnic group who were not part of their family, friends, community network, or other associates (Collier & Gamarra, 2001, Sanchez, 2003). Although the negative stereotyping of Colombians as drug traffickers has not completely disappeared, it was a significant problem that affected Colombians' identity during the years 1970s to the mid 1990s (Collier & Gamarra, 2001).

Colombian Migration from 1990 to the present: Third Wave

The decade of the 1990s was marked not only by the emerging internal/external political crises, but also by an alarming linkage between drug traffickers and the guerrilla groups, especially the FARC (Fuerzas Armadas Revolucionarias de Colombia), which wanted complete control of the drug trade (Shifter, 1999; Sanchez, 2003; Collier & Gamarra, 2001, Reimers, 2005). This created a significant concern for the government of the United States and its military. Consequently, the U.S. administration pledged millions of dollars to assist the Colombian government to eradicate the drugs and to battle insurgency (Shifter 1999; Sanchez, 2003; Collier & Gamarra, 2001, Reimers, 2005). The political and economic turbulence in Colombia, the increasing violence, the personal security threats of extortion, kidnapping and murder, caused a large number of affluent individuals and families, as well as professionals, to migrate (Reimers, 2005; Sanchez, 2003; Collier & Gamarra, 2001). These new immigrants were of all ages, and came from all over Colombia (Collier & Gamarra, 2001).

By the 1990s many middle, upper-middle, and upper-class individuals and trained professionals entered the United States on tourist visas but stayed without legal documents after their visas expired (Collier & Gamarra, 2001; Reimers, 2005). Many stayed in New York, primarily in New York City, Bronx, Brooklyn, Manhattan, Queens and Richmond (Sanchez, 2003), and South Florida, (Miami-Dade, Broward, Palm Beach, and Monroe Counties) (Collier & Gamarra, 2001). The pull to these two geographical locations include the advantage that a person can speak, interact, and run a business knowing Spanish only. There are social networks already established (i.e., family and friends from their region), who assist them in obtaining housing and provide them with contacts for employment. Many have had the opportunity to establish businesses and enterprises that are ethnically based and geared toward the Colombian communities (e.g., restaurants, newspapers, bars and night clubs), and they offer a lifestyle comfortably similar to that of Colombia (Sanchez, 2003; Collier & Gamarra, 2001). Additional pull factors to South Florida include its proximity to Colombia and good weather (Collier & Gamarra, 2001).

Most individuals, who arrived in the 1990s, if undocumented, have found themselves experiencing concerns and frustrations at their inability to obtain legal status, regardless of their educational and socio-economic background. They find it difficult to understand the US system and accept that they can not obtain licenses and permits to work in their line of business or profession. They are not used to, for example, to "compete for jobs based upon their qualifications; instead, they are used to gaining employment through close networks of family and friends" (Collier & Gamarra, 2001, p. 9). Overall, third wave immigrants from the upper classes "tend to feel that they have dropped one or more social classes since their arrival in the United States" (Collier & Gamarra, 2001, p. 9).

Collier and Gamarra (2001) found that the kinds of jobs the Colombian immigrant from the third wave chooses differ according to their financial status. The upper-class individuals usually do not have any problems entering the country with an investor's visa since they can easily pay the \$250,000 fee or pay high legal fees to immigration attorneys to represent them at INS hearings. Some Colombians have chosen to keep their businesses in their country (they are referred to as "transnational business persons") in hopes that the economy improves. It is also a way to maintain their social status, which would be affected if the businesses were sold. Some who do sell and lose equity in the sale of their assets but do not have the \$250,000 required for the investor visa, continue to look for investment opportunities nevertheless. Many Colombian based businesses are operating in numerous cities, such as in East Boston, where the Colombian community has grown significantly. Reimers (2005) contends that in 2002, approximately 80 percent of the businesses there were run by Colombians. Furthermore, many professional have to accept jobs outside of their profession. Many qualified migrants "without proper licenses, work visas, or job opportunities, have reverted to working low-paying jobs...some work two or three lowpaying jobs to support their families, a situation experienced by many migrant groups upon arrival in the United States" (Collier and Gamarra, p. 9).

Many Colombians entered as political refugees or have applied for asylum. In 2001, 5,672 Colombians were granted asylum in the United States, even though the government "did not appear eager to admit Colombians as regular refugees" (Reimers, 2005, p. 154). Colombians have requested that they be granted Temporary Protective Status (TPS), as many feel that the request is based on merit because of threats from "guerrillas, paramilitaries, common criminals, and government security forces are more severe than the threats that

drove other Latin American and Caribbean groups to come to the U.S. before them" (Collier & Gamarra, 2001, p. 3). The Department of State refused to grant TPS to Colombians on November 2003, stating that the home conditions had improved and that a significant number of Colombians had already been granted asylum (Reimers, 2005).

Studies about Colombians in the US

Very few empirical studies have been found that deal directly with the immigration experience of Colombians to the US. The limited literature available suggests that Guarnizo, et al., (1999) were some of the pioneers who wrote about Colombians in the US. In their investigation: *Mistrust: Colombians in New York City and Los Angeles*, the authors argue that although Colombians is a large community in US, there are many reasons why they often keep silent and are therefore, understudied. In 2001, Collier & Gamarra ran focus groups to study some elements of the immigration of Colombians in South Florida. In what they called their working papers series (WPS), they wrote: *Colombian Diaspora in South Florida: A Report of The Colombian Studies Institute's Colombian Diaspora Project* and provided a guideline for the study of the immigration experience of Colombians.

In his dissertation *Colombian Immigration to Queens, New York: The Transnational Re-imagining of Urban Political Space,* Sanchez (2002), addressed the issues of Colombian immigration to Queens County, New York. He organized the three time periods of Colombian migration to the US (1945-1964; 1965-1989; and 1990-2000 and specifically links the time frames to the internal conditions that surrounded the Colombian migration, as well as with the United States' immigration policies and the overall receiving context. Furthermore, Duque- Páramo, (2004), in her qualitative research, *Colombian Immigrant Children in the United States: Representations of food and the Process of Creolization,* 

studied the experience of adjustment of Colombian immigrant children through the ways in which they talk about the food they eat in the United States and the food they ate in Colombia. Besides the above mention empirical research studies, no study has been found that specifically measures the immigrant experience of Colombians using the framework proposed by this study or a similar framework.

### Research Questions

Given the review of the theories and empirical studies presented in regard to human migration and the wellbeing of Colombians in the US, several questions remain unanswered in the literature:

- 1) What is the relationship among levels of wellbeing, acculturation, ethnic identity, resilience and self-esteem between Colombian immigrants from the first, second and third waves?
- 2) What are the most important predictors, if any, of wellbeing among the level of acculturation, ethnic identity, resilience, and self-esteem for each of the three waves of immigrants?
- 3) Are there differences in the levels of wellbeing, acculturation, ethnic identity, resilience and self- esteem between Colombian immigrants from the first, second and third waves?

#### CHAPTER III

#### **METHODOLOGY**

This investigation was organized using similar time periods of Colombian migration as suggested by Sanchez (2003), in his dissertation *Colombian Immigration to Queens, New York: The Transnational Re-imagining of Urban Political Space*: 1945-1965; 1966-1990; and 1991-2002, due to the fact that he links the time frames to the internal conditions that surrounded the Colombian migration, as well as with the United States' immigration policies and the overall receiving context.

This research sought to identify the factors that contribute to the well-being of Colombians in the United States. In addition, the study explored the differences in well-being among Colombians across the three waves of immigration. Furthermore, it examined the extent to which acculturation, ethnic identity, self-esteem, and resilience explain wellbeing.

Understanding the well-being of Colombian immigrants in the United States is very essential given the immigration reforms taking place and the effect they have on Colombian immigrants. For mental health professionals, it is even more important so they can be more successful in their interventions when providing services to this community.

#### Research Design

This study employed an exploratory survey design. Since the study of Colombians in the U.S., especially as it relates to their psychosocial well-being, is a new and relatively under

reported area, this exploratory study will yield new insights into the well-being of Colombians in the U.S. Surveys were used because these are the best method to conduct research that uses individual participants as their element of analysis and that seeks to collect original data in order to describe a specific population (Rubin & Babbie, 2001).

Due to the specific research design of this study, the results cannot be statistically generalized to the population from which the data was drawn.

### Hypotheses

- 1) There are different correlational relationships as follow:
- 1.1 There is a positive relationship between level of acculturation and well-being of Colombians who belong to the first and second wave.
- 1.2 There is a strong positive correlation between well-being and extent of ethnic identity among Colombians from the first and second wave.
- 1.3 There is a positive relationship between well-being and self-esteem of Colombian immigrants who arrived to the US during the third wave.
- 1.4 There is a positive relationship between well-being and resilience of Colombian immigrants who arrived to the US during the third wave.
- 2) There is likely to be differences in the levels of well-being, acculturation, ethnic identity, resilience and self-esteem among Colombian immigrants from the first, second and third waves:
- 2.1 Colombians from the first and second waves will score significantly higher than Colombians from the third wave on the level of acculturation.
- 2.2 Colombians from the first and second waves will score significantly higher than Colombians from the third wave on the level of ethnic identity.

- 2.3 Colombians from the third wave will score significantly higher than Colombians from the first and second wave on the level of resilience.
- 2.4 Colombians from the third wave will score significantly higher than Colombians from the first and second wave on the level of self-esteem.
- 2.5 The level of well-being in individuals who entered the US during the 3<sup>rd</sup> wave is likely to be lower than those who entered during the first and second wave.
- 3) There are different predictors of well-being for each one of the waves:
- 3.1 Acculturation will be a significant predictor of well-being for those individuals in the first and second wave.
- 3.2 Resilience will be a significant predictor of well-being for those individuals in the third wave.
- 3.3 Self-esteem will be significant predictors of well-being for those individuals in the third wave.
- 3.4 Acculturation will be a significant predictor of well-being for Colombians across the waves.

Sample

#### **Participants**

For purpose of this study, respondents born in Colombia who were 18 years old or older, who immigrated to the US between the years 1945 and 2002 and who were 5 years old or older at the time of arrival were eligible to participate. According to Park (1999), individuals who immigrated to the receiving country before the age of five years are considered to belong/ be part of the second generation due to the number of years of education and socialization with those who were actually born in the receiving country. It is also considered that those individuals migrated at a time when they had not been fully acculturated into their heritage culture (Sam, 2000). Therefore, this study focused on

Colombians who migrated to the United States after their 5<sup>th</sup> birthday and who according to the above definition, are considered part of the first generation.

## Sampling Technique

The non-probability snow-ball sampling technique was used in this study. Given that Colombian immigrants reside all over the United States and that there is no comprehensive list of all the Colombians in the US, which could be used to select a random sample and which would facilitate easy access to them, the snowball was the most appropriate sampling technique for the purpose of this study (Rubin and Bobbie, 2001).

### Recruitment Strategy

To facilitate the collection of the data, Research Assistants were sought out from California, Pennsylvania, Florida and Texas. These Research Assistants were chosen for their connection to the Colombian community in their respective areas and their desire to assist in collecting the data for this specific study.

Using the snowball sampling technique, the researcher and the Research Assistants initially contacted Colombians that they knew and who met the criteria and requested their participation. They then asked those participants the name and addresses of other Colombians who they knew, who met the criteria and who were interested in participating. Furthermore, respondents were asked to inform their relatives or friends about the study to determine if they had an interest in taking part in it.

### Research Assistants Training

The Research Assistants were given a formal orientation via telephone, which included information regarding the requirements of ethical research issues and compliance with the University of Texas at Arlington's Institutional Review Board (IRB) and La

Universidad Autónoma de Nuevo León. Furthermore, they were provided with an *Assistant Orientation Manual* (see appendix G; appendix H) in writing. They were also advised that the primary researcher would be the only person who would have access to the data once it was in the sealed envelope. Also, they were informed that no monetary compensation would be given for their assistance or participation in the study. The primary researcher sent each Research Assistant 25 brown envelopes, both in English and Spanish, with all the necessary documents for data collection. Due to the fact that they were not giving structured interviews, they were only giving the envelopes out to the respondents and picking them up, inter-rater reliability was not considered necessary. The Research Assistants were asked to protect confidential information and maintain integrity in handling the instruments.

#### Procedure

All materials for this investigation were prepared by the primary researcher, both in English and Spanish. The primary researcher assumed full responsibility for the investigation. Interested individuals received a brown envelope that included a Cover Letter (see appendix A; appendix B) advising the participants that the purpose of the study was to identify the factors that contribute to the well-being of Colombian immigrants residing in the United States, and providing a contact telephone number, a separate written *Informed Consent Form* (see appendix C; appendix D) and the *questionnaire* (see appendix E; appendix F). To maintain anonymity, no identifying information was requested on the questionnaire. However, question 151 asked participants if they were willing to participate in a study that would consist of individual interviews. If they responded yes and wanted to provide their identifying information for this purpose, they were directed to the following

page which they could detach from the main questionnaire and which was kept on a separate envelope by the researcher and the Research Assistants.

The participants were informed that their participation in the study was voluntary and that no monetary compensation would be offered for their participation. They were then asked if they preferred to complete the questionnaire in English or Spanish. First, the participants were given the consent form, were asked to read it and sign it and it was collected by the researcher or the Research Assistant. Then, the participant was given the questionnaire to answer. After the participants were done answering the questionnaire, it was placed back in the brown clasp envelope, and it was sealed. In cases where the participants requested to be allowed to take the questionnaire home and return it at a later time, the researcher or the Research Assistant made arrangements to collect them. It was estimated that the questionnaire took approximately 40 minutes to complete. The Research Assistants were asked to place the envelopes in a locked filing cabinet until the researcher traveled to their respective state to pick up the completed questionnaires.

The questionnaires and the consent forms are being kept by the researcher in a locked file cabinet for a period of 3 years. Approval for the research was obtained from the University of Texas at Arlington's Institutional Review Board (IRB).

# Sample Size

There is a lack of agreement as to how large a selected sample size should be in social work research. Numerous authors suggest rules-of-thumb to determine the number of subjects required to conduct multiple regression analysis. These rules of thumb are proposed based on diverse principles. Some authors calculate a rule of thumb incorporating effect size, level of significance and power (Cohen, 1988, 1992; Green, 1991). Other authors advocate

for a minimum sample size for regression analysis (Marks, 1966; Harris, 1975; Nunnally, 1978; Wampold & Freund, 1987; Green, 1991). Yet others propose a rule of thumb based on a ratio of sample size to number of predictors (Tabachnick and Fidell, 1989).

The calculation of sample size is a function of the level of statistical power, effect size, and significance level. Cohen, 1992, recommends *Power* (one minus the probability of making a type II error {not rejecting a false null hypothesis} to be set at .80 and Alpha (the probability of committing a Type I error [incorrectly rejecting the null hypothesis]) be selected at .05. He further states that a typical study in social sciences has a medium effect size. Based on Cohen's Table II (1992), the recommendation for this study with 5 predicting variables, a power of .80 (Alpha = .05), and a medium effect size, is 91subjects per wave and 273 subjects in the study sample.

Tabachnick and Fidell (1989) suggest that the number of subjects for each predictor or independent variable in a regression analysis should be a minimum of 5-to 1 and ideally 20 times more cases. They state that the requirement should be "at least 5 times more cases than Independent Variables- at least 25 cases if 5 Independent Variables are used" (p.128-129). Following these recommendations, the study sample for this study, which contained 5 independent variables, should have a maximum of 300 (100 subjects per wave) and a minimum of 75 (25 per wave).

Wampold & Freund (1987), and Rubin and Babbie (2001), propose calculating the sample on a ratio of N to p, at least 10 to 1. This would give a minimum recommendation of 50 subjects per each wave, 150 for the total study sample. Harris' (1975) rule of thumb, on the other hand, states that "the minimum number of subjects should be N $\geq$ 50 + m, (where m= predictors). This rule-of-thumb is reasonably accurate for medium effect-size studies with

less than 7 predictors. Following this rule of thumb this study should have 50 + 5 = 55 subjects per wave. This would involve a minimum of 165 in the study sample.

Based on the above recommendations, with 5 predicting variables (Acculturation, Ethnic Identity, Resilience, Self-esteem and Wave, this study followed Tabachnick and Fidell (1989)'s requirement which is that of involving a maximum of 300 (100 subjects per wave) and a minimum of 75 (25 per wave).

#### Variables & Measurements

The theoretical framework of psychosocial wellbeing, discussed in the Literature Review Chapter, served as the guiding principal for the selection of variables used in this study to describe the degree of well-being of Colombian immigrants in the U.S. Well-being of immigrants has been studied by using numerous frameworks. Well-being is described as the "state of being happy, healthy, or prosperous" (The American Heritage Dictionary, 1981). Psychological well-being includes emotional feelings of pleasure related to the current life experience of the individual (Campbell, 1981; Dupuy, 1997). Furthermore, psychosocial well-being addresses the relationship between conditions in society (social factors, demographic factors, SES), how healthy individuals can adjust to their environment, and the psychological state of the individual.

A challenge in cross-cultural research is obtaining reliable and valid instruments that are not culturally biased. Despite an extensive literature review, as reported earlier, no one validated measure was found that tested all of the specific variables used in this study, therefore, for the purpose of this study, five different scales were used.

Wellbeing, the dependent variable, was tested using the General Well-being Schedule (GWB), (1985) (see appendix I; appendix J). The independent variables and the respective

measures were: acculturation (*Modified Marino Acculturation Scale* for Colombians, Marino et al., 2000), ethnic identity (*Multigroup Ethnic Identity Measure* [MEIM], Phinney, 1992), Resilience (*Resilience Scale*, Wagnild & Young, 1987), and Self-Esteem (*Rosenberg Self-Esteem Scale*, Rosenberg, 1965) (see appendix I; appendix J).

The measure obtained for each scale was analyzed as a variable; as a result, the statistical analysis was conducted using validated scales, both in English and Spanish, for the variables of Well-being, Resilience and Self Esteem. The Acculturation scale was validated in English, and although the author of the scale reported that it had been translated to Spanish, he did not have a copy of the Spanish version, and this researcher was unable to find a copy of said scale, therefore, it required translation into Spanish. Although the author of the Ethnic Identity scale provided a copy of the translated version to Spanish of the scale, she reported that she is not familiar with any studies that have used the Spanish version, therefore it is not validated. Cronbach's alpha indices of internal consistency are reported for each scale in the results section. Thus, the questionnaire used in the present study consists of 151 questions. Furthermore, a pilot test of the questionnaire was conducted with Colombian and Colombian-Americans who spoke both languages and who had a minimum of a 2-year educational degree in the United States to evaluate the format and design of the modified and translated questionnaires. Table 3.1 represents the construction of the present study questionnaire.

Table 3.1. Construction of the Present Study Questionnaire

Variable	Scales	Present Study Questionnaire
General wellbeing	General Well-being Schedule (GWB), (1985).	Questions 95 to 112.
Acculturation	The Marino Acculturation Scale, (2000).	Questions 1 to 47 and Demographic Questions 113 to 144
Ethnic identity	Multigroup Ethnic Identity Measure (MEIM) (1992).	Questions 48 to 59, Questions 145,147,148,149
Resilience	The Resilience Scale (RS)	Questions 60 to 84
Self-esteem	The Rosenberg Self-Esteem Scale.	Questions 85 to 94

The psychometric properties of each of the scales are as follows:

## General Well-being Schedule (GWB), (1985)

The General Well-Being Schedule (GWB) is a brief, reliable, and valid instrument used in population studies to assess psychological well-being and distress. It contains 18 items and was originally hypothesized to have six subscales, domains or dimensions (anxiety, depression, positive well-being, self-control, vitality, and general health), but previous research has not yielded a consistent factor structure.

All the items refer to a 1 month time frame. Items 1-14 are scored on a six-point scale that represents either the frequency or the intensity, while items 15-18 are scored from 0-10. Items 1, 3, 6, 7, 9, 11, 15, and 16 are reversed scored. Due to these items being reversed, 14 is subtracted from the total score, after reversing the mentioned items, resulting in a total possible range of scores from 0 to 110. Lower scores represent greater distress. The GWB was used in a sample of 599 overweight African–American women who participated in multicenter weight loss trial. The researchers concluded that the results of this study suggest

that the GWB is a reliable and valid measure of psychological well-being in African– American women".

The scale in Spanish was validated with a group of Mexican-America women involved in a community-based weight-loss study. Factor analysis indicated a four-factor solution. The researchers in said study found that the 18 item GWB demonstrated strong internal consistency for the total Alpha Cronbach score of .91. Also, all items met the minimal criteria for retention, and the general scoring method of all 18 items appeared to "produce a strong measure of subjective wellbeing, while the utility of the subscale scores has not been adequately demonstrated", (Poston, Olvera, Yanez, Haddock, Dunn, Hanis, Foreyt, (1998, p.61). (Although there was adequate reliability for the subscales [.67 to .91], there are still concerns with the stability of Factor 4 [which only consist of 2 items], and the overall utility of the subscales). Also, the researchers recommend that the scale be used as a unidimensional measure when studying this population. For purpose of this study, the total score (6 factors) of *The General Well-being Schedule (GWB)* was used and the translated version to Spanish was obtained. The scale can be used without further authorization

#### Acculturation

Acculturation will be studied as an independent variable. It is defined as the changes that Colombians experience when they come into contact with the North American culture. Acculturation includes the psychological, social, and cultural aspects of the adaptation process and outcome (Williams & Berry, 1991). Acculturation reflects the degree of agreement with the norms, values, attitudes, beliefs and preferences of a particular group to the host society and culture (Marino, Stuart & Minas, 2000; Berry, 1992). For purpose of this

study, the *Marino Acculturation Scale* (Marino et al. 2000) has been modified to explore acculturation of Colombians in the US.

The Marino Acculturation Scale - Marino et al. (2000) developed the Marino Acculturation Scale (see appendix K), an instrument that measures the conventional behavioral aspects of acculturation as well as the psychological acculturation while retaining value orientations, cultural preference, self-identification and idealized lifestyle. Although their study was based on a sample from the Vietnamese community of Melbourne, Australia, their aim was to develop a questionnaire that could be adapted for use in any migrant community by excluding culture-specific items. In the original instrument, items concerning behavioral acculturation, cultural preferences, self-identification and idealized lifestyles, reflected a bi-polar model of acculturation (Marino, Stuart, & Minas, 2000). Questions allowed respondents to identify with their culture of origin (traditional value) or the host culture (assimilation), and a middle score would indicate equal behavioral patterns with both cultures and integration.

The Marino acculturation scale is a self-report instrument that contains 89 statements divided into 23 items measuring demographic and socioeconomic information; 15 items measuring behavioral acculturation and 51 questions assessing psychological acculturation. The 23 demographic and socioeconomic items include questions asking participants gender, age, educational background, etc.

Behavioral acculturation is represented through changes in observable, external conditions such as language, food, social skills, and music that is known and fits what is considered normal in the host culture (Marino et al., 2000). Behavioral acculturation was initially measured using a 15 item scale which asks questions similar to other acculturation

scales about language spoken at home, and language preference in speaking, reading, radio and TV programming, as well as food, social activities and friends. In this case, it asked about participants' involvement in various Australian and Vietnamese activities. These questions are constructed in ordinal multiple-choice format (1=immigrant culture pole and 5= host culture pole). A middle score indicates an integration of both cultures. Of the 15 items, 6 were eliminated from the final study and 2 more were later discarded. It was determined that the behavioral scale did not lose information with this seven items, as compared to the 15 items. The Cronbach's alpha for the 7-item behavioral acculturation scale was .79.

An individual's psychological acculturation and adaptation, which includes the changes that occur in individuals and groups as a response to the environment, depends to a great degree on the group influences. Also, the level of group acculturation is influenced by the society of origin as well as the host society (Berry, 1997b). Marino et al (2000) assessed psychological acculturation by looking at cultural preferences, self identity, and value orientation. Value systems were employed to evaluate psychological acculturation and differences between and within ethnic groups (Marino et al., 2000).

The psychological acculturation section of the Marino's scale is divided into two subsections. The first sub-section consists of five items about idealized lifestyle and cultural preferences, and one section evaluating self-identification. Options are given from 1 to 5, comparable to the behavioral acculturation items. The second section encompasses 45 statements that evaluate Kluckholn and Strodbeck's five value orientation, whose value theory state that there are universal sets of values that can be measured in any culture (1973). Scores from the three items in each of the value subscales were totaled as individual's scores on each of the value subscales. Cronbach's alpha for each of the 15 value subscales ranged

from .55 to .81. Due to the fact that internal consistency was based on 3 items only, .50 was considered to be an acceptable level.

This scale, which was written in English, was constructed using a Likert-scale response system in which participants' rate each statement according to the extent to which they agree with the statement. The scale was translated following Brislin (1970)'s guidelines, in which translation and back translation were provided by bilingual Vietnamese translators who had completed postsecondary education. To ensure that the documents were "equivalent", Marino and a bilingual Vietnamese clinical psychologist worked on achieving agreement of the translations. Furthermore, a pilot test of the questionnaire was conducted to evaluate the format and design of the questionnaire. Marino et al studied Vietnamese and Australian participants living in Melbourne, Australia.

The Modified Marino "Acculturation Scale" for Colombians- For this study, the Marino's Acculturation Scale (see appendix M), was modified for Colombians following similar modifications done by Le (2004). Le adapted the instrument to make it consistent with a bidimentional/ multidimentional model of acculturation to study Vietnamese living in the US. Therefore, questions in the behavioral acculturation, cultural preferences and self-identity items were changed to statements. For her study, "Australia" and "Australian" were replaced with "US" and "North American", and Vietnam" and "Vietnamese". The Cronbach's alpha for the Modified Acculturation Scale for Vietnamese was .76.

For purpose of the present study, Vietnam and Vietnamese were replaced with "Colombia" and "Colombian". Translations and back translations were not necessary for the version in English since very few alterations were made. The current items on the behavioral acculturation section use cultural orientations of the Colombian and the North American

culture. For every behavioral acculturation, cultural preference and self-identity statement referring to the Colombian culture, there is a separate, but equal statement referring to the US or the North American culture. All items have been constructed on a 5-point Likert scale (1=Strongly Disagree, 2= Disagree, 3= Neither Agree nor Disagree, 4= Agree, 5= Strongly Agree).

The final modified Acculturation Scale for Colombians consist of 77 of the original 79 questions found in the Modified Acculturation Scale for Vietnamese used by Le (2004). Of these, 53 questions compose the acculturation scale with 24 items measuring behavioral acculturation (1-24), 29 items measuring psychological acculturation, of which 10 items measure cultural preference (25-34) and 2 items measure self-identity (35 & 36), and 17 items assessing values (37a- 47b). The first 4 questions from Section I are reversed coded. Low scores of the Modified Acculturation Scale (after recoding) indicate low acculturation towards the Colombian/US Culture and high scores indicate high acculturation towards the Colombian/US Culture. For purpose of this study, this scale was analyzed as the *acculturation* variable.

Of the 23 demographic questions included in the *Modified Acculturation Scale for Vietnamese* (Le, 2004), 21 were used with minor variations to reflect the population for this study, Colombians, and their country of origin, Colombia. Since the present study is addressing the wellbeing of Colombian immigrants, no reference was made to the place of birth of the respondent or their generational status in the US. Additionally, 14 new questions were added to the demographic section to assist in the overall assessment of Colombians in the US.

The Modified Acculturation Scale for Colombians was translated to Spanish by a bilingual translator who had completed a Masters degree. Translation and back translation was provided by 2 Colombians who had completed postsecondary education. Also, this researcher and a professional translator who was born in Colombia worked on achieving agreement of the translations.

Level of acculturation plays a very important and critical role in the behaviors and attitudes of immigrants and refugees. Although there has been much research done in the area of acculturation and over 23 instruments have been developed to study different Latino/Hispanic groups, there is no research or instrument specifically developed to study the acculturation of the Colombian population. The above instrument is a step forward towards that endeavor.

#### Ethnic Identity

Ethnic identity assessed as an independent variable, refers to the relationship the person has with his or her own group as a subgroup of the larger group or society (Phinney, 1900). The 15-item scale, *Multigroup Ethnic Identity Measure (MEIM)* developed by Phinney (1992), was used to find out how Colombians feel about and react towards their ethnic group. In the present study, Ethnic Identity includes questions 48-59, plus questions 145,147,148,149.

# Multigroup Ethnic Identity Measure (MEIM)

The Multigroup Ethnic Identity Measure (MEIM) is a 15 items scale developed by Phinney (1992) to measure ethnic identity (appendix O-English, P-Spanish). The range of scores is from 1 (strongly disagree) to 4 (strongly agree). A higher score on the MEIM represents a more positive ethnic identity. The MEIM was originally used with adolescents

and young adults from various groups. It has subsequently been used widely in dozens of studies on various ethnic groups, including Asian college students. The scale has correlated with self-esteem, subjective wellbeing, and social connectedness (Lee, 2003; Lee et al., 200; Phinney, 1992) and it has consistently shown good reliability, typically with alphas above .80 across a wide range of ethnic groups and ages. In 1999, after a factor analysis was done based on a large sample of adolescents from diverse enthnocultural groups, Phinney deduced that the measure "could best be thought of as comprising two factors, ethnic identity search (a developmental and cognitive component) and affirmation, belonging, and commitment (an affective component)"; two other items were dropped and a few other modifications were made.

The *ethnic identity search* factor includes items 1, 2, 4, 8, and 10; and the *affirmation, belonging, and commitment* factor comprises items 3, 5, 6, 7, 9, 11, 12. (None of the items are reversed.) Phinney prefers using the mean of the item Scores (the mean of the 12 items) for an over-all score. She also suggests that if desired, the mean of the 5 items for search and the 7 items for affirmation could also be used. Items 13, 14, and 15 are used only for purposes of identification and categorization by ethnicity. For purpose of this research, the *Other-group orientation scale*, which was developed with the original MEIM, will not be used, as it is considered to be a separate construct. The translated version to Spanish of the Ethnic Identity Scale was obtained from the owner. The scale can be used without further authorization.

### Resilience

Resilience is defined as a personal characteristic of an individual that facilitates the ability to make the required psychosocial adjustments when faced with adversity (Richmind

& Bearslee, 1988; Wagnild & Young, 1990b). Resilience will be measured as an independent variable using the Resilience scale (Wagnild & Young, 1987). In the present study, questions 60 to 84 constitute the Resilience scale.

The Resilience Scale (RS). The Resilience Scale (RS) was derived from a qualitative study of older women who had adjusted to a personal loss successfully (Wagnild & Young, 1987) (Appendix Q-English, R-Spanish). The instrument contains 25-items which measure resilience on a 7-point Likert scale. The responses range from agree to disagree and the scores from 25 to 175. The higher scores reflect more resilience.

The scale was initially constructed with 50- items based on the statements made by the older women during their interviews. A pre-test of the scale was done for readability, initial reliability, and clarity of items in a group of 39 undergraduate nursing students. The items that had low variance and high intercorrelation were removed keeping the scale at 25 items. Internal consistency among the 25 items was obtained with a Cronbach's alpha coefficient of 0.89 (Wagnild & Young, 1990). Additional psychometric evaluation was done with a randomly selected sample of 810 community-dwelling adults which yield an internal consistency reliability coefficient of 0.91 for the total RS (Wagnild & Young, 1993).

According to Wagnild and Young (1993), an explanatory Principal Component

Factor Analysis suggested a unique factor which was supported by the scree plot. Due to the percent of variance accounted for by each factor and the number of factors with eigenvalues greater than 1.0, a two factor solution was suggested. Factor 1 was labeled *Personal Competence* and included 17 items reflecting self-reliance, independence, perseverance, determination, mastery, and resourcefulness. Factor 2 was labeled *Acceptance of Self and Life* and incorporated items representing a balance perspective of life, flexibility, adaptability

and balance (Wagnild & Young, 1993). The translated version to Spanish of the Ethnic Identity Scale was obtained from the owner. The scale can be used without further authorization.

## Self-esteem

Self-esteem, the ability to form an identity and attach a value to it (McKay & Fanning, 2000), will be assessed as an independent variable using the Rosenberg's Self Esteem Scale (items 85 to 94).

The Rosenberg Self-Esteem Scale. The Rosenberg Self-Esteem Scale was used to measure self-esteem (Rosenberg, 1965) (Appendix S-English, T-Spanish). This scale is a global, 10 items, unidimensional measure of positive or negative self-regard. The Rosenberg Self-Esteem Scale is a very widely used self-esteem measure in social science research. It has demonstrated good reliability and validity across a large number of different sample groups. The original sample for which the scale was developed in the 1960s consisted of 5,024 high school juniors and seniors from 10 randomly selected schools in New York State and was scored as a Guttman scale (although designed as a Guttman scale, the SES is now commonly scored as a Likert scale). The scale generally has high reliability: test-retest correlations are typically in the range of .82 to .88, and Cronbach's alpha for various samples are in the range of .77 to .88

Respondents are asked to indicate the extent to which they agree with statements like *I take a positive attitude towards myself* and *I am able to do things as well as most other people*, on a four point scale (1= strongly agree to 4= strongly disagree). Positively worded items were reversed and scored so that a high score indicates high self-esteem; scores range from 10-40. There are no discrete cut-off points to delineate high and low self-esteem, as the

author posed that the results are relevant to the norms of the specific population studied. Divergent validity has been demonstrated as this test correlated negatively with aspects of self-regard such as anxiety (-64), depression (-54), and anomie (-43), and positively with general self-regard (.78) (Fleming & Courtney, 1984).

The SES has been widely used and validated with various ethnic groups such as South Africans (Bomman, 1999), Persians (Shapurian, Hojat, & Nayerahmadi, 1987), Spaniards (Baños & Guillen, 2000), and South Asians, East Asian and Middle Eastern (Abouguendia, 2001). The scale has also been translated to several languages such as Estonian (Pullman & Allik, 2000), Persian (Shapurian et al., 1987) and Spanish (Echeburua, 1995).

The Spanish translation of the scale, which was obtained and used for this study, was validated by Baños & Guillen (2000) in a study with a sample of 266 adults. They reported satisfactory internal consistency, (Alpha Cronbach .83), and an adequate homogeneity of the scale.

The Rosenberg SES may be used without explicit permission, for educational and professional research. The author's family, however, would like to be kept informed of its use and any published research resulting from its use.

### Demographic Variables of Interest

Prior research findings on migration and wellbeing literature revealed that demographic correlates of psychological wellbeing accounted for less than 15% of the variability in wellbeing (Andrews & Withey, 1976; Campbell, 1976; Diener, 1984), therefore suggesting that demographic characteristics by themselves do not have a strong influence on wellbeing.

Despite this finding, for purpose of this study, two demographic variables were considered of great importance: sex/gender, and legal status. Although the theory employed in this study did not warrant separate analysis for men and women, the literature available about Colombians in the US does not indicate that the immigration experience is different for men and women, and the responses were not analyzed according to gender, *gender* is a variable of *interest*. The researcher attempted to maximize the variability for gender to the degree possible and attempted to collect data on the same number of males as females from each wave. This may allow the exploration of possible differences on wellbeing of immigrants according to gender, which may serve as the basis for future research.

Also, given the assumption that those immigrants who are legally residing in the US (documented) may have a higher level of wellbeing, efforts were made to collect data from the same number of documented and undocumented respondents in each wave. However, due to the delicate nature of the subject and anticipating that many may fear consequences if they identify themselves as "undocumented", this investigation did not propose to analyze the responses according to legal status.

#### Data Analysis

The data gathered was entered and analyzed using the Statistical Program for the Social Sciences (SPSS). Descriptive statistics (e.g., M, SD, frequencies) were computed for each variable. Internal consistency reliability for each of the scale in this study was assessed on the total score of the scale by calculating the Cronbach's Alphas and will be reported in the results chapter.

A Pearson product moment correlational matrix was generated for all variables, for all 3 waves, to determine if level of acculturation, ethnic identity, resilience, self- esteem and wellbeing are correlated, what is the strength of this correlation and which characteristics are significantly correlated.

Univariate analysis of variance (ANOVA), a statistical procedure that calculates the significance of mean differences on a DV between two groups (Agresti & Finlay, 1997, cited in Mertler & Vannatta, 2001, p.67), was utilized to examine if there is a significant difference between the three waves in respondents' well-being based on their levels of Acculturation, Ethnic Identity, Resilience and Self-Esteem If a significant ANOVA was to be obtained, Post-hoc tests were to be done to determine which groups were different from which others.

Multiple regression analysis was conducted to determine what amount of variation in well-being, the criterion variable (DV), is accounted for by the degrees of acculturation, ethnic identity, resilience and self-esteem, the predictor variables (IV), also, whether this differs by group, and which of these independent variables are significant predictors of well-being for the studied population.

#### **CHAPTER IV**

#### STUDY FINDINGS

This chapter, which outlines the findings of the present study, will be divided in four sections. The first section will describe the demographic characteristics of the participants. The second section will report the findings on issues of reliability and validity of the scales used in this study. The third section will provide the outcome of the statistical tests of the hypotheses. The last section will describe other significant findings and will present an exploratory analysis.

### Demographic Characteristics

Two hundred forty eight Colombian immigrants completed the questionnaire as designed for this study (24.8 % of the approximate total number of questionnaires distributed). The final sample consisted of 30 (12.1%) Colombians from wave one, 133 (53.6%) from wave two, and 85 (34.3%) from wave 3. Geographical distribution of the sample is as follows: 97 (39.1%) of the

Table 4.1. Geographical Distribution of the Study Sample

	Number of Respondents by WAVES									
*State	Where respondents reside	W	AVE 1	WA	AVE 2	,	WAVE 3			
	California	9	30.0	36	27.1	27	31.8	72	29.0	
	Florida	12	40.0	50	37.6	35	41.2	97	39.1	
	Texas	9	30.0	19	14.3	11	12.9	39	15.7	
	Pennsylvania	0		28	21.1	12	14.1	40	16.1	
Total		30	100.0	133	100.0	85	100.0	248	100.0	

<sup>\*</sup>Questionnaires received from other states were added to Texas

respondents resided in Florida, 72 (29%) in California, 40 (16.1%) in PA and 39 (15.7%) were from the state of Texas (this researcher received several questionnaires from other states but the numbers were low, therefore they were included with those from Texas) (see table 4.1).

Of the questionnaires that were completed, 52 were answered in English (21.0%) and 196 (79.0%) in Spanish. Of the respondents, 150 (60.5%) were female and 95 (38.3%) were males and three did not specify their gender (two answered the questionnaire in English and one in Spanish). Of these, 73 (37.2%) males answered the questionnaire in Spanish v. 22 (42.3%) in English and 122 (62.2%) females answered in Spanish v. 28 (53.8%) in English (see table 4.2).

Table 4.2. Number of Questionnaires Answered in English and Spanish Divided by Gender of Respondents

Language questionnaire was answered in:							
*GENDER	English	Spanish	Total				
Male	22 23.2%	73 76.8%	95 100.0%				
Female	28 18.7%	122 81.3%	150 100.0%				
Total	50 100.0%	195 100.0%	245 98.8%				

<sup>\*</sup>Three participants did not report their gender

Of the respondents from wave one, 12 (40.0%) were female and 18 (60.0%) were males; from wave two, 81 (60.9%) were females and 51 (38.3%) were males and one did not respond,

Table 4.3. Number of Participants in the Study Divided by WAVE and Gender

*GENDER	WAVE 1	%	WAVE 2	%	WAVE 3	%	Total	%
MALE FEMALE	18	60.0	51	38.3	26	30.6	95	38.8
PEWALE	12	40.0	81	60.9	57	67.1	150	60.5
Total	30 1	0.00	132	99.2	83	97.6	245	98.8

<sup>\*</sup>Three participants did not report their gender (one from wave 2 and two from wave 3).

and from wave three, 57 (67.7 %) were females, and 26 (30.6 %) were males and two did not answer the question (see table 4.3).

The median age for the participants in the study was 48 years. Their age ranged from 19 to 79 years old. Question 113, What is your age? was divided into six categories as follows: 11 participants from 19 to 24; 37 from 25 to 35; 58 from 36 to 45; 74 from 46-55; 37 from 56 to 65; and 27 from 66 to 79 years old. Four did not report their age. In wave one the participants' age ranged from 44 to 77; in wave two from 28 to 79; and in wave three their ages ranged from 19 to 79 (see table 4.4).

Table 4 4	Current Age of Partic	cipants Divided by	v Categories and b	v WAVES

*AGE	WAVE 1	%	WAVE 2	2 %	WAVE 3	%	Total	%
19-24	0		1	3.3	10	11.8	11	4.4
25-34	0		6	4.5	31	36.9	37	14.9
35-44	1	3.3	34	25.6	23	27.4	58	23.8
45-54	3	10.0	58	43.6	13	15.3	74	30.3
55-64	12	40.0	21	15.8	4	4.7	37	14.9
64-79	14	46.7	10	7.7	3	3.5	27	10.9
Total	30	100.0	130	97.7	84	98.8	244	98.4

<sup>\*4</sup> Participants did not report their age (Three from wave two & one from wave three).

Among the participants, 59 (23.8%) reported being single/never been married (39 (26%) females, 20 (21.1%) males), 136 (55.2%) being married or living together (77 {51.3%} females, 59 {62.1%} males), 9 (3.6%) being separated (5 (3.3%) females, 4 (4.2%) males), 35 (14.1%) divorced (22 (14.7%) females, 12 (12.6) males), 4 (1.6%) widowed (females) and one person indicated "other" (1 female), but did not specified, and three (2 females and one person who did not identified his or gender) did not respond.

From wave one, one person reported being single/never been married (1 (5.6%) male), 25 being married or living together (11 (91.7%) females, 14 (77.8%) males), 4 divorced (1 (8.3%) female, 3 (16.7%) males). From wave two, twenty seven persons reported being single/never been married (17 (21.0%) females, 10 (19.6%) males), 76 being married or living together (44 (54.3) females, 32 (62.7) males), six being separated (3 females (3.7%), 3 (5.9) males), 19 divorced (13 (16.0%) females, 6 (11.8%) males), two being widows (2 (1.5%) females) and two

Table 4.5. Marital Status of Participants Divided by WAVE and by Gender

MARITAL STATUS	WAVE 1 MALE	WAVE 1 FEMALE	WAVE 2 MALE	WAVE 2 FEMALE	WAVE 3 MALE	WAVE 3 FEMALE	TOTAL
Single/never been married	1 (5.6%)		10 (19.6%)	17 (21.0%)	9 (34.6%)	22 (38.6%)	59(23.8%)
Married or living together	14 (77.8%)	11(91.7%)	32 (62.7%)	44 (54.3%)	13 (50.0%)	22 (38.6%)	136 (55.2%)
Separated			3 (5.9%)	3 (3.7%)	1 (3.8%)	2 (3.5%)	9 (3.6%)
divorced	3 (16.7%)	1(8.3%)	6 (11.8%)	13(16.0%)	3 (11.5%)	8 (14.0%)	35 (14.1%)
widowed				2 (2.5%)		2 (3.5%)	4 (1.6%)
Other				1 (1.2%)		1 (1.8%)	1 (.4%)
TOTAL	18 (100%)	12 (100%)	51 (100%)	80 (98.8%)	26 (100.0%)	57 (100.0%)	*244

<sup>\*</sup> Four participants did not indicate their Marital Status.

females did not report their status. Additionally, from wave three, 31reported being single/never been married (22 (38.6%) females, 9 (34.6%) males), 35 being married or living with a

significant other (22 (38.6%) females, 13 (50.0%) males), three being separated (2 (3.5%) females, 1 (3.8%) male), 12 divorced (8 females, 3 (11.5) males), two widowed (2 (3.5%) females) and one female did not report her marital status (see table 4.5).

The range of the age of the participants at the time of entering the United States was from 5.5 to 67 years old, the median age being 25 and the mode 18 years of age. Consistent with Marino et al. (2002), and Le (2003), age at the time of entry was divided into six categories. Seventy eight (31.5%) participants indicated that they arrived to the United States at age 20 or younger, however, the majority of the participants, 84 (33.9%) arrived between the ages of 21 to 30; 49 (19.8%) arrived between the ages of 31 to 40; 17 (6.9%) arrived between ages 41 to 50; 11(4.4%) between 51 to 60 and one person reported arriving at age 61 or older. Ten respondents did not indicate their age at the time of arrival.

Of the 78 who came between the age of 5.5 and 20, 54 (36.0%) were females and 24 (25.3%) were males; 83 (49 (32.7%) females and 34 (35.8%) males) came between the ages 21 and 30; 48 (30 (20.0%) females, and 18 (18.9%) males) came between 31 and 40; 17 (8 (5.3%) females and 9 (9.5%) males) came between ages 41 and 50; 11 (4 (2.7%) females and 7 (7.4%) males) came between the ages 51 and 60; and one female (.71%) came at age 61 or older. Four women did not state their age at arrival (see table 4. 6).

Table 4.6	Age of	Participants at	Time of A	Arrival to	the U.S	S. Divided b	y Gender	
			CENIDED	)				

			GENDE	R		
Age at time of ARRIVAL		*MALE	Percent	*Female	Percent Total	
	5.5-20	24	25.3	54	36.0 (31.5%)	78
	21-30	34	35.8	49	32.7 (65.3)	83
	31-40	18	18.9	30	20.0 (85.1)	48
	41-50	9	9.5	8	5.3 (91.9)	17
	51-60	7	7.4	4	2.7 (96.4)	11
	61 & older	0		1	.71 (.71%)	1
Total		92	96.8	146	97.3	238

<sup>\*10</sup> participants did not respond

When divided by wave, out of the 30 participants who responded from wave one, 14 arrived between ages 5.5 and 20; 9 arrived between age 21 and 30; 3 arrived between 31 and 40; 12 arrived between 41 and 50; 29 arrived between 51 and 60; and 1 arrived at 61 or older. From the 133 participants who arrived in wave two, 43 arrived between 5.5 and 20; 43 between 21 and 30; 27 between 41 and 50; 9 between 51 and 60; and 6 between 61 and older. Five participants from wave two did not indicate their age at time of arrival. From the 85 participants who arrived in wave three, 21 reported arriving between 5.5 and 20 years old; 32 between 21 and 30; 19 between 41 and 50; Seven between age 51 and 60; one between age 61 and older; and two participants did not respond the question (see table 4.7).

Table 4.7. Age of Participants at Time of Arrival to the U.S. Divided by WAVE						

*Age at time of							
Arrival		WAVE 1	%	WAVE 2	%	WAVE 3	%
Valid	5.5-20	14	46.7	43	32.3	21	24.7
	21-30	9	30.0	43	32.3	32	37.6
	31-40	3	10.0	27	20.3	19	22.4
	41-50	1	3.3	9	6.8	7	8.2
	51-60	2	6.7	6	4.5	3	3.5
	61 and older Total	29	96.7	128	96.2	1	1.2
Did not respond		1	3.3	5	3.8	2	2.4
Total		30	100.0	133	100.0	85	100.0

Participants reported that the primary reason for coming to the U.S. was for economic/financial (79 [31.0%]), followed by 51 (20.6%) who indicated they were reuniting with family members, 8 (3.2%) due to political reasons, 42 (16.9%) came for educational purposes, 9 (3.6%) due to the armed conflict, and 14 (5.6%) came to the U.S. as children (older than 5 years of age). 45 people indicated other and their reasons such as marriage proposal, parent getting married, to get their legal residency, a change of life, job relocation, children's education, family reunification, to explore opportunities, lack of safety in Colombia, personal fulfillment, personal challenge, adventure, to find peace and tranquility, to search for better opportunities, and for one person, it was "rule of Law" (see table 4.8).

			-88						
*Reason for immigrating to the U.S.		WA	VE 1	W	AVE 2	W	AVE 3	Total	
	Family reunion	5	16.7%	35	26.3	11	12.9	51	20.6
	Financial/Eco nomic	6	20.0	48	36.1	25	29.4	79	31.9
	Political	1	3.3	4	3.0	3	3.5	8	3.2
	Educational Opportunities	10	33.3	12	9.0	20	23.5	42 16.9	
	Armed Conflict	0		3	2.3	6	7.1	9	3.6
	Arrived as a Child (older than 5 years)	2	6.7	7	5.3	5	5.9	14	5.6
Total		24	80.0	109	82.0	70	82.4	203	81.9

Table 4.8. Reason for Immigrating to the U.S. by WAVE

Regardless of their reason for migrating, the primary way Colombians in the sample entered the U.S. was with a tourist visa 81 (32.7%), followed by those who entered after obtaining their immigrant visas issued abroad, 71 (28.6%); 24 (9.7%), with student visas; 14 who entered with a temporary residence status (5.6); 13 who entered undocumented (5.2); 7 (2.8) entered as political refugees and 3 reported other reasons, among which are entering as a diplomat and entering with a fiancée visa (see table 4.9).

<sup>\*</sup>Six participants from wave one, 24 participants from wave 2, and \*15 from wave 3- a total of 45 (18.1%) indicated other reasons.

Table 4.9 Entry Status to the U.S. by WAVE

	WAVE 1	%	WAVE 2	%	WAVE 3	%	TOTAL	%
Immigrant Visa Issued Abroad	21	70.0	37	27.8	13	15.3	71	28.6
Student Visa	2	6.7	11	8.3	11	12.9	24	9.7
Tourist Visa	2	6.7	39	29.3	40	47.1	81	32.7
Work Visa			12	9.0			12	4.8
Temporary Residence	3	10.0	9	6.8	2	2.4	14	5.6
Undocumented (May or may not be presently legalized)			12	9.0	1	1.2	13	5.2
Political Refugee			3	2.3	4	4.7	7	2.8
Other (Please Specify)					3	3.5	3	1.2
Missing	2	6.7	10	7.5	11	12.9	23	9.3
Total	30	100.0	133	100.0	85	100.0	248	100.0

At the present time, 15 respondents (6.0 %) indicated that they are Colombian residents and are only visiting the U.S.; 62(25 %) are Colombian citizens, but are permanent residents of the U.S. (they have their "green card"); 24 (9.7 %) are Colombian citizens and undocumented residents in the U.S.; 55 (22.2%) report being U.S. citizens through naturalization but have not maintained their Colombian citizenship (do not have a Colombian passport); and 75 (30.2%) respondents indicated being dual citizens and having both, the Colombian and the U.S. passports.

Additionally, five people marked other and 12 did not respond. Among the respondents who indicated "other," the list includes having political asylum and a work visa (see table 4.10).

Table 4.10 Current legal status of Participants

		Frequency	%
Valid	Colombian Citizen-Visiting Status	15	6.0
	Colombian Citizen-Permanent Resident (Green Card)	62	25.0
	Colombian Citizen-Undocumented Resident	24	9.7
	American citizen, naturalized	55	22.2
	Dual Citizen, Colombian and American Passports	75	30.2
	Other (Please Specify)	5	2.0
	Total	236	95.2
Missing	System	12	4.8
Total		248	100.0

When asked about the highest level of education completed in the U.S., 53 (21.4 %), 31 females v. 22 males had attended some college or specialized training; 33 (13.3%), 8 females v. 23 males had completed a graduate or doctorate degree (two people in this category did not indicate their gender); 30 (12.1%), 19 females had attended college or university v. 10 males (one person in this category did not indicate gender); 26 (10.5%) completed high school (18 females v. 8 males); Additionally, 7 completed some high school, one completed elementary school and five completed some elementary school. Furthermore, 61 (21.6) 41 females and 20 males indicated they had not attended any educational institution in the U.S., 4 people indicated they had attended other educational programs and 28 (21 females and 7 males) did not answer the question (see table 4.11).

Table 4.11 Highest Level of Education Completed in the U.S.

_		Frequency	%
-	Some Elementary School	5	2.0
	Elementary School Completed	1	.4
	Some High school	7	2.8
	High School Graduate	26	10.5
	Some College or Specialized Training	53	21.4
	College or University Graduate	30	12.1
	Graduate or Doctorate Degree	33	13.3
	None	61	24.6
	Other	4	1.6
	Total	220	88.7
Missing	System	28	11.3
Total		248	100.0

Regarding the highest level of education completed in Colombia, 64, (25.8%) graduated from high school (37 females v. 27 males), 60 (24.2%) graduated from college or university (27 females v. 31 males), 38 (15.3%) completed some high school (29 females and 9 males), 32 (12.9) completed some college or university (22 females and 10 males), 18 (7.3%) attended some technical school (15 females and 3 males), 14 (5.6%) attended some elementary school (9 females and 4 males {one person did not specify gender}, 11 (4.4%) graduated from elementary school (8 females and 3 males), 9 (3.6) had completed a graduate or doctorate degree prior to arriving to the U.S.(2 females v. 7 males), one female answered "other" and one male indicated he did not attend any educational institution in Colombia (see table 4.12).

Table 4.12. Highest Level of Education Completed in Colombia

	Frequency	%
Some Primary School	14	5.6
Completed Primary School (5th Grade)	11	4.4
Some Secondary School (Segundaria)	38	15.3
Completed Secondary School (Graduado de Bachillerato)	64	25.8
School of Commerece/Technical School/Sena	18	7.3
Some University	32	12.9
College or University Graduate (Please Specify)	60	24.2
Masters Degree or Doctoral Degree (Specify)	9	3.6
Other (Specify)	1	.4
None	1	.4
Total	248	100.0

Educationally, in wave one, 3 females completed high school v. 1 male; 3 females attended some college or specialized training v. 2 males; 4 females attended college or university v. 1 male; and 11 females completed a graduate or doctorate degree v. 10 males (1 female and 4 males did not respond to the question). In wave two, 7 females reported having attended some high school or less v. 4 males; 9 females completed high school v. 5 males; 17 females attended some college or specialized training v. 12 males; 8 females attended college or university v. 6 males; and 8 females completed a graduate or doctorate degree v. 9 males (32 females and 15 males did not respond to the question). In wave one, 6 females completed high school v. 2 male; 11 females attended some college or specialized training v. 8 males; 7 females attended college or university v. 3 males; and 4 males completed a graduate or doctorate degree (32 females and 9 males did not answer the question).

## Highest Level of Education Completed in Colombia

Regarding their main occupation in the U.S., 23 (9.3%) respondents indicated that they have had executives position; 45 (18.1%) have had professional/paraprofessional positions; 22 (8.9%) have held positions as technicians; 29 (11.7%) have worked as clerks/sales persons/office worker; 40 (16.1%) as machine operators-laborers; 23 (9.3%) own their own business or are self-employed; 19 (7.7%) are homemakers; 13 (5.2%) are students; 2 (.8%) people have worked as day laborers/farm workers; and 31 (12.5%) reported having others jobs. Among the other jobs, respondents indicated they have worked as babysitter, driver, valet parking attendant, cleaning, housekeeping, waiter/waitress, hair dresser, handyman, clerk, counselor, and dishwasher (see table 4.13).

Table 4.13 Main Occupation in the United States by Gender

OCCUPATION	TOTAL	%	FEMALES	%	MALES	%
*Executive (Specify)	23	9.3	8	5.3	13	13.7
Professional/Paraprofessional (Specify)	45	18.1	23	15.3	22	23.2
Technician	22	8.9	6	4.0	16	16.8
Clerk/sales person/office worker	29	11.7	22	14.7	7	7.4
*Machine operator-laborer	40	16.1	27	18.0	12	12.6
Day laborer, Farm Worker	2	.8	1	.7	1	1.1
Business Owner/Self employed (specify)	23	9.3	13	8.7	10	10.5
Homemaker	19	7.7	19	12.7		
Student	13	5.2	12	8.0	1	1.1
Other ( please Specify)	31	12.5	18	12.0	12	12.6
Total	248	100.0	150	100.0	95	100.0

<sup>\*</sup>Two executives and one machine operator did not specified their gender

Forty eight (19.4%) respondents reported having a household income over \$80,000; 39 (15.7%) reported their household income to be between \$30,001 and \$40,000; 31 (12.5%) between \$50,001 and \$60,000; 29 (11.7%) between \$20,001 and \$30,000; 23 (9.3%) between \$40,001 and \$50,000; 20 (8.1%) between \$60,001 and \$70,000; 15 respondents indicated their household income is between \$70,001 and \$80,000 and the same number indicated having a household income less than \$10,000. Furthermore, 12 (4.8%) reported their household income is between \$10,001 and \$20,000 and 16 participants did not answer the question (see table 4.14).

Table 4.14. Current Household Income

Current Household Income		%
\$10,001-20,000	12	4.8
\$20,001-30,000	29	11.7
\$30,001-40,000	39	15.7
\$40,001-50,000	23	9.3
\$50,001-60,000	31	12.5
\$60,001-70,000	20	8.1
\$70,001-80,000	15	6.0
Over \$80,000	48	19.4
Total	232	93.5
Missing	16	6.5
Total	248	100.0

Roman Catholic was indicated as the current religious affiliation by 191 (77.9%) of the respondents. Twenty four respondents (9.7%) indicated they do not have a religious affiliation, 4 (1.6%) indicated they are Jehovah witness, 2 (.8%) are affiliated to the Jewish religion and one

person (.4%) to a Colombian indigenous religion. Ten (4.0%) participants indicated the alternative "other" and 16 (6.5) did not answer the question (see table 4.15).

Table 4.15 Current Religious Affiliation

RELIGION	Frequency	%
Roman Catholic	191	77.0
Jewish	2	.8
MCC-Jehovah Witness	4	1.6
Colombian indigenous religions	1	.4
No religious affiliation	24	9.7
Other	10	4.0
Total	232	93.5
Missing	16	6.5
Total	248	100.0

Hypotheses and Analysis Used to Test the Hypotheses

## Hypothesis 1. There are different correlational relationships as follow:

1.1 There is a positive relationship between level of acculturation and well-being for Colombians who entered during the first and second wave.

A Pearson's correlation coefficient was calculated to test if there was a relationship between acculturation and well-being among the subjects in the first and second wave. No significance was found (r (87) = -.191, p>.05) between acculturation and well-being. Per these results, acculturation is not related to well-being for participants' in waves one and two (see table 4.16). 4.16.

Table 4.16. Correlation0between Wellbeing and Acculturation: First and Second Wave

Correlations					
		Acculturation	Wellbeing		
Acculturation	Pearson Correlation	1	191		
	Sig. (2-tailed)		.073		
	N	94	89		
Wellbeing	Pearson Correlation	191	1		
	Sig. (2-tailed)	.073			
	N	89	147		

1.2 There is a strong positive correlation between well-being and extent of ethnic identity among Colombians from the first and second wave.

A Pearson's correlation co-efficient was calculated for the relationship between subjects extent of ethnic identity and their level of well-being. No significant relationship was found (r(135)=-.006, p>.05), indicating that Ethnic identity is not related to well-being for participants' in waves one and two (see table 4.17).

Table 4.17. Correlation0between Wellbeing and Ethnic Identity: First and Second Wave

Correlations					
		Acculturation	Ethnic Identity		
Acculturation	Pearson Correlation	1	.006		
	Sig. (2-tailed)		.947		
	N	147	137		
Wellbeing	Pearson Correlation	.006	1		
	Sig. (2-tailed)	.947			
	N	137	147		

1.3 There is a positive relationship between well-being and self-esteem of Colombian immigrants who arrived to the US during the third wave.

A Pearson's correlation co-efficient was calculated for the relationship between subjects self-esteem and their level of well-being. A positive relationship that was significant was found (r (74) = -.322, p< .05). Self-esteem is correlated to well-being for participants' in wave three (see table 4.18).

Table 4.18. Correlation between Wellbeing and Self-esteem: Wave Three

Correlations						
Wellbeing Self Esteem						
Wellbeing	Pearson Correlation	1	.322**			
	Sig. (2-tailed)		.005			
	N	81	76			
Self Esteem	Pearson Correlation	.322**	1			
	Sig. (2-tailed)	.005				
	N	76	80			

<sup>\*\*.</sup> Correlation is significant at the 0.01 level (2-tailed).

1.4 There is a positive relationship between well-being and resilience of Colombian immigrants who arrived to the U.S. during the third wave.

A Pearson's correlation co-efficient was calculated for the relationship between subjects resilience and their level of well-being. No significant relationship was found (r(73)= -.221, p> .05). Resilience is not correlated to well-being for participants' in wave three (see table 4.19).

Table 4.19. Correlation between Wellbeing and Resilience: Wave Three

	Correlations							
	-	Wellbeing	Resilience Three					
Wellbeing	Pearson Correlation	1	.214					
	Sig. (2-tailed)		.065					
	N	81	75					
Resilience	Pearson Correlation	.214	1					
three	Sig. (2-tailed)	.065						
	N	75	78					

**Hypothesis 2.** There is likely to be differences in the levels of wellbeing, acculturation, ethnic identity, resilience and self-esteem among Colombian immigrants from the first, second and third waves as follow:

2.1 Colombians from the first and second waves will score significantly higher than Colombians from the third wave on the level of acculturation.

One Way ANOVA was computed (see table 4.20) comparing level of acculturation between the waves. No significant difference was found (F (2,134) = 1.939, p > .05). Participants from the three waves did not differ significantly in their level of acculturation.

Table 4.20. One WAY Analysis of Variance (ANOVA)
Comparing Acculturation between the Waves

Acculturation	Sum of Squares	df	Mean Square	F	Sig.
Between Groups	859.247	2	429.624	1.939	.148
Within Groups	29690.023	134	221.567		
Total	30549.270	136			

2.2 Colombians from the first and second waves will score significantly higher than Colombians from the third wave on the level of ethnic identity.

One Way ANOVA was computed (see table 4.21) comparing extent of ethnic identity between the waves. No significant difference was found (F (2,218) = .425, p > .05) between the extend of ethnic identity among the participants across the waves.

Table 4.21 One WAY Analysis of Variance (ANOVA)
Comparing Ethnic Identity between the Waves

Ethnic_Identity					
	Sum of Squares	df	Mean Square	F	Sig.
Between Groups	35.702	2	17.851	.425	.654
Within Groups	9150.986	218	41.977		
Total	9186.688	220			

2.3 Colombians from the third wave will score significantly higher than Colombians from the first and second wave on the level of resilience.

One Way ANOVA was computed (see table 4.22) comparing the extent of resilience between the waves. No significant difference was found (F (2,218) = .549, p > .05) in the level of resilience among participants across the waves.

Table 4.22 One WAY Analysis of Variance (ANOVA)

Resilience					
	Sum of Squares	df	Mean Square	F	Sig.
Between groups	664.815	2	332.407	.549	.578
Within groups	131989.113	218	605.455		
Total	132653.928	220			

2.4 Colombians from the third wave will score significantly higher than Colombians from the first and second wave on the level of self-esteem.

One Way ANOVA was computed (see table 4.23) comparing extent of self-esteem between the waves. No significant difference was found (F (2,223) = .533, p > .05) in the level of self-esteem among participants from the three waves.

Self Esteem Sum of Squares F df Mean Square Sig. Between groups 21.992 2 10.996 .533 .588 Within groups 4600.048 223 20.628 4622.040 225 Total

Table 4.23. One WAY Analysis of Variance (ANOVA)

2.5 The level of well-being in individuals who entered the US during the 3<sup>rd</sup> wave is likely to be lower than those who entered during the first and second wave.

One Way ANOVA was computed (see table 4.24) comparing the level of well-being between the waves. No significant difference was found (F (2,225) = .237, p > .05) in the level of wellbeing among participants from the three ways.

Table 4. 24. One WAY Analysis of Wellbeing (ANOVA)

General-Wellbeing	Sum of Squares	df	Mean Square	F	Sig.
Between Groups	88.363	2	44.181	.237	.790
Within Groups	42017.848	225	186.746		
Total	42106.211	227			

**Hypothesis 3.** There are different predictors of well-being for each one of the waves:

3.1 Acculturation will be a significant predictor of well-being for those individuals in the first and second wave.

In order to test if acculturation is a significant predictor of well-being, a simple linear regression was performed (see table 4.25). The regression results showed no significance (R2 = .036, R2adj = .025, F=3.295, p>.05). Therefore for this study, acculturation does not predict Colombians' well-being for those individuals from the first and second wave.

Table 4.25. Simple Linear Regression—Acculturation (IV) and Wellbeing (DV): First and Second Wave

		Unstandardized Coefficients		Standardized Coefficients		
	Model	В	Std. Error	Beta	t	Sig.
1	(Constant)	114.313	14.325		7.980	.000
	Acculturation	170	.093	191	-1.815	.073

3.2 Resilience will be a significant predictor of wellbeing for those individuals in the third wave.

A simple linear regression statistical test was performed (see table 4.26) to determine if resilience is a predictor of well-being for Colombians who arrived in the U.S. during the third wave. The regression results were not significant (R2 = .049, R2adj = .036, F=3.762, p>.05), indicating that resilience is not a predictor of well-being for those Colombians who entered the U.S. during the third wave.

Unstandardized Standardized Coefficients Coefficients В Model Std. Error Beta t Sig. -80.243 -.918 (Constant) 87.417 .362 Resilience .153 .079 1.940 .056 .221

Table 4.26. Simple Linear Regression—Resilience (IV) and Wellbeing (DV): Third Wave

3.3 Self-esteem will be significant predictors of well-being for those individuals in the third wave.

In order to assess whether self-esteem predicts well-being for Colombians in the third wave, a simple liner regression was performed (Table 4.27). Regression results (R $^2$  = 1.04, R2adj = .092, F(1, 8.562) = .092, p<.05), indicate that self-esteem is a significant predictor of well-being and accounts for 10.4% of the variance in well-being. Therefore, the wellbeing of Colombians from the third wave increased .972 units for each unit of self-esteem.

Table 4.27. Simple Linear Regression—Self-esteem (IV) and Wellbeing (DV): Third Wave

		Unstandardized Coefficients		Standardized Coefficients		
Mod	el	В	Std. Error	Beta	t	Sig.
1	(Constant)	56.187	11.412		4.924	.000
	Self Esteem	.972	.332	.322	2.926	.005

3.4 Acculturation will be a significant predictor of well-being for Colombians across the waves.

In order to find out if acculturation is a significant predictor of well-being for Colombians in the study sample, a multiple linear regression was performed (Table 4.28) controlling for all independent variables (resilience, ethnic identity, self esteem, and acculturation) and excluding

cases listwise. Regression results (R <sup>2</sup> = .225, R2adj = .195, F[4,104]=7.493, p<.05), showed that some of the independent variables in the model are significant predictors. Results indicate that not only self-esteem significantly predicts well-being for all Colombians in the study, but also that there is a significant but negative relationship between ethnic identity and well-being. Per the results, it can be concluded that all four independent variables accounts for 22.5% of the variance in well-being. Subjects well-being increased by .1.461 units for each unit increase of self-esteem when all other IV's are held constant. Furthermore, the results indicates that Colombians well-being decreases by -.484 for each unit increase of ethnic identity when all other IV's are held constant.

Table 4.28. Multiple Linear Regression, Excluding Cases Listwise—Wellbeing (DV) and Acculturation, Self-esteem, Resilience, Ethnic Identity (IV)

		Unstandardized Coefficients		Standardized Coefficients		
	Model	В	Std. Error	Beta	t	Sig.
1	(Constant)	49.635	20.354		2.439	.016
	Acculturation	115	.083	129	-1.394	.166
	Self esteem	1.461	.315	.424	4.632	.000
	Resilience_three	.058	.057	.095	1.012	.314
	Ethnic_identity	484	.193	229	-2.507	.014

A multiple linear regression was also performed (see table 4.29) to find out if acculturation is a significant predictor of well-being for Colombians in the study sample, controlling for all independent variables (resilience, ethnic identity, self esteem, and acculturation) and excluding cases pairwise. Regression results ( $R^2 = .156$ , R2adj = .128, F[4,122] = 5.631, p<.001), showed that some of the independent variables in the model are

significant predictors. Results indicate that self-esteem significantly predicts well-being for all Colombians in the study. Per the results, it can be concluded that all four independent variables accounts for 15.6% of the variance in well-being. Subjects well-being increased by .773 units for each unit increase of self-esteem when all other IV's are held constant.

Table 4.29. Multiple Linear Regression, Excluding Cases Pairwise—Wellbeing (DV) and Acculturation, Self-esteem, Resilience, Ethnic Identity (IV)

	Unstandardized Coefficients		Standardized Coefficients		
Model	В	Std. Error	Beta	t	Sig.
(Constant)	42.693	14.196		3.007	.003
RESILIENCE	.027	.038	.065	.722	.471
Self_Esteem	.773	.207	.327	3.732	.000
Ethnic_Identity	202	.142	122	-1.420	.158
Acculturation	097	.062	135	-1.566	.120

Reliability and Validity Issues of the Instruments Used in This Study

Due to the fact that after an extensive literature review, this researcher did not find any instruments that had been validated to study Colombians, specifically as it relates to their immigration experience in the U.S., five scales were utilized in this investigation as an attempt to establish instruments that are appropriate to study Colombians in the U.S.

The independent variables associated with the theoretical framework for well-being among Colombians for this study are acculturation, ethnic identity, self-esteem and resilience and the dependent variable is well-being. This section will explore reliability and validity issues regarding the five scales used in this study.

The Modified Marino Acculturation Scale for Colombians. The modified Marino Acculturation Scale for Colombians was adopted following similar adaptations done in a study of Vietnamese immigrants and refugees (Le, 2003). Although the original study was based on a sample from the Vietnamese community of Melbourne, Australia, the authors' aim was to develop a questionnaire that could be adapted for use in any migrant community by excluding culture-specific items.

Despite those efforts, the modified acculturation scale for Colombians presented several problems. As a result of a large number of questions left unanswered from this particular scale (Q.5: I use English with my spouse/partner=25, Q.6: I use Spanish with my spouse/partner=24, Q.7: I use English with my children=33, Q.8: I use Spanish with my children=34, Q.9: I use English with my parents=29, Q.10: I use Spanish with my parents=27, Q.33: I like that my children friends be American=24, Q.34: I like that my children friends be Colombian=25), these 8 questions where removed from the original results. Additionally, questions 23 and 24 which asked to what extend the respondents participate in events, festivals, celebrations, and traditions, organized by either the Colombians or the American community, and the two identification questions (35 and 36) were also dropped from the scale due to their having also a great number of missing values. In spite of removing these 4 additional questions, descriptive statistics reported N = 188 (60 missing values). Due to these difficulties, the responses left were used as one scale. From the respondents, 40 answered the questionnaire in English and 148 in Spanish.

The Cronbach Alpha of the modified scale (41 items) for the current sample was .668 ( $\underline{N}$  = 188). Furthermore, the internal consistency reliability estimate for the English version of the scale was .707( $\underline{N}$  = 40), and internal consistency of the Spanish version of the scale was .663 (N = 148).

An independent-samples T-test comparing the mean scores of the responses obtained from those who answered the questionnaire in English and those who answered in Spanish was calculated. No significant difference was found (t (186) = -.613, p>.05). The mean score of those who answered in English (m = 99.1000, sd = 12.55715) was not significantly different from those who answered in Spanish (m = 100.41, sd = 11.77790) (see table 4.30).

Table 4.30. Cronbach's Alpha and Independent T-test for the Acculturation Scale

TI					
Cronbach's	Cronbach's	Cronbach's	Independent-	Mean & SD-	Mean & SD-
Alpha	Alpha-	Alpha- Spanish	samples T-test	English	Spanish
Total Scale	English				
668 ( <u>N</u> =188).	707( <u>N</u> =40)	.663 (N=148).	(t(186)=	<i>m</i> =99.1000,	m=100.41,
			613, <i>p</i> >.05).	sd=12.55715	sd=11.77790

Further research is needed to determine if the modified acculturation scale can indeed be a good scale to use with the Colombian population, but modifications are needed. The acculturation questionnaire does not take into account the fact that respondents may not have a partner, children or parents with whom they communicate. An option of "not applicable" is recommended to avoid the large number of missing data.

Multigroup Ethnic Identity Measure (MEIM) (Phinney, 1992). The MEIM is comprised of 12 measurable items (and 3 for identification purposes). As previously stated, the range of scores is from 1 (strongly disagree) to 4 (strongly agree) and a higher score on the MEIM represents a more positive ethnic identity. However, after reviewing the responses to the questions in this scale it was determined that several questions had a greater number of "Stongly Disagree" & "Disagree" than "strongly Agee" & Agree". For example, Q51-I think a lot about how my life will be affected by my ethnic group membership, which is intended to be a positive

question, 25 people in this study responded that they strongly disagree, and 117 responded that they disagree, for a total of 142 respondents who answered the question in a negative way, in comparison to 101 who answered it in a positive way. Analyzing the responses by gender, 53.7% of males and 60% of females answered the question negatively (see table 4.31).

Table 4.31. Q51-I Think a Lot about How My Life will be Affected by My Ethnic Group Membership

	Frequency	Percent	MALE	Percent	FEMALE	Percent
Strongly Disagree	25	10.1	10	10.5	15	10.0
Disagree	117	47.2	41	43.2	75	50.0
Agree	81	32.7	30	31.6	49	32.7
Strongly Agree	20	8.1	11	11.6	9	6.0
Total	243	98.0	92	96.8	148	98.7
Missing	5	2.0	3	3.2	2	1.3
Total	248	100.0	95	100.0	150	100.0

Similar kind of responses were obtained for questions: *Q48-I have spent time trying to* find out more about my ethnic group, such as its history, traditions, and customs, and Q49-I am active in organizations or social groups that include mostly members of my own ethnic group. Despite this inconsistency with the desired responses, a factor analysis shows that as reported by Phinney (1992), the scale is comprised of two factors, the ethnic identity search factor includes items 48, 49, 51, 55, and 57; and the affirmation, belonging, and commitment factor comprises items 50, 52, 53, 54, 56, 58 and 59, which explain 52.822% and 11.409% of the item variance respectively.

The Internal consistency reliability of the ethnic identity scale (12 items) for the current sample was .902(N = 221). Forty six Colombians responded the questions in English. The

internal consistency reliability estimate for the English version of the scale was  $.892(\underline{N} = 46)$ , and 175 responded to the questions on the scale in Spanish. The internal consistency of the Spanish version of the scale was .904(N = 175).

An independent-samples T-test comparing the mean scores of the responses obtained from those who answered the questionnaire in English and those who answered in Spanish was calculated. No significant difference was found (t (219) = 369, p>.05). The mean score of those who answered in English (m = 36.0870, sd = 5.01476) was not significantly different from those who answered in Spanish (m =35.6914, sd = 6.80151) (see table 4.32).

Although the MEIM is highly reliable with the Colombian sample, further analysis is needed to determine if it is appropriate to use with an adult population since this measure has been used primarily with adolescents. Thus, the number of negative responses to some of the questions may be an indication that some of the questions in the scale may not be appropriate when studying adults.

Table 4.32. Cronbach's Alpha and Independent T-test for the Ethnic Identity Scale

Multigroup Ethnic Identity Measure							
Cronbach's AlphaCronbach's Alpha- Total ScaleCronbach's Alpha- EnglishIndependent- samples T- testMean & SD- EnglishMean & SD- Spanish							
.902( <u>N</u> = 221)	.892( <u>N</u> = 46)	.904(N = 175)	(t (219) = 369, p > .05)	m = 36.0870, sd = 5.01476	m = 35.6914, sd = 6.80151		

The Resilience Scale (RS)- (Wagnild & Young, 1987)-As stated previously, the Rs is comprised of 25 items which measure resilience on a 7-point Likert scale. The responses range from agree to disagree and the scores from 25 to 175. The higher scores reflect more resilience.

An initial factor analysis for the present study yielded 4 components; 9 questions comprise component one: 1, 2, 3, 4, 5, 6, 8, 10 and 15, and account for 22.875% of the variance. Six questions encompass factor two: 13, 19, 21, 23, 24, 25 and account for 18.947% of the variance. Component three contains 7 questions: 9, 14, 16, 17, 18, 20, 22, and account for 16.264% of the variance, and three questions (7, 11, and 12) load on component four, which account for 7.215% of the variance. Furthermore, a factor analysis of the English version of the scale yielded 8 components, whereas the Spanish version of the scale has four components.

The Cronbach's Alpha of the resilience scale (25 items) for the current sample was  $.952(\underline{N}=218)$ . Forty two Colombians responded the questions in English. The internal consistency reliability estimate for the English version of the scale was  $.846(\underline{N}=42)$ , and 175 responded to the questions on the scale in Spanish. The internal consistency of the Spanish version of the scale was .958(N=175).

An independent-samples T-test comparing the mean scores of the responses obtained from those who answered the questionnaire in English and those who answered in Spanish found a significant difference between the means of the two groups (t (140.192) = 2.081, p<.05). The mean score of those who answered in English (m = 150.88, sd = 13.24352) was significantly different from those who answered in Spanish (m =144.54, sd = 27.92740) (see table 4.33).

Although the mean score of those who answered the questionnaire in English is different than the mean score of those who answered it in Spanish, it cannot be concluded that the two are measuring different things or that they are different constructs. There are many other variables that need to be accounted for. A factor to consider is that the translated version of the scale used may not be measuring the same five characteristics. Even though the translated version of the

scale was obtained through the writer of the scale, minor modifications were made to include males since the translated version obtained had been used with a Spanish female group only.

While the resilience scale is highly reliable with the Colombian sample, further factor analysis is needed, using different solutions, such as 2-factor or 3-factor, to determine how the items are loading and to address them from a theoretical point. Also, further analysis is required looking at more specific differences in the two groups, those who answered the questionnaire in English and those who answered in Spanish such as: Which individuals took the Spanish version? Are there differences in their ages, gender, education, life experience, marital status, employment, years in the U.S? Furthermore, it is important to determine if there is a differential item functioning between the English and the Spanish version of the scale.

The Resilience Scale Cronbach's Cronbach's Mean & SD-Mean & SD-Cronbach's Independent-Alpha-Alphasamples T-Alpha English Spanish test **English** Spanish **Total Scale** (t(140.192) =

2.081, p < .05

m = 150.88.

sd = 13.24352

m = 144.54, sd

=27.92740

.958(N = 175)

.952(N = 218)

.846(N = 42)

Table 4.33. Cronbach's Alpha and Independent T-test for the Resilience Scale

The Rosenberg Self-Esteem Scale (Rosenberg, 1965). A factor analysis indicates that the answers obtained load into two components which account for 37.627%, 15.590% of the variance respectively.

The Internal consistency reliability test, Cronbach's Alpha, of the self-esteem scale (10 items) for the current sample was .785(N = 226). Forty seven Colombians responded the questionnaire in English. The internal consistency reliability estimate for the English version of the scale was  $.818(\underline{N} = 47)$ , and 179 responded to the questions on the scale in Spanish. The internal consistency of the Spanish version of the scale was .783(N = 179).

An independent-samples T-test comparing the mean scores of the responses obtained from those who answered the questionnaire in English and those who answered in Spanish was calculated. No significant difference was found (t (224) = .482, p>.05). The mean score of those who answered in English (m = 34.0851, sd = 4.13274) was not significantly different from those who answered in Spanish (m =33.7263, sd = 4.63959) (see table 4.34).

Although the self-esteem scale showed good reliability in this study and mean scores of both the English and the Spanish versions are not significant, further analysis is needed to determine that it is indeed a good scale to use with the Colombian population. While the Spanish version of the self-esteem scale was validated on an adult population in Spain, it is important to consider whether the constructs are understood by the Colombian (non-Spain) sample population in the same way. It is also important to analyze if the Colombian population has different characteristics or understanding and if the constructs assessed in the original scale may be differently understood by the respondents in the sample for this study.

Table 4.34. Cronbach's Alpha and Independent T-test for the Self-esteem Scale

The Rosenberg Self-Esteem Scale							
Cronbach's Cronbach's Independent- Mean & SD- Mean & SD-							
Alpha	Alpha-	Alpha-	samples T-	English	Spanish		
Total Scale	English	Spanish	test				
785(N = 226)	$.818(\underline{N} = 47)$	.783(N = 179)	(t(224) =	m = 34.0851,	m = 33.7263,		
			.482, p > .05)	sd = 4.13274	sd = 4.63959		

*General Well-being Schedule (GWB)*, (1985)- Factor analysis was conducted on the 18item general well-being scale. Results indicate that the items are loading on four components, which account for 36.144%, 9.387%, 6.780% and 5.981% of the variance respectively. After further analysis, it was determined that most items load into the first component. Furthermore, a factor analysis of the English version of the scale yielded 6 components, whereas the Spanish version of the scale has four components.

The Internal consistency reliability test, Cronbach's Alpha, of the general well-being scale (18 items) for the current sample was  $.812(\underline{N}=228)$ . Forty eight Colombians responded the questionnaire in English. The internal consistency reliability estimate for the English version of the scale was  $.798(\underline{N}=48)$ , and 180 responded to the questions on the scale in Spanish. The internal consistency of the Spanish version of the scale was  $.815(\underline{N}=180)$ .

An independent-samples T-test comparing the mean scores of the responses obtained from those who answered the questionnaire in English and those who answered in Spanish was calculated. No significant difference was found (t(226) = .293, p > .05). The mean score of those who answered in English (m = 75.2500, sd = 12.07688) was not significantly different from those who answered in Spanish (m = 74.600, sd = 14.03014) (see table 4.35).

Further analysis is needed to determine if the General well-being scale is an appropriate scale to study the Colombian population, especially to assess their overall well-being, in the absence of physical or mental illness.

Table 4.35. Cronbach's Alpha and Independent T-test for the General Wellbeing Scale

General Well-being Schedule							
Cronbach's	Cronbach's	Cronbach's	Independent-	Mean & SD-	Mean & SD-		
Alpha	Alpha-	Alpha-	samples T-	English	Spanish		
Total Scale	English	Spanish	test				
$.812(\underline{N} = 228)$	.798(N = 48)	.815(N = 180)	(t(226) =	m = 75.2500,	m = 74.600,		
	·	·	.293, <i>p</i> >.05)	sd = 12.07688	sd = 14.03014		

This study focused on Colombian immigrants residing in the United States with the goal to identify traits that contribute to their psychosocial well-being. This is an initial attempt to validate these instruments to study the Colombian population. Further research is needed to determine if all scales are measuring the same thing in the Colombian, Spanish speaking and the Colombian, English speaking population. Additionally, it is important to determine if these scales are measuring the same underlying constructs as the original scales were validated on.

## Linear Relationship Between Scales

A Pearson's correlation co-efficient was calculated for the relationship between all subjects in the sample's well-being and their level of acculturation, self-esteem, resilience and ethnic identity. Two positive relationships that were significant were found; for resilience

Table 4.36. Correlation between Wellbeing and All Independent Variables: All Participants

	_	Wellbeing	RESILIENCE	Self_Esteem	Ethnic Identity	Acculturation
Wellbeing	Pearson Correlation	1	.194*	.397**	076	162
	Sig. (2-tailed)		.044	.000	.434	.094
RESILIENCE	Pearson Correlation	.194*	1	.219*	.155	325**
	Sig. (2-tailed)	.044	<b>1</b>	.023	.109	.001
Self Esteem	Pearson Correlation	.397**	.219*	1	.269**	106
	Sig. (2-tailed)	.000	.023		.005	.276
Ethnic_Identity	Pearson Correlation	076	.155	.269**	1	188
	Sig. (2-tailed)	.434	.109	.005	<u>L</u>	.051
Acculturation	Pearson Correlation	162	325**	106	188	1
	Sig. (2-tailed)	.094	.001	.276	.051	

<sup>\*.</sup> Correlation is significant at the 0.05 level (2-tailed).

(r(106) = .194, p < .05) and Self-esteem (r(106) = -.397, p < .05) indicating that resilience and self esteem are correlated to well-being for all participants' in the sample (see table 4.36).

A Pearson's correlation co-efficient was calculated for the relationship between all subjects in the sample's level of acculturation, self-esteem, resilience and ethnic identity. A moderate positive correlations was found between resilience and self-esteem (r(203) = .304, p< .05). Also, a weak positive correlation that was significant was found between resilience and

<sup>\*\*.</sup> Correlation is significant at the 0.01 level (2-tailed).

a. Listwise N=108

ethnic identity (r(200) = -.210, p< .05). There is also a significant relationship that is negative between resilience and acculturation (r(129) = -.244, p< .05) (see table 4.37).

Table 4.37. Correlation between all Independent Variables: ALL PARTICIPANTS

		RESILIENCE	Self_Esteem	Ethnic_Identity	Acculturation
RESILIENCE	Pearson Correlation	1	.304**	.210**	244**
	Sig. (2-tailed)		.000	.003	.005
	N	218	203	200	129
Self_Esteem	Pearson Correlation	.304**	1	.108	129
	Sig. (2-tailed)	.000		.123	.147
	N	203	226	205	128
Ethnic_Identit y	Pearson Correlation	.210**	.108	1	154
	Sig. (2-tailed)	.003	.123		.084
	N	200	205	221	127
Acculturation	Pearson Correlation	244**	129	154	1
	Sig. (2-tailed)	.005	.147	.084	
	N	129	128	127	137

<sup>\*\*.</sup> Correlation is significant at the 0.01 level (2-tailed).

# Other Significant Findings and an Exploratory Analysis

The independent variables associated with the theoretical framework for well-being among Colombians for this study are acculturation, ethnic identity, self-esteem and resilience. The effect of these variables on well-being was assessed separately, for the three waves and by gender.

Missing data were deleted from the analysis using the list wise deletion method. The significant results obtained will be described as follows:

## 1) REGRESSION BY WAVE: WAVE ONE

A multiple linear regression was performed (see table 4.38) to find out if any of the four independent variables (resilience, ethnic identity, self esteem, and acculturation) was significant at the .05 level in a sample of Colombians, from the study sample, who entered the U.S. during wave one. Regression results showed no significance ( $R^2 = .349$ , R2adj = .059,  $F\{4, 9\}=1.421$ , p>.05). Therefore, there are no predictable factors of well-being for those Colombians who entered the U.S. during wave one.

Table 4.38. Multiple Linear Regression\*—Wellbeing (DV) and Acculturation, Self-esteem, Resilience, Ethnic Identity (IV): Wave One

		Unstandardized Coefficients		Standardized Coefficients		
Mod	el	В	Std. Error	Beta	t	Sig.
1	(Constant)	730	134.643		005	.996
	RESILIENCE	.243	.465	.185	.523	.613
	Self_Esteem	2.180	1.343	.473	1.623	.139
	Ethnic_Identity	726	.815	339	891	.396
	Acculturation	079	.435	065	181	.861

<sup>\*</sup>Note: No significant results are found when excluding cases pairwise.

#### 2) REGRESSION BY WAVE: WAVE TWO

A multiple linear regression was performed (see table 4.39) to find out if any of the four independent variables (resilience, ethnic identity, self esteem, and acculturation) was significant at the .05 level in a sample of Colombians, from the study sample, who entered the U.S. during wave two. Regression results ( $R^2 = .200$ , R2adj = .143, F[4, 56] = 3.494, p<.05), indicate that the overall model significantly predicts well-being. This model accounts for 20.0% of the

variance in well-being. Per the results, it can be concluded that self-esteem significantly predicts well-being for all Colombians who entered the U.S. during wave two. Subjects well-being increased by .982 units for each unit increase of self-esteem when all other IV's are held constant.

Table 4.39. Multiple linear regression\*—Wellbeing (DV) and Acculturation, Self-esteem, Resilience, Ethnic Identity (IV): Wave Two

		Unstandardized Coefficients		Standardized Coefficients		
Mode	1	В	Std. Error	Beta	t	Sig.
1	(Constant)	37.697	20.487		1.840	.071
	RESILIENCE	.009	.062	.018	.145	.886
	Self_Esteem	.982	.318	.387	3.091	.003
	Ethnic_Identity	.006	.229	.003	.024	.981
	Acculturation	156	.085	231	-1.849	.070

<sup>\*</sup>Note: Same results are obtained excluding cases pairwise

## 3) REGRESSION BY WAVE: WAVE THREE

A multiple linear regression was performed (Table 4.40) to find out if any of the four independent variables (resilience, ethnic identity, self esteem, and acculturation) was significant at the .05 level in a sample of Colombians, from the study sample, who entered the U.S. during wave three. Regression results ( $R^2 = .388$ , R2adj = .304, F[4, 29] = 4.596, p<.05), indicate that the overall model significantly predicts well-being. This model accounts for 38.8.0% of the variance in well-being. Results indicate that not only self-esteem significantly predicts well-being for all Colombians who entered the U.S. during wave three, but also that there is a significant but negative relationship between ethnic identity and well-being. Per the results, it can be concluded that subjects well-being increased by 1.580 units for each unit increase of self-

esteem when all other IV's are held constant. Furthermore, results indicate that the well-being of Colombians in the wave three decreases by -.907 units for each unit increase of ethnic identity when all other IV's are held constant.

Table 4.40. Multiple Linear Regression\*—Wellbeing- (DV) and Acculturation, Self-esteem, Resilience, Ethnic Identity (IV): Wave Three

			dardized ficients	Standardized Coefficients		
Mode	el	В	Std. Error	Beta	t	Sig.
1	(Constant)	45.455	44.757		1.016	.318
	RESILIENCE	.125	.097	.246	1.282	.210
	Self_Esteem	1.580	.771	.394	2.048	.050
	Ethnic_Identity	907	.315	486	-2.883	.007
	Acculturation	072	.161	080	448	.658

<sup>\*</sup>Note: There are no significant results if regression is run excluding cases pairwise.

## 4) REGRESSION BY GENDER: ALL PARTICIPANTS: FEMALES

A multiple linear regression was performed (see table 4.41) to find out if any of the four independent variables (resilience, ethnic identity, self esteem, and acculturation) was significant at the .05 level in a sample of Colombians, from the study sample, by gender. Regression results ( $R^2 = .183$ , R2adj = .123, F[4, 55] = 3.075, p<.05), indicate that the overall model significantly predicts well-being. This model accounts for 18.3% of the variance in well-being. Results indicate that only self-esteem significantly predicts well-being for all Colombian females in the sample. Per the results, it can be concluded that female subjects' well-being increased by 1.267 units for each unit increase of self-esteem when all other IV's are held constant.

Unstandardized Standardized Coefficients Coefficients Model В Std. Error Beta Sig. t 1 (Constant) 43.881 28.171 1.558 .125 RESILIENCE .067 .091 .097 .739 .463 Self Esteem 1.267 .418 .382 3.034 .004 Ethnic Identity -.321 .260 -.153 -1.231 .223 Acculturation -.095 -.856 .395 .111 -.112

Table 4.41. Multiple Linear Regression\*—Wellbeing (DV) and Acculturation, Self-esteem, Resilience, Ethnic Identity (IV): FEMALES

# 5) REGRESSION BY GENDER: ALL PARTICIPANTS: MALES

A multiple linear regression was performed (see table 4.42) to find out if any of the four independent variables (resilience, ethnic identity, self esteem, and acculturation) was significant at the .05 level in a sample of Colombians, from the study sample, by gender. Regression results (R <sup>2</sup> = .377, R2adj = .316, F [4, 41] = 6.1936, p<.05), indicate that the overall model significantly predicts well-being. This model accounts for 37.7.0% of the variance in well-being. Results indicate that not only self-esteem significantly predicts well-being for all Colombian males in the sample, but also that there is a significant but negative relationship between ethnic identity and well-being for male subjects in the study. Per the results, it can be concluded that male subjects' well-being increased by 1.687 units for each unit increase of self-esteem when all other IV's are held constant. Furthermore, results indicate that the well-being of Colombian males decreases by -.975 units for each unit increase of ethnic identity when all other IV's are held constant.

<sup>\*</sup>Note: Same results are obtained excluding cases pairwise

Unstandardized Standardized Coefficients Coefficients Model В Std. Error Beta Sig. t 1 (Constant) 69.207 30.444 2.273 .028 RESILIENCE .073 .068 1.079 .287 .147 Self Esteem 1.687 .476 .489 3.546 .001 Ethnic Identity -.975 .291 -.465 -3.348 .002 Acculturation -.175 -.199 -1.446 .121 .156

Table 4.42. Multiple Linear Regression\*—Wellbeing (DV) and Acculturation, Self-esteem, Resilience, Ethnic Identity (IV): MALES

#### SIGNIFICANT REGRESSIONS WITH DEMOGRAPHIC VARIABLES

Multiple linear regressions were performed holding all IV constant (acculturation, ethnic identity, resilience and self-esteem), controlling for missing values and dummy coding numerous demographic questions to find out if any of the demographic characteristics in the study significantly predict well-being for the Colombians who participated in the study. The significant results obtained will be described as follows:

1) To determine if marital status was a predictor of well-being for all participants in the study, a multiple linear regression was performed (see table 4.43) controlling for all independent variables and dummy coding each one of the possible responses. When designating "Separated" as the referent group, and all others as the base group, regression results ( $R^2 = .255$ , R2adj = .218, F[5, 100] = 6.845, p<.05), indicates that the overall model significantly predicts wellbeing. This model accounts for 25.5.0% of the variance in well-being.

<sup>\*</sup>Note: Same results are obtained excluding cases pairwise

Results indicate that self-esteem significantly predicts well-being for all Colombians in the sample. There is a significant but negative relationship between ethnic identity and well-being. In addition, there is also a negative relationship between well-being and being separated.

Per the results, it can be concluded that subjects well-being increased by 1.334 units for each unit increase of self-esteem when all other IV's are held constant. It can also be concluded that Colombians well-being decreases by -.462 units for each unit increase of ethnic identity when all other IV's and marital status are held constant. The results also indicate that the wellbeing of those Colombians who are "separated" is -17.742 units lower than the wellbeing of Colombians with other marital status.

Table 4.43. Multiple Linear Regression\*—Wellbeing (DV) and Acculturation, Self-esteem, Resilience, Ethnic Identity, Marital Status Separated (IV): All Participants

		Unstandardized Coefficients		Standardized Coefficients		
Model	1	В	Std. Error	Beta	t	Sig.
1	(Constant)	52.134	20.535		2.539	.013
	RESILIENCE	.056	.058	.091	.969	.335
	Self_Esteem	1.334	.320	.387	4.169	.000
	Ethnic_Identity	462	.193	218	-2.392	.019
	Acculturation	105	.083	117	-1.259	.211
	q117dummy separated	-17.742	8.872	177	-2.000	.048

<sup>\*</sup>Note: when regression is performed excluding cases pairwise, only self-esteem significantly predicts well-being.

2) To determine if there was significant difference among those Colombians who had reported their marital status as "separated", according to the wave they entered to the United

States, a multiple linear regression was performed controlling for all independent variables and marital status-separated. Results indicate that only *wave two* show significant results. Regression results (R <sup>2</sup> = .230, R2adj = .158, F [5, 53] = 3.170, p<.05), indicate that the overall model significantly predicts well-being. This model accounts for 23.0 % of the variance in well-being. Self-esteem significantly predicts well-being for all Colombians in the sample who entered the U.S. during wave two. There is a significant but negative relationship between well-being and being separated. Per the results, it can be concluded that the well-being of those Colombians who entered the U.S. during wave 2 and reported being separated increased by .886 units for each unit increase of self-esteem when all other IV's are held constant. It can also be concluded that the well-being of those Colombians who came to the U.S. during wave two and are separated is -19.942 units lower than the well-being of Colombians with other marital status (see table 4.44).

Table 4.44. Multiple Linear Regression\*—Wellbeing (DV) and Acculturation, Self-esteem, Resilience, Ethnic Identity, Marital Status Separated (IV): Wave Two

	Unstandardized Coefficients		Standardized Coefficients		
Model	В	Std. Error	Beta	t	Sig.
1 (Constant)	64.789	25.301		2.561	.013
RESILIENCE	.000	.076	.000	.003	.998
Self_Esteem	.886	.412	.281	2.152	.036
Ethnic_Identity	.034	.285	.015	.120	.905
Acculturation	155	.106	185	-1.457	.151
q117dummyseparated	-19.942	8.995	277	-2.217	.031

<sup>\*</sup>Note: when regression is performed excluding cases pairwise, only self-esteem significantly predicts well-being.

3) To determine if there was significant difference among those Colombians who had reported their marital status as "separated", according to gender, a linear multiple regression was performed. Regression results (R <sup>2</sup> = .242, R2adj = .169, F [5, 52] = 3.313, p<.05), indicate that the overall model significantly predicts well-being. This model accounts for 24.2 % of the variance in well-being. Results indicate that self-esteem significantly predicts well-being for all Colombian females in the sample. In addition, there is a significant but negative relationship between well-being and being separated. Per the results, it can be concluded that the well-being of Colombian females who reported being separated increased by 1.114 units for each unit increase of self-esteem when all other IV's are held constant. It can also be concluded that the well-being of the females who reported being separated is -27.044 units lower than the well-being of all the other females in the study with other marital status (see table 4.45).

Table 4.45. Multiple Linear Regression\*—Wellbeing (DV) and Acculturation, Self-esteem, Resilience, Ethnic Identity, Marital Status Separated (IV): Females

	Unstandardized Coefficients		Standardized Coefficients		
Model	В	Std. Error	Beta	t	Sig.
1 (Constant)	43.797	28.593		1.532	.132
RESILIENCE	.063	.091	.091	.691	.493
Self_Esteem	1.114	.420	.335	2.652	.011
Ethnic_Identity	281	.260	134	-1.080	.285
Acculturation	064	.113	075	570	.571
q117dummyseparate d	-27.044	13.285	253	-2.036	.047

Note: when regression is performed excluding cases pairwise, only self-esteem significantly predicts wellbeing.

4) To determine if marital status was a predictor of well-being for all participants in the study, a multiple linear regression was performed controlling for all independent variables and dummy coding each one of the possible responses. When designating "Divorced" as the referent group, and all others as the base group, regression results ( $R^2 = .257$ ,  $R^2$  adj = .219, F [5, 100] = 6.901, p<.05), indicates that the overall model significantly predicts well-being. This model accounts for 25.7% of the variance in well-being.

Results indicate that self-esteem significantly predicts well-being for all Colombians in the sample. There is a significant but negative relationship between ethnic identity and well-being. In addition, there is a positive relationship between well-being and being divorced for all participants in the study.

Per the results, it can be concluded that subjects' well-being increased by 1498 units for each unit increase of self-esteem when all other IV's and marital status- divorced are held constant. It can also be concluded that Colombians well-being decreases by -.477 units for each unit increase of ethnic identity when all other IV's and marital status- divorced are held constant. If all other IVs in the model are held constant, results also indicate that the wellbeing of those Colombians that are divorced is 6.830 higher than Colombians with other marital status (see table 4.46).

Unstandardized Standardized Coefficients Coefficients Model В Std. Error Beta t Sig. (Constant) 52.458 20.520 2.556 .012 RESILIENCE .045 .058 .073 .776 .440 4.767 000. Self Esteem 1.498 .314 .435 Ethnic Identity -.477 .192 .015 -.225 -2.476 Acculturation -.137 .083 -.154 -1.646 .103 6.830 3.326 2.054 .043 q117divorcedummy .179

Table 4.46 Multiple Linear Regression\*—Wellbeing (DV) and Acculturation, Self-esteem, Resilience, Ethnic Identity, Marital Status Divorced (IV): All Participants

5) To determine if being divorced was a predictor of well-being for all participants in the study, according to wave, a multiple linear regression was performed controlling for all independent variables and for marital status-divorced. Regression results (R  $^2$  = .536, R2adj = .450, F [5, 27] = 6.238, p<.05), indicate that the overall model significantly predicts well-being. This model accounts for 53.6 % of the variance in well-being.

Results indicate that self-esteem significantly predicts well-being for all Colombians in the sample who entered the U.S. during wave three, that there is a significant positive relationship between well-being and being divorced among those Colombians who entered the U.S. during wave three. In addition, there is a significant but negative relationship between ethnic identity and well-being.

Per the results, it can be concluded that the well-being of those Colombians who entered the U.S. during wave three and reported being divorced increased by 1.875 units for each unit

<sup>\*</sup>Note: when regression is performed excluding cases pairwise, only self-esteem significantly predicts well-being.

<sup>\*</sup>Note: when regression is performed excluding cases pairwise or listwise, splitting the variable gender, only self-esteem significantly predicts well-being.

increase of self-esteem when all other IV's are held constant. It can also be concluded that Colombians well-being decreases by -.978 units for each unit increase of ethnic identity when all other IV's and marital status-divorced are held constant. Additionally, it can be concluded that if all other IVs in the model are held constant, the wellbeing of those Colombians that are divorced and who entered in wave three is 13.592 units higher than Colombians with other marital status in the sample (see table 4.47).

Table 4.47. Multiple linear regression\*—Wellbeing (DV) and Acculturation, Self-esteem, Resilience, Ethnic Identity, Marital Status Divorced (IV): WAVE THREE

	Unstandardized Coefficients		Standardized Coefficients		
Model	В	Std. Error	Beta	t	Sig.
1 (Constant)	44.501	41.377		1.075	.292
Acculturation	104	.149	115	694	.493
Ethnic_Identity	978	.286	522	-3.415	.002
Self_Esteem	1.875	.704	.467	2.664	.013
RESILIENCE	.096	.089	.187	1.071	.294
q117divorcedummy	13.592	4.631	.393	2.935	.007

<sup>\*</sup>Note: There are no significant results if regression is run excluding cases pairwise

6) To determine if the way Colombians in the sample entered the United States, entry status, was a predictor of well-being for all participants in the study, a multiple linear regression was performed (table ) controlling for all independent variables and dummy coding each one of the possible responses. When designating "Political Refugee" as the referent group, and all others as the base group, regression results ( $R^2 = .319$ , R2adj = .283, F[5, 95] = 8.898, p<.05),

indicate that the overall model significantly predicts well-being. This model accounts for 31.9% of the variance in well-being.

Results indicate that self-esteem significantly predicts well-being for all Colombians in the sample. There is a significant but negative relationship between ethnic identity and well-being. In addition, there is a negative relationship between well-being and having entered as a political refugee. Per the results, it can be concluded that subjects' well-being increased by 1.679 units for each unit increase of self-esteem when all other IV's and entry status-political refugee are held constant. It can also be concluded that Colombians well-being decreases by -.452 units for each unit increase of ethnic identity when all other IV's and entry status-political refugee are held constant. If all other IVs in the model are held constant, results also indicate that the wellbeing of those Colombians who entered as political refugees is -17.140 units lower than Colombians with other entry status (see table 4.48).

Table 4.48. Multiple Linear Regression—Wellbeing (DV) and Acculturation, Self-esteem, Resilience, Ethnic Identity, Entry Status Political Refugee (IV): All Participants

		Unstandardized Coefficients		Standardized Coefficients		
Model		В	Std. Error	Beta	t	Sig.
1	(Constant)	45.146	19.776		2.283	.025
	Acculturation	129	.081	145	-1.591	.115
	Ethnic_Identity	452	.196	208	-2.302	.024
	Self_Esteem	1.679	.310	.492	5.418	.000
	RESILIENCE	.052	.055	.086	.938	.351
	Dummy entry status	-17.140	5.353	275	-3.202	.002

<sup>\*</sup>Note: when regression is performed excluding cases pairwise, only self-esteem significantly predicts well-being.

7) To determine if there was a difference in wellbeing by wave among those Colombians in the study who had reported entering the U.S. as :political Refugees" a multiple linear regression was performed controlling for all independent variables and splitting the sample size by wave. Regression results ( $R^2 = .343$ , R2adj = .279, F[5, 51] = 5.330, p<.05), indicate that the overall model significantly predicts well-being. This model accounts for 34.3% of the variance in well-being. Per these results, self-esteem significantly predicts well-being for all Colombians in the sample and there is a negative relationship between well-being and having entered as a political refugee during wave two.

It can be concluded that subjects' well-being increased by 1.427 units for each unit increase of self-esteem when all other IV's and entry status are held constant. If all other IVs in the model are held constant, results also indicate that the wellbeing of those Colombians who entered the United States as political refugees during the second wave is **-23.483 units** lower than Colombians with other entry status (see table 4.49).

Table 4.49. Multiple linear regression\*—Wellbeing (DV) and Acculturation, Self-esteem, Resilience, Ethnic Identity, Entry Status Political Refugee (IV): By Wave-Wave Two

		Unstandardized Coefficients		Standardized Coefficients		
	Model	В	Std. Error	Beta	t	Sig.
1	(Constant)	47.969	23.952		2.003	.051
	Acculturation	167	.101	199	-1.664	.102
	Ethnic_Identity	064	.266	029	242	.810
	Self_Esteem	1.427	.382	.455	3.736	.000
	RESILIENCE	.033	.071	.055	.463	.645
	Dummy entry status	-23.483	6.787	402	-3.460	.001

\*Note: Same results are obtained excluding cases pairwise

8) To determine if there was a difference in wellbeing by gender among those Colombians in the study who had reported entering the U.S. as :political Refugees" a multiple linear regression was performed controlling for all independent variables and splitting the sample size by gender. Regression results ( $R^2 = .494$ , R2adj = .428, F[5, 38] = 7.432, p<.05), indicate that the overall model significantly predicts well-being. This model accounts for 49.4% of the variance in well-being.

Results indicate that self-esteem significantly predicts well-being for all Colombians in the sample. There is a significant but negative relationship between ethnic identity and well-being. In addition, there is a negative relationship between well-being and having entered as a political refugee for the males in the sample. Per the results, it can be concluded that the well-being of the males in the sample increased by 1.758 units for each unit increase of self-esteem when all other IV's and entry status are held constant. It can also be concluded that Colombians well-being decreases by -.925 units for each unit increase of ethnic identity when all other IV's and entry status are held constant. If all other IVs in the model are held constant, results also indicate that the wellbeing of those Colombian males who entered the United States as political refugees is -18.359 lower than Colombian males with other entry status (see table 4.50).

Table 4. 50 .Multiple Linear Regression\*—Wellbeing (DV) and Acculturation, Self-esteem, Resilience, Ethnic Identity, Entry Status Political Refugee (IV): By Gender

		ndardized fficients	Standardized Coefficients		
Model	В	Std. Error	Beta	t	Sig.
1 (Constant)	63.493	28.793		2.205	.034
Acculturation	171	.117	186	-1.456	.153
Ethnic_Identity	925	.274	433	-3.376	.002
Self_Esteem	1.758	.451	.496	3.899	.000
RESILIENCE	.086	.064	.172	1.340	.188
Dummy entry status	-18.359	7.113	301	-2.581	.014

Note: when regression is performed excluding cases pairwise, only self-esteem significantly predicts well-being.

9) To determine if the present employment status of all Colombians in the sample was a predictor of well-being for all participants in the study, a multiple linear regression was performed controlling for all independent variables and dummy coding each one of the possible responses. When designating "Self-employed" as the referent group, and all others as the base group, regression results (R  $^2$  = .267, R2adj = .230, F [5, 101] = 7.345, p<.05), indicate that the overall model significantly predicts well-being. This model accounts for 26.7% of the variance in wellbeing.

Results indicate that self-esteem significantly predicts well-being for all Colombians in the sample. There is a significant but negative relationship between ethnic identity and well-being. In addition, there is a negative relationship between well-being and being self-employed. Per the results, it can be concluded that subjects' well-being increased by 1.457 units for each unit increase of self-esteem when all other IV's and current employment are held constant. It can also be concluded that Colombians well-being decreases by -.470 units for each unit increase of

ethnic identity when all other IV's and entry status are held constant. If all other IVs in the model are held constant, results also indicate that the wellbeing of those Colombians in the sample who are self-employed is -8.380 lower than Colombians with other employment status (see table 4.51).

Table 4.51. Multiple linear regression\*—Wellbeing (DV) and Acculturation, Self-esteem, Resilience, Ethnic Identity, Present Employment-Self-Employed (IV): All Participants

	Unstandardized Coefficients		Standardized Coefficients		
Model	В	Std. Error	Beta	t	Sig.
1 (Constant)	48.107	20.150		2.387	.019
Acculturation	087	.083	097	-1.051	.296
Ethnic_Identity	470	.191	222	-2.464	.015
Self_Esteem	1.457	.310	.423	4.696	.000
RESILIENCE	.044	.057	.071	.772	.442
Dummy present employment	-8.380	3.514	208	-2.385	.019

<sup>\*</sup>Note: when regression is performed excluding cases pairwise, only self-esteem significantly predicts well-being.

10) To determine if current household annual income was a predictor of well-being for all participants in the study, a multiple linear regression was performed controlling for all independent variables except for acculturation and dummy coding each one of the possible responses. When designating "Less than \$10,000, \$10,001-20,000 and \$2001-30,000" as the referent group, and all others as the base group, regression results ( $R^2 = .170$ , R2adj = .151, F[4, 170] = 8.727, p<.05), indicates that the overall model significantly predicts well-being. This model accounts for 17.0% of the variance in well-being.

<sup>\*</sup>Note: when regression is performed excluding cases pairwise or listwise, regressing by gender and wave, only self-esteem significantly predicts well-being.

Results indicate that self-esteem significantly predicts well-being for all Colombians in the sample. There is a significant but negative relationship between ethnic identity and well-being. In addition, there is a negative relationship between well-being and having an annual household income of \$30,000 or less.

Per the results, it can be concluded that subjects' well-being increased by .932 units for each unit increase of self-esteem when all other IV's, except acculturation, and current household annual income are held constant. It can also be concluded that Colombians well-being decreases by -.303 units for each unit increase of ethnic identity when all other IV's, except acculturation, and current household annual income are held constant. If all other IVs, except acculturation, in the model are held constant, results also indicate that Colombians with a current household annual income of less than thirty thousand dollars have their well-being reduced by -5.359 units over Colombians who have an annual income over \$30,001 (see table 4.52).

Table 4. 52. Multiple Linear Regression\*—Wellbeing (DV) and Acculturation, Self-esteem, Resilience, Ethnic Identity, Annual Household Income— Less than 30,000 (IV): All Participants

		Unstandardized Coefficients		Standardized Coefficients		
	Model	В	Std. Error	Beta	t	Sig.
1	(Constant)	41.044	9.437		4.349	.000
	RESILIENCE	.090	.046	.144	1.952	.053
	Self_Esteem	.932	.224	.310	4.158	.000
	q119dummylessthirty	-5.359	2.232	170	-2.401	.017
	Ethnic_Identity	303	.152	143	-1.995	.048

<sup>\*</sup>Note: when regression is performed excluding cases pairwise, only self-esteem significantly predicts well-being.

<sup>\*</sup>Note: when regression is performed excluding cases pairwise or listwise, regressing by gender and wave, only self-esteem significantly predicts well-being.

## Summary of Significant Findings:

- 1) Self-esteem significantly predicts well-being for all Colombian females in the sample.
- 2) Self-esteem is the only predictor of wellbeing for participants who arrived in the U.S. during Wave two.
- 3) There are two significant predictors of well-being for those participants who arrived in the U.S. during Wave three. Self-esteem positively predicts wellbeing for participants in wave three and ethnic identity negatively predicts wellbeing for those participants who arrived in the U.S. during Wave three.
- 4) Self-esteem significantly predicts an increase in well-being for all Colombian males in the sample, but also there is a significant but negative relationship between ethnic identity and well-being for male subjects in the study.
- 5) There is also a negative relationship between well-being and marital status-being separated.
  - 5 a) There is a significant but negative relationship between well-being and marital status-being separated for all Colombians in the sample who entered the U.S. during wave two.
- 5b) There is a significant but negative relationship between well-being and marital status being separated for the females in the study who reported being separated.
- 6) There is a positive relationship between well-being and marital status-divorced for all participants in the study.
- 7) There is a significant positive relationship between well-being and marital statusbeing divorced and there is a significant but negative relationship between ethnic identity and well-being all Colombians in the sample who entered the U.S. during wave three. Also, self-

esteem significantly predicts well-being for all Colombians in the sample who entered the U.S. during wave three.

- 8) There is a significant but negative relationship between well-being and having entered the U.S. as a political refugee. There is also a negative relationship between ethnic identity and well-being for Colombians who entered the U.S. as political refugees. Also, self-esteem significantly predicts well-being for all Colombians who entered the U.S. as political refugees.
- 8a) There is a negative relationship between well-being and having entered as a political refugee during wave two.
- 8b) There is a negative relationship between well-being and having entered as a political refugee for the males in the sample
- 9) There is a negative relationship between well-being and being self-employed for all Colombians in the study.
- 10) There is a negative relationship between well-being and having an annual household income of \$30,000 or less.

# An Exploratory Analysis

Self-Esteem as a Mediator Variable

Given the results of the regression tests performed for this study, the researcher is theorizing that a mediational model exists between self-esteem (mediator), resilience IV), and well-being (DV). In order to test for mediation, three regressions were performed.

First, regressing self-esteem on resilience						
Self-esteem	p< .000	Resilience				

Table 4.53. Simple Linear Regression Resilience (DV) and Self-esteem (IV)

				Standardized Coefficients		
	Model	В	Std. Error	Beta	t	Sig.
1	(Constant)	1054.165	12.307		85.653	.000
	Self_Esteem	1.624	.359	.303	4.530	.000

a. Dependent Variable: Resilience

Second, regressing wellbeing on resilience

Well-being \_\_\_\_\_\_p<.007\_\_\_\_\_\_Resilience

Table 4.54. Simple Linear Regression Resilience (DV) and Wellbeing (IV)

			Standardized Coefficients		
Model	В	Std. Error	Beta	t	Sig.
1 (Constant)	1088.162	8.211		132.523	.000
Wellbeing	.297	.108	.188	2.739	.007

Third, regressing well-being on both, resilience and self-esteem

Wellbeing \_\_\_\_\_\_ Resilience & Self-esteem

Table 4.55. Multiple Linear Regression, Wellbeing (DV) and Resilience and Self-esteem (IV)

		Unstandardized Coefficients		Standardized Coefficients		
	Model	В	Std. Error	Beta	t	Sig.
1	(Constant)	-18.517	48.351		383	.702
	Resilience	.052	.045	.082	1.161	.247
	Self_Esteem	1.013	.220	.327	4.606	.000

The equations of these three regressions provide the connections in the mediational model. Mediation is established, first, by Resilience affecting Self-Esteem; second by Resilience affecting Well-being; and finally, by Self-esteem affecting well-being. Furthermore, resilience has no effect on well-being when self-esteem is controlled (Baron & Kenny, 1986).

#### CHAPTER V

#### DISCUSSION

Although Colombians represent one of the largest groups of immigrants from South America, a great number of studies and research available in the United States are based on groups with ethnic labels such as "Hispanics" or "Latinos". Most of these studies are conducted with Cuban, Cuban-American, Puerto Rican, or mixed Mexican or Mexican-American populations. Other studies are done with unspecified group of Spanish speaking or Spanish surnamed populations. This approach is misleading, since there are very important ethnic and cultural differences among groups, whether Latin American or Caribbean.

This research sought to identify factors that contribute to the well-being of Colombians in the United States. In addition, the study explored the differences in well-being among Colombians across the three waves of immigration. Furthermore, it examined the extent to which acculturation, ethnic identity, self-esteem, and resilience explain well-being.

A discussion of the study findings will be provided in the following section. The way these findings relate to the literature, as well as the implications for social work practice, research, policy and education will be addressed. Also, the strengths and limitations of the study and the implication for future research and conclusion will be presented.

Participants' Characteristics: An Overview

The participants in this study represented a diverse sample of the Colombian immigrant in the U.S., as evidenced by the demographic characteristics. 248 participants

volunteered to answer the questionnaire. They ranged from ages 19 to 79; 1.6% (4 participants) reported being unemployed, 59.3% (147) work fulltime, and approximately 66% have a household income of \$40,000 or more and 29.8% reported having an annual income of \$80,000 or more. Contrary to Gonzalez-Eastep (2007), only 24.1% of respondents reported a household of \$30,000 or less, compared to 55% in her sample. Similarities with other studies include a large percentage of Colombians reporting being single (23.8%).

According to Gonzalez-Eastep (2007), in her study about family support and help seeking behavior of Colombian immigrants, 33% of the participants reported being single.

Participants for this study reported a high level of educational achievement, over 88.0% have completed some college or specialized training or above. Additionally 13.3% reported having obtained an advanced degree. These findings concur with Gonzalez-Eastep (2007), and Collier & Gamarra (2001) who describe the Colombian immigrant in the United States as being well-educated.

Colombians who entered the U.S.as political refugees reported a lower level of well-being. Given the continued violence in Colombia, this finding is not surprising. This specific study did not ask any other question regarding the exposure to trauma; therefore there is no other reference to the degree of suffering or the respondents' attempts to seek mental health services. Gonzalez-Eastep (2007) found that out of 31 participants who reported trauma, only 9 looked for available mental health services, but that their interpretation of trauma differ greatly. After further analysis, Colombian males who entered during wave 2 as political refugees reported lower level of well-being. Although Colombia has lived amidst violence for over 40 years, the literature indicates that it was in the 1990s (wave 3) when most Colombians sought to leave the country due to the violence, not wave 2. It would be of

great interest to further study the plight that the Colombian political refugees have had to face in the U.S., whether it differs according to wave, and what kind of services are available for this population.

The present study supported previous findings regarding Colombians entering the U.S. as tourists and staying in the country (Collier & Gamarra, 2001; Reimers, 2005). 37% (81) of the participants indicated they had entered with a tourist visa, 30 males and 51 females. Of these, 2 entered during wave one, 39 during wave 2 and 40 during wave 3. However, contrary to Collier & Gamarra's findings regarding the difficulties undocumented Colombians have encountered in the United States and their inability to obtain legal documents, only 9.7%, 26, (7 males and 17 females) are presently undocumented. Of these, 16 entered during wave three, which concurs with the literature about Colombians coming to the U.S. after the 90s on tourists' visas and staying, even after their visa expired. It is of interest to note, that the Colombians who reported being undocumented did not report any significant level of lack of well-being, therefore, it could be concluded that despite not having legal documents to reside in the U.S., they have been able to manage their livelihood without having negative effects on their well-being. Although the place where they came from, 62.1% (154) reported a city, and the place where they arrived, 61.7% (155) also reported a city, did not have any significant effect on well-being, this finding is also consistent with the literature; Collier & Gamarra, (2001) found that Colombians mostly came from the large interior cities of the country and also from the cities known as coffee producers, as well as from the city of Barranquilla. Another interesting finding, that is also not a predictor of well-being, is that 29.8% of the respondents reported having dual citizenship. In other words, they report having a U.S. passport and a Colombian passport.

Colombians in the sample, as well as in the literature (Collier & Gamarra, 2001; Sanchez, 2003) have held diverse jobs in the U.S., based on their education and skill. The participants in this study that reported working as executives (9.3%), professionals or paraprofessssional (18.1%), 11.7% as clerk/sales person/office worker, technicians (8.9%), machine operators (16.1%), day laborer/farm worker (.8%), homemaker (7.7%), student (5.2%), and other (12.5) reported no significance in their well-being. However, the 9.3% of the respondents who indicated that they were Business Owner/Self employed, did show lower well-being. Other factors would need to be looked at to determine if this finding is a result of the impact the present economy is having on the citizens of the U.S., or if it is an impact of other cultural and social issues, such as discrimination.

Previous studies have found no significant difference in the immigration experience of Colombian males and females (Collier & Gamarra, 2001; Sanchez, 2003). However the present study found some significant differences, according to gender. Besides the previous findings already mentioned: males' well-being scores decrease as their ethnic identity scores increase (Chapter IV), and males from the second wave who entered as political refugees present lower levels of well-being, the present study also found that marital status predicts well-being. Females from the second wave, who are separated, report a lower level of well-being than the females with other marital status. This finding can be understood given the present economic situation in the U.S. and understanding that a marital separation, besides the emotional distress that it causes, also brings the reduction of income, where women often have to move from a home to an apartment, also having to assume additional responsibility for their children, if any. For the women in this study, being separated lowers their well-

being. An inverse result is found however, for those males and females who are divorced and who entered the U.S. during the third wave in that they report an increase in well-being, regardless of gender. One possible explanation to this finding is the fact that society no longer expects couples to remain married, despite the irreconcilable differences of the two individuals.

Having the above findings as a backdrop, the hypotheses findings will be discussed.

## **Hypotheses regarding acculturation:**

- 1.1 There is a positive relationship between level of acculturation and well-being for Colombians who entered during the first and second wave.
- 2.1 Colombians from the first and second waves will score significantly higher than Colombians from the third wave on the level of acculturation.
- 3.1 Acculturation will be a significant predictor of well-being for those individuals in the first and second wave.
- 3.4 Acculturation will be a significant predictor of well-being for Colombians across the waves.

It was hypothized that acculturation would be a major correlate and predictor of well-being. Also, that respondents from wave one and wave two would score significantly higher than participants from the third wave on their level of acculturation. Contrary to the expected results, acculturation did not correlate with nor predict well-being for the Colombians in the study, by wave or as a group. A possible explanation is that the Marino modified acculturation scale did not encompass the realistic indicators of the behavioral or psychological components of the acculturation of Colombians. It appears that acculturation, although an easy to understand concept, is difficult to measure and there are inconsistent

findings that have been obtained by different researchers. This stresses the need for culturally specific instruments, especially designed for Colombians. Prior to its design, it is important to understand the way Colombians acculturate in order to measure their degree of acculturation with more certainty. Also, the instruments needs to be tested and validated on Colombian populations prior to research being conducted.

### Hypotheses regarding ethnic identity:

- 1.2 There is a strong positive correlation between well-being and extent of ethnic identity among Colombians from the first and second wave.
- 2.2 Colombians from the first and second waves will score significantly higher than Colombians from the third wave on the level of ethnic identity.

Ethnic identity was also hypothized to correlate with well-being and to be a predictor of well-being. Results from the analysis done regarding the extent of ethnic identity for the population in this study, reveals that not only there is no relationship between ethnic identity and well-being, but also, that as the extent of well-being increases for the participants in the study, their level of well-being would decrease. Additional results indicated that the males in the study reported a decrease of well-being as their extent of ethnic identity would increase. Thus, male participants seem to have a strong identity to the Colombian culture or ethnic group, but this identity seems to create a decrease of well-being.

Studies have found that ethnic identity decreased between first and second generation immigrants (Buriel, 1987), and that an increased in acculturation to the host culture, leads to a decrease of identity to one's culture. Only first generation Colombians participated in this study, and their degree of acculturation was not significant, therefore it can be concluded that the males in this study being first generation immigrants, and not showing a significant

degree of acculturation to the mainstream society are experience strong attachment to their ethnic group, which in turn impacts their well-being negatively. Although a strong ethnic identity can be a safeguard to experiences of racial discrimination (Cross, 1955), it can also be an impediment of well-being.

Another possible explanation to be considered when analyzing the results of the present study is that the identity of adults is not equivalent to identity of adolescents. Some researchers have argued that self-concept in childhood is different than self-concept in adulthood. They suggest that the structure of the ethnic identity concept, which includes self-concept, may also be different in children as compared to adults. The present study used the MEIM which has largely been used with adolescents, and several questions were answered contrary to what was expected.

Education in school settings in the U.S. creates socialization for children and youth that is not experienced by the adult immigrants. Therefore, the socialization experience of children and adult immigrants is different. Thus, it may be that a specific scale oriented to an adult population, may result in more significant and positive findings.

Results of ethnic identity having a significant, but negative impact on well-being were not expected, but can be explained by exploring feelings of discrimination, marginalization or exclusion from the main stream society, dissatisfaction outside the country of origin, and cultural uncertainty. As Colombian males feel they belong to their group, their ethnic identity is delineated by their subjective personal knowledge about their group, and the pride Colombians feel for being members of said ethnic group. Strong ethnic identity of Colombian males in the sample does not seem to be a safeguard to their overall well-being, therefore, it impacts them negatively.

Hypotheses regarding resilience:

- 1.4 There is a positive relationship between well-being and resilience of Colombian immigrants who arrived to the U.S. during the third wave.
- 2.3 Colombians from the third wave will score significantly higher than Colombians from the first and second wave on the level of resilience.
- 3.2 Resilience will be a significant predictor of wellbeing for those individuals in the third wave.

It was hypothesized that high scores in the resilience scale would predict high scores in the well-being scale for those participants who entered the U.S. during wave 3, but no significance was found, therefore concluding that resilience is not a predictor of well-being for those participants in wave three. Findings also show that there is no significance in the level of resilience by wave. However, a correlation between resilience and well-being for all the participants in the study shows significant and positive, therefore indicating that there is a relationship between resilience and well-being for all participants.

Resilience has been defined as the capacity to withstand life stressors, thrive and make meaning from challenges, despite difficult circumstances (Garmezy, 1993; Masten & Reed, 2002; Rutter, 1987). In previous studies, resilience has been found to be higher in recent immigrants to the U.S., but decreases with later generation. Portes (1984) found that resilience decreases, as acculturation increases. In the present study, resilience was not a predictor for well-being when controlling for all other independent variables; however, by itself it does predict well-being. Further research would need to assess whether the definition of resilience is different from culture to culture in order to fully interpret these findings.

**Hypotheses regarding self-esteem** 

- 1.3 There is a positive relationship between well-being and self-esteem of Colombian immigrants who arrived to the US during the third wave.
- 2.4 Colombians from the third wave will score significantly higher than Colombians from the first and second wave on the level of self-esteem.
- 3.3 Self-esteem will be significant predictors of well-being for those individuals in the third wave.

In the present study, self-esteem correlated with well-being and was a predictor variable of well-being. Additionally, significant variance was found in the well-being of Colombians in the study. Similar to previous studies (Gonzalez-Eastep, 2007), Colombian participants in the sample, as a group, and divided by waves, exhibited high levels of well-being, as their level of self-esteem increased. In studies done with Latinos, self-esteem has had a strong correlation with family functioning (Green & Way, 2005), ethnic-racial identity (Phinney, 1992), and depression. High levels of self-esteem have been associated with factors such as having good family support and high family functioning (Gonzalez-Eastep, 2007), but given the strong association, researchers have wondered if the reported high levels of self-esteem have been a barrier against the effects of other variables, in this case, acculturation, ethnic identity and resilience.

Implication for Social Work Practice, Policy, Research and Education

Implication for Social Work Practice

This country is a country of immigrants, but given the many challenges immigrants of all races, ethnic groups, religious backgrounds, and sexual orientations face, the social work profession finds it necessary to ask two main questions: what is different about the immigrants of today? -What is SW's role in the 21<sup>st</sup> century? The fear that some have about this country being controlled by immigrants is unfounded, especially if it is considered that this is a country of immigrants, therefore it has always been controlled by immigrants. One study estimates that over a quarter (26.7%) of the total foreign-born population is Asian descendents, while approximately 40% are from South, Central America, Mexico or the Caribbean (Migration Policy Institute, 2007).

As the Social Work profession is challenged to gain a better understanding of diversity, social workers need to be culturally sensitive and competent to effectively work with clients and people from all different backgrounds.

Social Workers need to be sensitive to treating immigrants according to their generation, since different generational groups should be treated differently. Interventions with the different generations should be different since the same strategies may not apply to second generation Colombians, than to first generation. Regardless of the setting, immigrants should be treated according to their generation. Social Workers may need to be more proactive with first generation immigrants, especially with the elderly and those who are non-English speakers.

Also, due to clients strongly identification with social workers or practitioners from their own ethnic group to help them enhance their mental health, interventions need to include ethnic identity related material and treatment. Further insight into ethnic identity, acculturation, resilience, self-esteem and well-being among immigrants, especially Colombians will provide social workers a direction for engaging with clients, provide multicultural assessment, and design interventions that will contribute in increasing their mental health, and the utilization of services.

In the present study, one of the most significant findings is the report of lower well-being by those Colombians who entered as political refugees. Social services need to be prepared to work with this population, because although they present as immigrants, their primary identity is that of refugee. Therefore they require special services and interventions.

In addressing the Health and Social Well-being of Colombians in the US, human services workers need to consider their "backgrounds, the probability and degree of trauma, and the resources available to and among the clients" (Fong, 2004, p.6). The degree to which people cope with the effects of disasters "depends on a number of factors including personal resilience, i.e., the capacity to return to a perceived state of normalcy, and the social and political climate" experienced (Matthews, 2004, p.73). Thus, social workers are confronted with the need to incorporate new knowledge and skills that can assist the specific community they are serving (Matthews, 2004, p.73).

The Importance for Social Work Policy

Social workers must be aware and have knowledge of immigration laws and policy changes to better serve Colombian immigrants. They also must be prepared to advocate for and assist in new policies moving forward as soon as the opportunity arises, as well as to implement the ones that will address the specific needs of Colombians.

It is very important for social workers to help local and state governments formulate specific regulations that will assist immigrants to preserve their culture, traditions and values, while integrating to the main stream culture.

It is also essential for policy makers to really address the needs of the people who are granted political asylum. Since their primary identity becomes that of a refugee, and not just that of a voluntary immigrant, they encounter more difficulties that may not be fully addressed by the present policies. Social workers should also work with federal governments in designing policies that would help in the adaptation process of all immigrants regardless of their entry status or present legal conditions.

Implication for Social Work Research

Social workers need to identify the stressors and adaptation to the traumatic events of immigrants (Mahoney, 2004); in this case many Colombians were witnesses to mass murders, killings of their family members, neighbors and communities and many were victims of threats, kidnappings and assaults (Reimers, 2005; Tazi, 2004; Sanchez, 2001; Collier and Gamarra, 2001). As Tazi (2004) reports, "Warring guerrilla groups continue to torment villages with their violence, while family members in Colombia and the United States mourn helplessly" (p.236). It is unknown how many of these immigrants continue to be affected by the memory of the gruesome events they suffered, causing them to still worry and fear for their lives, which in turn disrupts their everyday life. According to Gerow (1997), after such trauma as reported by Colombians—threats, abductions, torture, and murder in their families—painful symptoms arise as a consequence.

Implication for social work Education

Social Work professionals play an important role in assisting immigrants manage and resolve the difficulties of their immigrant adaptation, their psychosocial adjustments and their successful acculturation in the new country.

It is important for social work educators to develop workable teaching models that recognize the impact of acculturation, ethnic identity, self-esteem, resilience on the well-being of Colombians and immigrants in general. Also, it is essential to provide education and programs for culturally diverse groups to lessen discrimination.

Social workers have the professional responsibility to understand an immigrants prior experiences and the relationship between an immigrant's adjustment and their subsequent well –being to assist the social work profession not only in obtaining a theoretical understanding of positive socialization processes of different ethnic and cultural groups, but also so they can understand, plan and implement appropriate services for them.

In regards to the Colombian community particularly, social workers can provide Colombian clients with opportunities to become bicultural by providing or referring them to English as second language classes, making available diverse educational programs, and other avenues to help them incorporate into the main stream culture, while maintaining the Colombian culture.

Strengths and Limitations of the Study

# Strengths of the Study

The present study evaluated the relationship of acculturation, ethnic identity, resilience, self-esteem and well-being among Colombian immigrants in the U.S. Among the primary strengths of this study is the fact that this is an exploratory study since this

researcher found no prior attempts to study these variables the way it was done in this investigation. This in itself was a contribution to the knowledge base.

This study assessed participants in their natural conditions. The data were collected by the researcher, with the assistance of Colombians in the specific cities, and did not use a secondary data set. By participating in the collection of data for this study, participants were engaged in self-review; it involved life review and life achievement, which operated both, in a positive and a negative way.

This study used a snow sampling technique; a large number of the participants were located through friends and contacts initiated by either the researcher or the Research Assistants. Therefore the results may be biased towards one group of respondents with similar characteristics.

Although the sample was non-random and the generalization of the study findings is limited, the sample presents numerous characteristics as described in the literature regarding the immigration experience of Colombians in the U.S. Additionally, this study used instruments that although not standardized completely, were very promising for use with the Colombian community. As such, these scales presented reasonable to very high reliability results.

This research was unique in trying to assess the factors that contribute to Colombian immigrants wellbeing, and although the results have to be considered with caution, this study can open the doors to future research, policies, programs and interventions regarding the specific mental health assessment and treatment of Colombians in the U.S.

# Limitations of the Study

One fact that prevented a more in-depth comparison of the Colombians by wave was receiving a low response in Wave One. Numerous efforts were made to locate Colombians that had arrived during wave one, but when found, many refused to answer the questionnaire, and some that did agree to answer it, never followed through returning it. Additionally, one question that was asked several times is: What's in it for me? This researcher did not offer any financial incentive or reward to participants. This was an error on the researcher's part since it was not anticipated that the Colombians in the U.S. would be so reluctant or unwilling to answer the questionnaire or that it would be so difficult to have Colombians answer the questionnaire willingly. Another limitation for this study was the fact that the researcher did not run a pilot study to assess the appropriateness of the scales with the studied population and that the study did not include triangulation.

Even though 248 Colombians answered the questionnaire, the sample was dramatically reduced by incomplete questionnaires (missing data), there were a great number of questions not answered, and therefore, the sample power was lower than expected. This number of missing data may be the result of both, the questions being too personal and the respondent not feeling comfortable answering, or due to a problem with the design of the specific scales being used. In several occasions, potential participants indicated that at this time they were unable to answer the questionnaire due to personal reasons. It was also indicated by some of the Research Assistants that in some situations people were afraid, as such, potential participants who were undocumented thought about it twice about answering the questionnaire due to some of the questions being asked, unless they knew the investigator directly.

The length of the questionnaire presented several limitations in this study. A number of Research Assistants and this researcher heard potential participants stating that the questionnaire was too long and it took too much time to answer it. On occasions, people got scared due to its length, some of the questions, and how demanding it was **since in many occasions** it required one on one orientation and coaching for questionnaire completion. Furthermore, it was also expressed to this researcher that some of the questions were not understood, since the concepts were "too conceptual", in other words, the terms and topics were unfamiliar. These concerns may indicate that it is possible that the population studied was very unique and homogenous and therefore did not perceive major differences in what the constructs were trying to measure.

Regarding the design of the scales, some of the questions did not apply specifically to the sample population. In this case, the greatest number of unanswered questions occurred with the acculturation scale, which asks about ways of communicating with a partner and children. Careful consideration needs to be taken when designing the specific scales to include the particular characteristics of the population being studied. The result of this study showed that 23.8% of the sample is presently single or has never been married, consequently to avoid the great number of missing values when studying Colombians, it is necessary to include an option "does not apply" when asking about husband/wife/significant other and children.

Finally, the largest limitation of this study was the use of scales that were developed in the United States and had been validated with other ethnic groups. Although most of them had been translated into Spanish, they had primarily been used with Mexican or Mexican Americans (resilience) and with Spanish subjects (self-esteem, well-being). In the case of the

ethnic identity scale, although it had been translated to Spanish by the writer, it had not been validated in any study; furthermore, it had been designed to assess the level of ethnic identity in adolescents.

The scales not only present problems when translated from one language to another, related to the terms used and the construct validity of the questions, but more so they cannot easily be translated from one culture to another. The items in some of the scales may not reflect culturally sensitive behaviors and attitudes of the Colombian population.

Given that this study is unique in its endeavor to not only identify factors that contribute to the well-being of Colombians in the U.S., but also to assist in the search for scales that are appropriate to study this population, the limitations of this study are a step forward in contributing towards those aims.

### Future Research

Future research should aim at evaluating Colombians using community samples that are heterogeneous. It would also be beneficial to examine results of a "random sample" investigation that would significantly influence findings differently from the present study. In addition, generational status of Colombians should be measured and considered in evaluating the psychosocial well-being of Colombians.

Of utmost importance is the fact that scales need to be designed for the specific group it is studying. It is important for researchers to understand about culture. It is not likely that one cultural group be similar to another cultural group; therefore, there is a need to find out about cultures before taking scales from one place to test a different group. Due to the many cultural differences, even between same ethnic groups, i.e., Hispanic, all groups cannot be lump together. All immigrants' cultures are not the same.

Scales, such as the acculturation questionnaire does not take into account the fact that respondents may not have a partner, children or parents with whom they communicate.

An option of "not applicable" is recommended to avoid a large number of missing data.

The use of triangulation presents as very important given the results of the present study. Including at least one or several one-on one interviews to get more in depth responses and to test out some of the unknown that one does not know how to interpret. This interview or a qualitative study will be beneficial to capture the immigrants' well-being, as well as their level of acculturation, ethnic identity, self-esteem and resilience. Studies of this magnitude should have a pilot study for the adaptation of all 5 scales- It would had been very helpful and highly recommended.

### Conclusions

Currently, there is a strong anti-immigrant social and political climate in the United States. The present administration continues to invest great resources in national border protection, and several borders are being "unofficially" protected by civilian groups. Several anti-immigrant bills have been passed, especially after the terrorist attack to the twin towers on September 11, 2001, making living conditions and treatment of immigrants very difficult. Extreme provisions buried in some of the bills passed go beyond targeting immigrants who reside in the U.S. without the legal documents to targeting immigrants who have the legal documentation, thus, the legal right to reside in the U.S., citizens, and those applying for citizenship and Colombians have been caught in the crossfire.

Several bills strike at civil liberties by taking away basic rights like a day in court and a meaningful defense. Many immigrants, who have been arrested primarily at their place of employment, have not been allowed to contact their families and have been housed at

detention centers for months at a time, without being given due process. The employment verification and border security provisions are unrealistic and overly aggressive and may do more harm than good. While measures are needed to secure the borders and enforce the immigration laws, most of the policies in effect are unlikely to do enough to resolve the difficult problem of illegal immigration. Many undocumented immigrants have already been deported and many more will go further underground. Instead of attempting to alleviate our Nation's immigration crisis, the continued attacks to undocumented immigrants will seriously disrupt the economy, and continue to not secure our borders.

Different policies have addressed the decrease of legal immigration (Wilgoren, 1997), the elimination of social services for legal immigrants (Gorow, 1997; Grosfeld, 1997; Mear, 1997), and the elimination of educational and health benefits for American born children of undocumented immigrants (Snow, 1997).

It would be appropriate to explore the intricacies of the relationship between the United States and Colombia and to search for possible solutions when immigration reform is such an important issue and the impact on Colombian immigrants is unparalleled. Due to the fact that social policies against immigrants are being proposed and to a great degree approved, and that social services and the financial resources for immigrants are being limited, it is imperative that the social programs developed to assist immigrants in the United States, specifically Colombians, be based on a concrete understanding of the factors that contribute to the overall well-being of Colombians in the United States.

APPENDIX A

COVER LETTER (English)

# Dear Colombian Compatriot,

You are invited to participate in a study that is seeking to identify the factors that contribute to the psychosocial well-being in Colombian immigrants residing in the United States. Understanding which factors contribute to Colombians' psychosocial well-being is a particularly important issue for mental health professionals to consider in planning services which facilitate culturally sensitive work with Colombians. The outcome of this investigation is the basis of a doctoral dissertation in Social Work.

Your participation is completely voluntary and you can discontinue your participation in this study at any time, without consequence. Also, you are free not to answer any questions that you find too personal or sensitive. If you agree to participate, I, or one of my research assistants, will ask you to sign a consent form and answer a questionnaire. It is very important that you sign the consent form so we are able to include your answers in our results. To preserve anonymity and confidentiality, please be sure to return the consent form to the person who provided you with the documents. You will then be asked to answer the questionnaire. It is estimated that the questionnaire will take approximately 45 minutes to complete. Once you finish, please place the completed questionnaire in the envelope supplied and seal it. Please return the envelope to the person who handed you the forms. Once the envelope is sealed, only I, the primary researcher, will have access to the information provided.

The information collected will remain confidential within the constraints of state and federal law. Your responses will be totaled and combined with the responses of other participants and the results may be submitted for publication in academic journals and other outlets and/or presented in scientific meetings in an anonymous, aggregate form. However, no individual identifying information will be used.

If you have questions about this project or your rights as a research participant, please contact the principal investigator at the address below or the doctoral dissertation advisor, Dr. Doreen Elliott, at <a href="mailto:delliott@uta.edu">delliott@uta.edu</a>. You may keep this form. Thank you very much for your participation.

### Principal Investigator:

Cándida (Candy) Madrigal Doctoral Candidate, 212 S. Cooper Street #123 Arlington, TX 76013 (817)801-5785 candymadrigal@yahoo.com APPENDIX B

COVER LETTER (Spanish)

### Estimado Compatriota Colombiano,

Lo invito a participar en un estudio dirigido a buscar e identificar los factores que contribuyen al bienestar psicológico-social de los inmigrantes colombianos en los Estados Unidos. La identificación y entendimiento de los factores que inciden en el bienestar psicológico-social de los colombianos es importante para ayudar a los profesionales de salud mental en la planeación de servicios que consulten necesidades de la cultura colombiana. Los resultados de este estudio serán la base de la investigación que adelanto para cumplir con requisitos del programa de doctorado en trabajo social en que me encuentro comprometida.

Su participación en este estudio es completamente voluntaria y puede interrumpirla, sin consecuencias adversas, en cualquier momento. Además, usted tiene libertad absoluta para decidir no responder preguntas que considere demasiado íntimas u ofensivas. Si usted elige participar en esta encuesta, yo o uno de mis asistentes de investigación, le pedirá que firme una carta de consentimiento y complete un cuestionario. Es muy importante que firme la carta de consentimiento para poder incluir sus datos en mi estudio. Con el fin de mantener los requisitos de confidencialidad, usted deberá devolver firmado dicho consentimiento a la persona quien le dió los documentos. Luego se le pedirá que conteste un cuestionario, cuyo diligenciamiento se estima que le tomará aproximadamente 45 minutos. Al terminar de contestar el cuestionario, se le pedirá que lo coloque en el sobre que se le proveerá, lo selle, y lo devuelva a la persona quien le suministró dichos documentos. Después de que el sobre haya sido sellado, solamente yo, como investigadora principal, tendré acceso a esa información.

Los datos recabados continuarán siendo considerados como confidenciales de acuerdo con las limitaciones establecidas por las leyes estatales y federales. Sus respuestas se sumarán con las de otros participantes en el estudio y los resultados podrían ser publicados en revistas académicas y/o presentados en forma anónima y consolidada en foros científicos. No se presentará ninguna información que sea identificable con persona alguna.

Si usted tiene preguntas sobre este estudio o sobre sus derechos como participante, puede contactarme directamente, en las direcciones y números que siguen a continuación, o dirigirse a mi consejera de disertación, la Dra. Doreen Elliott, en su correo electrónico <u>delliott@uta.edu</u> . Si desea puede quedarse con una copia de este documento. Muchísimas gracias por su participación.

Investigadora Principal: Cándida (Candy) Madrigal

Candidata al Doctorado, Universidad de Texas en Arlington Universidad Autónoma de Nuevo León, Monterrey, México 212 S. Cooper Street #123 Arlington, TX 76013 (817)801-5785 candymadrigal@yahoo.com APPENDIX C

INFORMED CONSENT (English)

#### INFORMED CONSENT

PRINCIPAL INVESTIGATOR: Cándida R. Madrigal

# TITLE OF PROJECT: <u>Acculturation, Ethnic Identity, Resilience, Self-Esteem and General Well-being: A</u> Psychosocial Study of Colombian Immigrants in the USA

This Informed Consent will explain about being a research subject in an investigation. It is important that you read this material carefully and then decide if you wish to participate as a volunteer in a research study being conducted by Cándida R. Madrigal, a Ph.D. candidate at the University of Texas at Arlington and La Universidad Autónoma de Nuevo León, Monterrey, México.

#### PURPOSE:

The purpose(s) of this research study is/are as follows:

- This study is seeking to identify the factors that contribute to the well-being in Colombian immigrants residing in the United States.
- This study examines the extent to which acculturation, ethnic identity, resilience and self-esteem explain wellbeing.
- Furthermore, the present study will compare Colombian immigrants from the first, second and third
  waves (those who arrived between the years 1945 to 1965; 1966- 1989; and 1990-2001, respectively),
  with respect to well-being and will explore the relationships between these variables for the three
  groups.

#### **DURATION**

The expected duration of your participation is 45 minutes. There will be 300 subjects participating from all over the United States.

#### **PROCEDURES**

The procedures, which will involve you as a research subject, include:

1. Reading this consent form, Signing this consent form, and Completing the questionnaire

#### POSSIBLE RISKS/DISCOMFORTS

It is not anticipated that you will experience any discomfort or risk as a result of participating in this investigation. Nevertheless, since your participation is completely voluntary, if you feel uncomfortable answering any questions, you can withdraw from the study at any time without consequence. Also, you are free not to answer any specific questions that you find too personal or sensitive.

However, after you have finished and returned your questionnaire, you can no longer withdraw from the study because your questionnaire will not be identifiable as belonging to you. This action guarantees that your participation is anonymous. There is no penalty for choosing not to participate. However, I am very interested in your responses as I feel my study can make a valuable contribution to understanding the general well-being of Colombians in the US.

### POSSIBLE BENEFITS

The possible benefits of your participation are:

 Participants in this study will be able to come in contact with their culture and understand their immigration experience.

PRINCIPAL INVESTIGATOR: Cándida R. Madrigal

# TITLE OF PROJECT: <u>Acculturation, Ethnic Identity, Resilience, Self-Esteem and General Well-being:</u> A Psychosocial Study of Colombian Immigrants in the USA

- Participants in this study will be able to get a sense of their ethnic identity by reflecting on the questions being asked. They may also feel a sense of empowerment by their understanding of how they overcame many obstacles inherent in the immigrant experience.
- This study will also provide insight as to what laws, policies, social and mental health programs could be implemented to promote well-being, not only of Colombian immigrants, but also of the diverse immigrant groups in the United States that have become members of the American society.

No rewards or remuneration will be offered to participants.

#### ALTERNATIVE PROCEDURES / TREATMENTS

There are no alternative procedures or course of treatment that might be available if you elect not to participate in this study.

#### CONFIDENTIALITY

Every attempt will be made to see that your study results are kept confidential. A copy of the records from this study will be stored in Dr. Doreen Elliott's office, in a locked file cabinet for at least 3 years after the end of this research. Her office is located at 211 S. Cooper Street, A-201B, Arlington, TX, 76019.

The results of this study may be published and/or presented at meetings without naming you as a subject. Although your rights and privacy will be maintained, the Secretary of the Department of Health and Human Services, the UTA IRB, and personnel particular to this research (Cándida R. Madrigal, and the UTA Social Work Department) have access to the study records. Your informed consent form and questionnaire will be kept completely confidential and separately according to current legal requirements. They will not be revealed unless required by law, or as noted above.

#### FINANCIAL COSTS

There will be no financial cost to you as a participant in this research study.

#### CONTACT FOR QUESTIONS

If you have any questions, problems or research-related medical problems at any time, you may call Cándida R. Madrigal at (817) 801-5785 or Dr. Doreen Elliott at (817) 272-3930. You may call the Chairman of the Institutional Review Board at (817) 272-1235 for any questions you may have about your rights as a research subject.

### **VOLUNTARY PARTICIPATION**

#### Participation in this research study is voluntary.

You may refuse to participate or quit at any time. If you quit or refuse to participate, the benefits (or treatment) to which you are otherwise entitled will not be affected. You may quit by refusing to answer the questionnaire. However, after you have finished and returned your questionnaire, you can no longer withdraw from the study because your questionnaire will not be identifiable as belonging to you. This action guarantees that your participation has been anonymous.

By signing below, you confirm that you have read or had this document read to you. You have been and will continue to be given the chance to ask questions. However, after returning the completed questionnaire, you will no longer be able to withdraw from the study because it will not be possible to identify your completed document. You freely and voluntarily choose to be in this research project.

PRINCIPAL INVESTIGATOR and/or	•	
RESEARCH ASSISTANT	DATE	Ξ
	2,	_
SIGNATURE OF PARTICIPANT		
SIGNATURE OF FARTICIFAINT		
	DATE	Ξ

# APPENDIX D

INFORMED CONSENT (Spanish)



#### CONSENTIMIENTO INFORMADO

INVESTIGADOR PRINCIPAL Cándida R. Madrigal

TITULO DEL PROYECTO: <u>Adaptación a la Cultura, Identidad Étnica,</u> "Resiliencia" (Capacidad de Recuperación Anímica), Autoestima y Bienestar General: Un Estudio Psicológico-social de los Inmigrantes Colombianos en los Estados Unidos.

Este documento de consentimiento informado explicará en qué consiste ser materia de investigación en un estudio investigativo. Es importante que usted lea este material cuidadosamente y luego decida si desea participar como voluntario en una investigación que está llevando a cabo Cándida Madrigal, una candidata al doctorado de la Universidad de Texas en Arlington y la Universidad Autónoma de Nuevo León, Monterrey, México.

# PROPÓSITO DEL ESTUDIO

Este estudio busca identificar los factores que contribuyen al bienestar psicológicosocial en los inmigrantes colombianos residentes en los Estados Unidos. Este estudio examina hasta que punto la adaptación a la cultura, la identidad étnica, la "resiliencia" y la autoestima explican el bienestar de los colombianos. Además, el presente estudio comparará inmigrantes que pertenecen a la primera, segunda o tercera ola de inmigración (los que llegaron entre los años 1945 a 1965; 1966- 1989; y 1990-2001, respectivamente), con respecto al bienestar y explorará la relación entre estas variables en los tres grupos.

# DURACION:

Se espera que su participación en el estudio tomará aproximadamente 45 minutos. Habrá un total de 300 personas participando, provenientes de todas partes en los Estados Unidos.

#### **PROCEDIMIENTOS**

Los procedimientos que le conciernen a usted como parte en este estudio incluyen:

- (1) Leer el documento del consentimiento informado y firmarlo si está de acuerdo en participar.
- (2) Diligenciar un cuestionario.

# POSIBLES RIESGOS O INCOMODIDADES:

No se anticipa que su participación en este estudio le implique incomodidad o riesgo alguno. Sin embargo, dado que usted participa de manera completamente voluntaria, si se siente incómodo al contestar alguna pregunta, usted puede retirarse

del estudio en cualquier momento sin que ello tenga consecuencias adversas. Además, usted

INVESTIGADOR PRINCIPAL Cándida R. Madrigal

TITULO DEL PROYECTO: <u>Adaptación a la Cultura, Identidad Etnica,</u> "Resiliencia" (Capacidad de Recuperación Anímica), Autoestima y Bienestar General: Un Estudio Psicológico-social de los Inmigrantes Colombianos en los Estados Unidos.

tiene plena libertad para abstenerse de contestar cualquier pregunta que considere demasiado íntima u ofensiva.

Sin embargo, a partir del momento que haya terminado y devuelto el cuestionario no podrá pedir que se excluyan sus respuestas debido a que éstas ya no será posible identificarlas. Esto garantiza que su participación haya sido anónima. No hay ninguna sanción si decide no participar. Sin embargo, estoy muy interesada en sus respuestas porque considero que este estudio constituye un aporte valioso a la comprensión del bienestar general de los colombianos en los Estados Unidos.

# POSIBLES BENEFICIOS:

Los participantes en este estudio entrarán en contacto con su cultura y entenderán su proceso de inmigrante. También podrán obtener un sentido de su identidad étnica al reflexionar sobre las preguntas que se encuentran en el cuestionario. Igualmente podrán sentirse empoderados al darse cuenta que han logrado sobreponerse a muchas barreras que son inherentes a la experiencia migratoria. Este estudio también proveerá luces en cuanto al tipo de leyes, políticas, programas sociales o de salud mental que son susceptibles de ser implantados para promover el bienestar, no solo de los inmigrantes colombianos, sino también de los diversos grupos étnicos que se han convertido en miembros de la sociedad estadinense. No se ofrecerá remuneración ni pagos monetarios por participar en este estudio.

# PROCEDIMIENTOS O TRATAMIENTOS ALTERNATIVOS

No hay procedimientos o tratamientos alternos disponibles en caso que usted decida no participar en este estudio.

# CONFIDENCIALIDAD

Se realizará un esfuerzo total para asegurar que la información y los resultados de este estudio sean tratados en forma confidencial. Copias de los documentos de este estudio serán conservadas bajo llave, por un periodo mínimo de tres años.

Los resultados y conclusiones de este estudio podrán ser publicados o presentados en foros sin revelar el nombre o identidad de quienes hayan suministrado datos.

Aunque se tomarán precauciones para mantener sus derechos e intimidad, el Secretario del Departamento de Salud y Servicios Humanos, la Junta Evaluadora de

la Universidad de Texas en Arlington, y los trabajadores vinculados a esta investigación (Cándida (Candy) R. Madrigal y el Departamento de Trabajo Social) tendrán acceso a los documentos e información relacionados con este estudio. Su documento de consentimiento informado y el cuestionario se mantendrán bajo total confidencialidad y se archivarán por separado según lo indica la ley. Estos no serán compartidos con otras personas a menos que haya un pronunciamiento legal o se sigan las indicaciones mencionadas anteriormente.

# COSTO ECONOMICO

Usted no incurrirá en costos financieros por participar en este estudio.

# CON QUIEN HABLAR SI TIENE PREGUNTAS

Usted podrá comunicarse con Candy Madrigal al teléfono (817)801-5785, o con la Doctora Doreen Elliott al (817)272-3930 si tiene preguntas acerca de la investigación. Usted podrá comunicarse con el director de la Junta Evaluadora de la UTA, llamando al teléfono (817) 272-1235 si tiene preguntas relacionadas con sus derechos como materia de investigación en un estudio.

## PARTICIPACION VOLUNTARIA

Su participación en este estudio investigativo es voluntaria. Usted puede rehusar participar o puede retirarse del estudio en cualquier momento que lo desee. Usted no perderá los beneficios o el tratamiento, a que de todos modos tenga derecho, por abstenerse de participar en el estudio. A usted se le ha dado, y seguirá teniendo, la oportunidad de hacer preguntas y de discutir su participación con el investigador. Sin embargo, a partir del momento que complete y entregue el cuestionario, no podrá pedir que se excluyan sus respuestas debido a que éstas ya no se pueden identificar. Esto garantiza que su participación haya sido anónima.

Su firma a continuación confirma que usted ha leído este documento o que alguien se lo ha leído. Usted ha decidido de manera libre y espontánea participar en este proyecto de investigación.

INVESTIGADOR(A) PRINCIPAL y/o Asistente de	e Investigación	Fecha
FIRMA DEL PARTICIPANTE		Fecha

APPENDIX E

QUESTIONNAIRE (English)

**SECTION I.** This section deals with language use and with your customs. Please answer each question by putting an "X" in the box that corresponds to your answer. There are no right or wrong answers. Please answer as many questions as possible. If a question does not apply to you, please continue to the next question.

		Strongly Agree	Agree	Neither Agree nor Disagree		Strongly Disagree
		1	2	3	4	5
1.	It is difficult for me to understand English.					
2.	It is difficult for me to understand Spanish.					
3.	It is difficult to express myself in English.					
4.	It is difficult to express myself in Spanish.					
5.	I use English with my spouse/partner.					
6.	I use Spanish with my spouse/partner					
7.	I use English with my children.					
8.	I use Spanish with my children.					
9.	I use English with my parents.					
10.	I use Spanish with my parents.					
11.	As a very young child, the first language I spoke was English.					
12.	As a very young child, the first language I spoke was Spanish.					
13.	I use English at work.					
14.	I use Spanish at work.					
15.	I listen to American music and radio program.					
	I listen to Spanish music and radio programs.					
17.	I read newspaper, magazines or books in English.					
18.	I read newspaper, magazines or books in Spanish.					
19.	I am involved in American clubs/social groups/etc.					
20.	I am involved in Spanish clubs/social groups/etc.					
21.	Many of my close friends and acquaintances are American.					
22.	Many of my close friends and acquaintances are Colombian.					
L	I	1		l .		

		Always	Often	Sometimes	Rarely		Never
		1	2	3	4		5
23.	To what extent do you participate in events, festivals, celebrations, and traditions, organized by the Colombian community?					1	
24.	To what extent do you participate in events, festivals, celebrations, and traditions, organized by the American community?					1	
		1	1	1	1		
		Strongly Agree	Agree	Neither Agree nor	Disagree	Disagree	Strongly
		1	2	3		4	5
		-	_	5			J
25.	If I have the opportunity, I like to speak English.						
25. 26.							
	English.  If I have the opportunity, I like to speak						
26. 27. 28.	English.  If I have the opportunity, I like to speak Spanish.  I like my friends to be American.  I like my friends to be Colombian.						
26. 27. 28. 29.	English.  If I have the opportunity, I like to speak Spanish.  I like my friends to be American.  I like my friends to be Colombian.  I like my neighbors to be American.						
26. 27. 28. 29. 30.	English.  If I have the opportunity, I like to speak Spanish.  I like my friends to be American.  I like my friends to be Colombian.  I like my neighbors to be American.  I like my neighbors to be Colombian.						
26. 27. 28. 29.	English.  If I have the opportunity, I like to speak Spanish.  I like my friends to be American.  I like my friends to be Colombian.  I like my neighbors to be American.						
26. 27. 28. 29. 30.	English.  If I have the opportunity, I like to speak Spanish.  I like my friends to be American.  I like my friends to be Colombian.  I like my neighbors to be American.  I like my neighbors to be Colombian.  I like the way of celebrating weddings, birthdays, etc. to be American.  I like the way of celebrating weddings,						
26. 27. 28. 29. 30. 31.	English.  If I have the opportunity, I like to speak Spanish.  I like my friends to be American.  I like my friends to be Colombian.  I like my neighbors to be American.  I like my neighbors to be Colombian.  I like the way of celebrating weddings, birthdays, etc. to be American.						
26. 27. 28. 29. 30. 31.	English.  If I have the opportunity, I like to speak Spanish.  I like my friends to be American.  I like my friends to be Colombian.  I like my neighbors to be American.  I like my neighbors to be Colombian.  I like the way of celebrating weddings, birthdays, etc. to be American.  I like the way of celebrating weddings, birthdays, etc. to be Colombian.  I like that my children's friends be						
26. 27. 28. 29. 30. 31. 32.	English.  If I have the opportunity, I like to speak Spanish.  I like my friends to be American.  I like my friends to be Colombian.  I like my neighbors to be American.  I like my neighbors to be Colombian.  I like the way of celebrating weddings, birthdays, etc. to be American.  I like the way of celebrating weddings, birthdays, etc. to be Colombian.  I like that my children's friends be American.  I like that my children's friends be						

**SECTION II.** Below there are groups of Statements that describe what people believe. Some people will agree and others disagree. Read each of the statements and check appropriate box to indicate the extent to which you agree or disagree. There are no right or wrong answers. Please answer as many questions as possible.

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
		1	2	3	4	5
37.	a. The human race should try to find out why natural disasters occur and develop ways to control and overcome them.					
	b. The human race should live in harmony with nature to avoid the occurrence of natural disasters.					
38.	People's greatest concern should be with the present moment.					
39.	The ideal job is one which I can produce tangible, measurable results.					
40.	a. It is good that decisions are in the hands of one person, the leader of the group or family					
	b. If somebody needs to make a good decision, all the people should discuss it and come to an agreement on what is best.					
41.	It is best to concentrate on what is happening now, the past is finished and no one can be sure of the future.					
42.	Any spare time is a waste unless we can show something for it.					
43.	a. Problems are solved by the leader of the family or the group.					
	b. People solve problems best by discussion and agreement with their equals.					
44.	a. People have the ability to control the forces of nature.					
	b. It is possible and beneficial for people to live in harmony with the forces of					

					100
	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
	1	2	3	4	5
nature.					

			Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
4:			1	2	3	4	5
40		est way to go in life is to deal with the concerns of the t.					
4′	a.	People should learn to shape their destiny.					
	b.	When people live in harmony with nature, life should go well.					
48	a.	People should obey their family or group leaders in defining and in achieving their own goals.					
	b.	People should define their goals and achieve them through mutually supportive relationships.					

**SECTION III.** In this country, people come from many different countries and cultures, and there are many different words to describe the different backgrounds or <u>ethnic groups</u> that people come from. Some examples of the names of ethnic groups are Hispanic or Latino, Black or African American, Asian American, Chinese, Filipino, American Indian, Mexican American, Caucasian or White, Italian American, and many others. The following questions are about your ethnicity or your ethnic group and how you feel about it or react to it.

In order to indicate how much you agree or disagree with each of the following statements, please mark with an "X" the box which corresponds to your answer. There are no right or wrong answers. Please answer as many questions as possible.

	Strongly Disagree	Disagree	Agree	Strongly Agree
	1	2	3	4
48. I have spent time trying to find out more about my ethnic group, such as its history, traditions, and customs.				
49. I am active in organizations or social groups that include mostly members of my own ethnic group.				
50. I have a clear sense of my ethnic background and what it means for me.				
51. I think a lot about how my life will be affected by my ethnic group membership.				
52. I am happy that I am a member of the group I belong to.				
53. I have a strong sense of belonging to my own ethnic group.				
54. I understand pretty well what my ethnic group membership means to me.				
55. In order to learn more about my ethnic background, I have often talked to other people about my ethnic group.				
56. I have a lot of pride in my ethnic group.				
57. I participate in cultural practices of my own group, such as special food, music, or customs.				
58. I feel a strong attachment towards my own ethnic group.				
59. I feel good about my cultural or ethnic background.				

**SECTION IV.** Please indicate how much you agree or disagree with each statement by marking with an "X" the box which corresponds to your answer. There are no right or wrong answers. Please answer as many questions as possible.

		Disagree						ee.
		Disa						Agree
		1	2	3	4	5	6	7
60.	When I make plans I follow through with them.							
61.	I usually manage one way or another.							
62.	I am able to depend on myself more than anyone else.							
63.	Keeping interested in things is important to me.							
64.	I can be on my own if I have to.							
65.	I feel proud that I have accomplished things in my life.							
66.	I usually take things in stride.							
67.	I am friends with myself.							
68.	I feel that I can handle many things at a time.							
69.	I am determined.							
70.	I seldom wonder what the point of it all is.							
71.	I take things one day at a time.							
72.	I can get through difficult times because I've experienced difficulty before.							
73.	I have self-discipline.							
74.	I keep interested in things.							
75.	I can usually find something to laugh about.							
76.	My belief in myself gets me through hard times.							
77.	In an emergency, I'm somebody people generally can rely on.							
78.	I can usually look at a situation in a number of ways.							

								10
		Disagree						Agree
		1	2	3	4	5	6	7
79.	Sometimes I make myself do things whether I want to or not.							

		Disagree						Agree
		1	2	3	4	5	6	7
80.	My life has meaning.							
81.	I do not dwell on things that I can't do anything about.							
82.	When I am in a difficult situation, I can usually find my way out of it.							
83.	I have enough energy to do what I have to do.							
84.	It's okay if there are people who don't like me.							

**SECTION V.** Below is a list of statements dealing with your general feelings about yourself. Please answer each question by putting an "X" in the box that corresponds to your answer. There are no right or wrong answers. Please answer as many questions as possible.

		Strongly Agree	Agree	Disagree	Strongly Disagree
		1	2	3	4
85.	I feel that I'm a person of worth, at least on an equal				
	plane with others.				
86.	I feel that I have a number of good qualities.				
87.	All in all, I am inclined to feel that I am a failure.				
88.	I am able to do things as well as most other people.				
89.	I feel I do not have much to be proud of.				
90.	I take a positive attitude toward myself.				
91.	On the whole, I am satisfied with myself.				
92.	I wish I could have more respect for myself.				
93.	I certainly feel useless at times.				
94.	At times I think I am no good at all.				

**SECTION VI.** READ – This section contains questions about how you feel and how things have been going with you. For each question, mark (X) to the answer which best applies to you. There are no right or wrong answers. Please answer as many questions as possible.

	95. How have you been feeling in	1.	In excellent spirits
	general? (DURING THE PAST MONTH)	2.	In very good spirits
		3.	In good spirits mostly
		4.	I have been up and down in spirits a lot
		5.	In low spirits mostly
		6.	In very low spirits
	96. Have you been bothered by nervousness or your "nerves"? (DURING THE PAST MONTH)	1.	Extremely so – to the point where I could not work or take care of things
		2.	Very much so
		3.	Quite a bit
		4.	Some – enough to bother me
		5.	A little
		6.	Not at all
	97. Have you been in firm control of	1.	Yes, definitely so
	your behavior, thoughts, emotions, or feelings? (DURING THE PAST	2.	Yes, for the most part
	MONTH)	3.	Generally so
		4.	Not too well
		5.	No, and I am somewhat disturbed
		6.	No, and I am very disturbed

00.77		
98. Have you felt so sad,	1.	$\Box$ Extremely so – to the point that
discouraged, hopeless, or had so	•	have just about given up
many problems that you wondered if anything is worthwhile? (DURING	2.	□ Very mush so
THE PAST MONTH)	3.	□ Quite a bit
	4.	□ Some – enough to bother me
	5.	□ A little
	6.	□ Not at all
99. Have you been under or felt you were under any strain, stress, or	1.	☐ Yes – almost more than I could bear or stand
pressure? (DURING THE PAST	2.	☐ Yes – quite a bit of pressure
MONTH)	3.	$\Box$ Yes – some – more than usual
	4.	□ Yes – some – but also usual
	5.	Yes – a little
	6.	□ Not at all
100. How happy, satisfied, or pleased have you been with your personal life? (DURING THE PAST MONTH)	1.	<ul> <li>Extremely happy – could not have been more satisfied or pleased</li> </ul>
(DOKING THE LAST MONTH)	2.	□ Very happy
	3.	□ Fairly happy
	3. 4.	0 6 1 1 1
	5.	<ul><li>□ Satisfied – pleased</li><li>□ Somewhat dissatisfied</li></ul>
	6.	X 7 1' 4' C' 1
	0.	□ Very dissatisfied
101. Have you had any reason to	1.	□ Not at all
wonder if you were losing your mind,	2.	□ Only a little
or losing control over the way you act,	3.	$\Box$ Some – but not enough to be
talk, think, feel, or of your memory?		concerned or worried about
(DURING THE PAST MONTH)	4.	☐ Some and I have been a little concerned
	5.	□ Some and I am quite concerned
	6.	☐ Yes, very much so and I am
		very concerned

102. Have you been anxious, worried,	1.	Extremely so – to the point of
or upset? (DURING THE PAST		being sick or almost sick
MONTH)	2.	Very much so
	3.	Quite a bit
	4.	Some – enough to bother me
	5.	A little bit
	6.	Not at all
103. Have you been waking up fresh	1.	Every day
and rested? (DURING THE PAST	2.	Most every day
MONTH)	3.	Fairly often
	4.	Less than half the time
	5.	Rarely
	6.	None of the time
104. Have you been bothered by any	1.	All the time
illness, bodily disorder, pains, or fears	2.	Most of the time
about your health? (DURING THE	3.	A good bit of the time
PAST MONTH)	4.	Some of the time
	5.	A little of the time
	6.	None of the time
105. Has your daily life been full of	1.	All the time
things that were interesting to you?	2.	Most of the time
(DURING THE PAST MONTH)	3.	A good bit of the time
	4.	Some of the time
	5.	A little of the time
	6.	None of the time
106. Have you felt down-hearted and	1.	All the time
blue? (DURING THE PAST MONTH)	2.	Most of the time
	3.	A good bit of the time
	4.	Some of the time
	5.	A little of the time
	6.	None of the time
107. Have you been feeling	1.	All the time
emotionally stable and sure of	2.	Most of the time
yourself? (DURING THE PAST	3.	A good bit of the time
MONTH)	4.	Some of the time
	5.	A little of the time
	6.	None of the time

108. Have you felt tired, worn out,	1. □ All the time
used-up, or exhausted? (DURING THE	2. □ Most of the time
PAST MONTH)	3. $\Box$ A good bit of the time
	4. $\Box$ Some of the time
	5. □ A little of the time
	6. □ None of the time
	For each of the four scales bellow, note that the words at each end of the <b>0</b> to <b>10</b> scales describe opposite feelings. Circle any number along the bar which seems closest to how you have generally felt DURING THE PAST MONTH.
109. How concerned or worried about your health have you been? (DURING THE PAST MONTH)	O_1_2_3_4_5_6_7_8_9_10
,	Not concerned Very
	at all concerned
110. How relaxed or tense have you	
been? (DURING THE PAST MONTH)	O_1_2_3_4_5_6_7_8_9_10
	Very relaxed Very tense
111. How much energy, pep, or vitality	
have you felt? (DURING THE PAST	O_1_2_3_4_5_6_7_8_9_10
	O_1_2_3_4_5_6_7_8_9_10  No energy at all, Very Energetic, dynamic
have you felt? (DURING THE PAST	No energy at all, Very listless Energetic,

**SECTION VII.** Please answer as many questions as possible. Most of the questions only require putting an "X" in the box which corresponds to your answer.

1	113. What is your age?				
	114. How old were you when remember the exact age, plea	•		f you do no	t
1	115. What is your gender iden	ntity?			
a.	Female				
<ul><li>b.</li><li>c.</li><li>d.</li></ul>	Male Transgender Other (Please specify)				
11	6. How would you describe y	our sexu	al identity/orientation?		
a.	Heterosexual/Straight		e. Bisexual		
b.	Lesbian		f. Other (Specify)		
c.	Gay				
11	7. What is your marital statu	s?			
a.	Single / Never been married		d. Divorced		
b.	Married or living together		e. Widowed		
c.	Separated		f. Other (Specify)		
11	8. What do you consider to b	e your cu	ırrent religious affiliation	?	
a.	Roman Catholic		f. Mennonite		
b.	Jewish		g. Colombian Afro-desc religions	endant	
c.	MCC-Jehovah Witness		h. Colombian indigenou	s religions	
d.	Methodist		i. No religious affiliatio	n	

e. Mormon		j Other (Specify)	) _				
119. What is your approximate current household annual income?							
□ a. Less than \$10,000 □ b. \$10,001-20,000 □ c. \$20,001-30,000 □ d. \$30,001-40,000 □ e. \$40,001-50,000			f. \$50,00 g. \$60,0 h. \$70,00 i. Over \$	01-70,00 01-80,00 80,001	00		
120. What is the total nun	iber of person	s living in y	our curre	ent hous	sehold?		
Please indicate who these p	eople are and h	now many: (1	Mark ALI	that ap	ply)		
a. Spouse or partner	f.	Cousins					
b. Children	$\mathcal{S}^{\cdot}$	Grandparer	nts				
c. Parents		Friends					
d. Siblings	1.	Other (Plea specify)	ise				
e. Aunts/ uncles	]	specify)					
		C	olombia (a)	USA (b)	Other (please specify) (c)		
121 Where was your fat	ther born?						
122 Where was your mo	other born?			_			
123 Where was your fat	ther's father b	orn? □		_			
124 Where was your fat	ther's mother	born? 🗆					
125 Where was your mo	other's father	born? 🗆		_			
126 Where was your mo	other's mother	born? 🗆		_			
127. From which state (De does your family come?	epartamento) a	and hamlet,	village, t	own or	city in Colombia		
City/Town/Village/Hamlet			State				

128.	The area where yo	ou/your f	family came from can be de	scribed as:	
a Re	mote rural area		e. City		
	mlet (smaller than		f. Metropolitan area		
Villag	*		•		
c. Vil	•		g. Do not know		
d. To			h. Other (specify)		
129.	In what year did States? (Please sp	•	arrive in the United		
130.	If this date is diff permanently esta	erent fro blished y icate the	yourself in the United year you permanently		
131.			namlet, village, town or ou live now? (Please		
132.	If this is different settled in the US, village, town or c	please in ity and t	here you permanently ndicate the hamlet, he state where you e US (Please specify)		
133.	Γhe area where yo	u/your fa	amily came to can be descr	bed as:	
a. Re	mote rural area		e. City		
b. Ha			f. Metropolitan area		
c. Vil d. To	•		<ul><li>g. Do not know</li><li>h. Other (specify)</li></ul>		
134.	What would you sa	ny was yo	our main reason for immig	rating to the US?	
a. F	Samily reunion				
b. F	inancial/Economic				
c. F	Political				
d. E	Educational opportu	nities			
e. <i>A</i>	Armed Conflict				
	Arrived as a child (o Other reasons (Speci		5 years)		

a.	Insuring what is is is a day of the said	_
	Immigrant visa issued abroad	
).	Student visa	
). •	Tourist Visa	
l.	Work Visa	
	Temporary residence	
•	Undocumented (may or may not be presently legalized)	
, <b>.</b>	Political Refugee	
١.	Other (Please specify)	
136	. What is your current status?	
	Colombian citizen- Visiting Status	
١.	Colombian citizen-Permanent Resident (Green card)	
	Colombian citizen- Undocumented Resident	
	American citizen, naturalized	
	Dual citizen, Colombian and American Passports	
	Other (Please Specify)	
137	. What is the highest level of education you have complet	ed in the U.S.?
	. What is the highest level of education you have complete Some elementary school	ed in the U.S.?
	Some elementary school Elementary school completed (6th grade)	
	Some elementary school Elementary school completed (6th grade) Completed Jr. High (7 <sup>th</sup> & 8 <sup>th</sup> grade)	
	Some elementary school Elementary school completed (6th grade) Completed Jr. High (7 <sup>th</sup> & 8 <sup>th</sup> grade) Some high school	
	Some elementary school Elementary school completed (6th grade) Completed Jr. High (7 <sup>th</sup> & 8 <sup>th</sup> grade) Some high school High School graduate	
	Some elementary school Elementary school completed (6th grade) Completed Jr. High (7 <sup>th</sup> & 8 <sup>th</sup> grade) Some high school High School graduate Some college or specialized training	
	Some elementary school Elementary school completed (6th grade) Completed Jr. High (7 <sup>th</sup> & 8 <sup>th</sup> grade) Some high school High School graduate Some college or specialized training College or University graduate	
	Some elementary school Elementary school completed (6th grade) Completed Jr. High (7 <sup>th</sup> & 8 <sup>th</sup> grade) Some high school High School graduate Some college or specialized training College or University graduate Graduate or Doctoral Degree	
	Some elementary school Elementary school completed (6th grade) Completed Jr. High (7 <sup>th</sup> & 8 <sup>th</sup> grade) Some high school High School graduate Some college or specialized training College or University graduate	

#### 139. What is the highest level of education you completed in Colombia? Some Primary school a. Completed Primary School (5th grade) b. Some Secondary School (Segundaria) c. Completed Secondary School (Graduado de Bachillerato) d. School of Commerce/ Technical school/Sena e. Some university f. College or University graduate (specify) g. Masters Degree or Doctoral Degree (specify) h. Other (Please specify) i. None i. 140. What has been your main occupation in the United States? Executive (specify) a. Professional/Para-professional (specify) b. Technician c. d. Clerk/sales person/office worker Machine operator-laborer e. Day laborer, Farm worker f. Business owner/ Self- employed (specify) g. Homemaker h. Student i. Other (Please specify) į. 141. What was your main occupation in Colombia? Executive (specify) a. Professional/Para-professional (Specify) b. Technician c. Clerk/sales person/office worker d. Machine operator-laborer e. Day laborer, Farm worker f. Business owner/ Self- employed (Specify) Homemaker h. i. Student Other (Please specify) į.

142	. What is your present employment status?	
a.	Employed full time	
b.	Employed part time	
c.	Never employed/ Have never worked	
d.	Unemployed, looking for work (receiving benefits)	
e.	Unemployed, looking for work (Not receiving benefits)	
f.	Unemployed, not looking for work	
g.	Self- employed	
h.	Homemaker	
i.	Other (Please specify)	
143	. What was your employment status before leaving Colombia?	
a.	Employed full time	
b.	Employed part time	
c.	Never employed/ Never worked	
d.	Unemployed, looked for work (received benefits)	
e.	Unemployed, looked for work (did not received benefits)	
f.	Unemployed, Not looking for work	
g.	Self- employed	
h.	Homemaker	
i.	Other (Please specify)	
144	. What is your spouse's present employment status?	
a.	I do not have a spouse	
b.	Employed full time	
c.	Employed part time	
d.	Never employed/ Have never worked	
e.	Unemployed, looking for work (receiving benefits)	
f.	Unemployed, looking for work (Not receiving benefits)	
g.	Unemployed, not looking for work	
h.	Self- employed	
i.	Homemaker	
j.	Other (Please specify)	

145	. What was your spouse's employment status before leaving Col	ombia?
a.	I did not have a spouse before leaving Colombia	
b.	Employed full time	
c.	Employed part time	
d.	Never employed/ Never worked	
e.	Unemployed, looked for work (received benefits)	
f.	Unemployed, looked for work (did not receive benefits)	
g.	Unemployed, did not look for work	
h.	Self- employed	
i.	Homemaker	
j.	Other (Please specify)	
146	. What is your ethnic background?	
a.	Colombian born from Colombian descent (both parents)	
b.	Colombian born from Colombian descent (one parent)	
c.	Colombian born of African descent	
d.	Colombian born of Indian (indigenous) descent	
e.	Colombian born of European descent	
f.	Mestizo/a- Colombian born, parents belong to two different ethnic groups	
g.	I do not know	
h.	Other (Please specify)	
147	. What do you consider to be your ethnic identity right now?	
a.	Hispanic/ Latin	
b.	American	
c.	I do not know	
d.	Other (Please specify)	
148	. What is your father's ethnic background?	
a.	Colombian born of Colombian descent (both parents)	
b.	Colombian born of Colombian descent (one parent)	
c.	Colombian born of African descent	
d.	Colombian born of Indigenous descent	
e.	Colombian born of European descent	
f.	Mestizo: Colombian born of mixed descent (both parents belong to different ethnic groups)	
g.	Hispanic or Latino, including Mexican American, Central	
	American, South American, Caribbean (Please specify)	
h.	American	
i.	I do not know	
j.	Other (Please Specify)	

149	. What is your mother's ethnic background?				
a.	Colombian born of Colombian descent (both parents)				
b.	Colombian born of Colombian descent (one parent)				
c.	Colombian born of African descent				
d.	Colombian born of Indigenous descent				
e.	Colombian born of European descent				
f.	Mestizo: Colombian born of mixed descent (both parents belong to different ethnic groups)				
g.	Hispanic or Latino, including Mexican American, Central				
	American, South American, Caribbean (Please specify)				
h.	American				
1.	I do not know				
J.	Other (Please Specify)				
150	. What is your spouse/significant other's ethnic background?				
a.	Colombian born of Colombian descent (both parents)				
b.	Colombian born of Colombian descent (one parent)				
c.	Colombian born of African descent				
d.	Colombian born of Indigenous descent				
e.	Colombian born of European descent				
f.	Mestizo: Colombian born of mixed descent (both parents belong to different ethnic groups)				
g.	Hispanic or Latino, including Mexican American, Central				
	American, South American, Caribbean (Please specify)				
h.	American				
i.	I do not know				
J.	Other (Please Specify)				
	. Would you be willing to participate in a study that would conserviews? YesNo	sist of individual			
If y	es, please go to the following page.				
	If you have any comments at all, please write them below:				

# THANK YOU FOR YOUR HELP!

# PLEASE PLACE THIS QUESTIONNAIRE IN THE ENVELOPE, SEAL THE ENVELOPE AND RETURN IT TO THE CONTACT PERSON

# **Principal Investigator:**

Cándida (Candy) Madrigal, MSW, Doctoral Candidate Address: 212 S. Cooper Street #123, Arlington, YX 76013

Phone: (817)801-5785

E-mail: candymadrigal@yahoo.com

# Please detach this form from the questionnaire

Thank you for being willing to further participate in a study that would consist of individual interviews. I would appreciate if you contact me either by phone or e-mail, using the information provided at the end of the cover letter you were given before answering the questionnaire. This will continue to guarantee the privacy of every one who answered the questionnaire.

If you prefer, you can provide me your information (name, address, phone number, e-mail address, if available) and I will contact you.

Please be informed that this information will not appear in any report and will be kept separate from the data you have provided in the survey.

Name:		
Address:		
Phone number:		
E-mail address:		_

APPENDIX F

QUESTIONNAIRE (Spanish)

# **CUESTIONARIO**

**SECCION I.** Esta sección se refiere al uso del lenguaje y a sus costumbres. Por favor marque con una "X" el espacio que corresponda con su respuesta. No hay respuestas correctas o incorrectas. Por favor conteste la mayor cantidad de preguntas posible. Si una pregunta no es aplicable en su situación, por favor no la conteste y siga a la siguiente.

		Fuertemente de acuerdo	De Acuerdo	Ni de Acuerdo ni en Desacuerdo	En Desacuerdo	Fuertemente en Desacuerdo
1	Es diffeil nous mi entenden Ingles					
1.	Es difícil para mi entender Ingles.					
2.	Es difícil para mi entender Español					
3.	Es difícil expresarme en Ingles.					
4.	Es difícil para mi expresarme en Español					
5.	Me comunico en Ingles con mi esposo(a), compañero(a)					
6.	Me comunico en Español con mi esposo/compañero(a)					
7.	Me comunico en Ingles con mis hijos.					
8.	Me comunico en Español con mis hijos.					
9.	Me comunico en Ingles con mis padres.					
10.	Me comunico en Español con mis padres.					
11.	Desde niño(a), la primera lengua que hable fue Ingles.					
12.	Desde niño(a) la primera lengua que hable fue Español.					
13.	En el trabajo me comunico en Ingles					
14.	En el trabajo me comunico en Español					
15.	Escucho música americana y programas de radio americanos.					
16.	Escucho música en Español y programas de radio hispanos					
17.	Leo periódicos, revistas o libros en Ingles.					
18.	Leo periódicos, revistas o libros en Español.					

			Fuertemente de acuerdo	De Acuerdo	Ni de	Acuerdo ni en Desacuerdo	En Desacuerdo	Fuertemente en Desacuerdo
			1	2		3	4	5
19.	Participo en clubes, grupos socia americanos.	les						
20.	Participo en clubes/ grupos socia hispanos	ıles						
21.	Muchos de mis amigos cercanos conocidos son americanos.							
22.	Muchos de mis amigos cercanos conocidos son colombianos.	у						
			ī			T	Γ	
			Siempre	Frecuente-	211211	Algunas veces	Rara vez	Nunca
			1	2		3	4	5
23	3. ¿Qué tanto participa UD. en ev festivales, celebraciones y tradiorganizados por la comunidad colombiana?							
24	4. ¿Qué tanto participa UD. en ev festivales, celebraciones y tradi organizados por la comunidad americana?							
		T				T		
		Fuertemente de acuerdo	De Acuerdo	Ni de	en en	En Desacuerdo	Fuertemente en Desacuerdo	
		1	2	3		4	5	
25.	Si tengo la oportunidad, me gusta hablar en Ingles							
26.	Si tengo la oportunidad, me gusta hablar en Español							
27.	Me gusta que mis amigos sean americanos							

		Fuertemente de acuerdo	De Acuerdo	Ni de Acuerdo ni en	En Desacuerdo	Fuertemente en Desacuerdo
28.	Me gusta que mis amigos sean colombianos					
29.	Me gusta que mis vecinos sean americanos					
30.	Me gusta que mis vecinos sean colombianos					
31.	Me gusta celebrar bodas, cumpleaños, etc. al estilo americano.					
32.	Me gusta celebrar bodas, cumpleaños, etc. al estilo colombiano.					
33.	Me gusta que los amigos de mis hijos/as sean americanos					
34.	Me gusta que los amigos de mis hijos/as sean colombianos					
35.	Me considero americano/a					
36.	Me considero colombiano/a					

**Sección II:** A continuación hay grupos de afirmaciones que describen lo que la gente cree. Algunas personas estarán de acuerdo y otras en desacuerdo. Lea cada una de las afirmaciones y coloque una "X" en la casilla que mejor exprese su acuerdo o desacuerdo. No hay respuestas correctas o incorrectas. Por favor conteste la mayor cantidad de preguntas que pueda.

		Fuertemente de acuerdo	De Acuerdo	Ni de acuerdo ni en Desacuerdo	En	Fuertemente en  Desacuerdo
27	T 1 11 / / / 1	1	2	3	4	5
37.	a. La raza humana debería tratar de averiguar por que ocurren los desastres naturales y desarrollar formas de controlarlos y sobreponerse a ellos.					
	b. La raza humana debería vivir en armonía con la naturaleza para evitar el acontecimiento de desastres naturales.					
38.	La mayor preocupación de la gente debería ser el momento actual.					
39.	El trabajo ideal es uno donde yo pueda producir resultados tangibles y medibles.					
40.	a. Es bueno que las decisiones estén en manos de una persona, ya sea el líder del grupo o familia.					
	b. Si alguien necesita tomar una buena decisión, todas las personas deberían considerar las diferentes opciones y acordar la que sea la mejor.					
41.	Es mejor concentrarse en lo que esta sucediendo en el presente; el pasado quedo atrás y nadie esta seguro del futuro.					
42.	Cualquier tiempo libre es una perdida a menos que hayamos logrado algo productivo.					
43.	a. Los problemas son resueltos por el líder de la familia o del grupo.					
	b. La gente resuelve problemas mejor dialogando y llegando a acuerdos con sus pares					

44.	a. La gente tiene la habilidad para controlar las fuerzas de la naturaleza			
	b. Es posible y benéfico para las personas vivir en armonía con las fuerzas de la naturaleza.			
45.	La mejor manera de vivir la vida es atendiendo solo las cosas que conciernen al presente.			
46.	a. La gente debería aprender a definir/formar su destino.			
	b. Cuando la gente vive en armonía con la naturaleza, la vida debería andar bien			
47.	a. La gente debería obedecer al líder de su familia o grupo en definir y alcanzar sus propias metas/objetivos			
	b. La gente debería definir sus objetivos/metas y alcanzarlas a través del apoyo mutuo en sus relaciones.			

#### SECCION III.

En este país, la gente proviene de muchos diferentes países y posee diversas culturas, las cuales son identificadas con distintas palabras para describir sus antecedentes o grupo étnico. En este cuestionario usamos la frase "grupo étnico" para referirnos a esas diferentes culturas de origen. Algunos nombres de estos grupos étnicos son, por ejemplo: hispano o latino, negro o africano-americano, asiático-americano, chino, filipino, indígena americano, mexicano-americano, caucásico o blanco, italiano-americano y muchos otros. Las siguientes preguntas tienen que ver con su grupo étnico, como se siente usted al respecto y cómo reacciona ante dicha realidad.

Para indicar hasta qué grado está de acuerdo o no con las siguientes afirmaciones, por favor marque con una "X" la casilla que corresponda con su respuesta. No hay respuestas correctas o incorrectas. Por favor conteste la mayor cantidad de preguntas posible.

		Fuertemente en Desacuerdo	En Desacuerdo	De Acuerdo	Fuertemente de Acuerdo
		1	2	3	4
48.	He dedicado tiempo para averiguar más acerca de mi grupo étnico, como su historia, tradiciones y costumbres.				
49.	Participo en organizaciones o grupos sociales en los cuales la mayoría de sus miembros son de mi propio grupo étnico				
50.	Tengo una idea clara de mis antecedentes étnicos y lo que ello significa para mí.				
51.	Pienso mucho acerca de cómo mi vida se vera afectada por mi participación en mi grupo étnico				
52.	Me siento contento de ser parte del grupo al que pertenezco.				
53.	Tengo un fuerte sentido de pertenencia hacia mi propio grupo étnico.				
54.	Entiendo bastante bien lo que significa para mi ser parte de mi propio grupo étnico				
55.	Para aprender más acerca de mis raíces étnicas, con frecuencia he hablado con otros acerca de mi grupo étnico.				
56.	Estoy muy orgulloso/a de mi grupo étnico.				

		Fuertemente en Desacuerdo	En Desacuerdo	De Acuerdo	Fuertemente de Acuerdo
		1	2	3	4
57.	Participo en actividades culturales de mi propio grupo étnico como, por ejemplo: comidas típicas, música y sus costumbres.				
58.	Siento un vinculo fuerte con mi grupo étnico.				
59.	Me siento a gusto con mi herencia cultural y étnica.				

## SECCION IV.

Con el fin de expresar su grado de acuerdo o desacuerdo con cada una de las siguientes afirmaciones, por favor marque con una "X" la casilla que mas se ajuste a su respuesta. No hay respuestas correctas o incorrectas. Por favor conteste la mayor cantidad de preguntas posible.

		Fuertemente en desacuerdo						Fuertemente de acuerdo
		1	2	3	4	5	6	7
60.	Siempre llevo a cabo lo que planeo.							
61.	De alguna manera me las arreglo para hacer las cosas.							
62.	Dependo más de si misma/o, que de otras personas.							
63.	Es importante para mí mantener el interés en las cosas.							
64.	Si me toca puedo valerme por si mismo(a)							
65.	Me siento orgullosa/o de haber logrado cosas en mi vida.							
66.	Normalmente llevo las cosas con calma.							
67.	Tengo amistad conmigo misma/o							
68.	Siento que puedo manejar muchas cosas a la vez.							
69.	Soy una persona resuelta (decidida)							
70.	Rara vez cuestiono cual sea la razón de todo							
71.	Enfrento las cosas día por día							
72.	Logro sobreponerme a los momentos difíciles porque los he tenido antes.							
73.	Tengo auto-disciplina.							
74.	Me mantengo interesada/o en las cosas.							

								21.
		Fuertemente en desacuerdo						Fuertemente de acuerdo
		1	2	3	4	5	6	7
75.	Normalmente puedo encontrar algo de que reírme.							
76.	Mi confianza en mí misma/o me ayuda a pasar las épocas difíciles.							
77.	Cuando hay una emergencia, soy alguien en quien generalmente la gente confia							
78.	Casi siempre puedo mirar una situación desde distintos puntos de vista.							
79.	A veces me obligo a hacer las cosas, quiéralo o no.							
80.	Mi vida tiene significado							
81.	No me quedo pegada/o en las cosas sobre las cuales no puedo hacer nada.							
82.	Cuando me veo en una situación difícil, normalmente le encuentro salida.							
83.	Tengo suficiente energía para hacer lo que debo.							
84.	Está bien que haya gente que no me quiera.							

**SECTION V.** A continuación hay una lista de afirmaciones relacionadas con sentimientos en general que tiene acerca de usted mismo. Por favor, lea cada una y marque con una "X" la casilla que corresponda con su respuesta. No hay respuestas correctas o incorrectas. Por favor conteste la mayor cantidad de preguntas posible.

		Fuertemente de Acuerdo	De Acuerdo	En Desacuerdo	Fuertemente en Desacuerdo
85.	Siento que soy una persona que vale, por lo menos estoy en el mismo nivel que los demás.				
86.	Siento que tengo un número de buenas cualidades.				
87.	Al fin de cuentas, me inclino a sentir que soy un fracaso.				
88.	Puedo hacer cosas tan bien como la mayoría de la gente.				
89.	Siento que no tengo mucho de que sentirme orgulloso(a)				
90.	Tengo una actitud positiva hacia si mismo(a).				
91.	En general, estoy satisfecho(a) conmigo mismo(a).				
92.	Me gustaría tener más respeto para si mismo(a).				
93.	De verdad me siento inútil a veces.				
94.	A veces, pienso que no soy bueno(a) para nada.				

**SECCION VI.** Esta sección contiene preguntas acerca de cómo se siente o cómo le esta yendo. En cada pregunta marque (X) en la frase que mejor describa su situación. No hay respuestas correctas o incorrectas. Por favor conteste la mayor cantidad de preguntas posible.

95. En general, ¿cómo se ha venido	1.	De excelente ánimo
sintiendo? (DURANTE EL MES	2.	De muy buen ánimo
PASADO)	3.	De buen ánimo la mayor parte
,	4.	Por lo general he sentido que mi
		ánimo sube y baja cantidades
	5.	La mayor parte con poco ánimo
	6.	Con el ánimo caído
96. ¿Ha padecido de nervios, se ha	1.	Considerablemente- hasta el punto
sentido nervioso? (DURANTE		de no poder trabajar o ejecutar los
EL MES PASADO)		quehaceres
	2.	Muchísimo
	3.	Bastante
	4.	Algo- lo suficiente para sentirme
		molesta(o)
	5.	Un poco
	6.	No, en absoluto
97. ¿Ha tenido control sobre su	1.	Definitivamente sí
conducta, pensamientos,	1.	Sí, la mayor parte del tiempo
emociones o sentimientos?	2.	Generalmente
(DURANTE EL MES	3.	No muy bien
PASADO)	4.	No, y estoy algo perturbada(o)
	5.	No, y estoy bastante perturbada(o)
 98. ¿Se ha sentido tan triste,	1.	Considerablemente- al punto que
desanimada(o), sin esperanzas, o		prácticamente me he dado por
ha tenido tantos problemas que		vencida(o)
ha llegado a preguntarse si hay	2.	Muchísimo
algo que valga la pena?	3.	Bastante
(DURANTE EL MES	4.	Algo, lo suficiente para sentirme
PASADO)		molesta(o)
	5.	Poco
	6.	No, en absoluto
99. ¿Ha estado o se ha sentido bajo	1.	Sí- casi más de lo que puedo
tirantez, estrés, o presión?		aguantar
(DURANTE EL MES	2.	Sí- bastante presión
PASADO)	3.	Sí- algo más de lo usual
	4.	Sí- algo, pero lo usual
	5.	Sí- un poco
	6	No en absoluto

100. ¿Qué tan feliz, satisfecha(o), o	1.	Extremadamente feliz- no podría
complacida(o) se ha sentido con		estar más satisfecha(o) o
respecto a su vida? (DURANTE		complacida(o)
EL MES PASADO)	2.	Muy feliz
	3.	Moderadamente feliz
	4.	Satisfecha(o)-complacida(o)
	5.	Algo insatisfecha(o)
	6.	Muy insatisfecha(o)
101. ¿Ha tenido alguna razón para	1.	No, en absoluto
preguntarse si podría estar	2.	Solo un poco
perdiendo la cabeza, o perdiendo	3.	Algo- pero no lo suficiente para
el control de sus actos, manera		preocuparme
de hablar, pensar o de su	4.	Algo y he estado un poco
memoria? (DURANTE EL MES		preocupada(o)
PASADO)	5.	Algo y estoy bastante
		preocupada(o)
	6.	Sí, mucho y estoy muy
		preocupada(o)
102. ¿Se ha sentido con ansiedad,	1.	En extremo- al punto de sentirme
preocupada(o) o molesta(o)?		enferma(o) o estar prácticamente
(DURANTE EL MES		enferma(o)
PASADO)	2.	Demasiado
	3.	Bastante
	4.	Algo- lo suficiente para sentirme
		molesta(o)
	5.	Un poco
	6.	No, en absoluto
103. ¿Se ha estado despertando	1.	Todos los días
como nueva(o) y descansada(o)?	2.	Casi todos los días
(DURANTE EL MES	3.	Con frecuencia
PASADO)		
	4. 5	Menos de la mitad del tiempo
	5.	Rara vez
	6.	Ninguna vez
104 . So be contide med non electric	1	 Todo al tiampo
104. ¿Se ha sentido mal por alguna	1.	Todo el tiempo
enfermedad, irregularidad física,	2.	La mayor parte del tiempo
dolor o temores respecto a su	3.	Buena parte del tiempo
salud? (DURANTE EL MES	4.	Parte del tiempo
PASADO)	5.	Un poco
	6.	Ninguna vez

105. ¿Ha estado su vida	7.		Todo el tiempo
diariamente llena de cosas que	1.		La mayor parte del tiempo
fueron interesantes para usted?	2.		Una buena parte del tiempo
(DURANTE EL MES	3.		Algunas veces
PASADO)	4.		Un poco
	5.		Ninguna vez
106. ¿Se ha sentido desanimada(o)	1.		Todo el tiempo
y triste? (DURANTE EL MES	2.		La mayor parte del tiempo
PASADO)	3.		Una buena parte del tiempo
	4.		Algunas veces
	5.		Un poco
	6.		Ninguna vez
107. ¿Se ha sentido	1.		Todo el tiempo
emocionalmente estable y	2.		La mayor parte del tiempo
segura(o) de si misma(o)?	3.		Una buena parte del tiempo
(DURANTE EL MES	4.		Algunas veces
PASADO)	5.		Un poco
	6.		Ninguna vez
108. ¿Se ha sentido cansada(o),	1.		Todo el tiempo
agotada(o) o exhausta(o)?	2.		La mayor parte del tiempo
(DURANTE EL MES	3.		Una buena parte del tiempo
PASADO)	4.		Algunas veces
	5.		Un poco
	6.		Ninguna vez
	En la siguie	ente	escala, de 0 a 10, las palabras que
	están en los	s ex	tremos, <b>0</b> y <b>10</b> , describen
			ontrarios. Coloque un círculo en el
			as se acerque a cómo usted se ha
			eral. (DURANTE EL MES
	PASADO )		
109. ¿Qué tan pendiente o			
preocupada(o) de su salud ha	<b>O</b> _1_	_2	_3456789 <b>10</b>
estado? (DURANTE EL MES		_	
PASADO)	No, nada pi	reoc	cupada(o) Muy
			preocupada(o)
110. ¿Qué tan relajada(o) o tensa(o)			
ha estado? (DURANTE EL	<b>O</b> _1_	_2_	_345678910
MES PASADO)			
	Muy Relaja	ıda(	Muy Tensa(o)

111. ¿Qué tan energética(o) y llena(o) de vitalidad se ha sentido? (DURANTE EL MES	O_1_2_3_4_5_6_7_8	910
PASADO)	Nada	Mucha
	de energía, desalentada(o)	energía,
		dinámica(o)
112. ¿Qué tan deprimida(o) o		
alegre se ha sentido?	<b>O</b> _1_2_3_4_5_6_7_8	910
(DURANTE EL MES		
PASADO)	Muy deprimida(o)	Muy alegre

**SECCION VII. Información demográfica.** Por favor conteste tantas preguntas como le sea posible. En la mayoría solo se requiere colocar una "X" en el espacio que corresponde a su respuesta.

11	3. ¿Cuál es su edad?				
	4. ¿Qué edad tenía cuando lleg ad aproximada)	ó a los	Estados	Unidos? (Si no recuerda, sumir	iistre la
11	5. ¿Cuál es su sexo/género?				
g. h. i. j.	Femenino Masculino Trans-genero (Sexo cambiado) Otro (Por favor especifique)				
11	6. ¿Cómo describiría su ido	entidad	orienta	nción sexual?	
g. h. i.	Heterosexual Homosexual Lesbiana		d. k.	Bisexual Otro (especifique)	
11	7. ¿Cuál es su estado civil?				
a. b. c.	Soltera(o)/Nunca casada(o) Casada(o) o viviendo en pareja Separada(o)			Divorciada(o) Viuda(o) Otro (especifique)	
11	8. ¿Cuál considera su actual	afiliaci	ón relig	iosa?	
b. b. c. d. e.	Católica Romana Judaísmo Testigos de Jehová Metodista Mormona		g. ] h. ] i. ]	Menonita Religiones Afro descendiente Religiones indígenas colombianas Ninguna afiliación religiosa Otra (especifique)	

119. ¿Cuál es el ingreso t en su hogar, actualmen	-	ximado de tod	las las pe	ersonas que viven
<ul> <li>□ a. Menos de \$10,000</li> <li>□ b. \$10,001-20,000</li> <li>□ c. \$20,001-30,000</li> <li>□ d. \$30,001-40,000</li> <li>□ e. \$40,001-50,000</li> </ul>		□ g. \$6 □ h. \$7	60,001-60 60,001-70 70,001-80 Iás de 80	0,000 0,000
120. ¿Cuál es el número	total de persona —	s que viven ac	ctualmen	ite en su hogar?
Por favor indique quiénes so que sean pertinentes.	on y cuantas perso	nas viven allí,	marcand	lo todas las casillas
e. Esposa(o) o compañera(of. Hijos g. Padres h. Hermanas/os i. Tías/os	0)	<ul><li>j. Primas/e</li><li>k. abuelos</li><li>l. Amistac</li><li>i. Otros (e</li></ul>		
		Colombia (a)	USA (b)	Otro (especifique) (c)
121. ¿Donde nació su pa 122. ¿Donde nació su ma 123. ¿Donde nació el pao 124. ¿Donde nació la ma padre? 125. ¿Donde nació el pao	ndre? dre de su padre? dre de su			
madre? 126. ¿Donde nació la ma madre?	dre de su			
127. ¿De qué aldea/vered su familia?	da/ pueblo/ ciuda	nd y departan	iento de	Colombia es oriunda
Ciudad/Pueblo/Vereda/Alde	a	Depar	tamento	
128. El área de donde vi	no su familia se j	puede describ	ir como:	
<ul><li>a. Área rural remota</li><li>b. Aldea</li><li>c. Vereda</li><li>d. Pueblo</li></ul>		e. Ciudad f. Área Metro g. No lo se h. Otro (espec	-	

129. 130. 131. 132.	Indique el año en que vino por Si esta fecha es diferente de la permanentemente, por favor permanentemente en los EEU ¿Cuál es el nombre de la aldo estado donde vive actualmen Si hoy vive en una aldea, vere diferente al lugar donde se es indique en que aldea, vereda estableció inicialmente al lleg	iquella indiq UU. ea, ver te? eda, p stabled	e en que se estableció ue el año en que se estableció reda, pueblo, o ciudad y el ueblo, o ciudad y un estado ció inicialmente, por favor lo, o ciudad y estado se	
133.	El área a donde usted y/o su	famil	ia llegó se puede describir con	no:
a. Ára b. Ala c. Ve d. Pu	reda		<ul><li>e. Ciudad</li><li>f. Área Metropolitana</li><li>g. No lo se</li><li>h. Otro (especifique)</li></ul>	
134.	¿Cuál fue la razón principal	l por l	a que emigró a los EE.UU.?	
h. I i. I j. I k. C l. C m. N	Reunirme con la familia Financiera/Económica Política Oportunidades para estudiar Conflicto Armado Me trajeron mis padres de niño ( Otra (especifique)			 
135.	¿Cuál fue su estatus al ingr	esar a	los EE.UU.?	
j. V k. V l. V m. H n. I	Visa de inmigrante tramitada en Visa de estudiante Visa de turista Visa de trabajo Residencia temporal (ndocumentada(o) (puede tener octualmente) Refugiado Político		ner estatus legal	
	Otro (especifique)			

136	c. ¿Cuál es su estatus actual?	
g.	Ciudadana(o) colombiana(o)- estatus de visitante	
ĥ.	Ciudadana(o) colombiana(o)- Residente permanente (con "tarjeta	
	verde")	
1. :	Ciudadana(o) colombiana(o)- Residente indocumentada(o)	
j. k.	Ciudadano americano, nacionalizado  Doble ciudadanía - Pasaporte colombiano y americano	
1.	Otro (especifique)	
	( 1 1 /	
137	Cuál es el nivel más alto de estudios que ha completado en l	EE.UU.?
k.	Algo de escuela primaria ("elementary")	
1.	Escuela primaria completa (sexto grado) ("elementary")	
m.	Educación intermedia completa ("Junior High") (años 7th & 8th)	
n.	Algo de bachillerato ("High School")	
0.	Graduado de Bachiller ("High School")	
p.	Algo de universidad o estudios técnicos especializados	
q.	Graduado universitario (Titulo de "Bachelors"-Licenciatura)	
r.	Postgrados- Maestría ("Masters Degree") o Doctorado	
S.	Ninguno	
t.	Otro (especifique)	
138	¿Ha tomado clases de Ingles?	
a. S	5i □ b. No □	
139	Cuál fue el nivel más alto de estudios que completó en Colo	mbia?
k.	Algo de primaria	
1.	Primaria completa (5º año)	
m.	Algo de bachillerato	
n.	Graduado de Bachillerato	
0.	Escuela de secretariado y comercio/Escuela técnica/Sena	
p.	Algo de universidad	
q.	Título universitario (especifique)	
r.	Título de postgrado (Masters)/ Maestría o Doctorado	
	(especifique)	
S.	Ninguno	
t.	Otro (especifique)	

#### 140. ¿Cuál ha sido su principal ocupación en EE.UU.? k. Ejecutiva(o) (Especifique) Profesional (Ingeniera(o)/Administrativa(o) 1. Especialista (especifique) Técnico m. Oficinista/Secretaria(o)/Vendedora(o) n. Operaria(o) de fabrica, obrera(o) o. Peón, jornalera(o)/Trabajadora(o) de campo p. Negocio propio (especifique) q. Ama(o) de casa r. Estudiante S. t. Otro (especifique) 141. ¿Cuál fue su principal ocupación en Colombia? Ejecutiva(o) (Especifique) a. Profesional (Ingeniera(o)/Administrativa(o) b. Especialista(especifique) Técnico c. Oficinista/Secretaria(o)/Vendedora(o) d. Operaria(o) de fabrica, obrera(o) e. Peón, jornalera(o)/ Trabajadora(o) de campo f. Negocio propio (especifique) Ama(o) de casa h. Estudiante i. Otro (especifique) į. 142. ¿Cuál es su situación laboral actual? Empleado de tiempo completo j. k. Empleado de medio tiempo Nunca me he empleado/ Nunca he trabajado 1. Estoy sin empleo, buscando trabajo (recibiendo beneficios) m. Estoy sin empleo, buscando trabajo (sin recibir beneficios) n. Estoy sin trabajo, no estoy buscando trabajo 0. Trabajo por mi cuenta (Self-employed) p. Ama(o) de casa q. Otro (especifique) r.

143	. ¿Cuál era su situación laboral antes de salir de Colombia?	
a.	Empleado de tiempo completo	
b.	Empleado de medio tiempo	
c.	Nunca tuve empleo/Nunca trabaje	
d.	Estaba sin empleo, buscando trabajo (recibiendo beneficios)	
e.	Estaba sin empleo, buscando trabajo (sin recibir beneficios)	
f.	Sin trabajo, no estaba buscando trabajo	
g.	Trabajaba por mi cuenta (Self-employed)	
h.	Ama(o) de casa	
i.	Otro (especifique)	
144	. ¿Cuál es la situación laboral actual de su esposo/a?	
k.	No tengo esposo (a)	
1.	Empleado(a) de tiempo completo	
m.	Empleado(a) de medio tiempo	
n.	Nunca ha sido empleado(a) / Nunca ha trabajado	
0.	Esta sin empleo, buscando trabajo (recibiendo beneficios)	
p.	Esta sin empleo, buscando trabajo (sin recibir beneficios)	
q.	Sin trabajo, no esta buscando trabajo	
r.	Trabaja por su cuenta (Self-employed)	
S.	Ama(o) de casa	
t.	Otro (especifique)	
145	. ¿Cuál era la situación laboral de su esposo/a antes de salir	de Colombia?
a.	No tenia esposo (a) antes de salir de Colombia	
b.	Empleado(a) de tiempo completo	
c.	Empleado(a) de medio tiempo	
d.	Nunca estuvo empleado(a) / Nunca trabajó	
e.	Estaba sin empleo, buscando trabajo (recibiendo beneficios)	
f.	Estaba sin empleo, buscando trabajo (sin recibir beneficios)	
g.	Sin trabajo, no estaba buscando trabajo	
h.	Trabajaba por su cuenta (Self-employed)	
i.	Ama(o) de casa	
j.	Otro (especifique)	

146.	¿A qué grupo étnico pertenece usted?	
i.	Nacido/a en Colombia descendiente de colombianos (de madre y padre)	
j.	Nacido/a en Colombia descendiente de colombianos (solo de madre o de padre)	
k.	Nacido/a en Colombia descendiente de africanos	
1.	Nacido/a en Colombia descendiente de indígenas	
m.	Nacido/a en Colombia de descendencia europea	
n.	Nacida(o) en Colombia de descendencia mestiza (Mis padres pertenecen a dos grupos étnicos diferentes)	
0.	No lo se	
p.	Otro (especifique)	
147.	¿Cuál considera usted que es su identidad étnica actual?	
a.	Hispano/ Latino	
b.	Americano/a	
c.	No lo se	
d.	Otro (especifique)	
148.	. ¿Cuál es el origen étnico de su padre?	
148. a.		
	Nacido en Colombia descendiente de colombianos (de madre y padre) Nacido en Colombia descendiente de colombianos (solo de madre o de padre)	
a.	Nacido en Colombia descendiente de colombianos (de madre y padre)	
a. b.	Nacido en Colombia descendiente de colombianos (de madre y padre) Nacido en Colombia descendiente de colombianos (solo de madre o de padre) Nacido en Colombia descendiente de africanos Nacido en Colombia descendiente de indígenas	
a. b. c. d. e.	Nacido en Colombia descendiente de colombianos (de madre y padre) Nacido en Colombia descendiente de colombianos (solo de madre o de padre) Nacido en Colombia descendiente de africanos Nacido en Colombia descendiente de indígenas Nacido en Colombia de descendencia europea	
a. b. c. d.	Nacido en Colombia descendiente de colombianos (de madre y padre) Nacido en Colombia descendiente de colombianos (solo de madre o de padre) Nacido en Colombia descendiente de africanos Nacido en Colombia descendiente de indígenas	
a. b. c. d. e.	Nacido en Colombia descendiente de colombianos (de madre y padre) Nacido en Colombia descendiente de colombianos (solo de madre o de padre) Nacido en Colombia descendiente de africanos Nacido en Colombia descendiente de indígenas Nacido en Colombia de descendencia europea Mestizo: Nacido en Colombia de descendencia mixta (ambos padres pertenecen a grupos étnicos diferentes) Hispano o Latino, incluyendo mexicano-americano,	
a. b. c. d. e. f.	Nacido en Colombia descendiente de colombianos (de madre y padre) Nacido en Colombia descendiente de colombianos (solo de madre o de padre) Nacido en Colombia descendiente de africanos Nacido en Colombia descendiente de indígenas Nacido en Colombia de descendencia europea Mestizo: Nacido en Colombia de descendencia mixta (ambos padres pertenecen a grupos étnicos diferentes)	
a. b. c. d. e. f.	Nacido en Colombia descendiente de colombianos (de madre y padre) Nacido en Colombia descendiente de colombianos (solo de madre o de padre) Nacido en Colombia descendiente de africanos Nacido en Colombia descendiente de indígenas Nacido en Colombia de descendencia europea Mestizo: Nacido en Colombia de descendencia mixta (ambos padres pertenecen a grupos étnicos diferentes) Hispano o Latino, incluyendo mexicano-americano, centro americano, sur americano, caribeño (especifique)	
a. b. c. d. e. f. g. h.	Nacido en Colombia descendiente de colombianos (de madre y padre) Nacido en Colombia descendiente de colombianos (solo de madre o de padre) Nacido en Colombia descendiente de africanos Nacido en Colombia descendiente de indígenas Nacido en Colombia de descendencia europea Mestizo: Nacido en Colombia de descendencia mixta (ambos padres pertenecen a grupos étnicos diferentes) Hispano o Latino, incluyendo mexicano-americano, centro americano, sur americano, caribeño (especifique) Americano	

149.

150.	¿Cuál es el origen étnico de su madre?	
a.	Nacida en Colombia descendiente de colombianos (de madre y padre)	
b.	Nacida en Colombia descendiente de colombianos (solo de madre o de padre)	
C.	Nacida en Colombia descendiente de africanos	
d. e.	Nacida en Colombia descendiente de indígenas Nacida en Colombia de descendencia europea	
f.	Mestiza: Nacida en Colombia de descendencia mixta (ambos padres pertenecen a grupos étnicos diferentes)	
g.	Hispano o Latino, incluyendo mexicano-americano,	
h.	centro americano, sur americano, caribeño (especifique) Americano	
ii.	No lo se	
j.	Otro (especifique)	
151.	¿Cuál es el origen étnico de su esposo/a/compañero/a?	
a.	Nacido/a en Colombia descendiente de colombianos (de madre y padre)	
b.	Nacido/a en Colombia descendiente de colombianos (solo de madre o de padre)	
c.	Nacido/a en Colombia descendiente de africanos	
d.	Nacido/a en Colombia descendiente de indígenas	
e.	Nacido/a en Colombia de descendencia europea	
f.	Mestizo(a): Nacido(a) en Colombia de descendencia mixta (ambos padres pertenecen a grupos étnicos diferentes)	
g.	Hispano o Latino, incluyendo mexicano-americano,	
	centro americano, sur americano, caribeño (especifique)	
h.	Americano	
1.	No lo se Otro (agnocifique)	
J.	Otro (especifique)	
152.	¿Estaría dispuesto a participar en un estudio basado en entrevistas individualizadas? SíNo	
En c	caso afirmativo, por favor diríjase a la siguiente página.	
,	Si tiene algún comentario, por favor escríbalo en las siguientes lín	eas:

# ¡MUCHAS GRACIAS POR SU PARTICIPACIÓN!

## POR FAVOR COLOQUE ESTE CUESTIONARIO DENTRO DEL SOBRE Y ENTREGUÉSELO AL/LA ASISTENTE

**Investigadora Principal:** Cándida (Candy) Madrigal, Candidata al Doctorado 212 S. Cooper Street #123 Arlington, TX 76013 (817)801-5785 candymadrigal@yahoo.com

# Favor desprender esta hoja del cuestionario

Muchas gracias por estar dispuesto a colaborar adicionalmente mediante su participación en un estudio en el cual efectuaremos entrevistas individualizadas. Le agradecería comunicarse conmigo en cualquier forma que desee, utilizando la información al final de la carta al participante, la cual le fue entregada antes de empezar el cuestionario. De esta manera continuamos garantizando el anonimato total de las personas que diligenciaron el cuestionario.

Si usted prefiere, yo puedo iniciar el contacto y para ello le agradecería que me suministre cierta información que hará posible nuestro intercambio, o sea, nombre, dirección, número de teléfono y dirección de correo-e, si tiene. Me permito reiterar que esta información no identificará a título personal a nadie en mis estudios y que se manejará aparte de la investigación para mi doctorado. Esta será archivada en un lugar distinto al de los cuestionarios.

Nombre: _		 	 	
Dirección:		 		
Número de	teléfono:	 	 	
Dirección d	le correo-e:			

## APPENDIX G

RESEARCH ASSISTANTS TRAINING AND PROCEDURES MANUAL (English)

#### Dear Research Assistant:

Thank you very much for agreeing to assist in the collection of data for this investigation. Your ties to the Colombian community and your potential contribution are of great importance to this study. This investigation constitutes the basis of my doctoral dissertation in Social Work. The title of my dissertation will be: *Acculturation, Ethnic identity, Resilience, Self-Esteem and General Wellbeing: A Psychosocial Study of Colombian Immigrants in the USA*.

Please review and become familiar with this *Training and Procedures Manual*. It has been designed to assist you in understanding your role as a Research Assistant in this study and the procedures you need to follow. Again, many thanks for your cooperation.

#### **Expected Start Date**

This research study will be initiated upon approval of the Research Protocol submitted to the Institutional Review Board for the Protection of Human Subjects (IRB), per University of Texas at Arlington's requirements.

## **Topics**

- Objectives of the Study
- Benefits of the Study
- Participation Eligibility Criteria
- Specific Information About the Study
- Participants' Selection
- Method used to Collect Data
- Procedures
- Collecting/Keeping Completed Questionnaires
- Ethical Issues

## TRAINING AND PROCEDURES MANUAL FOR RESEARCH ASSISTANTS

## • Objectives of the Study

This study seeks to identify the factors that contribute to the wellbeing among Colombian immigrants residing in the United States. It aims to examine the extent to which acculturation, ethnic identity, resilience, self-esteem and general well-being explain psychosocial wellbeing. Furthermore, the present study will compare the well-being of three distinct waves of Colombian immigrants which are keyed to their date of arrival, i.e., the first, second and third waves (including those who arrived between 1945 and 1965; 1966 and 1990; and 1991 and 2002, respectively), and it will also explore the relationships among these variables in the three groups.

#### Benefits of the Study

This study will focus on all Colombian immigrants, regardless of the legality of their immigrant status, residing in the United States with the goal of identifying those traits that contribute to their well-being. Participants in this study will be able to come in contact with their culture and better understand their immigration experience. They will be able to get a sense of their ethnic identity by reflecting on the questions being asked. They may also feel a sense of accomplishment and empowerment through the understanding of how they overcame many barriers inherent in the immigrant experience. This study will also provide insight as to what laws, policies, social and mental health programs could be implemented to promote the well-being, not only of Colombian immigrants, but also of the diverse immigrant groups that have become members of the American society.

## • Participation Eligibility Criteria

In this study, respondents who were born in Colombia and meet all of the following conditions are eligible to participate in the manner outlined in this manual:

- > --Must be now 18 or older
- -- Arrived in the United States between 1945 and 2002
- > -- Was at least 5 years old upon arrival in the United States

Consequently, all Colombians who are now younger than 18, or those Colombians who arrived to the US either before 1945 or after 2002, or those Colombians who arrived between the years 1945 and 2002, but were younger than 5 years of age at the time of arrival, are not elegible to participate in this study.

## • Specific Information About the Study

This study aims to have 300 participants answering the questionnaire, 100 from each of the immigration wave periods indicated above. Participants will be sought throughout the territory of the United States, but especially from California, Florida, Pennsylvania and Texas.

## • Participants' Selection

Using the "snowball sampling technique", Assistants (and this researcher) will be expected to initially identify and contact Colombians that are known by them and who meet the eligibility criteria to participate and request them to be part of this study. These initially selected participants will then be asked to provide information leading to the location of other Colombians known by them, such as relatives or friends who may be interested in participating in the study. There is no specified number of participants that an Assistant has to contact or number of filled-in questionnaires that must be returned. Any number of completed questionnaires delivered by an Assistant will be a great contribution to this study.

#### • Method used to Collect data

A questionnaire composed of standardized instruments, measuring the extent to which acculturation, ethnic identity, resilience, self-esteem and general well-being explain well-being in Colombian immigrants residing in the U.S., will be administered to Colombians who are eligible to participate in the study. The questionnaire will be available both in English and Spanish. It is estimated that the instruments will take approximately 45 minutes to complete. (Please see attached questionnaires - English and Spanish).

#### Procedures

- 1. I, the Primary Researcher, will send to each Assistant approximately 25 packages containing all the necessary documents for data collection, individually placed in envelopes identified with the words *English questionnaires* or *Spanish questionnaires* and the corresponding version of the instruments. All documents will be available both in English and Spanish. After Assistants verify that a person meets the requirements for inclusion in the study and the person expresses a desire to participate, then that person will be asked if they prefer to answer the questionnaire in English or Spanish.
- 2. Assistants will provide each study participant an envelope with the documentation in the language requested which includes:
  - ➤ Cover letter
  - > Informed consent form
  - > A copy of the questionnaire
- 3. Assistants will then draw the potential participant's attention to:
  - a) The "Cover Letter" which explains the purpose of the study. Participants can keep this document.
- b) Assistants will provide orientation and support to participants during the consent process. Participants must have sufficient time to read the consent form and Assistant ensures that they do understand its meaning and intent. Assistant must make sure that the consent form is signed by each participant.
  - c) It is very important that the Assistant also signs each form. To preserve anonymity and confidentiality of the participants, Assistants must be sure to place the consent form inside the separate envelope which has been provided.

## • Collecting/Keeping Completed Questionnaires

Assistant can either wait for the participant to finish answering the questionnaire or make arrangements to pick up the questionnaire at a later time. In the few cases in which participants request to be allowed to take the questionnaire home and return it at a later time, Assistant will make arrangements to collect them.

1) It is very important that once the participant finishes answering the questionnaire, that it is placed in the envelope provided for this purpose and that it is properly sealed. Two additional envelopes have been supplied; one for the consent form and

- another one for the personal identifying information in case the persons are willing to participate in a personal interview.
- 2) Assistant must keep the sealed envelopes in a locked file cabinet until the Primary Researcher makes the necessary arrangements to collect them.

#### **Ethical Considerations**

Please advise each participant of the following:

- 1. Participation in the study is voluntary.
- 2. To maintain anonymity, no personal identification data will be requested in the questionnaire. The only personal information requested at the end of the questionnaire is in case the person is willing to participate in a personal interview. This sheet will also be placed in a separate envelope from the questionnaire.
- 3. The Primary Researcher has been responsible for the selection and preparation of all materials for the research.
- 4. Envelopes containing all necessary documents will be mailed to the Assistants. The Assistants will then give out the questionnaires to the participants.
- 5. Prior to starting the questionnaire, Assistants instruct participants to sign the consent form. Assistant also needs to sign the consent form and place it in the brown envelope. If the consent form is not signed by both the participant and the Researcher or the Assistant, the questionnaire will be shredded by the Primary Researcher.
- 6. After the participant finishes answering the questionnaire, it will be placed in the envelope and it will be sealed.
- 7. Assistant does not review questionnaire answers at any time.
- 8. Assistant is accountable for protecting confidential information and ensuring total integrity in handling all study documents.
- 9. Assistant must keep completed instruments in a locked filing cabinet until they are returned to the Primary Researcher.
- 10. Only I, as the Primary Researcher, will have access to the data and authority to retrieve it once it is in a sealed envelope.
- 11. No monetary compensation will be offered for the participation in the study.
- 12. It is not anticipated that a participant will experience any discomfort or risk resulting from participation in this investigation. Nevertheless, since participation is completely voluntary, if a participant feels uncomfortable answering any questions, he/she can abstain from answering specific questions that they find too personal or sensitive. They can also withdraw from the study at any time without consequence.
- 13. However, participants who finished and returned the questionnaire can no longer withdraw from the study because the nameless questionnaires cannot be traceable to anyone. This action is part of the methodology which assures total participants' anonymity.
- 14. There is no penalty or adverse consequences for choosing not to participate. I look forward to having many participants in this study. I am very interested in all of their responses, since I feel that my study will make a valuable contribution to the understanding of conditions leading to the well-being of Colombians in the United States.

Should Assistants have any questions or need additional information, I can be contacted at the phone number or e-mail address listed below.

Principal Investigator/ Primary Researcher: Cándida (Candy) Madrigal Doctoral Candidate, 212 S. Cooper Street #123 Arlington, YX 76013 Phone: (817)905-5955

E-mail: <a href="mailto:candymadrigal@yahoo.com">candymadrigal@yahoo.com</a>

## APPENDIX H

RESEARCH ASSISTANTS TRAINING AND PROCEDURES MANUAL (Spanish)

# MANUAL DE ORIENTACIÓN Y PROCEDIMIENTO PARA LOS ASISTENTES DE INVESTIGACIÓN (Español)

Estimado(a) asistente/ayudante de investigación:

Muchas gracias por aceptar ayudarme en colectar la información para este estudio. El propósito de esta investigación es identificar los factores que contribuyen al alto nivel de bienestar psicológico en colombianos que residen en los Estados Unidos. Este estudio evalúa el nivel en el que el proceso de adaptación a la cultura americana, la identidad étnica, la estima propia y la capacidad de superar las crisis revela el bienestar psicológico de la persona.

Serán elegibles para participar en este estudio personas nacidas en Colombia quienes tengan 18 años de edad o más, quienes hayan inmigrado a los Estados Unidos dentro de los años 1945 a 2002 y quienes hayan tenido 5 años de edad o más al llegar a los Estados Unidos. Los participantes serán seleccionados en varios estados de USA incluyendo Texas, Florida, California, y Pennsylvania. Los investigadores principales colectaran la información del estado de Texas; su responsabilidad, como asistente en la investigación, será repartir y colectar los cuestionarios en su estado correspondiente. Usted ha sido elegido como asistente de esta investigación por la relación que tiene con la comunidad colombiana y por el deseo que ha expresado en colaborar en la recolección de datos de este estudio.

## Orientación para Procedimientos en la Investigación y el Cuestionario de la Encuesta

- 1. Usted ha sido formalmente entrenado como *Asistente de Investigación* para colaborar en este estudio.
- 2. Esta orientación formal e instrucciones incluirán temas/asuntos éticos relacionados a la investigación de acuerdo con la Universidad de Texas y los requerimientos del *Institucional Review Board* de Arlington.

- 3. Como investigador principal, su servidor le enviara 25 paquetes con todos los documentos necesarios para obtener información. Cada paquete será enviado en sobres amarillos de broche con las palabras *cuestionarios en ingles o cuestionarios en español* indicados en la esquina superior izquierda con la versión del instrumento que corresponda.
- 4. Usando la "muestra de la técnica de la pelota de nieve", se te ha requerido identificar y contactar colombianos que conoces y que cumplan con los requisitos para participar en este estudio contestando el cuestionario.
- 5. Si la persona desea y puede participar, pregunte a la persona si prefiere contestar el cuestionario en ingles o en español. Todos los documentos estarán disponibles en ingles y en español.
- 6. Se te requiere proveer a la persona el sobre amarillo el cual contiene:
  - a) Carta de Presentación
  - b) Forma de consentimiento de confidencialidad
  - c) Copia del cuestionario en el idioma solicitado
- 7. Llame/enfatice la atención del participante hacia la Carta de Presentación la cual explica el propósito del estudio. El participante puede quedarse con este documento.
- 8. Se le requiere proveer al participante suficiente tiempo para leer la forma de consentimiento y firmarla. Es muy importante que usted también firme esta forma y la coloque dentro del sobre amarillo.
- 9. Provea el cuestionario al participante. Usted puede esperar que el participante termine de contestar el cuestionario, o puede hacer arreglos para recoger el cuestionario después. En caso que el participante pida que se le permita llevar el cuestionario a la casa y regresarlo después, usted hará arreglos para obtenerlo.
- 10. Es muy importante que una vez que el participante termine de contestar el cuestionario, este sea colocado en el sobre amarillo con las palabras *cuestionario en ingles o cuestionario en español* indicado en la esquina superior izquierda, será sellado y regresado a usted.
- 11. Si es necesario, use la técnica de la bola de nieve con los participantes. Pregúnteles si pueden proveerle la información necesaria para localizar otros colombianos que ellos conozcan, en este caso pueden ser sus familiares o amigos que podrían estar interesados en participar en el estudio.

## **Consideraciones Éticas**

1. Necesita informar a los participantes que su participación en el estudio es voluntaria.

- 2. Para mantener el anonimato, no se requerirá información de identidad personal en el cuestionario.
- 3. Su servidor, como investigador principal, preparara todo el material de la investigación/estudio.
- 4. Su responsabilidad será proveer el sobre amarillo a los encuestados/participantes y recogerlo.
- 5. Antes de empezar el cuestionario, se le pedirá al participante firmar la forma/Carta de consentimiento. Usted también necesita firmar la forma de consentimiento y colocarla en el sobre amarillo. Si la forma de consentimiento no está firmada por el participante y por el investigador o el asistente/ayudante de la investigación, el cuestionario será destruido por el investigador principal.
- 6. Se le requiere mantener la información confidencial y su integridad en el manejo de documentos.
- 7. Se estima que el cuestionario tomara aproximadamente 30 minutos para ser contestado.
- 8. Se le requiere colocar los cuestionaros ya contestados en un gabinete bajo llave hasta que vo haga planes para recogerlos.
- 9. Únicamente mi persona, como investigador principal, tendrá acceso a los datos una vez que estén en el sobre sellado.
- 10. No se ofrecerá compensación monetaria por participar en este estudio.

Muchas gracias por su colaboración

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# APPENDIX I

GENERAL WELLBEING SCHEDULE (English)

- 1. How have you been feeling in general?
- 2. Have you been bothered by nervousness or your "nerves"?
- 3. Have you been in firm control of your behavior, thoughts, emotions, or feelings?
- 4. Have you felt so sad, discouraged, hopeless, or had so many problems that you wondered if anything is worthwhile?
- 5. Have you been under or felt you were under any strain, stress, or pressure?
- 6. How happy, satisfied, or pleased have you been with your personal life?
- 7. Have you had any reason to wonder if you were losing your mind, or losing control over the way you act, talk, think, feel, or of your memory?
- 8. Have you been anxious, worried, or upset?
- 9. Have you been waking up fresh and rested?
- 10. Have you been bothered by any illness, bodily disorder, pains, or fears about your health?
- 11. Has your daily life been full of things that were interesting to you?
- 12. Have you felt downhearted and blue?
- 13. Have you been feeling emotionally stable and sure of yourself?
- 14. Have you felt tired, worn out, used-up, or exhausted?
- 15. How concerned or worried about your health have you been?
- 16. How relaxed or tense have you been?
- 17. How much energy, pep, or vitality have you felt?
- 18. How depressed or cheerful have you been?

# APPENDIX J

GENERAL WELL-BEING SCHEDULE (Spanish)

Esta sección contiene preguntas acerca de cómo se siente o cómo le está yendo. En cada pregunta marque (X) en la frase que mejor describa su situación. No hay respuestas correctas o incorrectas. Por favor conteste la mayor cantidad de preguntas posible.

1.	En general, ¿cómo se ha venido	1.		De excelente ánimo
	sintiendo? (DURANTE EL MES	2.		De muy buen ánimo
	PASADO)	3.		De buen ánimo la mayor parte
		4.		Por lo general he sentido
				que mi ánimo sube y baja
				cantidades
		5.		La mayor parte con poco
				ánimo
		6.		Con el ánimo caído
2.	0 1	1.		Considerablemente- hasta
	nervioso? (DURANTE EL MES			el punto de no poder
	PASADO)			trabajar o ejecutar los
		_		quehaceres
		2.		Muchísimo
		3.		Bastante
		4.		Algo- lo suficiente para
		_		sentirme molesta(o)
		5.		Un poco
		6.		No, en absoluto
3.	¿Ha tenido control sobre su conducta,	1.		Definitivamente sí
	pensamientos, emociones o	2.		Sí, la mayor parte del
	sentimientos? (DURANTE EL MES			tiempo
	PASADO)	3.		Generalmente
		4.		No muy bien
		5.		No, y estoy algo
				perturbada(o)
		6.		No, y estoy bastante
				perturbada(o)
	¿Se ha sentido tan triste,	1.		Considerablemente- al
т,	desanimada(o), sin esperanzas, o ha	1.	Ш	punto que prácticamente
	tenido tantos problemas que ha llegado			me he dado por
	a preguntarse si hay algo que valga la			vencida(o)
	pena? (DURANTE EL MES	2.		Muchísimo
	PASADO)	3.		Bastante
	/	4.		Algo, lo suficiente para
		••		sentirme molesta(o)
		5.		Poco
		6.		No, en absoluto
		- ·	_	,

			243
¿Ha estado o se ha sentido bajo	1.		Sí- casi más de lo que
tirantez, estrés, o presión? (DURANTE			puedo aguantar
EL MES PASADO)	2.		Sí- bastante presión
	3.		Sí- algo más de lo usual
	4.		Sí- algo, pero lo usual
	5.		Sí- un poco
	6.		No, en absoluto
¿Qué tan feliz, satisfecha(o), o	1.		Extremadamente feliz- no
complacida(o) se ha sentido con			podría estar más
respecto a su vida? (DURANTE EL			satisfecha(o) o
MES PASADO)			complacida(o)
	2.		Muy feliz
	3.		Moderadamente feliz
	4.		Satisfecha(o)-
			complacida(o)
	5.		Algo insatisfecha(o)
	6.		Muy insatisfecha(o)
¿Ha tenido alguna razón para	1.		No, en absoluto
• •	2.		Solo un poco
	3.		Algo- pero no lo
actos, manera de hablar, pensar o de su			suficiente para
memoria? (DURANTE EL MES			preocuparme
PASADO)	4.		Algo y he estado un poco
,			preocupada(o)
	5.		Algo y estoy bastante
			preocupada(o)
	6.		Sí, mucho y estoy muy
			preocupada(o)
			1 1 ()
¿Se ha sentido con ansiedad,	1.		En extremo- al punto de
			sentirme enferma(o) o
			estar prácticamente
,			enferma(o)
	2.		Demasiado
	3.		Bastante
	4.		Algo- lo suficiente para
	-		sentirme molesta(o)
	5.		Un poco
	tirantez, estrés, o presión? (DURANTE EL MES PASADO)  ¿Qué tan feliz, satisfecha(o), o complacida(o) se ha sentido con respecto a su vida? (DURANTE EL MES PASADO)  ¿Ha tenido alguna razón para preguntarse si podría estar perdiendo la cabeza, o perdiendo el control de sus actos, manera de hablar, pensar o de su memoria? (DURANTE EL MES	tirantez, estrés, o presión? (DURANTE EL MES PASADO)  2. 3. 4. 5. 6. ¿Qué tan feliz, satisfecha(o), o complacida(o) se ha sentido con respecto a su vida? (DURANTE EL MES PASADO)  2. 3. 4. 5. 6. ¿Ha tenido alguna razón para preguntarse si podría estar perdiendo la cabeza, o perdiendo el control de sus actos, manera de hablar, pensar o de su memoria? (DURANTE EL MES PASADO)  4.  ¿Se ha sentido con ansiedad, preocupada(o) o molesta(o)? (DURANTE EL MES PASADO)  2. 3. 4. 5. 6. 6. 6. 2. 3. 4. 5. 6. 6. 2. 3. 4. 4. 5. 6. 6. 2. 3. 4. 4. 5. 6. 6. 2. 3. 3. 4. 4. 5. 6. 6. 2. 3. 3. 4. 4. 5. 6. 6. 2. 3. 3. 4. 4. 5. 6. 6. 2. 3. 3. 4. 4. 5. 6. 6. 6. 2. 3. 3. 4. 3. 4. 4. 5. 6. 6. 2. 3. 3. 4. 3. 4. 4. 5. 6. 6. 3. 3. 4. 4. 5. 6. 6. 6. 2. 3. 3. 3. 4. 4. 5. 6. 6. 2. 3. 3. 3. 4. 4. 5. 6. 6. 6. 2. 3. 3. 3. 4. 4. 5. 6. 6. 2. 3. 3. 3. 4. 4. 5. 6. 6. 6. 2. 3. 3. 3. 4. 4. 5. 6. 6. 2. 3. 3. 3. 4. 4. 5. 6. 6. 2. 3. 3. 3. 3. 4. 4. 5. 6. 6. 2. 3. 3. 3. 3. 4. 4. 5. 6. 6. 6. 2. 3. 3. 3. 3. 4. 4. 5. 6. 6. 2. 3. 3. 3. 3. 3. 4. 4. 5. 6. 6. 3. 3. 4. 5. 6. 6. 6. 2. 3. 3. 3. 3. 3. 4. 4. 5. 6. 6. 3. 3. 3. 4. 4. 5. 6. 6. 6. 6. 6. 6. 6. 6. 6. 6. 6. 6. 6.	tirantez, estrés, o presión? (DURANTE EL MES PASADO)  2.

9. ¿Se ha estado despertando como	1.	Todos los días
nueva(o) y descansada(o)?	2.	Casi todos los días
(DURANTE EL MES PASADO)	3.	Con frecuencia
	4.	Menos de la mitad del
		tiempo
	5.	Rara vez
	6.	Ninguna vez
10. ¿Se ha sentido mal por alguna	1.	Todo el tiempo
enfermedad, irregularidad física, dolor	2.	La mayor parte del
o temores respecto a su salud?		tiempo
(DURANTE EL MES PASADO)	3.	Buena parte del tiempo
	4.	Parte del tiempo
	5.	Un poco
	6.	Ninguna vez
11. ¿Ha estado su vida diariamente llena	1.	Todo el tiempo
de cosas que fueron interesantes para	2.	La mayor parte del
usted? (DURANTE EL MES		tiempo
PASADO)	3.	Una buena parte del
		tiempo
	4.	Algunas veces
	5.	Un poco
	6.	Ninguna vez
12. ¿Se ha sentido desanimada(o) y triste?	1.	Todo el tiempo
(DURANTE EL MES PASADO)	2.	La mayor parte del
		tiempo
	3.	Una buena parte del
		tiempo
	4.	Algunas veces
	5.	Un poco
	6.	Ninguna vez
13. ¿Se ha sentido emocionalmente estable	1.	Todo el tiempo
y segura(o) de si misma(o)?	2.	La mayor parte del
(DURANTE EL MES PASADO)		tiempo
	3.	Una buena parte del
		tiempo
	4.	Algunas veces
	5.	Un poco
	6.	Ninguna vez

14. ¿Se ha sentido cansada(o), agotada(o)	1. □ Todo el	tiempo
o exhausta(o)? (DURANTE EL MES PASADO)	2. □ La mayo tiempo	or parte del
5-1-2-1	-	na parte del
	4. □ Algunas	veces
	5.	
	6. □ Ninguna	ı vez
	En la siguiente escala, o palabras que están en lo <b>10,</b> describen sentimien Coloque un círculo en emás se acerque a cómo sentido en general. (DU MES PASADO)	os extremos, <b>0</b> y atos contrarios. el número que usted se ha
15. ¿Qué tan pendiente o preocupada(o) de su salud ha estado? (DURANTE EL MES PASADO)	O_1_2_3_4	5_6_7_8_9_
	No, nada preocupada(o)	Muy preocupada(o)
16. ¿Qué tan relajada(o) o tensa(o) ha estado? (DURANTE EL MES PASADO)	O_1_2_3_4	5_6_7_8_9_
	Muy Relajada(o)	Muy Tensa(o)
17. ¿Qué tan energética(o) y llena(o) de vitalidad se ha sentido? (DURANTE EL MES PASADO)	O_1_2_3_4	5_6_7_8_9_
	Nada	Mucha
	de energía,	energía,
	desalentada(o)	dinámica(o)
18. ¿Qué tan deprimida(o) o alegre se ha sentido? (DURANTE EL MES PASADO)	O_1_2_3_4 _10	5_6_7_8_9_
	Muy deprimida(o)	Muy alegre

# APPENDIX K MARINO ACCULTURATION SCALE

### AUSTRALIAN ACCULTURATION SCALE

SECTION I. THIS SECTION DEALS WITH LANGUAGE USE AND YOUR CUSTOMS. PLEASE ALL IN THE BLANK SPACE OR CIRCLE ONE NUMBER TO MARK YOUR RESPONSE WHICH BEST DESCRIBES YOU.



### Q-1. HOW DIFACULT IS IT FOR YOU TO UNDERSTAND SPEAK ENGUSH?

- 1. Do not understand English at all
- 2. Very difficult
- 3. Quite difficult
- 4. Slightly difficult
- 5. Not at all difficult

### Q-3. HOW DIFACULT IT IS FOR YOU TO EXPRESS YOURSELF IN ENGUSH?

- 1. Do not speak English at all
- 2. Very difficult
- 3. Quite difficult
- 4. Slightly difficult
- 5. Not at all difficult

### Q-5. WHAT LANGUAGE(S) DO YOU GENERALLY USE WITH YOUR SPOUSE/PARTNER?

- 1. No spouse or partner
- 2. Vietnamese
- 3. Mostly Vietnamese, some English
- 4. Vietnamese and English equally
- 5. Mostly English, some Vietnamese
- 6. English only
- 7. Other Language (Others only or Other and English)

## Q-7. IF YOU HAVE CONTACT ACT WITH YOUR PARENTS, WHAT LANGUAGE(S) DO YOU GENERALLY USE WITH TI-EM?

- 1. No contact with parents
- 2. Vietnamese
- 3. Mostly Vietnamese, some English
- 4. Vietnamese and English equally
- 5. Mostly English, some Vietnamese
- 6. English only
- 7. other (Others only or Other and English)\_\_\_\_\_

## Q-9. WHAT LANGUAGE(S) DO YOU GENERALLY USE AT

- WORK?

  1. Vietnamese
- 2. Mostly Vietnamese, some English
- 3. Vietnamese and English equally
- 4. Mostly English, some Vietnamese
- English only

### Q-2. HOW DIFACUI IS IT FOR YOU TO UNDERSTAND SPEAK VIETNAMESE?

- 1. Do not understand Vietnamese at all
- 2. Very difficult
- 3. Quite difficult
- 4. Slightly difficult
- 5. Not at all difficult

### Q-4. HOW DIFACUL T IT IS FOR YOU TO EXPRESS YOURSELF IN VIETW.MESE?

- 1. Do not speak Vietnamese at all
- 2. Very difficult
- 3. Quite difficult
- 4. Slightly difficult
- 5. Not at all difficult

### Q-6. IF YOU HAVE CHILDREN, WHAT LANGUAGE(S) DO YOU GENERALLY USE WITH THEM?

- 1. No children
- 2. Vietnamese
- 3. Mostly Vietnamese, some English
- 4. Vietnamese and English equally
- 5. Mostly English, some Vietnamese
- 6. English only
- 7. Other (others only, or other and English)

### Q-8. AS A CHILD, WHAT WAS THE FIRST LANGUAGE(S) THAT YOU SPOKE?

- 1. Vietnamese
- 2. Vietnamese and English at the same time
- 3. English
- 4. Other Language (Specify)

### Q-10. WHAT SORT OF MUSIC AND RADIO PROGRAMS DO YOU USUALLY USTEN TO?

- 1. Vietnamese
- 2. Mostly Vietnamese, some English
- 3. Vietnamese and English equally
- 4. Mostly English, some Vietnamese
- 5. English only

- 6. Other (Others only or other and English)
- 7. No work/work at home

### Q-11.IN WHAT LANGUAGE ARE THE NEWSPAPERS, MAGAZINES OR BOOKS YOU USUALLY READ?

- 1. Vietnamese
- 2. Mostly Vietnamese, some English
- 3. Vietnamese and English equally
- 4. Mostly English, some Vietnamese
- 5. English only
- 6. Other (others only or Other and English)

### Q-13. ARE YOUR CLOSE FRIENDS AND ACQUAINTANCES'?

- 1. ALL Vietnamese or Vietnamese descent
- 2. Mostly Vietnamese/Vietnamese descent, some Australian
- 3. Vietnamese/Vietnamese descent and Australian equally
- 4. Mostly Australian, some Vietnamese
- 5. Vietnamese descent
- 6. All Australian
  - 5. Neither Vietnamese nor Australian
  - 6. Other (Other ethnicities only or Other and Australian)

6. Other (Others only or Other and English)

### Q-12. WHAT SORT OF CLUBS/SOCIAL GROUPS/ ETC. ARE YOU INVOLVED IN?

- 1. Vietnamese
- 2. Mainly Vietnamese/some Australian
- Vietnamese and Australian equally 4. Mainly Australian, some Vietnamese S. Australian
- 4. Other (Specify) \_\_\_
- 5. None

# Q-14. IF YOU MIGRATED TO AUSTAAUA. WHAT WOULD YOU SAY WAS YOUR MAIN REASON FOR MIGRATING?

- 1. Did not migrate
- 2. Family reunion
- 3. Financial/Economic
- 4. Political
- 5. Education opportunities
- 6. Arrived as a child
- 7. Other (specify)

Q-15. FROM WHICH REGION DOES YOUR FAMILY COME?

- 1. H8 NQi.
- 2. H8i PhOng.
- 3. ThUs Thien
- 4. DB N&-1g.
- 5. Quang Nam.
- 6. Quang Ng§i.
- 7. Binh Dinh.
- 8. Phu Yen.
- 9. Kh8nh Haa ( Nha Trang).
- 10. PleilaJ.
- 11. Phan Rang.
- 12. Phan Thiet
- 13. DOng Nai (Bien HOa).
- 14. VUng Tau.
- 15. S8i Gon.
- 16. Long An.
- 17. MY Tho.
- 18. Long Xuy~n.
- 19. R~ Gia
- 20. S6c Trilng.
- 21. C8 Miiu.
- 22. Ndi I:hac (ghi ro)

Q-16. THE AREA WHERE YOUIYOUR FAMILY CAME FROM WAS:

- 1. Village
- 2. Small town
- 3. Large town
- 4. City
- 5. Regional capita!
- 6. Do not mow

Q-17. WHAT IS THE NAME OF THE SUBURB WHERE YOU UVE? .....

Q-18. IN WHAT YEAR DID YOU FIRST

#### ARRIVE IN AUSTRALIA?

- 1.19 \_ \_
- 2. Born in Australia

#### Q-19. SEX

- 1. Female
- 2. Male

### Q-21. WHAT ISIWAS YOUR SPOUSE'S/PARTNER'S ETHNIC 8ACKGROUND?

- 1. Vietnamese born
- Australian born from Vietnamese descent (both parents)
- Australian born from Vietnamese descent (one parent)
- 4. Australian born from non-Anglo-Celtic descent
- 5. Australian born from Anglo-Celtic descent
- 6. Other (Specify)

#### Q-29. WHAT IS YOUR CURRENT CITIZENSHIP STATUS?

- 1. Vietnamese citizen
- 2. Australian citizen, naturalized
- 3. Australian citizen by birth
- 4. Dual citizenship, Vietnamese end Australian Passports
- 5. Other (Specify)

### Q-31. WHAT IS 1tIE HIGHEST LEVEL OF EDUCATION HAVE YOU HAD IN AUSTRALIA?

- 1. None
- 2. Some primary school
- 3. Primary school complete
- 4. Some secondary school
- 5. Secondary school complete
- 6. Tracie School
- 7. University or tertiary education
- 8. English classes

### Q-33. WHAT HAS BEEN YOUR MAIN OCCUPATION IN AUSTRALIA?

- 1. Manager/administrator
- 2. Professional/Paraprofessional
- 3. Qualified trades-person

#### Q-20. MARITAL STATUS

- 1. Single (go to 0-22)
- 2. Married or de facto marriage
- 3. Separated/divorced
- 4. Widowed
- 5. Other (Specify) \_\_\_\_\_

#### PLEASE, MARK (X) IN THE APPROPRIATE BOX.

	Vietnam	Australia	Other
Q-22. Where were you			
born?			
Q-23. Where was your			
born?			
Q-24. Where was your			
born?			
Q-25. Where was your			
father born?			
Q-26 Where was your			
father's mother born?			
Q-27. Where was !your			
mother's father born?			
Q-28. Where was your Mother's mother born?			,

#### Q-30. WHAT IS YOUR RBJGION

- 1. Catholic
- Buddhist
- 3. Cao Dai.
- 4. Hoa Hao.
- 5. No Religion6. Other Religion (Specify) \_\_\_\_
- Q-32. WHAT IS THE HIGHEST LEVEL OF EDUCATION HAVE YOU HAD IN VIETNAM?
- 1. None
- 2. Some primary school
- 3. Primary school complete
- 4. Some secondary school
- 5. Secondary complete
- 6. Tracie School
- 7. University or tertiary education

Q-34. TO WHAT EXTENT DO YOU PARTIOPATE IN EVENTS, FESTIVALS, CB.EBRATIONS, TRADITIONS, ORGANSED BY THE VIETNAMESE COMMUNITY?

- 1. Often
- 2. Sometimes

<ol> <li>Clerk, personal servi</li> <li>Machine operator, la</li> <li>Student</li> <li>Other (Specify)</li> </ol>	•	3.	Never
Q-35. IF YOU HAVE THE O YOU GENERALLY PREFEI 1. Vietnamese 2. No preference 3. English 4. Other Language	,	Q-36. 1. 2. 3. 4.	WOULD PREFER MY FRIENDS TO BE     Vietnamese or Vietnamese descent     No particular preference     Australian     Other (specify)
Q-37. I WOULD PREFER M  1. Vietnamese or Vietna 2. No particular prefere 3. Australian 4. Other (specify)	amese descent		.1 WOULD PREFER THE WAY OF BRATING WEDDINGS, BIRTHDAYS, ETC. E Vietnamese No particular preference Australian Other (specify)
BE 1. Vietnamese or Vietnamese		0-40 1. 2. 3. 4. 5.	DO YOU CONSIDER YOURSELF TO BE Vietnamese Vietnamese-Australian, but more Vietnamese Vietnamese - Australian equally Vietnamese-Australian, but more Australian Australian Other (specify)

SECTION 2: Below there are groups of statements that describe what people believe. Some people will agree and others disagree. Read each of the statements and tick the appropriate box to indicate the extent to which you agree or disagree. There are no right or wrong answers, but make sure you answer all the items.

			Strongly Agree	Agree	Neither Agree Nor Disagree	Disagree	Strongly Agree
1.	a.	The human race should try to find out why natural disasters occur and develop ways to control and overcome them	0	0	Ö	0	0
	b.	There is nothing the human race can do to save or protect itself from natural disasters.	0	0	0	0	0
	C.	The human race should live in harmony with nature to avoid the occurrence of natural disasters.	0	0	0	0	0
2.	a.	It is best to make sacrifices in the present so that the future will be better.	0	0	0	0	0
	b.	The best way to live is to keep up the old ways and try to bring them back When they are lost or forgotten.	0	0	0	0	0
	C.	People's greatest concern should be with the present moment.	0	0	0	0	0
3.	a.	The idea of job is one which lets me improve myself by developing different kinds of interests and talents.	0	0	0	0	0
	b.	The ideal job is one that is not too demanding of my time and energy, so that I can have time to enjoy myself.	0	0	0	0	0
	C.	The ideal job is one in which I can produce tangible, measurable results.	0	0	0	0	0
4.	a.	Even though sometimes people do bad things, people are essentially good.	0	0	0	0	0
	b.	People are essentially neither good nor bad.	0	0	0	0	0
	C.	Even though people sometimes do good things, people are essentially bad.	0	0	0	0	0
5.	In a group or family, it is better that people make their own decisions independent of other people, including relatives.		0	0	0	0	0
	b.	It is better that decisions are in the hands of one person, the leader of the group or family.	0	0	0	0	0
	C.	If somebody needs to make -a decision, all the people should discuss it and come to an agreement on what is best.	0	0	0	0	0
6.	a.	People ere born with an inclination to be good	0	0	0	0	0
	b.	Individuals are born equally inclined to be good and bad	Ō	Ō	0	Ö	0
	C.	People are born with en inclination to be bad	0	0	0	0	0
7.	a.	If we work hard and sacrifice little now the future will be better.	0	0	0	0	0
	b.	The ways of the past are the best, if we change them, things will get worse.	0	0	0	0	0
	C.	It is best to concentrate on what is happening now, the past is finished and no one can be sure of the future.	0	0	0	0	0
8.	a.	Spare time should be used to make people healthier, wiser or deeper.	0	0	0	0	0
	b.	Spare time should be used according to what a person feels in that moment.	0	0	0	0	0
	C.	Any spare time is 8 waste unless we can show something for it	0	0	0	0	0
9.	a.	In dealing with any problem it is better to depend on yourself rather than on others.	0	0	0	0	0
	b.	Problems are best solved by the leader of the family or the group.	0	0	0	0	0
	C.	People solve problems best by discussion and agreement with their equals.	0	0	0	0	0
10	a.	People have the ability to control the forces of nature.	0	0	0	0	0
	b.	There is not much people can do to control the forces	0	0	0	0	0
_	_			_			

							252
			Strongly Agree	Agree	Neither Agree Nor Disagree	Disagree	Strongly Agree
		of nature.					
	C.	It is possible and beneficial for people to live in harmony with the forces of nature.	0	0	0	0	0
11.	a.	The best way to go in life is to plan to work towards the future.	0	0	0	0	0
	b.	The best way to go in life is to hold on to and strengthen the traditions of the past	0	0	0	0	0
	C.	The best way to go in life is to deal only with the concerns of the present	0	0	0	0	0
12.	a.	Human nature is inherently good	0	0	0	0	0
	b.	Human nature is inherently neither good nor bad	0	0	0	0	0
	C.	Human nature is inherently bad	0	0	0	0	0
13.	a.	My main aim in life is to become a wiser and more understanding person.	0	0	0	0	0
	b.	My main aim in life is to be free and do whatever I enjoy at the time.	0	0	0	0	0
	C.	My life would be meaningless unless I won: hard to accomplish things.	0	0	0	0	0
14.	a.	People can and must learn to shape their destiny.	0	0	0	0	0
	b.	People should just accept and adjust to their fate, good or bad.	0	0	0	0	0
	C.	When people live in harmony with nature, life almost always goes well.	0	0	0	0	0
15.	a.	It is better if people define and achieve their own. goals, and avoid dependence on others.	0	0	0	0	0
	b.	It is better if people obey their family or group leaders in defining and in achieving their own goals.	0	0	0	0	0
	C.	It is better if people define their goals and achieve them through mutually supportive relationships.	0	0	0	0	0

17.	WHAT IS YOUR	CURRENT HOUSEHOLD	ANNUAL INCOME?

1.	Less than \$ 15,000	
----	---------------------	--

\$15,001 - \$ 22,000

3. \$22,001 - \$32,000

More than \$32,000

#### 18. WHAT IS YOUR CURRENT AGE GROUP?

1. 15 to 24 years

2. 3.

25 to 34 years 35 to 44 years

45 to 54 years

5.

55 to 64 years More than 65 years

It would be very helpful to us if you would agree to complete this questionnaire on a second occasion. Would you agree to do so?

- 1. Yes
- 2. No

If you have any comments at all, please write them below:

THANK YOU FOR YOUR HELP

### APPENDIX L

MODIFIED ACCULTURATION SCALE (Vietnamese)

SECTION 1. THIS SECTION DEALS WITH LANGUAGE USE AND YOUR CUSTOMS. PLEASE FILL IN THE BLANK SPACE OR CIRCLE ONE NUMBER TO MARK YOU RESPPONSE WHICH BEST DESCRIBES YOU.

Q-1.	It is difficult for	me to understa	and English.		
	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
Q-2.	It is difficult for	me to understa	and Vietnamese.		
	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
Q-3.	It is difficult to	express myself	in English.		
	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
Q-4.	It is difficult to	express myself	in Vietnamese.		
	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
Q-5.	I use English wi _No spouse or p		partner.		
	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
Q-6.	I use Vietnames _No spouse or p		use/partner.		
	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
Q-7.	I use English wi _No children	th my children			
	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree

Q-8. I use Vietnamese with my childrenNo children						
	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	
-	use English wi No contact wit					
	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	
-	I use Vietname No contact wit	ese with my par h parents	rents.			
	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	
Q-11.	As a very your	ng child, the firs	st language I spoke wa	s English.		
	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	
Q-12.	As a very your	ng child, the firs	st language I spoke wa	s Vietnamese.		
	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	
Q-13.	I use English a	t work.				
	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	
Q-14.	I use Vietname	ese at work.				
	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	
Q-15.	Q-15. I listen to American music and radio program.					
	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	

Q-16.	Q-16. I listen to Vietnamese music and radio programs.					
	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	
Q-17.	I read newspap	er, magazines	or books in English.			
	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	
Q-18.	I read newspap	er, magazines	or books in Vietnames	e.		
	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	
Q-19.	Q-19. I am involved in American clubs/social groups/etc.					
	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	
Q-20.	I am involved	in Vietnamese	clubs/social groups/etc			
	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	
Q-21.	Many of my cl	ose friends and	l acquaintances are Am	erican.		
	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	
Q-22.	Many of my cl	ose friends and	acquaintances are Vie	tnamese.		
	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	
Q-23. If you immigrated to United States. What would you say was your main reason for immigrating?						
<ol> <li>Did not immigrate</li> <li>Family reunion</li> <li>Financial/Economic</li> <li>Political</li> <li>Educational opportunities</li> <li>Arrived as a child</li> <li>Other reasons (Specify)</li></ol>						

### Q-24. From which region does your family come?

1. Há Naoi	12. Phan Thiet
2. Hái Phóng	13. Dong Nai (Bien Hoa)
3. Thúa Thien (Hué)	14. Vung Táu
4. Dá Nang	15. Sái Gón
5. Quang Nam	16. Long An
6. Quang Ngai	17. My Tho
7. Bính Dinh	18. Long Xuyén
8. Phú Yen	19. Rach Giá
9. Khá Hóa (Nha Trang)	20. Sóc Trang
10. Pleíku	21. Cá Mau
11. Phan Rang	22. Other (Specify)

- Q-25. The area where you/your family came from was:
  - 1. Village
  - 2. Small town
  - 3. Large town
  - 4. City
  - 5. Regional capital
  - 6. Do not know

### Q-26. What is the name of the suburb where you live?

Q-27. In what year did you f 1	irst arrive in United States?  2. Born in the United States
Q-28. Sex 1. Female	2. Male
Q-29. Marital Status	
<ol> <li>Single (go to Q-22)</li> <li>Married or de facto n</li> <li>Separated/divorced</li> <li>Widowed</li> <li>Other (Specify)</li> </ol>	narriage

Q-30.	What is/was	your spouse	's/partner's	ethnic	background?
		2			

- 1. Vietnamese born
- 2. American born from Vietnamese descent (both parents)
- 3. American born from Vietnamese descent (one parent)
- 4. American born from non-Anglo-Celtic decent
- 5. American born from Anglo-Celtic decent
- 6. Other (Specify)\_\_\_\_\_

#### PLEASE MARK (X) THE APPROPIATE BOX.

	Vietnam	American	Other
Q-31. Where were you born?			
Q-32. Where was your father born?			
Q-33. Where was your mother born?			
Q-34. Where was your father's father born?			
Q-35. Where was your father's mother born?			
Q-36. Where was your mother's father born?			
Q-37. Where was your mother's mother born?			

O-38.	What is	vour	current	citize	enship	status

- 1. Vietnamese citizen
- 2. American citizen, naturalized
- 3. American citizen by birth
- 4. Dual citizen, Vietnamese and American Passports
- 5. Other (Specify)

#### Q-39. What is your religion?

- 1. Catholic
- 2. Buddhist
- 3. Cao uái
- 4. Hóa Háo
- 5. No Religion
- 6. Other Religion (Specify)

#### Q-40. What is the highest level of education have you had in the U.S.?

- 1. None
- 2. Some primary school
- 3. Primary school complete
- 4. Some secondary school
- 5. Secondary school complete
- 6. Trade school
- 7. University or tertiary education
- 8. English classes

1. 2. 3. 4. 5.	<ol> <li>Q-41. What is the highest level of education have you had in Vietnam?</li> <li>None</li> <li>Some primary school</li> <li>Primary school complete</li> <li>Some secondary school</li> <li>Secondary school complete</li> <li>University or tertiary education</li> </ol>					
Q-42.	What has been	your main occi	upation in America?			
2. 3. 4. 5. 6.	<ol> <li>Manager/administrator</li> <li>Professional/Para-professional</li> <li>Qualified trades-person</li> <li>Clerk, personal services, sales person</li> <li>Machine operator, laborer</li> <li>Student</li> <li>Other (Specify)</li></ol>					
	To what extend zed by the Viet		pate in events, festival unity?	s, celebrations,	traditions,	
	Always	Often	Sometimes	Rarely	Never	
	To what extend zed by the Ame		pate in events, festival ity?	s, celebrations,	traditions,	
	Always	Often	Sometimes	Rarely	Never	
Q-45.	If I have the op	portunity, I like	e to speak English.			
	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	
Q-46.	If I have the op	portunity, I like	e to speak Vietnamese.			
	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	
Q-47.	I like my friend	ls to be Americ	an.			
	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	

Q-48. I like my friends to be Vietnamese.

Strongly Agree Neither Agree Disagree Strongly
Agree nor Disagree Disagree

Q-49. I like my neighbors to be American.

Strongly Agree Neither Agree Disagree Strongly
Agree nor Disagree Disagree

Q-50. I like my neighbors to be Vietnamese.

Strongly Agree Neither Agree Disagree Strongly
Agree nor Disagree Disagree

Q-51. I like the way of celebrating weddings, birthdays, etc. to be American.

Strongly Agree Neither Agree Disagree Strongly
Agree nor Disagree Disagree

Q-52. I like the way of celebrating weddings, birthdays, etc. to be Vietnamese.

Strongly Agree Neither Agree Disagree Strongly
Agree nor Disagree Disagree

Q-53. I like that my children's friends be American.

Strongly Agree Neither Agree Disagree Strongly
Agree nor Disagree Disagree

Q-54. I like that my children's friends be Vietnamese.

Strongly Agree Neither Agree Disagree Strongly
Agree nor Disagree Disagree

Q-55. I consider myself to be American.

Strongly Agree Neither Agree Disagree Strongly
Agree nor Disagree Disagree

Q-56. I consider myself to be Vietnamese.

Strongly Agree Agree Neither Agree nor Disagree Disagree

Strongly Disagree

Section 2: Below there are groups of Statements that describe what people believe. Some people will agree and others disagree. Read each of the statements and check appropriate box to indicate the extent to which to which you agree or disagree. There are no right or wrong answers, but make sure you answer all the items.

SA = Strongly Agree					
A = Agree NA/DA = Neither Agree nor Disagree	SA	A	NA/DA	D	SD
D = Disagree	571	71	11/1/1/11	D	SD
SD = Strongly Disagree					
a. The human race should try to find out why natural disasters occur and develop ways to control and overcome them.					
b. The human race should live in harmony with nature to avoid the occurrence of natural disasters.					
2.					
People's greatest concern should be					
with the present moment.					
3.	_				1
The ideal job is one which I can produce tangible, measurable results.					
4.					
a. It is good that decisions are in the		1			
hands of one person, the leader of the					
group or family					
b. If somebody needs to make a good decision, all the people should discuss		Ι			
it and come to an agreement on what					
is best.					
5.					
It is best to concentrate on what is					
happening now, the past is finished and no one can be sure of the future.					
and no one can be sure of the future.					

Any spare time is a waste unless we can show something for it.	
<ul><li>a. Problems are solved by the leader of the family or the group.</li><li>b. People solve problems best by discussing and agreement with their equals.</li></ul>	
<ul><li>a. People have the ability to control the forces of nature.</li><li>b. It is possible and beneficial for people to live in harmony with the forces of nature.</li></ul>	
9.  The best way to go in life is to deal only with the concerns of the present.	
<ul><li>a. People should learn to shape their destiny.</li><li>b. When people live in harmony with nature, life should go well.</li></ul>	
<ul> <li>a. People should obey their family or group leaders in defining and in achieving their own goals.</li> <li>b. People should define their goals and achieve them through mutually supportive relationships.</li> </ul>	

### THANK YOU FOR YOUR HELP

PLEASE SEAL THIS QUESTIONNAIRE IN THE ENVELOPE AND RETURN TO CONTACT PERSON

Melinda Hang Le University of Nebraska-Lincoln 114 Teachers College Hall P.O. Box 880345 Lincoln, NE 68588-0345

### APPENDIX M

MARINO MODIFIED ACCULTURATION SCALE FOR COLOMBIANS (English)

**SECTION I.** This section deals with language use and with your customs. Please answer each question by putting an "X" in the box that corresponds to your answer. There are no right or wrong answers. Please answer as many questions as possible. If a question does not apply to you, please continue to the next question.

		Strongly Agree	Agree 7	Neither Agree nor Disagree	Disagree	Strongly Disagree
-	T. 1207 1.0	1	L	3	4	3
1.	It is difficult for me to understand English.					
2.	It is difficult for me to understand Spanish.					
3.	It is difficult to express myself in English.					
4.	It is difficult to express myself in Spanish.					
5.	I use English with my spouse/partner.					
6.	I use Spanish with my spouse/partner					
7.	I use English with my children.					
8.	I use Spanish with my children.					
9.	I use English with my parents.					
10.	I use Spanish with my parents.					
11.	As a very young child, the first language I spoke was English.					
12.	As a very young child, the first language I spoke was Spanish.					
13.	I use English at work.					
14.	I use Spanish at work.					
15.	I listen to American music and radio program.					
16.	I listen to Spanish music and radio programs.					
17.	I read newspaper, magazines or books in English.					
18.	I read newspaper, magazines or books in Spanish.					
19.	I am involved in American clubs/social groups/etc.					
20.	I am involved in Spanish clubs/social groups/etc.					
21.	Many of my close friends and acquaintances are American.					
22.	Many of my close friends and acquaintances are Colombian.					

		Always	Often	Sometimes	Rarely	Never
		1	2	3	4	5
			_			
23.	To what extent do you participate in events, festivals, celebrations, and traditions, organized by the Colombian community?					

		Strongly Agree	Agree 7	Neither Agree nor Disagree	Disagree	Strongly Disagree
25.	11 3/ 1					
26.	English.  If I have the opportunity, I like to speak Spanish.					
27.	1					
28.						
29.	I like my neighbors to be American.					
30.	I like my neighbors to be Colombian.					
31.	I like the way of celebrating weddings, birthdays, etc. to be American.					
32.						
33.						
34.	I like that my children's friends be Colombian.					
35.	I consider myself to be American.					
36.	I consider myself to be Colombian.					

**SECTION II.** Below there are groups of Statements that describe what people believe. Some people will agree and others disagree. Read each of the statements and check appropriate box to indicate the extent to which you agree or disagree. There are no right or wrong answers. Please answer as many questions as possible.

			1			1
		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
		1	2	3	4	5
37.	c. The human race should try to find out why natural disasters occur and develop ways to control and overcome them.					
	d. The human race should live in harmony with nature to avoid the occurrence of natural disasters.					
38.	People's greatest concern should be with the present moment.					
39.	The ideal job is one which I can produce tangible, measurable results.					
40.	c. It is good that decisions are in the hands of one person, the leader of the group or family					
	d. If somebody needs to make a good decision, all the people should discuss it and come to an agreement on what is best.					
41.	It is best to concentrate on what is happening now, the past is finished and no one can be sure of the future.					
42.	Any spare time is a waste unless we can show something for it.					
43.	c. Problems are solved by the leader of the family or the group.					
	d. People solve problems best by discussion and agreement with their equals.					
44.	c. People have the ability to control the forces of nature.					
	d. It is possible and beneficial for people to live in harmony with the forces of nature.					

4	5. The bo	est way to go in life is	to deal only with					
	the co	ncerns of the present.						
4	6. c.	1	to shape their					
		destiny.						
	d.	When people live in						
		nature, life should go	) well.					
	_		1 : 0 :1					
4	7. c.	People should obey						
		leaders in defining a	nd in achieving the	eir				
	- 1	own goals.	thair and and					
	a.	People should define						
		achieve them throug						
		supportive relationsh	iips.					
DI	MOCRA	APHIC INFORMAT	ION					
וע	ZIVIOGIA		ION					
P1 <i>e</i>	ease answe	er as many questions a	is nossible. Most o	f the anest	ions o	nly reau	ire nutt	ino an
		ox which corresponds	-	i ine quest	.10115 0	my requ	ne puu	ing an
<b>7 1</b>	in the ov	ox which corresponds	to your unswer.					
48	8. What is	s your age?						
- '	20 11 2200 20	y y our ugo.						
49	. What is	your gender identity	?					
1.	Female						]	
m.	Male						]	
n.	Transge						]	
0.	Other (I	Please specify)						
<b>5</b> 0	XX/I 4 !		•					
<b>5</b> 0.	. what is	your marital status?						
d.	Single / 1	Never been married	□ ј. Г	Divorced		Г		
e.		or living together	3	Vidowed			]	
f.	Separate			Other (Spec	cify)	_	_	
	эчринич	•		orion (Spo	,,,			
51	. What do	you consider to be y	our current relig	ious affili	ation?			
		v	8					
f.	Roman C	Catholic	□ f. M	ennonite				
b.	Jewish		□ g. Co	olombian A	Afro-de	escendar	nt	
			religi	ions				
0								
c.	MCC-Jel	hovah Witness	□ h. Co	olombian i	ndiger	ious relig	gions	
d.	MCC-Jel Methodis			olombian i o religious	_		gions	

□ a. Less than \$10,0 □ b. \$10,001-20,000 □ c. \$20,001-30,000 □ d. \$30,001-40,000 □ e. \$40,001-50,000	00	rent nouseno	☐ f. \$50,0 ☐ g. \$60,0 ☐ h. \$70,0	001-60,0 ,001-70,0 001-80,0 6 80,001	000
53. What is the total num	nber of pe	rsons living i	n your curr	ent hous	sehold?
Please indicate who these j. Spouse or partner k. Children l. Parents m. Siblings e. Aunts/ uncles	people are	<ul><li>m. Cou</li><li>n. Gran</li><li>o. Frien</li></ul>	sins idparents		pply)  □  □
			Colombi a (a)	US A (b)	Other (please specify) (c)
54. Where was your f	ather born	1?	$\Box$	( <u>D)</u>	(c)
55. Where was your r	nother bor	n?			
56. Where was your f					
57. Where was your f					
58 Where was your r					
59. Where was your r born?	nother's m	other			
60. From which state (D does your family come?	epartameı	nto) and ham	let, village, t	town or	city in Colombia
City/Town/Village/Hamle	et		State		
61. The area where you/y	your famil	y came from	can be desci	ribed as	:
a. Remote rural area		e. City	1:4		
b. Hamlet (smaller than Village)		t. Metrop	olitan area		
c. Village d. Town		g. Do not h. Other			
62. In what year did y States? (Please sp		rive in the U	nited		

<ul><li>63.</li><li>64.</li></ul>	permanently estates, please in established you	If this date is different from when you permanently established yourself in the United States, please indicate the year you permanently established yourself in the US.  What is the name of the hamlet, village, town or			
U <b>7.</b>	city and the stat		ou live now? (Please		
65.	specify) If this is difference settled in the US village, town or permanently se				
66.	The area where yo	ou/your fan	nily came to can be describe	ed as:	
b. H c. V	Lemote rural area Hamlet Village Town		e. City f. Metropolitan area g. Do not know h. Other (specify)		
o. p.	Family reunion Financial/Econom		r main reason for immigrat		S?
q. r. s. t.	Political Educational oppor Armed Conflict Arrived as a child		5 years)		
u.	Other (Please spec	ecify)			
68.	What is your curr	ent status?			
m. n. o. p. q. r.	Colombian citizen American citizen,	-Permanent - Undocumenaturalized mbian and A	Resident (Green card)		

69.	What is the highest level of education you have completed	in the U.S.?	
u.	Some elementary school		
v.	Elementary school completed (6th grade)		
w.	Completed Jr. High (7 <sup>th</sup> & 8 <sup>th</sup> grade)		
X.	Some high school		
у.	High School graduate		
Z.	Some college or specialized training		
aa.	College or University graduate		
bb.	Graduate or Doctoral Degree		
cc.	None		
dd.	Other (Please specify)		
aa.	o ther (rease speerly)		
70.	What is the highest level of education you completed in Co	olombia?	
u.	Some Primary school		
V.	Completed Primary School (5th grade)		
W.	Some Secondary School (Segundaria)		
Χ.	Completed Secondary School (Graduado de Bachillerato)		
y.	School of Commerce/ Technical school/Sena		
Z.	Some university		
aa.	College or University graduate (specify)		
bb.	Masters Degree or Doctoral Degree (specify)		
cc.	Other (Please specify)		
dd.	None		
71.	What has been your main occupation in the United States?	?	
u.	Executive (specify)		
V.	Professional/Para-professional (specify)		-
w.	Technician		-
и. Х.	Clerk/sales person/office worker		
y.	Machine operator-laborer		
y. Z.	Day laborer, Farm worker		
aa.	Business owner/ Self- employed (specify)	ш	
bb.	Homemaker		-
cc.	Student		
dd.	Other (Please specify)	ш	
uu.	o mor (1 reade appearly)		_

#### 72. What was your main occupation in Colombia? k. Executive (specify) Professional/Para-professional (Specify) 1. Technician m. Clerk/sales person/office worker n. П Machine operator-laborer 0. Day laborer, Farm worker p. Business owner/ Self- employed (Specify) q. Homemaker r. Student S. Other (Please specify) t. 73. What is your present employment status? Employed full time S. Employed part time t. Never employed/ Have never worked u. Unemployed, looking for work (receiving benefits) V. Unemployed, looking for work (Not receiving benefits) W. Unemployed, not looking for work X. Self- employed y. Homemaker Z. Other (Please specify) aa. 74. What was your employment status before leaving Colombia? į. Employed full time Employed part time k. Never employed/ Never worked 1. Unemployed, looked for work (received benefits) m. Unemployed, looked for work (did not received benefits) n. Unemployed, Not looking for work 0. Self- employed p. Homemaker q. Other (Please specify) r. 75. What is your spouse's present employment status? I do not have a spouse u. Employed full time V.

Employed part time

Never employed/ Have never worked

W.

			272
y.	Unemployed, looking for work (receiving benefits)		273
y. Z.	Unemployed, looking for work (Not receiving benefits)		
aa.	Unemployed, not looking for work		
bb.	Self- employed		
cc.	Homemaker		
dd.	Other (Please specify)		
	cuit (France speedif)		
76.	What was your spouse's employment status before leaving Cole	ombia?	
k.	I did not have a spouse before leaving Colombia		
1.	Employed full time		
m.	Employed part time		
n.	Never employed/ Never worked		
o.	Unemployed, looked for work (received benefits)		
p.	Unemployed, looked for work (did not receive benefits)		
q.	Unemployed, did not look for work		
r.	Self- employed		
S.	Homemaker		
t.	Other (Please specify)		
77.	What is your spouse/significant other's ethnic background?		
a.	Colombian born of Colombian descent (both parents)		
b.	Colombian born of Colombian descent (one parent)		
c.	Colombian born of African descent		
d.	Colombian born of Indigenous descent		
e.	Colombian born of European descent		
f.	Mestizo: Colombian born of mixed descent (both parents belong		
	to different ethnic groups)		
g.	Hispanic or Latino, including Mexican American, Central		
	American, South American, Caribbean (Please specify)		

h.

i.

j.

American

I do not know

Other (Please Specify)

#### APPENDIX N

MARINO MODIFIED ACCULTURATION SCLE FOR COLOMBIANS (Spanish)

# MARINO ESCALA DE ACULTURACIÓN MODIFICADA PARA COLOMBIANOS

**SECCION I.** Esta sección se refiere al uso del lenguaje y a sus costumbres. Por favor marque con una "X" el espacio que corresponda con su respuesta. No hay respuestas correctas o incorrectas. Por favor conteste la mayor cantidad de preguntas posible. Si una pregunta no es aplicable en su situación, por favor no la conteste y siga a la siguiente.

		Fuertemente de acuerdo	, ,	Ni de Acuerdo ni en Desacuerdo	En Desacuerdo	Fuertemente en Desacuerdo
		1	2	3	4	5
1.	Es difícil para mí entender Ingles.					
2.	Es difícil para mi entender Español					
3.	Es difícil expresarme en Ingles.					
4.	Es difícil para mi expresarme en Español					
5.	Me comunico en Ingles con mi esposo(a), compañero(a)					
6.	Me comunico en Español con mi esposo/compañero(a)					
7.	Me comunico en Ingles con mis hijos.					
8.	Me comunico en Español con mis hijos.					
9.	Me comunico en Ingles con mis padres.					
10.	Me comunico en Español con mis padres.					
11.	Desde niño(a), la primera lengua que hable fue Ingles.					
12.	Desde niño(a) la primera lengua que hable fue Español.					
13.	En el trabajo me comunico en Ingles					
14.	En el trabajo me comunico en Español					
15.	Escucho música americana y programas de radio americanos.					
16.	Escucho música en Español y programas de radio hispanos					
17.	Leo periódicos, revistas o libros en Ingles.					
18.	Leo periódicos, revistas o libros en Español.					
19.	Participo en clubes, grupos sociales americanos.					
20.	Participo en clubes/ grupos sociales hispanos					
21.	Muchos de mis amigos cercanos y					

							27
		Fuertemente	de acuerdo De Acuerdo	Ni de Acuerdo ni en	Desacuerdo En	Desacuerdo	Fuertemente en Desacuerdo
		1	2	3	4	1	5
	conocidos son americanos.						
	Muchos de mis amigos cercanos y conocidos son colombianos.						
				_	I		
		Siempre	Frecuente- mente	Algunas veces	Rara vez		Nunca
		1	2	3	4		5
23.	¿Qué tanto participa UD. en eventos, festivales, celebraciones y tradiciones organizados por la comunidad colombiana?						
24.	¿Qué tanto participa UD. en eventos, festivales, celebraciones y tradiciones organizados por la comunidad americana?						

		Fuertemente de acuerdo	De Acuerdo	Ni de Acuerdo ni en Desacuerdo ee	En Desacuerdo	Fuertemente en Desacuerdo
		1	2	3	4	5
25.	Si tengo la oportunidad, me gusta hablar en Ingles					
26.	Si tengo la oportunidad, me gusta hablar en Español					
27.	Me gusta que mis amigos sean americanos					
28.	Me gusta que mis amigos sean colombianos					

		Fuertemente de acuerdo	De Acuerdo	Ni de Acuerdo ni en Desacuerdo ee	En Desacuerdo	Fuertemente en Desacuerdo
29.	Me gusta que mis vecinos sean americanos					
30.	Me gusta que mis vecinos sean colombianos					
31.	Me gusta celebrar bodas, cumpleaños, etc. al estilo americano.					
32.	Me gusta celebrar bodas, cumpleaños, etc. al estilo colombiano.					
33.	Me gusta que los amigos de mis hijos/as sean americanos					
		ente do	erdo	o ni erdo	rdo	ente rdo

		Fuertemente de acuerdo	De Acuerdo	Ni de Acuerdo ni en Desacuerdo ee	En Desacuerdo	Fuertemente en Desacuerdo
		1	2	3	4	5
34.	Me gusta que los amigos de mis hijos/as sean colombianos					
35.	Me considero americano/a					
36.	Me considero colombiano/a				П	

**Sección II:** A continuación hay grupos de afirmaciones que describen lo que la gente cree. Algunas personas estarán de acuerdo y otras en desacuerdo. Lea cada una de las afirmaciones y coloque una "X" en la casilla que mejor exprese su acuerdo o desacuerdo. No hay respuestas correctas o incorrectas. Por favor conteste la mayor cantidad de preguntas que pueda.

		Fuertemente de acuerdo	De Acuerdo	Ni de acuerdo ni en Desacuerdo	En Desacuerdo	Fuertemente en Desacuerdo
		1	2	3	4	5
37.	c. La raza humana debería tratar de averiguar por qué ocurren los desastres naturales y desarrollar formas de controlarlos y sobreponerse a ellos.					
	d. La raza humana debería vivir en armonía con la naturaleza para evitar el acontecimiento de desastres naturales.					
38.	La mayor preocupación de la gente debería ser el momento actual.					
39.	El trabajo ideal es uno donde yo pueda producir resultados tangibles y medibles.					
40.	c. Es bueno que las decisiones estén en manos de una persona, ya sea el líder del grupo o familia.					
	d. Si alguien necesita tomar una buena decisión, todas las personas deberían considerar las diferentes opciones y acordar la que sea la mejor.					
41.	Es mejor concentrarse en lo que está sucediendo en el presente; el pasado quedo atrás y nadie está seguro del futuro.					
42.	Cualquier tiempo libre es una perdida a menos que hayamos logrado algo productivo.					
43.	c. Los problemas son resueltos por el líder de la familia o del grupo.					
	d. La gente resuelve problemas mejor dialogando y llegando a acuerdos con sus pares					

44.	c. La gente tiene la habilidad para controlar las fuerzas de la naturaleza			
	d. Es posible y benéfico para las personas vivir en armonía con las fuerzas de la naturaleza.			
45.	La mejor manera de vivir la vida es atendiendo solo las cosas que conciernen al presente.			
46.	c. La gente debería aprender a definir/formar su destino.			
	d. Cuando la gente vive en armonía con la naturaleza, la vida debería andar bien			
47.	c. La gente debería obedecer al líder de su familia o grupo en definir y alcanzar sus propias metas/objetivos			
	d. La gente debería definir sus objetivos/metas y alcanzarlas a través del apoyo mutuo en sus relaciones.			

**SECCION VII. Información demográfica.** Por favor conteste tantas preguntas como le sea posible. En la mayoría solo se requiere colocar una "X" en el espacio que corresponde a su respuesta.

11	3. ¿Cuál es su edad?				
15	3. ¿Cuál es su sexo/gén	ero?			
	5 Femenino				
	<ul><li> Masculino</li><li> Trans-genero (Sexo cam</li><li> Otro (Por favor especific</li></ul>				
15	4. ¿Cuál es su estado ci	vil?			
d. e. f.	Soltera(o)/Nunca casada( Casada(o) o viviendo en p Separada(o)			g. Divorciada(o) h. Viuda(o) i. Otro (especifique)	
15	5. ¿Cuál considera su a	ctual a	afilia	nción religiosa?	
g.	Católica Romana			f. Menonita	
b.	Judaísmo			g. Religiones Afro descendiente	
h.	Testigos de Jehová Metodista			<ul><li>h. Religiones indígenas colombianas</li><li>i. Ninguna afiliación religiosa</li></ul>	
1. j.	Mormona			j. Otra (especifique)	
15	6. ¿Cuál es el ingreso to hogar, actualmente?	otal an	ual a	aproximado de todas las personas que v	viven en su
	□ a. Menos de \$10,000 □ b. \$10,001-20,000 □ c. \$20,001-30,000 □ d. \$30,001-40,000			☐ f. \$50,001-60,000 ☐ g. \$60,001-70,000 ☐ h. \$70,001-80,000 ☐ i Más de 80,001	
	□ e. \$40,001-50,000				

Por favor indique quiénes so que sean pertinentes.	n y cuantas perso	nas viven allí,	marcano	do todas las casillas
n. Esposa(o) o compañera(o	) 🗆	q. Primas/o	os	
o. Hijos		r. abuelos		
p. Padres		s. Amistac		
q. Hermanas/os r. Tías/os		1. Otros (e	specifiqu	ue)
		Colombia (a)	USA (b)	Otro (especifique (c)
158. ¿Donde nació su pa	lre?	(a)		(c)
159. ¿Donde nació su ma				
160. ¿Donde nació el pad				
161. ¿Donde nació la ma padre?	lre de su			
•	re de su			
-				
162. ¿Donde nació el pac madre? 163. ¿Donde nació la ma madre? 164. ¿De qué aldea/verec	lre de su	□ nd y departam	□ nento de	Colombia es oriun
madre? 163. ¿Donde nació la ma madre?	lre de su a/ pueblo/ ciuda	d y departan		
madre? 163. ¿Donde nació la ma madre? 164. ¿De qué aldea/vered su familia?	lre de su a/ pueblo/ ciuda	nd y departam	nento de rtamento	
madre? 163. ¿Donde nació la mamadre? 164. ¿De qué aldea/vered su familia? Ciudad/Pueblo/Vereda/Alde 165. El área de donde vir	lre de su a/ pueblo/ ciuda - o su familia se p	nd y departam	nento de rtamento	
madre? 163. ¿Donde nació la mamadre? 164. ¿De qué aldea/vereces u familia? Ciudad/Pueblo/Vereda/Alde 165. El área de donde vira. Área rural remota b. Aldea	lre de su  a/ pueblo/ ciuda  o su familia se p	d y departan  Depar  Depar  Duede describ  e. Ciudad f. Área Metro	tamento	
madre? 163. ¿Donde nació la mamadre? 164. ¿De qué aldea/vered su familia? Ciudad/Pueblo/Vereda/Alde 165. El área de donde virta. Área rural remota de Aldea 2. Vereda	lre de su  a/ pueblo/ ciuda  o su familia se p	nd y departam  Depai  Duede describ  e. Çiudad	tamento  ir como:	·
madre? 163. ¿Donde nació la mamadre? 164. ¿De qué aldea/vered su familia? Ciudad/Pueblo/Vereda/Alde 165. El área de donde virta. Área rural remota o. Aldea c. Vereda d. Pueblo 166. Indique el año en	lre de su  a/ pueblo/ ciuda  o su familia se p	Departament Depart	tamento ir como: politana iffique)	U
madre?  163. ¿Donde nació la mamadre?  164. ¿De qué aldea/vered su familia?  Ciudad/Pueblo/Vereda/Alde  165. El área de donde vira. Área rural remota o Aldea c. Vereda d. Pueblo	a/ pueblo/ ciuda  a/ pueblo/ ciuda  o su familia se p  que vino por pri erente de aquell , por favor indic	Department	rtamento  ir como:  politana  ifique)  stableció	U

					282
	indique en que aldea, vere estableció inicialmente al l	_	•		
170	El área a donde usted y/o su	famil	ia llegó se puede describir	como:	
a. Á	rea rural remota		e. Ciudad		
b. A	ldea		f. Área Metropolitana		
c. V	ereda		g. No lo se		
d. P	ueblo		h. Otro (especifique)		
171	¿Cuál fue la razón principal	l por la	a que emigró a los EE.UU.	?	
v.	Reunirme con la familia				
W.	Financiera/Económica				
X.	Política				
y.	Oportunidades para estudiar				
Z.	Conflicto Armado				
aa.	Me trajeron mis padres de niño (	mayor	de 5 años)		
bb.	Otra (especifique)				
172	Custos su estatus catuall				
172	¿Cuál es su estatus actual?				
S.	Ciudadana(o) colombiana(o)- es	tatus d	e visitante		
t.	Ciudadana(o) colombiana(o)- Re				
	verde")				
u.	Ciudadana(o) colombiana(o)- Re		e indocumentada(o)		
V.	Ciudadano americano, nacionaliz				
W.	Doble ciudadanía - Pasaporte co	lombia	no y americano		
Χ.	Otro (especifique)				
173	¿Cuál es el nivel más alto de	estud	ios que ha completado en	EE.UU.?	
ee.	Algo de escuela primaria ("elem	entary <sup>:</sup>	")		
ff.	Escuela primaria completa (sexto	o grado	o) ("elementary")		
gg.	Educación intermedia completa	("Junio	or High") (años 7th & 8th)		
hh.	Algo de bachillerato ("High Scho	ool")			
ii.	Graduado de Bachiller ("High So	chool"	)		
jj.	Algo de universidad o estudios te				
kk.	Graduado universitario (Titulo d	e "Bac	chelors"-Licenciatura)		
11.	Postgrados- Maestría ("Masters I				
mm.	Ninguno				
nn.	Otro (especifique)				

174	. ¿Cuál fue el nivel más alto de estudios q	ue completó en Color	nbia?
ee.	Algo de primaria		
ff.	Primaria completa (5º año)		
gg.	Algo de bachillerato		
hh.	Graduado de Bachillerato		
ii.	Escuela de secretariado y comercio/Escuela to	écnica/Sena	
jj.	Algo de universidad		
kk.	Título universitario (especifique)		
11.	Título de postgrado (Masters)/ Maestría o Do	ctorado	
	(especifique)		
mm.	Ninguno		
nn.	Otro (especifique)	•	
	1)	=	
175	. ¿Cuál ha sido su principal ocupación en	EE.UU.?	
ee.	Ejecutiva(o) (Especifique)		
ff.	Profesional (Ingeniera(o)/Administrativa(o)		
	Especialista (especifique)		
gg.	Técnico		
hh.	Oficinista/Secretaria(o)/Vendedora(o)		
ii.	Operaria(o) de fabrica, obrera(o)		
jj.	Peón, jornalera(o)/Trabajadora(o) de campo		
kk.	Negocio propio (especifique)		
11.	Ama(o) de casa		
	Estudiante		
nn.	Otro (especifique)		
176		ombia?	
a.	Ejecutiva(o) (Especifique)		
b.	Profesional (Ingeniera(o)/Administrativa(o)		
	Especialista(especifique)		
c.	Técnico		
d.	Oficinista/Secretaria(o)/Vendedora(o)		
e.	Operaria(o) de fabrica, obrera(o)		
f.	Peón, jornalera(o)/ Trabajadora(o) de campo		
g.	Negocio propio (especifique)		
h.	Ama(o) de casa		
i.	Estudiante		
i	Otro (especifique)		

177.	¿Cuál es su situación laboral actual?	
bb. cc. dd. ee. ff. gg. hh.	Empleado de tiempo completo Empleado de medio tiempo Nunca me he empleado/ Nunca he trabajado Estoy sin empleo, buscando trabajo (recibiendo beneficios) Estoy sin empleo, buscando trabajo (sin recibir beneficios) Estoy sin trabajo, no estoy buscando trabajo Trabajo por mi cuenta (Self-employed)	
ii.	Ama(o) de casa	
jj.	Otro (especifique)	
178.	¿Cuál era su situación laboral antes de salir de Colombia?	
j.	Empleado de tiempo completo	
k.	Empleado de medio tiempo	
1.	Nunca tuve empleo/Nunca trabaje	
m.	Estaba sin empleo, buscando trabajo (recibiendo beneficios)	
n.	Estaba sin empleo, buscando trabajo (sin recibir beneficios)	
0.	Sin trabajo, no estaba buscando trabajo	
p.	Trabajaba por mi cuenta (Self-employed)	
q.	Ama(o) de casa	
r.	Otro (especifique)	
179.	¿Cuál es la situación laboral actual de su esposo/a?	
ee.	No tengo esposo (a)	
ff.	Empleado(a) de tiempo completo	
gg.	Empleado(a) de medio tiempo	
hh.	Nunca ha sido empleado(a) / Nunca ha trabajado	
ii.	Esta sin empleo, buscando trabajo (recibiendo beneficios)	
jj.	Esta sin empleo, buscando trabajo (sin recibir beneficios)	
kk.	Sin trabajo, no está buscando trabajo	
11.	Trabaja por su cuenta (Self-employed)	
	Ama(o) de casa	
nn.	Otro (especifique)	

#### 180. ¿Cuál era la situación laboral de su esposo/a antes de salir de Colombia? k. No tenia esposo (a) antes de salir de Colombia Empleado(a) de tiempo completo 1. Empleado(a) de medio tiempo m. Nunca estuvo empleado(a) / Nunca trabajó n. Estaba sin empleo, buscando trabajo (recibiendo beneficios) 0. Estaba sin empleo, buscando trabajo (sin recibir beneficios) p. Sin trabajo, no estaba buscando trabajo q. Trabajaba por su cuenta (Self-employed) r. Ama(o) de casa S. Otro (especifique) t. 181. ¿Cuál es el origen étnico de su esposo/a/compañero/a? Nacido/a en Colombia descendiente de colombianos (de madre y padre) k. Nacido/a en Colombia descendiente de colombianos (solo de madre o de 1. padre) Nacido/a en Colombia descendiente de africanos m. Nacido/a en Colombia descendiente de indígenas n. Nacido/a en Colombia de descendencia europea 0. Mestizo(a): Nacido(a) en Colombia de descendencia mixta (ambos padres p. pertenecen a grupos étnicos diferentes) Hispano o Latino, incluyendo mexicano-americano, q. centro americano, sur americano, caribeño (especifique) Americano r. No lo se S. Otro (especifique) t.

# APPENDIX O

THE MULTIGROUP ETHNIC IDENTITY MEASURE (MEIM) (English)

In this country, people come from many different countries and cultures, and there are many different words to describe the different backgrounds or <a href="ethnic groups">ethnic groups</a> that people come from. Some examples of the names of ethnic groups are Hispanic or Latino, Black or African American, Asian American, Chinese, Filipino, American Indian, Mexican American, Caucasian or White, Italian American, and many others. These questions are about your ethnicity or your ethnic group and how you feel about it or react to it.

Please fill in: In terms of ethnic grou	up, I consider myself to be	

Use the numbers below to indicate how much you agree or disagree with each statement.

#### (4) Strongly agree (3) Agree (2) Disagree (1) Strongly disagree

- 1- I have spent time trying to find out more about my ethnic group, such as its history, traditions, and customs.
- 2- I am active in organizations or social groups that include mostly members of my own ethnic group.
- 3- I have a clear sense of my ethnic background and what it means for me.
- 4- I think a lot about how my life will be affected by my ethnic group membership.
- 5- I am happy that I am a member of the group I belong to.
- 6- I have a strong sense of belonging to my own ethnic group.
- 7- I understand pretty well what my ethnic group membership means to me.
- 8- In order to learn more about my ethnic background, I have often talked to other people about my ethnic group.
- 9- I have a lot of pride in my ethnic group.
- 10- I participate in cultural practices of my own group, such as special food, music, or customs.
- 11- I feel a strong attachment towards my own ethnic group.
- 12- I feel good about my cultural or ethnic background.

#### 13- My ethnicity is

- 1. Colombian-Black
- 2. Colombian-European
- 3. Colombian/Indian
- 4. Colombian
- 5. Hispanic/Latino
- 7. Mixed; Parents are from two different groups
- 8. Other (write in):
- 14- My father's ethnicity is (use numbers above)
- 15- My mother's ethnicity is (use numbers above)

#### APPENDIX P

UNIVERSITY OF TEXAS AT ARLINGTON UNIVERSIDAD AUTÓNOMA DE NUEVO LEÓN SOCIAL WORK DEPARTMENT

### La Medida de Identidad de Multigrupos Étnicos-2 (Revisada) MEIM-2-Spanish- For Colombians

En este país, la gente viene de diferentes culturas y países. En este cuestionario usamos la palabra "grupo étnico" para referirnos a esas diferentes culturas de origen. Algunos nombres de estos grupos étnicos son, por ejemplo, Mexicanos-Americanos, Hispanos, Negros, Asiáticos-Americanos, Indios-Americanos, Anglo-Americanos, y Blancos.

El pertenecer a uno o a varios grupos étnicos, y los sentimientos que tenemos al respecto, tienen una influencia en diferentes áreas de nuestra vida. Las siguientes frases tienen el propósito de definir cuáles son tus actitudes y pensamientos en referencia a tu grupo étnico.

Por favor fiena el siguiente cuestionario:	
En términos de grupos étnicos, yo me considero:	

Usa los números que se encuentran abajo para calificar cada frase de acuerdo tu opinión al respecto:

- 1 = muy en desacuerdo
- 2 = un tanto en desacuerdo
- 3 = neutral
- 4 = un tanto de acuerdo
- 5 = muy de acuerdo
- 1. He dedicado tiempo para averiguar más acerca de mi grupo étnico, como la historia, tradiciones y costumbres.
- 2. Estoy activo en organizaciones o grupos sociales en los cuales la mayoría de sus miembros son de mi propio grupo étnico
- 3. Tengo una idea clara de lo que es mi grupo étnico y lo que significa para mí.
- 4. He pensado bastante en como mi grupo étnico influye en mi vida.
- 5. Me siento contento de pertenecer a mi grupo étnico.
- 6. Me siento muy identificado con el grupo étnico al que pertenezco.

- 7. Entiendo claramente lo que significa pertenecer a mi propio grupo étnico
- 8. Para aprender más acerca de mis raíces étnicas, he hablado con otros acerca de mi grupo étnico.
- 9. Estoy orgulloso/a de mi grupo étnico.
- 10. Participo en actividades culturales de mi propio grupo étnico como, por ejemplo, comidas especiales, música y costumbres.
- 11. Siento un gran afecto hacia mi grupo étnico.
- 12. Me siento a gusto con mi herencia cultural y étnica.
- 13. Mi etnicidad es:
  - 1. Colombiano-Negro/a
  - 2. Colombiano-Europeo/a,
  - 3. Colombiano/Indio/a
  - 4. Colombiano/a
  - 5. Hispano/a o Latino/a
  - 6. Mixto/a; mis padres son de dos diferentes grupos étnicos
  - 7. Otros (escríbalo):

14. pregun	El grupo étnico de mi padre es (use los números de arriba para contestar esta ta):
15.	El grupo étnico de mi madre es (use los números de arriba para contestar esta pregunta):

APPENDIX Q

RESILIENCE SCALE (RS) (English)

# Please circle a number indicating how much you agree or disagree with each statement.

	Disagree						
							Agree
1.	When I ma					em.	
2.	1 2 I usually man	3 nage one w	-	-	6	7	
2.	_		·				
3.	1 2 I am able to	3 depend on	4 myself	5 more f	6 han anv	7 one else	
٥.	1 2		4		6	7	
4.	Keeping inte	rested in th	nings is	import	ant to m	ne.	
	1 2	3	4	5	6	7	
5.	I can be on n	ny own if I	have to	).			
	1 2	3	4	5	6	7	
6.	I feel proud t	that I have	accomp	olished	things i	n my life.	
	1 2	3	4	5	6	7	
7.	I usually take	e things in	my stri	de.			
	1 2	3	4	5	6	7	
8.	I am friends		lf. 4	5	6	7	
9.	I feel that I c	_		-	_		
	1 2	3	4	_	6	7	
10.	I am determi		4	5	6	7	
	1 2	2	4	_	6	7	
11.	1 2 I seldom wor	_	4 the poin	5 nt of it a	6 all is.	7	
						7	
12.	1 2 I take things	3 one day at	4 a time.	5	6	7	
					6	7	
13.	1 2 I can get thro	3 ough diffic	4 ult time	5 es beca	6 use I've	7 experienced di	fficulty before.
	1 2	3	4	5	6	7	J
14.	I have self-di	iscipline.					
	1 2	3	4	5	6	7	

15.	I keep in	ntereste	d in thir	igs.					
16.	1 I can us	2 ually fii	3 nd some	4 ething to	5 laugh	6 about.	7		
	1	2	3	4	5	6	7		
17.	My beli	ef in m	yself get	ts me th	rough h	nard tim	ies.		
	1	2	3	4	5	6	7		
18.	In an e	emerger	ncy, I'm	somebo	ody pec	ple gen	erally c	an rely	on.
	1	Č	2	3	4	5	6	7	
19.	I can us	ually lo	ok at a s	situation	n in a nı	umber o	of ways.		
	1	2	3		5		•		
20.	Somet	imes I i	make m		things	whethe	r I want	to or n	ot.
	1	2	3	4	5	6	7		
21.	My life	has mea	aning.						
	1	2	3	4	5	6	7		
22.	I do not	dwell o	on thing	s that I	can't do	anythi	ng abou	ıt.	
	1	2	3	4	5	6	7		
23.	When I	am in a	difficul	lt situati	ion, I ca	ın usual	ly find	my way	out of it.
	1	2	3	4	5	6	7		
24.	I have e	nough e	energy t	o do wh	at I hav	e to do	-		
	1	2	3		5	6	7		
25.	It's okay	y if ther	e are pe						
		1		2	3	4	5	6	7

# APPENDIX R

RESILIENCE SCALE (RS) (Spanish)

#### ESCALA DE RESILIENCIA

Instrucciones: Las siguientes oraciones tienen que ver con su flexibilidad, o sea, su capacidad para adaptarse a las situaciones. Por favor, lea cada oración y marque con un círculo el número que mejor indique lo que usted siente al respecto.

Desde el extremo 1 = No, estoy totalmente en desacuerdo El otro extremo 7 = Sí, estoy totalmente de acuerdo

Los otros números entre 2 y 6 indican hasta dónde está de acuerdo o no.

	To	Totalmente en			totalmen de			
	des	sacue	erdo		acuerdo			
1. Siempre cumplo los planes que hago	1	2	3	4	5	6	7	
2. De alguna manera me las arreglo para hacer las cosas.	1	2	3	4	5	6	7	
3. Puedo contar más conmigo misma/o, que con ningún otro	1	2	3	4	5	6	7	
4. Me es importante mantenerme interesada/o en las cosas	1	2	3	4	5	6	7	
5. Podría mantenerme/vivir sola/o si fuera necesario	1	2	3	4	5	6	7	
6. Me siento orgullosa/o de lo que he logrado en mi vida	1	2	3	4	5	6	7	
7. Normalmente llevo las cosas con calma	1	2	3	4	5	6	7	
8. Tengo amistad conmigo misma/o	1	2	3	4	5	6	7	
9. Siento que puedo manejar muchas cosas a la vez	1	2	3	4	5	6	7	
10. Soy muy resuelta/o (decidida/o)	1	2	3	4	5	6	7	
11. Rara vez me cuestiono la razón de vivir	1	2	3	4	5	6	7	
12. Las cosas las enfrento día por día	1	2	3	4	5	6	7	
13. Logro aguantar los momentos difíciles porque ya conozco las dificultades	1	2	3	4	5	6	7	
14. Tengo auto-disciplina	1	2	3	4	5	6	7	
15. Me mantengo interesada/o en las cosas	1	2	3	4	5	6	7	
16. Normalmente puedo encontrar algo que me haga reír	1	2	3	4	5	6	7	
17. Mi confianza en mí misma/o me ayuda a aguantar los tiempos difíciles	1	2	3	4	5	6	7	
18. Cuando hay una emergencia, generalmente la gente sabe que puede contar conmigo	1	2	3	4	5	6	7	
19. Casi siempre puedo mirar una situación desde distintos puntos de vista	1	2	3	4	5	6	7	

20. A veces me obligo a hacer las cosas, lo	1	2	3	4	5	6	7
quiera o no							
21. Mi vida tiene importancia	1	2	3	4	5	6	7
22. No me quedo pegada/o en las cosas con las	1	2	3	4	5	6	7
que nada puedo hacer							
23. Cuando me veo en una situación difícil,	1	2	3	4	5	6	7
normalmente logro encontrarle la salida							
24. Tengo la energía que necesito para hacer lo	1	2	3	4	5	6	7
que debo							
25. Está bien que haya gente que no me quiera	1	2	3	4	5	6	7

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# APPENDIX S

ROSENBERG SELF-ESTEEM SCALE (English)

BELOW IS A LIST OF STATEMENTS DEALING WITH YOUR GENERAL FEELINGS ABOUT YOURSELF. IF YOU <u>STRONGLY AGREE</u>, CIRCLE <u>SA</u>. IF YOU <u>AGREE</u> WITH THE STATEMENT, CIRCLE <u>A</u>. IF YOU <u>DISAGREE</u>, CIRCLE <u>D</u>. IF YOU <u>STRONGLY DISAGREE</u>, CIRCLE <u>SD</u>.

		1. STRONGLY AGREE	2 AGREE	3. DISAGREE	4. STRONGLY DISAGREE
1.	I feel that I'm a person of worth, at least on an equal plane with others.	SA	A	D	SD
2.	I feel that I have a number of good qualities.	SA	A	D	SD
3.	All in all, I am inclined to feel that I am a failure.**	SA	A	D	SD
4.	I am able to do things as well as most other people.	SA	A	D	SD
5.	I feel I do not have much to be proud of.**	SA	A	D	SD
6.	I take a positive attitude toward myself.	SA	A	D	SD
7.	On the whole, I am satisfied with myself.	SA	A	D	SD
8.	I wish I could have more respect for myself**	SA	A	D	SD
9.	I certainly feel useless at times.**	SA	A	D	SD
10.	At times I think I am no good at all.**	SA	A	D	SD

# APPENDIX T

ROSENBERG SELF-ESTEEM SCALE (Spanish)

#### LA ESCALA DE AUTO ESTIMA POR ROSENBERG

A CONTINUACIÓN HAY UNA LISTA DE FRASES RELACIONADOS CON SENTIMIENTOS GENERALES QUE TIENES ACERCA DE TI MISMO. SI ESTAS **COMPLETAMENTE DE ACUERDO**, CIRCULA LAS LETRAS **CA**. SI ESTAS **DE ACUERDO**, **CIRCULA LA LETRA A**. SI ESTAS EN **DESACUERDO** CIRCULA LA LETRA **D**. SI ESTAS EN **COMPLETO DESACUERDO**, CIRCULA LS LETRAS **CD** 

		1.	2	3.	4.
		COMPLETAMENTE  DE ACUERDO	DE ACUERDO	En DESACUERDO	COMPLETAMENTE EN DESACUERDO
1.	Siento que soy una persona que tiene valor, por lo menos al mismo nivel que los demás.	CA	A	D	CD
2.	Siento que tengo buenas cualidades.	CA	A	D	CD
3.	A fin de cuentas, me inclino a pensar que soy un fracasado(a).	CA	A	D	CD
4.	Soy capaz de hacer las cosas tan bien como las hace la mayoría de las personas.	CA	A	D	CD
5.	Siento que no tengo mucho de que estar orgulloso.	CA	A	D	CD
6.	Tomo una actitud positiva hacia mí mismo(a).	CA	A	D	CD
7.	En general, estoy satisfecho(a) conmigo mismo(a).	CA	A	D	CD

8.	Desearía tener más respeto por mi mismo(a).	CA	A	D	CD
9.	Definitivamente, algunas veces me siento inútil.	CA	A	D	CD
10.	Algunas veces pienso que definitivamente, no sirvo para nada.	CA	A	D	CD

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