

C O N T E N T S
 MINUTES OF A REGULAR MEETING
 THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS
 JUNE 14-15, 1989

Minutes (21125)

NCAA National Championship (21125)

National Merit and National Achievement Scholars (21126)

I. The University	<u>Page</u>
<u>Administration and Finance</u>	
Retirement Policy Modification.	21126
Auxiliary Enterprises--Cost and Pricing Task Force Recommendations	21127
1989-90 Budgets	21136
1990-91 Needs Budget.	21150
Budgets for Foundation Accounts	21150
University Task Force on Minority Issues.	21151
Annual Audit Program for 1989-90.	21152
Utilization of 1989-90 Section 13 and New College Funds	21154
Report on Use of Section 13/New College Funds for 1988-89	21162
Centennial Commission Report.	21162
Matching Gifts Report	21162
Regents' Endowment Fund Investments	21164
<u>Student Affairs</u>	
David A. Burr Scholarship and Endowment Fund.	21166
<u>Academic</u>	
University-Wide General Education	21145
Undergraduate Education Assessment.	21146
Named Endowed Positions	21167

I. The University (continued)	<u>Page</u>
Medallions for Distinguished Professors	21169
<u>Operations and Physical Plant</u>	
Trade Electricity for Gas Program	21169
Major Capital Improvement Projects.	21170
 II. Health Sciences Center	
<u>Academic</u>	
Report on OCAST Research Awards	21149
Health Sciences Center Academic Personnel Actions	21170
Volunteer Faculty Promotions.	21177
Appointment of College of Medicine Admissions Board	21179
<u>Student Affairs</u>	
Health Sciences Center Student Association Constitution	21183
Regents' Award for Graduate Student Research.	21184
<u>Administration and Finance</u>	
Nomenclature of the Health Sciences Center.	21185
Discontinuance of Student Lounge.	21186
Reclassification of Administrative Computing Services	21187
Proposals, Contracts, and Grants.	21187
Purchase of Chemotherapeutic Agents	21188
Laboratory Testing Services	21188
Health Sciences Center Administrative and Professional Actions. .	21190
<u>Operations and Physical Plant</u>	
Elevator Maintenance Contract	21192
Lease of Oklahoma City Family Medicine Clinic, North.	21192
Lease for Enid Family Medicine Clinic	21193
Renewal of Lease for Tulsa Family Medicine Clinic	21193

III. Norman Campus	<u>Page</u>
<u>Academic</u>	
Five-Year Teacher Preparation Program	21194
Norman Campus Academic Personnel Actions.	21196
Shared Position in Anthropology--Exceptions to Faculty Personnel Policy.	21203
Revised Policy Governing the Design/Research Center--College of Architecture	21206
<u>Student Affairs</u>	
Student Activity Fee Distribution for 1989-90	21210
<u>Administration and Finance</u>	
Proposals, Contracts, and Grants.	21212
Norman Campus Administrative and Professional Personnel Actions .	21212
Athletic Policies	21218
Television Coverage of 1989-90 Athletic Events.	21218
Oklahoma Memorial Union Budget.	21219
OU Press Working Capital Advance.	21219
Purchase of Personal Computer Systems	21222
Purchase of ED-Beta Series Video Equipment.	21223
Purchase of Gasoline and Diesel Fuel.	21224
<u>Operations and Physical Plant</u>	
Max Westheimer Airpark Terminal Parking Lot and Goddard Avenue Reconstruction	21225
John Jacobs Track and Field Improvements.	21227
Resolution - David Swank (21228)	

MINUTES OF A REGULAR MEETING
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS
JUNE 14-15, 1989

A regular meeting of the Board of Regents of The University of Oklahoma was held in the Board Room in the OU Foundation Building on the Norman Campus of the University beginning at 3:05 p.m. on Wednesday, June 14, 1989.

The following Regents were present: Regent Ronald H. White, M.D., Chairman of the Board, presiding; Regents Sarah C. Hogan, Charles F. Sarratt, Sylvia A. Lewis, Sam Noble, E. Murray Gullatt, and J. Cooper West. Regent Sarratt was not present at the portion of the meeting held on June 15, 1989.

The following executive officers also were present at all or a part of the meeting: Dr. David Swank, Interim President of the University, Provosts Clayton Rich and Joan Wadlow, Vice Presidents Anona L. Adair and Arthur J. Elbert, Interim Vice Presidents Mark E. Lemons and Donna M. Murphy, Mr. Fred Gipson, Mr. Robert P. White, Ms. Beth Wilson, and Mrs. Barbara H. Tuttle, Executive Secretary of the Board of Regents. Others attending the meeting included Mr. Glen D. Earley and Mrs. Karen Thrailkill.

Notice of the time, date, and place of this meeting was submitted to the Secretary of State, and the agenda was posted in the Office of the Board of Regents on or before 3:00 p.m. on June 13, 1989, both as required by 25 O.S. 1981, Section 301-314.

MINUTES

Regent Gullatt moved approved of the Finance and Audit Committee meeting minutes of May 16, 1989 as printed and distributed prior to the meeting. The following voted yes on the motion: Regents White, Hogan, Sarratt, Lewis, Noble, Gullatt, and West. The Chair declared the motion unanimously approved.

Regent West moved approval of the minutes of the regular meeting held on May 17, 1989 as printed and distributed prior to the meeting. The following voted yes on the motion: Regents White, Hogan, Sarratt, Lewis, Noble, Gullatt, and West. The Chair declared the motion unanimously approved.

NCAA NATIONAL CHAMPIONSHIP

Regent White called on Regent Sarratt for a very special announcement. Regent Sarratt announced that for the very first time The University of Oklahoma Golf Team has won the NCAA National Championship. He introduced two members of the golf team, Mathew Lane and Ricky Bell, and told a little about each. He also mentioned the other members of the team and the coaches. He said the University is very proud of the golf team and they have brought a lot of recognition to the University.

21125
June 14, 1989

21126

NATIONAL MERIT AND NATIONAL ACHIEVEMENT SCHOLARS

Interim President Swank announced that for the second year in a row an unprecedented number of National Merit and National Achievement Scholars will be enrolled at The University of Oklahoma in fall 1989. He said this fall's freshman class will include 52 National Merit Scholars and 10 students who have been named participants in the National Achievement Scholarship Program for Outstanding Negro Students (NASPONS). He said this number should place OU in the top 30 of all private and public institutions enrolling freshman merit scholars in the nation and higher than that in comparison with public institutions only. He distributed information on all scholars who are scheduled to enroll for fall 1989. He called attention to the fact that last year OU had 45 National Merit Scholars and this year there will be 52; last year there were five National Achievement Scholars and this year there will be 10.

He introduced Dr. Steve Sutherland who presented additional information to the Regents on the status of the National Merit program at OU and the background.

Dr. Swank expressed appreciation to Dr. Sutherland, Vice President Adair, and others who have been involved in the recruitment of these students that has been so successful for this next year.

RETIREMENT POLICY MODIFICATION

At the May Regents' meeting the removal at the Health Sciences Center of the base salary ceiling on which TIAA/CREF contributions are made was discussed. Action on the recommendation was postponed pending distribution of additional information to the Board of Regents. A report was mailed on June 5.

The University Retirement Policy dealing with University contributions to the TIAA/CREF program for those eligible to participate provides that the maximum salary level on which contributions will be made is \$45,000 for employees on the Health Sciences Center Campus and no ceiling on the Norman Campus. It has been the University's objective to equalize this program for employees at both campuses as resources permit. For fiscal year 1982-83, the salary cap at the Health Sciences Center was raised from \$30,000 to \$33,000 as part of a phased plan to bring parity to the program. Because of budget reductions and no increase in new funds, additional increases in the cap for fiscal years 1983-84 and 1984-85 were not possible. In fiscal year 1985-86 the ceiling was raised from \$33,000 to \$45,000.

In keeping with the University's objective to equalize this program for all eligible University employees, the Health Sciences Center is proposing that the ceiling be removed on the base salary level on which contributions will be made effective July 1, 1989. The average base salary on which contributions will be made is \$52,272 for 12 months for faculty and \$21,486 for 12

months for staff. No contributions are made on faculty earnings through the Professional Practice Plans. Funds have been allocated in the Health Sciences Center proposed fiscal year 1989-90 budget for this purpose.

The cost of removing the ceiling for TIAA/CREF contributions is calculated to be \$1,028,704. The cost of removing the ceiling for TIAA/CREF contributions will be funded as follows:

	<u>Amount</u>	<u>Percentage</u>
State Funds	\$ 347,000	33.7
Grants and Contracts	249,563	24.3
Independent Operations (PPP)	217,418	21.1
Independent Operations (Transfers from PPP to E&G)	200,000	19.5
Service Units	<u>14,723</u>	<u>1.4</u>
 TOTAL	 <u>\$1,028,704</u>	 <u>100.0</u>

If approved, Section (3)(b) under Benefits Sources of the University's retirement policy will be amended to reflect this change as follows:

(3) TIAA-CREF Retirement Addition:

(b) Contributions. 15% of salary/wages on amounts over \$9,000 will be contributed by the University to purchase a vested annuity with TIAA-CREF. ~~Maximum salary level on which contributions by OUHSC will be made is \$45,000 per year.~~

Interim President Swank recommended the maximum salary level on which contributions by the Health Sciences Center are made to TIAA/CREF for eligible employees be raised from the current level of \$45,000 to no ceiling and that the University's retirement plan be amended as shown above to reflect this change.

Regent Noble moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Sarratt, Lewis, Noble, Gullatt, and West. The Chair declared the motion unanimously approved.

AUXILIARY ENTERPRISES - COST AND PRICING TASK FORCE RECOMMENDATIONS

Dr. Swank reminded the Board of Regents that the Cost and Pricing Task Force was established at the April 6, 1989 meeting (page 20986) for the purpose of examining 24 Norman Campus units currently classified as auxiliary enterprises. The Task Force used a 15 question list developed from the "Comprehensive Recommendations on Policies and Procedures for Auxiliary Enterprises and Service Units" adopted by the Board in September, 1988, for evaluating the level of compliance of each unit with these recommendations.

A list of the questions used by the Task Force was provided to the Regents, along with a summary sheet showing each unit's answers to these questions. The recommendations of the Cost and Pricing Task Force, along with their comments on the recommendations, are provided below:

RECOMMENDATION 1: Reclassification of several units currently regarded as auxiliary enterprise entities.

It is recommended that the Units below be reclassified as follows:

<u>Unit</u>	<u>New Classification</u>	<u>FY89 Budget</u>
Aviation Department	Sales & Services of Educational Activities	\$ 146,368
Center for Economic & Mgmt. Research	Other Agency Account-Agency Special Fund	\$ 68,734
Computer Store	Service Unit (Consolidated into Computing Activities)	\$ 285,517
Continuing Education & Public Service	Sales & Services of Educational Activities	\$1,664,963
Counseling Center Testing	Sales & Services of Educational Activities	\$ 44,500
Fine Arts Production	Sales & Services of Educational Activities	\$ 46,000
Oklahoma Museum Store	Sales & Services of Educational Activities	\$ 49,658
Public Safety	Service Unit	\$ 877,990
Student I.D. Operations	Educational & General Account	\$ 33,612
Transcript Operations	Educational & General Account	\$ 116,561

Discussion: One of the charges enunciated to the Cost and Pricing Task Force when it was established by the Regents at the April 6, 1989 meeting included a review of the extent to which economies of scale might be realized through Auxiliary consolidation. The "Comprehensive Recommendations on Policies and Procedures for Auxiliary Enterprises and Service Units" adopted in September, 1988, identified 25 activities which were classified as auxiliaries. The Regents excluded the Athletic Department auxiliary from the scope of this Task Force leaving 24 entities to be reviewed.

Another of these auxiliaries, the International Continuing Education Center-Colima was discontinued as a separate entity and consolidated into the academic program for International Studies when the Regents authorized the funding of this entity's deficit last September as part of the above referenced policies and procedures. This left 23 entities to be reviewed for possible consolidation.

Of the 23 remaining entities, the Task Force recommends that the ten units listed above be reclassified from the Auxiliary category to the other classifications as identified for each. Generally, the functions and operations of these units do not conform to the generally accepted characteristics of an auxiliary enterprise. The activities of five of these entities more

closely conform to the general characteristics of the category, Sales and Services of Educational Activities, since they are activities which are incidental to academic programs. Such activities may generate revenue, but they are related to academic programs supported from the University's educational and general resources. Revenues so generated are normally considered incidental, since these activities are operated primarily for instruction and research purposes.

One entity (the Computer Store) should be combined with its related parent, the Computing Activities Service Unit, to achieve some economies of scale. Another entity's function is simply small dollar grant and contract research/public service activity for the College of Business Administration. Three entities were simply misclassified as Auxiliaries in the Spring of 1988 when the current list of Auxiliaries were categorized.

Although the full benefits of these reclassifications are not easily quantified, one obvious benefit will be a reduction in the time and effort required to be expended by each unit in the maintenance of internal accounting systems to support the reporting of their finances in accordance with the new auxiliary policies and procedures. Since these units are not "true" auxiliaries, their financial activity required special classification and handling to make it "fit" the new policies and procedures. If this recommendation is approved, the financial requirements of these activities can be served within the University's financial system, thereby eliminating the need for each unit to develop its own internal system. Another obvious benefit will be the elimination of approximately 25-30 pages of detailed financial reports from the Regents' material.

These units will be subject to the current University and Regents' policies for the development of budgets, deposits of receipts, and control of expenditures. Annual operating budgets must be prepared in accordance with the University's budget guidelines, receipts must still be deposited daily with the University Bursar, and deficits will be prohibited in accordance with the University's deficit policy.

In summary, these units are not auxiliaries, and as such, should be reclassified and placed back under existing University fiscal policies.

Effective Date: July 1, 1989

RECOMMENDATION 2: Merger of Murray Case Sells Swim Complex and Recreational Services into one auxiliary entity. The recreational programs entity should complete the development of its fixed asset inventory and prepare a request to increase the student facility fee to start funding a Renewal and Replacement Reserve in fiscal year 1990-91.

Discussion: The University's recreational program encompasses the Huston Huffman recreational facility and the Murray Case Sells Swim Complex. The components of the recreational program are now reported as separate auxiliaries, yet they are managed by one individual and a common administrative staff. For reporting purposes, the entity should be the Recreational Programs and separate cost centers should be maintained for the Swim Complex and Huston Huffman. This recommendation does not relieve these activities from any of the auxiliary policies and procedures, but merely combines them into a single reporting entity.

The fiscal year 1989-90 budget for this entity (Huston Huffman and the Swim Complex) did not include any funding of current year depreciation in the renewal and replacement reserve. This entity receives approximately 85 percent of its operating support from student activity and facility fees. These fees can be increased only with the approval of the State Regents, and then only at their November meeting to be effective the following fall. Therefore, Fall 1990 would be the earliest an increase in the facility fee could be implemented. The management of this entity has explored all other cost cutting and revenue enhancement options and an increase in the facility fee is the only revenue source available for this entity to fund the depreciation on its fixed assets.

Although the management of this entity has not completed the development of a fixed asset inventory, current University records indicate a building carrying value of more than \$8,500,000. Depreciation expense is calculated at approximately \$270,000 per year and would require a \$7.50 per student per semester facility fee increase to fund.

The Task Force recommends a graduated increase in the Student Facility Fee in increments of 10 percent per year through fiscal year 1994-95.

<u>Year</u>	<u>Percent Increase</u>	<u>Amount of Increase</u>	<u>Total Student Facility Fee</u>
Current			\$25.00
FY90-91	10%	\$ 2.50	\$27.50
FY91-92	10%	2.75	\$30.25
FY92-93	10%	3.00	\$33.25
FY93-94	10%	3.30	\$36.55
FY94-95	10%	<u>3.65</u>	\$40.20
		\$15.20	

These increases would generate the amount required for the renewal and replacement reserves of Huston Huffman and the Swim Complex, as well as the Lloyd Noble Center (see Recommendation 6).

Effective Date: July 1, 1990

RECOMMENDATION 3: Hacienda Operations: account closed, operations currently administered by Continuing Education and Public Service.

Discussion: The International Continuing Education Center-Colima was discontinued as a separate entity and consolidated into the academic program for International Studies when the University Board of Regents authorized the funding of this entity's deficit in the September, 1988 meeting.

Effective Date: September, 1988

RECOMMENDATION 4: Goddard Health Center should fully fund its Renewal and Replacement Reserve by fiscal year 1990-91.

Discussion: The fiscal year 1989-90 budget for this entity included a depreciation expense of \$62,320, although the entity's fixed asset schedule indicated that fiscal year 1989-90 depreciation expense should be approximately \$150,000. Management asserted that all cost reduction and revenue enhancement options had been explored and that the reduction of depreciation expense to the \$62,320 level was the only way to achieve a balanced budget. Since this budget was prepared, Goddard has moved close to entering an agreement with a local hospital whereby additional revenue will be realized. It is recommended that \$40,000 be applied to the entity's renewal and replacement reserve. In addition, it is recommended that the Student Health Fee be increased in fiscal year 1990-91 by \$1.50 per student per semester to generate revenue to be applied to funding the balance of the entity's renewal and replacement reserve. The current fee is \$40 per student per semester.

Effective Date: July 1, 1989

RECOMMENDATION 5: Housing and Food Service should adopt a seven-year plan to fully fund the Working Capital Reserve.

Discussion: The fiscal year 1989-90 budget for this entity was based on occupancy levels of 3,100 residents in the fall and 2,600 in the spring. At this occupancy level, a Contingency Reserve of \$883,332, a Renewal and Replacement Reserve of \$55,587, and a Capital Improvements Reserve of \$176,666 would have been funded. However, no provision was budgeted to improve the working capital requirements of this entity. It is anticipated that this entity will have short-term working capital needs of up to \$1,500,000 due to the cash flow patterns of receipts and disbursements. It is recommended that the management of this entity develop a plan to fully fund the working capital requirements over a seven-year period (the Task Force has identified some potential areas for possible revenue enhancement and cost reduction).

We recognize, however, that current occupancy projections indicate that occupancy levels will fall approximately 350-400 residents short of the original projected occupancy, requiring a cut of approximately \$1.0 million from the proposed fiscal year 1989-90 budget. Since this makes it virtually

June 14, 1989

21132

impossible to implement any plan to improve working capital during fiscal year 1989-90, the implementation of this recommended plan should be deferred until fiscal year 1990-91.

Effective Date: July 1, 1990

RECOMMENDATION 6: The Lloyd Noble Center should implement a five-year plan beginning in fiscal year 1990-91 to fund a Renewal and Replacement Reserve for the Lloyd Noble Center building. Funding of this reserve should be from an annual 10 percent increase in the Student Facility Fee.

Discussion: The Lloyd Noble Center (LNC) was constructed through the issuance of revenue bonds to be retired by a dedicated fee, the Student Facility Use Fee. These revenue bonds were issued to construct Lloyd Noble Center, Huston Huffman, and Goddard Health Center. The June 30, 1988 book value of LNC was over \$7.3 million and using IRS depreciation guidelines, annual depreciation expense on the LNC building would be approximately \$232,000. To fund annual depreciation expense of this magnitude, a Student Facility Fee increase of approximately \$7.00 per student per semester would be required. Coupled with the \$7.50 fee increase required to fund depreciation on the Huston Huffman building and Swim Complex, a total increase of \$14.50 in the fee would be required. This would require a one year increase of 58 percent over the current fee of \$25.00 and is far too great an increase to be implemented in one year.

The Task Force recommends a graduated increase in the Student Facility Fee in increments of 10 percent per year for a five year period beginning July 1, 1990. This increase would fund the annual depreciation expense on both the LNC building, the Huston Huffman recreation building and the Murray Case Sells Swim Complex (see Recommendation 2). The increase per year is illustrated in the table accompanying Recommendation 2.

Effective Date: July 1, 1990

RECOMMENDATION 7: Increase parking fees from \$45 to \$53 per year to fully fund Parking and Transportation's fiscal year 1989-90 Operating Contingency Reserve and Renewal and Replacement Reserve.

Discussion: A fee increase of \$8.00 per year will allow Parking and Transportation to meet Operating Contingency Reserve and Renewal and Replacement Reserve requirements for fiscal year 1989-90 (\$295,645). Normal operations will fund \$182,366 of the requirements while the fee increase of \$8.00 will yield approximately \$120,000.

Effective Date: July 1, 1989

June 14, 1989

21133

RECOMMENDATION 8: Student Publications should fund the Operating Contingency Reserve for fiscal year 1989-90 over a three-year period.

Discussion: The Operating Contingency Reserve requirement for fiscal year 1989-90 is approximately \$60,000. The Task Force recommends that this reserve be funded at an annual rate of \$20,000 for three years.

Effective Date: July 1, 1989

RECOMMENDATION 9: The University Book Exchange should fund the Operating Contingency Reserve and Renewal and Replacement Reserve over a six-year period.

Discussion: Total funding needed for the Operating Contingency and Renewal and Replacement Reserves is \$250,109. It is recommended that the Renewal and Replacement Reserve of \$26,808 be funded from normal operations. The Task Force also recommends that the Operating Contingency Reserve of \$223,301 be funded at a rate of \$37,000 annually for six years.

Effective Date: July 1, 1989

RECOMMENDATION 10: The University Press

Discussion: A survey of three Big Eight and three Big Ten universities as requested by Interim President Swank may be used as a basis for determining how to fund the Working Capital Reserve as well as the Renewal and Replacement Reserve and will be presented as a separate agenda item. The issue of funding these reserves will be discussed at the first quarterly review.

Effective Date: Pending

RECOMMENDATION 11: Westheimer Airpark should fund the Operating Contingency Reserve (\$39,413) and Renewal and Replacement Reserve (\$55,216) for fiscal year 1989-90.

Discussion: The Task Force recommends that \$39,413 be funded from Vending Services to meet unfunded reserves. The Task Force further recommends that \$75,000 be transferred from Vending to fund matching (90%/10%) grant/contract FAA requirements for runway extension and other Airpark capital improvements.

Effective Date: July 1, 1989

Interim President Swank said that the Chair of the Task Force, Mr. J. W. McLean, has reported that these are unanimous recommendations of the Task Force and has stated that for maximum effectiveness, immediate implementation is essential. Mr. McLean also has stated that, if approved by the Board of Regents, the recommendations and the operating variances from the auxiliary budgets for 1989-90 will be monitored by the Task Force on no less than a quarterly basis (or on call by Dr. Elbert or any two members of the Task Force).

He said complete compliance with the development of a comprehensive procedural manual and the installation of the financial management system will require additional time (January 1, 1990 and July 1, 1990 respectively) and an additional 90 days has been requested for consideration of the performance of the operating managers.

Mr. McLean, Vice President Arthur Elbert, Mr. John Moore, Controller, and Mr. Mike Thomas, Director of Auxiliary Services, reviewed and discussed the Task Force recommendations with the Regents. Mr. McLean said Professor John Klingstadt, the other member of the Task Force, was unable to be present at this meeting but that he had contributed significantly to the work of the Task Force.

Mr. McLean said he had received on Friday Glen Earley's comments about the report and recommendations of the Cost and Pricing Task Force and that he had addressed those. He also commented on the overall impact of the recommendations which he distributed to the Regents and which is as follows:

I. POSITIVE IMPACT

- . number of auxiliary enterprises reduced to twelve (12);
- . remaining units essentially in compliance with September policies (or in process); and
- . thorough evaluation of auxiliary managers to be completed by September 15, 1989.

II. NEGATIVE IMPACT

- . a five-year (\$15.20) 10% per annum increase in "Student Facilities Fee" (from \$25.00 per semester to \$40.20, beginning fiscal year 1990-91);
- . a \$1.50 increase in the "Student Health Fee" (from \$40.00 per semester to \$41.50, effective fiscal year 1990-91);
- . a seven-year plan for Housing and Food Service to fund \$1,500,000 working capital (beginning fiscal year 1990-91);
- . an \$8.00 increase in the parking fee (from \$45 to \$53 per year, effective fiscal year 1989-90);
- . a three-year plan for Student Publications to fund \$60,000 for its Operating Contingency Reserve (\$20,000 annually, beginning fiscal year 1989-90); and

- . a six-year plan for University Book Exchange to fund \$223,301 for its Operating Contingency Reserve (\$37,000 annually, beginning fiscal year 1989-90).

III. DEFERRED IMPACT

- . Punch List Questions #4 (Procedural Manuals) and #9 (Financial Plans) to be complied with by January 1, 1990 and July 1, 1989, respectively;
- . Punch List Question #14 (Managers' Evaluations) to be complied with by September 15, 1989;
- . Conclusion of Recommendation #5 -- Housing and Food Service Plan for fiscal year 1990-91;
- . Conclusion of Recommendation #10 -- University Press Plan for funding working capital as well as renewal and replacement reserve; and
- . Quarterly budget variance reviews for fiscal year 1989-90.

The items in Part II (above) are labeled "Negative" inasmuch as they will require financial adjustments either in the form of fee increases or amortized reductions in the excess of revenues over expenditures. However, in each case, they actually represent very "Positive" forward steps over time, both in terms of compliance with University Policy and the on-going best interests of the student body as well as other University constituents.

Mr. Earley said the issues that he has presented have been addressed. He has concerns about how some will be implemented, what controls are put in, but he thinks over the course of time those will be addressed. Another issue that hasn't been addressed is the accumulated reserves. He said the work that has been done is a beginning toward funding reserves and funding the accumulated reserves can be addressed in the future.

Mr. McLean agreed that the Task Force made no pretense of going back and picking up in a single year all of the accumulated reserves. He commented on a letter from Harold Russell, Coopers & Lybrand, in which he supports the concept of what the Cost and Pricing Task Force is doing during this first year. He quoted from the letter, "Accordingly, the recovery of assets used in past years (accumulated depreciation) will likely need to be accomplished over an extended period of years". Regent Gullatt asked about the concept of a single reserve for all of the auxiliaries so that there would be more flexibility with the funds that are accumulated. Mr. McLean said the Task Force had not given consideration to that, probably because the auxiliaries are separately managed and have separate flows of revenue and expense. Dr. Elbert said

they want to make sure all auxiliaries can stand on their own; the concept of one reserve for all of them might be considered later. After further discussion, it was generally agreed this could be given consideration at a later date.

Interim President Swank recommended that the Board of Regents approve the recommendations made by the Cost and Pricing Task Force and that the proposals pertaining to increases in the Student Health Fee and Student Facility Fee be forwarded to the appropriate constituencies for input.

Regent Noble moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Sarratt, Lewis, Noble, Gullatt, and West. The Chair declared the motion unanimously approved.

Regent White thanked Mr. McLean and the other members of the Task Force for the work they have done to date.

Mr. Randy McDaniel, UOSA President, commented that the students would like to have the opportunity to look at the proposed fee increases. Regent White called attention to the fact that the action taken by the Board provides that the proposed fees will be referred to the various constituencies for input. He said Mr. McDaniel's request is entirely appropriate, however, and the Regents are sensitive to the issue.

1989-90 BUDGETS

Two 1989-90 preliminary budget documents: one for the Norman Campus which includes the Law Center and Oklahoma Geological Survey and one for the Health Sciences Center were mailed to the Regents. The Health Sciences Center budget included a separate but related budget for the Professional Practice Plan. A separate notebook with the Analysis of Proposed Salary Increases for 1989-90 for all campuses of the University was also provided. This Analysis follows the format authorized by the Board at the April meeting (page 20991).

Dr. Swank reported that since the previous Board meeting in Tulsa, the Legislature finalized appropriations for 1989-90, and on June 5 the State Regents approved higher education allocations for 1989-90. The State Legislature increased operating appropriations for higher education institutions by \$34 million. The 1989-90 budget recommendation for The University of Oklahoma has been adjusted in accordance with the increases in State appropriations, allocations by the State Regents and changes in revolving fund revenue estimates.

The adjustments to the summary of revenue as presented at the May meeting are as follows:

June 14, 1989

21137

Norman Campus

Revenue

Additional State Appropriations Over Original Estimate	\$301,953
Transfer of Dietetics Program to Health Sciences Center (Fringe Benefits = \$13,781; Provost Area = \$82,737)	<61,518>
State Appropriations Increase to Biological Survey	325,000
Decrease in Tuition - Transfer of Dietetics Program to Health Sciences Center	<35,000>
Increase in Indirect Costs Estimates	<u>54,000</u>
Total	\$584,435

Expenditures

Oklahoma Biological Survey	\$325,000
Academic Maintenance and Operations	50,000
Research Maintenance and Operations	50,000
Honors Program	100,000
Library	100,000
Computing Services	50,000
Police Officers and Support	44,000
Budget Office Printing Support	14,000
Administrative Affairs Maintenance and Operations	18,000
Transfer .25 of Student Affairs V.P. from Housing Budget	20,000
Reallocation of Dietetics Program Funds	<96,518>
Reallocation of Auxiliary/Service Unit Overhead Reimbursement	<18,047>
Reallocation of Difference Between Target and Actual Distribution of Salary Increase Funds	<u><72,000></u>
Total	\$584,435

Law Center

Revenue

Additional State Appropriations Over Original Estimate	\$ 16,831
Decrease in Amount Budgeted from Law Center Reserve	<u><16,831></u>
Total	\$0

Geological Survey

Revenue

Additional State Appropriations Over Original Estimate	\$ 30,262
--	-----------

Expenditures

Maintenance and Operations	\$ 30,262
----------------------------	-----------

June 14, 1989

21138

Health Sciences Center

Revenue

Additional State Appropriations	\$181,516
Transfer of Dietetics Program from Norman Campus	61,518
Increased Tuition - Transfer of Dietetics	<u>35,000</u>
Total	\$278,034

Expenditures

Dentistry Graduate Students	30,000
Radiation Safety	40,000
Environmental Health	40,000
Employee Assistance Program	30,000
College of Pharmacy (.30 FTE)	20,000
Public Affairs	31,000
College of Public Health	20,000
College of Allied Health	20,000
Clinical Dietetics (Transfer from Norman Campus)	97,009
Organized Research	20,425
Nursing	16,400
University Development	13,200
Reallocation of Increase in Departmental Operating Funds	<u><100,000></u>
Total	\$278,034

Dr. Swank said the School Land Commission has increased the University's Section 13/New College Allotment by \$295,000 over the original estimate for 1989-90. An increase of \$285,000 was added for new faculty start-up costs and \$10,000 to classroom renovation.

Other summary materials were included in the agenda for review with the 1989-90 budgets and are attached hereto as Exhibit A. Additional comparative data pertaining to the Strategy for Excellence also was provided. An FTE analysis by college and vice presidential area will be available at the meeting.

Interim President Swank recommended approval of (1) the 1989-90 budgets as presented, including the following faculty promotions which are included in the budgets, (2) the salary changes in the budgets and as proposed in the 1989-90 Analysis of Proposed Salary Increases, and (3) the recommendations reflected on the comparison of 1988-89 and 1989-90 Summary of Estimated E&G Revenue attached hereto as Exhibit A.

June 14, 1989

21139

COLLEGE OF ARCHITECTURE

Eren Erdener to Associate Professor

COLLEGE OF ARTS AND SCIENCES

Anthropology

John H. Moore to Professor

Botany and Microbiology

David Nagle, Jr. to Associate Professor

Chemistry and Biochemistry

Donna Nelson to Associate Professor

Communication

Sandra Ragan to Associate Professor (also promoted to Associate Professor of Women's Studies)

History

William Savage to Professor

Lowell Gudmundson to Associate Professor

Vivian Ng to Associate Professor (also promoted to Associate Professor of Women's Studies)

Library and Information Studies

Robert Swisher to Professor

Mathematics

Kevin Grasse to Professor

Richard Dipper to Associate Professor

Semion Gutman to Associate Professor

Slawomir Kwasik to Associate Professor

Ruediger Landes to Associate Professor

Andrew Miller to Associate Professor

Physics and Astronomy

John Cowan to Professor

Gregory Parker to Professor

June 14, 1989

21140

Psychology

Wanda Ward to Associate Professor

COLLEGE OF BUSINESS ADMINISTRATION

Management

Michael R. Buckley to Associate Professor

COLLEGE OF ENGINEERING

Chemical Engineering and Materials Science

John F. Scamehorn to Professor

Richard G. Mallinson to Associate Professor

Civil Engineering and Environmental Science

Anant R. Kukreti to Professor

Petroleum and Geological Engineering

Djebbar Tiab to Professor

COLLEGE OF FINE ARTS

School of Music

Wayne Crouse to Professor

Sean Daniel to Professor

COLLEGE OF LAW

Robert B. Smith to Professor

Anita Hill to Associate Professor

COLLEGE OF MEDICINE

Biochemistry and Molecular Biology

Sara L. Tobin to Associate Professor

Family Medicine

Alvah R. Cass to Associate Professor

Stephen A. Crawford to Associate Professor

Kurt S. Frantz to Clinical Associate Professor

Jeffrey R. Steinbauer to Associate Professor

June 14, 1989

21141

Obstetrics and Gynecology

Jeffrey J. Smith to Associate Professor

Orthopaedic Surgery and Rehabilitation

J. Andy Sullivan to Professor

Otorhinolaryngology

Keith F. Clark to Associate Professor

Pathology

Roger A. Brumback to Professor
Michael Rohrer to Adjunct Professor

Pediatrics

Mary Ann McCaffree to Professor

Psychiatry and Behavioral Sciences

Christiane Brems to Assistant Professor
Nga A. Nguyen to Associate Professor

Surgery

Robert T. Buchanan to Professor
N. Robert Markowitz to Professor

Urology

Johnny B. Roy to Professor

COLLEGE OF ALLIED HEALTH

Occupational Therapy

Sharon S. Nelson to Professor

Radiologic Technology

Jean Lea Spitz to Professor

COLLEGE OF DENTISTRY

Dental Hygiene

Vivian J. Adler to Clinical Assistant Professor

Endodontics

Harry S. Heget to Clinical Associate Professor

Fixed Prosthodontics

Susan E. Brackett to Associate Professor

Operative Dentistry

William C. Hopkins to Clinical Associate Professor

Periodontics

William G. Reeves to Clinical Associate Professor

Howard G. Johnson, III to Clinical Associate Professor

Betty J. Durland to Associate Professor

COLLEGE OF PUBLIC HEALTH

Biostatistics and Epidemiology

Linda D. Cowan to Associate Professor

Dr. Swank reviewed the information presented in the budget summaries. During the discussion, Regent concerns about not having sufficiently summarized information was addressed. Dr. Swank said that immediately following this Board meeting he will appoint a committee to begin looking at a new format for the presentation of budgets to the Regents. Regent White suggested, however, there probably should be some input from the Regents and asked that no committee be appointed as yet. Regent Noble suggested the Board needs statistical information. Regent Hogan asked for some information after the fall semester begins on how these increases have allowed OU to reduce the faculty/ student ratio and information on the new equipment that has been purchased, etc.

Regent Gullatt moved the Board meet in executive session for the purpose of discussing personnel, including but not limited to, discussing the compensation of individual University employees, including executive officers, deans, and others. The following voted yes on the motion: Regents White, Hogan, Sarratt, Lewis, Noble, Gullatt, and West. The Chair declared the motion unanimously approved. The Regents met in executive session in the small conference room beginning at 5:00 p.m. with Interim President Swank and Mrs. Tuttle. The meeting recessed for the evening at 6:50 p.m. The executive session continued on June 15, 1989 in the same location at 8:25 a.m. The meeting reconvened in regular session at 9:45 a.m. in the Board Room with Regent Sarratt absent from the balance of the meeting.

June 15, 1989

21143

Regent Gullatt moved approval of Interim President Swank's recommendations on the 1989-90 budget and other information as presented and approval of the salary increases and expense allowances as presented below:

<u>Name</u>	<u>Title</u>	<u>1988-89 Salary</u>	<u>1989-90 Salary</u>	<u>1989-90 Exp. Allow*</u>
Joan Wadlow	Provost, NC	\$ 90,250	\$ 95,665	\$8,000**
Arthur J. Elbert	VP, Adm. Affrs., NC	84,090	88,295	5,000**
Anona L. Adair	VP, Student Affairs	73,048	79,000	5,000**
Donna M. Murphy	Interim VP, Univ. Affairs	50,780	75,800 (during interim) 10,000 (bonus) 56,000 (base)	6,000**
Fred Gipson	Chief Legal Counsel	80,000	84,800	2,500***
Barbara H. Tuttle	Exec. Secretary, Board of Regents	64,397	67,617	1,500***
Beth Wilson	Asst. to President	57,700	60,585	1,000**
Clayton Rich	Provost, HSC	119,700 <u>18,750</u> 138,450	126,882 <u>19,875</u> 146,757	8,000** (PPP)
Mark E. Lemons	Interim VP, Adm. Affairs, HSC	71,000	74,550	5,000**
Robert P. White	Assoc. Provost, HSC	64,250	68,105	8,000***

* For that portion received as a special payment, a monthly report must be provided to the President by the executive officer as to how these funds were expended.

** One-fourth of the expense allowance may be received by special payment made out to the individual.

*** Any or all of the expense allowance may be received by special payment made out to the individual.

June 15, 1989

21144

<u>Name</u>	<u>Title</u>	<u>1988-89 Salary</u>	<u>1989-90 Salary</u>
Raymond Yeh	Dean, Architecture	\$71,820	\$75,711
Robert Lusch	Dean, Business Adm.	89,500	94,697
Fred Wood	Dean, Education	72,566	76,694
Billy Crynes	Dean, Engineering	85,000	89,972
Nat Eek	Dean, Fine Arts	66,300	71,000
James F. Kimpel	Dean, Geosciences	73,550	77,951
David Swank	Dean, Law	86,511	96,000 15,000 (bonus)
Dan Davis	Dean, Liberal Studies	66,300	69,372
Sul Lee	Dean, University Libraries	68,545	72,000
James Pappas	Vice Provost, Continuing Education and Public Service	74,050	78,476
Jerome Weber	Dean, University College	67,638	71,050
Kenneth L. Hoving	Dean, Graduate College	72,785	76,450
Lee Holder	Dean, Allied Health	65,561	68,839
Russell Stratton	Dean, Dentistry	77,000	83,160
Patricia Forni	Dean, Nursing	85,000	88,400
Victor Yanchick	Dean, Pharmacy	91,178	98,472
Allen Meadors	Int. Dean, Public Health	64,500	69,000 (base) <u>15,000</u> 84,000
Edward J. Tomsovic	Dean, Medicine-Tulsa	75,185	78,944
John P. Eckert	Director, Internal Auditing	56,084	58,888
Glen E. Earley	Financial and Budget Analyst	65,000	68,250

June 15, 1989

21145

The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, Gullatt, and West. The Chair declared the motion unanimously approved.

The meeting recessed at 9:47 a.m. for the purpose of holding the Health Sciences Center Committee meeting.

The meeting reconvened in regular session at 10:17 a.m.

UNIVERSITY-WIDE GENERAL EDUCATION

The final report of the Task Force on University-wide General Education was distributed to the Regents along with a transmittal memorandum from Professor Roland Lehr, Chair of the Task Force. Both are attached hereto as Exhibit B. Dr. Swank said this is virtually the same document mailed to each member of the Board of Regents on March 20, 1989 except it now incorporates minor changes based on discussions of the two Faculty Senates.

Both the Norman Campus and the Health Sciences Center Faculty Senates and Faculty have had the opportunity to debate about and vote on the report. At the Norman Campus, relatively little opposition surfaced and both the Senate and the General Faculty ratified the report. At the Health Sciences Center the Senate and the General Faculty endorsed the report, but raised concerns that they felt needed to be resolved before implementation. Some of their concerns have been met; others are still under discussion. Professor Lehr's transmittal memorandum addresses these concerns and others. These concerns were addressed also in the Health Sciences Center Committee meeting just held.

Interim President Swank recommended the Board of Regents (1) accept the Report of the Task Force for University-wide General Education and (2) approve the general education requirements included in the Report to apply to all students who begin their higher education studies in fall 1990 or later.

Professor Roland Lehr, Chair of the Task Force, was present and reviewed the report.

Regent Noble moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, and Gullatt. The Chair declared the motion unanimously approved. Regent West was out of the room at the time of the vote.

UNDERGRADUATE EDUCATION ASSESSMENT

At the November, 1988 Board meeting (20685), Provost Wadlow reported the Oklahoma State Regents for Higher Education have called upon State institutions to "address the matter of student assessment in a serious fashion". Provost Wadlow reported at that time that a Task Force had been appointed at OU to study assessment procedures that have been implemented in institutions like The University of Oklahoma and develop an assessment plan and its rationale for OU that is consistent with our mission and goals as articulated in the Strategy for Excellence.

The Task Force is as follows:

Professor Joe Rodgers, Psychology, Chair
Professor Michael Abraham, Chemistry and Biochemistry
Professor Mary Margaret Holt, Dance
Professor Paul Kleine, Instructional Leadership
Professor Curtis McKnight, Mathematics
Professor Maribeth Moran, Nursing
Dean Jerome Weber, University College
Dean Billy Crynes, Engineering
Dean Robert Hemenway, Arts and Sciences
Professor Richard Gipson, Provost's Office
Ms. Becky Turnbull, Student
Mr. Craig Adkins, Student

The assessment planning document was included in the agenda for this meeting. A summary is as follows:

Broadly, the term "Assessment" refers to the evaluation of an individual or program. In U.S. higher education circles during the past several years, the term has taken on a much more focused meaning:

Assessment involves the evaluation of undergraduate students and programs to demonstrate the amount of educational benefit derived from the undergraduate experience at a particular institution at a particular point in time.

The Assessment Movement has been driven by two forces: First, there is increased concern with accountability by legislatures, boards of regents, and the general public. This concern has resulted in external mandates from policy-making bodies requiring that universities systematically evaluate and report results demonstrating that one of the products of the higher education system -- the graduating senior -- has received benefit from the tax dollars and the faculty time spent educating the student. Second, many universities are using the increased interest in assessment to do careful self-examination, and are feeding the results of assessment activity back into the institutions to bring about program improvement.

The University of Oklahoma has a long tradition of devotion to quality undergraduate education. The institution has always taken its educational mission seriously. As a result, the departmental, divisional, and college units responsible for undergraduate education have a tremendous variety of assessment activities already in place; these units have for many years been involved in careful self-evaluation and efforts devoted to program improvement. In addition, every class in which students enroll includes individual-level assessment. Such assessment activities are often not visible to the public and to external policy-making bodies -- in fact, one of the requirements of certain types of assessment is that they must, by their very nature, be confidential and individual level exchanges between a teacher and a student.

Thus, in a sense, the Assessment Movement requires not a new initiative, but rather a systematization of an existing system, and an educational effort to assure the public of how seriously our institution does take its educational missions and goals.

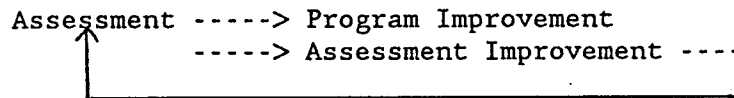
The report of the Assessment Task Force represents the result of six months of careful study. The role of the faculty in developing an institutional assessment effort is the single most important component in defining the success of the effort. To bypass faculty members is to bypass those interactions around teaching, learning, and classroom-level assessment that are fundamental to strengthening the quality of student learning and achievement. The extent that development of an assessment program is removed from faculty expertise is the extent to which its implementation will be compromised.

According to the Task Force's report, a major impediment to the development of a high-quality Assessment Program at OU is the same impediment that stands in the way of improvement in all aspects of OU's mission: The University of Oklahoma has too few faculty to support its various missions. Aggregate statistics indicate that OU's individual faculty members are already overworked, in particular in terms of service commitments to the University. The irony of this situation is that the careful evaluation of undergraduate education required by the Assessment Movement will place further demands on an already stressed faculty; that which is being evaluated can be severely damaged by the assessment process itself if the needs for more faculty are not realized in the near future. The Task Force takes the following strong and unequivocal position:

Until the number of faculty at OU is increased as outlined in the Strategy for Excellence, no comprehensive program of Assessment of Undergraduate Education is desirable or even possible.

The Task Force assumes that OU's needs for more faculty will be recognized and met. If they are not, it recommends postponing the development of the assessment initiative described in its report until more faculty are in place to support the evaluation as well as the process of educating our undergraduates.

The Task Force's recommended approach might be more properly called "Process Assessment" than "Outcome Assessment". This name emphasizes the Task Force's view that assessment is an ongoing process, whereby the assessment information feeds back into the system for program improvement, improvement of the assessment process itself, and additional assessment:



Outcome assessment, and the "value added" perspective, is only a part of this overall process (and not necessarily the most important part). OU's assessment effort will focus on Assessment in the Major, Assessment of General Education, and Assessment of the Learning Environment.

Within this perspective, the Task Force considers its initial report, as well as all future reports, to be a part of the process of developing, refining, revising, and re-developing an overall assessment initiative at OU. As stated earlier, the Task Force's recommendation would, in fact, only systematize an assessment process that has been an integral part of OU's educational system for some time. So the Task Force's report is, like the assessment initiative itself, not a final product, but rather a description of our current "state-of-development" of an assessment process. It also represents the first effort at OU to systematically describe and develop a coordinated system of assessment.

This report will continue to be reviewed by the administration and faculties of the University.

Professor Joe Rodgers, Chair of the Task Force, was present at the meeting and reviewed the report. He said the biggest problem is that there are simply not enough faculty on the OU campus to carry out the teaching and do the evaluation also. He believes the plan can be successfully sold to the faculty, though other institutions have had problems doing that. Professor Rodgers believes assessment is incredibly important and something that should be developed but that right now until OU has more faculty on the campus it will be difficult to expect to be able to develop a successful plan. He proposed that a pilot effort will probably be successful and he suggested taking five to ten departments to experiment with the proposed program. He said he is very excited about assessment and he believes it is an idea whose time has come but the University should spend at least a year or so in some small scale pilot work and hold off on the full scale process as described in the report for the time being. He said the plan is prepared so that it can be started at any time appropriate.

Dr. Swank stated the report will continue to be reviewed by the administration and the faculty; that it was presented today for information and discussion only.

REPORT ON OCAST RESEARCH AWARDS

The Board of the Oklahoma Center for the Advancement of Science and Technology (OCAST) recently awarded research funds in the first year of competition under the Centers of Excellence program. OCAST was created by the Economic Development Act of 1987 and this program is one of several administered by it. \$20.7 million in State funds was awarded to three research centers. With additional non-State funds, a total of \$33 million will be available for these centers. The Centers of Excellence are collaborative research programs involving Oklahoma higher education institutions, businesses and industries, non-profit research foundations and other organizations, including government agencies.

Selected in the initial round of funding were two Centers of Excellence that involve the Health Sciences Center. They are as follows:

Center of Excellence in Molecular Medicine

The proposal was put together by the OU Health Sciences Center, University of Tulsa, and several private firms with the Health Sciences Center as the lead institution. It will focus on research designed to lead to a better understanding of molecular causes and treatment of diseases. Total funding is nearly \$12 million.

The Laser Development and Applications Center

The Health Sciences Center, plus OSU and Eagle-Picher Laboratories, submitted a proposal for a research center that will concentrate on specialized areas of solid-state laser systems. OSU is the lead institution. Total funding for this Center is \$11.5 million.

The third research center receiving an award is the Oklahoma Center for Integrated Design and Manufacturing which will target computer-aided design and engineering, manufacturing intelligence systems and robotics. OU, along with OSU and Tulsa University, plus several private firms, foundations and institutions, are involved in this Center of Excellence. OSU is the lead institution. Total funding will be \$9.5 million.

Provost Rich introduced Dean Ed Brandt and Dr. Patrick McKee, Chair of the Department of Medicine, and they presented more details on the two centers of excellence that involve the Health Sciences Center.

Dean Brandt said the two awards that involve the Health Sciences Center are really a great achievement of the faculty of the College of Medicine. He said they are recognition of the talent available at the Health Sciences Center and will greatly contribute to scientific advances and to our educational efforts for medical students, for residents, for practicing physicians,

and for our own faculty. Dr. Brandt said the Laser Development and Application Center will really have as its lead agency Oklahoma State University, but involves on the HSC Campus the Dean McGee Eye Institute where OU faculty will continue working with the treatment of glaucoma and other illnesses of the eye through improved laser techniques. The University of Oklahoma, however, is the lead institution in the Center of Excellence in Molecular Medicine. He introduced Dr. McKee who presented detailed information on the Molecular Medicine project.

There was a brief discussion on the fact that this type of grant award will mean the need for additional research facilities. Dr. Rich agreed that these awards do underscore our funding need for research space. Dr. Swank complimented Dr. Pat McKee who he said is the one who was primarily instrumental in the development of this Molecular Medicine Center and the funding of the four endowed Chairs in Molecular Medicine which are related to it. He commended him for his great contribution, not only to the Health Sciences Center, but really to the whole State of Oklahoma for his efforts.

1990-91 NEEDS BUDGET

Dr. Swank reminded the Regents that the budget request for 1990-91 for the University will be submitted to the State Regents in August or September of this year. The recommended approach to be used in preparing the 1990-91 needs budget was included in the agenda for this meeting. Dr. Swank said more specific information will be available after the 1989-90 budget allocations are final. The 1990-91 needs budget request containing dollar amounts and plans supportive of the outline presented will be included in the agenda for the July Board meeting.

No action was required.

BUDGETS FOR FOUNDATION ACCOUNTS

As a part of the budget preparation for 1989-90, Dr. Swank said the projected expenditures from the University's Foundation accounts which are designated as unrestricted have been prepared. The 173-page document was distributed to the Regents with the agenda for this meeting. Dr. Swank said the budgeted expenditures are based upon past activity in each account as well as projected fund income for 1989-90.

Dr. Swank recommended approval of the 1989-90 projected expenditures from the unrestricted Foundation accounts as shown in the materials presented.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, Gullatt, and West. The Chair declared the motion unanimously approved.

UNIVERSITY TASK FORCE ON MINORITY ISSUES

As authorized by the Board of Regents at its meeting on December 7, 1988, a University Task Force on Minority Issues was appointed and held its first meeting in March.

The charge given to the Task Force is as follows:

1. Identify all issues concerning the minority community on the campuses of The University of Oklahoma, especially as it relates to the representation, participation, and retention of minority faculty, staff, and students.
2. Recommend specific activities designed to achieve that purpose.
3. Present a comprehensive report to The University of Oklahoma Board of Regents which shall include findings and recommendations.

A copy of the progress report of the Task Force as of May 4, 1989 follows:

The Task Force on Minority Issues was appointed by Interim President David Swank in mid-March, 1989. The 21 member Task Force has representatives from all the minorities who are faculty, staff and students at the Norman or the Health Science campuses. Five of the Task Force members are community members outside of the University. The Task Force on Minority is charged by the Interim President to (1) identify all issues concerning the minority community on the campuses of The University of Oklahoma, especially as they relate to the representation, participation, and retention of minority faculty, staff and students; (2) recommend specific activities designed to achieve that purpose; and (3) present a comprehensive report to The University of Oklahoma Board of Regents which shall include findings and recommendations.

A 1983 report entitled "Beyond Benign Neutrality: A Call to Commitment" prepared by the Faculty Senate/Employee Executive Council Committee on Affirmative Action and Equal Employment Opportunity at The University of Oklahoma, submitted to former University President William Banowsky, has addressed many of the faculty and staff issues with which the Task Force is charged. The Task Force is using this document as a basis to formulate its work. The Task Force has organized its tasks in the areas of (1) Awareness and Attitude; (2) Policy and Implementation. The Task Force is assessing the current University conditions in these areas and will formulate recommendations addressing issues of primary impact on minority students, faculty and staff.

The Task Force on Minority Issues has met six times to date. The Task Force is currently in the process of meeting with University officials who have responsibilities in the area of minority concerns, representative students, faculty and staff, to obtain data for its work. The Task Force also

June 15, 1989

21152

has, at the request of Interim President David Swank, reviewed the proposed University Alternative Admission Procedure and the proposed College of Business Administration Competitive Admission Plan. Recommendations of the Task Force on these two proposals have been submitted to the Interim President for his consideration. The Task Force on Minority Issues is encouraged by the desire of the University to have cultural and ethnic diversity and to improve participation of minorities at all levels as indicated in the Strategy for Excellence and by the appointment of this Task Force. The Task Force on Minority Issues requests a University Board of Regents endorsement of its charge and the approach taken by the Task Force in response with the assurance that its recommendations will receive full consideration for implementation by The University of Oklahoma.

The Task Force will direct its efforts toward a conclusion of its work in the Fall of 1989.

Dr. Swank said the Task Force has requested that the Board of Regents endorse its charge and the approach taken by the Task Force in response, with the assurance that its recommendations will receive full consideration for implementation by the University.

Interim President Swank recommended that the Board of Regents endorse the charge given to the Task Force as stated above.

Regent West moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, Gullatt, and West. The Chair declared the motion unanimously approved.

ANNUAL AUDIT PROGRAM FOR 1989-90

The proposed annual audit program for 1989-90 was prepared by Mr. John Eckert, Director of Internal Auditing, based on input from various administrators as well as his own selection criteria. The value of resources managed or controlled by an activity were considered as well as concerns of administrators and an activity's importance to the overall mission of the University. The interest and concern expressed by Regents in regard to the materiality of funds, the nature of certain activities, and date of last audit also were considered.

The proposed annual audit program was distributed with the Finance and Audit Committee agenda for the May meeting and another was included with the agenda for this meeting. An updated audit account inventory listing for each campus was included. The program for 1989-90 was discussed at the May Committee meeting. A summary of the areas proposed for internal audit during 1989-90 is as follows:

June 15, 1989

21153

GENERAL UNIVERSITY

Athletic Department Special Events
Regents' Office

NORMAN CAMPUS

Biological Station
College of Business Administration
Energy Center Director
Geosciences Dean
Graduate College Dean
Independent Study
KGOU
Law Library Copy Shop
Office of Research Administration
Oklahoma Museum of Natural History
Paralegal Education
School of Social Work
University Bands
University Center at Tulsa (UCT)
Grants and Contracts Office
Office of Auxiliary Services
Physical Plant Department
Printing Services
Property Control
Purchasing Department
University Publications
Housing Programs
Special Projects
Other
Assistance to external auditors

HEALTH SCIENCES CENTER

Centrex
Equipment Rental
Microcomputer and Data Communications Support
Personnel Services/Benefits
Purchasing
Department of Anatomical Sciences
Department of Biochemistry
Department of Family Practice/Occupational Medicine Clinic
Department of Microbiology and Immunology
Office of Radiation Safety and Radioactive Waste Disposal
Department of Surgery PPP
College of Medicine Residency Program
Continuing Education

- Dentistry Specialty Practice PPP
- Ambulatory Pediatrics Clinic, Tulsa
- Clinic Administration, Tulsa
- Special Projects
- Other
 - Assistance to external auditors

A review of the audits approved in June, 1988 for the 1988-89 audit program was included in the agenda for this meeting.

Interim President Swank recommended the Board of Regents approve the annual audit program for 1989-90.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, Gullatt, and West. The Chair declared the motion unanimously approved.

UTILIZATION OF 1989-90 SECTION 13 AND NEW COLLEGE FUNDS

The University administration has developed a plan for the utilization of Section 13 and New College Funds now on hand or scheduled to be received during the period between July 1, 1989 and June 30, 1990. When approved by the Board of Regents and the State Regents for Higher Education, the projects listed below will be included in the Campus Master Plans for Capital Improvement Projects.

In the event that the necessary additional donor funds do not become available for the Energy Center during 1989-90, it will be necessary to modify this allocation of Section 13 and New College funds to provide \$1,900,000 for the completion of the Energy Center.

In order to implement the plan, the Board of Regents is requested to approve the following projects and the proposal to use Section 13 and New College Funds in the amounts indicated:

Norman Campus Projects

1. Section 13 and New College Fund Reserve for 1989-90	\$ 400,000
2. Computer Equipment, 1989-90	600,000
3. Classroom Renovation and Equipment, 1989-90	221,000
4. Research Equipment, 1989-90	100,000
5. Equipment for New Faculty	585,286
6. Rhyne Hall Elevator	230,000
7. Library Automation Equipment	20,000
8. Department of Chemistry and Biochemistry Safety Improvements	82,700
9. Department of Chemistry and Biochemistry Safety Equipment	31,000
10. School of Journalism and Mass Communications Writing Laboratory	35,000
11. Botany-Microbiology Building Safety Improvements	80,000

Norman Campus Projects (continued)

12. Nielsen Hall Research Area Renovation	\$ 25,000
13. College of Engineering Microcomputer Laboratory	25,000
14. Carson Engineering Center Equipment	23,927
15. Felgar Hall Equipment	12,000
16. Department of Mathematics Computer Equipment	11,000
17. Department of Zoology Equipment	45,000
18. Fine Arts Center Emergency Lighting	10,000
19. School of Music Teaching Equipment	13,500
20. Art Studio Renovation, Phase III	30,000
21. School of Drama Equipment	2,680
22. Office of Financial Aid Computer Equipment and Furnishings	82,574
23. Career Planning and Placement Services Renovation	5,000
24. Student Development Computer Equipment	2,000
25. High School and College Relations Computer Equipment	6,100
26. Fred Jones Jr. Memorial Art Center and Botany-Microbiology Building Energy Conservation Improvements (See Note 1)	152,409
27. Chemistry Building, Chemistry Building Annex, Dale Hall and Dale Hall Tower Energy Conservation (See Note 2)	107,500
28. NEL Building Elevator	70,000
29. Handicapped Accessibility Improvements	<u>50,000</u>
Norman Campus Projects	\$3,058,676

Note 1: The estimated total cost of this project is \$304,818. The project is to be funded in part with matching funds of \$152,409 from a Department of Energy Grant.

Note 2: The estimated total cost of this project is \$284,029. The project is to be funded in part with matching funds of \$142,014 from a proposed Department of Energy grant and other University funds of \$34,515.

Health Sciences Center Projects

1. Psychiatry Research Laboratories Renovation	\$ 150,000
2. Pathology and Pediatrics Research Space Renovation	150,000
3. Neurology Research Laboratory Space Conversion and Equipment	221,573
4. Dental Education Program Relocation, Phase I	262,452
5. Library On-Line Catalog and Circulation System	200,000
6. Computing Services UNISYS U6000 Computers	51,500
7. Library OCLC Terminals for National Bibliographic Network	<u>15,000</u>
Health Sciences Center Projects	\$1,050,525
All Projects	\$4,109,201

The following is additional information about each of the proposed Section 13 and New College Fund projects contained in the preceding summary:

Norman Campus Projects:

1. Section 13 and New College Fund Reserve for 1989-90: A total of \$400,000 is being held in reserve to handle critical problems and emergencies which may arise during the year.
2. Computer Equipment, 1989-90: This project involves the purchase of hardware to augment instructional and research computer equipment. The purchases include new equipment needed to replace and enlarge existing mini-computer systems. Funds also will be used to provide increased service to faculty, students and staff through the purchase and installation of new microcomputers and electronic work stations. The budget for the new equipment is \$600,000.
3. Classroom Renovation and Equipment, 1989-90: This project involves the use of \$221,000 to renovate and repair a number of intensively used classrooms in various buildings on the Norman Campus. Included is the installation of dimmers in audio-visual classrooms, heating, ventilation and air conditioning modifications to improve occupant comfort, purchase and installation of new tablet arm chairs and other classroom equipment items, replacement of floor coverings, and the replacement and addition of projection screens, audio-visual and other instructional equipment.
4. Research Equipment, 1989-90: This project involves the expenditure of \$100,000 for the purchase of new and replacement research equipment for highly productive faculty members.
5. Equipment for New Faculty: This project involves the purchase of start-up laboratory and other research equipment for new faculty which have been or will be hired during the year to fill vacancies in various colleges on campus. The budget for this project is \$585,286.
6. Rhyne Hall Elevator: At the June 1988 meeting of the Board of Regents, the Board approved the use of \$250,000 of 1988-89 Section 13 and New College Funds for the installation of an elevator in Rhyne Hall, a four-story building located on Jenkins Avenue near the Power Plant, which houses the School of Social Work. At the May 1989 meeting, the Board approved reallocating \$230,000 from the Rhyne Hall Elevator project to fund the renovation of portions of Gould Hall for use by the College of Architecture. That renovation work is critical to the relocation of the College of Architecture and needs to be completed prior to the start of the Fall 1989 semester. This project is to provide funds for the installation of an elevator in Rhyne Hall and reimburses the original project for the \$230,000 which was reallocated to the Gould Hall Renovation project.

7. Library Automation Equipment: This project involves the use of \$20,000 to improve and upgrade equipment which supports the University Libraries automation systems, including on-line public access catalogs, acquisition of materials and circulation.
8. Department of Chemistry and Biochemistry Safety Improvements: This project involves the renovation of laboratories used by the Department of Chemistry and Biochemistry in the Physical Sciences Center, which is located in the northwest corner of the main campus near Bizzell Library. A survey of these laboratories revealed conditions which do not comply with standards of the current life safety code. This project includes the installation of emergency lighting in the laboratories, emergency showers and eyewash units where required, a partial sprinkler system, additional exits from several spaces and required hazard signage. The estimated cost of this work is \$82,700.
9. Department of Chemistry and Biochemistry Safety Equipment: This project involves the expenditure of \$31,000 to purchase safety storage cabinets and explosion proof refrigerators and freezers needed by the Department of Chemistry and Biochemistry to make improvements to user safety in several laboratories used by the department. Funds in the amount of \$11,000 will be used to purchase the safety storage cabinets while \$20,000 will be used to purchase the refrigerators and freezers. This new equipment is to be located in the Chemistry Building and the Physical Sciences Center. The Chemistry Building is located on the west side of the North Oval north of old Science Hall.
10. School of Journalism and Mass Communications Writing Laboratory: This project involves the use of \$35,000 to convert two existing classrooms in Copeland Hall into a writing laboratory equipped with IBM or IBM compatible personal computers. Copeland Hall is located on the west side of the South Oval.
11. Botany-Microbiology Building Safety Improvements, Phase II: This project involves the use of \$80,000 to replace three autoclaves which are more than 20 years old. These existing autoclaves require high maintenance and are deteriorating to the point of becoming health hazards. This is a continuation of a project which was begun in fiscal year 1988-89. The Botany-Microbiology Building is located on the east side of the South Oval near Richards Hall.
12. Nielsen Hall Research Area Renovation: This project involves the use of \$25,000 to renovate approximately 700 square feet in Nielsen Hall to provide three new faculty offices for the Physics Department. Also included is the improvement of electrical service to several research laboratories located in the building. Nielsen Hall is located on the west side of the South Oval southwest of Bizzell Library.

13. College of Engineering Microcomputer Laboratory: This project involves the use of \$25,000 to install microcomputers in laboratories within the College to continue a program which was started earlier with an Exxon Foundation grant.
14. Carson Engineering Center Equipment: This project involves the use of \$23,927 to purchase equipment needed to improve undergraduate teaching laboratories used by the School of Electrical Engineering and Computer Science. Carson Engineering Center is located on Boyd Street east of Asp Avenue.
15. Felgar Hall Equipment: This project involves the use of \$12,000 to purchase replacement equipment and to add new items of equipment needed to improve undergraduate teaching laboratories used by the School of Aerospace and Mechanical Engineering. Felgar Hall is located south of Carson Engineering Center on the east side of Asp Avenue.
16. Department of Mathematics Computer Equipment: This project involves the use of \$11,000 to improve the department's microvax computer to provide special graphics capability to meet research needs of faculty.
17. Department of Zoology Equipment: This project involves the use of \$45,000 to purchase biomonitoring and image analysis equipment to support and enhance the research capabilities of the department.
18. Fine Arts Center Emergency Lighting: This project involves the installation of emergency lighting in the building to provide increased safety for occupants and visitors. The estimated cost of this project is \$10,000. The Fine Arts Center is located on Elm Street near the Catlett Music Center.
19. School of Music Teaching Equipment: This project involves the purchase of teaching materials and equipment needed for students of the School of Music. The budget for this equipment is \$13,500.
20. Art Studio Renovation, Phase III: This project involves the use of \$30,000 to continue a program which was started in 1988 to renovate space as a commercial art studio for the School of Art. This project is located in the Old Faculty Club Building near Boyd House (former President's Home).
21. School of Drama Equipment: This project involves the use of \$2,680 to purchase audio equipment needed to support the teaching programs of the Department of Dance.
22. Office of Financial Aid Computer Equipment and Furnishings: This project involves the use of \$82,574 to purchase computer equipment and related furnishings for the Office of Financial Aid in order to improve operating efficiency of the office and to improve service to University students.

Funds totalling \$29,724 will be used to purchase a microcomputer system, \$20,731 will be used to purchase four data entry workstations, chairs and a records filing system, and \$32,119 will be used to purchase operations staff work stations and chairs. The Office of Financial Aid is located in Robertson Hall which is on the east side of Elm Avenue south of Brooks Street.

23. Career Planning and Placement Services Renovation: This project involves the use of \$5,000 to renovate areas in this facility to restore it to like new condition. This project is located in the Oklahoma Memorial Union.
24. Student Development Computer Equipment: This project involves the use of \$2,000 to purchase two laser printers for this office.
25. High School and College Relations Computer Equipment: This project involves the use of \$6,100 to purchase a four-station microcomputer system for this office. High School and College Relations is located in Boyd House.
26. Fred Jones Jr. Memorial Art Center and Botany-Microbiology Building Energy Conservation Improvements: This project involves the use of \$152,409 to match a previously approved grant from the U.S. Department of Energy to modify the mechanical systems in both buildings to provide increased occupant comfort and to decrease energy usage in the buildings. The total cost of this project is \$304,818. The Fred Jones Jr. Memorial Art Center is located on Boyd Street. The Botany-Microbiology Building is located on the east side of the South Oval, south of Richards Hall.
27. Chemistry Building, Chemistry Building Annex, Dale Hall and Dale Hall Tower Energy Conservation: This project involves the use of \$107,500 to match an anticipated grant from the U.S. Department of Energy to modify the mechanical and electrical systems in these buildings to provide increased occupant comfort and to decrease energy usage in the buildings. The total cost of this project is \$284,029. The Chemistry Building and Chemistry Building Annex are located on the west side of Parrington Oval near Evans Hall. Dale Hall and Dale Hall Tower are located on the west side of the campus near the intersection of Lindsey Street and Elm Avenue.
28. NEL Building Elevator: This project involves the installation of an elevator in the building which houses Personnel Services. This project will enable that department to better serve students, faculty and staff and to provide access to additional meeting space in the building to persons with physical disabilities. The estimated cost of this work is \$70,000. The NEL Building is located on Asp Avenue east of the Oklahoma Memorial Union.
29. Handicapped Accessibility Improvements: This project involves the use of \$50,000 to increase campus accessibility and to insure that continuing progress is made toward achieving a barrier-free campus environment.

Health Sciences Center Projects:

1. Psychiatry Research Laboratories Renovation: This project involves the modernization of existing research laboratories in the Research Building and Biomedical Sciences Building, and the conversion of space to research use in the South Pavilion and Basic Sciences Education Buildings. The project involves renovation and the purchase of equipment for research laboratories and related areas including dark rooms, offices and laboratory support spaces. The purpose of the project is to accommodate the space needs of a new Chair and faculty in the Department of Psychiatry and Behavioral Sciences of the College of Medicine. The budget for this project is \$150,000. The Research Building is located on 13th Street. The Biomedical Sciences Building, the Basic Sciences Education Building and the South Pavilion are all located on Stanton Young Boulevard west of the Library and Learning Resources Center.
2. Pathology and Pediatrics Research Space Renovation: This project involves the modernization of laboratory space in the Biomedical Sciences Building, Research Building and Basic Sciences Education Building, and the renovation of recently assigned space at the Oklahoma Medical Center. The project includes the renovation of laboratories, laboratory support spaces, and offices. The purpose of the project is to accommodate new chairs and faculty in the Departments of Pathology and Pediatrics of the College of Medicine. The estimated cost of this project is \$150,000. The Biomedical Sciences Building, the Research Building and the Basic Sciences Education Building are all located west of the Library and Learning Resources Center on Stanton Young Boulevard.
3. Neurology Research Laboratory Space Conversion and Equipment: This project involves the conversion and renovation of existing space in the Research Building and the purchase of equipment to create high-quality research laboratories, laboratory support areas and related offices for the Department of Neurology of the College of Medicine. The laboratories will be fully equipped with utilities, acid waste drainage, fume hoods and casework. The purpose of the project is to improve the research program of the department to meet program accreditation standards. The estimated cost of this work and equipment is \$221,573. The Research Building is located on the south side of 13th Street across from the Oklahoma Medical Research Foundation Building.
4. Dental Education Program Relocation, Phase I: This project involves the relocation of Dentistry Student Practice Laboratories from the third floor of the Basic Sciences Education Building to the Dental Clinical Sciences Building. Laboratory and office spaces will be renovated in the Dental Clinical Sciences Building to accommodate the relocation of Dentistry education programs. Following the relocation, space will be converted from instruction to research use in the Basic Sciences Education Building for the College of Medicine. The purpose of the project is to enhance the instructional programs of the College of Dentistry by the consolidation of programs in one facility and to intensify and accommodate the growing

research space needs of the College of Medicine in the Basic Sciences Education Building. The proposed budget for this project is \$262,452. The Dental Clinical Sciences Building is located on Stanton Young Boulevard north of the Library and Learning Resources Center.

5. Library On-Line Catalog and Circulation System: This project involves the purchase of equipment and software to automate the Health Sciences Center Library card catalog and circulation system. In 1987, A.T.& T. donated to the Health Sciences Center \$274,000 in equipment to create an integrated library system with the understanding the Center would purchase additional equipment and software to implement the system. A.T.& T. has committed to provide additional hardware pending funding and development of the library system at the Health Sciences Center. The purpose of this project is to automate the library card catalog and circulation system to allow access to indexes and other materials by on and off campus users including faculty and students. The estimated cost of this project is \$200,000. The Library is located on the south side of Stanton Young Boulevard.
6. Computing Services UNISYS U6000 Computers: This project involves the purchase of two UNISYS U6000 computers for Computing Services. The computers will function as front-end processors into the UNISYS A 10 H. The purpose of the project is to allow access to data on the mainframe by providing terminal emulation capabilities to IBM/PC and compatibles, Macintosh and Convergent Technologies microcomputers. Also, the U6000 computers make microcomputer capabilities available to dumb terminals, providing very inexpensive microcomputing services across campus. The estimated cost of this equipment is \$51,500. Computing Services is located in the Service Center Building which is located on Stanton Young Boulevard south of Presbyterian Hospital.
7. Library OCLC Terminals for National Bibliographic Network: This project involves the purchase of two computer terminals and software for the Health Sciences Center Library which is located on Stanton Young Boulevard south of the Dental Clinical Sciences Building. The terminals are required to access the OCLC System, a National Bibliographic Network, which is upgrading its computer system to provide improved services and better communication between libraries nationwide. The purchase of the terminals is required by January 1, 1990 if the Health Sciences Center Library is to remain on the system. The estimated cost of this computer equipment and software is \$15,000.

Interim President Swank recommended that the Board of Regents approve: (1) the projects listed above with a total cost of \$4,438,139 for inclusion in the University's Campus Master Plans of Capital Improvements Projects and (2) the plan to use a total of \$4,109,201 of 1989-90 Section 13 and New College Funds along with \$328,938 in Department of Energy grants and other University funds to fund these projects.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, Gullatt, and West. The Chair declared the motion unanimously approved.

STATUS OF PROJECTS FUNDED WITH 1988-89 SECTION 13 AND NEW COLLEGE FUNDS

A report was included in the agenda for this meeting which provided a comprehensive summary of the status of the 1988-89 Section 13 and New College funds projects which were approved by the Board of Regents in June, 1988 and the changes and modifications to the projects which the Board has approved since that date. No action was required.

CENTENNIAL COMMISSION REPORT

The following report was included in the agenda for this meeting and was reviewed briefly by Interim Vice President Murphy:

The Centennial Commission met Saturday, April 29, 1989, at the Health Sciences Center in Oklahoma City. Approximately 100 members attended to continue planning the University's year long Centennial Celebration.

The calendar of planned activities is almost full and includes events as wide-ranging as a festive, fun-filled Preview Event to a serious, stately academic convocation. Each campus is planning activities and the year will include something for alumni of all ages, donors, students, faculty, and staff.

The Centennial Campaign also is advancing, with more than \$63.7 million raised as of March 31, 1989. More money was raised during the first nine months of 1988-89 than during the previous twelve months, and the last quarter of this year also looks extremely good.

The next meeting of the Commission will be September 9, 1989 in Norman.

A financial summary of contributions to the Centennial campaign through March 31, 1989 also was included in the agenda.

MATCHING GIFTS REPORT

The University of Oklahoma currently has several challenge grants that require private matching funds. A report on the progress toward reaching those goals is below. The gifts are those received or pledged before April 1, 1989.

I. The Kerr Foundation Library Endowment: The Kerr Foundation has presented a \$1.15 million challenge grant to build an endowment for the University Libraries over 10 years. The Kerr Foundation will provide annual gifts of \$115,000 that must be matched each calendar year. The Kerr Foundation has made three \$115,000 gifts -- in March of 1987, 1988 and 1989.

Grant: \$345,000

Match: \$115,000 Bizzell Library Society
 65,105 Gifts from individuals/mailing
 115,000 Sarkeys Foundation
10,000 McCasland Foundation**

\$305,105 Cash Received

\$ 26,780 balance on pledges from mailing
70,000 balance on McCasland Foundation pledge**

\$401,885 TOTAL MATCH TO DATE

** Gift and pledge made in April, 1989

II. OU Press/National Endowment for the Humanities Grant: The \$150,000 NEH grant requires a three-for-one match for a total of \$450,000 in private gifts. The NEH has granted an extension of one year. OU has matched approximately \$200,000 and must raise \$100,000 by July 1, 1989, and \$150,000 by July 1, 1990.

Grant: \$100,000 received to date from U.S. Treasury

Match: \$219,583 matched to date (includes \$102,716 from the McCasland Foundation; \$86,867 from other donors; \$30,000 from President's Partners Funds)

III. Museum of Art/Fred Jones Family Challenge Grant: The Fred Jones Family is providing \$1 million to endow the Museum of Art and this must be matched two-for-one. The challenge grant was issued December 29, 1986. Rick Linn is coordinating this matching program.

Grant: \$400,000

Match: \$ 90,600 received from pledges/individuals
 150,000 balance on Ford Motor Company pledge
75,000 balance on Robert Tuttle pledge

\$315,600 TOTAL MATCH

IV. Robert S. and Grayce B. Kerr Foundation/National Achievement Scholars Challenge Grant: This \$40,000 grant was to be matched \$10,000 a year beginning in 1986.

Grant: \$ 40,000 received
 Match: \$ 39,300 received from individuals
 10,000 balance on Switzer pledge
 \$ 49,300 TOTAL MATCH

V. Noble Foundation/David A. Burr Scholarship Endowment: This \$2 million challenge grant was issued in April 1988 by the Noble Foundation and requires a one-for-one match by the end of the Centennial year. The OU Foundation Board of Trustees has assumed this as its Centennial Project. University Affairs assisted in preparing a brochure and Ron Burton has initiated fund-raising.

Grant: No match to date
 Match: \$ 60,014 received

VI. Robert S. and Grayce B. Kerr Foundation/OU Law Center Library and HSC Library Grant: This \$130,000 grant was awarded in February, 1988 to Mickie Voges, Law Librarian. The University must raise \$460,030 to develop an enhanced optical catalog for both libraries. No deadline placed on match.

Grant: \$130,000
 Match: None to date. Proposals pending.

This report was provided for information only. No action was required.

REGENTS' ENDOWMENT FUND INVESTMENTS

During the month ended April 30, 1989, the following investment transactions were made based upon investment recommendations provided by J. & W. Seligman & Co.:

Conversions:

Converted 1,500 shares of Warner Communications, Inc. (WCI) \$3.625 Series A Convertible Preferred Stock. Series A is currently convertible into common stock of WCI at a conversion rate of 1.6667 shares of WCI Common Stock for each share of Series A Preferred Stock.

June 15, 1989

21165

Maturing Investments:

\$99,000 Par Value	Certificate of Deposit, 6.85%, due April 12, 1989
--------------------	---

Sales:

1,500 Shares Corp.	Great Northern Nekoosa
3,600 Shares	John H. Harland Co.
1,400 Shares	Hechinger Co.
1,100 Shares	Tuscon Electric

Purchases: New Holdings:

2,000 Shares	Century Telephone
3,500 Shares	Reuters Holdings ADR

Century Telephone is the 16th largest telephone company overall and the 7th largest non-Bell company. Century has over 231,000 access lines in 11 states with the greatest concentration of customers in Michigan, Louisiana, Wisconsin and Arkansas. The company is also a significant player in the cellular industry.

Reuters Holdings ADR is best known for its journalistic services to print and broadcast media. Although this activity accounts for only 6% of revenues, it forms an important backbone to its computer-based financial information network which makes up the remaining 94% of revenues. Reuters operates the world's largest network for financial quotes, news and direct customer to customer trading. The company's primary strength is its expertise in operating real-time trading information networks for markets with no formal organization.

The allocation of resources within the fund following these investment transactions was well in line with the Regents' investment policy. A schedule was distributed which provided the status of the Regents' Endowment Consolidated Investment Fund as of April 30, 1989.

The President and the University Trust Officer approved the Seligman recommendations, and these transactions have been completed.

This report was presented for information. No action was required.

DAVID A. BURR SCHOLARSHIP AND ENDOWMENT FUND

The Samuel Roberts Noble Foundation has been interested in the quality of education in the State of Oklahoma for many years. In addition, they have been concerned about the loss of our best college-bound students to other states creating a "brain drain" for the State of Oklahoma. The Foundation has been especially supportive of quality higher education in Oklahoma, and in particular, at The University of Oklahoma as evidenced by their generous contributions of time, energy and resources. The Foundation wishes to honor the memory of the late David A. Burr, Vice President for University Affairs, who served the University for over 37 years and who passed away unexpectedly on August 6, 1987.

The Samuel Roberts Noble Foundation has offered the University a challenge grant opportunity to provide dollar for dollar matching of any money raised up to \$2 million to fund this endowed scholarship fund to be known as the David A. Burr Scholarship Endowment Fund.

It is the intent of the Noble Foundation to provide a full academic scholarship for students which, when combined with any other State, University or OU Foundation scholarship support, does not exceed the actual financial benefits of a full four-year academic scholarship which shall include tuition, fees, room and board, and books required in all courses.

The following criteria will be used in the selection of the David A. Burr Scholars:

1. Must be a citizen of the United States of America.
2. Must be a high school senior who has not attended another college or university other than while concurrently enrolled in high school.
3. Must have the equivalent of a 3.5 cumulative grade point average based upon a 4.0 grade scale.
4. Must have scored either a composite of 30 or greater on the ACT examination or a total of 1260 or greater on the SAT examination.

Interim President Swank recommended the Board of Regents accept with appreciation the challenge grant of the Samuel Roberts Noble Foundation to provide dollar for dollar matching of any money raised up to \$2 million to fund an endowed scholarship named in memory of the late David A. Burr.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Gullatt, and West. The Chair declared the motion unanimously approved. Regent Noble was out of the room at the time of this vote.

NAMED ENDOWED POSITIONS

In 1988, the Oklahoma Legislature appropriated \$15 million to encourage private donors to endow professorships and chairs at colleges and universities. The \$15 million was to be used to match dollar-for-dollar private gifts to create the endowed positions. Eligible gifts were to be received after July 1, 1988; and private gifts equaling at least one-half of the requested amount of State matching funds must be on deposit to qualify for the State match.

As of May 1, 1989, The University of Oklahoma has received private gifts to qualify for State matching funds to endow or partially endow seven professorships at \$500,000 and nine chairs at \$1 million. In addition, one additional chair is being established that does not require State matching funds.

Fully Funded With All Private Funds on Deposit:

1. Chair in Molecular Medicine* (anonymous) (1)
2. Kerr-McGee Centennial Professorship of Petroleum Engineering*
3. Kerr-McGee Centennial Professorship of Geology*
4. McMahan Centennial Professor of News Communication*
5. Helen Robson Walton Centennial Chair in Marketing Strategy*

Partially Funded and Qualifying for State Match (remaining private funds to be received within three years):

1. Carl J. Herzog Centennial Chair in Dermatology*
2. Hobbs-Recknagel Centennial Chair in Pediatric Research*
3. Chair in Molecular Medicine* (anonymous) (1)
4. Chair in Molecular Medicine* (anonymous) (1)
5. Chair in Molecular Medicine* (anonymous) (1)
6. Robin Siegfried Professorship of Marketing*
7. Conoco/DuPont Professorship of Chemical Engineering*
8. C. R. Anthony Chair in Pediatric Research*
9. Peat Marwick Main Professorship of Accounting*

Previously Established but Qualifying for State Matching:

1. David A. Burr Chair in Letters*
2. Sun Company Professorship of Ground Water Hydrology*
3. Earl Sneed Professorship of Law*
4. Puterbaugh Chair in American Enterprise*

* Eligible for State matching funds

(1) Four separate endowed chairs

New Named Chair Not Requiring State Matching Funds:

1. L. A. Comp Chair in Aerospace Engineering

In addition, the University has received private gifts for additional endowed professorships and chairs and will announce these when they qualify for State matching funds. The following list of all previously fully funded and partially funded endowed positions was presented:

Fully Endowed Chairs

1. Oklahoma Bankers Chair in Finance
2. Paul and Carol Daube Sutton Chair in Humanities
3. Fred E. Brown Chair in Finance
4. McCasland Chair in Petroleum Engineering
5. Merrick Chair in Western American History
6. Victor E. Monnett Chair in Energy Resources
7. Eason Chair in Oncology
8. John A. Schilling Chair in Surgery
9. Benjamin H. Perkinson Chair in Engineering
10. Parry Chair in Gerontological Nursing
11. Gaylord Chair in Ophthalmology
12. Ed Miller Chair in Molecular Biology

Partially Funded Chairs *

1. Henry Bellmon Chair in Public Service
2. Lloyd E. Rader Chair in Pathology

Fully Endowed Professorships

1. Joe and Robert Klabzuba Professorship of Geology and Geophysics
2. Mewbourne Professorship of Petroleum Engineering
3. Eugene O. Kuntz Professorship of Oil and Gas and Natural Resources
4. Alfred P. Murrah Professorship of Law
5. Frank A. and Betty Schultz Professorship of Geology and Geophysics
6. George Lynn Cross Professorship of Botany and Microbiology
7. Willard L. Miller Professorship of Geology and Geophysics
8. Robert W. Hughes Professorship of Engineering
9. William K. Warren Professorship of Diabetes Studies
10. Natalie O. Warren Professorship of Medicine

Partially Funded Professorships (excludes those qualifying for State match)

1. Baldwin Professorship of Business Administration
2. Kingfisher College Professorship of the Philosophy of Religion and Ethics
3. J. Denny Bartell Professorship of Geosciences
4. Bruce Alonzo Goff Professorship of Creative Architecture
5. Kenneth E. McAfee Centennial Professorship of Law
6. Sliepcevich Professorship of Chemical Engineering

* These are in addition to those qualifying for State matching funds.

Positions Funded Annually

1. Earl A. and Betty Galt Brown Director of English Composition
2. OG&E Professorship of Electrical Engineering
3. Erle P. Halliburton Professorship of Engineering

Interim President Swank recommended the Board of Regents accept these gifts and designate the endowed positions as set forth above.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, Gullatt, and West. The Chair declared the motion unanimously approved.

MEDALLIONS FOR DISTINGUISHED PROFESSORS

Dr. Swank reported to the Regents that he is proposing that faculty holding the David Ross Boyd, the George Lynn Cross Research, or the Regents' Professorship, and endowed chairs or professorships be provided with a brass medallion signifying this chair or professorship in the future. He presented designs that had been developed and they were passed around for Regents' review. The medallions would be prepared for display or to be worn with academic regalia. He presented information on estimated costs.

After a brief discussion, it was the consensus that Dr. Swank should move ahead with this project but with some modification to the Regents' Professorship medallion design.

TRADE ELECTRICITY FOR GAS PROGRAM

Because of the fluctuating prices of the TEGR gas requirements, in December, 1988, the Board of Regents authorized the administration to purchase TEGR gas on a monthly spot buy basis, with the purchase award being reported on an after-the-fact basis. A bid was recently circulated for the purchase of TEGR gas on a long-term basis. Only two bids were received and only one bidder provided firm fixed prices for more than one month. Bids were received as follows:

	<u>One Month</u>	<u>Six Months</u>	<u>Twelve Months</u>	<u>Floating Price</u>
1. Union Natural Gas Dallas	1.44	1.53	1.62	OG&E Breakeven Minus .02
2. Mega Natural Gas Tulsa	1.51	No Bid	No Bid	Monthly Adjustment Formula

The TEGR program is being revised by the Corporation Commission to be effective for only five months per year (May through September) when natural gas is the most plentiful and, therefore, the least expensive. In view of this, it would appear to be more advantageous for the University to continue buying TEGR gas monthly in a spot market rather than through a fixed price extended contract or a predetermined formula.

Interim President Swank recommended that the Board of Regents approve the continuation of monthly spot buys of TEGR Program requirements.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, Gullatt, and West. The Chair declared the motion unanimously approved.

MAJOR CAPITAL IMPROVEMENT PROJECTS

Progress reports on major capital improvement projects under construction and in various stages of planning on both campuses of the University were distributed to the Regents with the agenda for this meeting. They are attached hereto as Exhibit C. No action was required.

HEALTH SCIENCES CENTER ACADEMIC PERSONNEL ACTIONS

Appointments or Reappointments:

Robert David Fox, Ed.D., Adjunct Professor of Family Medicine, without remuneration, July 1, 1989 through June 30, 1990.

Richard W. Prouty, Adjunct Professor of Pharmacy, without remuneration, April 1, 1989.

Betty Pfefferbaum, M.D., Professor of Psychiatry and Behavioral Sciences with tenure, annual rate of \$60,000 for 12 months (\$5,000.00 per month), October 1, 1989. Paid from Department of Human Services. This action is an exception to the Regents' internal nepotism policy but is in accordance with State law.

Josh Philip Kupferberg, M.D., Ph.D., Associate Professor of Anesthesiology, annual rate of \$83,468 for 12 months (\$6,955.67 per month), July 1, 1989 through June 30, 1990. Paid from VA Medical Center.

Orville Lynn Webb, M.D., Ph.D., Clinical Associate Professor of Family Medicine and Adjunct Associate Professor of Pharmacology, without remuneration, July 1, 1989.

David J. Brigati, M.D., Associate Professor of Pathology, annual rate of \$50,000 for 12 months (\$4,166.67 per month), July 1, 1989 through June 30, 1990. Paid from B053801, University Hospital Reimbursement.

June 15, 1989

21171

Priscilla Clark Hensel, M.D., Assistant Professor of Anesthesiology, annual rate of \$45,000 for 12 months (\$3,750.00 per month), July 1, 1989 through June 30, 1990. Paid from A000571, PPP-Anesthesiology Administration.

Mark R. Lynn, M.D., Clinical Assistant Professor of Anesthesiology, without remuneration, May 1, 1989.

Stephen B. Rhodes, M.D., Clinical Assistant Professor of Anesthesiology, without remuneration, May 1, 1989.

Sonia Jane Crandall, Ph.D., Assistant Professor of Family Medicine, annual rate of \$36,000 for 12 months (\$3,000.00 per month), June 1, 1989 through June 30, 1989. Paid from A009091, Dean's Fund, Family Practice.

Frank H. Lawler, M.D., Assistant Professor of Family Medicine, annual rate of \$55,000 for 12 months (\$4,583.33 per month), July 1, 1989 through June 30, 1990. Paid from C519871, Development Program Clinic Decision Making.

Linda Woolbright Doyle, M.D., Clinical Assistant Professor of Family Practice, Tulsa, without remuneration, April 14, 1989.

Mary Ann Bauman, M.D., Assistant Professor of Medicine, annual rate of \$55,000 for 12 months (\$4,583.33 per month), July 1, 1989 through June 30, 1990. Paid from 1212208, Medicine; B053101, University Hospital Reimbursement; and A007491, Dean's Fund, Medicine.

William L. Baker, M.D., reappointed Clinical Assistant Professor of Psychiatry and Behavioral Sciences, annual rate of \$29,721 for 12 months (\$2,476.75 per month), .40 time, April 15, 1989 through June 30, 1989. Paid from VA Medical Center.

Venkatesh Girijanano Bhat, M.D., Assistant Professor of Psychiatry and Behavioral Sciences, annual rate of \$72,932 for 12 months (\$6,077.67 per month), March 13, 1989 through June 30, 1989. Paid from VA Medical Center.

Emily R. McLean, M.D., Ph.D., Clinical Assistant Professor of Psychiatry and Behavioral Sciences, without remuneration, May 1, 1989.

John C. Chelf, M.D., Clinical Assistant Professor of Psychiatry and Behavioral Sciences, Tulsa, without remuneration, May 1, 1989.

Jack Martin Bair, M.D., Clinical Assistant Professor of Surgery, without remuneration, May 1, 1989.

Morris Dees, Clinical Instructor in Family Medicine, \$1,500.00 per month (total of \$6,000), .45 time, April 24, 1989 through August 15, 1989. Paid from A009091, Dean's Fund, Family Practice.

June 15, 1989

21172

Cheryl Kay Faidley, M.D., Instructor in Obstetrics and Gynecology, annual rate of \$30,000 for 12 months (\$2,500.00 per month), July 1, 1989 through June 30, 1990. Paid from A001173, Obstetrics and Gynecology Genetics.

Dean Menelaos Moutos, M.D., Instructor in Obstetrics and Gynecology, annual rate of \$30,000 for 12 months (\$2,500.00 per month), July 1, 1989 through June 30, 1990. Paid from A000873, Obstetrics and Gynecology Maternal Fetal Medicine.

Donna Raye Cosby, M.D., Clinical Instructor in Pediatrics, without remuneration, July 1, 1989.

Richard Emil Stanford, M.D., Clinical Instructor in Pediatrics, without remuneration, June 1, 1989.

Barney Kent Abbott, Adjunct Instructor in Pharmacy, without remuneration, May 1, 1989.

Tommy D. Wade, Adjunct Instructor in Physical Therapy, without remuneration, April 18, 1989.

Terry M. Pace, Ph.D., Instructor in Psychiatry and Behavioral Sciences, annual rate of \$35,000 for 12 months (\$2,916.67 per month), September 1, 1989 through June 30, 1990. Paid from A300080, Psychiatry Pediatric Program; 1212218, Family Practice/Community Medicine/Dentistry; and 1212220, Psychiatry Neurology and Behavioral Sciences.

Royceanne Faggins, Adjunct Instructor in Radiologic Technology, without remuneration, July 1, 1989.

Arthur Joseph Forster, Adjunct Instructor in Radiologic Technology, without remuneration, July 1, 1989.

Linda Marie Hines, Adjunct Instructor in Radiologic Technology, without remuneration, July 1, 1989.

Robert Dayton Jackson, Adjunct Instructor in Radiologic Technology, without remuneration, July 1, 1989.

B. Dianne Jenkins, Adjunct Instructor in Radiologic Technology, without remuneration, July 1, 1989.

Larry Dean Morefield, Adjunct Instructor in Radiologic Technology, without remuneration, July 1, 1989.

Maureen Louise Tyler, Adjunct Instructor in Radiologic Technology, without remuneration, July 1, 1989.

Mary Katherine Casey, Preceptor in Dental Services Administration, without remuneration, May 15, 1989.

<u>NAME AND TITLE(S)</u>	<u>ANNUAL FTE INCOME POTENTIAL</u>	<u>ANNUAL GUARANTEED BASE SALARY</u>	<u>ANNUAL PPP EARNINGS POTENTIAL</u>	<u>EFFECTIVE DATE</u>
APPOINTMENT:				
Carole E. Johnson, Assistant Professor of Communication Disorders (New tenure track faculty - see biographical sketch on page 0.)	\$35,000	\$31,000 (\$2,583.33 per month)	\$4,000	9-1-89 thru 6-30-90
CHANGES:				
William H. Ahaus, Assistant Professor of Communication Disorders	FROM: \$51,378 TO: 55,038	FROM: \$44,378 (\$3,698.17 per month) TO: 48,038 (\$4,003.17 per month)	\$ 7,000	1-1-89 thru 6-30-89
Joy Beckerley, Instructor in Opera- tive Dentistry	FROM: 38,500 TO: 39,000	FROM: 28,500 (\$2,375.00 per month) TO: 29,000 (\$2,416.66 per month)	10,000	7-1-89 thru 6-30-90
Gloria A. Bozarth, Assistant Professor of Communication Disorders	FROM: 46,255 TO: 48,804	FROM: 41,255 (\$3,437.92 per month) TO: 43,804 (\$3,650.33 per month)	5,000	1-1-89 thru 6-30-89
G. A. Bryan, Associate Professor of Communication Disorders	FROM: 58,346 TO: 61,460	FROM: 50,346 (\$4,195.50 per month) TO: 53,460 (\$4,455.00 per month)	8,000	1-1-89 thru 6-30-89

<u>NAME AND TITLE(S)</u>	<u>ANNUAL FTE INCOME POTENTIAL.</u>	<u>ANNUAL GUARANTEED BASE SALARY</u>	<u>ANNUAL PPP EARNINGS POTENTIAL.</u>	<u>EFFECTIVE DATE</u>
Stephanie D. Burns, Instructor in Physical Therapy	FROM: \$31,812 TO: 36,789	FROM: \$26,812 (\$2,234.33 per month) TO: 31,789 (\$2,649.08 per month)	\$ 5,000	1-1-89 thru 6-30-89
Edward M. Hampton, Assistant Professor of Pharmacy	FROM: 60,300 TO: 66,750	FROM: 40,200 (\$3,350.00 per month) TO: 44,500 (\$3,708.33 per month)	20,100 22,250	4-1-89 thru 6-30-89
Polly E. Patrick, Assistant Professor of Communication Disorders	FROM: 32,716 TO: 39,500	FROM: 27,716 (\$2,309.67 per month) TO: 34,500 (\$2,875.00 per month)	5,000	1-1-89 thru 6-30-89

June 15, 1989

21174

June 15, 1989

21175

Changes:

James H. Beeson, Associate Professor of Obstetrics and Gynecology, Tulsa; title changed from Vice Chair to Interim Chair of Obstetrics and Gynecology, Tulsa, salary changed from annual rate of \$67,200 for 12 months (\$5,600.00 per month) to annual rate of \$73,200 for 12 months (\$6,100.00 per month), March 18, 1989. Paid from 1272809, TMC Department of Obstetrics and Gynecology, and A020499, TMC TMEF Addition.

Richard L. Boothe, II, title changed from Clinical Assistant Professor to Assistant Professor of Family Practice, Tulsa, July 1, 1989 through June 30, 1990.

Charles R. Brown, Associate Dean for Administration, College of Medicine; Professor of Health Administration, Adjunct Professor of Allied Health Education; title of Associate Provost, Health Sciences Center, deleted; July 1, 1989. Changed from Administrative Officer to Academic. Paid from 1212000, Dean, College of Medicine. Budget correction.

Steven A. Crawford, title changed from Assistant Professor to Clinical Assistant Professor of Family Medicine, salary changed from annual rate of \$56,660 for 12 months (\$4,721.66 per month) to without remuneration, June 30, 1989 (accrued vacation through August 15, 1989).

John R. Hunter, title changed from Associate Professor to Clinical Associate Professor of Orthopaedic Surgery and Rehabilitation, salary changed from annual rate of \$49,568.40 for 12 months (\$4,130.70 per month) to without remuneration, July 1, 1989.

J. Frank James, Clinical Professor of Psychiatry and Behavioral Sciences, Adjunct Professor of Public Health, and Clinical Associate Professor of Psychiatry and Behavioral Sciences, Tulsa, salary changed from without remuneration to annual rate of \$87,303 for 12 months (\$7,275.25 per month), April 1, 1989 through June 30, 1989. Paid from VA Medical Center.

Lawrence H. Roe, title changed from Assistant Professor to Clinical Assistant Professor of Medicine, Tulsa, salary changed from annual rate of \$47,509 for 12 months (\$3,959.06 per month) to without remuneration, July 1, 1989 (accrued vacation through July 15, 1989). Correction of resignation reported at April meeting.

Landgrave T. Smith, title temporarily changed from Computer Research Assistant to Assistant Professor of Research, Department of Psychiatry and Behavioral Sciences, March 1, 1989 through June 30, 1989. Temporarily changed from Professional Staff to Academic.

Jack Surpure, title changed from Associate Professor to Clinical Associate Professor of Pediatrics and from Clinical Assistant Professor of Surgery to Associate Professor of Surgery, April 15, 1989.

June 15, 1989

21176

Glenn C. Thompson, Associate Professor of Otorhinolaryngology and Director of Research, Department of Otorhinolaryngology, beginning date of appointment changed from November 1, 1988 to April 1, 1989.

G. Rainey Williams, John A. Schilling Professor and Chair of Surgery; title of Interim Executive Dean and Interim Dean, College of Medicine, deleted; salary changed from annual rate of \$115,987 for 12 months (\$9,665.59 per month) to annual rate of \$103,987 for 12 months (\$8,665.59 per month), May 1, 1989. Paid from 1212223, Surgery; B053711, University Hospital Reimbursement; and A000082, PPP Surgery Administration.

Resignations and/or Terminations:

Peter H. Ackell, Clinical Assistant Professor of Medicine, Tulsa, May 1, 1989.

Thomas F. Algeo, Clinical Assistant Professor of Family Practice, Tulsa, April 19, 1989.

Cynthia G. Davis, Clinical Instructor in Dental Hygiene, May 31, 1989.

Gary L. Franssen, Clinical Assistant Professor of Anesthesiology, May 1, 1989.

Insung Kim, Assistant Professor of Medicine, June 30, 1989 (with accrued vacation through August 15, 1989).

Frank Lobeck, Clinical Assistant Professor of Pharmacy, May 31, 1989.

Carol A. Orrell, Associate in Anesthesiology, May 25, 1989 (with accrued vacation through June 8, 1989).

Kwang H. Park, Assistant Professor of Psychiatry and Behavioral Sciences, declined to accept offer.

Steven L. Saltzman, Associate Professor and Chair of Obstetrics and Gynecology, Tulsa, and Clinical Assistant Professor of Family Practice, Tulsa, March 17, 1989 (with accrued vacation through April 24, 1989).

Marilyn S. Small, Clinical Assistant Professor of Nursing, May 1, 1989.

Mark B. Smith, Visiting Assistant Professor of Anesthesiology, May 9, 1989 (with accrued vacation through May 31, 1989).

Paul Stelzer, Associate Professor of Surgery, June 30, 1989 (with accrued vacation through August 22, 1989).

Retirement:

Charles M. Cameron, Dean, College of Public Health, and Professor of Health Administration, June 30, 1989 (with accrued vacation through August 30, 1989); named Dean Emeritus of Public Health and Professor Emeritus of Health Administration.

Interim President Swank recommended approval of the academic personnel actions shown above.

Regent White called attention to the proposed appointment of Dr. Betty Pfefferbaum, the wife of President-elect Richard Van Horn, and the fact this is an exception to the Board nepotism policy. He asked Fred Gipson, Chief Legal Counsel, to comment on the legality of this appointment.

Mr. Gipson stated he has researched this matter and has furnished a memorandum to Provost Rich and Interim President Swank. He said there are decisions by the Attorney General, as well as court cases, interpreting the nepotism statutes of the State of Oklahoma. Based upon these decisions, he said the employment in this particular instance would not be a violation of the nepotism laws of the State of Oklahoma since the ultimate authority is in the Board of Regents of The University of Oklahoma. For that reason, it is considered that the statute is not applicable. Mr. Gipson said he has discussed this with the Attorney General's office and the Attorney General's office is in complete agreement with his position in this particular matter. The Attorney General is of the opinion that this does not constitute a violation of the State nepotism laws. Mr. Gipson said that he has recommended that the Board can take this action with the understanding it is an exception to the Regents' internal Nepotism Policy.

Provost Rich commented that Dr. Pfefferbaum is unusually well qualified and the Department of Psychiatry is very pleased to have her join the faculty.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, Gullatt, and West. The Chair declared the motion unanimously approved.

VOLUNTEER FACULTY PROMOTIONS

Interim President Swank recommended approval of the following promotions for the College of Medicine volunteer faculty to be effective July 1, 1989.

<u>Name</u>	<u>Department</u>	<u>Current Title</u>	<u>Proposed Title</u>
Beasley, Stewart R.	Psychiatry and Behavioral Sciences	Clin. Asst. Professor	Clin. Assoc. Professor
Bharani, Suresh A.	Pediatrics, Tulsa	Clin. Asst. Professor	Clin. Assoc. Professor
Bozalis, John R.	Medicine	Clin. Assoc. Professor	Clin. Prof.

June 15, 1989

21178

<u>Name</u>	<u>Department</u>	<u>Current Title</u>	<u>Proposed Title</u>
Brashear, James	Ophthalmology	Clin. Asst. Professor	Clin. Assoc. Professor
Brewer, David L.	Medicine, Tulsa	Clin. Asst. Professor	Clin. Assoc. Professor
Brickner, Theodore J.	Radiological Sciences, Tulsa	Clin. Assoc. Professor	Clin. Prof.
Chiou, Helen S.	Medicine	Clin. Instructor	Clin. Asst. Professor
Cohen, Frederick I.	Pediatrics, Tulsa	Clin. Instructor	Clin. Asst. Professor
Cope, David H.	Pediatrics, Tulsa	Clin. Assoc. Professor	Clin. Prof.
Cravens, Jere D.	Pediatrics, Tulsa	Clin. Assoc. Professor	Clin. Prof.
Filley, Warren V.	Medicine	Clin. Instructor	Clin. Asst. Professor
Friedman, Mark J.	Medicine, Tulsa	Clin. Asst. Professor	Clin. Assoc. Professor
Funnell, James D.	Obstetrics and Gynecology	Clin. Assoc. Professor	Clin. Prof.
Hamilton, Donald R.	Pediatrics, Tulsa	Clin. Instructor	Clin. Asst. Professor
Heilbronner, Robert L.	Surgery	Clin. Instructor	Clin. Asst. Professor
Hughes, J. Patrick	Pediatrics, Tulsa	Clin. Assoc. Professor	Clin. Prof.
Hussein, Khader K.	Medicine	Clin. Asst. Professor	Clin. Assoc. Professor
King, M. Margaret	Biochemistry and Molecular Biology	Adjunct Asst. Professor	Adjunct Assoc. Prof.

June 15, 1989

21179

<u>Name</u>	<u>Department</u>	<u>Current Title</u>	<u>Proposed Title</u>
Maguire, Bernard J.	Pediatrics, Tulsa	Clin. Assoc. Professor	Clin. Prof.
Miller, Kenneth	Medicine	Clin. Asst. Professor	Clin. Assoc. Professor
Moncada, Franz	Pediatrics, Tulsa	Clin. Asst. Professor	Clin. Assoc. Professor
Myers, William S.	Medicine	Clin. Assoc. Professor	Clin. Prof.
Reinhardt, Herbert P.	Medicine	Clin. Instructor	Clin. Asst. Professor
Robideaux, Vance I.	Anesthesiology	Clin. Asst.	Clin. Asst. Professor
Rose, Raymond L.	Medicine	Clin. Inst.	Clin. Asst. Professor
Rousseau, Arthur W.	Psychiatry and Behavioral Sciences	Clin. Instructor	Clin. Asst. Professor
Rubin, Herschel J.	Pediatrics, Tulsa	Clin. Asst. Professor	Clin. Assoc. Professor
Ruffing, John E.	Medicine, Tulsa	Clin. Inst.	Clin. Asst. Professor
Smith, George R., Jr.	Medicine	Clin. Assoc. Professor	Clin. Prof.
Ward, J. Perry	Pediatrics, Tulsa	Clin. Instructor	Clin. Asst. Professor

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, Gullatt, and West. The Chair declared the motion unanimously approved.

APPOINTMENT OF COLLEGE OF MEDICINE ADMISSIONS BOARD

Regents' policy provides that the Admissions Board of the College of Medicine is composed of:

- 10 members of the full-time faculty
- 10 members of the volunteer faculty
- 10 members of the student body of the College of Medicine
- 24 members selected from throughout the State to include four physicians from each of the six Congressional Districts

Over the past three months, letters soliciting nominations for Admissions Board members have been sent to all county medical societies in the State and the College of Medicine student body. The volunteer and full-time faculty were contacted earlier through surveys of committee service interest, and lists were compiled from these two groups. Alternates are also presented. All proposed members of the Admissions Board have been contacted and have expressed interest in serving. The nominations have been approved by the Executive Dean of the College of Medicine and Provost Rich. They are as follows:

Full-time Faculty

- Steven Barrett, M.D., Associate Professor of Surgery
- Alvah Cass, M.D., Associate Professor of Family Medicine
- Harriet Coussons, M.D., Assistant Professor of Pediatrics
- Jennifer Johnson, M.D., Assistant Professor of Pediatrics
- Ronald S. Krug, Ph.D., David Ross Boyd Professor of Psychiatry and Behavioral Sciences
- Russell Postier, M.D., Associate Professor of Surgery
- John Stuemky, M.D., Associate Professor of Pediatrics
- Dennis Weigand, M.D., Professor and Vice Head of Dermatology
- Peggy Wisdom, M.D., Assistant Professor of Neurology
- * Nancy K. Hall, Ph.D. Associate Professor of Pathology and Associate Dean for Admissions and Student Affairs

Volunteer Faculty

- Karl K. Boatman, M.D., Clinical Associate Professor of Surgery
- Steven Cagle, M.D., Clinical Associate Professor of Surgery
- John G. Campbell, M.D., Clinical Assistant Professor of Otorhinolaryngology, Tulsa
- Thomas C. Coniglione, M.D., Clinical Professor of Medicine
- Thomas A. Dodson, M.D., Clinical Assistant Professor of Pediatrics, Tulsa
- James W. Hampton, M.D., Clinical Professor of Medicine
- June E. Holmes, Ed.D., Associate Director for Academic Affairs, Residents and Student Affairs, Tulsa; Clinical Associate Professor of Psychiatry and Behavioral Sciences, Tulsa
- James Richard McCurdy, M.D., Clinical Assistant in Surgery
- Don F. Rhinehart, M.D., Clinical Associate Professor of Surgery
- Frank F. Wilson, III, M.D., Clinical Associate Professor of Obstetrics and Gynecology

* Represents the Dean's Office

June 15, 1989

21181

Student Positions

Craig Abbott, Oklahoma City
Rick Brittingham, Oklahoma City
Joe Hines, Oklahoma City
Vickie Lampley, Oklahoma City
Randy Luzania, Oklahoma City
F. Al Odlum, Oklahoma City
Cathy Roberts, Oklahoma City
Ann Frisco, Oklahoma City
Edward Stubbs, Tulsa
Susan Mehnert-Kay, Tulsa

District I

Robert Houston, M.D., Tulsa
W. Frank Phelps, M.D., Tulsa
Bat Shunatona, M.D., Tulsa
Susan Singer, M.D., Tulsa

District II

Joel W. Anderson, M.D., Okmulgee
Kola Danisa, M.D., Muskogee
Gilbert Emde, M.D., Stillwater
Michael Sandlin, M.D., Okmulgee

District III

Sara Dye, M.D., Ada
Robert E. Engles, M.D., Durant
Jone Kendrick, M.D., Idabel
Charles Martin, M.D., Perry

District IV

Harold R. Belknap, M.D., Norman
John R. Christensen, M.D., Norman
Malcom Mollison, M.D., Altus
Robert J. Weedn, M.D., Duncan

District V

Phillip Mosca, M.D., Ph.D., Oklahoma City
Marilyn Porter, M.D., Oklahoma City
Olaseinde Sawyerr, M.D., Oklahoma City
Ron Shaw, M.D., Moore

District VI

Bobby D. Anthony, M.D., Enid
Alan Braly, M.D., Woodward
Helen Chiou, M.D., Woodward
Bryce Poolaw, M.D., Anadarko

ALTERNATES

Full Time Faculty

F. Daniel Duffy, M.D., Professor and Chair, Department of Medicine, Tulsa
James Gavin, M.D., Ph.D., Professor of Medicine
Richard B. Passey, Ph.D., Professor of Pathology
Denise Wiley, M.D., Assistant Professor of Dermatology

Volunteer Faculty

John B. Forrest, M.D., Clinical Instructor in Otorhinolaryngology, Tulsa

At Large

Willie V. Bryan, Ed.D., Vice Provost for Educational Services and Registrar
Victor Gaines, Ed.D., Associate Affirmative Action Officer, OUHSC
Frank Hohengarten, Ed.D., Associate Director of Placement, Alumni and Post
Graduate Affairs, Resident and Student Affairs, Tulsa
Pat McKnight, M.D., Clinical Associate Professor of Psychiatry and
Behavioral Sciences
Timothy Taylor, Ph.D., Assistant Professor of Health Administration, College
of Public Health

Students

Dick Heigle, Oklahoma City
Ralph Hester, Oklahoma City
Don Thompson, Oklahoma City
Melissa Wotring Norman, Oklahoma City
Ron Young, Oklahoma City
Kevin Stavely-O'Connor, Oklahoma City
Terri Turner, Oklahoma City
Peter Elliott, Tulsa
Lisa King, Tulsa
Daron Street, Tulsa

District I

David Harris, M.D., Tulsa
A. Munson Fuller, M.D., Tulsa
Jack Powell, M.D., Tulsa
Boyd O. Whitlock, M.D., Tulsa

District IV

Cooper Ray, M.D., Altus

District V

Sara DePersio, M.D., Oklahoma City

District VI

Richard Brown, Woodward
Fong H. Chen, M.D., Woodward

Interim President Swank recommended that the individuals named above be appointed to the College of Medicine Admissions Board for 1989-90. He recommended also approval of the alternates proposed.

Regent West moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, Gullatt, and West. The Chair declared the motion unanimously approved.

HEALTH SCIENCES CENTER STUDENT ASSOCIATION CONSTITUTION

A revised Health Sciences Center Student Association Constitution has been approved by the students and Provost. A copy was presented and is attached hereto as Exhibit D.

Dr. Swank said there are three major changes proposed in the new constitution which are:

1. Article II, Section 3, Clause 1, provides for representation of all the college graduate programs, whereas in the current constitution graduate students were represented by the representative of the Graduate Student Council.
2. Article II, Section 5, allows for participation of special interest groups such as ethnic minority and international student groups. In the current constitution no provisions are made for representation of such groups.
3. Article VII, Section 1, increases the funding to the Student Association from one dollar (\$1.00) per capita per year, to one dollar (\$1.00) per capita per semester and summer term.

He said all of these changes are considered constructive and should increase the effectiveness of the Association.

Interim President Swank recommended approval of a revised Constitution of the Student Association of the Health Sciences Center.

Regent Noble moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, Gullatt, and West. The Chair declared the motion unanimously approved.

REGENTS' AWARD FOR GRADUATE STUDENT RESEARCH

Graduate Education Research Day (GERD), initially called Graduate Research Day, first began in 1976. The objective of the program was to explain the functions of the graduate college to the lay community. Presentations by faculty and students were given on three major health areas designed to be understandable by the public. A guest speaker was also present.

In 1977, Graduate Research Day was expanded to include the awarding of four \$75.00 prizes to students in a research paper competition. All papers in any area of graduate research, completed within the past two years and unpublished prior to submission were eligible for the awards. All papers were reviewed by a formally appointed committee of the graduate faculty.

In 1979, prizes were not only given for research papers but for research exhibits. Students presented research exhibits competing for three prizes of \$50.00 each, judged on the basis of clarity of presentation, research design and originality. The name of the event was changed to Graduate Education Research Day.

By 1984, the paper and exhibit competition had been combined into one competition. As is currently, two categories of awards are presented, Applied and Basic. Three awards are presented in each category: the President's Award (\$175.00), the Provost's Award (\$125.00), and the Dean's Award (\$100.00). In addition, a separate Regents' Award is presented to the best overall presentation (\$250.00).

Six equally weighted criteria are used by the judges in reviewing each poster. They are as follows:

1. Originality
2. Clarity
3. Experimental Design
4. Analysis and Interpretation of Data
5. Scientific Significance
6. Artistic Merit of the Exhibit

Judges are selected from among the graduate faculty from the six individual colleges at the Health Sciences Center.

Although these awards have been given for several years, and the Regents' Award since 1984, formal action by the Board of Regents of the Regents' Award has not been taken. It is desirable at this time that the Board formally approve the Regents' Award for Graduate Student Research.

June 15, 1989

21185

Interim President Swank recommended that the Regents establish an annual award for outstanding graduate student research at the Health Sciences Center to be known as the Regents' Award for Graduate Student Research.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, Gullatt, and West. The Chair declared the motion unanimously approved.

NOMENCLATURE OF THE HEALTH SCIENCES CENTER

The first health professional college of The University of Oklahoma in Oklahoma City was established in 1910 by merger of the preclinical medical programs based on the Norman Campus with the Epworth Medical College in Oklahoma City. The full Health Sciences Center concept was developed in the 1960's, and the new college buildings in Oklahoma City were constructed from the mid-1970's into the early 1980's. Two names have been in use for the colleges, land, and facilities of this campus. These are the Health Sciences Center, and the Oklahoma City Campus (as a counterpart to the Norman Campus). The name Oklahoma City Campus has only rarely been used and is not appropriate for an entity which includes major programs in Tulsa and throughout the State. Therefore, The University of Oklahoma Health Sciences Center is the appropriate overall designation, and is the one which is in use.

It is proposed that the overall entity be named The University of Oklahoma Health Sciences Center and that those programs based in Tulsa be designated The University of Oklahoma Health Sciences Center, Tulsa Campus. Recent action of the Legislature and Governor changed the name of the OU Tulsa Medical College to The University of Oklahoma College of Medicine - Tulsa. The action of the Board of Regents in 1987 (page 19578) naming the clinics of OUTMC as The University of Oklahoma Tulsa Medical Center remains appropriate.

Interim President Swank recommended that (1) the collective name for all of the health professional colleges, including facilities, land, and programs in Oklahoma City, Tulsa and Statewide, be The University of Oklahoma Health Sciences Center, (2) the term Oklahoma City Campus no longer be used, and (3) the programs, facilities, and land in Tulsa, including those of the OU College of Medicine - Tulsa, be designated the Tulsa Campus of The University of Oklahoma Health Sciences Center.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, Gullatt, and West. The Chair declared the motion unanimously approved.

DISCONTINUANCE OF STUDENT LOUNGE

The Health Sciences Center's Student Lounge commenced operation in January, 1984. The Lounge contains an area furnished for reading and study, a ping pong room, a television room, a room with electronic games and an area for pool tables and indoor basketball. The Lounge also has a dining area with a seating capacity of approximately 50 at various tables with a kitchen that provides short order food items from 8:00 a.m. to 3:00 p.m. The Student Lounge is located on the ground level of the Library Building, centrally located among the majority of OUHSC's colleges.

In only one of the past three fiscal years has the operation of the Student Lounge produced income in excess of expenses. Furthermore, the current fiscal year projects another deficit operation. In view of the projection, the OUHSC administration contacted student government leaders in March of this year to inform them that the Student Lounge would be closed due to deficit operation unless the students were willing to underwrite up to a maximum deficit of \$10,000 per annum from Student Activity Fees.

The OUHSC Student Association, composed of the Presidents of the various Student Councils of each College, agreed to discuss this subject in each Student Council meeting. At the last Student Association meeting of this school year, the Association unanimously voted to inform the administration that they would not financially support the Student Lounge located in the Library Building.

In making that unanimous statement, the Student Association commented that some students found the location of the Student Lounge too far away from their centers of classroom study, some commented that they had too little time to make use of the facility, others commented that on a campus which has no resident student population there is much less need for a recreational facility such as the Student Lounge than there is on an undergraduate, resident-student campus. Almost all students have use of refrigerators and microwave ovens in their departments, as well as having snack bars and/or vending machines in their major classroom/lab building.

The majority of the Student Lounge's equipment and furnishings was purchased when the Lounge originated over five years ago. Equipment and furnishings had an original cost of \$25,534.25. Depreciation to date totals \$13,230.68. The equipment and furnishings have a remaining book value of \$12,303.57. It would be the intention of the administration to advertise the furnishings and equipment for sale by sealed bid, and to accept the highest bid(s) in an effort to liquidate the assets of the Student Lounge.

Interim President Swank recommended that the Board of Regents authorize: (1) closing the Student Lounge on the Health Sciences Center Campus, effective June 30, 1989, and (2) the administration to accept the highest bid(s) received on the sale of existing Lounge equipment.

Regent Hogan moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, Gullatt, and West. The Chair declared the motion unanimously approved.

RECLASSIFICATION OF ADMINISTRATIVE COMPUTING SERVICES

Administrative Computing Services is organizationally aligned under the Vice President for Administrative Affairs and is responsible for providing data processing support to the institution-wide administrative functions of the Health Sciences Center. While this operation has been classified and reported internally as a service unit, for external financial reporting purposes, indirect cost rate proposals and administrative overhead calculations, the department has been included with other E&G Institutional Support functions such as accounting, purchasing, personnel, etc. Also, unlike most Service Operations which recover costs through user service fees, Administrative Computing Services is funded totally from State appropriations.

According to guidelines promulgated by the National Association of College and University Business Officers and Generally Accepted Accounting Principles for Colleges and Universities, administrative computing support is appropriately classified as an Institutional Support function under the category of Educational and General. Due to the nature of this department's function and basis of its monetary support, it would be appropriate to reclassify the activity from a Service Unit operation to a centrally funded administrative department.

Interim President Swank recommended that the Board of Regents approve the reclassification of Administrative Computing Services from a Service Unit operation to an Educational and General department.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, Gullatt, and West. The Chair declared the motion unanimously approved.

PROPOSALS, CONTRACTS, AND GRANTS

A summary of proposals for research and training grants for May, 1989 for the Health Sciences Center was included in the agenda for this meeting. A list of all contracts executed during this same period of time on proposals previously reported was also included.

Interim President Swank recommended that the President of the University or the President's designees be authorized to execute contracts on the pending proposals as negotiations are completed. The contract budgets may differ from the proposed amounts, he said, depending on these negotiations.

Regent West moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, Gullatt, and West. The Chair declared the motion unanimously approved.

PURCHASE OF CHEMOTHERAPEUTIC AGENTS

The Adult Medicine Clinic at the College of Medicine, Tulsa supports an Oncology Clinic which requires the preparation and mixing of chemotherapeutic agents prior to administration to patients. In the past these agents were purchased from Baxter Travenol Laboratories, but that vendor is no longer in business.

Adria Laboratories is the only known vendor that markets pre-mixed, vacuum packaged chemicals and other products necessary to administer the agents. Prices for the agents will be guaranteed through a signed agreement. Use of pre-mixed agents eliminates the cost of pharmacy services, eliminates waste of leftover materials, and reduces the cost of the agents through direct purchase from the distributor. A memorandum from Drew Accardi, Clinics Administrator, supporting the sole source purchase was included in the agenda.

If approved, a purchase order will be issued for the period July 1, 1989 through June 30, 1990 at an estimated total cost of \$42,000.00.

Funds are available in the College of Medicine, Tulsa Internal Medicine account A0030399 for the purchase of these agents.

Interim President Swank recommended a purchase order be awarded to Adria Laboratories for the purchase of chemotherapeutic agents for the College of Medicine, Tulsa at an estimated total cost of \$42,000.00 for 1989-90.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, Gullatt, and West. The Chair declared the motion unanimously approved.

LABORATORY TESTING SERVICES

Bids were circulated recently covering laboratory testing services for the period July 1, 1989 through June 30, 1990 for The University of Oklahoma Tulsa Medical Center Clinics. The laboratory testing contract will be used for patient testing that the clinics are unable to perform on site. The clinics have approximately 70,000 patients and approximately 120,000 patient visits annually. To address the testing needs invitations to bid were sent to nine firms. The base bid was for test requirements that are not normally performed in general health maintenance protocol. Bid specifications also required any laboratory tests which were not specified will be charged at an amount not to exceed 80% of the published 1989 Medicare Part B reimbursement rates for outpatient laboratory services in Tulsa.

Five responses were received as follows:

<u>VENDOR</u>	<u>BASE BID</u>
Hillcrest Medical Center/ SmithKline Bio-Science Laboratories Tulsa	\$ 56,661.50
Regional Medical Laboratory Inc. Tulsa	81,492.50
Medical Arts Laboratory, Inc. Tulsa	138,132.95
Roche Biomedical Laboratories, Inc. Tulsa	140,648.37
Saint Francis Hospital Tulsa --	195,999.90

The OU Tulsa Medical Center Clinics and the Purchasing Department have evaluated the responses and found the low bid acceptable. The administration recommends a purchase order be issued to Hillcrest Medical Center/SmithKline Bio-Science Laboratories for an estimated requirement of \$100,000.00 on an as-needed basis for the fiscal year 1989-90.

Funds are available in the following budget accounts:

- G01019956530 - Tulsa Medical College Family Medicine Clinic-Sheridan-2
- G02019956520 - Tulsa Medical College Family Medicine Clinic Marina-1
- G01049956560 - Tulsa Medical College Women's Clinic
- G01059956570 - Tulsa Medical College Children's Clinics
- G02029956550 - Tulsa Medical College Internal Medicine
- G01039956580 - Surgery Resident Clinic-Tulsa

Interim President Swank recommended the Board of Regents authorize the award of a purchase order to Hillcrest Medical Center/SmithKline Bio-Science Laboratories for an estimated annual expenditure of \$100,000.00 for laboratory testing services for the period July 1, 1989 through June 30, 1990.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, Gullatt, and West. The Chair declared the motion unanimously approved.

June 15, 1989

21190

HEALTH SCIENCES CENTER ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS

Appointments or Reappointments:

William W. Durham, Assistant Director, Microcomputer Support Services, Computing Services, annual rate of \$47,500 for 12 months (\$3,958.00 per month), May 15, 1989. Administrative Staff. Paid from 3883806, Computing Services.

Cynthia H. Jones, Program Development Specialist, Department of Medicine, annual rate of \$26,940 for 12 months (\$2,245.00 per month), May 1, 1989. Professional Staff. Paid from A000174, PPP-Medicine Cardiology.

Vicki G. Minton, Research Nurse, Department of Obstetrics and Gynecology, annual rate of \$26,000 for 12 months (\$2,166.67 per month), May 22, 1989. Professional Staff. Paid from A000773, Obstetrics and Gynecology Maternal Fetal Medicine.

Changes:

Cheryl Grubbs, title changed from Staff Nurse to Clinic Manager, Department of Family Medicine, salary changed from annual rate of \$26,000 for 12 months (\$2,166.67 per month) to annual rate of \$30,000 for 12 months (\$2,500.00 per month), June 1, 1989. Changed from Professional Staff to Managerial Staff. Paid from 1053540, Family Medicine.

Sharon Huelsman, Infant Center Coordinator, Department of Family Medicine, salary changed from annual rate of \$24,263 for 12 months (\$2,021.91 per month) to annual rate of \$25,234 for 12 months (\$2,102.83 per month), July 1, 1989. Paid from 1053540, Family Medicine.

W. Hershel Lamirand, III, Executive Director of Development, changed from FTE full time to .90 time, May 18, 1989 through December 31, 1989 (see below).

Denise Mawhirter, promoted from Patient Services Coordinator, Department of Psychiatry and Behavioral Sciences, to Administrative Coordinator, Department of Family Medicine, salary increased from annual rate of \$19,425 for 12 months (\$1,618.75 per month) to annual rate of \$23,000 for 12 months (\$1,916.67 per month), May 1, 1989. Changed from Professional Staff to Managerial Staff. Paid from 1212218, Family Practice/Community Medicine/Dentistry.

Marcia A. Morris, title changed from Executive Assistant to the President to Assistant to the Provost for Academic Affairs and Institutional Research, Office of the Provost, salary increased from annual rate of \$47,000 for 12 months (\$3,916.67 per month) to annual rate of \$53,000 for 12 months (\$4,416.66 per month), July 1, 1989. Changed from Administrative Officer to Administrative Staff. Paid from 1010100, Office of the Provost. Transferring from Norman Campus to Health Sciences Center.

June 15, 1989

21191

James Ojago, title changed from Research Technician, Department of Pharmacology, to Research Assistant III, Department of Medicine, salary changed from annual rate of \$18,040 for 12 months (\$8.64 per hour) to annual rate of \$24,264 for 12 months (\$2,022.00 per month), May 1, 1989. Changed from Hourly to Professional Staff. Paid from C113291, Louisiana Diagnostic Plural Fluid Exam.

Nancy Owens, promoted from Programmer to Programmer/Analyst, Computing Services, salary changed from \$19,500 for 12 months (\$9.34 per hour) to annual rate of \$24,000 for 12 months (\$2,000.00 per month), May 8, 1989. Changed from Hourly to Professional Staff. Paid from 3883806, Computing Services.

Resignations and/or Terminations:

Carla C. Blackshaw, Clinical Nurse Specialist, Department of Obstetrics and Gynecology, May 31, 1989 (with accrued vacation through June 20, 1989).

Tammy Deaton, Research Nurse, Department of Medicine, May 15, 1989 (with accrued vacation through June 7, 1989).

Cherita Harris, Counselor/Recruiter, Educational Services, April 28, 1989 (with accrued vacation through May 17, 1989).

Susan Kiser, Research Assistant II, Department of Family Medicine, May 17, 1989 (with accrued vacation through June 9, 1989).

Gerald Martin, Buyer, Purchasing Department, May 12, 1989 (with accrued vacation through June 26, 1989).

Mary Ann Osborn, Nutritionist, Department of Obstetrics and Gynecology, June 30, 1989 (with accrued vacation through July 18, 1989).

E. Ann Stewart, Nurse Clinician, Department of Pediatrics, May 9, 1989 (with accrued vacation through May 12, 1989).

Carman Turner, Patient Service Coordinator, Department of Pediatrics, May 19, 1989 (with accrued vacation through June 2, 1989).

Joni Su Work, Administrative Manager, Department of Neurology, April 28, 1989 (with accrued vacation through June 13, 1989).

Interim President Swank recommended approval of the administrative and professional personnel actions shown above.

There was a discussion of the proposed change for Hershel Lamirand from full time to .90 time effective May 18, 1989. Regent White expressed his concerns about this change since the administration and Regents are in the process of trying to increase the development staff. Provost Rich said this

really is a temporary change in order to help the Oklahoma Health Sciences Foundation reorganize. They lost their executive director and have asked Mr. Lamirand for an interim period to assist. After a discussion, Dr. Swank changed his recommendation to end the .90 FTE on December 31, 1989.

With this change, Regent Gullatt moved approval of the recommendations. The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, Gullatt, and West. The Chair declared the motion unanimously approved.

ELEVATOR MAINTENANCE CONTRACT

Many of the buildings at the Health Sciences Center are equipped with Montgomery solid-state elevators. After experiencing a great deal of difficulty with Montgomery elevators that were not serviced by the manufacturer's representative, a policy was established several years ago to have the manufacturer service the elevators which they installed for the following reasons: (1) other elevator maintenance firms do not receive service bulletins, (2) the manufacturer's representative will not sell parts to another company from the local warehouse and the company must order from the factory which causes unnecessary delays, (3) if an emergency exists, the manufacturer's representative has access to manpower that can be called in from other cities such as Dallas or Tulsa, and (4) the manufacturer's representative has access to engineering support from the factory.

The Health Sciences Center has over \$700,000 invested in solid-state elevators. Experience over the years has shown that these elevators are best maintained by the manufacturer's representative in order to achieve lower operating cost, less down time, better efficiency, and safer operations. Montgomery Elevator Company will provide maintenance according to specifications at a cost of \$46,568.06 for the period of July 1, 1989 through June 30, 1990. The cost represents a savings of eight percent of the cost for 1988-89.

Funds are available in the Health Sciences Center's Building Maintenance account number 70108980 to cover this contract.

Interim President Swank recommended the Board of Regents approve a contract award to Montgomery Elevator Company at an annual cost of \$46,568.06 for elevator maintenance at the Health Sciences Center.

Regent West moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, Gullatt, and West. The Chair declared the motion unanimously approved.

LEASE OF OKLAHOMA CITY FAMILY MEDICINE CLINIC, NORTH

The Oklahoma City facility at 400 N.E. 50th Street currently leased to the Family Medicine Clinic, North is owned by Health Sciences Facility, Inc. The Health Sciences Center desires to renew the annual lease with Health

June 15, 1989

21193

Sciences Facility, Inc. for fiscal year 1989-90 and agrees to pay HSF, Inc. \$54,999.96 for the 5,737 gross square foot facility (approximately \$9.59 per gross square foot). The cost of the lease includes equipment and furnishings.

Funds are available in the Health Sciences Center's Space, Lease and Rental Budget account 1717051 for payment of the lease.

Interim President Swank recommended the Board of Regents approve a renewal lease with Health Sciences Facility, Inc. for the Family Medicine Clinic, North for the period July 1, 1989 through June 30, 1990 at an annual cost of \$54,999.96.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, Gullatt, and West. The Chair declared the motion unanimously approved.

LEASE FOR ENID FAMILY MEDICINE CLINIC

Bass Memorial Hospital owns the building at 620 South Madison which houses the Family Medicine Clinic in Enid. The proposed renewal lease for 5,000 square feet of space represents the same cost at \$9.62 per square foot for fiscal year 1988-89.

Funds are available in the Health Sciences Center's Professional Practice Plan Enid Family Practice account number A0001090 to cover this cost.

Interim President Swank recommended the Board of Regents approve a renewal lease with Bass Memorial Baptist Hospital for the Enid Family Medicine Clinic for the period July 1, 1989 through June 30, 1990 at an annual cost of \$48,094.

Regent West moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, Gullatt, and West. The Chair declared the motion unanimously approved.

LEASE FOR TULSA FAMILY MEDICINE CLINIC

Murphy Properties owns the land and building which houses one of the Family Medicine Clinics in Tulsa. The proposed renewal lease for 9,000 square feet of space at 9912 East 21st Street South for fiscal year 1989-90 contains the same terms and conditions, including cost (\$7.53 per square foot), as the fiscal year 1988-89 lease.

Funds are available in budget account number A0020199, Tulsa Family Medicine Center Marina One, for lease payments.

Interim President Swank recommended the Board of Regents approve a renewal lease with Murphy Properties, Inc. for the OU Tulsa Medical College Family Medicine Clinic located at 9912 East 21st Street South, Tulsa, for the period July 1, 1989 through June 30, 1990 at an annual cost of \$67,800.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, Gullatt, and West. The Chair declared the motion unanimously approved.

FIVE-YEAR TEACHER PREPARATION PROGRAM

The following report was included in the agenda:

INTRODUCTION

The 1980s may very well be remembered as the decade of educational reform. Prompted by the national report, A Nation At Risk, educational institutions and private organizations such as The Holmes Group and The Carnegie Forum are taking bold action to ensure that American education will meet the challenges of contemporary and future societies. The National Council for the Accreditation of Teacher Education (NCATE) significantly strengthened its standards to mirror the national mood and influence reform in teacher education.

Fundamental to the educational reform movement is revising teacher preparation programs to provide for more professional, better educated graduates. Major universities such as the Universities of Kansas, Virginia, and Texas have responded with dynamic five-year programs focused on rigorous subject matter and pedagogical preparation. In this context of change, the Colleges of Education, Arts & Sciences, and Fine Arts have collaborated to substantially revise the teacher education programs of The University of Oklahoma to meet the needs of constituents, provide leadership to the State, and meet the accreditation standards of NCATE.

GOALS

One purpose of the College of Education's initiatives to revise teacher preparation is to implement the goals of its Mission Statement, which was approved by The University of Oklahoma Board of Regents in September, 1984. The planning committee directed itself particularly to Goal Four:

4.1 The College of Education should provide the leadership to move Oklahoma in the direction of graduate-level teacher preparation programs. As this goal is being pursued, teacher preparation programs should become increasingly rigorous with clearly defined minimum admission standards and prerequisites that are demanding and required without exception.

4.2 There should be continuing research directed to the discovery of new knowledge about the effectiveness of various approaches to preparing education professionals.

4.3 The programs offered through the College of Education should contribute to the research mission of the College and/or the preparation of professionals who are capable of performing with distinction in the various specialized roles in education. They should be consistent with the unique missions of a comprehensive research university.

The College's plan to revise its teacher preparation program also reflects its No. 2 priority as stated in the University's Strategy for Excellence: to "lead the State in teacher preparation at the graduate level by developing and implementing exemplary teacher certification programs."

The goals of the Five-year Teacher Preparation Program are (1) to prepare the most professional beginning teachers possible and (2) to research how best that might be done. Our graduates should be able to function effectively in at least six major roles: educators, scholars, researchers, communicators, decision-makers, and leaders.

FEATURES

The program features rigorous coursework in subject matter and effective teaching strategies, developmental field experiences, and personalized instruction (mentoring) beginning in the sophomore year. Students will earn a bachelor's degree in Education, Arts & Sciences, or Fine Arts and up to 15 hours toward a master's degree by the end of the fifth year. Students would meet Graduate College admission requirements by the second semester of their senior year and enter the fifth year as graduate students. During the fifth year, students will complete a capstone applied research project, extended study in multiculturalism and education, an internship directed collaboratively by a University faculty member and a school-based mentor (clinical professor), advanced teaching methods and clinical experiences, and six to nine hours of graduate subject matter coursework. On meeting the five-year program requirements and passing state required certification examinations, students will be licensed to teach a supervised first year.

DEVELOPMENT

The revised Teacher Preparation Program is the result of a three-year development project that has actively engaged the Colleges of Education, Arts & Sciences, and Fine Arts; the University Education Professions Division (EPD) and its 18 teacher certification program committees (including those at the Health Sciences Center); Admissions; University College; the Graduate College; the Provost's Office; public school personnel; the Oklahoma Education Association; the State Department of Education; the State Superintendent of Public Instruction; the Professional Standards Board, the State Regent's office; the State Chancellor for Higher Education; and teacher education leaders from major universities across the country.

June 15, 1989

21196

STATUS

The program design has been approved by the College of Education; the Education Professions Division; and the Deans of the Colleges of Education, Arts & Sciences, and Fine Arts. Chancellor Hans Brisch has notified the College of Education that the Five-year Teacher Preparation Program is revised and not new and, therefore, must be approved only at the University level, making a Fall 1990, implementation date a reasonable possibility. Certification program proposals will be reviewed by the appropriate colleges this summer and incorporated into the formal proposal to be submitted to the Academic Programs Council for consideration at its first Fall 1989 meeting. We expect University administrative review to be completed by Spring 1990 for projected implementation in Fall 1990.

This was presented for information. No action was proposed.

Provost Wadlow introduced Dean Fred Wood and Professor Angelotti, who reviewed the information presented. Dean Wood stated this program proposal will be presented to the Academic Programs Council early in the fall and then will come back to the Board of Regents for action.

NORMAN CAMPUS ACADEMIC PERSONNEL ACTIONS

Leaves of Absence:

Jerry Anderson, Assistant Professor of Law, leave of absence without pay, August 16, 1989 through May 15, 1990. Accepted a Visiting Professorship with Catholic University.

Seun K. Kahng, Professor of Electrical Engineering and Computer Science, leave of absence without pay, August 16, 1989 through May 15, 1990. Working with NASA/Langley in research.

Joseph C. Long, Professor of Law, leave of absence without pay, August 16, 1989 through December 31, 1989. Accepted Harter Professorship at the University of Louisville, Kentucky.

Judith Maute, Professor of Law, leave of absence without pay, August 16, 1989 through May 15, 1990. Accepted a Visiting Professorship at Hasting College of Law, California.

Stanley C. Neely, Associate Professor and Assistant Chair of Chemistry and Biochemistry, sabbatical leave of absence changed from with full pay August 16, 1989 through December 31, 1989 to with half pay, August 16, 1989 through May 15, 1990.

Appointments or Reappointments:

Lawrence Fisher, Ph.D., Fred E. Brown Chair of Finance and Professor of Finance, annual rate of \$120,000 for 9 months (\$13,333.33 per month), January 1, 1990 through May 15, 1990. Appointment to Fred E. Brown Chair is for a renewable five-year term, also effective January 1, 1990. Paid from 127-213, Business Administration Instruction, pos. 84.60, and OU Foundation. He will be considered for tenure during 1990-91. This is an exception to the policy requiring that occupants of endowed chairs be appointed with tenure.

Louis Havis Ederington, Ph.D., Oklahoma Bankers Chair of Finance and Professor of Finance with tenure, annual rate of \$112,424 for 12 months (\$9,368.67 per month), July 1, 1989. Appointment to Bankers Chair is for a renewable five-year term. Paid from 127-213, Business Administration Instruction, pos. 84.60, and OU Foundation Reimbursement.

Kailash Chander Kapur, Ph.D., Professor of Industrial Engineering with tenure and Director of Industrial Engineering, annual rate of \$80,000 for 12 months (\$6,666.66 per month), August 15, 1989. Paid from 127-253, Industrial Engineering, pos. 10.60.

Michael David Green, Ph.D., Visiting Professor of History, rate of \$28,000 for 4.5 months (\$6,222.22 per month), January 1, 1990 through May 15, 1990. Paid from 127-248, History, pos. 701.60.

Edgar A. Heap of Birds, Associate Professor of Art, annual rate of \$36,600 for 9 months (\$4,066.66 per month), August 16, 1989 through May 15, 1990. Paid from 127-204, Art, pos. 10.60.

John Elson Furneaux, Ph.D., Associate Professor of Physics and Astronomy, annual rate of \$40,000 for 9 months (\$4,444.44 per month), August 16, 1989 through May 15, 1990. Paid from 127-281, Physics and Astronomy, pos. 25.60, and 127-481, Physics and Astronomy Research, pos. 25.65.

Mustafa Cengiz Altan, Assistant Professor of Aerospace and Mechanical Engineering, annual rate of \$39,000 for 9 months (\$4,333.33 per month), August 16, 1989 through May 15, 1990. If Ph.D. not complete by August 16, 1989, appointment to be postponed. Paid from 127-208, Aerospace and Mechanical Engineering, pos. 14.60, and 127-408, Aerospace and Mechanical Engineering Research, pos. 14.65.

Jacqueline Beth Frost, Assistant Professor of Art, annual rate of \$30,000 for 9 months (\$3,333.33 per month), August 16, 1989 through May 15, 1990. Paid from 127-204, Art, pos. 15.60.

Bruce H. Macella, Visiting Assistant Professor of Art, annual rate of \$28,211 for 9 months (\$3,134.56 per month), August 16, 1989 through May 15, 1990. Paid from 127-204, Art, pos. 704.60.

June 15, 1989

21198

Janey Lynn Levy, Ph.D., Assistant Professor of Art History, annual rate of \$28,000 for 9 months (\$3,111.11 per month), August 16, 1989 through May 15, 1990. Paid from 127-204, Art, pos. 5.60.

Ralph S. Tanner, Ph.D., Assistant Professor of Botany and Microbiology, annual rate of \$30,000 for 9 months (\$3,333.33 per month), August 16, 1989 through May 15, 1990. Paid from 127-282, Botany and Microbiology, pos. 14.60, and 127-482, Botany and Microbiology Research, pos. 14.65.

Dina S. McDermott, Visiting Assistant Professor of Drama, rate of \$12,050 for 4.5 months (\$2,677.77 per month), August 16, 1989 through December 31, 1989. Paid from 127-226, Drama, pos. 702.60.

Mattie Jayne Fleener, Ph.D., Assistant Professor of Education, annual rate of \$30,000 for 9 months (\$3,333.33 per month), August 16, 1989 through May 15, 1990. Paid from 127-230, Education Instruction, pos. 6.60.

Jody Lee Newman, Ph.D., Assistant Professor of Education, annual rate of \$33,500 for 9 months (\$3,722.22 per month), August 16, 1989 through May 15, 1990. Paid from 127-230, Education Instruction, pos. 18.60.

Larry M. Logue, Visiting Assistant Professor of History, annual rate of \$25,500 for 9 months (\$2,833.33 per month), August 16, 1989 through May 15, 1990. Paid from 127-248, History, pos. 702.60.

Judith Ann Overmier, Ph.D., Assistant Professor of Library and Information Studies, annual rate of \$32,000 for 9 months (\$3,555.55 per month), August 16, 1989 through May 15, 1990. Paid from 127-260, Library and Information Studies, pos. 3.60, and 127-460, Library and Information Studies, pos. 3.65.

Sydney Jane Pierce, Ph.D., Assistant Professor of Library and Information Studies, annual rate of \$30,500 for 9 months (\$3,388.89 per month), August 16, 1989 through May 15, 1990. Paid from 127-260, Library and Information Studies, pos. 2.60, and 127-460, Library and Information Studies, pos. 2.65.

Kenneth D. Stephenson, Assistant Professor of Music, annual rate of \$24,000 for 9 months (\$2,666.67 per month), August 16, 1989 through May 15, 1990. If Ph.D. not complete by August 16, 1989, title to be changed to Acting Assistant Professor and salary changed to \$23,000 for 9 months. Paid from 127-270, Music, pos. 39.60.

James Allen Hawthorne, Assistant Professor of Philosophy, annual rate of \$27,000 for 9 months (\$3,000.00 per month), August 16, 1989 through May 15, 1990. Paid from 127-278, Philosophy, pos. 17.60, and 127-478, Philosophy Research, pos. 17.65. If Ph.D. not complete by August 16, 1989, title to be changed to Acting Assistant Professor of Philosophy and salary changed to \$25,000 for 9 months.

June 15, 1989

21199

Bruce Alan Mason, Ph.D., Assistant Professor of Physics and Astronomy, annual rate of \$31,000 for 9 months (\$3,444.44 per month), August 16, 1989 through May 15, 1990. Paid from 127-281, Physics and Astronomy, pos. 35.60, and 127-481, Physics and Astronomy Research, pos. 35.65.

Scott Douglas Gronlund, Ph.D., Assistant Professor of Psychology, annual rate of \$28,000 for 9 months (\$3,111.11 per month), August 16, 1989 through May 15, 1990. Paid from 127-283, Psychology, pos. 4.60, and 127-483, Psychology Research, pos. 4.65.

Gloria Duran Aguilar, Assistant Professor of Social Work, annual rate of \$36,000 for 9 months (\$4,000.00 per month), August 16, 1989 through May 15, 1990. Paid from 127-288, Social Work, pos. 18.60, and 127-488, Social Work Research, pos. 18.65.

Steven Paul Wells, Adjunct Assistant Professor of Social Work, annual rate of \$30,000 for 12 months (\$2,500.00 per month), July 1, 1989 through June 30, 1990. Paid from 127-288, Social Work, pos. 7.60, and 127-488, Social Work Research, pos. 7.65.

Ola Margaret Fincke, Ph.D., Assistant Professor of Zoology, annual rate of \$30,000 for 9 months (\$3,333.33 per month), August 16, 1989 through May 15, 1990. Paid from 127-297, Zoology, pos. 7.60, and 127-497, Zoology Research, pos. 7.65.

Shelley Ann Arlen, reappointed Acting Head of Acquisitions and Humanities Reference Librarian, and Instructor in Bibliography, salary changed from annual rate of \$21,995 for 12 months (\$1,832.92 per month) to annual rate of \$23,295 for 12 months (\$1,941.25 per month), July 1, 1989 through June 30, 1990. Paid from 127-600, University Libraries, pos. 42.65.

Nathan E. Bender, reappointed Western History Collection Librarian and Instructor in Bibliography, salary changed from annual rate of \$20,118 for 12 months (\$1,676.50 per month) to annual rate of \$21,708 for 12 months (\$1,809.00 per month), July 1, 1989 through June 30, 1990. Paid from 127-600, University Libraries, pos. 19.65.

Richard Jennings Bledsoe, reappointed Business/Economics Reference Librarian and Instructor in Bibliography, salary changed from annual rate of \$20,000 for 12 months (\$1,666.67 per month) to annual rate of \$20,900 for 12 months (\$1,741.67 per month), July 1, 1989 through June 30, 1990. Paid from 127-600, University Libraries, pos. 9.65.

Richard N. Thrift, reappointed Postdoctoral Research Associate in Chemistry and Biochemistry, salary changed from annual rate of \$22,000 for 12 months (\$1,833.33 per month) to annual rate of \$22,900 for 12 months (\$1,908.33 per month), September 1, 1989 through December 31, 1989. Paid from 157-744, Protein Synthesis 1989, pos. 905. Paid from grant funds; subject to availability of funds.

- * Laurie Hermes, reappointed Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annual rate of \$23,000 for 12 months (\$1,916.66 per month) to annual rate of \$24,725 for 12 months (\$2,060.42 per month), July 1, 1989 through December 31, 1989. Paid from 155-871, Cooperative Institute for Mesoscale Meteorological Studies II, pos. 905.65.
- * Steven M. Hunter, Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, annual rate of \$27,500 for 12 months (\$2,291.66 per month), May 1, 1989 through June 30, 1989. Paid from 155-871, Cooperative Institute for Mesoscale Meteorological Studies II.
- * David Keller, reappointed Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annual rate of \$27,000 for 12 months (\$2,250.00 per month) to annual rate of \$28,620 for 12 months (\$2,385.00 per month), July 1, 1989 through December 31, 1989. Paid from 155-871, Cooperative Institute for Mesoscale Meteorological Studies II, pos. 905.65.
- * Tommy McGehee, reappointed Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annual rate of \$23,000 for 12 months (\$1,916.67 per month) to annual rate of \$23,805 for 12 months (\$1,983.75 per month), July 1, 1989 through December 31, 1989. Paid from 155-871, Cooperative Institute for Mesoscale Meteorological Studies II, pos. 905.65.
- * Kurt Nielsen, reappointed Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annual rate of \$23,000 for 12 months (\$1,916.66 per month) to annual rate of \$24,265 for 12 months (\$2,022.08 per month), July 1, 1989 through December 31, 1989. Paid from 155-871, Cooperative Institute for Mesoscale Meteorological Studies II, pos. 905.65.
- * William Taylor, reappointed Research Associate, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annual rate of \$10,941.96 for 12 months (\$911.83 per month), .34 time, to annual rate of \$11,215 for 12 months (\$934.58 per month), .34 time, July 1, 1989 through December 31, 1989. Paid from 155-871, Cooperative Institute for Mesoscale Meteorological Studies II, pos. 905.65.
- * Hing Tong Cho, reappointed Visiting Postdoctoral Research Associate in Physics and Astronomy, salary changed from annual rate of \$25,200 for 12 months (\$2,100.00 per month) to annual rate of \$28,000 for 12 months (\$2,333.33 per month), July 1, 1989 through March 31, 1990. Paid from 157-322, OU-Hep Task B.

Joseph Thomas Johnson, Research Fellow, Graduate College, and Adjunct Assistant Professor of Economics, annual rate of \$40,000 for 12 months (\$3,333.33 per month), May 1, 1989 through June 30, 1989. Paid from 127-435, Office of Business and Industrial Cooperation, pos. 701.60.

- * Paid from grant funds; subject to availability of funds

June 15, 1989

21201

*Robert C. Acar, Visiting Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, annual rate of \$32,000 for 12 months (\$2,666.66 per month), August 15, 1989 through December 31, 1989. Paid from 157-707, CAPS, pos. 905.65.

*Kenneth M. Dowers, reappointed Research Scientist in Meteorology, salary changed from annual rate of \$26,500 for 12 months (\$2,208.33 per month) to annual rate of \$28,355.04 per month (\$2,362.92 per month), July 1, 1989 through June 30, 1990. Paid from 157-309, FIDLE, pos. 905.65.

Changes:

Brian Argrow, title changed from Instructor to Assistant Professor of Aerospace and Mechanical Engineering, salary changed from annual rate of \$25,000 for 9 months (\$2,777.78 per month) to annual rate of \$41,000 for 9 months (\$4,556.00 per month), May 1, 1989. Paid from 127-208, Aerospace and Mechanical Engineering, pos. 8.60.

T. L. Bingham, promoted from Geologist I to Geologist II, Oklahoma Geological Survey, July 1, 1989.

Brian J. Cardott, promoted from Geologist II to Geologist III, Oklahoma Geological Survey, July 1, 1989.

Stanley Eliason, Professor of Mathematics; title of Chair of Mathematics deleted, salary changed from 12 months basis to 9 months basis, July 1, 1989.

Ronald D. Evans, Curtis W. Mewbourne Professor of Petroleum and Geological Engineering; appointment continued as Interim Director of Petroleum and Geological Engineering, salary changed from annual rate of \$74,631 for 12 months (\$6,219.25 per month) to annual rate of \$77,852 for 12 months (\$6,487.67 per month) plus \$300 per month while Interim Director, July 1, 1989. Paid from 127-276, Petroleum and Geological Engineering, pos. 14.60, and 127-476, Petroleum and Geological Engineering Research, pos. 14.65. Budget correction.

*Keith D. Harris, Research Associate, Oklahoma Biological Survey, salary changed from annual rate of \$26,100 for 12 months (\$2,175.00 per month) to annual rate of \$27,927 for 12 months (\$2,327.25 per month), July 1, 1989 through October 17, 1989. Paid from 157-811, IPA-Harris, pos. 905.65.

Maggie P. Hayes, Associate Professor of Human Development; title changed from Acting Chair to Chair of Human Development, July 1, 1989.

Charlotte Hughart, title changed from Staff Attorney, Law Office Student Practice, to Assistant Director of Clinical Legal Education and Adjunct Assistant Professor of Law, salary changed from annual rate of \$39,700 for 12 months (\$3,308.33 per month) to annual rate of \$49,000 for 12 months (\$4,083.33 per month), May 15, 1989 through June 30, 1989. Paid from 227-321, Law Office Student Practice, pos. 5.65, and 227-201, College of Law, 717.65

* Paid from grant funds; subject to availability of funds

June 15, 1989

21202

E. L. Lancaster, Professor of Music; promoted from Assistant Dean to Associate Dean, College of Fine Arts, July 1, 1989.

Roland E. Lehr, Professor of Chemistry and Biochemistry and Interim Dean, College of Arts and Sciences, salary changed from annual rate of \$46,221 for 9 months (\$5,135.66 per month) to annual rate of \$65,234 for 12 months (\$5,436.00 per month), July 1, 1989. Paid from 127-375, Arts and Sciences Dean, pos. 1.65.

Chong K. Liew, Professor of Economics; given additional title of Division Director of Economics, salary changed from annual rate of \$45,609 for 9 months (\$5,067.67 per month) to annual rate of \$55,744 for 12 months (\$4,645.33 per month), August 16, 1989. Paid from 127-213, Business Administration Instruction, pos. 57.60.

Donald Murry, Professor of Economics; title of Division Director of Economics, deleted, salary changed from annual rate of \$63,667 for 12 months (\$5,305.58 per month) to annual rate of \$52,091 for 9 months (\$5,787.89 per month), August 16, 1989. Paid from 127-213, Business Administration Instruction, pos. 72.60.

Patrick Reynolds, Postdoctoral Research Associate in Petroleum and Geological Engineering, salary changed from annual rate of \$21,600 for 12 months (\$1,800.00 per month) to annual rate of \$22,800 for 12 months (\$1,900.00 per month), July 1, 1989 through August 15, 1989. Paid from 157-841, Renew Pilot Study, pos. 905.

Theodore Roberts, Professor of Law; title of Director of Clinical Legal Education, deleted, August 16, 1989.

William R. Whitworth, Research Associate, Oklahoma Biological Survey, salary changed from annual rate of \$22,900 for 12 months (\$1,908.33 per month) to annual rate of \$24,503 for 12 months (\$2,041.92 per month), July 1, 1989 through October 21, 1989. Paid from 157-810, IPA-Whitworth, pos. 905.65.

Resignations and/or Terminations:

Robert E. Hemenway, Dean, College of Arts and Sciences, and Professor of English, June 30, 1989 (with accrued vacation through July 11, 1989).

Uday Mandlekar, Visiting Research Associate in Civil Engineering and Environmental Science, May 31, 1989.

Paula Reid, Instructor in Management and Coordinator, Micro Computer Lab, College of Business Administration, May 31, 1989 (with accrued vacation through July 14, 1989).

Interim President Swank recommended approval of the academic personnel actions shown above.

June 15, 1989

21203

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, Gullatt, and West. The Chair declared the motion unanimously approved.

Interim President Swank reported the deaths of the following:

Laurence T. Rogers, Professor Emeritus of Education, on May 10, 1989.

Jonathan W. Spurgeon, Professor Emeritus of History, on May 27, 1989.

SHARED POSITION IN ANTHROPOLOGY - EXCEPTIONS TO FACULTY PERSONNEL POLICY

Dr. Robert Hemenway, Dean of the College of Arts and Sciences, has submitted a proposal which is supported by Provost Wadlow, that position 11.60 in the Department of Anthropology, now held solely by Dr. Paul Minnis, Assistant Professor of Anthropology, be split between Dr. Minnis and his wife, Dr. Pat Gilman, effective August 15, 1989, and in accordance with the arrangements outlined in the following contract:

"THIS AGREEMENT is entered into this ____ day of _____, 1989 by and between the Board of Regents of The University of Oklahoma, hereinafter referred to as 'Regents', and Dr. Paul Minnis and Dr. Patricia Gilman, hereinafter referred to as 'Minnis and/or Gilman',

"WITNESSETH:

"WHEREAS Minnis currently holds faculty Position 11.60 within The University of Oklahoma Anthropology Department;

"WHEREAS Minnis and Gilman desire to enter into an agreement with the Regents whereby Position 11.60 will be jointly and equally held by each of them;

"WHEREAS the Regents and Minnis and Gilman desire to reduce to writing an agreement for the joint appointment of Position 11.60 within The University of Oklahoma Anthropology Department;

"WHEREFORE, in consideration of the sum of Ten dollars (\$10.00) and other valuable consideration, including the mutual promises contained herein, it is agreed as follows:

I.

"The Regents agree that beginning July 1, 1989, Minnis and Gilman will be appointed to hold Position 11.60 in The University of Oklahoma Anthropology Department. This appointment will be a joint appointment with Minnis' appointment being one-half time, tenure track, 'regular faculty' appointment, and Gilman's appointment being one-half time tenure track, 'regular faculty' appointment. Each of the two appointments will pay one-half of the salary in the position.

II.

"It is understood that:

"(a) All fringe benefits normally available to faculty at The University of Oklahoma will be prorated to correspond to the joint appointment;

"(b) Minnis and Gilman will each receive separate checks each month, each in the amount of one-half the total salary for Position 11.60, minus whatever deductions have occurred; and

"(c) Minnis and Gilman will be treated as two separate and distinct faculty for the purpose of merit evaluation and salary policy. Each will be given a separate merit ranking determined without regard to the other's performance and that ranking will be used in determining salary increments. The sum of the increments assigned to each merit ranking, divided by two, will become the annual salary merit increment for the Position.

III.

"It is further understood by Minnis and Gilman that the Regents will expect the following:

"(a) Minnis and Gilman will be required to carry a normal course load for a research-active faculty member in Anthropology which is four courses per year. This course load will be divided between Minnis and Gilman on a flexible basis, subject to approval by the Chair of the Department and subject to any change in normal teaching loads mandated by either the University or State governing entities. Based on present requirements, Minnis and Gilman will be expected to teach eight courses over the period of two academic years;

"(b) Minnis and Gilman will be expected to carry on an active and successful research program, participate in service activities to the State and University, and assume academic advising activities; and

"(c) Minnis and Gilman will each have one vote each in Department meetings and one vote each in College and University councils. Minnis and Gilman will not be permitted to serve together as members of Committee A and will not be permitted to evaluate the other as a member of Committee A.

IV.

"The Regents and Minnis and Gilman agree that with regards to tenure, the following provisions will govern:

"(a) Minnis will be considered for tenure and promotion in the Fall of 1989. If approved for tenure and promotion, Minnis will be given Associate Professor rank, but it is expressly understood that his tenure applies to only one-half of Position 11.60;

"(b) Gilman will be appointed at the Assistant Professor rank, and receive a normal six year probationary period. Gilman will, assuming continued employment, be considered for promotion to Associate Professor and tenure in the 1994-1995 school year; and

"(c) Although it is possible that the position could be negotiated into a full-time tenured position for either party sometime in the future, such a change is neither automatic nor guaranteed, nor contemplated at this time. In the event both halves of Position 11.60 become new, full-time positions, both Minnis and Gilman could apply for the full-time positions, but they would have to compete for the position as part of a national search.

V.

"It is understood by all parties that if either Minnis or Gilman were in any way to vacate his or her half of the position, or if half the position were to become vacant for any reason, such as tenure denial, death, etc., the surviving appointee--whether Minnis or Gilman--would have a right of continuation for only that portion of the appointment he or she occupies and only under the terms outlined herein.

VI.

"It is understood that these arrangements for Position 11.60 are special, and an exception to Section 3.5.3 of the University Faculty Handbook, which defines a 'regular faculty appointment' as a full time tenure track appointment. Because of special circumstances this arrangement is decided to be in the best interest of the University.

VII.

"To the extent this Agreement does not conflict with the Faculty Handbook, all provisions of the Faculty Handbook will be applicable to this contract."

Dr. Swank said this proposal has its opponents in the Department of Anthropology, but it also has the support of the Chair of the Department, the Dean and the Provost. Dean Hemenway believes it is desirable for the following reasons:

1. It secures the services of two well-qualified research anthropologists at no additional cost to the University,
2. It contributes to Affirmative Action and establishes precedence for flexible arrangements for two-professional families at OU.

June 15, 1989

21206

Dr. Beth Wilson, Affirmative Action Officer, has indicated the proposed contract appears to satisfactorily address those issues associated with the appointment that would be of concern to the Affirmative Action Office. She has no objection to proceeding with plans to formalize the agreement. She has indicated further that the proposal could be viewed as an affirmative effort to recruit women faculty.

If approved, as stated on the last page of the contract it will be understood that these arrangements for position 11.60 in the Department of Anthropology are special and are an exception to Section 3.5.3 of the Faculty Personnel Policy of the Board of Regents which defines a "regular faculty appointment" as a full-time tenured or tenure-track appointment. The contract itself spells out the details of the shared position, including tenure considerations, salary, fringe benefits, teaching and research expectations, votes in departmental and college meetings and University councils, etc.

Interim President Swank recommended that position 11.60 in the Department of Anthropology, now held solely by Dr. Paul Minnis be split between Dr. Minnis and his wife, Dr. Pat Gilman, effective August 15, 1989, and that the Chairman of the Board of Regents be authorized to execute the contract between Drs. Minnis and Gilman and the Board of Regents.

Interim President Swank and Provost Wadlow both commented on this proposal. Dr. Swank and Dr. Wadlow explained the primary objections of some faculty in the Department to this proposal.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, Gullatt, and West. The Chair declared the motion unanimously approved.

REVISED POLICY GOVERNING THE DESIGN/RESEARCH CENTER - COLLEGE OF ARCHITECTURE

In May, 1977 (page 11453), the Board of Regents approved a policy governing the Center for Environmental Design and Research for the then College of Environmental Design. A copy of the policy adopted in 1977 was included in the agenda for this meeting. Dr. Swank said Dean Ray Yeh and the faculty of the College of Architecture have felt for some time that it would be appropriate to modify the policy to more closely meet the current needs of the College. He said a revised policy has been developed and is as follows:

Preamble

The purpose of this Center is to advance research and creative activity and to facilitate faculty development within the College of Architecture. The Center provides opportunities for collaboration of faculty, students, and practicing professionals in a wide range of creative projects dealing with the identification and exploration of emerging design issues, experimental application of new design and planning concepts, applied research, and

development work essential for the advancement of knowledge in the planning, architecture, construction, interior architecture, landscape architecture, and other related environmental design fields. The Center is governed by and subject to all policies, rules and regulations of the Board of Regents of The University of Oklahoma, including, without limitation, University policies for research, continuing education and public service. Establishment and operation of the Center is intended to support and not to compete with professional practitioners in the State of Oklahoma.

Objectives

Objectives of the Center are as follows and they are to be pursued in accordance with policies and procedures of The University of Oklahoma:

To further the allied professional fields listed under the Preamble through design experimentation beyond the level generally conducted in an office practice setting.

To add to the store of University knowledge base of allied professional fields through research.

To disseminate information about the findings, works, or concerns of the Center through publications.

To conduct discussions, seminars, or workshops for the purpose of exchanging information in helping to further the state of the art of the professional fields listed under the Preamble.

To provide consultation in specialized areas to practicing professionals in architectural and environmental design fields.

To provide consultant services, including such services to other public agencies under the Interlocal Cooperation Act or as otherwise provided by law.

To engage in experimental design and research programs for or in collaboration with educational institutions, governmental or public agencies, or for other persons, firms, corporations, or associations whose purposes and/or projects are compatible with those of the Center.

To provide administrative and financial support for programs, faculty and students of the College engaged in activities of the Center.

Governance

A Director, appointed by the Dean, shall be responsible for the operation and activities of the Center. The Director of the Center shall report directly to the Dean.

The Directors of the professional divisions of the College, the Associate Dean, the Vice Provost for Research Administration (or his designee) and the Vice Provost for Continuing Education and Public Service (or his designee) shall constitute the Executive Board whose function is to advise the Dean in matters of Center policy and management.

All faculty members of the College are eligible to participate in activities of the Center as members of the Center.

If appropriate, participating members of the Center will be appointed to an appropriate faculty rank, i.e., a regular or temporary appointment; the Center may also engage professionals as consultants for short-term durations as needed upon approval of the Dean.

Operations

Working in conjunction with The University of Oklahoma Offices of Research Administration and Continuing Education and Public Service, the Director of the Center shall be responsible for the day to day administration of business affairs of the Center, including the administration of Center contracts, the handling of Center accounts, and the disbursement of Center funds; further, the Director shall be responsible for originating recommendations of Center personnel to the Dean and for the preparation of an annual Center budget to be submitted to the Dean. The description of certain responsibilities herein shall not absolve any officer or employee from responsibility for these functions as may be prescribed otherwise by University policy.

The Dean shall review submittals with the Executive Board and invite its comments and recommendations. The Executive Board shall be advised of the balance on hand in the Center funds so that it may make recommendations regarding the use of that fund.

A project is undertaken by the Center when a project team has been identified, recommended by the Director, and approved by the Dean. The Dean's approval is based on the project's compatibility with the goals and resources of the College.

Each project team shall have a Project Director who will have the responsibility of coordinating the team members. The Project Director shall work closely with the Center Director in all matters related to the administration of a project.

Finance

All general fees paid to the Center shall be deposited in the appropriate University account and administered according to existing University regulations and State law. Funds shall be disbursed from such accounts for the following purposes:

Payment of all direct costs related to the project, including reimbursement of direct expenses incurred by team members. Established University and State policies shall govern reimbursements.

Payment of fifteen percent (15%) of direct costs to the Center's Fund.

Payment of indirect costs based on direct costs shall be based on a per project basis following established University procedures.

The payment of liability insurance, when needed, shall be handled on a project basis as a direct cost.

The Center funds shall accumulate in the appropriate University accounts. Proper use of these funds shall include the following:

Providing student assistantships.

Providing faculty travel funds for professional purposes.

Funding of research and creative projects and/or the preparation of grant proposals.

Purchasing of equipment for the Center.

Funding of publications and reports of the Center.

Sponsoring workshops and seminars.

Other items deemed appropriate by the Executive Board.

Amendments

This Policy may be amended from time to time in any particular by the Board of Regents of The University of Oklahoma. Proposed amendments will be submitted to the Dean and College Executive Committee, for advice and comments. Amendments originating with the College should be approved by two-thirds of the members of the College Executive Committee, the Executive Board of the Center, and then forwarded by the Dean to the Provost before being presented to the President for recommendation to the Regents.

Dr. Swank said the stated purpose of the Center in the 1977 policy was to enable faculty members to be remunerated for working on architectural projects (design, construction, etc.) while within the College to the same extent that they were permitted to be remunerated for working outside the College in a professional office under the University's outside employment policy. This purpose led the Center to become in part an architectural office for faculty which was in direct competition with all other architectural offices in the State of Oklahoma. The offering of full architectural services through the Center also led to legal questions regarding project liability.

Dr. Swank said the primary purpose of the Center as stated in the proposed revised policy is to advance research and creative activity and to facilitate faculty development within the College. The Center's activities will be directed toward research and the emerging supportive experimental aspects of practice in the design profession. The intention is to compliment and support rather than compete with the professional practitioners in the State of Oklahoma. The offering of full architectural services through the Center is now not possible or desirable and, consequently, the issue of liability becomes moot. The proposed policy is clearly much more in keeping with the mission of the College of Architecture and the University and avoids some of the major problems created by the 1977 policy.

Dr. Swank said Dean Yeh, Dr. Kenneth Hoving, Vice Provost for Research Administration and Dean of the Graduate College; and Provost Wadlow fully support the proposed revised policy. The Office of Legal Counsel was consulted in drafting the proposed policy.

Interim President Swank recommended that (1) the policy governing the Center for Environmental Design and Research adopted on May 12, 1977, be rescinded and (2) the new policy governing the Design/Research Center be adopted as explained above.

Regent West moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, Gullatt, and West. The Chair declared the motion unanimously approved.

STUDENT ACTIVITY FEE DISTRIBUTION FOR 1989-90

The income from the Norman Campus student activity fee (\$3.30 per credit hour) is estimated for 1989-90 to be \$1,450,000, slightly less than the amount for 1988-89.

Vice President Adair and the Budget Committee of UOSA met, reviewed the commitments, and have proposed that the following funding be made available for student services and programs listed:

	<u>1987-88</u>	<u>1988-89</u>	<u>1989-90</u>
<u>On Going Commitments</u>			
Goddard Health Center	\$ 540,000	\$ 500,000	\$ 418,000
Oklahoma Daily (Weekly Campus Bulletin Boards to be paid from appropriation)	81,500	81,500	83,128

June 15, 1989

21211

	<u>1987-88</u>	<u>1988-89</u>	<u>1989-90</u>
Intramurals & Recreation (Swim Complex allocation - 20,000)	\$ 174,515	\$ 186,313	\$ 186,313
Mental Health Services	35,000	40,166	122,166
Student Affairs	92,277	117,067	117,067
Facilities Bond System	150,000	150,000	-0-
Campus Transportation	118,500	154,980	154,980
UOSA (Student Congress-291,700) [Incl. Sports Clubs-6,000] (Graduate Student Senate-27,256)	278,208	318,956	318,956
Reserve	30,000(1) <u>(2)</u>	36,018(1) <u>(2)</u>	49,390(1) <u>(2)</u>
	\$1,500,000	\$1,585,000	\$1,450,000

(1) Continuing Obligations

Minority Culture Centers	\$ 8,000	\$ 8,000	\$ 8,000
Sports Club Support	6,000		
Number Nyne	8,000	8,000	8,000
UOSA Today (4 issues)	2,000	2,220	4,384
Recreation Outdoor Maintenance		7,500	-0-
	<u>\$ 24,000</u>	<u>\$ 25,720</u>	<u>\$ 20,384</u>

(2) One-Time and Short-Term Commitments

New Sooner Publication	\$ 2,400	\$ 2,400	\$ 2,400
Sooner Yearbook-Centennial Edition			<u>7,000</u>
			<u>\$ 9,400</u>

This proposal was approved by the Chair of Student Congress, the Chair of Graduate Student Senate, and the UOSA President.

Dr. Swank said the proposal is that for one year only the \$150,000 debt service payment which is pledged from student activity fees to retire the revenue bonds which were issued for Lloyd Noble Center, Huston Huffman Center, and Goddard Health Center be made from the Special Reserve Fund of that revenue bond issue (Student Facilities System Revenue Bonds, Series 1979). As of April 30, 1989, the available balance in this reserve fund was \$739,572. The bond resolution provides that the Special Reserve Fund may be used, among other things, to pay the principal or interest requirements on the bonds due and for any other lawful purpose of the University. Therefore, the use of these funds for the payment of principal or interest is permitted under the bond covenants.

June 15, 1989

21212

The proposed distribution of monies includes a decrease in the amount allocated to Goddard Health Center of \$82,000 and an increase for Mental Health Services of \$82,000. This change in allocation actually occurred in the fall of 1988 when the Mental Health Departments of Goddard Health Center and the Counseling Center were combined into one department under one director. The transfer of funds reflects the transfer of salaries and fringe benefits of staff and of responsibilities to the new department.

Interim President Swank recommended approval of the distribution of the student activity fee for the Norman Campus for 1989-90 as proposed above. He recommended also that the Board of Regents authorize making the \$150,000 debt service payment which is pledged from the student activity fee from the Student Facilities System Revenue Bonds, Series 1979, Special Reserve Fund.

Regent Noble moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, Gullatt, and West. The Chair declared the motion unanimously approved.

PROPOSALS, CONTRACTS, AND GRANTS

A summary of proposals for research or training grants for the Norman Campus for April, 1989 was included in the agenda for this meeting. A list of all contracts executed during this same period of time on proposals previously reported was also included.

Interim President Swank recommended that the President of the University or the President's designees be authorized to execute contracts on the pending proposals as negotiations are completed. The contract budgets may differ from the proposed amounts, he said, depending on these negotiations.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, Gullatt, and West. The Chair declared the motion unanimously approved.

NORMAN CAMPUS ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS

Leave of Absence:

Patricia Bekele, Coordinator, College Public Relations, Dean's Office, College of Business Administration, leave of absence without pay, June 12, 1989 through December 31, 1989. To join husband in Washington, D.C.

Appointments or Reappointments:

- * Leah Eileen Camhi, reappointed Program Specialist, National Resource Center for Youth Services, Continuing Education and Public Service, salary changed from annual rate of \$24,806 for 12 months (\$2,067.17 per month) to annual rate of \$27,000 for 12 months (\$2,250.00 per month), July 1, 1989 through June 30, 1990. Professional Staff. Paid from 156-093, Tulsa Payroll Clearing Account, pos. 905.

Winsell C. Coleman, Assistant Director, Minority Student Services, annual rate of \$24,000 for 12 months (\$2,000.00 per month), July 5, 1989. Managerial Staff. Paid from 127-225, Minority Student Services, pos. 175.65.

- * Rebecca Jo Copeland, reappointed Program Development Specialist, National Resource Center for Youth Services, Continuing Education and Public Service, salary changed from annual rate of \$24,300 for 12 months (\$2,025.00 per month) to annual rate of \$25,515 for 12 months (\$2,126.25 per month), May 1, 1989 through June 30, 1990. Professional Staff. Paid from 156-093, Grants and Contracts Clearinghouse Account, pos. 905.

Richard H. Foster, Coordinator, Athletic Recruiting, Athletics Department, annual rate of \$45,000 for 12 months (\$3,750.00 per month), June 19, 1989. Managerial Staff. Paid from 171-121, Athletics Department, pos. 10.65.

- * Josefa Gal-Chen, reappointed Software Consultant, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annual rate of \$22,272 for 12 months (\$1,856.00 per month), .75 time, to annual rate of \$23,386 for 12 months (\$1,949.00 per month), .75 time, July 1, 1989 through December 31, 1989. Professional Staff. Paid from 155-871, Cooperative Institute for Mesoscale Meteorological Studies II.

- * Ford S. Harper, reappointed Programmer/Analyst I, Geological Information Systems, salary changed from annual rate of \$21,550 for 12 months (\$1,795.83 per month) to annual rate of \$22,500 for 12 months (\$1,875.00 per month), July 1, 1989 through June 30, 1990. Professional Staff. Paid from 156-007, ISP Payroll Clearing, pos. 905.65.

- * TeRessa Lynn Kaemmerling, reappointed Program Development Specialist, National Resource Center for Youth Services, Continuing Education and Public Service, salary changed from annual rate of \$24,300 for 12 months (\$2,025.00 per month) to annual rate of \$25,515 for 12 months (\$2,126.25 per month), May 1, 1989 through June 30, 1990. Professional Staff. Paid from 156-093, Grants and Contracts Payroll Clearing Account, pos. 905.

Charles Tom Knotts, Project Coordinator, Architectural and Engineering Services, annual rate of \$24,000 for 12 months (\$2,000.00 per month), June 26, 1989. Professional Staff. Paid from 147-318, Architectural and Engineering Services, pos. 13.65.

- * Paid from grant funds; subject to availability of funds

June 15, 1989

21214

Steve B. McKinzey, Superintendent, Printing Plant, Printing Services, annual rate of \$33,000 for 12 months (\$2,750.00 per month), May 30, 1989. Managerial Staff. Paid from 147-309, University Printing Services, pos. 7.65.

- * Charles Peyton Michie, reappointed Program Specialist, Juvenile Personnel Training Program, Continuing Education and Public Service, salary changed from annual rate of \$25,408 for 12 months (\$2,117.33 per month) to annual rate of \$27,370 for 12 months (\$2,280.83 per month), July 1, 1989 through June 30, 1990. Professional Staff. Paid from 156-093, Grants and Contracts Payroll Clearing Account, pos. 905.
- * Gay L. Munsell, reappointed Program Development Specialist, National Resource Center for Youth Services, Continuing Education and Public Service, annual rate of \$24,300 for 12 months (\$2,025.00 per month), July 1, 1989 through June 30, 1990. Professional Staff. Paid from 156-093, Grants and Contracts Payroll Clearing Account, pos. 905.
- * Carol Sue Robinson, reappointed Program Coordinator, Public Responsibility and Community Affairs, Continuing Education and Public Service, salary changed from annual rate of \$21,000 for 12 months (\$1,750.00 per month) to annual rate of \$21,840 for 12 months (\$1,820.00 per month), July 1, 1989 through June 30, 1990. Professional Staff. Paid from 157-905, GUS Video, pos. 905.65.
- * Michael William Shelton, reappointed Program Development Specialist, National Resource Center for Youth Services, Continuing Education and Public Service, annual rate of \$24,000 for 12 months (\$2,000.00 per month), July 1, 1989 through June 30, 1990. Professional Staff. Paid from 156-093, Grants and Contracts Payroll Clearing Account, pos. 905.
- * William E. Standefer, reappointed Software Consultant, Geosciences Computer Network, salary changed from annual rate of \$23,100 for 12 months (\$1,925.00 per month) to annual rate of \$24,330 for 12 months (\$2,027.50 per month), July 1, 1989 through June 30, 1990. Professional Staff. Paid from 152-993, Geosciences Clearing Account, pos. 3.65.
- * Kevin Thomas, reappointed Programmer/Analyst II, Cooperative Institute for Mesoscale Meteorological Studies, salary changed from annual rate of \$22,529 for 12 months (\$1,877.00 per month) to annual rate of \$23,312 for 12 months (\$1,943.00 per month), July 1, 1989 through December 31, 1989. Professional Staff. Paid from 155-871, Cooperative Institute for Mesoscale Meteorological Studies II.
- * Jimmey W. Todd, Jr., reappointed Software Consultant, Geosciences Computer Network, salary changed from annual rate of \$23,300 for 12 months (\$1,941.67 per month) to annual rate of \$24,584 for 12 months (\$2,048.67 per month), July 1, 1989 through June 30, 1990. Professional Staff. Paid from 152-993, Geosciences Clearing Account, pos. 179.65.

*Paid from grant funds; subject to availability of funds

June 15, 1989

21215

Changes:

Kristin W. Alexander, promoted from Assistant to the Vice President to Assistant Vice President for Administrative Affairs, July 1, 1989. Changed from Administrative Staff to Administrative Officer.

Jeffery M. Atchley, Software Consultant, Engineering Computer Network; title of Supervisor Terminal Operations, Engineering Computer Network, deleted, July 1, 1989.

Catherine F. Bishop, title changed from Assistant Director to Associate Director of News Services, July 1, 1989. Administrative Staff.

* Ian H. Butler, Biological Data Coordinator, Oklahoma Biological Survey, salary changed from annual rate of \$19,190 for 12 months (\$1,599.16 per month) to annual rate of \$20,150 for 12 months (\$1,679.17 per month), July 1, 1989 through October 31, 1989. Paid from 157-561, Oklahoma Natural Heritage Inventory, pos. 905.65.

Rebecca M. Buwick, Head Gymnastics Coach (Women), Athletics Department, salary changed from annual rate of \$24,500 for 12 months (\$2,041.66 per month) to annual rate of \$27,000 for 12 months (\$2,250.00 per month), July 1, 1989. Paid from 171-121, Athletics Department, pos. 76.65.

* Ronald L. Collins, promoted from ISD Specialist to ISD Supervisor, FAA Air Traffic Controllers, salary increased from annual rate of \$28,840 for 12 months (\$2,403.33 per month) to annual rate of \$35,110.40 for 12 months (\$2,925.87 per month), May 1, 1989 through March 31, 1990. Professional Staff. Paid from 156-092, FAA Payroll Clearing, pos. 905.

Martha E. Cossey, title temporarily changed from Coordinator, Financial Services Accounting, to Acting Network Coordinator, Financial Services, Continuing Education and Public Service, April 1, 1989 through June 30, 1990. Managerial Staff.

James E. Gasaway, title changed from Assistant to the Vice President for University Affairs to Director of Operations, University Affairs, July 1, 1989. Changed from Administrative Staff to Administrative Officer.

Suzanne S. Gilmore, title changed from Senior Personnel Specialist to Assistant Coordinator, Employment and Compensation, Personnel Services, July 1, 1989. Changed from Professional Staff to Managerial Staff.

Mark R. Johnson, Head Women's Tennis Coach, Athletics Department, salary changed from annual rate of \$23,170 for 12 months (\$1,930.83 per month) to annual rate of \$27,000 for 12 months (\$2,250.00 per month), July 1, 1989. Paid from 171-121, Athletics Department, pos. 88.65.

* Paid from grant funds; subject to availability of funds

June 15, 1989

21216

Barbara A. Kulton, Senior Program Development Specialist (Colorado), Southwest Regional Center for Drug Free Schools and Communities, Continuing Education and Public Service, salary changed from annual rate of \$23,499 for 12 months (\$1,958.25 per month), .75 time, to annual rate of \$24,624 for 12 months (\$2,052.00 per month), .75 time, July 1, 1989 through October 15, 1989. Paid from 157-776, Southwest Center 1989, pos. 905.65. Paid from grant funds; subject to availability of funds.

Sor K. Lim, promoted from Temporary Employee to Auditor, Internal Auditing, salary changed from \$6.15 per hour to annual rate of \$23,000 for 12 months (\$1,916.66 per month), May 15, 1989 through April 6, 1990. Changed from Hourly to Professional Staff. Paid from 127-007, Internal Auditing, pos. 9.65.

Richard R. Linn, Jr., Director of Development; title of Director of Congressional Relations, deleted, July 1, 1989.

Gary D. Madole, title changed from Merchandise Manager to Acting Manager, University Book Exchange, paid \$2,508.00 annually during interim period, July 1, 1989. Managerial Staff.

Michael K. Moorman, promoted to Assistant Director, Architectural and Engineering Services; retains title of Campus Planner, Architectural and Engineering Services, July 1, 1989. Changed from Professional Staff to Managerial Staff.

Terry P. Rizzuti, title changed from Acting Director, Geological Information Systems, to Manager, Administrative Operations, Geological Information Systems, July 1, 1989. Administrative Staff.

Leslie E. Schlecht, promoted from Software Consultant to Senior Software Consultant, Engineering Computer Network, July 1, 1989. Professional Staff.

Robert K. Shull, promoted from Software Consultant to Senior Software Consultant, Engineering Computer Network, July 1, 1989. Professional Staff.

Rick A. Skaggs, promoted from Architectural Assistant to Project Coordinator, Architectural and Engineering Services, July 1, 1989. Changed from Hourly to Professional Staff.

Janet R. Spurgeon, title changed from Senior Personnel Specialist to Assistant Coordinator, Employment and Compensation, Personnel Services, July 1, 1989. Changed from Professional Staff to Managerial Staff.

David G. Stapleton, promoted from Architect II to Assistant Director, Architectural and Engineering Services, July 1, 1989. Changed from Professional Staff to Managerial Staff.

Shirley Vaughan, title changed from Classification Pending to Special Assistant to the Director of Athletics, Athletics Department, March 29, 1989. Managerial Staff.

June 15, 1989

21217

- * Dale M. Wares, Program Development Specialist, School of Social Work, salary changed from annual rate of \$24,000 for 12 months (\$2,000.00 per month) to annual rate of \$25,200 for 12 months (\$2,100.00 per month), October 1, 1989 through September 30, 1990. Paid from 157-809, Curriculum Development, pos. 905.65.
- * Linda E. Watson, Heritage Biologist (Botanist), Oklahoma Biological Survey, salary changed from annual rate of \$24,300 for 12 months (\$2,025.00 per month) to annual rate of \$25,515 for 12 months (\$2,126.25 per month), July 1, 1989 through October 31, 1989. Paid from 157-561, Oklahoma Natural Heritage Inventory, pos. 905.65.

Resignations and/or Terminations:

Cynthia Bell, Program Coordinator, Center for Economic and Community Development, Continuing Education and Public Service, June 30, 1989.

Joseph Hamoush, Mechanical Engineer, Physical Plant, May 31, 1989.

Charles W. Hickman, Manager, University Book Exchange, June 30, 1989 (with accrued vacation through August 15, 1989).

Robert J. Lewis, Landscape Architect, Architectural and Engineering Services, May 12, 1989.

Stan F. Mayer, Program Development Specialist, Program Development Services, Continuing Education and Public Service, June 30, 1989.

Karen L. Shaffer, Auditor, Internal Auditing, April 28, 1989 (with accrued vacation through May 4, 1989).

Retirement:

Janeil D. Bourland, Assistant General Manager, University Book Exchange, June 30, 1989 (with accrued vacation through August 30, 1989).

Interim President Swank recommended approval of the administrative and professional personnel actions shown above.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, Gullatt, and West. The Chair declared the motion unanimously approved.

LETTERS OF INTENT

An item was included in the agenda for this meeting indicating that the letters of intent for Coaches Switzer and Tubbs and Athletic Director Duncan for 1989-90 would be considered. Regent White stated that this matter would be deferred.

* Paid from grant funds; subject to availability of funds

ATHLETIC POLICIES

A number of recommendations pertaining to athletics were approved at the February meeting. During the past month, additional steps have been taken to implement these actions. Dr. Swank stated he had intended to have a report for this month prepared to distribute at the meeting but that it had not yet been finalized. The report will be mailed next week.

TELEVISION COVERAGE OF 1989-90 ATHLETIC EVENTS

At the September 1988 meeting (page 20572) the Board authorized negotiations for pay-for-view and cable coverage of athletic events for the 1988-89 academic year. Due to the University's need to respond quickly to television opportunities, it is desirable for the President and Athletic Director to continue to have authority to negotiate television coverage of sporting events. The primary reason for negotiating pay-for-view, cable, and/or delayed broadcast is to protect home gate revenue. Negotiations for football coverage will be limited to delayed broadcast. Pay-for-view, cable and/or delayed broadcast will be considered for all other sports. The Chairman of the Board will be kept fully informed as negotiations progress. University Legal Counsel will be responsible for preparing necessary documents to implement the final agreements.

It is the intent to negotiate with any company that can produce and market pay-for-view, cable and/or delayed broadcast. In the past, this has been limited to Cox Cable, Multimedia Cablevision and Tulsa Cable. If other companies express an interest in working with the University, negotiations will be broadened to include those companies. Out-of-state coverage will be considered when exposure and/or financial terms are in the University's best interests.

Companies delivering cable service are viewed as non-competitive with our home game attendance and our objective is to work with those who have the capability of delivering a quality broadcast of the University's athletic events.

If over-the-air commercial television rather than cable coverage is desired, competitive bids will be sought for this service consistent with University policies and procedures.

Interim President Swank recommended that the Board of Regents authorize the President and Athletic Director to negotiate pay-for-view, cable and delayed coverage of intercollegiate sporting events for the 1989-90 academic year.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, Gullatt, and West. The Chair declared the motion unanimously approved.

OKLAHOMA MEMORIAL UNION BUDGET

Dr. Swank reminded the Regents that the lease between the Regents and the Trustees for the Oklahoma Memorial Union provides that the Board of Regents must approve the Union operating budget each year. The 1989-90 Union budget as approved by the Union Board of Trustees at its annual meeting on May 19, 1989 was included in the agenda for this meeting.

Dr. Swank called attention to changes in the Union's income derived from the University as follows:

Space rental for the University Book Exchange was reduced by \$6,000 to keep the Union Bookstore budget in balance. At the same time rental charges for University Space increased by \$6,000 because we are renting additional space on the fifth floor. Overall, the Union's charges for University space (including the Book Exchange) remained constant with the fiscal 1988-89 charges. The University's Maintenance support for fiscal 1989-90 is budgeted to remain at its fiscal 1988-89 level, while the Utility support (40% of the Union's utilities) is budgeted to increase approximately 3%.

Interim President Swank recommended approval of the Oklahoma Memorial Union operating budget for 1989-90 as presented.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, Gullatt, and West. The Chair declared the motion unanimously approved.

OU PRESS WORKING CAPITAL ADVANCE

For more than a decade the Press has been authorized to maintain an advance of working capital. The proposed change in the description of the Press would authorize resumption of that policy, which recognizes that although the Press is an academic department of the University and has always reported to the President through academic channels, it also operates as a business enterprise. Because of that unusual combination of characteristics, it does not fit neatly into any existing category of University departments. For the business side of its operations it has been classified as an auxiliary enterprise. The proposed redefinition will clarify the Press's role as an academic department that must also operate as a business enterprise supported in part with University funds.

It will also put the Press in compliance with the policies and procedures for Auxiliaries and the fiscal plans for resolving several accumulated account deficits adopted by the Board of Regents at the September, 1988 meeting. In regard to the University Press those recommendations stated:

Cash deficit at June 30, 1987 was (\$529,030) and has been accumulating for over ten (10) years. Projected June 30, 1988 cash deficit is (\$544,088). The Press management

should be required to develop a financial plan to eliminate this deficit over the next five years from University Press operating revenues.

The advance of working capital reached \$740,000 in August 1982, reflecting decisions made before George Bauer became Director in January of that year. Since then the line of credit has ranged essentially between a minimum of \$400,000 and the maximum of \$800,000. Except for seasonal fluctuations, the line of credit has remained constant during a period when the Consumer Price Index has risen by about 25 percent. Measured in absolute dollars, the line of credit has shrunk to the same extent. Moreover, because of extraordinary sales success during the current fiscal year the Press has been able to absorb almost \$100,000 of transition expenses connected with re-establishment of warehousing and order fulfillment functions in Norman without using additional University funds.

Aware of that history and recognizing that the Press cannot fulfill its mission as a scholarly publisher without University funding, including an advance of working capital, the Press's Management Advisory Board unanimously passed the following resolution at its April 1989 meeting:

Resolved: That the cash deficit of the Press should appropriately be viewed, as it has been in the past, as an advance of working capital to support part of the investment needed for the accounts receivable and inventory. These key assets are the collateral for the advance of working capital as long as they represent real value--that is, collectible receivables and salable inventory.

The members of the Board present were Arthur J. Elbert, Vice President for Administrative Affairs; Kenneth L. Hoving, Vice Provost for Research Administration; Savoie Lottinville, Director Emeritus of the OU Press and Regents' Professor Emeritus of History; Ford Price, former President of The Economy Company, then the nation's largest privately owned textbook publisher; Julian J. Rothbaum, past member of the University Board of Regents and the Oklahoma State Regents for Higher Education; and Jack Schulman, Director Emeritus of the U.S. Division of Cambridge University Press. Mr. Schulman, who is widely acknowledged as one of the publishing world's leading authorities in financial matters and who serves on the boards of half a dozen presses, including Yale, MIT, and California, told our Board that virtually every university press has such a line of credit.

Seeking more detailed information about the funding of university presses, Interim President Swank made a random selection of six peer institutions, three each from the Big Eight and the Big Ten, and asked Mr. Bauer to undertake a survey of their funding policies. That survey shows that the funding of university presses is typically handled in either of two ways:

1. The annual operating subsidy is set at a high enough level not only to cover operational costs, but also to provide the capital needed to support accounts receivable and investment in inventory.
2. The annual operating subsidy is more modest, but the press is extended a line of credit by the university to underwrite a portion of inventory costs and accounts receivable.

Dr. Swank said the other six presses receive annual support from their universities ranging from \$26,000 to \$246,000 more than ours. The average is \$151,000 higher than ours even though four of the six presses are substantially smaller. If The University of Oklahoma Press had been supported at a comparable level during the past decade, it would be showing a sizable surplus on its cash account. At the average level of support for the other presses, it would take just over five years to offset the Press's maximum line of credit and put it into a positive cash position at all times.

The financial statement makes clear that a continuing line of credit is essential, and that the line of credit may need to be expanded as the Press's program grows. Although the Press is in a satisfactory financial position, the two elements financed and secured by the line of credit have grown significantly over the past year as the Press's sales have increased by 29 percent:

	<u>March 31, 1988</u>	<u>March 31, 1989</u>	<u>Increase</u>
Accounts Receivable	\$375,528	\$666,010	\$290,482
Book Inventory	\$900,089	\$919,721	\$ 19,632

The Press's need for working capital fluctuates throughout the year, generally reaching its highest point in the fall as new books come into inventory and then falling in the spring as booksellers pay for their Christmas purchases.

Despite the relatively modest financial support the Press has received from the University, it is among the 20 largest university presses in the United States and arguably ranks even higher in prestige than in sales volume. During the past two and a half years alone, Press books have received 28 awards or other special recognition for excellence in content. Dr. Swank said the proposed amendment to last September's Regents' action in regard to funding of the Press would restore the policy that has enabled the Press to achieve its high ranking with a minimum investment from the University.

Interim President Swank recommended that the Board of Regents amend the current description of The University of Oklahoma Press, as approved by the Board of Regents in June 1980 (page 16005), by substituting for the statements reading:

The Sales Division shall receive no budgeted appropriation, but instead shall function as a self-supporting auxiliary enterprise.

The Sales Division shall be self-sustaining at all times....

the following:

The Sales Division shall function as a self-supporting auxiliary enterprise, receiving no budgeted appropriation but being authorized to maintain an advance of working capital to support its extended business cycle. The source of funds shall be agency special pooled cash. The advance of working capital must be fully secured by the value of the Press's accounts receivable and book inventory.

Except for the authorized advance of working capital, the Sales Division shall be self-sustaining at all times....

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, Gullatt, and West. The Chair declared the motion unanimously approved.

PURCHASE OF PERSONAL COMPUTER SYSTEMS

A recommendation was included in the May Regents' agenda on the purchase of personal computers for Continuing Education and Public Service. The agenda item was withdrawn from the agenda in order to recirculate the bids to take advantage of a newly announced availability of higher performance IBM personal computers at only a small increase in cost (about 4%). The IBM personal computers will be part of a network system which will allow all Continuing Education and Public Service departments to use common data bases and procedures in planning, budgeting, scheduling and conducting conferences, seminars and other similar events. The hardware and software will also allow existing personal computers to be installed on the network. The end result will be significantly enhanced capability to perform the basic functions and purposes of Continuing Education and Public Service.

The purchase will be funded by Continuing Education and Public Service Account 127-594.

June 15, 1989

21223

Bids were received as follows:

<u>Bidder</u>	<u>Token Ring Adapters</u>	<u>IBM Model 55-031</u>	<u>IBM Model 55-061</u>	<u>Total</u>
Businessland Oklahoma City	\$16,611.20	\$78,242.00	\$ 8,754.00	\$103,607.20
Microage Oklahoma City	\$19,712.00	\$78,619.00	\$ 8,967.00	\$107,298.00
IBM Oklahoma City	\$20,064.00	\$83,346.00	\$ 9,342.00	\$112,752.00
INACOMP Aurora, Illinois	No Bid	\$91,321.00	\$10,185.00	----
Computerland Oklahoma City	\$19,104.00	\$96,048.00	\$10,755.00	\$125,907.00
Entre Computer Ctr. Oklahoma City	\$21,120.00	No Bid	No Bid	----

The resolicitation of bids proved to be to the University's advantage. The low bids for the higher performance, newly available personal computers are \$9,500.00 less than the original bids.

Interim President Swank recommended that the Board of Regents approve the award of a purchase order in the amount of \$103,607.20 to Businessland, Inc. for the purchase of Personal Computer Systems.

Regent Lewis moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, Gullatt, and West. The Chair declared the motion unanimously approved.

PURCHASE OF ED-BETA SERIES VIDEO EQUIPMENT

Bids were recently circulated for ED-Beta Video Equipment for use in videotaping football practices and games. This equipment will replace the existing obsolete photographic film system and provide higher quality pictures at substantial savings from present film and processing costs. The savings in film costs are anticipated to exceed the video equipment acquisition costs within a three-year period. This change to the videotape process will also facilitate exchange of game tapes with other schools, as most are now converting to the videotape process.

Funding is provided from the Department of Athletics Account 171-121.

Bids were received as follows:

Fairview AFX Tulsa	\$114,948.00
Ford Audio Visual Oklahoma City	\$119,780.00
Pro-Video Systems Oklahoma City	\$125,202.00

These prices include a one-year warranty. Maintenance after the warranty will be on a time-and-material basis, which is expected to be less expensive than a maintenance contract.

Interim President Swank recommended that the Board of Regents approve the award of a purchase order to Fairview AFX in the amount of \$114,948.00 to furnish ED-Beta Video Equipment for videotaping football games and practices.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, Gullatt, and West. The Chair declared the motion unanimously approved.

PURCHASE OF GASOLINE AND DIESEL FUEL

Bids were recently circulated for regular and unleaded gasoline and diesel fuel to be furnished in bulk transport loads to the University Motor Pool during the period July 1, 1989 through December 31, 1989. The estimated combined quantity of gasoline required is 90,000 gallons and 30,000 gallons of diesel fuel for the CART Mass Transit buses and trolleys.

A de-escalation provision was included in the bid that will result in unit prices varying based on market changes at the refineries. The gasoline bid prices include the \$.16 State Gas Tax as required by law.

The cost of the purchase will be paid from Motor Pool Account 147-302.

The following bids were received:

<u>Bidder</u>	<u>Regular Per Gallon</u>	<u>Super Unleaded Per Gallon</u>	<u>Diesel Per Gallon</u>
Doyle Todd & Sons, Inc. Norman	.8555	.9105	.5095

June 15, 1989

21225

<u>Bidder</u>	<u>Regular Per Gallon</u>	<u>Super Unleaded Per Gallon</u>	<u>Diesel Per Gallon</u>
J&J Masters Norman	.86	.91	.518
Paul Penley Oil Company Oklahoma City	.8725	.9329	.525
Hooten Oil Company Seminole	.8853	.9423	.5341
Armstrong Oil Company Norman	.9183	.9678	.5568
Red Rock Distributing Co. Oklahoma City	.9326	.9821	.5671
L.D. Rhodes Oil Company Oklahoma City	.871	.926	.926

Interim President Swank recommended that the Board of Regents approve the award of a purchase order to Doyle Todd & Sons, Inc. in the estimated amount of \$104,135.00 to furnish gasoline and diesel fuel for the University Motor Pool during the period July 1, 1989 through December 31, 1989.

Regent West moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, Gullatt, and West. The Chair declared the motion unanimously approved.

MAX WESTHEIMER AIRPARK PARKING LOT AND GODDARD AVENUE RECONSTRUCTION

At its meeting on May 8, 1986 (page 19028), the Board of Regents authorized the administration to proceed with the preparation of plans for the south detention pond, parking, street, and road improvements, airport improvements, terminal building remodeling and other improvements. The Terminal parking lot and Goddard Avenue were both constructed during the World War II period and after many years of very heavy use are seriously deteriorated.

At the meeting in May 1989, the Board of Regents approved the plans and specifications for the reconstruction of the Terminal Parking Lot and the reconstruction of Goddard Avenue at Max Westheimer Airpark and authorized the administration to advertise the project for bids.

On May 25, 1989, bids were received from nine contractors as follows:

June 15, 1989

21226

<u>Bidder</u>	<u>Net Base Bid</u>	<u>Net Alternate 1 Bid</u>	<u>Net Alternate 2 Bid</u>	<u>Net Total Bid</u>
Tarver Construction Co. Norman	\$301,406.38	\$ 84,092.98	\$ 1,819.86	\$ 387,319.22
Rudy Construction Co. Oklahoma City	328,793.08	99,223.21	2,122.08	430,138.37
Burns Paving Co. Oklahoma City	322,262.61	107,053.02	1,337.00	430,652.63
Connelly Paving Co. Oklahoma City	322,976.75	110,320.70	1,722.00	435,019.45
Atlas Paving Co. Oklahoma City	332,659.85	101,466.70	1,931.90	436,058.45
Vantage Paving, Inc. Oklahoma City	335,054.44	106,275.60	1,427.73	442,757.77
Shell Construction Co. Oklahoma City	411,640.85	147,962.60	1,986.00	561,589.45
McBride & Sons Construction Edmond	421,450.14	154,389.10	1,582.70	577,421.94
T.J. Campbell Construction Oklahoma City	378,211.15	501,901.05	380,186.65	1,260,298.58

The bids have been reviewed by Clour Engineering & Surveying Company, Inc., the project engineer, and University staff. Eight of the bids were found to be in order. T.J. Campbell Construction, Inc. made errors in the presentation of its bid and alternate prices. Since the bid of T.J. Campbell Company, Inc. was substantially higher than other bids, it had no effect on the determination of the low bidder.

The lowest net base bid and the lowest combined net bid were received from Tarver Construction Company, Inc. After reviewing (1) the base bid, which included the parking lot and approximately half of Goddard Avenue, (2) Alternate No. 1, which included the remainder of Goddard Avenue, and (3) Alternate No. 2, which included a temporary drive to the Arvine pipe yard, it is recommended that the base bid and the two alternates be accepted. Funds for this project, including the two alternates, are available from Airport funds held for this purpose.

June 15, 1989

21227

The lowest combined bid was presented by Tarver Construction Company, Inc. The following is a summary of the recommended contract amount.

<u>Item</u>		<u>Award Amount</u>
Base Bid, Parking Lot, Goddard Avenue Part 1	\$310,057.40	
Less Sales Tax Savings	<u>8,651.11</u>	
Net Base Proposal		\$301,406.38
Alternate No. 1, Goddard Avenue Part 2	86,681.83	
Less Sales Tax Savings	<u>2,588.85</u>	
Net Alternate No. 1		84,092.98
Alternate No. 2, Temporary Drive	1,839.65	
Less Sales Tax Savings	<u>19.79</u>	
Net Alternate No. 2		<u>1,819.86</u>
Recommended Contract Amount		\$387,319.22

Interim President Swank recommended that the Board of Regents award a contract in the amount of \$387,319.22 to Tarver Construction Company, Inc. for the reconstruction of the Max Westheimer Airpark Terminal Parking Lot and the reconstruction of Goddard Avenue.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, Gullatt, and West. The Chair declared the motion unanimously approved.

JOHN JACOBS TRACK AND FIELD IMPROVEMENTS

LABCO Construction, Inc., the general contractor, has completed work on the John Jacobs Track and Field Improvements project. This project, which was authorized by the Board of Regents at their June, 1988 meeting (page 20387), has a project budget of \$621,420 and a construction cost of \$568,148.29.

A final inspection of the resurfacing and related work was completed on May 25, 1989 by representatives of LABCO Construction, Inc., C. H. Guernsey, the project architects and engineers, and the University.

A punch list of incomplete items was developed and given to the contractor for implementation. University staff members have reviewed the results of the inspection and recommend that: (1) the project be accepted as substantially complete effective May 25, 1989 and (2) final payment be made to the contractor subject to completion of all punch list items.

Interim President Swank recommended that the Board of Regents accept the John Jacobs Track and Field Improvements project as substantially complete effective May 25, 1989 and that final payment be made to LABCO Construction, Inc. upon completion of all remaining punch list items.

Regent Gullatt moved approval of the recommendation. The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, Gullatt, and West. The Chair declared the motion unanimously approved.

RESOLUTION - DAVID SWANK

Regent White proposed adoption of the following resolution:

WHEREAS, David Swank has devoted two and a half decades to The University of Oklahoma, serving in both University-wide and college positions that provided a strong foundation for his challenging assignment as Interim President,

WHEREAS, he has served as legal counsel, faculty representative for athletics to the Big Eight Conference and the National Collegiate Athletic Association, Professor of Law, Dean of the College of Law, and Director of the Law Center before undertaking the position of Interim President in 1988-89;

WHEREAS, his service as Interim President has been marked with achievement, good humor and sound judgment in the face of challenges;

WHEREAS, he responded diplomatically yet authoritatively to the challenges of the interim presidency, and provided leadership and tireless effort to enable the University to continue progress toward its academic objectives and Centennial Campaign goals, particularly assisting in raising funds for endowed faculty positions, scholarships and other academic purposes;

WHEREAS, during his term as Interim President, both David and Ann Swank committed extraordinary amounts of time and energy representing and promoting the University to such important groups as legislators, alumni, donors, the business community, and Centennial Commission volunteers;

WHEREAS, he served as a steward for marked academic achievements including increased research funding, selection of OU for National Science Foundation and OCAST research centers, and record National Merit enrollments;

NOW THEREFORE LET IT BE RESOLVED that The University of Oklahoma Board of Regents expresses its profound gratitude and appreciation to David Swank for his many contributions to the University and the State of Oklahoma during his exemplary performance as Interim President, and for his selfless and dedicated 25 years of service to The University of Oklahoma.

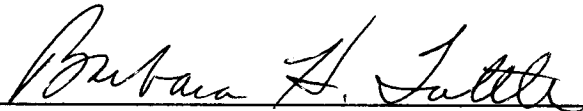
June 15, 1989

21229

Regent Gullatt moved approval of the Resolution. The following voted yes on the motion: Regents White, Hogan, Lewis, Noble, Gullatt, and West. The Chair declared the motion unanimously approved.

Dr. Swank thanked the Regents for the resolution. He said it has been his pleasure and Ann's to serve in this particular position and that they have enjoyed the year.

There being no further business, the meeting adjourned at 12:20 p.m.



Barbara H. Tuttle
Executive Secretary of the Board of Regents

The University of Oklahoma
NORMAN CAMPUS

Comparison of FY89 and FY90 Summary of E&G Revenue

<u>E&G CONTINUING REVENUE</u>	Budget FY89	Proposed FY90
Beginning Appropriation Amount	\$61,399,505	\$66,762,080
Increase in State Appropriations	5,322,575	4,510,000
Additional State Appropriations Over Original Estimate	0	301,953 *
Transfer of Dietetics Program to Health Sciences Center	0	(61,518) *
State Appropriations Increase for SLEP	40,000	0
State Appropriations Increase for Okla Biological Survey	0	325,000 *
State Appropriations Subtotal	\$66,762,080	\$71,837,515
Beginning Revolving Fund Amount	\$28,675,239	\$32,947,515
Tuition Rate Increase	3,800,000	3,150,000
Increased Tuition Collections	500,000	0
Projected Tuition Reduction for Underenrollment	0	(541,670)
Increased Tuition Fee Waivers	0	(583,030)
Centennial Research Assistants Fee Waivers	0	(36,000)
Decreased Tuition-Transfer of Dietetics Program to HSC	0	(35,000) *
Indirect Costs Increased Revenue (Norman Campus)	0	232,021 *
CE&PS Increased Program Income & Indirect Costs Increase	(196,268)	1,716,229
Auxiliary/Service Unit Overhead Reimbursement	0	1,391,800
OU Foundation Reimbursement New Revenue	52,115	255,447
OU Foundation Reimbursement Annualized Revenue	0	1,110,524
Miscellaneous Income Reimbursements to the University	0	400,000
Televised Instruction Increased Revenue	0	6,000
Contract Social Services Increased Revenue	0	40,000
Library Copy Services Increased Revenue	0	30,000
Library Database Search Revenue	4,000	(1,000)
Liberal Studies Increased Revenue	50,000	0
Miscellaneous Student Fees and Service Charges	2,429	(24,136)
HSC Reimbursement-Regents Budget Analyst	60,000	0
Revolving Fund Subtotal	\$32,947,515	\$40,058,700
TOTAL E&G REVENUE - NORMAN CAMPUS	\$99,709,595	\$111,896,215

* Adjustments to original budget summaries presented at May meeting.

The University of Oklahoma
NORMAN CAMPUS
Comparison of FY89 and FY90 Summary of E&G Expenditures

	Budget FY89	Proposed FY90
BEGINNING E&G BUDGET AMOUNT	\$90,345,931	\$99,709,595
Less: Amount Budgeted from Reserve	(271,187)	0
 <u>E&G EXPENDITURES</u>		
 <u>ACADEMIC AFFAIRS BASE INCREASE:</u>		
Faculty and Staff Salary and Fringe Increases (1)	\$2,289,233	\$2,390,655 *
Graduate Assistant Salary and Fringe Increases (20.9% in FY89 and 5.0% in FY90)	845,000	282,707
New Faculty Positions including Fringe Benefits (12 positions in FY89 and 20 positions in FY90)	527,000	820,713
Faculty Promotion Increases	0	36,000
Augment existing faculty vacant positions	0	88,500
12 New Centennial Research Assistants	139,200	144,000
Increase Stipend for 12 current Centennial RAs	0	4,800
Graduate Assistant positions (44 restored positions in FY89 and 12 new positions in FY90)	321,200	93,493
Graduate Assistant Training	20,000	0
Enrich undergraduate instruction (Adjunct Faculty & GAs)	0	276,182
Arts and Sciences General Education	166,000	69,000
Academic Staff Positions including Fringe Benefits (5 positions in FY89 and .5 position in FY90)	111,170	18,556
Fred Jones Museum Curator including Fringe Benefits	0	42,700
Televised Instruction (Allocation of Designated Revenue)	0	6,000
OU Foundation New Academic Support	41,628	255,447
Contract Social Services (Allocation of Designated Revenue from DHS)	0	40,000
Oklahoma Biological Survey (Allocation of Designated Revenue)	0	325,000 *
Liberal Studies Operations (Allocation of Designated Revenue)	50,000	0
Academic Maintenance and Operations	200,000	50,000 *
Research Maintenance & Operations	240,600	50,000 *
Academic Movable Equipment (Replacement for Sect. 13 Funding)	622,859	0
Alliant Computer Maintenance Costs	50,000	0
Honors Program-Enhance Curriculum	35,000	100,000 *
SLEP Increased Funding	40,000	0
Research Council Initiatives	20,000	0
Transfer of Dietetics Program to Health Sciences Center	0	(82,737) *
	\$5,718,890	\$5,011,016
Subtotal Academic Affairs Funding Increase		
 <u>LIBRARY BASE INCREASE:</u>		
Faculty and Staff Salary and Fringe Increases (1)	\$107,750	\$138,778
Library Acquisitions	250,000	100,000 *
Library Acquisitions (Replacement for Section 13 Funding)	600,000	0
Library Automation Support	230,000	34,000
Library Copy Services (Allocation of Designated Revenue)	0	30,000
Library Data Base Search (Allocation of Designated Revenue)	4,000	(1,000)
	\$1,191,750	\$301,778
Subtotal Library Funding Increase		
TOTAL ACADEMIC AFFAIRS FUNDING INCREASE	\$6,910,640	\$5,312,794

The University of Oklahoma
NORMAN CAMPUS

Comparison of FY89 and FY90 Summary of E&G Expenditures

E&G EXPENDITURES	Budget FY89	Proposed FY90
	-----	-----
CE&PS BASE INCREASE:		
Staff Salary and Fringe Increases (1)	\$60,526	\$55,013
Summer Session Faculty and Staff Salary Increase	45,230	43,380
KGOU M&O Budget Increase	4,600	0
CE&PS Increased Program Income (Allocation of Designated Revenue)	(196,268)	1,716,229
	-----	-----
TOTAL CE&PS FUNDING CHANGE	(\$85,912)	\$1,814,622
	-----	-----
COMPUTING SERVICES BASE INCREASE:		
Staff Salary and Fringe Increases (1)	\$93,258	\$91,917
Computing Services Operating Budget Support	150,000	50,000 *
	-----	-----
TOTAL COMPUTING SERVICES FUNDING INCREASE	\$243,258	\$141,917
	-----	-----
ADMINISTRATIVE AFFAIRS BASE INCREASE:		
Staff Salary and Fringe Increases (1) (FY90 includes \$69,000 in increases for personnel transfers to E&G with the transfer of auxiliary overhead reimbursement)	\$491,251	\$572,076
Controller's Office Mgmt Support Incl Fringe Benefits	0	35,462
Financial Mgmt Systems Coordinator Incl Fringe Benefits (E&G Portion)	0	29,373
2 Grants and Contracts Specialists Incl Fringe Benefits (1 @ \$22,244 and 1 @ \$23,209)	0	45,453
Police Officers and Support	28,462	44,000 *
Budget Office Printing Support	0	14,000 *
Physical Plant Electronics Technician (For advanced computing & scientific requirements)	37,953	0
Maintenance and Operations	0	18,000 *
	-----	-----
TOTAL ADMINISTRATIVE AFFAIRS FUNDING INCREASE	\$557,666	\$758,364
	-----	-----
UNIVERSITY AFFAIRS BASE INCREASE:		
Staff Salary and Fringe Increases (1)	\$47,841	\$71,748
Development:		
Corporate & Foundation Fund Raiser Incl Fringe Benefits (.32 E&G FTE)	0	17,228
Planned Giving Fund Raiser Including Fringe Benefits (.32 E&G FTE)	0	17,228
Research Assistant Including Fringe Benefits	0	24,612
Development Secretary Including Fringe Benefits	0	18,459
Alumni Data Entry Operator Including Fringe Benefits	0	17,228
Current Fund Raising Staff-Transfer to E&G	0	56,698
Maintenance and Operations	0	4,000
	-----	-----
Development Subtotal	\$47,841	\$227,201

Comparison of FY89 and FY90 Summary of E&G Expenditures

E&G EXPENDITURES	Budget FY89	Proposed FY90
	-----	-----
UNIVERSITY AFFAIRS cont.		
Special Project Coordinator Including Fringe Benefits	\$0	\$34,770
Accounting Clerk II Including Fringe Benefits	0	15,000
Senior Clerk from .50 FTE to 1.0 FTE and Writer/Producer from .75 FTE to 1.0 FTE	0	11,549
Coordinator of Special Alumni Clubs Incl Fringe Benefits	0	25,000
2 Secretarial Positions Including Fringe Benefits	0	37,398
Special Projects Writer-News Services	15,000	0
Video Equipment Maintenance-Electronic Media	7,500	0
Record Clerk (.50 FTE)-Alumni Affairs	6,365	0
Maintenance and Operations	18,574	23,640
	-----	-----
Subtotal	\$47,439	\$147,357
TOTAL UNIVERSITY AFFAIRS FUNDING INCREASE	\$95,280	\$374,558
	-----	-----
STUDENT AFFAIRS BASE INCREASE:		
Staff Salary and Fringe Increases (1)	\$80,459	\$90,086
2 Financial Aid Counselors and 1 Data Entry operator transferred from Financial Aid auxiliary account to E&G	0	60,011
Student Development Tutoring Service transferred from auxiliary account to E&G	0	16,884
Special Student Services transferred from auxiliary account to E&G	0	18,398
Financial Aid Counselor Including Fringe Benefits	15,800	20,206
Records & Data Entry Operator Including Fringe Benefits	0	18,151
Scholars Program .75 FTE Recruiting Coordinator	0	11,250
Scholars Program Office	45,000	0
Mental Health Services Part-Time Counselor	0	7,353
Trf .25 FTE of VP pos from Housing auxiliary acct to E&G	0	20,000 *
Recruiting Services-High School and College Relations	35,000	0
Asian American Student Svcs-Minority Student Services	13,000	0
Scholarship Information Program	3,151	0
Special Student Services Position	26,357	0
Sigma Service Agreement-Financial Aids	12,000	0
Maintenance and Operations	22,872	0
	-----	-----
TOTAL STUDENT AFFAIRS FUNDING INCREASE	\$253,639	\$262,339
EXECUTIVE AFFAIRS BASE INCREASE:		
Staff Salary and Fringe Increases (1)	\$61,022	\$93,580
Position Funding Replacement-Legal Counsel	30,000	0
Increase FTE for Secretary Position-Regents' Office	7,300	0
Receptionist Position (.50 FTE)-President's Office	8,000	0
Maintenance and Operations	14,700	0
	-----	-----
TOTAL EXECUTIVE AFFAIRS FUNDING INCREASE	\$121,022	\$93,580
	-----	-----

The University of Oklahoma
NORMAN CAMPUS

page 5

Comparison of FY89 and FY90 Summary of E&G Expenditures

<u>E&G EXPENDITURES</u>	Budget FY89	Proposed FY90
	-----	-----
PRESIDENT'S ACADEMIC SUPPORT FUND (Continuing Tuition Income)	\$200,000	\$0
	-----	-----
FOUNDATION FUNDING INCREASE TO PROVOST BUDGET (Supplemental academic funding previously brought into the budget on a monthly basis throughout the fiscal year) (See attached page 5-A)	\$0	\$1,110,524
	-----	-----
AUXILIARY/SERVICE UNIT OVERHEAD REIMBURSEMENT (In accordance with Auxiliary Enterprises/Service Units Fiscal Policies and Procedures Implementing Guidelines approved by the University Regents in September, 1988, all overhead reimbursement budgets previously funded in auxiliary and service unit accounts are to be transferred to the E&G revolving funds)	\$0	\$1,373,753
	-----	-----
COSTS TO CONTINUE: (See attached page 6)	\$1,339,258	\$544,169
	-----	-----
GENERAL UNIVERSITY Miscellaneous Income Reimbursements to the University (Allocation of Designated Revenue)	\$0	\$400,000
	-----	-----
TOTAL E&G EXPENDITURES	\$99,709,595	\$111,896,215
	-----	-----
ESTIMATED RESERVE - NORMAN CAMPUS (5% of estimated State Appropriations)	\$3,318,327	\$3,318,327
	-----	-----

* Adjustments to original budget summaries presented at May meeting.

(1) 5.5% increase in FY89 and 5.0% in FY90.

The University of Oklahoma
NORMAN CAMPUS

Comparison of FY89 and FY90 Summary of E&G Expenditures

COSTS TO CONTINUE	Budget FY89	Proposed FY90
-----	-----	-----
Employee Benefits Increases :		
FICA	\$97,046	\$35,000
Health Insurance	300,000	350,000
Dental Insurance	7,685	7,600
Unemployment Compensation	0	17,000
Teachers' Retirement	0	172,000
TIAA-CREF	2,319	0
Transfer of Dietetics Program to HSC	0	(13,781) *
	-----	-----
Subtotal Benefits Increase	407,050	567,819
Utilities :		
Increased Gas Cost/Usage	118,676	93,255
Increased Electricity Usage	80,495	89,719
Utility Savings	0	(100,000)
Energy Center Phase IV-A	100,000	0
	-----	-----
Subtotal Utilities Increase	299,171	82,974
Energy Center Utilities	0	5,500
Energy Center Phase IV-A Maintenance	125,000	0
Refuse Disposal	0	8,849
Institutional Memberships	14,265	5,010
Murray Case Sells Swim Complex	5,000	5,000
Perkins Loan Program	0	28,961
State Regents Assessment Reallocation	3,425	(159,944)
Faculty Minimums	34,160	0
Regents' Staff Budget Analyst (Off-Set by HSC Reimb of \$60,000)	180,000	0
Amount Budgeted from Reserve in FY88	271,187	0
	-----	-----
TOTAL COSTS TO CONTINUE	<u>\$1,339,258</u>	<u>\$544,169</u>

* Adjustments to original budget summaries presented at May meeting.

Comparison of FY89 and FY90
Proposed Section 13 and New College One-Time Funding

	Budget FY89	Proposed FY90
	-----	-----
Campus-wide Items:		
Section 13 Reserve	\$400,000	\$400,000
Computer Equipment	600,000	600,000
Classroom Renovation and Equipment	211,509	221,000
Research Equipment	100,000	100,000
	-----	-----
Subtotal	1,311,509	1,321,000
Provost Section 13 Items:		
Academic Movable Equipment	23,787	585,286 *
Gould Hall Renovation	230,000	0
Library Automation Equipment	0	20,000
Chemistry/Biochemistry - Safety Improvements	0	82,700
Chemistry/Biochemistry - Safety Equipment	0	31,000
Journalism - Writing Laboratory	0	35,000
Botany/Microbiology - Building Safety Improvements	83,214	80,000
Nielsen Hall - Research Area Renovation	0	25,000
Engineering - Microcomputer Laboratory (Exxon Matching)	53,000	25,000
Carson Engineering Center Equipment	0	23,927
Felgar Hall Equipment	0	12,000
Mathematics Computer Equipment	0	11,000
Zoology - Biomonitoring Equipment	0	45,000
Fine Arts Center Emergency Lighting	150,000	10,000
Music Teaching Equipment	0	13,500
Art Studio Renovation	20,000	30,000
Drama - Dance Department Instructional Equipment	0	2,680
Animal Care Facility	90,000	0
Geosciences-Microvax	10,000	0
CE&PS-A/V Equipment	50,000	0
Zoology-Molecular Biology Equipment	50,000	0
CEMS-Laser Doppler	60,200	0
Engineering Shop	50,000	0
Social Work-Smoke Alarms	9,600	0
Education-Hall of Advanced Studies Renovation	41,000	0
Business-Sound System/Adams Hall	14,000	0
	-----	-----
Subtotal	934,801	1,032,093
Student Affairs Section 13 Items:		
Financial Aid - Computer Equipment	0	82,574
Career Planning & Placement - Renovation	0	5,000
Student Development - Computer Equipment	0	2,000
High School & College Relations - Computer Equipment	0	6,100
	-----	-----
Subtotal	0	95,674

Comparison of FY89 and FY90
Proposed Section 13 and New College One-Time Funding

	Budget FY89	Proposed FY90
Administrative Affairs Section 13 Items:		
Fred Jones/Botany Micro - Energy Conservation	0	152,409
Chemistry Building, Chemistry Annex, Dale Hall and Dale Hall Tower Energy Conservation	0	107,500
Law Center Roof Repair	50,000	0
Dale Hall Fire/Safety	25,000	0
Evans Hall Fire/Safety	28,000	0
Adams Hall Fire/Safety	26,000	0
Adams Hall Suspended Ceilings	97,000	0
Physical Sciences Building Retrofit	155,000	0
Boyd House Heating & Air Conditioning	64,900	0
	-----	-----
Subtotal	445,900	259,909
Campus Accessibility Items		
NEL Building Elevator	0	70,000
Handicapped Accessibility Improvements	0	50,000
Rhyne Hall-Elevator for Handicapped	9,500	230,000
	-----	-----
Subtotal	9,500	350,000
	-----	-----
TOTAL	\$2,701,710	\$3,058,676
	=====	=====

* Adjustments to original budget summaries presented at May meeting.

NOTE -- In the event that sufficient private donor funds do not become available for the Energy Center during FY90, this allocation of Section 13 funds will be changed to direct \$1.9 million for the completion of the Energy Center.

The University of Oklahoma
LAW CENTER
Comparison of FY89 and FY90 Summary of
E&G Revenue and Expenditures

page 9

E&G CONTINUING REVENUE	Budget FY89	Proposed FY90																																																						
Beginning Appropriation Amount	\$2,971,825	\$2,767,410																																																						
Projected Increase in State Appropriations	(204,415)	400,000																																																						
Additional State Appropriations Over Original Estimate	0	16,831 *																																																						
State Appropriations Subtotal	\$2,767,410	\$3,184,241																																																						
Beginning Revolving Fund Amount	\$1,291,668	\$1,556,549																																																						
Less: Budgeted from Reserve	(77,608)	(100,000)																																																						
Projected Tuition Rate Increase	320,698	300,000																																																						
Increase in Tuition Fee Waivers	0	(10,000)																																																						
Extension Study Fees Increased Revenue	27,791	6,743																																																						
OU Foundation Reimbursement New Revenue	0	2,000																																																						
Other Revenue	(6,000)	0																																																						
Revolving Fund Subtotal	\$1,556,549	\$1,755,292																																																						
Transfer from Law Center Reserve to Augment Budget	98,763	81,932 *																																																						
TOTAL E&G REVENUE - LAW CENTER	\$4,422,722	\$5,021,465																																																						
<table border="0" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: center; border-bottom: 1px solid black;">E&G EXPENDITURES</th> <th style="text-align: center; border-bottom: 1px solid black;">Budget FY89</th> <th style="text-align: center; border-bottom: 1px solid black;">Proposed FY90</th> </tr> </thead> <tbody> <tr> <td>BEGINNING E&G BUDGET AMOUNT</td> <td style="text-align: right;">\$4,241,100</td> <td style="text-align: right;">\$4,422,722</td> </tr> <tr> <td colspan="3">LAW CENTER BASE INCREASE:</td> </tr> <tr> <td>Faculty and Staff Salary and Fringe Increases (7% for Faculty and 5.5% for Staff in FY89; 8% for Faculty and 5.0% for Staff in FY90)</td> <td style="text-align: right;">143,265</td> <td style="text-align: right;">227,156</td> </tr> <tr> <td>2 New Faculty Positions Including Fringe</td> <td style="text-align: right;">0</td> <td style="text-align: right;">147,137</td> </tr> <tr> <td>Secretary Position for Faculty Including Fringe</td> <td style="text-align: right;">0</td> <td style="text-align: right;">15,648</td> </tr> <tr> <td>External Relations Position Including Fringe</td> <td style="text-align: right;">0</td> <td style="text-align: right;">28,538</td> </tr> <tr> <td>Student Research Wages</td> <td style="text-align: right;">0</td> <td style="text-align: right;">5,000</td> </tr> <tr> <td>1 Temporary Position</td> <td style="text-align: right;">0</td> <td style="text-align: right;">5,504</td> </tr> <tr> <td>2 Faculty Promotions Including Fringe</td> <td style="text-align: right;">0</td> <td style="text-align: right;">11,338</td> </tr> <tr> <td>Augment Existing Vacant Faculty Positions</td> <td style="text-align: right;">0</td> <td style="text-align: right;">6,000</td> </tr> <tr> <td>Summer Session</td> <td style="text-align: right;">0</td> <td style="text-align: right;">53,972</td> </tr> <tr> <td>Library Acquisitions</td> <td style="text-align: right;">0</td> <td style="text-align: right;">15,000</td> </tr> <tr> <td>Maintenance and Operations</td> <td style="text-align: right;">20,548</td> <td style="text-align: right;">52,834</td> </tr> <tr> <td style="padding-left: 40px;">Subtotal</td> <td style="text-align: right; border-top: 1px solid black;">163,813</td> <td style="text-align: right; border-top: 1px solid black;">568,127</td> </tr> <tr> <td>COSTS TO CONTINUE (See attached page 10)</td> <td style="text-align: right;">17,809</td> <td style="text-align: right;">30,616</td> </tr> <tr> <td style="padding-left: 20px;">TOTAL E&G EXPENDITURES</td> <td style="text-align: right; border-top: 1px solid black; border-bottom: 3px double black;">\$4,422,722</td> <td style="text-align: right; border-top: 1px solid black; border-bottom: 3px double black;">\$5,021,465</td> </tr> <tr> <td style="padding-left: 20px;">ESTIMATED RESERVE - LAW CENTER (In excess of 5% of estimated State Appropriations)</td> <td style="text-align: right; border-top: 1px solid black; border-bottom: 3px double black;">\$484,101</td> <td style="text-align: right; border-top: 1px solid black; border-bottom: 3px double black;">\$480,068</td> </tr> </tbody> </table>			E&G EXPENDITURES	Budget FY89	Proposed FY90	BEGINNING E&G BUDGET AMOUNT	\$4,241,100	\$4,422,722	LAW CENTER BASE INCREASE:			Faculty and Staff Salary and Fringe Increases (7% for Faculty and 5.5% for Staff in FY89; 8% for Faculty and 5.0% for Staff in FY90)	143,265	227,156	2 New Faculty Positions Including Fringe	0	147,137	Secretary Position for Faculty Including Fringe	0	15,648	External Relations Position Including Fringe	0	28,538	Student Research Wages	0	5,000	1 Temporary Position	0	5,504	2 Faculty Promotions Including Fringe	0	11,338	Augment Existing Vacant Faculty Positions	0	6,000	Summer Session	0	53,972	Library Acquisitions	0	15,000	Maintenance and Operations	20,548	52,834	Subtotal	163,813	568,127	COSTS TO CONTINUE (See attached page 10)	17,809	30,616	TOTAL E&G EXPENDITURES	\$4,422,722	\$5,021,465	ESTIMATED RESERVE - LAW CENTER (In excess of 5% of estimated State Appropriations)	\$484,101	\$480,068
E&G EXPENDITURES	Budget FY89	Proposed FY90																																																						
BEGINNING E&G BUDGET AMOUNT	\$4,241,100	\$4,422,722																																																						
LAW CENTER BASE INCREASE:																																																								
Faculty and Staff Salary and Fringe Increases (7% for Faculty and 5.5% for Staff in FY89; 8% for Faculty and 5.0% for Staff in FY90)	143,265	227,156																																																						
2 New Faculty Positions Including Fringe	0	147,137																																																						
Secretary Position for Faculty Including Fringe	0	15,648																																																						
External Relations Position Including Fringe	0	28,538																																																						
Student Research Wages	0	5,000																																																						
1 Temporary Position	0	5,504																																																						
2 Faculty Promotions Including Fringe	0	11,338																																																						
Augment Existing Vacant Faculty Positions	0	6,000																																																						
Summer Session	0	53,972																																																						
Library Acquisitions	0	15,000																																																						
Maintenance and Operations	20,548	52,834																																																						
Subtotal	163,813	568,127																																																						
COSTS TO CONTINUE (See attached page 10)	17,809	30,616																																																						
TOTAL E&G EXPENDITURES	\$4,422,722	\$5,021,465																																																						
ESTIMATED RESERVE - LAW CENTER (In excess of 5% of estimated State Appropriations)	\$484,101	\$480,068																																																						

* The additional \$16,831 was used to decrease the amount budgeted from Law Center Reserve.

Comparison of FY89 and FY90 Summary of E&G Expenditures

	Budget FY89	Proposed FY90
COSTS TO CONTINUE		
-----	-----	-----
Employee Benefits Increases :		
FICA	\$797	\$1,724
Health & Dental Insurance	8,280	15,394
Unemployment Compensation	0	610
Teachers' Retirement	0	6,888
TIAA-GREF	8,732	0
	-----	-----
Subtotal Benefits Increase	17,809	24,616
Utilities Increase	0	6,000
	-----	-----
TOTAL COSTS TO CONTINUE	<u>\$17,809</u>	<u>\$30,616</u>

Comparison of FY89 and FY90 Summary of
E&G Revenue and Expenditures

<u>E&G CONTINUING REVENUE</u>	Budget FY89	Proposed FY90
	-----	-----
Beginning Appropriation Amount	\$1,587,741	\$1,730,392
Projected Increase in State Appropriations	142,651	76,000
Additional State Appropriations Over Original Estimate	0	30,262 *
	-----	-----
State Appropriations Subtotal	\$1,730,392	\$1,836,654
Beginning Revolving Fund Amount	\$100,000	\$89,646
Sales and Services Revenue Change	(10,354)	15,000
	-----	-----
Revolving Fund Subtotal	\$89,646	\$104,646
	-----	-----
TOTAL E&G REVENUE - OKLAHOMA GEOLOGICAL SURVEY	<u>\$1,820,038</u>	<u>\$1,941,300</u>

<u>E&G EXPENDITURES</u>	Budget FY89	Proposed FY90
	-----	-----
BEGINNING E&G BUDGET AMOUNT	\$1,687,741	\$1,820,038
OKLAHOMA GEOLOGICAL SURVEY BASE INCREASE:		
Salary and Fringe Increases (5% in FY89 and 5.5% in FY90)	74,636	74,057
COSTS TO CONTINUE:		
(See attached page 12)	5,020	15,863
MAINTENANCE AND OPERATIONS	52,641	31,342 *
	-----	-----
TOTAL E&G EXPENDITURES	<u>\$1,745,402</u>	<u>\$1,867,243</u>
ESTIMATED RESERVE - OKLAHOMA GEOLOGICAL SURVEY (In excess of 5% of estimated State Appropriations)	<u>\$123,390</u>	<u>\$143,000</u>

The University of Oklahoma
OKLAHOMA GEOLOGICAL SURVEY

Comparison of FY89 and FY90 Summary of E&G Expenditures

COSTS TO CONTINUE	Budget FY89	Proposed FY90
-----	-----	-----
Employee Benefits Increases :		
FICA	\$0	\$789
Health & Dental Insurance	5,020	10,104
Unemployment Compensation	0	188
Teachers' Retirement	0	4,782
	-----	-----
TOTAL COSTS TO CONTINUE	\$5,020	\$15,863
	=====	=====

Comparison of FY89 and FY90 Summary of E&G Revenue

<u>E&G CONTINUING REVENUE</u>	Budget FY89	Proposed FY90
	-----	-----
Beginning State Appropriations Amount	\$42,072,893	\$44,126,033
Projected Increase in State Appropriations	2,053,140	3,656,000
Additional State Appropriations Over Original Estimate	0	181,516 *
Transfer of Dietetics Program from Norman Campus	0	61,518 *
	-----	-----
State Appropriations Subtotal	44,126,033	48,025,067
Beginning Revolving Fund Amount	6,067,495	8,001,825
Budgeted from Reserve	479,939	(479,939)
Projected Tuition Rate Increase	1,454,391	780,000
Increased Tuition-Transfer of Dietetics Program	0	35,000 *
Auxiliary/Service Unit Overhead Reimbursement	0	280,000
Independent Operations (PPP) Overhead Reimbursement	0	232,000
Independent Operations (PPP) TIAA-CREF Reimbursement	0	200,000
	-----	-----
Revolving Fund Subtotal	8,001,825	9,048,886
	-----	-----
TOTAL E&G REVENUE - HEALTH SCIENCES CENTER	<u>\$52,127,858</u>	<u>\$57,073,953</u>

* Adjustments to original budget summaries presented at May meeting.

Comparison of FY89 and FY90 Summary of E&G Expenditures

	Budget FY89	Proposed FY90
	-----	-----
BEGINNING E&G BUDGET AMOUNT	\$49,850,339	\$52,770,858
Less: Salary Savings	(661,650)	(643,000)
 <u>E&G EXPENDITURES</u>		
 OKLAHOMA CITY CAMPUS BASE INCREASE:		
Faculty and Staff Salary and Fringe Increases (5% in FY89 and 5.5% in FY90)	2,056,234	1,960,000
TIAA-CREF (Removal of Ceiling)	0	300,000
College of Medicine Dean's Salary Incl Fringe Benefits	0	36,000
Pathology Faculty Position Including Fringe Benefits	0	65,000
College of Dentistry Faculty Position Incl Fringe	0	60,000
College of Pharmacy Faculty Positions 1.1 FTE Incl Fringe	0	62,246
Library	100,000	100,000
Computing Equipment Lease	200,000	165,000
Provost Support 1.0 FTE Including Fringe Benefits	0	40,000
Ethics Faculty Position and Support Including Fringe	0	88,000
Dentistry Graduate Students	0	30,000 *
Radiation Safety	0	40,000 *
Environmental Health	0	40,000 *
Employee Assistance Program	0	30,000 *
College of Pharmacy (.30 FTE)	0	20,000 *
Public Affairs	0	31,000 *
College of Public Health	0	20,000 *
College of Allied Health	0	20,000 *
Clinical Dietetics (Transfer from Norman Campus)	0	97,009 *
Organized Research	0	20,425 *
Nursing	0	36,400 *
University Development	0	13,200 *
Auxiliary/Service Unit Reimbursements (In accordance with Auxiliary Enterprises/Service Units Fiscal Policies and Procedures Implementing Guidelines approved by the University Regents in September, 1988, all overhead reimbursement budgets previously funded in auxiliary and service unit accounts are to be transferred to the E&G revolving funds).	0	280,000
Independent Operations (PPP) Reimbursement	0	232,000
Independent Operations (PPP) TIAA-CREF (Removal of Ceiling)	0	200,000
	-----	-----
Subtotal Base Budget Increase	2,356,234	3,986,280
 Costs to Continue-OKC Campus (See attached page 16)	 369,000	 455,000
	-----	-----

Comparison of FY89 and FY90 Summary of E&G Expenditures

<u>E&G EXPENDITURES</u>	Budget FY89 -----	Proposed FY90 -----
TULSA CAMPUS BASE INCREASE		
Faculty and Staff Salary and Fringe Increases (5% in FY89 and 5.5% in FY90)	204,293	196,300
Library	0	17,135
TIAA - CREF (Removal of Ceiling)	0	47,000
Maintenance and Operations	9,642	0
	-----	-----
Subtotal Base Budget Increase	213,935	260,435
 Costs to Continue-Tulsa Campus (See attached page 16)	 0	 244,380
	-----	-----
TOTAL E&G EXPENDITURES	\$52,127,858	\$57,073,953
	-----	-----
ESTIMATED RESERVE - OKLAHOMA CITY CAMPUS	\$1,936,941	\$1,600,000
	-----	-----

* Adjustments to original budget summaries presented at May meeting.

Comparison of FY89 and FY90 Summary of E&G Expenditures

COSTS TO CONTINUE	Budget FY89	Proposed FY90
-----	-----	-----
Employee Benefits Increases :		
FICA	\$50,000	\$25,000
Health/Dental Insurance	154,000	185,000
Teachers' Retirement	0	125,000
	-----	-----
Subtotal Benefits	204,000	335,000
Utilities Costs Increases (OKC Campus)	165,000	150,000
Tulsa Rental Cost Increase	0	206,280
City of Tulsa Storm Drainage Assessment	0	8,100
	-----	-----
TOTAL COSTS TO CONTINUE	\$369,000	\$699,380
	-----	-----
 FUNDING SOURCES:		
Oklahoma City Campus	\$369,000	\$455,000
Tulsa Campus	0	244,380
	-----	-----
TOTAL COSTS TO CONTINUE	\$369,000	\$699,380
	-----	-----

The University of Oklahoma
HEALTH SCIENCES CENTER

Comparison of FY89 and FY90
Proposed Section 13 and New College One-Time Funding

	Budget FY89	Proposed FY90
Academic & Departmental Computer Equipment:		
Computing Services	\$310,059	\$51,500
Office of Educational Services, Admissions and Records, and Financial Aids	15,000	0
Health Administration	9,500	0
Office of Affirmative Action	7,000	0
Department of Occupational Therapy	5,567	0
Subtotal	347,126	51,500
Research Equipment:		
College of Dentistry	26,550	0
College of Public Health	21,865	0
College of Pharmacy	5,800	0
Subtotal	54,215	0
Classroom Renovation & Equipment:		
Basic Sciences Ed Bldg Projector Equipment	5,450	0
Tulsa Medical College Auditorium Equipment	40,000	0
Speech & Hearing Clinic Video Equipment	7,000	0
College of Dentistry Dental Chairs	60,000	0
Basic Sciences Ed Bldg Student Chairs	52,531	0
Animal Resources Center Animal Pens	24,681	0
College of Dentistry Classroom Video Equipment	8,265	0
Classroom TV Support Equipment & Renovation	0	15,000
Subtotal	197,927	15,000
College of Pharmacy Practice Lab Renovation	55,000	0
College of Pharmacy High Technology Research Ctr	34,000	0
College of Health Building Lab Renovation	1,780	0
Health Administration Office Equipment	12,000	0
Speech and Hearing Clinic Renovation	4,500	0
Clinic Replacement Furniture:		
Family Practice Clinic	16,000	0
TMEF Clinic	15,000	0
Subtotal	31,000	0
Psychiatry Research Laboratory Renovation	113,600	150,000
Research Building, Psychiatry Research & Laboratory Renovation	36,400	0
Pathology & Pediatrics Res Space Renovation	0	150,000
Neurology Research Space Conversion & Equipment	0	221,573
Dental Education Program Relocation-Phase I	0	262,452
Library On-Line Circulation System	0	200,000
TOTAL	\$887,548	\$1,050,525

The University of Oklahoma-Norman Campus
COMPARISON OF FY89 BUDGET AND FY90 PRELIMINARY BUDGET BY VP AREA

	TEACHING & OTHER SALARIES (MONTHLY)			WAGES (HOURLY)			MAINTENANCE AND OPERATIONS			TOTAL		
	FY89	FY90	INCR/(DECR)	FY89	FY90	INCR/(DECR)	FY89	FY90	INCR/(DECR)	FY89	FY90	INCR/(DECR)
ACADEMIC AFFAIRS												
Provost Direct	\$1,572,098	\$3,101,386	\$1,529,288	\$282,962	\$337,258	\$54,296	\$680,333	\$1,151,016	\$470,683	\$2,535,393	\$4,589,660	\$2,054,267
Arts & Sciences	15,878,095	16,891,588	1,013,493	1,340,119	1,430,821	90,702	1,359,624	1,307,065	(52,559)	18,577,838	19,629,474	1,051,636
Business Administration	4,230,897	4,653,765	422,868	505,748	442,523	(63,225)	410,490	373,782	(36,708)	5,147,135	5,470,070	322,935
Education	2,360,334	2,439,932	79,598	292,106	322,022	29,916	231,071	289,913	58,842	2,883,511	3,051,867	168,356
Energy Center	295,636	271,634	(24,002)	42,551	63,138	20,587	241,947	262,929	20,982	580,134	597,701	17,567
Engineering	5,061,003	5,659,268	598,265	731,828	751,240	19,412	576,326	509,012	(67,314)	6,369,157	6,919,520	550,363
Architecture	1,219,053	1,331,534	112,481	77,593	89,488	11,895	99,548	123,315	23,767	1,396,194	1,544,337	148,143
Fine Arts	2,900,038	3,050,692	150,654	300,568	332,132	31,564	197,821	190,022	(7,799)	3,398,427	3,572,846	174,419
Graduate College	185,384	184,247	(1,137)	75,637	79,429	3,792	16,772	19,056	2,284	277,793	282,732	4,939
Liberal Studies	171,338	170,182	(1,156)	81,707	88,748	7,041	274,990	278,278	3,288	528,035	537,208	9,173
Geosciences	2,167,274	2,398,645	231,371	184,338	193,045	8,707	408,753	341,533	(67,220)	2,760,365	2,933,223	172,858
Instructional Services	427,694	445,905	18,211	188,897	187,474	(1,423)	253,072	245,299	(7,773)	869,663	878,678	9,015
Academic Records	520,733	554,186	33,453	338,516	347,947	9,431	158,388	158,388	0	1,017,637	1,060,521	42,884
Research Administration	1,647,813	1,809,183	161,370	481,632	461,126	(20,506)	1,323,307	1,297,307	(26,000)	3,452,752	3,567,616	114,864
CE&PS	4,248,760	5,362,326	1,113,566	1,787,660	1,995,842	208,182	1,975,433	2,571,837	596,404	8,011,853	9,930,005	1,918,152
LIBRARY	1,020,082	1,180,944	160,862	1,159,371	1,242,461	83,090	2,424,386	2,464,794	40,408	4,603,839	4,888,199	284,360
COMPUTING SERVICES	0	0	0	0	0	0	3,324,942	3,704,235	379,293	3,324,942	3,704,235	379,293
ADMINISTRATIVE AFFAIRS	2,465,353	2,945,346	479,993	4,088,132	4,331,578	243,446	3,945,622	4,479,826	534,204	10,499,107	11,756,750	1,257,643
UNIVERSITY AFFAIRS	443,085	779,789	336,704	233,326	357,973	124,647	229,485	210,456	(19,029)	905,896	1,348,218	442,322
STUDENT AFFAIRS	1,125,692	1,236,174	110,482	295,731	425,080	129,349	255,347	276,068	20,721	1,676,770	1,937,322	260,552
EXECUTIVE AFFAIRS	1,297,803	1,379,896	82,093	225,195	237,789	12,594	604,336	531,357	(72,979)	2,127,334	2,149,042	21,708
GENERAL UNIVERSITY	9,523,159	10,945,750	1,422,591	1,979,375	2,221,323	241,948	7,263,286	7,795,483	532,197	18,765,820	20,962,556	2,196,736
SUBTOTAL E&G	\$58,761,324	\$66,792,372	\$8,031,048	\$14,692,992	\$15,938,437	\$1,245,445	\$26,255,279	\$28,580,971	\$2,325,692	\$99,709,595	\$111,311,780	\$11,602,185
LAW CENTER	2,770,428	3,298,089	527,661	437,116	457,416	20,300	1,215,178	1,265,960	50,782	4,422,722	5,021,465	598,743
OKLAHOMA GED SURVEY	1,073,282	1,099,992	26,710	451,959	507,129	55,170	294,797	303,917	9,120	1,820,038	1,911,038	91,000
TOTAL E&G	\$62,605,034	\$71,190,453	\$8,585,419	\$15,582,067	\$16,902,982	\$1,320,915	\$27,765,254	\$30,150,848	\$2,385,594	\$105,952,355	\$118,244,283	\$12,291,928
SERVICE UNITS	4,479,217	4,174,767	(304,450)	12,225,253	13,329,058	1,103,805	31,905,163	44,983,712	13,078,549	48,609,633	62,487,537	13,877,904
AGENCY SPECIAL ACCOUNTS *	8,357,222	8,986,482	629,260	13,252,540	13,287,688	35,148	54,080,518	50,145,353	(3,935,165)	75,690,280	72,419,523	(3,270,757)
SPONSORED RESEARCH	7,561,000	8,868,300	1,307,300	12,239,400	13,704,900	1,465,500	13,199,600	15,826,800	2,627,200	33,000,000	38,400,000	5,400,000
TOTAL BUDGET	\$83,002,473	\$93,220,002	\$10,217,529	\$53,299,260	\$57,224,628	\$3,925,368	\$126,950,535	\$141,106,713	\$14,156,178	\$263,252,268	\$291,551,343	\$28,299,075

* Includes all Auxiliary Enterprise accounts.

The University of Oklahoma-Health Sciences Center
 COMPARISON OF FY89 BUDGET AND FY90 PRELIMINARY BUDGET BY VP AREA

	TEACHING & OTHER SALARIES (MONTHLY)			WAGES (HOURLY)			MAINTENANCE AND OPERATIONS			TOTAL		
	FY89	FY90	INCR/(DECR)	FY89	FY90	INCR/(DECR)	FY89	FY90	INCR/(DECR)	FY89	FY90	INCR/(DECR)
Medicine - OKC	\$9,590,716	\$10,459,911	\$869,195	\$2,312,085	\$2,312,203	\$118	\$1,114,440	\$870,715	(\$243,725)	\$13,017,241	\$13,642,829	\$625,588
Clinics - OKC	537,229	577,491	40,262	548,750	570,352	21,602	373,300	365,735	(7,565)	1,459,279	1,513,578	54,299
Medicine - Tulsa	2,010,147	2,148,925	138,778	547,729	530,793	(16,936)	818,909	1,064,714	245,805	3,376,785	3,744,432	367,647
Clinics - Tulsa	362,963	410,895	47,932	322,862	322,582	(280)	101,005	111,146	10,141	786,830	844,623	57,793
Dentistry	2,825,762	3,075,750	249,988	992,655	1,029,212	36,557	540,647	544,023	3,376	4,359,064	4,648,985	289,921
Nursing	2,081,314	2,169,559	88,245	264,366	299,135	34,769	333,873	344,532	10,659	2,679,553	2,813,226	133,673
Public Health	1,247,212	1,285,240	38,028	159,362	162,263	2,901	204,116	194,616	(9,500)	1,610,690	1,642,119	31,429
Allied Health	1,774,390	1,904,718	130,328	306,950	343,660	36,710	192,269	197,232	4,963	2,273,609	2,445,610	172,001
Pharmacy	1,202,084	1,343,636	141,552	145,017	133,065	(11,952)	171,492	171,492	0	1,518,593	1,648,193	129,600
Graduate	346,060	374,936	28,876	39,312	69,705	30,393	179,500	139,500	(40,000)	564,872	584,141	19,269
Vice Provost-Ed Services	643,045	646,574	3,529	500,315	553,954	53,639	738,537	838,537	100,000	1,881,897	2,039,065	157,168
Vice Pres-Admin Affairs	1,703,967	2,654,901	950,934	1,956,760	2,507,632	550,872	7,810,644	6,942,292	(868,352)	11,471,371	12,104,825	633,454
Provost	873,923	1,090,845	216,922	93,310	133,034	39,724	249,315	409,184	159,869	1,216,548	1,633,063	416,515
Fringe Benefits	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	6,554,526	8,134,230	1,579,704
Utilities	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	0	0	0
Salary Savings	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	(643,000)	(643,000)	0
TOTAL E&G	25,198,812	28,143,381	2,944,569	8,189,473	8,967,590	778,117	12,828,047	12,193,718	(634,329)	52,127,858	56,795,919	4,668,061
Service Units	1,778,242	1,297,784	(480,458)	3,183,876	3,006,904	(176,972)	15,250,167	14,513,061	(737,106)	20,212,285	18,817,749	(1,394,536)
Agency Special Accounts *	248,063	65,224	(182,839)	155,824	34,649	(121,175)	1,158,033	484,781	(673,252)	1,561,920	584,654	(977,266)
Grants and Contracts:												
Okla Teach Hospital Reimb	5,702,787	5,540,999	(161,788)	20,054	20,854	800	0	0	0	5,722,841	5,561,853	(160,988)
Sponsored Grants & Ctrs	5,815,171	7,007,005	1,191,834	1,826,561	2,105,369	278,808	6,588,499	8,070,185	1,481,686	14,230,231	17,182,559	2,952,328
Non-Sponsored Grants & Ct	234,677	437,252	202,575	150,205	149,140	(1,065)	647,478	542,446	(105,032)	1,032,360	1,128,838	96,478
Subtotal Grants	11,752,635	12,985,256	1,232,621	1,996,820	2,275,363	278,543	7,235,977	8,612,631	1,376,654	20,985,432	23,873,250	2,887,818
Independent Operations	8,304,250	7,642,156	(662,094)	4,640,069	4,314,621	(325,448)	34,398,076	39,822,930	5,424,854	47,342,395	51,779,707	4,437,312
Fringe Benefits	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	6,570,081	7,853,088	1,283,007
TOTAL BUDGET	\$47,282,002	\$50,133,801	\$2,851,799	\$18,166,062	\$18,599,127	\$433,065	\$70,870,300	\$75,627,121	\$4,756,821	\$148,799,971	\$159,704,367	\$10,904,396



The
University of Oklahoma

EXHIBIT B
6-89

OFFICE OF THE PROVOST
660 Parrington Oval, Room 104
Norman, Oklahoma 73019
(405) 325-3221

To: Interim President David Swank

From: Professor Roland Lehr, Chair *Roland I. Lehr*
Task Force for University-wide General Education

Date: May 1, 1989

Subject: General Education

I am pleased to attach the report of the task force which was requested for the May regents' meeting. This report contains minor changes in wording and incorporates a couple of minor changes based upon discussion by the Faculty Senates. It is, for all practical purposes, however, the same as the report I gave to you in March.

As you probably know, both the Norman campus and Health Science Center faculty senates and faculty have had the opportunity to debate about and vote on the report. At the Norman campus, relatively little opposition surfaced, and both the Senate and the general faculty ratified the report. At the Health Science Center, the Senate and the general faculty endorsed the report, but raised concerns that they felt needed to be resolved before implementation. Some of their concerns have been met. For example, we recommend that "The new general education requirements shall apply to all students who begin their higher education studies in Fall, 1990 or later". In effect, this means that it will apply to transfer students who arrive at OUHSC in Fall 1992, or later.

Also, we decided that passing a proficiency examination should not be necessary to meet the foreign language requirement. Rather, two years of high school courses in a single foreign language would be sufficient to meet the requirement. Other concerns at OUHSC have not been resolved. A difficult one is the requirement of an upper division course. There are understandable problems with students at OUHSC coming to the Norman campus to take the courses; also, it would be very difficult for Norman campus faculty to take a variety of upper division courses to OUHSC.

Both campuses have numerous transfer students. Policies need to be developed for assessment of their previous general education courses relative to the new program. The applicability of articulation agreements needs to be resolved. Similarly, policies should be developed regarding general education for students returning to college to receive a second degree.

Time for Greatness

Interim President David Swank

May 1, 1989

Page 2

I believe that the program can be implemented in Fall 1990. However, with our current resources, there are bound to be problems. Among those that can be readily anticipated are: the inability of students to take general education courses of their first choice; sections of courses that are too large to permit effective education. In particular, we will probably not have enough courses in the non-Western culture areas by 1990, and substitution of other courses will be necessary until we can offer enough enrollment possibilities. If we are to have a good general education program rather than one that simply exists on paper, resources must be put into the general education program. Most notably, a substantial increase in faculty teaching general education courses is needed. However, substantial teaching assistant increases are needed, too, in order to provide support for the large sections in the general education program. Of course, substantial increases in faculty and in graduate programs are part of the Strategy for Excellence (SFE). In making appointments, it is important that all the SFE goals be met and thus we must expect that new faculty and graduate students contribute to a revitalized general education for our undergraduates as well as advance our other goals.

The general education program should be closely monitored, so that resources can be allocated to the program wisely. For example, ways should be found to increase the size of enrollments in effective general education courses without adversely affecting quality. Faculty whose courses are not effective should be provided assistance for improving their courses. Assistance for the development of new general education courses should be provided. To do this, and more, close oversight of the general education program is needed. A permanent "General education committee" should be charged with the responsibilities and should take over when the task force concludes its work in December, 1989. This committee should be made up largely of faculty, but should, at the minimum, have administrative assistance for clerical work and for carrying out policies.

The issue of general education has been discussed on this campus for the past eight years. I believe that the University is now poised to implement a new general education program. We owe it to our students to make it a good one. Strong support by the administration and hard work by the faculty can result in a general education program of which we can all be proud.

RL:ci

cc: Provost Joan Wadlow, Norman Campus
Provost Clayton Rich, OUHSC

Report of the Task Force for University-wide General Education

Preface

The University of Oklahoma, as a comprehensive research university, has a special mission to fulfill in the state. Unlike the junior and four-year colleges, it expects its faculty to be at the forefront of scholarship in their disciplines and professions. The resulting emphasis on the discipline can have a salutary effect on undergraduate education, since our faculty are highly knowledgeable about the most recent developments in their fields and are enthusiastic about transmitting that knowledge to the undergraduates in their majors.

However, undergraduate education has historically included not only education in the major and its allied disciplines, but also *general education*, which aims to provide students with a broad perspective on the world in which they live and with intellectual skills that characterize areas outside their major. The general education component of undergraduate education has been deemphasized in recent years in the wake of demands for increased preparation for the major. The result too frequently has been the graduation of narrowly-educated students who are ill-prepared to function as the enlightened citizens upon whom our nation depends and who, indeed, are often unprepared to adapt to the rapid changes with which our modern world confronts them.

Consequently, many major comprehensive research universities, in order to achieve a better balance between general education and education in the major, have recently examined their general education requirements with a view to instituting *university-wide* general education requirements. University-wide general education assures that all undergraduates, regardless of major, will share a common level of general education and signifies that our undergraduates are, first and foremost, University of Oklahoma students, and secondarily members of a department or school.

Background

This task force was formed and began deliberations in September 1987. Unlike its predecessor, which in 1982 proposed guidelines for general education but left specific curricular issues to individual colleges, the present task force is charged with proposing a specific curriculum for all University of Oklahoma undergraduates.

During the 1987 academic year, the task force considered broad issues related to general education and produced in April 1988 an interim report which outlined the issues and presented the task force's goals and philosophy. This academic year, the task force has been working to transform the goals and philosophy into a curriculum. The task force was directed to produce a specific curriculum by December 1989, with implementation of the requirements expected to commence during the 1990/1991 academic year.

In September 1988, the task force shared with faculty the "interim report" that was produced in April 1988 and sought their comments. In mid-January, 1989, the task force distributed a draft of its proposed general education curriculum to faculty and sought input through open meetings and written comments. This document incorporates some changes based upon that input.

General Education Curriculum

Core Area I. Symbolic and Oral Communication (9-19 hours, 3-5 courses)

English Composition (6 hours, English 1113 and 1213)

Foreign Language (0-10 hours)

Mathematics (3 hours, one course)

* *Other* (for example: communication, logic or public speaking)

* Courses in this area may not be used to meet the minimum hourly requirement for Core Area I, but may be used to meet the 40 hour total general education requirement.

Core Area II. Natural Science (8 hours, 2 courses taken from the biological and/or physical sciences. The two courses must be from different disciplines and at least one course must include a laboratory component).

Core Area III. Social Science (6 hours, 2 courses, one of which is Political Science 1113).

Core Area IV. Humanities (12 hours, 4 courses).

Understanding of Artistic Forms (3 hours, 1 course)

Western Civilization and Culture (6 hours, 2 courses, one of which is History 1483 or History 1493)

Non-Western Cultures (3 hours, 1 course)

Senior capstone experience (3 hours, one course).

Overview.

In proposing this curriculum, the task force first sought to identify core areas of knowledge that are essential for all undergraduates. We then considered which courses would be suitable for each core area. We believe that the curriculum we propose represents a minimum that should be required of every OU student. It has been difficult to pare the curriculum to this level since there are so many courses that would be of value to students. However, general education credit hour restraints are severe in several colleges due to the extensive course requirements for degrees in those colleges and we also felt that some flexibility in meeting the 40 hour general education requirement of the Oklahoma State Regents was desirable. For students entering the University with sufficient foreign language, the total number of course hours in specified areas is thirty-eight. Such students would meet the forty credit hour minimum by choosing an additional course from any of the core areas or from an area specified by their college.

We have debated the nature of the courses within each core area. That is, should there be specially designed general education courses in each core area that every student must take, or should there be choice within each core area? We propose an approach in which criteria will be established for courses within each core area, with only those courses that meet the criteria being accepted into the curriculum. Students could then choose among approved courses. It is likely that quite a few existing courses will prove appropriate for the general education curriculum after minor modification to meet general education guidelines. *However, we encourage departments*

and faculty to develop, and the administration to support, rigorous non-traditional interdisciplinary courses which address important themes within a given core area. Such courses have potential for fulfilling general education goals optimally. However, because they will be difficult to develop and maintain, we believe that courses offered in the disciplines will provide a more secure foundation for the general education curriculum.

Although we have cited specific disciplines in the discussion of core areas later in this report, this does not imply that courses from that discipline will automatically be included or that disciplines not cited are excluded. Rather, the key consideration for the acceptability of a course will be whether it meets the criteria for the core area: for example, a statistics course in psychology could meet the requirements for the mathematics component in the Symbolic and Oral Communication core area. Also, a course in architecture could meet the criteria for a Western Civilization and Culture course and an interdisciplinary course offered by more than one department could satisfy the criteria for a given core area.

Course characteristics

All courses in the general education curriculum should be quality, college-level courses. They should broaden students' perspectives by introducing them to the methodologies, concepts and facts of diverse scholarly disciplines. They should provide students with the opportunity to improve their ability to express themselves in written and oral form and to use mathematical analysis when appropriate. They should foster critical analysis and, when appropriate, the development of library research skills. They should instill in undergraduates curiosity about subjects outside their major and a desire to continue learning. Above all, general education courses should be broadly, not narrowly conceived. They should attempt to relate their course material to the major issues and ideas of their subject area. In addition to these considerations, we propose the following guidelines for courses in the general education curriculum:

✦ *Writing should be incorporated into all general education courses.* The amount of writing will vary, depending on class size and the level of support for the class. However, each course should include one or more writing components such as essay exams, graded journals, laboratory reports or term papers. The University's Writing Center will open in January 1989, and will serve as a resource for students who want to improve their writing.

✦ *Ethical, international, minority and gender issues should be addressed in general education courses when appropriate.* These topics deserve attention, but the task force believes that they are best treated by integrating them into general education courses at appropriate times rather than by requiring courses which have them as the major subject.

✦ *Mechanisms should be found for active involvement of students with the subject matter in their courses.* Achieving this goal can be difficult in large courses. However, new teaching methods have been developed that enable instructors in large classes to go beyond a simple lecture format. The University should provide programs to assist faculty in developing better instructional methods, especially for large courses.

✦ *Optimally, general education courses should be taught by regular faculty.* The University's Strategy for Excellence calls for a substantial increase in the number of faculty. The new faculty should be used, in part, to help their departments meet the demands of the general education program. Graduate teaching assistants should serve as primary lecturers in general education

courses only when absolutely necessary. Rather, they should assist faculty by serving as graders, discussion section leaders and laboratory assistants. In multisection courses, a faculty member should supervise teaching assistants in order to achieve consistency among sections.

✦ *Course descriptions should be up to date and multisection courses should be taught from a common course description.* Students should be able to have a good idea of the nature of a course by reading the course description printed in the course catalog. Although faculty must have freedom in how they teach a course, they should teach it within the confines of the course description for the course. Similarly, all teachers in a multisection course should agree to follow the course description, so that reasonable uniformity can be achieved among sections.

✦ *In addition to the capstone experience, at least one other general education course must be taken at the upper division (3000-4000) level.*

✦ *General education courses should be subject to periodic review.* In order for standards in general education courses to be maintained, periodic review of the courses is essential.

✦ *The new general education requirements shall apply to all students who begin their higher education studies in Fall, 1990 or later.*

Core areas

Core Area I: Symbolic and Oral Communication. Students must be able to write effectively. The two-required courses in English composition (English 1113 and 1213) provide a good foundation in writing, but sustained writing experiences throughout the general education curriculum are important in order that writing ability improve and not flounder. Thus, writing components in general education courses and writing as a component of the capstone experience (*vide infra*) are included as part of the general education program.

We believe that a foreign language is important and that all undergraduates should have some competence in a foreign language. The level of ability we envision should be achievable with the equivalent of two years of high school foreign language or two college-level courses in a single language. This should provide students with the fundamentals in a foreign language which will prepare them for more advanced study, if necessary or desired. The foreign language requirement would best be met at the entry level. In 1988, 64 % of incoming freshmen and 43 % of transfer students had taken two or more years of a single foreign language. We expect the percentages of students with this level of foreign language to rise, and thus anticipate that relatively few students will have to take a significant number of hours of a foreign language.

Students should be competent in mathematics. This requirement in mathematics can be met either with a special general education course or with a more advanced course in mathematics. In particular, students should have the ability to interpret charts and graphs, understand equations and deal with arguments based on statistics. Science students will typically acquire these abilities in math courses as part of the coursework in their major. Courses should be developed to assure that non-science majors acquire these skills. Courses should be at a level that requires two years of high school algebra, or equivalent, preparation.

Other courses can also be appropriate to this core area, but are not listed as requirements. For example, courses in communication, public speaking or logic could be taken to meet the State Regents' requirement of 40 hours of general education courses.

Core Area II: Natural Science. An understanding of natural science is important to an appreciation of the world in which we live. This is especially true now that scientific advances are occurring at an unprecedented rate. We believe that two courses in natural science should be the minimum for all undergraduates, and that at least one of the courses should have a laboratory component. Courses in botany, general biology, chemistry, geology, meteorology, microbiology, physics, and zoology could all be appropriate in this core area. We recommend as most desirable the taking of courses both in the biological and in the physical sciences, but will accept two physical or biological science courses, provided they are not offered in the same discipline (for example, two chemistry courses would not satisfy the natural science requirement but a course in chemistry and a course in physics could).

Core Area III: Social Science. Students can gain a better understanding of human behavior and its relationship to social issues by taking a course in this area. Political Science 1113, American Government, is a required course in this core area. A course in anthropology, communication, economics, political science, psychology and sociology could be appropriate as a second course.

Core Area IV: Humanities. The "Understanding of Artistic Forms" component of Core Area IV is intended to improve students' understanding of the aesthetics of a particular art form. Courses in art, art history, drama and music appreciation as well as English genre courses in poetry, drama and fiction could be appropriate.

The Western Civilization and Culture component of Core Area IV includes as a requirement either History 1483 (American History from 1492 to 1865) or History 1493 (American History from 1865-present). The second course in this area should acquaint students with major ideas and works that have contributed to western culture. Courses in anthropology, architecture, art history, classics, English, geography, history, history of science, modern languages and literatures, philosophy and political science could be appropriate.

The non-Western culture course is intended to broaden students' perspectives so that they can better appreciate the contributions of other peoples and also have a better context in which to understand their own culture. Courses in a non-Western culture, global history or culture courses with a significant non-Western component, and courses in Afro-American and Native American culture could be appropriate.

Senior capstone experience. The senior capstone course should be the culmination of the undergraduate experience and an important part of the general education of all undergraduates. Appropriate capstone experiences could include: an intensive experience in the major such as a senior thesis or research project; a senior seminar course in the major; an interdisciplinary course or SLEP-like seminars that deal with major issues. The capstone experience should include a written product. The intent of the capstone experience is to challenge the student to address a subject intensively and independently, in ways that courses normally do not require, at a senior level of performance.

Respectfully submitted,

Michael Angelotti, Education
Will Clark, Economics
Luis Cortest, MLLL
George Economou, English
John Francis, Engineering
Richard Gipson, Music

Robert Griswold, History
Roland Lehr, Chemistry
Neal Salisbury, Geography
Tom Selland, Architecture
Francene Weatherby, Nursing

PROJECTS UNDER CONSTRUCTION

Project	Architects or Engineers	Contractors	Contract Award Date	Original Adjusted Completion Date	Original Current Contract Amount	Status Percent Complete	Source of Funds
Energy Center Building, Phase IVC	The Benham Group	Manhattan Construction Company, Inc.	07/01/88	08/29/89	\$ 7,404,000 \$ 7,667,741	97%	Private funds and DOE Grant.
Max Westheimer Field, Ramp Area Reconstruction and Expansion, Phase I	Leard and Associates	Pavement Conservation Specialists, Inc.	04/29/88	02/10/89 07/25/89	\$ 719,663 \$ 833,482	98%	FAA Grant, OAC Grant and Airpark funds.
John Jacobs Track and Field Improvements	C.H. Guernsey and Company	Labco Construction, Inc.	09/06/88	12/05/88 06/01/89	\$ 567,420 \$ 568,148	99%	Athletic Department and Olympic Festival '89 Committee funds.

PROJECTS IN VARIOUS STAGES OF PLANNING

Project	CMP Priority Number	Architects or Engineers	Contract or Letter	Estimated Cost	Status
Science Hall Renovation	M&R 14	Shaw Associates, Inc.	01/22/76	\$ 886,201	Inactive
Gould Hall Renovation, Phase II	M&R 8	Loftis, Bell and Downing Architects and Planners	07/22/82	\$ 1,695,000	Inactive
Golf Course Improvement Program, Dam, Lake, and Pumping System, Part 1	---	Associated Engineers, Inc.	12/10/80	\$ 450,000	Final plans have been completed.
Golf Course Improvement Program, Water Distribution and Sprinkler System, Part 2	---	Architectural and Engineering Services	---	\$ 300,000	Final plans have been completed.
Golf Course Improvement Program, Landscaping and Other Improvements, Part 3	---	Architectural and Engineering Services	---	\$ 250,000	Preliminary studies are in process.
Golf Course Improvement Program, Effluent Line, Part 4	---	Associated Engineers, Inc.	12/10/80	\$ 150,000	Final plans have been completed.
Energy Center Building	NC I, II, III, & IV	The Benham Group	12/16/81	\$48,586,183	Phases I, II, III and IVA are complete. Design development plans for Phase IV are complete. Final plans for Phases IVA, IVB and IVC have been completed. Phase IVC is under construction and Phase IVB Casework is complete. Final plans for Phase IVD are being prepared.
Catlett Music Building, Phases IB, IC and ID	NC 2 & NC 3	Kaighn Associates Architects, Inc. and Bauer, Stark and Lashbrook, A Joint Venture	04/08/82	\$13,400,000	Inactive
Brooks Street Parking Area	---	Lawrence, Lawrence and Flesher	07/27/79	\$ 750,000	Inactive.

PROJECTS IN VARIOUS STAGES OF PLANNING

Project	CMP Priority Number	Architects or Engineers	Contract or Letter	Estimated Cost	Status
Copeland Hall Addition	NC 4	Murray-Jones-Murray	03/01/83	\$ 5,000,000	Inactive.
College of Environmental Design Expansion	M&R 4	Architectural and Engineering Services	---	\$ 800,000	Inactive.
Career Planning and Placement Renovation	---	Architectural and Engineering Services	---	\$ 200,000	Inactive.
Energy Conservation and Utility Systems Improvements	NC 5	C.H. Guernsey Company, Inc.	07/06/84	\$ 9,986,000	Construction is substantially complete on 95% and in progress on 4% of the project. The remainder of the work is in various stages of planning and design.
University Childhood Center	NC 27	Architectural and Engineering Services	---	\$ 800,000	Inactive.
Max Westheimer Field, Ramp Area Reconstruction and Extension	NSI 2	Leard and Associates	02/12/86	\$ 2,000,000	The project has been divided into phases. A grant for federal assistance has been received for Phase I. Phase I is under construction and 95% complete. Notice of a grant of \$1,000,000 for Phase II has been received from the FAA.
Max Westheimer Field, Master Plan Update	---	Braun Binion Barnard, Inc.	04/01/85	\$ 65,000	Grants for this work have been received. The master plan update and preliminary Environmental Assessment for the identified projects have been completed. A public hearing has been held and the Environmental Assessment has been submitted to the FAA for review. Work on a compre- hensive development plan for Max Westheimer Airpark and Swearingen Research Park is completed.
Lloyd Noble Center Repairs	M&R 20	Architectural and Engineering Services	---	\$ 847,000	Repaving of the parking lot, installation of new seat covers and work on the land- scaping, heating and cooling systems are complete. Planning for additional work is underway.

PROJECTS IN VARIOUS STAGES OF PLANNING

Project	CMP Priority Number	Architects or Engineers	Contract or Letter	Estimated Cost	Status
Fred Jones, Jr. Memorial Art Center Renovation	M&R 25	Architectural and Engineering Services	---	\$ 479,000	Work on the gallery renovation, including new flooring has been completed. Installa- tion of a new security system has been com- pleted. Planning is underway on the remaining items.
Huston Huffman Center Renovation	M&R 33	Architectural and Engineering Services	---	\$ 105,000	Resurfacing of the courts has been completed. Planning for additional work is underway.
Goddard Health Center	M&R 34	Architectural and Engineering Services	---	\$ 128,000	Resurfacing of the roof and installation of carpet has been completed. Planning for additional work is underway.
Goddard Health Center Facility Repairs and Equipment	M&R 62	Architectural and Engineering Services	---	\$ 108,300	Plans are being prepared.
Lloyd Noble Center Facility Repairs and Equipment	M&R 63	Architectural and Engineering Services	---	\$ 173,580	Plans are being prepared.
Huston Huffman Center Facility Repairs and Replacements	M&R 64	Architectural and Engineering Services	---	\$ 129,800	Plans are being prepared.
Couch Tower Renovation	M&R 67	Meyer Associates	---	\$ 5,200,000	A study of the scope and cost of this project has been completed. This project is on hold.
Athletic Dining Hall Renovation	M&R 93	Graves Boynton Williams and Associates	---	\$ 500,000	A master plan and final plans for the initial phase are being prepared.
John Jacobs Track and Field Improvements	NSI 8	C.H. Guernsey Company, Inc.	---	\$ 700,000	Phase I is under contract. A master plan is being completed.
L. Dale Mitchell Baseball Park Batting Cages	NC 9	Architectural and Engineering Services	---	\$ 120,000	Inactive.

PROJECTS IN VARIOUS STAGES OF PLANNING

Project	CMP Priority Number	Architects or Engineers	Contract or Letter	Estimated Cost	Status
Steam & Chilled Water System Expansion, Phase V	---	Frankfurt-Short-Bruza Associates	11/30/79	\$ 4,700,000	Inactive.
Family Medicine Building, Part I	NC 1	Jones Hester Bates and Riek and Quinn and Associates, a Joint Venture	2/10/89	\$ 3,250,000	Schematic design phase.
Family Medicine Building, Part II	NC 1	Jones Hester Bates and Riek and Quinn and Associates, a Joint Venture	2/10/89	\$ 3,050,000	Predesign studies.
Biomedical Research Tower, Phase I	NC 2	Architectural and Engineering Services	---	\$15,650,000	Preliminary budget complete.
Student Activity and Prevention Medicine Center	NC 3	Jones Hester Bates and Riek and Quinn and Associates, a Joint Venture	---	\$ 4,415,000	Preliminary studies and program planning in process.
Biomedical Research Tower, Phase II	NC 4	Architectural and Engineering Services	---	\$16,230,000	Preliminary budget complete.
Biomedical Science Building Ventilation Improvements	M&R 2	Graham and Associates	01/21/88	\$ 94,000	Bid packages being prepared.
Renovation and Expansion of the Breast Health Center	---	Architectural and Engineering Services, Department of Human Services	---	\$ 170,000	Inactive.
Renovation and Expansion of the Emergency Room Urgi-Center	---	Architectural and Engineering Services, Department of Human Services	03/09/89	\$ 275,000	Construction documents phase.
Pediatric Intensive Care Unit Project	---	HTB, Inc.	01/20/88	\$ 2,000,000	Schematic design phase.
Relocation of Dental Biomaterials Research Laboratories	---	Architectural and Engineering Services	---	\$ 150,000	Construction documents phase.

Notes: CMP = Campus Master Plan; NC = New Construction M&R = Modernization and Repair

PROJECTS IN VARIOUS STAGES OF PLANNING

Project	CMP Priority Number	Architects or Engineers	Contract or Letter	Estimated Cost	Status
Museum of Natural History and Western History Collections Building	---	Architectural and Engineering Services	---	\$16,000,000	Preliminary studies and work on the architectural contract are underway.
Max Westheimer Airpark Runway 17-35 Extension	---	Architectural and Engineering Services	---	\$ 4,300,000	Preliminary studies and work on the engineering contract are underway. A grant application will be submitted to the FAA following approval of the Environmental Assessment associated with the Max Westheimer Airpark Master Plan Update.
Goold Hall Renovation	---	Architectural and Engineering Services	---	\$ 300,000	Plans are being prepared for work with an estimated cost of \$300,000.

PROJECTS UNDER CONSTRUCTION

Project	Architects or Engineers	Contractors	Contract Award Date	<u>Original</u> Adjusted Comple- tion Date	<u>Original</u> Current Contract Amount	Status Percent Complete	Source of Funds
Basic Sciences Education Building Generator	Graham and Associates	Merit Osborne Electrical Contractors, Inc.	02/23/89	06/10/89 06/23/89	\$ 107,166 \$ 108,625	85%	Section 13 and New College funds and E&G funds

THE CONSTITUTION OF THE UNIVERSITY OF OKLAHOMA HEALTH SCIENCES CENTER STUDENT ASSOCIATION

ARTICLE I

The name of this organization shall be The University of Oklahoma Health Sciences Center Student Association (OUHSCSA).

ARTICLE II

Section 1: Every enrolled student of OUHSC shall be a member of the Student Association (OUHSCSA).

Section 2: Herein is created the Council of the OUHSCSA (CSA).

Section 3: Representation of each College student body of the OUHSC shall be through membership to the CSA.

Clause 1: Colleges receiving membership shall include:

- A. College of Allied Health
- B. College of Dentistry
- C. College of Nursing
- D. College of Medicine
- E. College of Pharmacy
- F. Graduate Program of College of Allied Health
- G. Graduate Program of College of Dentistry
- H. Graduate Program of College of Nursing
- I. Graduate Program of College of Medicine
- J. Graduate Program of College of Pharmacy
- K. Graduate Program of College of Public Health

Section 4: Students comprising OUHSC Housestaff Association will be represented through their college.

Section 5: Special interest groups such as ethnic minority and international students, may achieve ex-officio, nonvoting membership to the CSA having an approved constitution on file in the office of the Vice Provost for Educational Services and receiving concurrence of one-half (1/2) of the voting membership.

ARTICLE III

The purpose of the CSA shall be to represent members of the OUHSC Student Association in the regulation and coordination of all phases of student government; to promote the highest interests of and to propagate loyalty to the OUHSC; to conserve and propagate the ideals and traditions of the health sciences; to serve as an agency for the maintenance of cordial and cooperative relationships among students, their governing bodies, alumni, faculty, and University administration; and to promote honesty and individual achievement in academic affairs. The CSA will promote such activities as it deems valuable in the furtherance of this purpose of mutual concern to the membership of the OUHSC Student Association.

ARTICLE IV

Section 1: Clause 1: Legislative powers of the OUHSCSA shall be vested in the CSA and student councils in each college as set out herein.

Clause 2: Specific powers shall reside in the CSA unless otherwise delegated to the individual college Student Councils herein.

- Clause 3: Membership of the CSA shall be selected for one year terms and shall be elected at large by the individual College Student Councils.
- A. Representation is given on a basis of one voting member per 100 students enrolled.
 - B. Enrollment shall be based on the current fall enrollment of the present academic year, and shall be presented to the CSA president by October 15, each academic year.
- Clause 4: All CSA representatives shall be subject to the rules of recall of their individual college councils.
- Clause 5: The CSA shall elect its officers from within its membership during the month of November. Officers shall begin their term of office immediately, and shall concurrently serve as a representative from their respective college councils. Terms of office shall last one year.
- Clause 6: The Executive Board of the CSA shall consist of these offices:
- A. President
 - B. Vice President
 - C. Secretary
 - D. Treasurer
- Clause 7: In the absence of the President, the Vice President, Secretary, etc., in the above order, shall preside.
- Section 2: One-half (1/2) of the voting membership of the CSA shall constitute a quorum to do business. The CSA may be authorized to compel the attendance of absent members in such a manner and under such penalties as the CSA may provide.
- Section 3: The CSA shall have the right of impeachment and removal of officers by a concurrence of two-thirds (2/3) of the voting membership.
- Section 4: The CSA shall recommend campus-wide student rules and regulations and appropriate revenues of the University of Oklahoma Health Sciences Center Student Association.
- Clause 1: The CSA will, by majority vote, confirm or deny such nominations to committees as the CSA President shall from time to time be called upon to make.
- Clause 2: Every bill which has been approved by the CSA shall be presented to the CSA President. If (s)he signs the bill, it will become effective. If (s)he vetoes it, the CSA shall then proceed to reconsider it. If two-thirds of the present and voting membership vote to pass the bill or if two-thirds of the individual college student councils later vote to pass the bill, it will become effective. If any bill is neither signed nor vetoes by the President within ten days (Sundays excepted) after it was presented to him/her, the same shall be enacted in like manner as if (s)he had signed it.
- Clause 3: Having been enacted by the OUHSCSA, all acts except those specifically dealing with the internal operation of the OUHSCSA shall be presented to the Provost of the Health Sciences Center. If (s)he approves, (s)he shall sign it, but if not, (s)he shall return it with his/her objections to the CSA which shall proceed to reconsider it. If after such reconsideration, two-thirds of the CSA agree to pass the bill, it shall be presented to the President of the University for his/her consideration with the Board of Regents of the University being the next and final tier. If any bill shall not be returned by the Provost of the Health Sciences Center within ten business days after it shall have been presented to him/her, the same shall be enacted in like manner as if (s)he had signed it.

ARTICLE V

- Section 1: The executive power of the OUHSC Student Association shall be vested in the CSA President who shall, at the time of his/her election and for his/her entire term, be a member of the OUHSC Student Association.
- Section 2: Clause 1: In the case of the removal of the CSA President from office, resignation from office, or his/her inability to discharge the powers and duties of the office, those powers and duties shall fall upon the CSA Vice President.
- Clause 2: If the CSA President leaves office during the summer or spring semester of his/her presidency, an election shall be held at the next regularly scheduled meeting of the CSA.
- Section 3: The CSA President shall have power, with the advice and consent of the CSA membership, to nominate and appoint all officers of the OUHSCSA not otherwise provided.
- Section 4: The CSA President shall represent the OUHSC Student Association on all official occasions and coordinate all student activities and services. (S)He may convene the CSA in special session with one week's notice and shall take care that all acts of the CSA are faithfully executed.
- Section 5: The CSA shall create such organs as shall be necessary to the implementation of the President's powers and duties.

ARTICLE VI

- Section 1: Upon petition by ten percent (10%) of the OUHSC Student Association, the CSA President shall call and preside over a general meeting of the University of Oklahoma Health Sciences Center Student Association.
- Section 2: Any member of the OUHSCSA may initiate legislation provided that the proposed legislation bears the valid signature of members of the OUHSCSA equal to five percent (5%) of enrolled membership. Such legislation shall be brought before the CSA for a vote. If rejection by the CSA, it shall be put before a vote of the individual student councils for majority approval.
- Section 3: Any bill being considered for passage by the CSA may, by a majority vote of the CSA, be referred to the individual student councils for their approval. For such a bill to be enacted, it must receive majority approval in a majority of the councils.

ARTICLE VII

- Section 1: Operating expenses of the CSA shall be defrayed by a transfer of one dollar (\$1.00) per capita per semester including summer term enrolled. This transfer shall come from student activity fees and shall be made directly from the bursars office to the Student Association account.
- Clause 1: Transfer shall be made upon payment or no later than two weeks past the tuition and fee payment deadline without fine.
- Clause 2: Funding shall be based upon current enrollment.
- Section 2: An approved budget shall be established by the CSA and approved by quorum vote then forwarded to the Vice Provost for Educational Services for his/her approval who then forwards to appropriate administrative office(s) for appropriate action. Said budget shall be established by October 31 and revised as necessary.
- Section 3: Support of activities not included in the CSA budget may be received by special request by either a college student council or university recognized special interest group. Approval for funding must be achieved by a two-thirds (2/3) quorum vote.

ARTICLE VIII

- Section 1: Amendments may be proposed to this constitution. Such proposals are to be submitted in writing or made by motion of a CSA member at any regular meeting. Proposed amendments shall be tabled a minimum of two (2) weeks before being voted upon.
- Section 2: Amendments must be approved by two-thirds ($2/3$) voting membership of the CSA.
- Section 3: All amendments, after CSA vote, must be approved by the HSC Provost and University President.