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## Reducing Catheter-Associated Urinary Tract Infection Project

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## **Reducing Catheter-Associated Urinary Tract Infection Project**

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This Manuscript Partially Fulfills the Requirements for the

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November 21, 2020

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#### Abstract

**Practice Problem:** Catheter-associated urinary tract infections (CAUTIs) are prevalent and

responsible for an estimated 13,000 deaths annually in the United States. Reported cases of CAUTIs remain disproportionately high at a rehabilitation center located in South Texas.

PICOT: This evidence-based project answered the following question: In rehabilitation patients, what is the effect of a nurse-driven protocol (NDP) CAUTI bundle on the number of indwelling urinary catheter-related infections, compared to the current practice, over a 12-week time period?

**Evidence**: Twenty high-quality studies that met the inclusion and exclusion criteria recommended using an NDP CAUTI bundle, education, and champions to round the unit to decrease the number of catheter-associated urinary tract infections.

**Intervention**: The evidence-based intervention utilized the implementation of an NDP CAUTI bundle. The intervention bundle included catheter indication, hand hygiene, an insertion technique, maintenance, ongoing assessment to evaluate catheter need, and documentation.

**Outcome**: The evaluation of the outcome measures demonstrated that the CAUTI rate decreased from six incidences in 2019 to two from January to May 2020. There were zero incidences during the project implementation from June to August 2020, and the number of catheter days decreased from 59% at baseline to 41% post-intervention.

**Conclusion**: The implementation of a nurse-driven protocol CAUTI bundle, education, and champions in the unit were successful interventions that decreased the catheter-associated urinary tract infection rates in the rehabilitation center.

*Keywords*: catheter-associated urinary tract infections, nurse-driven protocol CAUTI bundle, quality improvement

#### **Reducing Catheter-Associated Urinary Tract Infection Project**

Catheter-associated urinary tract infections (CAUTIs) are an essential part of the Center for Disease Control's (CDC) mission to prevent infections (CDC, 2019a). The complications of CAUTIs have created a high mortality rate (Makary & Daniel, 2019a). Hospital-acquired infections (HAI) compromise the quality of patients' care. CAUTIs make up the largest percentage of HAIs, which lead to patient distress, increased healthcare costs, unnecessary antibiotic exposure, morbidity, and mortality (CDC, 2019a). Prolonged catheterization, failure to follow consistent sterile procedure, and the inadequate flow of urine often increases the cases of CAUTIs. Findings from numerous studies have documented a nurse-driven protocol (NDP) CAUTI bundle approach which reduced CAUTIs and adverse events (CDC, 2019a; Durant, 2017; Dy et al., 2016; Leticia-Kriegel et al., 2019; Quinn, 2015). Therefore, NDP CAUTI bundle intervention effectively decreased CAUTIs in rehabilitation patients.

The purpose of this evidence-based project (EBP) was to identify methods to decrease CAUTIs in hospitals by implementing best practice protocols with patients whose treatment involved indwelling urinary catheters. This paper includes discussions of the practice problem and its significance: population, intervention, comparison, outcome, and time (PICOT) question; a theoretical framework; synthesis of the literature; practice recommendations; and project settings. Furthermore, the paper outlines the mission, vision, project plan, evaluation plan, dissemination proposal, and project conclusion.

#### **Significance of the Practice Problem**

Patients can contract hospital-acquired infections (HAIs) when they receive medical treatment in a health care facility (CDC, 2019a). CAUTIs lead to the most diagnosed HAIs, accounting for 70% to 80% of all HAIs (Stacy, 2019). In the United States, an estimated 720,000

CAUTI incidences occur annually, causing more than 13,000 deaths, which costs \$340 to \$450 million dollars each year (Zurmehly, 2018). According to the CDC (2019), CAUTIs expand the length of a hospital stay from two to four days. In Texas in 2019, the rate of CAUTIs was 0.712, which was below the comparable data of one for the national level (CDC, 2019a). At the DHR in Edinburg, Texas, the number of CAUTI rates in 2019 was at 1.104, nearly 10% higher than the national and state levels (DHR, 2019). This is not just a problem in the United States.

The World Health Organization (WHO) considers CAUTIs a serious public health concern because they increase morbidity, mortality, hospital stay associated with healthcare costs, and suffering for affected patients and families (Menegueti et al., 2019). Healthcare expenditures have been shown to be \$2400 per case due to CAUTIs and their associated complications (WHO, 2019). The clinical manifestations differ based on the severity of the disease (Mizerek & Wolf, 2015). CAUTIs can bring prolonged and severe consequences. Many families have reported psychological stress from the disruption of their work and caregiving obligations (Mizerek & Wolf, 2015). The families of patients who contracted CAUTIs experienced lack of employment, loss of income, increased personal financial costs, and emotional stress (Memegueti et al., 2019). CAUTIs results in higher social, administrative, financial, legal, and ethical risks for an organization if not addressed effectively and efficiently (Johnson, 2018). Nurses and healthcare workers have the ethical duty to promote health, prevent risks, and alleviate suffering (CDC, 2016).

#### **Scholarly Question**

In rehabilitation patients, what is the effect of a nurse-driven protocol CAUTI bundle on the number of indwelling urinary catheter-related infections, compared to the current practice, over a 12-week time period?

## **Population**

The focus group of this project was patients 18 years and older. All patients were admitted to the rehabilitation center at the DHR organization. These patients had an indwelling urinary catheter (IUC) for different diagnoses.

#### Intervention

According to the World Health Organizations (2020) and Meddings et al. (2019), prolonged catheter use increased the risk of contracting CAUTIs. A nurse-driven protocol using a prevention bundle decreased patients' chances of contracting CAUTIs (Meddings et al., 2019). Part of the protocol included catheter indication, hand hygiene, insertion techniques and catheter maintenance. The prevention bundle employed a flowchart that indicated when the catheter should remain in place and when it should be removed.

An additional part of the prevention bundle was the NDP CAUTI bundle prevention tool, which required proper hand hygiene before and after catheter insertion, and the maintenance of an aseptic technique. This included sterile supplies: gloves, drapes, sponges, and an antiseptic solution (Meddings et al., 2019; Parker et al., 2017; Taha et al., 2017). The CAUTI bundle compliance tool implemented a catheter maintenance checklist: keeping the collection bag below level of the bladder, frequently inspecting the tube for kinks, keeping the urine collection bag off the floor, and regularly emptying the urine collection bag (Meddings et al., 2019; Parker et al., 2017; Taha et al., 2017). Lastly, catheter removal required the registered nurse (RN) to complete an ongoing assessment and evaluation of catheter need (Meddings et al., 2019; Parker et al., 2017; Taha et al., 2017).

## Comparison

DHR (2019) reported an increase of CAUTIs throughout the hospital. According to the Centers for Medicare and Medicaid (CMS) "Hospital Compare" data, DHR (1.104) was scoring above the national (1) and state (0.712) levels for CAUTIs. The desired goal was to bring cases of CAUTIs in the hospital to zero. The facility did not have a standardized protocol to care for patients with indwelling catheters. The hospital's existing practice of addressing CAUTIs did not follow a standardized protocol. Further, the available research evidence demonstrated that the intervention bundle would have a positive impact on infections in the rehabilitation center.

#### **Outcome**

The desired outcome of this process-improvement project was to decrease cases of CAUTIs in DHR's rehabilitation center over the span of 12 weeks. The staff was educated about the NDP CAUTI bundle and their knowledge was measured using the pre- and post-education/training tool. The staff used the CAUTI bundle compliance tool when caring for patients that had an IUC in place. During implementation of the NDP, staff compliance was tracked. Data collection was ongoing to assess the outcomes of the implementation of the intervention. The implementation of the NDP CAUTI bundle in rehabilitation patients reduced the incidences of CAUTIs to zero during the project change; June to August 2020.

#### **Timeframe**

The project took place over a period of 12 weeks at the rehabilitation center at DHR hospital. Implementation of the NDP CAUTI bundle intervention began right after the University Evidence-Based Practice Review Council (EPRC) and the facility's Institutional Review Board (IRB) approved the DNP scholarly project.

#### **Evidence-Based Framework and Change Theory**

A theoretical framework is valuable in an evidence-based project (EBP) because it increases the possibility of implemented interventions being effective, sustainable, and accessible (Dogherty et al., 2016). It is no longer the norm to rely solely on traditional or personal experiences when providing healthcare to patients (Dogherty et al., 2016). Instead, EBP investigated data to facilitate, promote, and guide healthcare providers when making healthcare decisions for patients (Dogherty et al., 2016). A framework and change model guided this EBP project.

#### **Evidence Based Framework**

The Plan-Do-Study-Act (PDSA) is a framework that can be used in evidence-based projects to quickly identify and correct weaknesses (Thomas, 2016). The PDSA framework was selected to guide this DNP scholarly project to decrease incidences of CAUTIs in the rehabilitation center. The framework's first phase is the "Plan" step which was used to define the issue, current state, and recommend a change (Sylvia & Terhaar, 2018). In this phase, an interdisciplinary team was formed, roles were identified, timelines were set, and measures were identified to successfully complete the project. In the "Do" step, the intervention was implemented, data was collected, and evaluated to determine the success of the project (Sylvia & Terhaar, 2018). The "Study" step was used to determine if the intervention was successful or if rapid changes needed to be made (Sylvia & Terhaar, 2018). After the intervention was implemented the team worked together to analyze the results and assess if the outcome measures were met. The final step was "Act," in which a determination was made to maintain the NDP CAUTI bundle or to develop a new process (Sylvia & Terhaar, 2018).

## **Change Theory**

Lewin's change theory (1947) concepts guided this project in changing behavior to reduce or eliminate CAUTIs. Change regarding infection prevention is imminent in rapidly growing, highly competitive healthcare organizations. Lewin's change theory could help organizations change their methodologies, processes, and structures to deliver safe, high-quality care (Hussain et al., 2018).

According to Lewin (1947), change happens in three phases: unfreezing, change, and refreezing. An organization creates opportunities during the unfreezing stage to encourage those affected by the change to let go of the traditional, unsuccessful practices (Wojciechowski et al., 2016). During the unfreezing stage, people generally see for themselves the need for change, which provokes them to unfreeze. Healthcare workers, responsible for the change in practices, increase the driving factors to alter and reduce, or eliminate resistance and barriers (Wojciechowski et al., 2016). Transparency in sharing the rates of CAUTIs at the unit level helped employees acknowledge the problem (Wojciechowski et al., 2016).

The next stage of the theory, change, is when movement occurs (Wojciechowski et al., 2016). It focuses on planning and implementing new practices while influencing the thoughts and behaviors about change (Wojciechowski et al., 2016). Involving frontline employees, physicians and other healthcare providers in the planning and implementation process was instrumental in moving the transition forward (Wojciechowski et al., 2016). During this stage, the team had strong support from the administrators to implement the intervention. In this EBP, the staff was educated with mandatory training regarding the importance of decreasing or eliminating inappropriate use of the catheter, along with proper placement and discontinuance.

In Lewin's theory, the final stage, re-freezing, leads to stabilization and assessment (Wojciechowski et al., 2016). Providing information to employees about the implementation of new CAUTI protocols and giving feedback opportunities during the evaluation helped solidify the change. In this EBP, the director and the supervisor rounded the unit and reviewed the electronic medical records to ensure that patients met the criteria required for needing a catheter. The director and the supervisor assigned a "champion" for each shift so that if the staff had any questions regarding the new process, the champion could guide the employee. The champion was also responsible for reporting all issues regarding IUCs (Hussain et al., 2018).

The project manager, director, and supervisor helped maintain and sustain the intervention by collecting data and evaluating the process. They informed the administration whether the intervention decreased or eliminated CAUTIs and if any re-design work was needed. They ensured the rehabilitation unit was following the standardized NDP CAUTI bundle. Lewin's change theory (1947) offered a platform for positive change within the organization. In this case, it was used to decrease CAUTIs, length of stay, and total healthcare costs while also improving patients' quality of care (Hussain et al., 2018).

## **Evidence Search Strategy**

A thorough literature review was conducted to identify the evidence that supported the problem question. This review led to the scholarly question, in rehabilitation patients, how effective is a nurse-driven intervention bundle on minimizing indwelling urinary catheter-related infections over 12 weeks compared to the current practice?

A comprehensive electronic search was conducted using the *Cumulative Index to Nursing* and *Allied Health Literature* (CINAHL), *Pro-Quest* and *PubMed*. Keywords were combined using Boolean Operators to form relevant statements. The search terms were as follows:

catheter-associated urinary tract infection (CAUTI) OR urinary tract infection (UTI) OR infection prevention OR indwelling catheters AND CAUTI bundle OR checklist OR protocols OR hospitals AND prevention of CAUTIs OR patients 18- years and older.

A total number of 12,787 articles were found. The *CINAHL* search resulted in 1,183 articles; *PubMed* produced 5,675 articles; and *ProQuest* produced 5,959 articles. After limiting the search to only include publications from 2015 to 2020 to integrate the most current best practices, 3,772 articles remained. Inclusion and exclusion criteria were applied to narrow down the search. These were the inclusion criteria: English language, peer-reviewed, and scholarly articles that contained an abstract. Furthermore, the exclusion criteria eliminated studies that focused on pediatrics and non-human test-subjects, thus reducing the number of articles to 542. An inspection of the titles and abstracts helped to eliminate 254 articles that did not relate to the PICOT question. This reduced the number of articles to 288. The articles were manually sorted, and their full texts were reviewed. Additionally, eight duplicate articles were removed, along with editorials, periodicals, and commentaries. This left 20 articles, which were thereby included in this project.

#### **Evidence Search Results and Evaluation**

The 20 articles included in the EBP project identified the importance of implementing a NDP using a prevention bundle to decrease CAUTIs. Methods included limiting the use of IUCs, catheter indication, hand hygiene, insertion technique, catheter maintenance, and promptly removing unnecessary IUCs. The Johns Hopkins Nursing Evidence-Based Practice (JHNEBP) appraisal tool was used to critically appraise the quality and strength of the 20 articles retrieved from the literature review (Schaffer et al., 2013). All 20 articles retrieved from the literature were rated as "A" or "B," which was considered high quality with enough evidence to support the

intervention to decrease CAUTIs. Lastly, web sites from the *American Nurses Association* (ANA), *Agency for Healthcare Research and Quality* (AHRQ, 2015b), and the *Center for Disease Control* (CDC) were also referenced and included in the paper. A summary of the primary articles reviewed can be found in Appendix A, and a systematic review can be found in Appendix B.

#### Themes from the Evidence

Synthesis of the literature reviewed findings identified strategies that were credible and consistent with EBP to decrease CAUTIs. Themes included CAUTI bundle, NDP, staff education, and integration of technology. Furthermore, the American Nurses Association (ANA) CAUTI Prevention Tool was identified as a guide for the NDP (ANA, 2017). The use of CDC and AHRQ guidelines for CAUTI prevention was a secondary theme.

## **Catheter-Associated Urinary Tract Infection Bundle**

One of the most effective interventions found in multiple high-quality level studies was the CAUTI bundle (Andrioli et al., 2016; Taha et al., 2017; Zurmehyly, 2017). The CAUTI bundle has been implemented in multiple acute care hospitals, long-term care facilities and rehabilitation centers. It has been proven to decrease CAUTIs in all kinds of medical facilities and services (Hur et al., 2019; Parker et al., 2017; Zurmehyly, 2017). The CAUTI bundle includes checklists, diagrams, and reminders with acceptable clinical indications to insert an IUC (Carr et al., 2016; Taha et al., 2017; Zurmehyly, 2017). It also implements competency checks of catheter insertion, aseptic technique, documentation, maintenance, continuous surveillance for the need of the catheters, and catheter removal (Andrioli et al., 2016; Furtado et al., 2016; Schreiber et al., 2018; Teha et al., 2017; Zurmehyly, 2017). Taha et al. (2017) demonstrated that implementing the CAUTI bundle decreased catheter use and that early removal of the catheter

reduced CAUTI rates. Giles et al. (2015) and Meddings et al. (2017) concurred that implementation of the CAUTI bundle increased awareness of patients with IUCs in place, prompting staff to assess whether the IUC was still needed. Hur et al. (2019) stated that the bundle's implementation identified that 30% of the patients with IUCs did not meet the criteria for the IUC. Based on this evidence, significant confirmation shows that an NDP using a CAUTI prevention bundle can decrease HAI in patients.

The AHRQ (2015b) recommended that healthcare providers avoid the use of catheters as much as possible, prompt removal, surveillance, and awareness. These AHRQ (2015b) recommendations, found in many studies, demonstrated a decrease in CAUTI rates (Andrioli et al., 2016; Taha et al., 2017; Zurmehyly, 2017). The NDP CAUTI bundle in this DNP project incorporated five specific actions: nurse-driven protocol, staff education, integration of information technology, American Nurses Association CAUTI Prevention Tool, and guidelines for CAUTI prevention.

#### **Nurse-Driven Protocol**

In addition to the CAUTI bundle, the NDP helped decrease CAUTI rates system-wide (Durant, 2017; Dy et al., 2016; Leticia-Kriegel et al., 2019; Quinn, 2015). Quinn (2015) reported implementation of the NDP CAUTI significantly decreased infection incidence rates. Dy et al. (2016), concurred that the implementation of an NDP for early removal of catheters significantly reduced CAUTI rates. The results demonstrated a direct connection between the use of an NDP, catheters, dwell time, and rates of CAUTI (Quinn, 2015). Leticia-Kriegel et al. (2019) agreed that the implementation of an NDP could empower nurses to be active advocates for patients who have an IUC in place, and to remove catheters promptly when patients did not meet criteria.

A group of experts created the ANA CAUTI Prevention Tool, which guides nurses' protocols and supports their effort to reduce CAUTIs (ANA, 2017). The tool kit's goals are to empower the nurses to remove catheters promptly and continuously evaluate patients with IUCs. The ANA CAUTI Prevention Tool pushed nurses to develop checklists and diagrams with the proper indications to insert a catheter (ANA, 2017).

#### **Staff Education**

Studies demonstrated the importance of education in CAUTI prevention. Li et al. (2018) examined a hospital-wide implementation CAUTI prevention bundle. Before project implementation, education was provided for staff, reminder signs were placed in patients' rooms, and checklists were used. On site study representatives provided answers to questions, while monitoring, and evaluating compliance to the intervention. CAUTI rates decreased with the implementation of the bundle. The study findings supported the need for education and monitoring (Li et al., 2018). Furthermore, two studies demonstrated how assigning a champion in each unit when implementing an EBP project could assist in the intervention's sustainability (Li et al., 2018; Underwood, 2015).

Education is an essential element of any process improvement initiative. However, monitoring and feedback are also important (Hernandez et al., 2019). Hernandez et al. (2019) used a daily urinary catheter maintenance checklist to assess if the CAUTI prevention bundle intervention was being effectively implemented. The ability to provide immediate constructive feedback enhanced practice and was an invaluable benefit of implementing the CAUTI prevention bundle. McCoy et al. (2017) determined that education on CAUTI bundle promoted compliance with the newly established protocol, leading to reduced IUC use and CAUTIs to improve patient outcomes.

#### **Integration of Information Technology**

Current technology offers health care practitioners various tools that could be used for the implementation and evaluation of EBP projects. Health information technology (HIT) has played a significant role in enhancing the quality of health care (Liu et al., 2018; McCoy et al., 2017). In New York, White Plains Hospital utilized HIT in its successful CAUTI prevention project to identify patients with IUCs (Quinn, 2015). Staff also used HIT to document the maintenance of IUCs (Quinn, 2015).

Several studies demonstrated that HIT was used successfully to collect and analyze patient demographics as well as to gather data on the incidences of urinary catheters and dwelling time (Carr et al., 2017; Dy et al., 2016; McCoy et al., 2017; Quinn, 2015). Information technology is critical in data collection for EBP projects because it keeps the project manager updated regarding the effectiveness of the implementation. HIT has many applications that can remind frontline staff to reassess patients with an IUC in place and to provide data on catheter utilization (McCoy et al., 2017; Quinn, 2015; Yatim et al., 2016).

## **American Nurses Association CAUTI Prevention Tool**

In partnership with the CDC, the American Nurses Association (ANA) developed an EBP tool for nurses to use when caring for patients with an IUC in place (ANA, 2017). The tool intends to prevent CAUTIs by reducing the use of IUCs, prompting timely removal of catheters, and ensuring continuous evaluation when in use (ANA, 2017). The ANA (2017) CAUTI tool follows the CDC's recommendation (2017) for the insertion of an IUC. Indications include urinary retention, end-of-life care comfort, proper intake and output measurement in critically ill patients, certain surgical procedures, and immobilization in some patients, sacral ulcers, and

perineal wounds. The ANA (2017) indicated that patients who meet the criteria for an IUC should be continuously assessed for the appropriate indication of the catheter.

#### **Guidelines for CAUTI Prevention**

In 2017, the CDC updated its 2009 guidelines for CAUTI prevention to reflect new scientific findings and offered recommendations for the use, measurement, and monitoring of IUCs (CDC, 2017b). The CDC (2017b) guidelines recommend that IUCs should only be used with certain patients including; patients with obstruction of the bladder outlet; for the intake and output of critically ill patients; designated perioperative patients; patients with open sacral or perineal wounds; patients with long periods of immobilization, such as those with some neurological conditions; and patients with end-of-life comfort needs (CDC, 2017b). The guidelines discourage the use of IUC in patients whose conditions are outside of the indicated categories (CDC, 2017b).

In 2015, the AHRQ published CAUTI prevention guidelines for healthcare providers. The main recommendations for healthcare providers include catheter avoidance, product selection and care, prompt removal, surveillance, and awareness. The AHRQ guidelines were similar to the ANA and the CDC recommendations, with more suggestions for robust unit-based safety programs (AHRQ, 2015b). The CDC (2017b) recommended that an IUC be inserted by qualified and competent clinicians and use an aseptic technique and sterile equipment for patients identified under the indicated criteria. The catheter should remain sealed, and the patient's urine flow should be unobstructed. Qualified professionals, who should be mindful of avoiding infections, should maintain the catheters. The catheter should be removed as soon as the indication for use is no longer appropriate (CDC, 2017b).

#### **Practice Recommendations**

The reviewed articles answered the PICOT question by providing evidence that the implementation of a CAUTI bundle reduced CAUTIs, particularly among elderly and high-risk patients. Results and themes from the evidence can be found in the grading tables (see Appendices A and B). The evidence and themes strongly recommended a NDP using a CAUTI bundle to effectively reduce CAUTIs, hospital days and cost. High quality Level 1 and Level 2 articles had profound similarities, and themes, denoting that the NDP CAUTI bundle approach would reduce CAUTI rates (Fonseca & Veludo, 2016; Galiczewski & Shurpin, 2016; Hernandez et al., 2019; Smith, 2015; Parker et al, 2017).

Another recommendation was staff education. Evidence demonstrated that employee education supported best practice and sustainability. Education awareness programs and regular rounding by the champions, the director, and the supervisor helped reduce incidences of CAUTIs (Galiczewski & Shurpin, 2016; Hernandez et al., 2019; Parker et al, 2017).

Several studies took place in acute care hospitals across the United States using the CDC, the ANA CAUTI prevention toolkit, and AHRQ guidelines. All hospitals reported a significant reduction in CAUTI rates after intervention of the protocol (Hernandez et al., 2019; McCoy et al, 2017; Parker et al, 2017). After a thorough literature review, it was concluded that the evidence supported a comprehensive practice recommendation. Therefore, a nurse-driven protocol CAUTI bundle was recommended for practice. The evidence consisted of Level 1 and grade A articles of high quality, validity, and reliability. The recommendation to implement a NDP CAUTI bundle was presented to the key stakeholders at DHR and to the USAHS EPRC.

#### **Project Setting**

The DNP scholarly project setting was the rehabilitation center of a 530-bed acute care hospital in Edinburg, Texas. The hospital provided a full range of medical services, with more than 60 specialties and sub-specialties (DHR, n.d.). The mission of DHR (n.d.) was to enhance the well-being of those they served with a commitment to excellence for each patient, each experience, and each time. The organization's vision was to inspire caregivers to heal through empathy, experience, creativity, integrated treatment, and excellence (DHR, n.d.).

The rehabilitation center treated a variety of acute care needs, including amputations, brain injuries, major multiple traumas, neurological disorders, orthopedics post-operative, spinal cord injuries, and stroke-related disabilities. In the 38-bed rehabilitation center, a team of highly trained physicians, therapists, nurses, and ancillary staff served patients. The rehabilitation's primary goal was to help the patients return to their highest possible level of independence and functioning after a life-altering injury or illness (DHR, n.d.). Specific information about DHR was reviewed below, including the organizational structure, culture, needs, stakeholders, sustainability, interprofessional collaboration, strengths, weaknesses, opportunities, and threats analysis.

## **Organizational Structure**

The DHR Healthcare System was one of the largest physician-owned facilities in the United States (DHR, n.d.). The organization included multiple units, such as outpatient rehabilitation, long-term care, urgent care centers, psychiatric services, women's services, bariatric services, and hospice (DHR, n.d.). Its organizational structure was composed of the chief executive officer (CEO), the chief finance officer (CFO), chief nursing officer (CNO), and

its board of directors. The DHR healthcare system's daily operations were managed and controlled by the board of directors.

## **Organizational Culture**

Employees were empowered to provide the highest and safest level of care through compassion, knowledge, innovation, integrated care, and excellence (DHR, n.d.). The organizational culture provided education and training to all staff members to improve their competency with the goals of delivering the best healthcare possible and increasing productivity. Staff members were diverse and included people from different educational backgrounds. DHR promoted education by offering its employees scholarships and provided staff incentives to motivate and retain experienced employees (DHR, n.d.).

## **Organizational Need**

An organizational needs assessment identified an increase in CAUTIs throughout the organization since 2019, a statistically higher rate than the national average (DHR, n.d.). The fishbone tool was used to identify why there was a lack of interventions to reduce CAUTIs (Institute for Health Improvement (IHI), 2020). The results of the fishbone demonstrated that there was a lack of organizational awareness, and of staff knowledge regarding CAUTI interventions. The needs-assessment tool (IHI, 2020) was essential in developing ongoing EBP change. The tool helped identify gaps in hospital procedures that led to high infection rates. It was found that there was a knowledge deficit among facility staff that needed to be addressed to decrease HAI throughout the organization. The organization administration supported efforts to reduce or eliminate CAUTIs. A gap analysis (IHI, 2020) determined the need to establish a CAUTI bundle protocol to address the issue. The assessment also identified the need to educate

staff about the importance of continuously assessing patients with IUCs and promptly removing catheters as indicated.

## **Organizational Support and Stakeholders**

The stakeholders, particularly DHR's leadership, expressed a need to reduce incidences of CAUTIs. The key stakeholders identified for this scholarly project were the director of the rehabilitation center for departmental decisions, the CNO for authority, the nurse manager to supervise staff compliance, front line nurses to carry out the intervention, and the education department to develop trainings. Other stakeholders included physical therapists, doctors, advanced nurse practitioners, and physician assistants.

## **Sustainability**

Sustainability allows for an EBP project to continue delivering improved results to patients, staff, and the organization (Li et al., 2018; Underwood, 2015). One of the most important concerns was to ensure employees' compliance with the NDP CAUTI bundle. This was tracked by assigning a champion on the floor to monitor staff. Another key factor for the sustainability of this project was continuous education on the CAUTI bundle protocol. New hires received orientation and education about the new CAUTI bundle protocol (McCoy et al., 2017).

## **Interprofessional Collaboration**

Interprofessional collaboration was an essential factor in the success of this scholarly project (Reisinger et al., 2017). To effectively implement the CAUTI bundle protocol and have positive results, the interprofessional team had to work together towards the same goal of decreasing CAUTIs. The frontline nurses were responsible for carrying out the intervention. The nurse manager was responsible for monitoring staff compliance. The infection control disease team was responsible for answering questions pertaining to the interventions and determining the

possible causes of infection. The doctor, advanced nurse practitioner, and physician assistant were available to address any doubts clinical staff had while discontinuing catheters. The education department was responsible for providing training to staff members.

## Strengths, Weaknesses, Opportunities, and Threats Analysis

The strengths, weaknesses, opportunities, and threats (SWOT) analysis is a strategic planning tool used to help individuals or a company recognize their strengths, weaknesses, opportunities, and risks relevant to business or project planning completion (Gürel & Tat, 2017). See Appendix E for the project's SWOT Analysis. The primary strength of the hospital was leadership members' dedication to decrease CAUTIs. Effective communication among staff, directors, nurse managers, and leaders helped facilitate the project's implementation. All needed resources to implement the project were available. The director of the rehabilitation center and the supervisor promoted the project. Another identified strength was that the organization had a strong education department that provided ongoing trainings to its staff. A recognized weakness was that frontline staff had busy schedules, which made it difficult to continuously assess the proper indication for the IUC. Opportunities identified were that CAUTI bundle protocol would reduce catheter days, hospital days, and the cost of treating patients with CAUTIs. These opportunities can ultimately improve patient outcomes and satisfaction (DHR, n.d.).

#### **Project Overview**

It was necessary to have the vision of the project clearly outlined to achieve the desired goal. The mission and objectives successfully guided the implementation of the project. The short and long-term goals were essential since they effectively guided the intervention to improve processes of mitigating infections in the hospital.

## The Project Vision and Mission

The project's mission, vision and objectives effectively conveyed the purpose of the project, kept the participants focused on the desired goal, helped the team stay on schedule, and maintained the intervention's sustainability. The mission of the project was to implement the NDP CAUTI bundle. The vision of the EBP process was to reduce or eliminate CAUTIs in the hospital. The mission and vision of the project were congruent to those of the organization because the purpose was to provide the best EBP to improve healthcare for patients. The objective of the project was to decrease the use of IUCs. The project's desired outcome was accomplished through short term and long-term goals. Achievement of the goals motivated staff compliance to carry out the intervention and sustaining the project.

## **Objectives**

Objectives, short- term goals and long-term goals were the driving forces for this project to be successful. Short-term objectives of this project included: a) to implement an EBP NDP CAUTI bundle by June 2020; b) to improve frontline staff knowledge by 65% regarding the ANA CAUTI prevention tool during the first week of project implementation; and c) to decrease catheter days by 0.5% in the first three months of project implementation. The primary long-term objective was to disseminate the project into the community's acute care hospitals within one year of initial implementation. A second long-term goal was to spread beneficial findings of the project within three years through quality services and interactive webinars at a regional level.

## **Risks and Unintended Consequences**

Strategies to address problems before they occurred can be developed by identifying risks (Advani & Fakih, 2019). One risk was removing catheters prematurely, leading to the need to recatheterize. The re-insertion of a catheter can cause discomfort, trauma, and other potential

complications for patients. It was crucial to assess carefully re-catheterizing avoid unnecessary patient harm (Mody et al., 2017). It was also imperative to provide the needed training to improve the competency level of staff to always maintain a patient-safety culture (Mody et al., 2017). Other possible risks included ineffective communication that could occur among the staff due to staffing issues, and resistance to change from frontline staff, impeding positive outcomes. The interprofessional team helped address resistance to change as early as possible to prevent delays and adverse project outcomes.

#### **Project Plan**

The project's plan included the selection of a model that guided the identification of barriers and facilitators. Lewin's change model was selected to guide the project since it relates to changing behavior, such as implementing processes that reduce or eliminate CAUTIs in an organization (Hussain et al., 2018). The PDSA model set a time frame for completing essential deadlines to ensure the project's timeliness (Sylvia & Terhaar, 2018). The project plan also included a financial budget, which consisted of project expenditures and revenues (Sylvia & Terhaar, 2018). The project manager's role required effective communication, transparency, and trust to achieve the project's goals successfully.

## Intervention

The PDSA model was selected because it had been effective in implementing a rapid change in a rehabilitation center and demonstrated to be a useful and practical guide for implementing protocols throughout a hospital (Sylvia & Terhaar, (2018). The initial stage, aligned with Lewin's unfreeze stage, began by creating a sense of urgency in reducing CAUTIs in the rehabilitation center (AHRQ, 2015a). The NDP CAUTI bundle was shared to promote interest and enthusiasm to bridge the gap between the existing and desired practice, while at the

same time maintaining compliance with the state requirements and the Joint Commission guidelines (AHRQ, 2015a).

An interdisciplinary team was developed to openly discuss issues, concerns, ideas and possible factors for the success or failure of the project (Hussain et al., 2018). A charter plan was developed to establish roles, responsibilities, and an agreement for the project (Kogan et al., 2015). Creating a cohesive interprofessional partnership was a critical component of the project's success. First, a meeting was held with the interdisciplinary team to share the project's vision of reducing CAUTIs across the rehabilitation center. Afterward, a team was formed, roles were assigned, and responsibilities were given. The project had a strong support from leadership to implement the intervention (Hussain et al., 2018).

An in-depth assessment was conducted to assess weaknesses and threats that could interfere with the intervention (Kogan et al., 2015) and allow for a greater understanding of the microsystem (Gürel & Tat, 2017). A *fishbone diagram* was displayed in the education room to collect feedback from rehabilitation staff (Kogan et al., 2015). This tool helped define staff needs, raised engagement, and increased buy-in. The results of the SWOT analysis and fishbone diagram were shared with and addressed by the team.

At that time, the rehabilitation center did not have a standardized IUC protocol. The intervention was an NDP CAUTI bundle that included: (a) appropriate indication for insertion of the catheter; (b) proper insertion technique; (c) proper catheter maintenance; (d) timely removal of the catheter; (e) effective documentation in the electronic medical record (EMR) and in the CAUTI bundle compliance tool; and (f) identification of a unit champion for every shift to monitor the staff for compliance to the protocol. The tool included all the key components of the

CAUTI bundle and a checklist that prompted nurses to effectively document their actions (see Figure 2). It encouraged nurses to remove catheters when no longer needed.

During the Do stage of the PDSA Model, which aligned with Lewin's Change stage, the EBP project began with the education of the clinical staff regarding the NDP CAUTI bundle (Hussain, et al., 2018; Sylvia & Terhaar, 2018). The training, which was conducted by the education department, included a pre- and post-education training competency check. The checks' results, which determined NDP CAUTI bundle's competency, were evaluated and shared with the team. To implement the CAUTI bundle, the supervisor identified the patients in the unit with an IUC and shared the information with the staff during the morning huddle. The supervisor then reinforced the need to assess the patients with IUCs for the appropriateness of the catheter (see Figure 1). The supervisor also encouraged and reiterated the need for documentation on the CAUTI bundle compliance tool. The assigned champion rounded the floor to support the staff regarding the newly implemented protocol.

Once the intervention was implemented, data was collected weekly to track the progression of the project. The data gathered included the total number of new CAUTI events in the rehabilitation center, the number of patients with catheters, and the number of catheter days.

Other significant data collected were the total number of nurses who completed the NDP CAUTI bundle compliance tool, and the number of clinical staff who completed education and training.

The Study stage of the PDSA Model aligned with Lewin's re-freeze stage and guided the data's evaluation (Hussain, et al., 2018; Sylvia & Terhaar, 2018). An Excel spread sheet was used to display the data collected through bar charts and running charts that were shared with the team. The pre-implementation data was compared to the post-implementation data to determine the intervention's effectiveness.

The final step of the PDSA model was the Act stage (Sylvia & Terhaar, 2018). Summative and formative evaluations were completed by the DNP student to describe the results in more detail, which were then presented to the key stakeholders. The results determined if the objective of reducing CAUTIs in the rehabilitation center was met. The project's results indicated intervention sustainability. The project proved to be effective because the CAUTI incidences remained at zero after completion of the project. This was followed by disseminating the project across DHR's facility, community, regionally and nationally.

#### **Barriers and Facilitators**

There were barriers and facilitators when implementing this EBP project. The identification of some of these barriers before the project began played an essential role in its success. Some barriers included staffing issues (which made it difficult for employees to attend the trainings), clinical staff turnover, and staff non-compliance to the protocol. One way to facilitate some of the barriers was having the project manager perform ongoing assessments to address the barriers as soon as possible. Another way was assigning the champion and supervisor on the unit to ensure staff members were following the protocol. The director and supervisor of the rehabilitation center helped with the staffing issues that were presented. A very important facilitator was having leadership support to sustain the ongoing trainings needed throughout the project.

## **Project Schedule**

Before implementation of the DNP scholarly project, approval from the EPRC from the University of St. Augustine for Health Sciences (USAHS) was obtained. Following the approval of USAHS, the project was submitted to the DHR IRB for consent. After obtaining approval, an interdisciplinary team was developed, education sessions were scheduled, a competency

evaluation was completed, the frontline staff was ready, and all the resources needed were in place. This allowed for the implementation of the intervention to commence. The evaluation of the process was ongoing to determine if there was compliance with the intervention. Project implementation occurred over 12 weeks. A detailed project timeline is presented in Appendix C.

#### **Resources and Budget**

The interprofessional team's resources supported all areas of the project, training rooms and educational materials, such as handouts, flyers, posters, and signs to promote the NDP CAUTI bundle. The budget included training for twenty rehabilitation nurses at a rate of \$33.00 per hour. The training was two hours long, costing approximately \$1,320, with additional attendee snacks costing roughly \$250. The budget also included educational materials that cost about \$450.00. The total cost of the project was approximately \$1,720 (see Table 1).

## **Project Management Role and Leadership Skills**

A project manager must possess strong leadership skills to lead the team to success and achieve desired goals (Ramazani & Jergeas, 2015). The role of the project manager in this EBP project was to supervise and make important decisions. The project manager was also responsible for scheduling meetings, assigning tasks, setting deadlines and goals. Other responsibilities for the project manager were negotiating and mitigating the intricate nature of the numerous affected stakeholders (Ramazani & Jergeas, 2015). Additional tasks of the project manager were to lead the team during the EBP project and to set the mission and vision, as well as to motivate and empower the team. The project manager also communicated the goals and progress of the project to everyone involved, with the additional goal of providing mentorship, inspiration, and building trusting relationships (Seidle et al., 2016).

## **Project Evaluation**

The evaluation plan had several purposes, including monitoring the success of the project and identifying problems (Thomas, 2016). Lewin's change model and the PDSA model guided the project evaluation (AHRQ, 2015 a; Hussain, et al., 2018). During the evaluation stage of this scholarly project, the CAUTI bundle compliance tool, the pre-and post-education/training tool, and the EMR facilitated the collection, analysis, and data measurement to evaluate the success of the NDP CAUTI bundle intervention.

#### **Selection of Participants**

The participants were patients in the rehabilitation unit with an IUC. Other participants were the clinical staff that assisted in the implementation of the NDP CAUTI bundle. Patients in the rehabilitation center who did not have an IUC and those from other medical units did not participate in the project.

## Protection of the Participants' Rights and Privacy

The project involved continuous monitoring for ethical considerations, such as protecting participants' rights and maintaining privacy. The project proposal was submitted for approval to the University's EPRC and the facility's IRB Committee. To optimize compliance, the hospital's Ethics Committee reviewed the project. Previously set practices were enforced by the Health Insurance Portability & Accountability Act regulations (HIPAA, 1996). The department used patients' medical record numbers and room numbers for identification purposes. A hard copy of the information was kept in a locked drawer in a locked office. Digital information was stored in an Excel spread sheet. No one was given access to it without the project manager's permission.

#### **Data Details**

The data collected for this EBP project were used to measure the success of the project.

The data included: (a) the total number of new CAUTI events in the rehabilitation center; (b) the total number of re-catheterizations; (c) the number of catheter days; (d) the total number of nurses who completed the NDP CAUTI bundle compliance tool; (e) the number of clinical staff who completed education and training; (f) patient satisfaction; and (g) staff satisfaction. The description of each measure was included in the "Categories of Measures" section.

#### Variables

This project's independent variable was implementing the NDP CAUTI bundle, which positively affected the rehabilitation unit. The compliance clinical of staff with the protocol was a dependent variable, with 76% demonstrated compliance. The CAUTI incidences stayed at zero, which was a positive outcome. The project outcome evaluation results confirmed that the intervention was effective.

#### Validity, Reliability, and Data Sources

It is essential that reviewers consistently measure data when assigning a value to a variable (Calderon et al., 2015). The project manager, director, supervisor, quality management (QM) registered nurse and infection control nurse were responsible for collecting data daily and applied reliable methods to verify the findings. Databases were managed and protected by the IT department. For example, the database *Cerner* required staff members to change their password every 90 days to maintain security (DHR, 2019). The project manager, director, supervisor, QM nurse, and the infection control nurse audited charts in the EMR. They oversaw the measuring, collected the data separately, and compared their findings. Any disagreements were discussed and mutually resolved.

Data collection tools and surveys used in this DNP scholarly project were reliable tools commonly used in healthcare to improve practice. The tools and surveys have been utilized in several EBP projects across the healthcare systems, generating consistent and accurate results to improve processes (Galiczewski & Shurpin, 2016; Hernandez et al., 2019; McCoy et al., 2017; Parker et al., 2017). The tools used for this EBP project were available for use as long as there was an acknowledgment of the source (Durant, 2017; Dy et al., 2016; Leticia-Kriegel et al., 2019; Quinn, 2015).

#### **Missing Data**

Missing data presents a significant and common challenge to the integrity of a project (Galliano, 2019). According to Galliano (2019), missing data in the project can cause erroneous results. The lack of information reduces statistical significance, can cause bias in the calculation of metrics, and reduces sample robustness. Since this was an EBP project, missing data could have complicated the evaluation of the study. Only the assigned team members collected, stored, and analyzed the data. No missing data were noted throughout the collection, storage, and analysis of the data.

#### **Evaluation Design**

The project evaluation design was quantitative. Pre- and post-intervention data were collected and compared to measure the project's success (Watson, 2015). The evaluation design of this EBP project generated substantive results related to the project's outcomes, best practice, and improved performance (Watson, 2015). The data provided the team with an overview of the project's success and what needed to be changed.

#### **Categories of Measures**

Measures are a vital component of evaluating and implementing change. IHI (2020) claimed that measures were needed to keep the team informed of the implementation's progress. Five measures relevant to this EBP project were: outcome measures, process measures, balance measures, finance measures, and sustainability.

#### **Outcome Measures**

Outcome measures affect the healthcare system's clinical and financial well-being (IHI, 2020). The main goal was to decrease the incidences of CAUTIs in the rehabilitation center to zero. In 2019, the total number of CAUTIs was six. In 2020, from January through May, the total number of CAUTIs was two. From the beginning of the EBP project until its completion, June to August 2020, there were zero CAUTIs in the rehabilitation center. Another outcome goal was to decrease the catheter days. From June to August 2020, the catheter days decreased by 18%. This indicated a significant improvement in the quality of care and reduced expenditures for the rehabilitation center and the organization.

#### **Process Measures**

Process measures are the specific steps in a project that can determine whether an intervention produces positive results (IHI, 2020). In this project's process measure, the goal was to achieve 65% compliance with the NDP CAUTI bundle by the end of the project. The result was 76% compliance, which was 11% higher than the benchmark. Another goal was to measure the efficacy of education and training. This was achieved by comparing the participants' pre- and post-education survey results. The t-value of 2.488 at alpha = .05, indicated a statistically significant difference between the participants' results of pre- and post-training. In summary, these two process measures demonstrated successful outcomes.

#### **Balance Measures**

Balance measures required looking at the system from various directions and ensuring the occurring changes did not negatively affect other areas of the system (IHI, 2020). In this EBP project, the patient's satisfaction was measured to ensure that other areas of care were not neglected. This measure was completed using the Hospital Consumer Assessment of Healthcare Providers and Systems Survey (HCAHPS), and the QM nurse collected the data. The data produced from the survey were considered ordinal, since the data values followed a standard order (Li, 2016). Data were collected from June to August, and the overall patient satisfaction results had a weighted mean of 4.88 out of 5, where 5 was the highest score possible. The results meant that the patients were satisfied with the overall care received in the rehabilitation unit. However, the survey did not specifically ask about the CAUTI bundle intervention. Further investigation in future projects would be required to determine the relationship between patient satisfaction and the NDP CAUTI bundle intervention.

#### **Finance Measures**

The finance measures' purposes were to monitor and control the organization's financial results or needs (Dobrzykowski et al., 2016). Financial measures determine the project's expenses and its returns. The finance measures included a weekly review of the financial status of the project to ensure budget compliance. The finance measures that were monitored were educating and training staff in the rehabilitation center, and the amount spent on one incidence of a CAUTI. During the training week, the facility was already conducting competency training; therefore, there was no additional money spent on project-related education. There was no money spent on CAUTIs as none occurred. According to the WHO (2019), the healthcare facility

spends \$2400 per case due to CAUTIs and their associated complications. These results indicated that the facility saved money on the absence of CAUTI incidences.

#### **Sustainability Measures**

One measure to ensure the sustained use of the NDP CAUTI bundle was to incorporate the new protocol into the orientation for new recruits. Another method was giving the nurses a laminated pocket card with the NDP CAUTI bundle components as a reminder to use the tool. A final method was to integrate the NDP CAUTI bundle with the annual competency check-off list.

#### **Project Evaluation Results**

The project manager, to determine if the results of the project were significant, evaluated several areas. Descriptive statistics were calculated and analyzed to determine any statistical association between the pre-and post-intervention, new CAUTI incidences, and catheter days. The statistical analyses included calculations of frequency distribution, standard deviation, and change percentages. Several evaluation methods including formative, summative, and process evaluations were implemented.

## **Outcome in PICOT Question**

The primary outcome measure and goal was to reduce the incidences of CAUTIs during the project period of June to August 2020. This was accomplished by following the NDP CAUTI bundle tool, ensuring nurse compliance in removing IUC as early as possible, and proactively preventing IUCs from being automatically inserted. In total, there were six CAUTIs in the rehabilitation center in 2019. There were only two from January to May 2020 and from June to August 2020, the incidences remained at zero.

#### **Formative Evaluation**

The formative evaluation was used weekly to ensure the project was implemented as scheduled. The evaluation determined whether any changes needed to be made to improve the project's success (Scanlon et al., 2017). Several tools were used to evaluate the project's success, such as CAUTI bundle compliance tool, data warehouse, dashboard, EMR, and benchmarks. The formative evaluations were carried out by assessing the following measures: (a) the total number of new CAUTI events in the rehabilitation center; (b) re-catheterizations; (c) catheter days; (d) the total number of nurses who completed the NDP CAUTI bundle compliance tool; (e) the number of clinical staff who completed education and training; (f) balancing measures; and (g) financial measures. An evaluation of the project timeline was performed by the project manager weekly to promote timely completion of primary deliverables and determine whether any modifications needed to be made. Formative evaluations were used to advise and improve future processes (Scanlon et al., 2017).

#### **Summative Evaluations**

Although the information was compiled throughout the project, the summative evaluations were completed at the end of the project. The summative evaluations included analyzing the project's outcomes, findings, impacts of the intervention, and potential future implications (Nelson & Staggers, 2018). The baseline average CAUTI rates were collected from the Hospital Compare website for the prior year of 2019. They were then compared to the results collected from the data warehouse and hospital dashboard (DHR, 2019). The data were presented to the team using graphs depicting a reduction of CAUTIs. The compliance of the staff to the protocol was measured by using the CAUTI bundle compliance tool. Compliance with the CAUTI bundle tool was 76% at the end of the project, which was 11% higher than the

benchmark of 65%. Patient and staff satisfaction were measured using HCAHPS and staff surveys. The patient satisfaction results demonstrated an overall weighted mean of 4.88 on a scale of 5, which meant patients were satisfied with care. The staff satisfaction survey results showed an overall weighted mean of 3.87 on a scale of 5, which meant that more than half of the employees were satisfied with using the new intervention.

## **Statistical Analysis**

The project included a collaborative effort with a statistician who assisted in analyzing and interpreting the data. The Statistical Package for Social Sciences (SPSS) software program, version 23, was used to analyze and compare the pre- and post-intervention data. The SPSS program was used to verify accuracy using a standard p value  $\leq$  .05 to determine statistical significance of the newly implemented protocol effects. During the project, the primary data collected consisted of pre- and post-catheter days, a new number of CAUTIs, and recatheterizations. The primary data also contained the number of staff who effectively documented using the CAUTI bundle compliance tool. Secondary data included patient satisfaction and staff satisfaction ratings.

There were six incidences of CAUTIs in the rehabilitation center in 2019 and two from January to May 2020. Zero incidences of CAUTIs occurred during the project implementation from June to August 2020. These results were clinically significant in decreased length of stay and decreased healthcare expenditures (see Figure 1).

In the re-catheterization measure frequency and percentage, distribution was used to demonstrate significance in this outcome. In June, there were 5 (38%) re-catheterized participants, 2 (15%) in July, and 6 (47%) in August. In July, the re-catheterizations decreased by 23% among patients with an IUC. In August, the re-catheterizations increased by 32% and

did not improve in the last month during the DNP scholarly project implementation (see Figure 2). This area needs further investigation in future projects because re-catheterizations increase the risk for infections in patients with an IUC. It also merits further investigation because it increases pain and suffering in patients.

In the catheter days outcome measure, the frequency and percentage distribution were used to learn if the outcome measure was clinically and statistically significant. From March to May 2020, there were 396 (59%) catheter days. From June to August 2020, there were 275 (41%) catheter days during the implementation period, which meant catheter days decreased by 18%. The results suggested that the intervention significantly decreased the catheter days (see Figure 3). When catheter days were reduced, the risk of patients developing an infection and staying in the rehabilitation longer than needed, decreased.

A paired t-test was used to compare pre- and post-staff education/training results. As seen in Table 2, there was a statistically significant difference between pre-(M = 37.87, SD = 6.29) and post (M = 41.63, SD = 5.76) results t-value of 2.488 at alpha = .05. As seen in Table 3, 38 total admissions and 29 CAUTI bundle tools were completed. Therefore, the compliance was 76%. The results of the descriptive statistics provided evidence of the nurses being compliant with the protocol.

In the staff satisfaction outcome measure, the staff survey had ten questions that had to be answered with "Strongly Agree," "Agree," "Neither," "Disagree," or "Strongly Disagree." The results demonstrated that an overall weighted mean was 3.87 on a scale of 5, which meant that more than half of the staff supported the NDP CAUTI bundle.

## **Implications**

In this DNP scholarly project, implementing the NDP CAUTI bundle was clinically significant because it decreased CAUTI incidences and reduced catheter days in the rehabilitation center. The primary outcome was that CAUTIs decreased. Another relevant outcome measure was an 18% reduction of catheter days during the project implementation. These results reflected a substantial positive change, which occurred because unit nurses followed protocol and timely removed IUCs.

Before implementation of the project, the rehabilitation center did not have a standardized protocol to address patients who had an IUC in place. The NDP gave the nurses the autonomy to remove catheters in a timely manner, which decreased catheter days and ultimately reduced CAUTIs. Results supporting the effectiveness of the CAUTI bundle were consistent with the literature, which indicated that when catheters were removed early, the risk of CAUTIs decreased (Durant, 2017; Dy et al., 2016; Leticia-Kriegel et al., 2019; Quinn, 2015). This project provided safer and improved care in the rehabilitation center.

One limitation of this project was its small sample size. Since COVID-19 caused the census to decrease in the rehabilitation unit, there were only 38 participants in this project. However, the project results demonstrated decreased CAUTIs and catheter days despite the small sample size, indicating the primary outcome measures' achievement. Another limitation related to COVID-19 was some of the nurses and CNAs were rotated to other departments, leaving the rehabilitation center short-staffed. This made it more difficult for the remaining staff to complete the CAUTI bundle tool.

Recommendations for the next steps involve integrating the practice change into new employee orientation and annual competency/training programs. It would also be beneficial to

conduct the project in other departments and assess the outcomes. Implications of the process measures include suggestions to monitor staffing in the rehabilitation center closely. Maintaining adequate personnel would help nurses follow the NDP CAUTI bundle and help CNAs provide effective peri care.

There should be an ongoing evaluation of the protocol to maintain sustainability. Leaders of the rehabilitation center must review EMR to ensure the nurses are documenting the assessment on the patients that have an IUC in place to ensure appropriateness of the catheter. Frequently rounding the rehabilitation center would improve productivity and accountability for the prevention of CAUTIs.

### **Plans for Dissemination**

Before disseminating the project results, analysis, and evaluation of the project's strengths and limitations, and potential for change, were required. The project was reviewed by the preceptor, rehabilitation director and supervisor, course professor, and university peers. Once feedback was collected, the project results were shared with the rehabilitation department staff during their monthly meeting and change of shift huddles. The results were presented verbally. In addition, flyers were made and given to the staff, and visual charts that depicted the department's previous and current status on CAUTIs.

The results of the project will be presented to the leaders of DHR during a quality improvement meeting. These leaders will include the chief medical officer, the CNO, and the directors of every department. The presentation will consist of verbal and visual descriptions of the project results. As approved by leadership, the results will be shared through a morning meeting, an email, an inter-facility newsletter, and during an infection control conference. The

closing statement will discuss the availability of training material and additional resources to sustain the practice change.

The external dissemination to support the EBP intervention will include plans to share data with local hospitals, outpatient facilities, long-term care facilities, and nursing school programs through the local healthcare newsletter. The presentation will include project protocol, educational material, timelines, budget, and outcomes. Widespread dissemination will include sharing the results with the University of St. Augustine for Health Sciences. At the national level, project results will be presented at the American Nurses Association Conference. The author will seek publication of this project in the *American Journal of Infection Control* and the *Journal of Urology*. Lastly, this doctoral project will be submitted in full text for dissemination through SOAR, an electronic publication database supported by the USAHS.

#### Conclusion

The primary goal of the EBP project was to implement an intervention to reduce CAUTIs in DHR's rehabilitation center. CAUTIs are the leading cause of hospital-acquired infections. The literature reviewed identified that HAI is a preventable issue. It was found that the implementation of an NDP CAUTI bundle decreased CAUTIs. The project began with an organizational needs assessment conducted using the SWOT analysis tool. The organizational issue was identified as increased CAUTIs throughout the facility. Lewin's change theory and the PDSA model guided the change process for this EBP project. Consistent educational training and audits promoted the success and sustainability of the project. The expected outcome was to decrease the rate of CAUTIs to improve patient outcomes.

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**Table 1**Project Budget and Revenue Description

Anticipated Expenses	Cost	Description
Rehabilitation Nurse	\$1,320.00	2 hours of training on the
Training (20) (\$33/hr.)		CAUTI bundle protocol to
		all nurse in the floor
Educational/Training	\$150.00	Flyers, handouts, and
Material		posters delineating the
		CAUTI bundle protocol
Printing Supplies	\$300.00	Ink and tonner
Snacks and beverages	\$200.00	Snacks to serve during the
		training
<b>Total Expenses</b>	\$1,970.00	
Revenue		
6 CAUTIS in 2019	\$14,400.00	At a cost of \$2,400 per
		CAUTI case
From January to May 2020	\$4,800.00	At a cost of \$2,400 per
There 2 CAUTIS		CAUTI case
During and after		
intervention zero CAUTIs		
Total Revenue	\$9,600.00	
Total Revenue	\$9,600.00	

Table 2

Pre- and Post-Staff Education/Training

Variables	N	Mean	SD	Df	t-value	p-value
Pre-Test	24	37.87	6.29	22	2 400	0.021
Post-Test	24	41.63	5.76	23	2.488	0.021

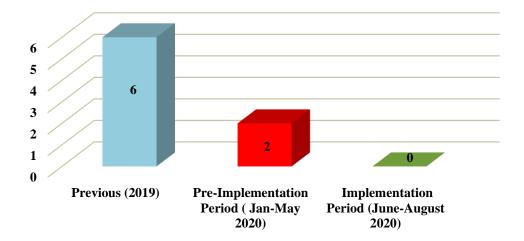
Note. Significant at the p value  $\leq .05$  level (2-tailed)

**Table 3**Nurse Compliance to CAUTI Bundle Tool

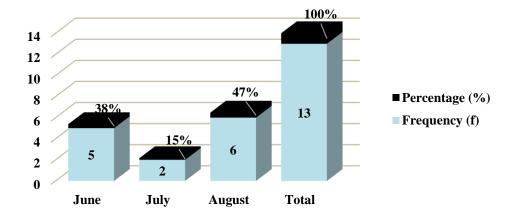
Frequency	Percentage	
f	%	
29	76	
9	24	
38	100	
	f 29 9	

Figure 1

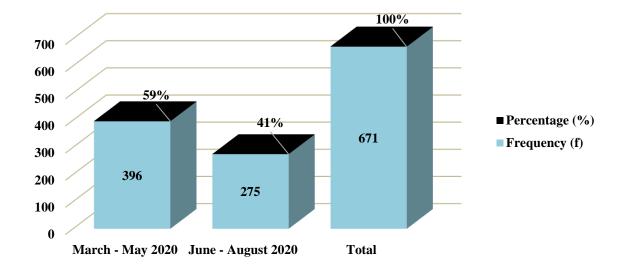
CAUTI Incidences



**Figure 2**Total Number of Re-Catheterizations



**Figure 3**Total Number of Catheter Days



Appendix A
Summary of Primary Research Evidence

Citation	Question	Design, Level Quality Grade	Sample Sample size	Intervention  Comparison  (Definitions should include any specific research tools used along with reliability & validity)	Theoretic al Founda- tion	Outcome Definition	Usefulness Results Key Findings
Andrioli, E. R., Furtado, G. H. C., & Medeiros, E. A. (2016). Catheterassociated urinary tract infection after cardiovascular surgery: Impact of a multifaceted intervention. American Journal of Infection Control, 44(3), 289–293. https://doi.org/10.1016/j.ajic.2015.09.030	To find out if a multi-faceted intervention on the incidence of CAUTI and the ratio of IUCs in placed, evaluating adherence to guidelines for the use of IUCs	Prospective , Before- and-after Interventio nal Study Level 1 Grade A	N-216 In a Cardiology surgical unit	Intervention included monitoring several protocols implemented related to IUC use. To evaluate adherence to various protocols during the intervention process, the authors performed visits during the entire	None	The intervention used did not minimize the IUC use, the incidence of CAUTIs slowly decreased. Improvement s were also seen in the IUC insertion process and in IUC maintenance.	A multifaceted intervention effectively reduced CAUTI incidence and improved the quality of care.

Carr, A. N., Lacambra, V. W., Naessens, J. M, Monteau, R. E., & Park, S. H. (2017). CAUTI prevention: Streaming quality care in a progressive care unit. <i>Journal of Medical Surgical Nursing</i> , 26(5). http://www.medsurgnursing.net/cgi- bin/WebObjects/MSNJournal.woa	To eliminate CAUTIs on a 27-bed progressive care unit (PCU) using the following sustainable interventions: (1) Audit the staff adherence to use CAUTI prevention form, (2) Audit staff electronic documentati on of catheter care	Continuous EBP project Level 1 Grade A	27-bed Progressiv e Care Unit were adults with acute and chronic diseases.  N-35 registered nurses and N-35 patient care technicians	period on different day and at different times. The pre-and-post intervention demonstrated no statistical significance but a reduction in the CAUTI was evident.  (1) Audit the staff adherence to use CAUTI prevention form, (2) Audit staff electronic documentati on of catheter care using the CAUTI bundle audit tool, and (3) National Database of Nursing Quality Indicators	Six Sigma DMAIC (define, measure, analyze, improve, control)	After implementati on of project, the unit achieved and maintained a CAUTI rate of 0 for 22 months with a reduction of 38% of catheter days.	The CAUTI bundle effectively eliminated CAUTI form the unit. Consistent staff training during team huddles and weekly audits also helped to sustain the success of the project. CAUTI prevention interventions have become a continuous
	catheter care			CAUTI rates			a continuous
	using the			data. A pre-			change in the

	CAUTI bundle audit tool, and (3) National Database of Nursing Quality Indicators CAUTI rates data		N 74	and-post-test was completed to measure results. The medical record was used to collect date and conduct audits protocol was being carried out as planned.		D. C.	practice of nursing staff.
Galiczewski, J. M. & Shurpin, K. M. (2016). An intervention to improve the catheter associated urinary tract infection rate in a medical intensive care unit: Direct observation of catheter insertion procedure.  Intensive and Critical Care Nursing, 40, 26-34. https://doi.org/10.1016/j.iccn.2011.04.005	To determine if current procedure compared to the direct observation of the urinary catheter insertion procedure reduces the use of catheters and the rate of urinary tract infection.	Quasi- experiment al case control study Level 2 Grade B	N-74 During Phase I: Retrospecti ve data reviewed on the use of urinary catheter infection rates when practitioner s followed the standard insertion algorithm used by the institution. N-66 during	The intervention is to directly observe the insertion of the urinary catheter. The intervention was compared to the standard insertion protocol. A 13-item critical element checklist was developed based on the institution's	The chain of infection theory.	Before implementati on of intervention, the rate of CAUTI ranged from 0 to 3.26 per 1000 catheter days with a mean of 2.24 during phase I. The overall mean monthly rate of CAUTI in MICU declined from 2.24 to 0 per 1000 catheter days	In Phase II, data from this EBP study supports the direct observation of intervention to be applied to the catheter placement algorithm to ensure adherence to guidelines. The opportunity to provide immediate

T 7.1	T . T		
Phase II:	urinary	in Phase II	constructive
The	catheter	when direct	feedback that
standard	insertion	observation	enhances
insertion	algorithm,	intervention	practice is an
technique	which was	was added to	invaluable
was	based on	the urinary	advantage of
supported	CAUTI's	catheter	direct
by the	Association	insertion	observation.
interventio	for	protocol.	Findings
n of direct	Professionals	Even though	from this
observatio	in Infection	the	study
n by a	Control and	intervention	encourage
trained	Epidemiolog	did not have	changes in
observer.	y (APIC) and	statistical	guidelines
Sample	CDC	significance,	for clinical
Size: 140	prevention	it did	practice
patients	guidelines.	clinically. As	leading to
Sample:	This method	the incidence	reduce levels
Study was	validates the	of CAUTI	of urinary
conducted	checklist	were 0	catheter use,
in an ICU	interventions	during Phase	infection,
unit for	. In order to	II.	and
adults with	establish	11.	improved
primarily	fidelity		outcomes for
medical	(compliance		patients.
illnesses.	with the		patients.
minesses.	checklist),		
	the study		
	investigators		
	spent time on		
	both shifts		
	ensuring that		
	catheter		
	insertions		
	were		
	observed,		

				and the			
				checklist was			
				used			
C'1 M W " W O'D ' C	T 1 'C	A 1	TD 4	correctly.	N	D 1	TD1
Giles, M., Watts, W., O'Brien, S.,	To learn if	A pre- and	Two acute	Phase one	None	Pre-assessed	The
Paul, M., Bantawa, K. (2015). Does	implementin	post-Study	care	involved a		data showed	development
our bundle stack up: Innovative	g an	Design	inpatient	clinical data		a high IUC	of a
nurse-led changes for preventing	innovative		wards	collection		usage rate:	systematic
catheter-associated urinary tract	nurse-led	Level 1	N-105	pre		31% of all	and
infection (CAUTI)? Healthcare	model of	Grade A		intervention		orthopedic	standardized
Infection, 20, 62-71.	urinary			on all		ward	approach to
https://doi.org/10.1071/HI14035	catheter use			inpatients		patients, and	IUC care for
	and			receiving an		25% of	inpatients
	management			IUC over a		urology ward	using
	using			3-month		patients.	bundle care
	evidence-			period from		Compliance	interventions
	based '			February to		with existing	potentially
	bundle			April 2013.		standards	reduce IUC
	interventions			A staff		was	use, provide
	' to decrease			survey		inconsistent	a clear
	or eliminate			assessed		and there was	pathway for
	the			knowledge		insufficient	nurse
	incidence of			and skills		documentatio	initiated IUC
	catheter-			and an		n on IUCs.	removal
	associated			evidence-		The total	and reduce
	urinary tract			based care		CAUTI rate	the incidence
	(CAUTI)			bundle,		2.2 % of a	of catheter-
	infections.			nurse-led		IUC patients	associated
				protocols,		was	urinary tract
				and		relatively low	infections
				education			(CAUTI).
				resources			( 2 / .
				were			
				developed			
				through			
				collaboration			
			<u> </u>				

				with			
				clinicians. Phase two			
				involved			
				implementati			
				on and Phase			
				three was an			
				evaluation			
				with the			
				primary			
				outcome			
				targets being			
				reduced IUC			
				usage, days			
				IUC in situ			
				and			
				incidence			
				of CAUTI.			
Hernandez, M., King, A., & Stewart,	То	A pre- and	N-50	The	None	Findings	The authors
L. (2019). Catheter-associated	investigate	post-	nurses	intervention		indicated that	recommend
urinary tract infection (CAUTI)	the impact of		working at	was the		the CAUTI	a
prevention and nurses' checklist	CAUTI,	e- EBP	two	CAUTI		education	continuous-
documentation of their indwelling	education	Initiative	surgical	prevention		package had	in-service
catheter management practices.	package on	Level 1	units.	bundle. The		a significant	nursing
Nursing Praxis in New Zealand,	nurses'	Grade A.		bundle has		impact	education on
<i>35</i> (1), 29-42.	knowledge			five		(p<0.0001)	the EBP
https://www.nursingpraxis.org/	and IUC			components:		on the	CAUTI
	management			appropriate		overall	prevention
	on the newly			catheter		knowledge of	bundle to
	implemented			indications,		CAUTI	comply with
	CÂUTI			hand		prevention	the new
	prevention			hygiene,		among	guidelines
	bundle.			insertion		nurses and	that have
				technique,		on each of	demonstrated
				catheter		the five	to decrease
				maintenance,		components	

				and catheter removal. A pre-and post-test was completed by the nurses after implementati on of the CAUTI prevention bundle. The results demonstrated that there is a need for ongoing education for the nurses to effectively comply with the new standardized protocol.		of catheter use (p<0.05).	or eliminate CAUTIs.
Letica-Kriegel, A. S., Salmasian, H., Vawdrey, D.K., Youngerman, B. E., Green, R. A., Furuya, E. Y., Calfee, D. P., & Perotte, R. (2019). Identifying the risk factors for catheter-associated urinary tract infections: A large cross-sectional study of six hospitals. <i>BMJ Open</i> , 9(2). https://doi.org/10.1136/bmjopen-2018-022137	To examine how the risk for CAUTI changes over time. Additionally , to assess whether time from catheter insertion to	Retrospecti ve cohort study  Level 2 Grade C	N-2500 Two community hospitals	The adult population (18+ years of age) had a total of 517 335 catheter days and a CAUTI rate of 1.61 (95% CI: 1.51 to	None	The study population was 47 926 patients who had 61 047 catheterizations, of which 861 (1.41%) resulted in a CAUTI.	Using a very large data set, we demonstrated the incremental risk of CAUTI associated with each additional

	CAUTI event varied according to risk factors such as age, sex, patient type			1.73) per 1000 catheter days, representing a non- statistically significant difference		CAUTI rates were found to increase non-linearly for each additional day of catheterizatio n; CAUTI-free survival was 97.3% (CI: 97.1 to 97.6) at 10 days, 88.2% (CI: 86.9 to 89.5) at 30 days and 71.8% (CI: 66.3 to 77.8) at 60 days. This translated to an	day of catheterizatio n, as well as the risk factors that increase the hazard for CAUTI. Special attention should be given to patients carrying these risk factors, for example, females or those with mobility issues.
						days. This	issues.
						HR of. 49%– 1.65% in the 10–60	
						daytime range.	
McCoy, C., Paredes, M., Allen, S., Blackey, J., Nielsen, C., Paluzzi, A., Jonas, B., & Radovich, P. (2017).	Preventing CAUTIs in the inpatient	EBP project	Oncology population	To implement an evidence-	Model of Improvem ent	Outcome Definition: CAUTI rates	Findings of this study state the
CatheterAssociated Urinary Tract Infections: Implementing a protocol to decrease incidence in oncology	oncology population by	Level 1 Grade A	N-442	based nurse- driven protocol for	Framewor k	remained unchanged, but infections	importance of RNs to protect

1 (1 1 1		Т	1:	1.000	
populations. Clinical Journal of	introducing		discontinuin	per 1,000	patients with
Oncology Nursing, 21(4).	an evidence-		g IUCs to	IUC	cancer from
https://doi.org/10.1188/17.cjon.460-	based nurse-		decrease	decreased,	CAUTIs.
465	driven		incidence of	and	The study
	protocol to		CAUTIs in	adherence	revealed that
	discontinue		the inpatient	among	the
	(IUCs).		oncology	nurses	prolonged
			unit.	increased	period of
			After the	66% to 90%	IUCs is the
			intervention	within two	biggest
			was	months. The	factor for
			implemented	lack of	preventable
			, the existing	significant	CAUTI
			CAUTI	post-	incidence.
			preventive	implementati	The most
			strategies	on CAUTI	successful
			were	improvement	interventions
			compared	s is likely	to protect
			with the	due to a	patients from
			current	small sample	CAUTIS
			evidence and	size and low	target this
			established a	CAUTI pre-	risk factor by
			structure	implementati	educating
			behavior	on rates.	employees
			change	on rates.	on evidence-
			protocol for		based
			patients with		indications
			IUCs. An		for an IUC
			audit tool		and using
			was		reminders
			developed to		that prompt
			monitor the		removal.
					iciliovai.
			required peri		
			care,		
			education,		
			and a patient		

				care plan to assess nurse's compliance with the newly implemented protocol.			
Parker, V., Giles, M., Graham, L., Suthers, B., Watts, W., O'Brien, T., & Searles, A. (2017).  Avoiding inappropriate urinary catheter use and catheter-associated urinary tract infection (CAUTI): A pre-post control intervention study. <i>BMC Health Services Research</i> , 17(1), 314. https://doi.org/10.1186/s12913-017-2268-2)	To reduce indwelling urinary catheter (IDC) usage rates by reducing inadequate urinary catherization and duration of catheter.	A Mixed Method Approach Level 3 Grade B	Adult patients in two different acute healthcare districts. Sample size: N-500	The No CAUTI Bundle intervention was measured with a pre- and post-test. The electronic medical record assisted in the collection of data to compare the pre and post results of intervention.	The Template for Interventio n Descriptio n and Replicatio n (TIDieR). The "bundle interventio n"	Implementati on of EBP strategies were specifically outlined using the TIDieR method, allowing for better replication of intervention approaches and implementati on techniques. The outcome results were that it enhanced patient safety through comprehensi ve clinical protocol	The implementati on of the No CAUTI Bundle demonstrated to reduce CAUTIs in acute healthcare districts. The author suggested that the intervention lead to a significant improvement of patient satisfaction and outcomes of healthcare.

						management evaluation, and implementati on.	
Quinn, P. (2015), Chasing zero: A nurse-driven process for catheter-associated urinary tract infection reduction in a community hospital. <i>Nursing Economics</i> , 33(6), 302-325. www.journal-data.com/journal/nursing-economics.html	To learn if a nurse-driven protocol decreases CAUTIs	EBP project  Level 1 Grade A	N-301 Communit y hospital	A nurse-driven process for CAUTI prevention was implemented with an 8-point protocol for indication, physician collaboration , education, and monitoring. The facility saw a decline in CAUTIs to 0.2/1000 in 2013. These results indicated a direct relationship between the utilization of a nurse-driven	None	This intervention did not allow for nurses to independentl y discontinue utilization of the urinary catheters. nevertheless, the intervention provided an algorithm to guide nurses on whether to seek physicians' orders to continue or discontinue the catheter daily	Study demonstrated a UTI rates decreased from 4.9/1000 catheter days in 2008 to 3.9/1000 catheter days in 2009. Catheter days declined from 22,212 in 2008 to 13,249 in 2012.

Smith, C. (2015). On the road to zero CAUTIs: Reducing urinary catheter device days: How a culture shift, a quality-improvement project, and electronic solutions reduced one hospital's CAUTI incidence. <i>America Nurse Today</i> , 10(1), 46-48. https://dev01.americannursetoday.com/road-zero-cautis-reducing-urinary-catheter-	To find out if implementin g a CAUTI bundle decreases the number of IUC inserted and reduce the amount of time they remain in place.	Quality- Improveme nt Initiative Level 2 Grade B	N-140 Communit y Medical Center	protocol, and catheter utilization, dwell time, and CAUTI rates  CAUTI bundle that included standardizing the protocol following guidelines form  Healthcare Infection  Control Practices  Advisory  Committee, and nurse-driven protocol	Plan-Do- Study-Act Framewor k	After CAUTI bundle intervention was implemented and a there was a decline in IUC device days and a number of CAUTIs	Since implementati on of CAUTI bundle, compliance with every intervention has been steadily increasing. Compliance increased to a 94%. The steady decline in urinary catheter-device days and actual number of CAUTIs were a true indicator of success for this project.
Taha, H., Raji, S. J., Khallaf, A., Abu	To find learn	Process	Project	CAUTI	None	This	The
Hija, S., Mathew, R., Rashed, H., Du	if	Improveme	was piloted	prevention		performance	multidiscipli
Plessis, C., Allie, Z.,	implementati	nt	in medical	strategies		improvement	nary team
Ellahham, S. (2017). Improving	on the	Prospective	units. After	have been		project	managed to
catheter associated urinary tract	following	Study	positive	developed,		demonstrated	implement

	T	T	T	T	1		T
infection rates in the medical units.	CAUTI	Level 1	results the	implemented		that	EBP
BMJ Quality Improvement Reports,	prevention	Grade A	CAUTI	, and		implementin	interventions
6(1).	bundle		prevention	validated		g the CAUTI	and change
https://doi.org/10.1136/bmjquality.	decreases		bundle was	evaluated		prevention	management
u209593.w7966	CAUTIS		disseminat	through a		bundle	strategies
	rates: (1)		ed	series of		significantly	that resulted
	Standardizin		throughout	performance		decreased	in significant
	g urinary		the	improvement		CAUTI rates	sustained
	catheter		hospital.	methods.		in medical	reduction in
	insertion and			Following		units.	CAUTI rates
	maintenance			the National		CAUTI rates	in the
	bundles			Healthcare		reduced from	medical
	based on EB			Safety		6.8 per 1000-	units. The
	guidelines,			Network		unit days.	authors
	(2) Monitor			Guideline		•	recommende
	compliance			(NHSN,			d the CAUTI
	with catheter			2015), the			prevention
	bundles and			data was			bundle as
	provide			extracted			method to
	feedback to			from the			decrease
	frontline			electronic			CAUTI
	staff, (3)			medical			rates. The
	Education			record and			interventions
	awareness			reported			implemented
	campaigns			monthly by			are
	and periodic			the infection			generalizable
	in-service			control team.			and can be
	competency			As a result of			replicated in
	to frontline			these			other units.
	staff, (4)			interventions			This EBP
	Coaching by			, Urinary			project
	clinical			Catheter			enhanced
	resources			Workflow			safety and
	nursed and			was			reduced
	infection			developed			preventable
				and			1

		T	1	1	1	T	1
	control			implemented			harm from
	links.			, resulting in			CAUTI.
				a continuous			
				improvement			
				in CAUTI			
				rates to zero.			
Yatim, J., Wong, K. S., Ling, M. L.,	To find out	Retrospecti	N-75	HOUDINI	None	While the	HOUDINI
Tan, S. B., Tan, K. Y., &	the	ve Process	acute	provided a		89%	raised
Hockenberry, M. (2016). A nurse-	effectiveness	Improveme	tertiary	structure for		compliance	awareness
driven process for timely removal of	of a nurse-	nt	care	nurse		rate was	among
urinary catheters. International	driven	Prospective		decision-		adequate by	nurses about
Journal of Urological Nursing, 10(3),	urinary	Study	hospital	making,		using the	the need for
	catheter	Level 1	Medical	empowering		HOUDINI	routine
167-172.	removal	Grade A	units with	nursing staff		method, this	patient
https://doi.org/10.7257/1053-	using the		various	to do the		research did	evaluation
816X.2016.36.5.243	HOUDINI		medical	right thing. A		not analyze	for the
	process.		conditions.	project-		variables	prompt
	1			planning		such as	removal of
				committee,		overall unit	catheters
				multimodal		goals, unit	when there is
				communicati		culture,	no longer a
				on,		categories of	clinical need
				organization		patients and	for them.
				al support		demographic	Our
				and the		s of staff that	experience
				successful		may affect	with this
				use of		the	project
				provider		implementati	showed that
				input to		on of	the adoption
				enhance the		procedures	and use by
				adoption		such as the	individuals'
				process are		nurse-driven	nurses and
				essential		technique. In	units of care
				strategies for		order to get a	protocols or
				achieving		better	algorithms
				progress.		understandin	for nursing

Zurmehly, J. (2018). Implementing a nurse-driven protocol to reduce catheter-associated urinary tract infections in a long-term acute care hospital. <i>The Journal of Continuing Education in Nursing</i> , 49(8): 372-377. https://doi.org/10.3928/00220124-20180718-08	To find out if the implementati on of an education program to carry out a newly EB-urinary catheter protocol reduces CAUTIs in long-term acute care hospital (LTACH).	A pre-and post-quasi-experiment al evidence-based practice project  Level 1 Grade A	Nurses across three units in a large LTACH N-70	Implemented a prevention education program outlining a new standardized protocol flow chart highlighting catheter awareness and prevention on CAUTIs to all nurses. The EB educational protocol on catheter care was implemented and the results of it was measured with a pretest-	Iowa model of EBP	g of these variables and their effect on compliance levels, further work is required.  A totally urinary catheter days decreased by 10.1% after the intervention in education, and the rate of CAUTI decreased by 74% (4.82 CAUTI per 1,000 patient days 1.24). The absolute reduction in risk per 1,000 catheter-days was 3.58 infections	care was better accomplishe d with feedback and effective communicati on. Significant reductions were observed in total catheter- days, and CAUTI rates improved in an LTACH following implementati on of an education program and evidence- based urinary catheter protocol. The authors recommend the new standardized protocol that outlines key treatment methods for
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	oottaat	doomoosina
	posttest.	decreasing
	Additionally,	CAUTIS
	CAUTI rates	included
	and relative	reduced
ri	isk were	insertion of
a	lso	catheters,
c	alculated.	proper
Т	The data was	maintenance,
	nalyzed	prompt
	vith version	removal, and
	21.0 of	post removal
	SPSS.	assessment.
	Repeated	
	variance	
a	nalysis	
	neasures	
l v	vere used to	
c	compare the	
	wareness	
a	nd	
p	performance	
	of nurses	
a	bout	
	prevention of	
	CAUTI	
	pefore and	
	fter	
	ntervention.	
11	nter vention.	

Note: Catheter-associated urinary tract infection (CAUTI), indwelling urinary catheter (IUC)

Appendix B

# **Summary of Systematic Reviews (SR)**

Citation	Quality Grade	Question	Search Strategy	Inclusion/ Exclusion Criteria	Data Extraction and Analysis	Key Findings	Usefulness/Reco mmendation/ Implications
Durant, D. J. (2017). Nursedriven protocols and the prevention of catheterassociated urinary tract infections: A systematic review. American Journal of Infection Control, 45(12), 1331-1341. https://doi.org/10.1016j.ajic.		Does a nurse-driven protocol facilitate appropriate catheter use and timely removal to prevent CAUTIs?	With recommendations from the Institute of Medicine, a systematic review	Inclusion criteria: Articles published after 2006 to 2016 that investigated the effect of a nurse- driven intervention on clinical outcomes such as IUC utilization levels, IUC days and CAUTI rates (Results) of CAUTI- related acute care patients in the United States (population) were	and Analysis  The data was extracted by author and an independent subject expert on the topic. The articles were examined and screened by title and Web sites. Qualitative review of the collected data was performed, with details outlined in an evidence-based table describing geography, and settings; populations,	The systematic review revealed the effectiveness of implementing a nurse-driven protocol that can promote appropriate catheter use and timely removal that will decrease CAUTIs.	Implications Multiple studies recommend the implementing a nurse-driven protocol that can decrease CAUTIs. The author states that there is a need to improve the study design of EBP projects conducted within the patient care environment.
			authors consulted with clinical experts. Clinical indicators and CAUTI occurrence were investigated and qualitatively synthesized; outcome variability made enable a statistical	Exclusion criteria: Editorials and opinion pieces were excluded and not analyzed	time period; outcomes measures; and results. The author did mention some	UR decreased by 50.2%, from 0.223 to 0.112; equivalent to a 4.1% reduction in catheter use per month	

Citation	Quality Grade	Question	Search Strategy		Data Extraction and Analysis	Key Findings	Usefulness/Reco mmendation/ Implications
			meta-analysis inappropriate. Key words and phrases used: Nurse- driven, nurse- directed, nurse managed, protocol, intervention, and catheter		inappropriate meta- analysis.		
Fonseca V. L., & Veludo F. A. (2016). Prevention of catheterassociated urinary tract infection: implementation strategies of international guidelines. Revista Latino-Americana De Enfermagem (RLAE), 24, 1–9. https://doi.org doi:10.1590/1518-8345.0963.2678	Level 1 Grade A	What are the methods used by healthcare professionals to incorporate the Centers for Control and Prevention of Disease (CDC) guidelines for CAUTI prevention?	systematic literature review was based on the CAUTI concept, analysis of the initial question, description of eligibility criteria, collection of article samples and further studies and discussion of the findings. The databases used were CINAHL, Nursing & Allied Health Collection, Cochrane Plus Collection, MedicLatina, Medline, Academic Search Complete, ACS— American	primary studies with quantitative approach. Exclusion criteria: Patients with chronic indwelling catheters and opinion studies, and primary studies with qualitative approach. Another exclusion was	by author, year, country, participants, interventions, results, and design. The findings were reviewed and listed in a table that examined 13 high-quality level of evidence articles. The authors determined that the results of the studies were analogous, despite	guidelines, which were showed to be of critical importance in their duties. Based on medical guidelines for the prevention of CAUTI, the nurses were able to improve the metrics of indwelling catheters and the need for a catheter to remain in place or to encourage the removal of catheters that were deemed unnecessary	studies, the authors recommended implementation of prevention bundle. The bundle includes a

Citation	Quality Grade	Question	Search Strategy	Inclusion/ Exclusion Criteria	Data Extraction and Analysis		Usefulness/Reco mmendation/ Implications
				outcomes drawing of from the report.			
Li, F., Song, M., Xu, L, Deng, B., Zhu, S., Li, X. (2018). Risk factors for catheterassociated urinary tract infection among hospitalized patients: A systematic review and meta-analysis of observational studies. <i>Journal of Advanced Nursing</i> , 75:57-527. https://doi.org/10.111/jan. 13863	Level 2 Grade B	To identify the risk factors for CAUTIs in hospitalized patients	The systematic-review and meta-analysis search began with an electronic search that was conducted by two reviewers using PubMed, EMBASE, Web of Science, and the Cochrane Database. Key words used were catheter-associated urinary tract infection, urinary tract, urinary catheter, catheterization, hospitalized, risk factors, and nursing. Other key terms were meta-analysis, nursing, observational		extracted using a standardized form. The two reviewers independently extracted the data from the articles selected: first author, publication date, sample ages, length of research, departments, population size, comorbidities, risk factors, incidence	associated urinary tract infections were extended length of catheterization, female gender, diabetes, prior catheterizations, and ICU days. Identifying of risk factors can lead to the implementation of interventions to improve patient outcomes.	The recommendation was to further investigate the microbial isolates and to focus on CAUTI interventions strategies to reduce incidence and associated mortality. Multiple articles mentioned the need for nurses to be aware of the high risk for CAUTIs and that implementing a standardized protocol can decrease CAUTIs and improve patient safety.

Citation	Quality Grade	Question	Search Strategy		Data Extraction and Analysis	ľ	Usefulness/Reco mmendation/ Implications
			studies, risk factors, and systematic review. The quality of the articles was assessed using the Newcastle-Ottawa Scale				
Ciol, M. A., Bellissimo- Rodrigues, F., Auxiliadora- Martins, M., Gaspar, G. G., Canini, S., Basile- Filho, A., & Laus, A. M. (2019). Long-term prevention of catheter-associated urinary tract infections among critically ill patients through the implementation of an educational program and a daily checklist for maintenance of indwelling urinary catheters: A quasi-	Level 1 Grade A	undergoing complete joint arthroplasty (TJA) need urinary	for the PRISMA checklist. Searches of PubMed, EMBASE, The Web Science, the Cochrane Library, and the China National Knowledge Infrastructure in were systematically	meta-analysis included the PICOS: population, intervention, comparator, outcome, and study design. Meta- analysis, quantitative, and qualitative articles were included. There were no language or geographical restrictions. Exclusion criteria: Full-text articles were excluded with	examined the studies' methodological strengths, using the Cochrane Systematic Review Collaboration. The seven items of sequence generation, sequence allocation concealment, participant and staff blinding, results assessment blinding, incomplete out data, selective reporting and other biases were meaningful	groups had a higher risk of urinary tract infection compared to patients in non-indwelling catheter groups. Furthermore, there were no significant differences between the two groups in terms of urinary retention, length of the procedure, and the length of hospital stay. Additionally, several articles concluded there was still no standard protocol for the implementation of the indwelling catheter in	current evidence, this meta-analysis has shown that urinary catheterization during TJA may increase postoperative urinary tract infection and the need for an indwelling catheter may not be routinely required for these patients. The recommendations of this meta-analysis are implementation of a standardized of a protocol to avoid the use of
experimental study. <i>Medicine</i> , 98(8), e14417. https://doi.org/10.1			conducted up to June 2018. The key words used for this review were total knee.			arthroplasty.	indwelling catheters in TJA patients as needed.

Citation	Quality Grade	Question	Search Strategy	Inclusion/ Exclusion Criteria	Data Extraction and Analysis	Key Findings	Usefulness/Reco mmendation/ Implications
097/MD.00000000 00014417			arthroplasty, total knee replacement, total hip arthroplasty, urinary catheterization, and indwelling catheter. The systematic review was conducted according to the guidelines of the recommended reporting elements for systematic reviews and meta-analysis.				

Citation	Quality Grade	Question	Search Strategy	Inclusion/ Exclusion Criteria	Data Extraction and Analysis	Key Findings	Usefulness/Reco mmendation/ Implications
Meddings, J., Saint, S., Krein, S. L., Gaies, E., Reichert, H., Hickner, A., McNamara, S., Mann, J.D., & Mody, L. (2017). Systematic review of interventions to reduce urinary tract infection in nursing home residents. Journal of Hospital Medicine, 12(5), 356. https://doi.org/10.1 2788/jhm.2724	;	To identify interventions to reduce UTIs	The search included Ovid MEDLINE, Cochrane Library, CINAHL, Web of Science and Embase through June 22, 2015. Key terms used were catheter-associated infections, UTI, catheter-associated urinary tract infections, urinary catheter, nursing home, long-term care, and rehabilitation units.		date, age, number of participants, interventions, method, anesthesia, criteria for urinary retention and	*Limiting catheter use. *Promptly removing catheters.	Evidence in this meta-analysis review demonstrated that catheters increase UTIs in patients. The avoidance of catheters can improve patient outcomes, decrease cost, decrease hospital stay, and improve patient safety. The studies reviewed, concluded that implementation of multiple interventions can decrease CAUTIs significantly.  *Insert urinary catheter only when clinically indicated. *Insert using aseptic technique. *Remove catheter as soon as clinically indicated.

Citation	Quality Grade	Question	00	Inclusion/ Exclusion Criteria	Data Extraction and Analysis	Key Findings	Usefulness/Reco mmendation/ Implications
					and Black's Quality Index checklist appropriate for evaluating both randomized and non-randomized healthcare interventions studies. Because of the broad research variability between these trials with respect to recorded treatments and results, outcome data could not be incorporated into summary meta- analysis measures to provide		Implications
					aggregate estimates of treatments effects.		
Reisinger, J. D., Wojcik, A., Jenkins, I., Edson, B., Pegues, D. A., & Greene, L. (2017). The project protects infection prevention fellowship: A model for advancing infection prevention competency,		practical recommendations in a succinct format to help acute care hospitals enforce their CAUTI prevention efforts and	the studies. The review used a three-step search method. The search was conducted using	English language	The data was extracted independently by two reviewers. Any differences between the two researchers were addressed by discussion. The statistical analysis was a completion of quality evaluation, data	Reports from several studies indicated that nosocomial UTIs hinder the progression of patients admitted to ICU units. However, since nosocomial UTIs, which are important causes of morbidity in ICU patients are difficult to diagnose and treat. Furthermore, efforts	

Citation	Quality Grade	Question	Search Strategy	Inclusion/ Exclusion Criteria	Data Extraction and Analysis	Key Findings	Usefulness/Reco mmendation/ Implications
quality improvement, and patient safety. <i>American Journal of Infection Control, 45</i> (8), 876-882. https://doi.org/10.1016/j.ajic.2017.03.			evaluation of the text words contained in the title and abstract, and the index terms used to describe the article. Key words included epidemiology of nosocomial infections intensive care unit, and hospital-acquired infection.	Exclusion criteria: Studies that included other nosocomial infections were excluded.	included studies. Results of analyzed articles were listed in a table.	recommends identifying risks and implementing standardized interventions to reduce CAUTIs in ICU.	decreases CAUTIs and the complications that the urinary catheter causes. For example, pain and immobility. While some studies recommend the need to identify the risk factors and implement interventions to reduce the rates of CAUTIs.
Schreiber, P. W., Sax, H., Wolfensberger, A., Clack, L., & Kuster, S. P. (2018). The preventable proportion of healthcareassociated infections 2005–2016: Systematic review and metanalysis. Infection Control & Hospital Epidemiology, 39(11), 1277-1295.	Level 1 Grade A	To identify interventions to reduce UTIs.	EBMASE, CINAHL, PubMed, and The Cochrane library for articles	English language only. Exclusion criteria: Pediatrics, no control groups, and	collected the data from published reports. The extraction of data was done using standardized form of data collection. The reviewers also collected data on design population and setting of the sample, evaluated, and measure of the outcome. No data processing was conducted for studies	demonstrated that a CAUTI bundle can decrease infections. The following Interventions identified: *Aseptic catheter	Multiple studies recommend the infection control bundle that can decrease CAUTIs. The bundle includes: Insertion of catheter only when indicated (Indication list). *Removal when unnecessary *Alternatives when appropriate *Use small catheters when possible. *Use aseptic technique during catheter insertion,

Citation	Quality Grade	Question	Search Strategy	Inclusion/ Exclusion Criteria	Data Extraction and Analysis	- 0	Usefulness/Reco mmendation/ Implications
			search strategy was developed with the assistance of an experienced librarian who has expertise in literature searches for systematic reviews and meta- analyses.		possibility of estimating raw numbers. The authors estimated the natural log of the risk and variance for studies recording raw rates in order to meta- analyze the retrieved data and get pooled estimates of the risk ratio. The data	*Resident quality champion *Urine retention protocol *Urinary catheter insertion kit and mobile CT in neuro ICU *Nurse-generated daily reminders used by an intervention team.	maintenance, and removal.  *Use of aseptic equipment and supplies as indicated.  *Appropriate management of catheter  *Maintain unobstructed urine flow, keep bag below the level of bladder at all times.  *Empty the collecting bag regularly, cleaning of the meatal area.

# Appendix C

# **Project Schedule**

	NUR7801								NUR7802								NUR7803							
Activity	Week 1	Week 3	Week 5	Week 7	Week 9	Week 11	Week 13	Week 15	Week 1	Week 3	Week 5	Week 7	Week 9	Week 11	Week 13	Week 15	Week 1	Week 3	Week 5	Week 7	Week 9	Week 11	Week 13	Week 15
Meet with preceptor	X	х	X	X	X	X	X	X	X	X	X	X	X	Х	X	X	X	X	X	X	X	X	Х	X
Review of data of CAUTI rates & Review current protocol	Х	х																						
Team collaboration									X															
Prepare project proposal									X															
Review the requirements of the IRB process									X															
Review documents before sending to IRB									X															
IRB submission to USA									X															
IRB to DHR										X														
IRB review from USA and DHR											X													
IRB from USA and DHR approve project												Х												
Develop an Interdisciplinary team												Х												
Initiate Education/training for all nurses in the rehabilitation unit													х											
Evaluate results of competency handout pre/post training													Х											
Implementation of nurse-driven protocol CAUTI bundle													х											

	NU	JR7801							NU	JR780	2						NUR7803							
Activity	Week 1	Week 3	Week 5	Week 7	Week 9	Week 11	Week 13	Week 15	Week 1	Week 3	Week 5	Week 7	Week 9	Week 11	Week 13	Week 15	Week 1	Week 3	Week 5	Week 7	Week 9	Week 11	Week 13	Week 15
Audit with feedback														X	X	X								
Determine if further training is required														X	X	X								
Ongoing data collection on CUATI bundle compliance														Х	X	Х	Х	X						
Final Collection of Data																			Х					
Data analysis using the IBM SPSS system																			X	X				
Compare baseline data to post implementation of intervention																				Х	Х			
Completion of project																						X		

## Appendix D

## **CAUTI Bundle Audit**

Date:	Reviewer	Patient Room Number
Rehabilitation Unit		
Total number of new CAUTI		
events		
Number of patients with		
catheters		
Number of catheter days (# of		
days the patient had the		
catheter in place)		
Number of re-catheterizations		
Total number of nurses who		
completed the nurse-driven		
protocol CAUTI bundle		
compliance tool		
The number of clinical staff		
who completed education and		
training		
Patient satisfaction,		
Staff satisfaction		

Note. Adapted from the Institute for Healthcare Improvement, 2020.

http://www.ihi.org/resources/Pages/Tools/UTIBundleComplianceAuditTool.aspx

# Appendix E

## **SWOT Analysis**

Internal Forces	External Forces
Strengths	Opportunities
*Support from leadership	*Improve practice and quality of care.
*Support from rehabilitation director/nurse	*Collect data and see trends.
manager to implement intervention.	*More competent staff
*Education department available to provide	*Decrease CAUTIs in the facility
trainings in reference to intervention.	*Decrease IUC days
*Needed resources available for project.	*Potential decrease hospital days
*May decrease hospital costs	*Potential decrease cost for the facility
Weakness	Threats
*Probable resistance to change from frontline	*Staff turnover
staff.	*Newly hired nurses with little or no
*Short staff	experience
* Limited time to assist trainings	*Change in management.
	*Lack of support from physician

### Appendix F

## **Pre- and Post-Education/Training Tool**

For each of the following questions, CHECK the answer which best characterizes how you feel about the contribution of the risk factors to the development of a CAUTIs, where 1: Strongly Disagree, 2: Disagree, 3: Neither Agree Nor Disagree, 4: Agree, and 5: Strongly Agree

	1. Strongly Disagree	2. Disagree	3. Neither Agree nor Disagree	4. Agree	5. Strongly Agree
1 Appropriate Indications					
2Inappropriate Indications					
3 Length of catheter days					
4 Hand hygiene					
5 Aseptic technique during insertion					
6 Lack of routine hygiene of periurethral area					
7 Breaking the closed system					
8 Foley bag < 2/3 full emptied prior to transport					
9 Drainage bag below bladder					
10 Drainage bad does not touch the floor					

*Note*. Adopted from the Agency for Healthcare Research and Quality (2018). https://www.ahrq.gov/hai/hac/tools.html

#### Appendix G

#### **Staff Survey**

### Please answer the following questions on a 5-point scale: 1 = Strongly Disagree; 2 = Disagree; 3 = Neither; 4 = Agree; 5 = Strongly Agree

- 1. The hospital's current catheter associated urinary tract infection protocol is easy for nurses to utilize.
- 12345
- 2. I was adequately educated on the hospital's current catheter associated urinary tract infection protocol.
- 12345
- 3. I provide catheter care to all patients with indwelling urinary catheters in my care every shift
- 12345
- 4. Discontinuing indwelling urinary catheters when no longer indicated is one of my daily priorities
- 12345
- 5. Renal failure is an indication for an indwelling urinary catheter.
- 12345
- 6. There is no need for handwashing prior to indwelling urinary catheter care as this is not a sterile procedure.
- 12345
- 7. Acute urinary retention is an indication for an indwelling urinary catheter.
- 12345
- 8. A family's request is a good reason to utilize an indwelling urinary catheter.
- 12345
- 62
- 9. Nurses are key players in the reduction of indwelling urinary catheter use in hospitals.
- 12345
- 10. During handoff indwelling urinary catheters are routinely addressed.
- 12345

*Note.* Adapted from the Agency for Healthcare Research and Quality (2018). https://www.ahrq.gov/hai/hac/tools.html

## Appendix H

## **CAUTI Bundle-Compliance Tool**

Date:			
Department:			
Inserted by:			Identified Barriers:
Reviewer:	Yes	No	(If No, why Not?)
Is this catheter for a clinically appropriate reason?			
(check one)			
Obstruction of the urinary tract distal to the bladder			
Alteration in BP or volume status requiring accurate			
volume measure.			
Preop catheter insertion for patient going to OR			
procedure.			
Continuous bladder irrigation for urinary tract			
hemorrhage/ TURP			
Urinary incontinence posing a risk to the patient			
stage 3-4 perineal ulcer			
Neurogenic bladder dysfunction and urinary			
retention			
Comfort Care.			
Other:			
Physician notified if above not checked, for D/C			
order?			
WASH HANDS and wear gloves when handling catheter			
PERICARE done routinely?			
Catheter Securement Device maintained and in			
comfortable position?			
Catheter bag <2/3 full and emptied prior to transport?			
<b>CLOSED SYSTEM</b> maintained seal intact at junction of			
tubing/catheter			
Drainage <b>BAG</b> attached to side of bed and <b>BELOW</b> the			
level of the <b>BLADDER</b> ?			
Drainage BAG and tubing DO NOT TOUCH the			
FLOOR?			
Documentation in Cerner (insertion, date, etc.)			

 $Note. \ Adapted from the Institute for Healthcare Improvement, 2020. \\ http://www.ihi.org/resources/Pages/Tools/UTIBundleComplianceAuditTool.aspx$ 

# Appendix I

## **Variables Table**

Variables	Type of Data	Statistical Test
CAUTI Rate	Continuous	Mean, Standard Unpaired t-
		test
CAUTIs (# of new events)	Continuous	Mean, Standard Unpaired t-
		test
Number of re-catheterizations	Continuous	Mean, Standard Unpaired t-
		test
Nurse Compliance to the	Nominal	Frequency, Percentage
CAUTI Bundle		
Number of clinical staff who	Nominal	Frequency, Percentage
completed education/training		