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THE FIRST TWO YEARS: DECISION MAKING AND THE COUNCIL OF THE INTERIM AUSTRALIAN CAPITAL TERRITORY SCHOOLS AUTHORITY

BY

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A FIELD STUDY REPORT SUBMITTED IN
PARTIAL FULFILMENT OF THE REQUIREMENTS
FOR THE DEGREE OF MASTER OF EDUCATION
IN THE CANBERRA COLLEGE OF ADVANCED EDUCATION

JUNE 1976

ACKNOWLEDGEMENTS

Particular thanks are due to the Council of the Interim Australian Capital Territory Schools Authority for access to the records of Council meetings, to Dr. W.R. Mulford for his criticisms and advice as this report was being prepared and to Mr. Phillip Hughes and Dr. Hedley Beare who accepted invitations to join the panel to evaluate this report.

ABSTRACT

This study attempts to identify any patterns of decision making behaviour evident from the formal meetings of the Council of the Interim Australian Capital Territory Schools Authority up to the end of its second year of operation.

In an analysis of the minutes, the topics mentioned in them were grouped into fifteen broad categories, six of which - professional staffing, policy making/procedures, central staff and services, boundary maintenance, school buildings and curriculum matters - were found to have been given the greatest attention by the Council.

The study reveals that decision making was associated with only slightly more than half of the issues discussed and that three quarters of these decisions could be termed effective, in that they might lead to a change in the education system's operations or in relationships with another body or in that they appeared to finalize the discussion on an issue.

It also demonstrates changes over time in both the types of issues discussed and the ways in which the Council operated as a decision unit. Some attention is given to variables which might account for the observed patterns.

The decision making strategies used are explored as are the methods of policy determination. An attempt is made to identify stages in the Council's history which might correspond to those postulated in organizational growth models.

Finally, there are some suggestions for further research, particularly in relation to pressure group theory, to change in organizational structure and to growth models.

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