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**TOWN OF BOW  
ANNUAL REPORT  
1993**

Cover Photo-Putney Road  
*Courtesy of Eric Anderson*

**1993**  
**ANNUAL REPORT**  
**for the**  
**TOWN**  
**of**  
**BOW, NEW HAMPSHIRE**

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## JAMES BUCKNAM



James Bucknam started calling Bow his home in 1966. In addition to the numerous offices he held for the state, Jim also served the Town of Bow as moderator in 1981 and 1982 and was a member of the town's Traffic Safety Committee.

In 1987, Jim founded *The Bow Times* as a monthly newspaper for Bow. It later expanded to covering Bow and Dunbarton on a biweekly basis, and now it covers Bow, Dunbarton and Hopkinton biweekly.

Jim was a member of the Bow Community Men's Club and the Bow Business Association. In 1991 he was named Citizen of the Year by the Bow Community Men's Club and was given a Paul Harris Fellowship Award by the Bow Rotary.

In addition to these positions, Jim was also active in other organizations, including the Boy Scouts, the Heart Association, the Kidney Foundation and the Knights of Columbus.

## Muriel Colby Howard



Muriel Colby Howard was born in Bow and was the daughter of Frank E. and Hazel Myers Colby. She was a lifelong resident of Bow and was a graduate of Concord High School, Class of 1931.

She was chosen as the 1976 Outstanding Citizen of the Year from Bow. She served on the School Board for nine years and was a member of the Budget Committee and a Supervisor of the Checklist. She also was a member of the History Book Committee and wrote a book on Bow school history.

Muriel introduced the hot lunch program in the Bow school system in 1950. She started the Bow Mothers Club and started the first Brownie troop in Bow. She did volunteer work at McKerley Nursing Home for more than 20 years.

Muriel was a member of the Bow Mills United Church, Past Regent of the Rumford Chapter DAR and a 25-year member of Epiphany Chapter Order of the Eastern Star of Concord.

**TOWN DIRECTORY  
TOWN OFFICERS AND STAFF**

Representatives to General Court.....C. William Johnson, Dist. 7  
Susan Carter, Dist. 7  
Richard E. Kennedy, Dist. 7  
Michael Whalley, Dist. 5

Moderator.....John Lyford

**Supervisors of Checklist**

Judith King.....Term Expires 1994  
Sara Swenson .....Term Expires 1996  
Cynthia Gow .....Term Expires 1998

**Selectmen**

Richard F. Bean.....Term Expires 1994  
Eric E. Anderson .....Term Expires 1995  
Reginald R. Scott .....Term Expires 1996

Town Manager.....Albert R. St. Cyr  
Town Clerk/Tax Collector.....Cynthia M. Batchelder  
Deputy Town Clerks .....Marilyn Lull  
.....Pauline Ames  
Building Inspector .....Bud Currier  
Police Chief .....Peter A. Cheney  
Road Agent.....Leighton Cleverly  
Fire Chief.....H. Dana Abbott  
Treasurer.....Mark Lavalle  
Deputy Treasurer.....John Sheridan  
Town Manager's Secretary.....Gail F. Loomis  
Building Inspector's Secretary .....Martha Plummer  
Recreation Director.....Charles Christy  
Bookkeeper.....Paula A. Dwinal  
Health Officer.....Ethan V. Howard, M.D.  
Welfare Director.....Evelyn Bechtel

**Budget Committee**

Gary Gordon .....Term Expires 1994  
Alfred Ward, Chairman.....Term Expires 1994  
Chris Parkinson.....Term Expires 1995  
John Burton.....Term Expires 1995  
Ethan V. Howard.....Term Expires 1996  
Sara Swenson .....Term Expires 1996  
Eric Anderson, Selectman  
Robert Wester, School Board

**Baker Free Library**

Mary Slattery, Trustee.....Term Expires 1994



Elizabeth Lund, Trustee .....	Term Expires 1995
Thomas Fagan, Trustee .....	Term Expires 1996
Bill Cohen, Trustee .....	Term Expires 1997
Karen Boyd, Trustee .....	Term Expires 1998

Linda Kling .....	Librarian
Donna Terrell .....	Children's Librarian
Charlotte Buxton .....	Library Assistant
Sue Duckworth.....	Library Assistant
Susan Bird.....	Bookkeeper
Tom Chamberlain .....	Custodian

### Trustees of Trust Funds

Peter Winship.....	Term Expires 1994
Edwin Bardwell.....	Term Expires 1995
Richard Manburg .....	Term Expires 1996

### Planning Board

Nancy Rheinhardt .....	Term Expires 1994
Harold Davis .....	Term Expires 1994
Andrew Young.....	Term Expires 1995
Marie Youngs-Anderson.....	Term Expires 1995
Fred Douglas, Chairman .....	Term Expires 1996
Stephen Buckley .....	Term Expires 1996
Richard Bean, Selectman .....	Term Expires 1994

Tom Wilson, Alternate.....	Term Expires, 1994
Robert Dawkins, Alternate.....	Term Expires 1995
Donald Taylor, Alternate .....	Term Expires 1995
Thomas Wallace, Alternate.....	Term Expires 1996
Vacant, Alternate .....	Term Expires 1996

### Ballot Clerk

Rose Cross, Republican.....	Virginia Urdi, Democrat
Melba Terrell, Republican .....	Barbara Person, Republican
Betty Lund, Republican	
Kathy Lassey, Republican - Alternate	
Carlotta Robbins, Democrat - Alternate	

### Recreation Commission

R. James Loomis, Chairman .....	Term Expires 1994
Roland Robinson.....	Term Expires 1995
Charles Rheinhardt.....	Term Expires 1995
Elizabeth Lund .....	Term Expires 1996
Cynthia Gow .....	Term Expires 1996

### Building Code Board of Appeals

James A. Kelso.....	Term Expires 1994
Maurice R. Nepveu .....	Term Expires 1994

Vacant .....	1995
Vacant .....	1995
Vacant .....	1996

### **Business Development Commission**

Richard Manburg .....	Term Expires 1994
Richard Warner .....	Term Expires 1994
Robert Dawkins, Chairman .....	Term Expires 1995
Katy Burns .....	Term Expires 1995
Peter Winship .....	Term Expires 1995
Paul Roy .....	Term Expires 1996
David Hickey .....	Term Expires 1996

### **Highway Safety Committee**

Peter A. Cheney .....	Term Expires 1994
Leighton Cleverly .....	Term Expires 1994
Dana Abbott .....	Term Expires 1994
Peter Stio .....	Term Expires 1994
Michael Whalley .....	Term Expires 1994
Reginald Scott .....	Term Expires 1994

### **Historical Commission**

Sara Swenson .....	Term Expires 1994
Carol Gouin .....	Term Expires 1995
Robert Morgan .....	Term Expires 1995
Betty Hanson .....	Term Expires 1996
Jane Lindquist .....	Term Expires 1996
Reginald Scott, Selectman .....	Term Expires 1994

### **Zoning Board of Adjustment**

Bruce Crawford, Chairman .....	Term Expires 1994
Mark Normandin .....	Term Expires 1994
Howard Cross .....	Term Expires 1995
Anne Ross-Raymond .....	Term Expires 1996
Valerie Lynn .....	Term Expires 1996
Gerianne Holdsworth, Alternate .....	Term Expires 1994
Clarence Bourassa, Alternate .....	Term Expires 1994
Marvin Bihn, Alternate .....	Term Expires 1995
Kevin Apple, Alternate .....	Term Expires 1996
Vacant, Alternate .....	Term Expires 1995

### **Conservation Commission**

Richard Sheridan .....	Term Expires 1994
Michael Seraikas .....	Term Expires 1994
John Meissner .....	Term Expires 1995
Philip Downie .....	Term Expires 1995
Peter Shauer .....	Term Expires 1995
Philip Wolfe, Chairman .....	Term Expires 1996

Katherine Lane .....Term Expires 1996

**Recycling Committee**

Sheryl Cheney .....Term Expires 1994  
Bill Capozzi.....Term Expires 1994  
Joellen Thompson .....Term Expires 1994  
Georgette Daugherty .....Term Expires 1995  
Kenneth Swanson.....Term Expires 1995  
Philip Downie, Chairman.....Term Expires 1996  
Julie Lamb.....Term Expires 1996

**Cabletelevision Advisory Committee**

William Nourse .....Term Expires 1994  
Thomas Gagnon .....Term Expires 1994  
Donald Beaumont .....Term Expires 1994  
Dom D’Ambruoso, Chairman.....Term Expires 1994  
Alan Lindquist.....Term Expires 1994

**Merrimack River Advisory Committee**

Richard Bean.....Term Expires 1994  
Philip Downie .....Term Expires 1994  
Erle Pierce .....Term Expires 1994

**Central N.H. Regional Planning Commission**

Harold Davis .....Term Expires 1994  
Richard Bean.....Term Expires 1994

**Representatives to Regional Refuse Disposal Commission**

Leighton Cleverly, Alternate.....Term Expires 1995  
Wayne Eddy .....Term Expires 1996

**Firing Range Advisory Committee**

Betsy Mills  
William Borbeau  
Gerald Brannock  
Christopher Brock, Chairman  
Vernon Gordon  
Rick Hiland  
Richard Welch  
Reginald Scott, Selectman  
Peter Cheney, Police Chief

**Building Study Committee  
(Knox Road./Logging Hill Road Property)**

Reginald Scott, Selectman .....Term Expires 1994  
Paul Roy .....Term Expires 1995  
William Hilton .....Term Expires 1995  
Joseph Brigham .....Term Expires 1996  
Charles Rheinhardt.....Term Expires 1996

# RECORD OF ANNUAL TOWN MEETING TOWN OF BOW MARCH 9-10, 1993

Assistant Town Moderator Dom D'Ambruoso opened the March 9, 1993 meeting at 7:00 A.M.

The meeting adjourned at 7:00 P.M. and was reconvened by Assistant Town Moderator Dom D'Ambruoso Wednesday, March 10, 1993 at 7:00 P.M. at Bow Memorial School.

The Presentation of colours by Eric Kolada, Bearer of the American Flag; Eric B. Pierce, Color guard; Val Faust, Bearer of the State Flag; Eric Faust, Color guard, and Tim McMillen, Caller; all from Boy Scout Troop #75, Bow; was followed by the Pledge of Allegiance.

The Head table was then introduced by Assistant Town Moderator, Dom D'Ambruoso.

## ARTICLE #1:

The results of the Town Ballot elections were announced as follows:

Town Clerk/Tax Collector	- Cynthia Batchelder	- 617 votes
Selectman	- Reginald R. Scott	- 561 votes
Treasurer	- Mark E. Lavalle	- 593 votes
Trustee of Trust Funds	- Richard Manburg	- 106 write-in votes
Budget Committee	- Gary M. Gordon	- 346 votes
“ “	- Ethan V. Howard Jr.	- 416 votes
“ “	- Sara H. Swenson	- 353 votes
Library Trustee	- Karen Boyd	- 574 votes

## ARTICLE 2.

Are you in favor of the adoption of Amendment No. 1 as proposed by the planning board for the town zoning ordinance as follows:

Change the zoning classification from “R” [residential] to “C” [commercial] of a small triangular parcel of land designated as Block #1, Lot 49 on the town tax map and bounded by Valley Road, Logging Hill Road and Interstate 89 and to change Block #1, Lot 114, commonly known as the interchange of 1-93/89.

Recommended by the Planning Board and Zoning Board

Yes  510                      No  139

## ARTICLE 3.

Are you in favor of the adoption of Amendment No. 2 as proposed by the planning board for the town zoning ordinance as follows:

Add this phrase to the day care regulations in Supplemental Regulation. All day centers as defined herein in Bow be required to have restrictive fencing, as approved by the Town Of Bow permit issuing authority, enclosing all outdoor play areas, for the safety of the children.

Recommended by the Planning Board and Zoning Board

Yes  458

No  198

THESE AMENDMENT ADOPTIONS WERE APPROVED AND RECOMMENDED AT A PUBLIC HEARING HELD ON THURSDAY, JANUARY 28, 1993.

The following presentations were made:

Tom Wallace, representing the Bow Men's Club, presented the 1993 Citizen of the Year Award to Reginald R. Scott.

Ken Moulton, Representing the Bow Rotary Club, presented a check on behalf of the Bow Rotary Club in the amount of \$9500.00 to pay for fencing at baseball fields.

Assistant Town Moderator Dom D'Ambruoso reviewed the "ground rules", which would be the same as in previous years, as to how this meeting would be run.

A motion by Selectman Richard Bean to move Articles #8 and #20 to the beginning of the list PASSED.

**Article 8:** Was moved by Al Ward and seconded by John Burton. Selectmen Richard Bean discussed this article and made a motion to amend. The amendment was read and seconded. After much discussion, the motion to amend PASSED.

The main article to see if the Town will vote to authorize the Selectmen to enter into a 3-year lease-purchase agreement for the purpose of leasing a fire pumper-tanker for the Fire Department, and to raise and appropriate the sum of Fifty Thousand Dollars [\$50,000.00] for the first year's payment for that purpose, and authorize the withdrawal of Twenty-Five Thousand Dollars [\$25,000.00] from the Fire Equipment Capital Reserve Fund. The balance of Twenty-Five Thousand Dollars [\$25,000.00] is to come from general taxation WAS AMENDED TO: to see if the Town will vote to authorize the Selectmen to enter into a 3-year lease-purchase agreement totaling \$147,249.93 for the purpose of leasing a tanker-pumper for the Fire Department and to raise and appropriate the sum of Fifty Thousand Dollars [\$50,000.00] for the first year's payment PASSED AS AMENDED.

[Recommended by Budget Committee]

**Article 20:** Was moved by Al Ward and seconded by John Burton. As this article had to be voted by ballot, the polls were opened from 8:00 PM - 9:00 PM for this purpose.

The main article to see if the Town will adopt the provisions of RSA 72:37 for the exemption for the blind from the assessed value of residential real estate for property tax purposes to the value of \$60,000. PASSED BY A BALLOT VOTE OF 147 YES AND 20 NO'S.

[Recommended by Budget Committee]

**Article 4:** Was moved by Al Ward and seconded by John Burton. It was voted to raise and appropriate the sum of Twenty Thousand Dollars [\$20,000.00] as matching

funds to participate in the State Aid Reconstruction Program with the State of New Hampshire: 2-1 Ratio [State to Town] for the repair and improvement of Class II Highways.

**Article 5:** Was moved by Al Ward and seconded by John Burton. A motion to amend the main article to: To see if the Town will vote to raise and appropriate the sum of Twenty-Eight Thousand [\$28,000] for improvements to the Old Town Hall and to authorize the withdrawal of One Thousand Six Hundred and Ninety-Five Dollars [\$1,695] from the Old Town Hall Capital Reserve Fund. The balance of Twenty-Six Thousand Three Hundred and Five Dollars [\$26,305] is to come from general taxation WAS DEFEATED BY A STANDING VOTE OF 76 YES AND 79 NO'S.

The main article To see if the Town will vote to raise and appropriate the sum of Sixteen Thousand Dollars [\$16,000] for improvements to the Old Town Hall and to authorize the withdrawal of One Thousand Six Hundred and Ninety-Five Dollars [\$1,695] from the Old Town Hall Capital Reserve Fund. The balance of Fourteen Thousand Three Hundred and Five Dollars [\$14,305] is to come from general taxation PASSED.

[Recommend by the Budget Committee]

**Article 6:** Was moved by Al Ward and seconded by John Burton. It was voted to raise and appropriate the sum of Seventeen Thousand Dollars [\$17,000] for a generator for the Municipal Building.

[Recommend by the Budget Committee]

**Article 7:** Was moved by Al Ward and seconded by John Burton. By a STANDING VOTE OF 114 YES AND 41 NO'S, it was voted to establish a capitol reserve fund under the provisions of RSA 35:1 for the purpose of purchasing a 4-wheel drive vehicle for the Police Department and to raise and appropriate the sum of Eight Thousand Dollars [\$8,000] to be placed in the fund.

[Recommend by the Budget Committee]

**Article 9:** Was moved by Christopher Parkinson and seconded by Ethan Howard. It was voted to raise and appropriate the sum of One Thousand Dollars [\$1,000] to be added to the Rescue Vehicle Capital Reserve Fund previously established.

[Recommend by the Budget Committee]

**Article 10:** Was moved by Al Ward and seconded by John Burton. It was noted to raise and appropriate the sum of Twenty Thousand Dollars [\$20,000] to be added to the Highway Equipment Capitol Reserve Fund previously established.

[Recommend by the Budget Committee]

**Article 11:** Was moved by Christopher Parkinson and seconded by Ethan Howard.

By a STANDING VOTE OF 86 YES AND 63 NO'S, it was voted to raise and appropriate the sum of Thirteen Thousand Five Hundred Dollars [\$13,500] for the purchase of a pickup truck for the Highway Department.

[Recommended by the Budget Committee]

**Article 12:** Was moved by Christopher Parkinson and seconded by Ethan Howard.

It was voted to raise and appropriate the sum of Twenty-Eight Thousand Dollars [\$28,000] to be added to the Highway Construction Capitol Reserve Fund previously established for the improvement of the following intersections:

- |  |          |
|--|----------|
| 1. Page Rd./Brown Hill Rd. Intersection -    | \$8,000  |
| 2. Bow Center Rd./Bow Bog Rd. Intersection - | \$20,000 |

[Recommended by the Budget Committee]

**Article 13:** Was moved by Al Ward and seconded by John Burton. It was voted to raise and appropriate the sum of Thirty-Five Thousand Dollars [\$35,000] for the improvement of South Bow Dunbarton Road and authorize the withdrawal of Nineteen Thousand [\$19,000] from the Capitol Reserve Fund created for that purpose. The balance of Sixteen Thousand Dollars [\$16,000] is to come from general taxation.

[Recommended by the Budget Committee]

**Article 14:** Was moved by Al Ward and seconded by John Burton. It was voted to raise and appropriate the sum of One Hundred Thousand Dollars [\$100,000] for the purchase of a 17+ acre parcel of land located at the corner of Logging Hill Road and Knox Road.

[Recommended by the Budget Committee]

**Article 15:** Was moved by Al Ward and seconded by John Burton. It was voted to authorize the Selectmen to appoint a five-member Building Study Committee for the land acquired under Article 14 above.

**Article 16:** Was moved by Al Ward and seconded by John Burton. It was vote to raise and appropriate the sum of Three Thousand Dollars [\$3,000] for the annual rental and associated transportation costs of a large roll-off container for the collection and recycling of magazine, catalogues and miscellaneous mail.

[Recommended by the Budget Committee]

**Article 17:** Was moved by Al Ward and seconded by Christopher Parkinson. It was voted to raise and appropriate the sum of Fifteen Thousand Dollars [\$15,000] to replace a heating oil tank and a diesel fuel tank at the Highway Garage.  
[Recommend by the Budget Committee]

**Article 18:** Was moved by Al Ward and seconded by John Burton. It was voted to raise and appropriate the sum of Twenty-Four Thousand Dollars [\$24,000] from the Replacement of Police Equipment Capital Reserve Fund established for this purpose.  
[Recommended by the Budget Committee]

**Article 19:** Was moved by Al Ward and seconded by John Burton. It was voted to grant a permanent easement to the State of New Hampshire, Department of Fish and Game, to approximately 3/4 of an acre of Town-owned land adjacent to Turee Pond for the construction and maintenance of a boat ramp, parking and other public facilities financed by the State of New Hampshire.

**Article 21:** Was moved by John Burton and seconded by Christopher Parkinson. It was voted to increase the number of members on the Bow Business Development Commission from five [5] members to seven [7] members.

**Article 22:** Was moved by Richard Bean and seconded by Eric Anderson. It was voted to increase the number of alternates on the Zoning Board of Adjustment from two [2] alternates to five [5] alternates as allowed by RSA 673:6.

**Article 23:** Was moved by Al Ward and seconded by John Burton. It was voted to authorize the Board of Selectmen to dispose of any lien or tax deeded property in accordance with the provisions of RSA 80:80.

**Article 24:** Was moved by Al Ward and seconded by John Burton. It was voted to authorize the Board of Selectmen to apply for, accept and expend, without further action of the Town Meeting, money from the State, Federal or other governmental unit or a private source which becomes available during a fiscal year. This authorization shall remain in effect until rescinded by a vote of the Town Meeting.

**Article 25:** Was moved by Al Ward and seconded by John Burton. It was voted to authorize the Selectman to borrow money in anticipation of taxes.

**Article 26:** It was voted to accept the budget as presented by the Budget Committee in the amount of \$3,270,472.00.

**Article 27:** Fred Douglas, Planning Board Member, reports that the Master Plan for the Town of Bow was updated and completed in December, 1992. He also gives special "thanks" to Tom Pelletier for all his work and effort.

Jim Loomis, Recreation Commission Member, thanks the Bow Rotary for their



donation, and others who have contributed, for the ballfield.

Dick Bean told us the sad news that Sgt. Price's Mom had passed away the day before. Our sincere condolences to Sgt. Price and his family.

**Article 28:** There being no further business, a motion was made to adjourn the meeting at 10:00 P.M.

Respectfully Submitted,

Cynthia Batchelder  
Town Clerk

**RECORD OF SPECIAL TOWN MEETING  
BOW, N.H.  
SEPTEMBER 30, 1993**

Moderator John Lyford opened the September 30, 1993 Special Town Meeting at 7:05PM. Following the Pledge of Allegiance, Moderator John Lyford explained how the Meeting would be run. He then proceeded to read the Article: To see if the Town will modify the net income levels required to qualify for Optional Adjusted Elderly Exemptions to \$20,000 for a single person or if married a combined net income of \$24,000 or less as authorized by State Statutes, Chapter 106, approved May 4, 1993 (the current net income provisions are \$10,000 if single or \$12,000 if married). The article was moved by Richard Bean and seconded by Eric Anderson.

There were questions asked and answered by both Townspeople and Selectmen after which the article was moved and passed by VOICE VOTE.

There being no further business a motion to adjourn was made. It was moved by John Sheridan, seconded by Frank Hirsch at 7:18PM>

The meeting was reconvened immediately to vote the article by ballot. The polls opened at 7:19PM and closed at 7:33PM.

The article to see if the Town will modify the net income levels required to qualify for Optional Adjusted Elderly Exemptions to \$20,000 for a single person or if married a combined net income of \$24,000 or less as authorized by State Statutes, Chapter 106, approved May 4, 1993 (The current net income provisions are \$10,000 if single or \$12,000 if married) passed by a ballot vote of 78 - yes, and 5 - no.

There being no further business a motion to adjourn was made. It was moved by John Sheridan, and seconded by Bill Roberts at 7:40PM

Respectfully submitted,

Cynthia Batchelder  
Town Clerk

## SELECTMEN'S MESSAGE

The year 1993 transformed the Town of Bow's Municipal side of government into the "ninety's." The Board significantly streamlined our efficiency, productivity and generated a larger revenue basis, other than general property taxation.

We made significant computer upgrades to both our municipal administration and police department. The municipal office's Burroughs B-20 computer (vintage 1970's) was replaced with an Intel based Unix network. Our police department moved from a sans-computer department to a Digital VAX network system. It previously took the town clerk over 14 straight processing hours to produce each set of tax bills, now she accomplishes the same in just a few hours. What formerly took our accounting and SAU district two hours to produce a simple two page report, now literally "zips out" in a matter of two minutes.

The State of New Hampshire Municipal Agent program was introduced in the Town Clerk's office. Now, at motor vehicle registration time, State of New Hampshire fees and validation stickers for registration plates may be purchased for a small fee. This, of course, saves gasoline and a time-consuming trip to the Department of Motor Vehicles. All proceeds from this program are applied to the Town's general fund that reduces property taxes.

In 1993, the implementation of semi-annual property tax collection saved the treasurer from borrowing money in anticipation of taxes-completely! In year's past interest costs, alone, have approached over \$175,000 annually-this year \$0.

Our telephone system was combined and upgraded to a NYNEX Intellipath Network. The improvements allow departments to internally move within each other — without the need of a PBX type system. When our municipal office (1979-80 vintage) telephone instruments need repair or replacement, they now can be done so with basic residential single line sets. As NYNEX's centralized office (CO) progresses through technological changes, so does our network — all at no charge. Our consolidation and change will save the Town approximately \$3,000 in annual monthly charges.

The transfer station hours were changed (a couple of times) to accommodate weekend chores. We added newer recycling receptacles and are suggesting at this year's town meeting the construction of a "swap-shop" building.

The most significant impact felt by our community in 1993 was the successful defense in Merrimack County Superior Court of the Public Service Company of New Hampshire tax abatement lawsuit against the Town. In their continuing and what would appear never ending general attack on the New Hampshire property tax system, PSNH sued the Town of Bow for the years 1987, 1988, 1989 and 1990. PSNH was seeking an abatement in excess of ten million dollars- an amount that would impact the Town for decades. The Town's victory was supported by years of legal research, expert witnesses and the Town's tax appraisal based upon the lowest of three separate assessments. The presiding Justice of the Court agreed and concluded, " The assessments (granted by the court) exceed the amounts assessed by the town for each of the tax years in question). Accordingly, PSNH is not entitled to an abatement for

any of the years 1987 through 1990. PSNH's appeals for the tax years 1987-1990 are therefore DISMISSED and the town's assessments are "upheld"-October 15, 1993.

The Board's sincere gratitude goes to our attorney and town resident Mr. Richard F. Upton, for his personal beliefs, commitment to his community and the sleepless nights he accumulated throughout the long debate. Furthermore, credit should also be given to Mr. George Sancoucy our principal expert witness who endured professional and personal condemnation while under oath defending the Town. He had great courage and conviction.

However, all is not over...PSNH has filed suit against the Town for the years of 1991 and 1992, has applied for abatement of its 1993 taxes and furthermore, has appealed our successful triumph to the state's highest appellate authority, the NH Supreme Court. Therefore, we are still saving our pennies and proceeding very cautiously on any major municipal projects. In compounding our legal debates, new property tax legislation has been filed (Senate Bill 666) by Senator John King from Manchester. Specifically, this legislation would change New Hampshire's property tax statutes by mandating that cities and towns appraise all utilities in a unique and reduced method. This method would differ from that presently used for residences, commercial or industrial entities.

We, the Board of Selectmen, are proud of each and every town employee and know that they work very hard for your interests. All have attempted to keep the Town operating in an efficient and competent manner as possible. Finally, in an effort to benefit the Town as whole, rather than one department or one person's interests, we have weighed many judgments over the past year in order to reflect the overall success for suitable Town management. It is our hope that you will concur.

Richard F. Bean  
Eric E. Anderson  
Reginald R. Scott

Board of Selectmen

## OLD TOWN HALL STATUS REPORT

We owe a lot of thanks to one of the best volunteer efforts we've seen for the Town of Bow in many years.

Our Old Town Hall is turning into a real gem we can all be proud of. This building which had been neglected for a long time was first recognized by The Rotary Club as needing attention. Town Meeting last year voted \$16,000 towards its renovation in addition to what had been accomplished by the Rotary Club.

With many citizens, Men's Club, Rotary Club and industries donating time and equipment this project has progressed far beyond what was anticipated with \$16,000. The following work is complete or near completion.

	<u>Est.</u> <u>Cost</u>	<u>Cost to</u> <u>Town</u>	<u>Savings</u> <u>to Town</u>	<u>Donated</u> <u>By</u>
Septic System Design	\$800	\$0	\$800	Bill Howard
Install Septic Syst.	9,000	1,780	7,220	Bow Hwy. Dept. (See note 1)
Artesian Well	3,500	2,000	1,500	Bow Men's Club
Kitchen Cabinets	1,000	0	1,000	Andy Young
Counter Tops	500	0	500	Jim Steenbeke
Furnace & Install.	1,200	400	800	Bob Ives
Bathroom Fixtures	500	200	300	Bob Ives
Gas Cook Stove	475	0	475	Bow Men's Club
Elec. Wiring Plans	500	0	500	Tom Gagne
Rewire Building	3,700	3,700	0	
Framing & Material	7,000	3,500	3,500	Bob Stevens and son Doug provided labor + 10% disc. on material Craig Tattersall & others prov. labor
New Stainless Sink	300	0	300	NE Food Repair welded by Rick Kiland
Refrigerator	200	0	200	Chip Bailey
Dishwasher	200	0	200	George Tasker
Sheetrock	750	150	600	Matt Cleveland
Foundation for Addition	500	500	0	
Foundation Stonework	1,300	1,300	0	
New Door	200	67	133	Roly Robinson
Vinyl Flooring	322	322	0	
Concrete Steps	400	0	400	N.E. Precast
Repair Piano	500	0	500	Ken Volk
Stainless Steel Stove				
Backing	300	0	300	Bob Welch
Misc.	500	500	0	
	-----	-----	-----	
	\$33,647	\$14,419	\$19,228	
Marine Corps Vets			150	
Garden Club			50	

Note 1: \$9,000 is the estimated cost if contracted.

Cost to the Town was \$280 labor and \$1,500 material.

The following people, in addition to those shown above, deserve much credit for cutting down labor costs: Bill Stearns, Phil Anderson, Bob Welch, George Knowles, George Tasker, Mark McGartland, Deb Bourbeau, Dick Welch, Steve Greason, John Violette and Ralph Mechan. We apologize to anyone we missed.

Special recognition should go to Chip Bailey who put in over 400 hours of his time working, coordinating, providing the architect drawing and talking to many of the people responsible for donations.

This report does not include good work done by the Rotary Club which includes the papering, floor sanding and much of the improvement in the main part of the Town Hall. Our sincere thanks includes all these people who assisted the Rotary Club.

As you can see we have far exceeded our original expectations due to many contributions. Our original objective was to make the hall usable by providing water, toilet facilities and some improvement to the kitchen.

During the construction period a few unanticipated problems were noted that would have been required regardless of the improvement program. The roof is leaking and very brittle. This needs replacement at a cost of \$7,900. The windows are warped and need repair. This is causing a great deal of heat loss. Some other items are required to preserve and maintain the building as it should be.

These items are required to complete the project:

	<u>Problem</u>	
Replace front doors	Cracks in wood	\$400
Install interior storm sashes on 7 windows		1,082
Pipe rail for rear steps	Missing	300
Correct insulation in attic	Poor job, does not cover	500
Repair roof(estimated)	Leaks & very brittle	7,900
Hood and fan for kitchen range	Req'd Fire Code	400
Toilet accessories	Req'd or bring your own	200
		-----
		\$10,782

With the approval of this additional amount, the Old Town Hall will be in excellent condition for years to come. It will provide a very attractive place for up to 80 people to meet.

**TOWN WARRANT  
1994 MEETING OF THE TOWN OF BOW  
THE STATE OF NEW HAMPSHIRE**

To the Inhabitants of the Town of Bow in the County of Merrimack, in said State, qualified to vote in Town affairs.

You are hereby notified to meet at the Bow Community Building in said Bow on Tuesday, the eighth day of March, 1994, at 7 o'clock in the forenoon to act upon the subjects hereinafter set forth. The voting on Articles 1 through 9 will be by official ballot and the polls shall be open for balloting at 7 o'clock in the forenoon and shall not close before 7 o'clock in the evening.

You are hereby notified, in accordance with the provisions of RSA 39:-1a, adopted at the 1980 Annual Meeting of the Town of Bow to meet at the Bow Memorial School in said Bow on Wednesday, the ninth day of March, 1994 at 7 o'clock in the evening to consider the remaining Articles of the Warrant.

1. To choose by non-partisan ballot the following Town Officers:

One Selectman for three years

A Treasurer for one year

A Town Clerk/Tax Collector for one year

A moderator for two years

One Supervisor of the Checklist for six years

Two Budget Committee members for three years

One Trustee of Trust Funds for three years

One Library Trustee for five years

(By Ballot)

2. Are you in favor of the adoption of an amendment of the Bow Zoning Ordinance as follows:

**MODIFY THE DEFINITION OF HOME OCCUPATION, SECTION 3:28  
SECTION 3.28 PRESENTLY READS AS FOLLOWS :**

3.28 Use of a dwelling for a customary home occupation, such as millinery, dressmaking, hairdressing, real estate, preserving and home canning, or the office of a doctor (other than animal), dentist, engineer, architect, lawyer, musician, teacher or other recognized profession; provided, however, that such use shall be incidental to the principal use of the dwelling as a residence, and provided further that no more than four(4) persons shall be employed in a home occupation in any location at any one time in addition to the proprietor.

**SECTION 3.28 TO BE REWORDED TO READ AS FOLLOWS:**

3.28 Home Occupation: A commercial activity that: 1) is conducted by a person on the same lot where such person resides, and 2) is not so insubstantial or incidental or is not so commonly associated with the residential use as to be regarded as an accessory use, but can be conducted without any significantly adverse impact on the surrounding neighborhood. Without limiting the generality of the foregoing, a use may not be regarded as having an insignificant adverse impact on the surrounding neighborhood if 1) goods, stock in trade, or other commodities are displayed, 2) any on-premises retail sales occur, 3) more than two persons not residents on the premises are employed in conjunction with the home occupation, 4) it

creates objectionable noise, fumes, odor, dust, vibration, heat, glare, or electrical interference, or 5) more than 25% of the inhabitable floor area of the dwelling is utilized by the occupation.

An accessory structure may be used in addition to the dwelling as stipulated in the above section, provided that no more than 700 square feet of additional floor space is utilized for the occupation. The proposed occupation shall be suitably located in the neighborhood in which it is proposed, and shall be reasonably compatible with other uses permitted as of right in the same zoning district.

Off street parking shall be provided as specified in Article IX. There may be no external evidence of the occupation other than a sign which may not exceed 2 square feet in size.

Home occupation expressly does not include commercial kennels, the parking or storage of tractor trailers, parking or storage of trucks with a gross vehicle weight (GVW) greater than 16,000 lbs., auto or small engine repair or maintenance, welding, or other uses which involve the visible storage on the property of automobiles or the parts thereof.

The following is a non-exhaustive list of examples of enterprises that may be home occupations if they meet the foregoing criteria: millinery, dressmaking, office of a physician (other than animal), dentist, engineer, architect, lawyer, musician, artist, teacher, accountant.

(Recommended by the Planning Board)

(By Ballot)

3. Are you in favor of the adoption of an amendment of the Bow Zoning Ordinance as follows:

AMEND ARTICLE VII, SUPPLEMENTARY REGULATIONS, IN ORDER TO ADD A NEW REGULATION CONCERNING DRIVEWAYS ADD A NEW SECTION 7.10 TO READ AS FOLLOWS

7.10 Driveways: Vehicle access to all lots shall be from public rights-of-way. The location of driveways shall minimize traffic hazards. No portion of any driveway shall be closer than fifty(50) feet to any intersecting street. Common driveways providing access to two or more lots are prohibited.

(Recommended by the Planning Board)

(By Ballot)

4. Are you in favor of the adoption of an amendment of the Bow Zoning Ordinance as follows:

AMEND ARTICLE V, US REGULATIONS, SECTION 5.02 TABLE OF USE REGULATIONS BY ADDING A NEW PARAGRAPH (c-11) ALLOWING THE REPAIR OF HEAVY MOTORIZED EQUIPMENT IN THE 1-2 GENERAL INDUSTRIAL DISTRICT. ADD NEW PARAGRAPH (c-11) TO THE TABLE OF USE REGULATIONS AS FOLLOWS;

(c-11) Storage and repair of heavy motorized equipment							
RU	R	C	I-1	I-2	FA	FB	CIV INST
-	-	-	-	x	-	-	-

(Recommended by the Planning Board)

(By Ballot)



5. Are you in favor of the adoption of an amendment of the Bow Zoning Ordinance as follows:

AMEND ARTICLE V, SECTION 5.02 TABLE OF USE REGULATIONS, TO PERMIT DAY CARE CENTERS IN THE CIVIC, INSTITUTIONAL AND COMMERCIAL DISTRICTS AS FOLLOWS;

AMEND THE TABLE OF USE REGULATIONS, PARAGRAPH (e-9) TO PERMIT DAY CARE CENTERS IN THE CIVIC, INSTITUTIONAL AND COMMERCIAL DISTRICTS

(Recommended by the Planning Board)

(By Ballot)

6. Are you in favor of the adoption of an amendment of the Bow Zoning Ordinance as follows:

AMEND ARTICLE VI, TABLE 6.02, TABLE OF DIMENSIONAL REQUIREMENTS, 1-2 ZONE TO PROVIDE THAT THE HEIGHT RESTRICTION IN THE 1-2 ZONE SHALL BE 100 FEET INSTEAD OF 40 FEET AND THE LOT COVERAGE INCREASED FROM 40% to 60%

(Recommended by the Planning Board)

( By Ballot)

7. Are you in favor of the adoption of an amendment of the Zoning Ordinance as follows:

AMEND ARTICLE VII, SUPPLEMENTARY REGULATIONS IN ORDER TO ADD A NEW REGULATION RESTRICTING LOCATION OF WELLS NO CLOSER THAN FIFTY FEET TO ANY RIGHT-OF-WAY.

ADD NEW SECTION 7.11 TO READ AS FOLLOWS:

7.11 Location of Privately Owned Water Supplies: Privately owned water supplies shall not be dug, drilled or developed closer than fifty feet (50') to highway rights-of-ways and drainage ditches or both.

(Recommended by the Planning Board)

(By Ballot)

8. Are you in favor of the adoption of an amendment of the Bow Zoning Ordinance as follows:

AMEND ARTICLE X, SECTION 10.05, FLOOD PLAIN DEVELOPMENT ORDINANCE BY ADDING A NEW DEFINITION FOR RECREATIONAL VEHICLES AND ESTABLISHING REGULATIONS FOR LOCATION OF RECREATIONAL VEHICLES IN CERTAIN FLOODPLAIN ZONES. ADD A NEW DEFINITION TO ITEM I AS FOLLOWS;

Recreational Vehicle means a vehicle which is (a) built on a single chassis; (b) 400 square feet or less when measured at the largest horizontal projection. (c) designed to be self propelled or permanently towable by a light duty truck; and (d) designed primarily not for use as a permanent dwelling but as a temporary living quarters for recreational, camping, travel or seasonal use.

ADD A NEW PARAGRAPH TO ITEM VIII(2), INSERTING NEW SUBPARAGRAPH (f).

Recreational vehicles placed on sites within Zones A or A8 shall either (i) be on the site for fewer than 180 consecutive days, (ii) be fully licensed and ready for highway use, or (iii) meet all standards of Sections 60.3 (b) (1) of the National Flood insurance Program Regulations and the elevation and anchoring requirements for “manufactured homes” in Paragraph (c) (6) of Section 60.3

(Recommended by the Planning Board)  
( By Ballot)

9. Are you in favor of the adoption of an amendment of the Bow Zoning Ordinance as follows:

ADOPT A PROPOSED OPEN SPACE PRESERVATION OVERLAY DISTRICT BY ADOPTING A NEW ARTICLE XIX, WHICH WILL PERMIT REDUCED LOT SIZES IN A SECTION OF BOW LOCATED EASTERLY OF ALLEN AND WOODHILL ROAD, SOUTHERLY OF BOW BOG ROAD AND BOUNDED BY HOOKSETT ON THE EAST AND DUNBARTON ON THE SOUTH (BY PETITION) SEE ATTACHED.

(Recommended by the Planning Board)  
(By Ballot)

10. To see if the Town will vote to raise and appropriate the sum of Seven Hundred Thousand Dollars(\$700,000) for the installation of a 12” water line along South Street, State Route 3A and Hall Street; said amount to include any Federal, State, or private funds made available therefor, and to authorize the issuance of not more than \$700,000 of bonds in accordance with the provisions of the Municipal Finance Act (RSA Chapter 33) and to authorize the Board of Selectmen to issue and negotiate such bonds and to determine the rate of interest thereon. Principal and interest of these bonds to be paid by the users of the water line. (2/3 ballot vote required)

(Recommended by the Budget Committee)  
(Recommended by the Board of Selectmen)

11. To see if the Town will vote to establish a Capital Reserve Fund under the provisions of RSA 35.1 for the improvement of Vaughn Road and to raise and appropriate the sum of Five Thousand (\$5,000) to be placed in this fund. (Majority Vote Required)

(Recommended by the Budget Committee)  
(Recommended by the Board of Selectmen)

12. To see if the Town will vote to establish a Capital Reserve Fund under the provisions of RSA 35.1 for the purpose of rewiring the Highway Garage and to raise and appropriate the sum of Fifteen Thousand Dollars (\$15,000) to be placed in this Fund. (Majority Vote Required)

(Recommended by the Budget Committee)  
(Recommended by the Board of Selectmen)

13. To see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000) for a recycling building for use as a swap shop. (Majority Vote Required)

(Recommended by the Budget committee)

(Recommended by the Board of Selectmen)

14. To see if the Town will vote to raise and appropriate the sum of Seventy Thousand Dollars (\$70,000) for a plow truck for the Highway Department and authorize the withdrawal of Fifty Thousand Dollars (\$50,000) from the Replacement of Highway Equipment Capital Reserve Fund created for that purpose. The balance of Twenty Thousand Dollars (\$20,000) is to come from general taxation. (Majority Vote Required)

(Recommended by the Budget Committee)

(Recommended by the Board of Selectmen)

15. To see if the Town will vote to raise and appropriate the sum of Seventy Five Thousand Dollars (\$75,000) for a backhoe for the Highway Department and to authorize the withdrawal of Twenty Thousand Dollars (\$20,000) from Highway Equipment Capital Reserve Fund created for that purpose. The balance of Fifty-Five Thousand Dollars (\$55,000) to come from general taxation. (Majority Vote Required)

(Recommended by the Budget Committee)

(Recommended by the Board of Selectmen)

16. To see if the Town will vote to raise and appropriate the sum of Eighty-Five Thousand Dollars (\$85,000) for repairs to the Community Building as follows: roof \$50,000; overhead doors \$10,000; exhaust system \$25,000. (Majority Vote Required)

(Recommended by the Budget Committee)

(Recommended by the Board of Selectmen)

17. To see if the Town will vote to raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) as matching funds to participate in the State Aid Reconstruction Program with the State of New Hampshire:2-1 ratio (State to Town) for the repair of Class II Highways. (Majority Vote Required)

(Recommended by the Budget Committee)

(Recommended by the Board of Selectmen)

18. To see if the Town will vote to raise and appropriate the sum of Six Thousand Three Hundred and Sixty-Five Dollars (\$6,365) for roof repair on the Bow Bog Meeting House and authorize the withdrawal from the Bow Bog Meeting House Trust Fund established for such maintenance. (Majority Vote Required)

(Recommended by the Budget Committee)

(Recommended by the Board of Selectmen)

19. To see if the Town will vote to raise and appropriate the sum of Eleven Thousand Dollars (\$11,000) for improvements to the Old Town Hall. (Majority Vote Required)

(Recommended by the Budget Committee)

(Recommended by the Board of Selectmen)

20. To see if the Town will vote to establish a Capital Reserve fund under the provisions of RSA 35:1 for the purpose of automating Baker Free Library's catalog and circulation system and to raise and appropriate the sum of Thirteen Thousand Dollars (\$13,000) to be placed in this Fund. (Majority Vote Required)

(Recommended by the Budget Committee)

(Recommended by the Board of Selectmen)

21. To see if the Town will vote to accept the budget as presented by the Budget Committee and to determine the amount to be raised and appropriated for Town expenses, and to pass any vote in relation thereto. (Majority Vote Required)

22. To see if the Town will vote to permit the Baker Free Library to retain all money its receives from its income-generating equipment to be used for general repairs and upgrading and for the purchase of books, supplies and income generating equipment in accordance with RSA 202-A:11d. (Majority Vote Required)

(Recommended by the Board of Selectmen)

23. To see if the Town will vote to authorize the Library Board of Trustees to accept and expend without further action of the Town Meeting, money from the State, Federal or other governmental unit or a private source which becomes available during a fiscal year. This authorization shall remain in effect until rescinded by a vote of the Town Meeting. (Majority Vote Required)

(Recommended by the Board of Selectmen)

24. To see if the Town will vote to authorize the Board of Selectmen to borrow money in anticipation of taxes. This authorization shall remain in effect until rescinded by a vote of the Town Meeting. (Majority Vote Required)

25. To see if the Town will vote to authorize the Board of Selectmen to dispose of tax deeded property in accordance with the provisions of RSA 80:80. This authorization shall remain in effect until rescinded by a vote of the Town meeting. (Majority Vote Required)

26. To hear reports of standing committees and take any action relating thereto.

27. To transact any other business which may legally come before such meeting.

Given under hands and seal the 8 day of February, in the year of our Lord, 1994.

Richard F. Bean  
Eric F. Sanderson  
Reginald R. Scott

A true copy of the Warrant, attest.

Richard F. Bean  
Eric F. Sanderson  
Reginald R. Scott

Selectmen of Bow

# BUDGET OF THE TOWN OF BOW

MS-7

PURPOSE OF APPROPRIATION (RSA 31:4)	W.A. No.	1	2	3	4		5
		*Actual Appropriations Prior Year (omit cents)	Actual Expenditures Prior Year (omit cents)	Selectmen's Recommended Budget	Budget Committee		Not Recommended (omit cents)
					Recommended Enslung Fiscal Year (omit cents)		
<b>GENERAL GOVERNMENT</b>							
4130 Executive		151,186	162,150	170,614	170,614		
4140 Elec., Reg., & Vital Stat.		58,837	78,791	63,009	68,924		
4150 Financial Administration		9,310	7,173	9,155	9,305		
4152 Revaluation of Property		10,000	8,717				
4153 Legal Expense		117,500	143,180	122,500	127,000		
4155 Personnel Administration		350,779	326,354	351,779	351,779		
4191 Planning and Zoning		21,882	17,422	25,175	25,175		
4194 General Government Bldg.		90,485	95,216	78,020	78,020		
4195 Cemeteries		19,329	17,506	18,885	19,338		
4196 Insurance		90,300	67,719	90,300	90,300		
4197 Advertising and Reg. Assoc.							
4199 Other General Government		28,000	0	28,000	28,000		
<b>PUBLIC SAFETY</b>							
4210 Police		408,332	414,533	426,911	440,243		
4215 Ambulance							
4220 Fire		141,181	133,972	146,040	196,572		
4240 Building Inspection		58,490	60,603	59,884	61,511		
4290 Emergency Management		1,000	292	420	420		
4299 Other Public Safety							
<b>HIGHWAYS AND STREETS</b>							
4312 Highways and Streets		635,601	627,634	640,692	670,083		
4313 Bridges							
4316 Street Lighting		32,868	35,265	30,000	35,000		
<b>SANITATION</b>							
4323 Solid Waste Collection							
4324 Solid Waste Disposal		276,947	261,511	278,631	279,400		
4326 Sewage Collection & Disposal		110,340	90,495	108,440	108,440		
<b>WATER DISTRIBUTION &amp; TREATMENT</b>							
4332 Water Services							
4335 Water Treatment							
<b>HEALTH</b>							
4414 Pest Control							
4415 Health Agencies and Hospitals		6,489		6,489	6,489		
<b>WELFARE</b>							
4442 Direct Assistance		27,006	25,978	29,071	29,071		
4444 Intergovernmental Welf. Pay'ts.							
4445 Vendor Payments							
Sub-Totals (carry to top of page 3)							

PURPOSE OF APPROPRIATION (Continued)	1	2	3	4		5
				Budget Committee		
Accl. No.	W.A. No.	*Actual Appropriations Prior Year (omit cents)	Actual Expenditures Prior Year (omit cents)	Selectmen's Recommended Budget	Recommended Ensuing Fiscal Year (omit cents)	Not Recommended (omit cents)
<b>Sub-Totals (from page 2)</b>						
<b>CULTURE AND RECREATION</b>						
4520 Parks and Recreation		119,901	131,104	131,462	132,981	
4550 Library		134,724	124,500	137,678	145,888	
4583 Patriotic Purposes						
4589 Other Culture and Recreation						
<b>CONSERVATION</b>						
4612 Purchase of Natural Resources						
4619 Other Conservation		3,980	4,307	3,980	3,980	
<b>REDEVELOPMENT AND HOUSING</b>						
Business Development Comm.		4,305	329	1,550	7,140	
<b>ECONOMIC DEVELOPMENT</b>						
<b>DEBT SERVICE</b>						
4711 Princ.-Long Term Bonds & Notes						
4721 Int.-Long Term Bonds & Notes						
4723 Interest on TAN		15,000	0	5,000	5,000	
<b>CAPITAL OUTLAY</b>						
4901 Land and Improvements		100,000	100,000			
4902 Mach., Veh., & Equip.		122,500	117,849	145,000	145,000	
4903 Buildings		16,000	6,329	107,365	107,365	
4909 Improvements Other than Bldgs.		55,000	54,633	720,000	720,000	
<b>OPERATING TRANSFERS OUT</b>						
4912 To Special Revenue Fund						
4913 To Capital Projects Fund						
4914 To Enterprise Fund						
Sewer —						
Water —						
Electric —						
4915 To Capital Reserve Fund		57,000	57,000	33,000	33,000	
4916 To Trust and Agency Funds						
<b>TOTAL APPROPRIATIONS</b>		<b>3,274,272</b>	<b>3,170,562</b>	<b>3,969,050</b>	<b>4,096,038</b>	

\* Enter in these columns the numbers which were revised and approved by DRA and which appear on the prior tax rate papers.

**10% LIMITATION OF APPROPRIATIONS**  
(SEE RSA 32:18, 19 & 21)

Please disclose the following items (to be excluded from the 10% calculation)

\$ \_\_\_\_\_ Recommended Amount of Collective Bargaining Cost Items. \$ \_\_\_\_\_ Amount of Mandatory Water & Waste Treatment Facilities (RSA 32:21).  
 RSA 273-A:1,IV "'Cost Item' means any benefit acquired through collective bargaining whose implementation requires an appropriation by the legislative body of the public employer with which negotiations are being conducted."

<b>** Amounts Not Recommended by Selectmen **</b>			
These amounts are not included in the recommended column.			
Warrant Article #	\$ Amount	Warrant Article #	\$ Amount
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

SOURCE OF REVENUE		1	2	3	4	
Acct. No.	TAXES	W.A. No.	*Estimated Revenues Prior Year (omit cents)	Actual Revenues Prior Year (omit cents)	Selectmen's Budget Enueing Fiscal Year (omit cents)	Estimated Revenues Enueing Fiscal Year (omit cents)
3120	Land Use Change Taxes		6,800	6,865	10,000	10,000
3180	Resident Taxes					
3185	Yield Taxes		5,000	3,640	4,000	4,000
3186	Payment in Lieu of Taxes					
3189	Other Taxes (Specify Bank Stock Tax Amt.)\$					
3190	Interest & Penalties on Delinquent Taxes		50,000	75,583	75,000	75,000
	Inventory Penalties					
<b>LICENSES, PERMITS AND FEES</b>						
3210	Business Licenses and Permits		3,000	4,669	4,000	4,000
3220	Motor Vehicle Permit Fees		485,000	574,831	575,000	575,000
3230	Building Permits		10,000	29,431	25,000	25,000
3290	Other Licenses, Permits & Fees		4,000	8,733	8,000	8,000
<b>FROM FEDERAL GOVERNMENT</b>						
3319	Other					
<b>FROM STATE</b>						
3351	Shared Revenue		50,000	70,522	70,000	70,000
3353	Highway Block Grant		80,000	109,882	119,000	119,000
3354	Water Pollution Grants			9,870	9,870	9,870
3355	Housing and Community Development					
3356	State & Federal Forest Land Reimbursement			84		
3357	Flood Control Reimbursement					
3359	Other (Including Railroad Tax)			1,430	1,400	1,400
<b>FROM OTHER GOVERNMENT</b>						
3379	Intergovernmental Revenues		25,000	22,500	2,500	2,500
<b>CHARGES FOR SERVICES</b>						
3401	Income from Departments		200,000	140,691	140,000	140,000
3409	Other Charges		36,000	44,052	50,000	50,000
<b>MISCELLANEOUS REVENUES</b>						
3501	Sale of Municipal Property		3,000	20,595	12,000	12,000
3502	Interest on Investments		20,000	98,326	50,000	50,000
3509	Other			106,108	19,000	19,000
<b>INTERFUND OPERATING TRANSFERS IN Warrant Articles</b>						
3912	Special Revenue Fund					
3913	Capital Projects Fund					
3914	Enterprise Fund					
	Sewer —		110,340	90,495	108,440	108,440
	Water —					
	Electric —					
3915	Capital Reserve Fund		44,695	44,695	76,365	76,365
3916	Trust and Agency Funds					
<b>OTHER FINANCING SOURCES</b>						
3934	Proc. from Long Term Notes & Bonds				700,000	700,000
General Fund Balance		For Municipal Use				
	Unreserved Fund Balance	< \$ >	xxx	xxx	xxx	xxx
	Fund Balance Voted From Surplus	< \$ >				
	Fund Balance to be Retained	\$	xxx	xxx	xxx	xxx
	Fund Balance Remaining to Reduce Taxes	\$				
<b>TOTAL REVENUES AND CREDITS</b>			1,132,835	1,463,002	2,059,575	2,059,575

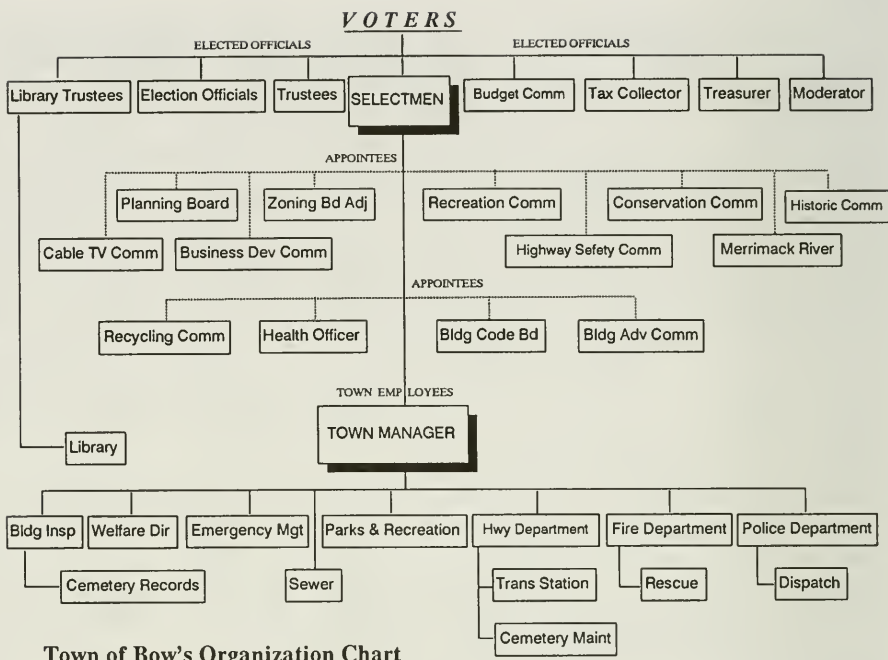
\*Enter in this column the numbers which were revised and approved by DRA and which appear on the MS-4 form.

Total Appropriations 4,096,038

Less: Amount of Estimated Revenues, Exclusive of Property Taxes 2,059,575

Amount of Taxes to be Raised (Exclusive of School and County Taxes) 2,036,463

**BUDGET OF THE TOWN OF \_\_\_\_\_ Bow \_\_\_\_\_, N.H.**



**Town of Bow's Organization Chart**



# **Financial Schedules**

## TREASURER'S ANNUAL REPORT

Cash on hand-January 1, 1993.....	\$4,366,296.19
Receipts:	
From the Tax Collector.....	\$10,893,850.97
From the Town Clerk.....	589,624.90
State of New Hampshire	
Shared Revenue Block Grant.....	203,096.11
Highway Block Grant.....	109,881.61
Bow Police Department	
Witness Fees.....	914.28
Dog Pick-up and Lodging Fines.....	245.00
Parking fines.....	70.00
Police Reports.....	1,079.00
Pistol Permits.....	575.00
Other Fines & Permits.....	542.60
Dispatch Services.....	29,200.00
Details.....	9,562.50
Recreation Department Program.....	44,051.65
Building Inspector Fees and Permits.....	29,370.70
Fire Department.....	850.00
Boston & Maine Dry Bridge Share.....	1,430.16
From Administrative Sources	
Rent of Buildings.....	6,169.20
Sale of Town Property.....	13,542.93
Various Refunds.....	189,322.72
Interest Income.....	98,326.32
Cemetery Lots and Fees.....	4,595.00
Recycling Revenue.....	1,418.16
Tipping Fees.....	105,558.30
Revenue Not Otherwise Accounted For.....	<u>23,274.44</u>
 Total Revenue.....	 \$16,722,874.74
 Less Selectmen's Paid Orders.....	 \$11,303,993.07
 Cash on Hand-December 31, 1993.....	 \$5,418,854.67

**TAX COLLECTOR'S REPORT  
FOR THE MUNICIPALITY OF BOW, NH 03304-3410  
YEAR ENDING 12-31-93**

Levy for Year of this Report 1993	Prior Levies [Please specify years] 1992
--	---

**DR.**

**UNCOLLECTED TAXES**

<b>-BEG. OF YEAR*:</b>	569,453.95
Property Taxes	xxxxxx
Resident Taxes	xxxxxx
Land Use Change	xxxxxx 2,874.00
Yield Taxes	xxxxxx
Utilities	xxxxxx 19,649.90
Sewer	

**TAXES COMMITTED**

**-THIS YEAR:**

Property Taxes	10,540,112.12	xxxxxx	xxxxxx
Resident Taxes	_____	_____	xxxxxx
Land Use Change	6,865.50	xxxxxx	xxxxxx
Yeild Taxes	5,774.90	xxxxxx	xxxxxx
Utilities		xxxxxx	xxxxxx
Sewer	66,341.61	xxxxxx	xxxxxx

**OVERPAYMENT:**

	1,300.00
Property Taxes	16,788.58
Resident Taxes	_____
Land Use Change	_____
Yield Taxes	_____
Interest Collected	
On Delinquent Tax	4,845.38 9,551.45
Collected Resident	
Tax Penalties	_____

**TOTAL DEBITS**                      10,642,028.09    \$601,529.30

	Levy for Year of this Report 1993	Prior Levies [Please specify years] 1992
<b>REMITTED TO TREAS.</b>		
<b>DURING FY:</b>	10,185,591.73	315,013.76
Property Taxes		
Resident Taxes	_____	_____
Land Use Change	6,865.50	
Yield Taxes	3,640.85	
Utilities		
Interest	4,845.38	8,694.45
Penalties		857.00
Sewer	49,955.69	18,835.90
1992 Tax Liens:		253,989.06 [Property]
		740.00 [Sewer]
		2,676.26 [Yield]
<b>Discounts Allowed:</b>		
<b>Abatements Made:</b>		
Property Taxes	34,155.86	451.13
Resident Taxes		
Land Use Change		
Yield Taxes		197.74
Utilities		
Curr. Levy Deeded		
Sewer	148.00	74.00
<b>UNCOLLECTED TAXES</b>		
<b>-END OF YEAR:</b>		
Property Taxes	338,453.11	
Resident Taxes		
Land use Change		
Yield Taxes	2,134.05	
Utilities		
Sewer	16,237.92	
<b>TOTAL CREDITS</b>	<b>\$10,642,028.09</b>	<b>\$601,529.30</b>

	Levy for	Prior Levies		
	Year of this	[Please specify years]		
Report				
<u>1992</u>	<u>1991</u>	<u>1990</u>	<u>1989</u>	
<b>DR.</b>				
Unredeemed Liens				
Balance at Beg.				
Of Fiscal Yr.		151,729.50	77,802.77	11,526.96
Liens Executed				
During Fiscal Yr.	273,933.79	—	—	—
Interest & Costs				
Coll. After Lien	9,349.98	21,285.93	27,000.84	3,703.62
Execution				
<b>TOTAL DEBITS</b>	<b>\$283,283.77</b>	<b>\$173,015.43</b>	<b>\$104,803.61</b>	<b>\$15,230.58</b>

<b>CR.</b>				
<b>REMITTANCE TO</b>				
<b>TREASURER:</b>				
Redemptions	135,852.03	91,639.47	72,638.00	7,027.56
Int./Costs [After				
Lien Execution]	9,349.98	21,285.93	27,000.84	3,703.62
Abatements of				
Unredeemed Taxes	2,229.73	131.67	167.50	
Liens Deeded				
To Municipalities			137.81	127.08
Unredeemed Liens				
Bal. Ended of Year	135,852.03	59,958.36	4,859.46	4,372.32
<b>TOTAL CREDITS</b>	<b>\$283,283.77</b>	<b>\$173,015.43</b>	<b>\$104,803.61</b>	<b>\$15,230.58</b>

CYNTHIA BATCHELDER  
TAX COLLECTOR

## TOWN CLERK'S REPORT TO TREASURER YEAR TO DATE REMITTANCE SUMMARY

0 Articles of Agreement	\$2.00
1 Wetland Board	\$23.00
	-----
Total Received from above sources	\$25.00
	-----
828 Certified Title Applications	\$2,752.00
987 Municipal Agent Fee	\$2,462.50
3,845 Motor Vehicle Permits	\$572,079.00
	-----
Total Received from above sources	\$577,293.50
	-----
33 Dog License-Fines	\$577.00
64 Dog License-State	\$242.00
69-Dog License-Town	\$1,964.00
	-----
Total Received from above sources	\$2,783.00
	-----
0 Filing Fees-Town	\$3.00
	-----
Total Received from above sources	\$3.00
	-----
22 Fish & Game-State	\$3,639.25
21 Fish & Game-Town	\$184.00
	-----
Total Received from above sources	\$3,823.25
	-----
1 Miscellaneous-Town	\$20.00
1 Overpayment with Check	\$2.50
	-----
Total Received from above sources	\$22.50
	-----
119 Uniform Commercial Code	\$3,407.36
22 Uniformed Comm. Code-Copies	\$205.75
19 Uniformed Comm. Code -Search	\$451.04
	-----
Total Received from above sources	\$4,064.15
	-----
1 Vital Statistics-Births	\$10.00
5 Vital Statistics-Deaths	\$434.00
1 Vital Statistics-Death/State	\$18.00
1 Vital Statistics-Deaths/Town	\$16.00

27 Vital Statistics-Marriages	\$1,355.00
11 Vital Statistics-Research	\$276.00

Total received from above sources	----- \$2,109.00
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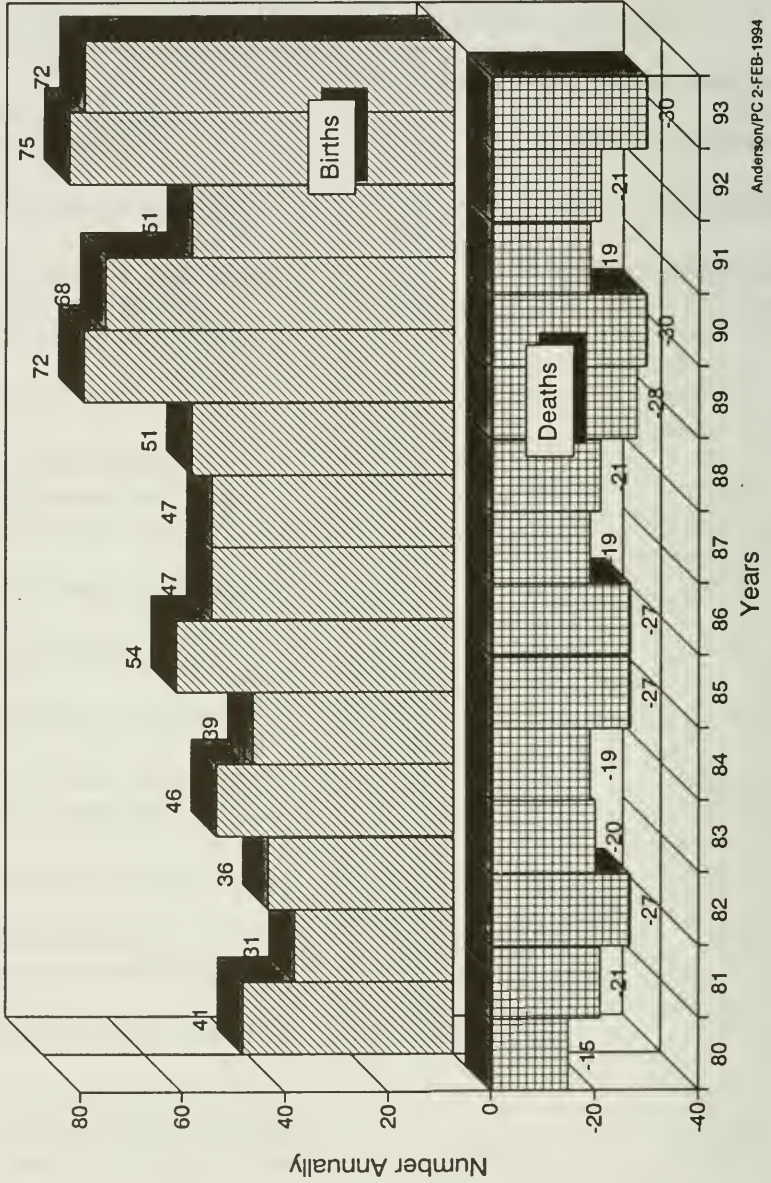
Total Receipts Collected	----- \$590,123.40
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Reviewed by Town Clerk

Reviewed by Treasurer

# Births and Deaths

Town of Bow, New Hampshire





**SCHEDULE OF TOWN PROPERTY**  
**As of December 31, 1993**

<b>Property</b>	<b>Size (in acres)</b>	<b>Land Value</b>	<b>Building Value</b>	<b>Contents</b>	<b>Total Value</b>
Old Town Hall	1.0	\$33,850	\$27,750	\$5,000	\$66,600
Municipal Building	1.3	61,750	351,900	120,000	533,650
Sargent Park	1.8	7,650	2,950		10,600
Community Building	28.0	180,750	342,100	175,000	697,850
Library	.91	116,400	289,050	500,000	905,450
Bow Bog Meeting House	1.09	37,500	63,700	20,000	121,200
Highway Garage	33.0	197,250	101,150	400,000	698,400
Police Department	0	0	0	15,000	15,000
Fire Department	0	0	0	1,300,000	1,300,000
Rescue Building	0	0	57,850	80,000	137,850
Hanson Park	152.0	401,500	3,500		405,000
Bow Center School	.45	29,400	19,000		48,400
Elementary School	38.42	173,300	1,171,550	325,000	1,669,850
Memorial School	33.0	214,500	3,597,290	325,000	4,136,700
Waste Water Pump Station		1,000	175,000		176,000
Grandview Road	.49	2,200			2,200
10 Albin Road	.49	13,650			13,650
Abbey Road					
(Sand & Gravel)	6.57	22,950			22,950
Off Bow Bog Rd.	3.27	14,350			14,350
Off Johnson Rd.	11.1	29,950			29,950
Robinson Rd. (Town Forest)	250.0	287,000			287,000
16-20 Robinson Rd.	1.8	36,150			36,150
680-684 Route 3A	31.0	174,300			174,300
Robinson Road	52.0	42,550			42,550
Robinson Road	21.0	71,350			71,350
Off Bow Bog Rd.	17.0	26,800			26,800

Backland Bow Bog Rd.	35.0	51,600	51,600
Off Interstate 93	9.2	26,900	26,900
Off Interstate 93	35.0	45,050	45,050
End of Johnson Rd.	73.0	47,400	47,400
River Rd. (Sand & Gravel)	11.2	84,650	84,650
Woodhill Rd.	15.6	42,500	42,500
Br. Londonderry Tpk. E.	62.0	167,750	167,750
Off. Br. Londonderry Tpk.	60.0	40,500	40,500
Br. Londonderry Tpk.	.4	15,300	15,300
1 Woodhill Rd.	.38	8,800	8,800
Woodhill/Old Woodhill Rd.	1.91	26,250	26,250
60-66 Robinson Rd.	303.0	341,850	341,850
School Forest	105.0	122,600	122,600
Br. Londonderry Tpk.	5.4	2,450	2,450
Hooksett Tpk.	1.1	3,150	3,150
149 Page Rd.	74.0	76,800	76,800
Clinton St.	1.3	17,000	17,000
No. Bow Dunbarton Rd.	2.7	27,850	27,850
End of Pepin Dr.	6.8	3,050	3,050
22-36 Page Rd.	55.0	182,400	182,400
32 White Rock Hill Rd.	29.0	50,650	50,650
20 Turee Pond Rd.	20.0	40,500	40,500
Transfer Station	2.0	30,850	30,850
4 Melanie Lane	18.6	42,900	42,900
Melanie Lane/Albin Rd.	.46	3,400	3,400
Br. Londonderry Tpk. W.	79.0	58,350	58,350
Br. Londonderry Tpk. W.	20.0	34,750	34,750
Beaver Brook	11.31	40,550	40,550
Off Poor Richard's Dr.	38.0	58,650	58,650
Knox Rd/Logging Hill Rd.	17.0	107,350	107,350
Johnson Rd.	13.5	27,000	27,000

1792.55

\$4,004,900

\$6,202,700

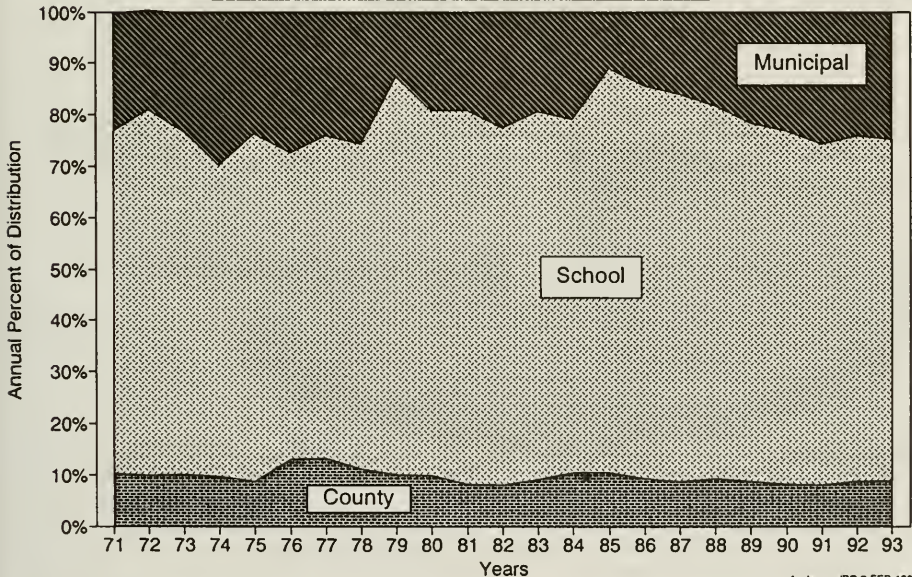
\$3,265,000

\$13,472,600

## SUMMARY INVENTORY

Land .....	\$131,874,114
Buildings .....	208,476,461
Public Utilities	
Gas .....	2,509,000
Electric .....	333,904,530
<b>Total value Before Exemption .....</b>	<b>676,764,105</b>
 Exemptions:	
Blind .....	360,000
Elderly Exemptions .....	5,400,000
Solar/Windpower/Wood Heating .....	11,488
Handicapped .....	84,610
<b>Total Exemptions Allowed .....</b>	<b>5,856,098</b>
 Net Valuation on Which Tax Rate is Computed.....	
	\$670,908,007

**Percent of Tax Rate Distribution**  
Town of Bow, New Hampshire



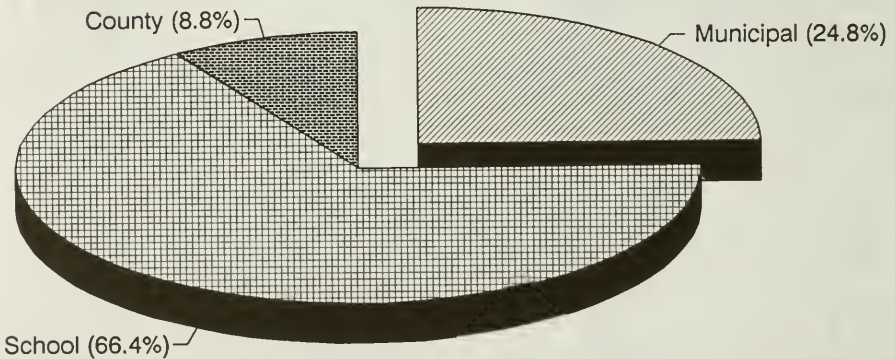
Anderson/PC 2-FEB-1994

**STATEMENT OF APPROPRIATIONS  
TAXES ASSESSED AND TAX RATE**

Total Town Appropriations .....	\$3,270,472
Total Revenues and Credits .....	[1,194,623]
Net Town Appropriations .....	2,075,849
Net School tax Assessments .....	7,113,894
County Tax Assessment .....	945,038
Total of Town, School and County .....	10,134,781
Deduct: Total Business Profits Tax	
Reimbursement .....	[132,574]
Add: War Service Credits .....	56,300
Add: Overlay .....	521,712
Property Taxes to be Raised .....	\$10,580,219

Valuation	Tax Rate	Property Taxes to Be Raised
\$670,908,007	\$15.77	\$10,580,219

**1993 Tax Rate Distribution - \$15.77**  
Town of Bow, New Hampshire



Municipal - \$3.91, School \$10.47, and County \$1.39

**DETAILED STATEMENT OF EXPENDITURES**  
**Fiscal Year Ending December 31, 1993**

**4030.1 Executive**

110 Full Time Salaries.....	86,038.19
111 Part Time Salaries.....	7,528.40
130 Elected Officials .....	8,226.00
290 Mileage .....	1,520.02
312 Property Assessment.....	8,716.96
341 Telephone .....	15,635.65
390 Contract Service.....	18,527.98
391 Delivery of Town Reports .....	350.00
550 Printing .....	6,337.10
560 Dues & Memberships .....	3,259.05
561 Meeting Expense .....	532.54
620 Supplies.....	2,623.50
621 Copier Supplies.....	287.13
622 Computer Supplies.....	2,835.96
625 Envelopes & Stamps.....	2,075.00
670 Manuals-Directories .....	844.39
741 Computer Equipment.....	3,299.97
810 Advertising .....	871.70
820 Recording Fees .....	1,272.17
830 Training.....	210.00
<b>Total 4130.1 - Executive .....</b>	<b>\$170,991.71</b>

**4140.1 Town Clerk/Tax Collector**

111 Part Time Salaries.....	22,209.27
130 Tax Collector/Clerk Salary .....	27,304.33
561 Meeting Expenses.....	713.00
610 Dog Tags.....	267.37
620 Supplies.....	4,117.64
621 Computer Supplies.....	13,167.29
625 Postage.....	2,190.82
830 Training.....	2,125.00
831 St. of NH - Marriage Licenses.....	1,457.00
832 St. of NH Fish & Game .....	3,650.33
<b>Total 4140.1 - Town Clerk/Tax Collector .....</b>	<b>\$77,202.05</b>

**4140.2 Election and Registration**

130 Supervisors/Moderator .....	1,303.55
390 Meals.....	170.00
610 Checklist-Ballots.....	251.00
620 Supplies.....	105.00
625 Postage.....	1.05
810 Advertising .....	44.07

**Total 4140.2 - Election and Registration .....** \$1,874.67

<b>4150.2</b>	<b>Audit</b>	
	301 Audit .....	6,500.00
	<b>Total 4150.2 - Audit</b> .....	<b>\$6,500.00</b>
<b>4150.9</b>	<b>Budget Committee</b>	
	111 Part Time Salaries .....	576.31
	625 Postage .....	19.37
	810 Advertising .....	77.04
	<b>Total 4150.9 - Budget Committee</b> .....	<b>\$672.72</b>
<b>4151.1</b>	<b>Contingency Fund</b> .....	<b>00</b>
	<b>Total 4151.1 - Contingency Fund</b> .....	<b>00</b>
<b>4153.1</b>	<b>Damage and Legal Expense</b>	
	320 Legal Fees .....	15,987.10
	<b>Total 4153.1 - Damage and Legal Expense</b> .....	<b>\$15,987.10</b>
<b>4153.3</b>	<b>Legal Judgment PSNH</b> .....	<b>124,116.41</b>
	<b>Total 4153.3 - Legal Judgment PSNH</b> .....	<b>\$124,116.41</b>
<b>4155.2</b>	<b>Benefits</b>	
	210 NHMA Insurance Trust/Heath Ins. ....	172,097.43
	215 Life-Disability Ins. ....	6,844.50
	219 Dental Insurance .....	7,486.88
	220 SS/Medicare .....	55,496.38
	230 Retirement (Town-Employer) .....	25,598.07
	260 Workmen's Compensation .....	58,831.00
	<b>Total 4155.2 - Benefits</b> .....	<b>\$326,354.26</b>
<b>4191.1</b>	<b>Planning Board</b>	
	110 Salaries .....	2,699.70
	320 Legal Services .....	6,706.58
	390 Town Planner .....	5,928.00
	550 Printing .....	729.38
	560 Dues/Meetings .....	4,440.00
	610 Supplies .....	114.47
	625 Postage .....	573.07
	630 Maintenance of Equipment .....	112.10
	810 Advertising .....	658.50
	<b>Total 4191.1 - Planning Board</b> .....	<b>\$21,961.80</b>
<b>4191.3</b>	<b>Zoning Board of Adjustment</b>	
	110 Salaries .....	890.68
	320 Legal Fees .....	1,404.77
	610 Supplies .....	124.43
	625 Postage .....	292.88
	810 Advertising .....	809.16
	830 Training .....	50.00

**Total 4191.3 - Zoning Board of Adjustment .....\$3,571.92**

**4191.6 Highway Garage**

390 Contract Service.....1,238.80  
410 Electricity.....3,863.05  
411 Fuel Oil .....4,367.98  
430 Building Repairs/Maintenance .....3,380.35  
611 Tools .....1,520.00  
612 Radios .....120.00  
613 Fire Extinguishers.....159.50  
620 Office Supplies .....41.00  
640 Custodial Supplies .....140.50  
740 New Equipment .....50.00  
**Total 4191.6 - Highway Garage.....\$14,881.18**

**4191.7 Rescue Building**

341 Telephone .....140.60  
414 Natural Gas .....1,098.73  
**Total 4191.7 - Rescue Building .....\$1,239.33**

**4191.8 Bow Bog Meeting House**

410 Electricity.....93.29  
**Total 4191.8 - Bow Bog Meeting House .....\$93.29**

**4194.1 Municipal Building**

111 Custodial Salaries .....22,320.68  
410 Electricity.....9,954.81  
413 Sewer Bill .....2,786.00  
414 Natural Gas .....7,317.41  
630 Building Repair Supplies .....2,986.42  
640 Custodial Supplies .....2,976.08  
641 Tools/Minor Repairs.....125.93  
650 Supplies - Grounds .....101.00  
**Total 4194.1 - Municipal Building.....\$48,568.33**

**4194.3 Community Building**

390 Contract Services .....398.10  
410 Electricity.....9,780.51  
414 Natural Gas .....11,792.07  
430 Building Repairs .....3,093.85  
611 Replacement of Lights.....283.44  
640 Custodial Supplies .....1,750.66  
740 New Equipment .....3,010.25  
**Total 4194.3 - Community Building.....\$30,108.88**

**4194.4 Bow Center School**

410 Electricity/Gas .....196.23

<b>Total 4194.4 - Bow Center School .....</b>	<b>\$196.23</b>
<b>4194.5 Town Hall</b>	
410 Electricity.....	120.93
415 Propane Gas .....	9.00
<b>Total 4194.5 - Town Hall.....</b>	<b>\$129.93</b>
<b>4195.1 Cemeteries</b>	
120 Part Time Salaries.....	13,914.42
610 Paint .....	103.03
651 Landscape Supplies .....	89.00
680 Flags.....	692.87
681 Cemetery Supplies .....	1,219.27
690 Tools/Minor Equipment.....	119.27
692 Mower Parts.....	248.24
740 New Equipment .....	1,119.91
<b>Total 4195.1 - Cemeteries.....</b>	<b>\$17,506.01</b>
<b>4196.2 Insurance</b>	
520 Liability.....	66,109.33
522 Public Officials Bond .....	1,610.00
<b>Total 4196.2 - Insurance.....</b>	<b>\$67,719.33</b>
<b>4197.1 Business Development Commission</b>	
390 Outside services .....	299.93
625 Postage.....	29.26
<b>Total 4197.1 - Business Development Commission.....</b>	<b>\$329.19</b>
<b>4210.1 Police Department</b>	
110 Permanent Salaries.....	242,673.66
111 Part Time Secretary .....	14,928.40
190 Special Detail Salary.....	10,102.25
290 Mileage .....	102.12
350 Blood Test/Meals for Prisoners .....	100.03
351 Dog Expense.....	155.50
355 Photo Supplies .....	638.79
430 Office Equipment Repairs .....	497.48
431 Repairs to Uniforms/Clothing.....	2,837.56
432 Radios/Repairs .....	577.81
550 Printing/Advertising .....	1,017.15
560 Dues/Meetings .....	375.96
620 Office Supplies .....	1,027.92
625 Postage.....	239.88
635 Gasoline .....	7,479.12
637 Oil-Grease.....	204.60
638 Tires .....	1,316.15
639 Batteries .....	15.10
660 Cruiser Parts/Supplies.....	2,817.40
670 Manuals/Books .....	1,641.78



680 Special Police Equipment .....	723.93
681 Lamps/Flashlights.....	304.94
682 Special Police Dept. Supplies.....	1,567.80
740 Radio Equipment .....	782.75
760 Auto Equipment.....	15,018.56
830 Training/Matching Funds .....	3,410.26
<b>Total 4210.1 - Police Department .....</b>	<b>\$310,556.90</b>

**4120.5 Dispatch**

110 Salaries.....	91,053.56
111 Part Time Salaries.....	4,332.09
341 Telephone .....	474.00
430 Office Equipment.....	4,540.41
431 Radios and Radio Repairs.....	1,345.37
550 Printing .....	286.00
680 Special Police Dept. Supplies.....	61.11
750 Office Furniture .....	1,883.84
<b>Total 4120.5 - Dispatch.....</b>	<b>\$103,976.38</b>

**4220.2 Fire Department**

110 Permanent Salaries.....	22,084.58
111 Chief's Salary .....	4,890.58
113 Department Salaries.....	37,626.49
140 Overtime .....	6,193.18
290 Mileage .....	848.14
350 Hepatitis Shots .....	75.00
351 Medical Fees.....	479.00
390 Contract Services .....	32,673.86
410 Electricity.....	18.00
431 Outside Repairs.....	1,167.35
432 Radios/Repairs.....	3,670.64
440 Equipment Rental .....	50.00
560 Dues/Meetings .....	525.00
561 Subscriptions.....	479.00
620 Office/Photo Supplies .....	2,215.76
625 Postage .....	36.40
635 Gasoline .....	577.76
636 Diesel .....	43.54
660 Auto Parts .....	3,194.53
661 Tires .....	605.00
680 Fire Prevention Supplies.....	209.15
681 Uniforms/Clothing .....	4,446.30
682 Fire Hose/Fittings .....	1,237.26
683 First Aid Supplies .....	247.29
684 Lamps/Flashlights.....	124.08
685 Special Fire Department Supplies .....	689.22
687 Oxygen.....	140.69
740 Repairs to Equipment .....	3,140.51
742 Fire Control Equipment .....	3,284.04

743 Rescue Equipment .....	150.00
830 Training.....	2,900.00
<b>Total 4220.2 - Fire Department .....</b>	<b>\$134,022.35</b>

**4240.1 Building Inspector**

110 Full Time Salary .....	34,544.16
111 Full Time Hourly .....	21,458.73
390 Contract Services .....	1,863.84
430 Equipment Repairs.....	196.42
561 Meeting Expense .....	35.00
620 Supplies.....	1,179.11
625 Postage.....	72.45
635 Gasoline .....	341.16
660 Auto Parts/Supplies .....	912.18
<b>Total 4240.1 - Building Inspector .....</b>	<b>\$60,603.05</b>

**4290.1 Emergency Management/Civil Defense**

341 Telephone .....	291.77
<b>Total 4290.1 - Emergency Management .....</b>	<b>\$291.77</b>

**4312.2 Streets and Highways**

110 Salaries.....	252,126.00
393 Contract Services .....	11,371.69
394 Mark Traffic Lines/Tools/Tree Removal.....	8,763.30
395 Outside Repairs to Equipment.....	1,031.55
396 Torch Gases .....	3,798.21
411 Dog Pound .....	1,690.05
430 Radios/Repairs.....	1,701.10
440 Rental of Equipment .....	1,000.00
610 Paint .....	867.61
611 Drainage Materials.....	3,871.82
613 Traffic Control Supplies .....	4,030.40
614 Hand Tools.....	2,380.94
615 Uniforms/Clothing.....	5,044.78
616 First Aid Supplies .....	66.65
617 Tires .....	4,119.09
618 Auto Parts/Supplies .....	48,391.99
619 Steel/Iron.....	1,121.09
630 Building Materials .....	531.10
635 Gasoline .....	3,525.91
636 Diesel Oil .....	22,677.96
650 Landscape Materials .....	402.49
680 Sand-Gravel .....	6,213.15
681 Salt .....	70,299.93
682 Cold Patch.....	11,321.90
684 Hot Asphalt.....	135,911.67
685 Grease-Oil.....	88.20
691 Tire Chains.....	466.50
692 Plow Blades/Parts .....	7,443.87

740 Replace Equipment.....	18,010.82
830 Training Programs .....	25.00
<b>Total 4312.2 - Streets and Highways.....</b>	<b>\$628,294.77</b>

**4316.3 Street Lighting**

410 Electricity.....	35,265.31
<b>Total 4316.3 - Street Lighting .....</b>	<b>\$35,265.31</b>

**4324.1 Transfer Station**

110 Salaries.....	17,297.68
390 Concord Regional Solid Waste.....	184,027.78
390A Recycling .....	8,330.07
391 Contract Services .....	42,714.50
392 Disposal of Used Oil.....	177.50
393 CNHWMD.....	57.00
394 Hazardous Waste Disposal .....	524.23
395 Disposal of Tires.....	829.80
396 Disposal of Metal.....	83.68
397 Well Testing.....	3,350.00
410 Electricity.....	1,207.07
720 Building Improvements .....	6,547.48
730 Traffic Control .....	99.07
<b>Total 4324.1 - Transfer Station.....</b>	<b>\$265,245.86</b>

**4326.1 Sewer**

390 Contract Services.....	38,732.97
410 Electricity.....	1,348.45
490 O&M Costs .....	3,327.39
491 Police Signal System .....	235.89
620 Office Supplies .....	67.52
625 Postage.....	55.39
980 Loan Repay .....	31,700.00
981 Interest .....	15,027.50
<b>Total 4326.1 - Sewer .....</b>	<b>\$90,495.11</b>

**4415.2 Health and Sanitation**

560 Visiting Nurse.....	\$6,489
<b>Total 4415.2 - Health and Sanitation .....</b>	<b>\$6,489</b>

**4420.1 Recreation**

110 Permanent Salaries.....	49,850.37
120 Part Time Salaries.....	31,773.80
121 Bus Drivers .....	2,047.39
290 Mileage .....	498.66
341 Telephone .....	1,219.57
410 Electricity.....	171.89
430 Repairs to Equipment .....	1,800.67
550 Printing .....	989.50
560 Dues/Memberships .....	766.30

561 Subscriptions.....	43.00
615 Uniforms & Clothing.....	140.00
620 Office Supplies.....	172.49
625 Postage.....	221.41
635 Gasoline.....	731.33
650 Grounds Maintenance and Repairs.....	15,686.78
660 Auto Parts/Supplies.....	560.07
680 Film Rental.....	85.99
681 Rental of Equipment.....	1,535.00
682 Photo Supplies.....	125.51
683 Building Materials.....	1,066.01
684 First Aid Supplies.....	124.49
685 Special Recreation Supplies.....	1,564.74
686 Unclassified.....	17,916.10
740 Office Equipment.....	651.00
760 Replacement of Equipment.....	1,100.00
810 Advertising.....	261.50
<b>Total 4420.1 - Recreation.....</b>	<b>\$131,103.57</b>

**4442.1 Public Welfare**

390 Community Action Program.....	1,371.00
560 Meeting Expense.....	172.25
890 Welfare.....	23,409.67
891 Care of Children.....	1,025.00
<b>Total 4442.1 - Public Welfare.....</b>	<b>\$25,977.92</b>

**4550.1 Library - Total.....\$124,499.52**

**4611.2 Conservation Commission**

111 Salaries.....	263.56
390 Contact Services.....	4,008.24
560 Dues/Membership.....	26.00
625 Postage.....	8.74
<b>Total 4611.2 - Conservation Commission.....</b>	<b>\$4,306.54</b>

**4723 Temporary Loans (Interest).....\$0.00**

**BUDGET TOTAL.....\$2,851,132.39**

**1993 Warrant Articles.....\$335,810.54**

**Encumbrances - Previous Year.....\$86,137.21**

**4931 Merrimack County Tax.....\$945,038.00**

**4932 Tax Lien 1992 Property Taxes.....\$257,405.32**

**4333 Bow School District.....\$7,107,721.00**

**BUDGET GRAND TOTAL.....\$11,583,244.46**

(Totals will be reduced by refunds shown in Revenues)

# REPORT OF THE TRUST FUNDS OF THE TOWN OF BOW REPORT PERIOD: JANUARY 1, 1993 TO DECEMBER 31, 1993

Date of Creation	Name of Trust Fund	How Invested	Principal Beginning of Period	New Funds Created	Funds Withdrawn	Principal End of Period	Income Balance Beginning of Period	Interest Earned	Expended During Period	Income Balance End of Period
Oct. 2, 1984	Capitol Reserve Funds	CD#66-000841	\$151,660.81		\$156,857.14			\$5,196.33		
Sept. 8, 1970	Sewer Construction	Pass#60380	107.19		0.00			3.93		
	Relacement of Police	CD#67-000888	26,063.82		0.00			415.98		
	Dept. Equipment	SS#010123184	0.00	8,000.00				573.78		
Aug. 1, 1958	Purchase of Fire Equip.	SS#01-01018500	47,854.54					1,552.80		
Dec. 3, 1975	Tax Map	Pass#65929	114.16					3.47		
May 9, 1966	Baker Fire Library	CD#66-000795 (17.16%)	4,247.19					138.57		
		Pass#56626	107.59					2.09		
		CD#67-000888	507.07					7.56		
		SS#01-0123142	0.00					10.34		
Apr. 1, 1981	Town Hall	Pass#72187	109.43					0.00		
		CD#67-000888	1,667.34					30.25		
Aug. 1, 1958	Replacement of Town Buildings	SS#01-0123168	0.00					29.94		
		Pass#50857	114.32					4.92		
		CD#67-000888	6,782.16					105.89		
Aug. 1, 1958	Highway Construction	SS#01-0123155	0.00					116.23		
		Pass#50836	14,399.05					213.23		
		CD#67-000888	12,095.84					196.65		
		SS#01-0123171	0.00	28,000.00				910.73		
July 5, 1959	Replacement of Highway Equipment	Pass#79016	15,413.67					231.10		
		CD#66-001781	21,217.72					291.45		
		SS#01-018490	19,756.38	20,000.00				1,702.07		
Dec. 19, 1984	Town Appraisal	CD#66-000795 (82.84%)	20,504.09					668.92		
Oct. 20, 1989	Replace Rescue Vehicle	CD#67-001781	8,659.01					77.63		
		SS#01-0122169	0.00	1,000.00				277.46		
Apr. 12, 1989	Road Improvements	CD#66-001550	19,526.29					232.13		
Jan. 19, 1993	Bow School District	SS#01-0121791	0.00					419.52		
		SS#01-0119570	0.00	30,000.00				859.04		
	Trust Funds							0.00		
		Pass#70935	865.11					16.93		
		CD#66-000294	51,485.10					600.49		
June 6, 1978	Cemetary Perpetual Care	SS#01-0121539	0.00					1,103.32	2,000.00	
Jan. 1987	McNamara Scholarship Fund	SS#01-018513	4,261.76		150.00			138.17		
	Louise Wagner Trust Fund	Pass#81262	2,603.43					79.37		
Nov. 1, 1989	Stoney Brook Road	Pass#632481	1,754.98	(transferred to Town Treasurer)						
	Totals		\$431,698.05	\$87,000.00	\$150.00	\$530,981.62		\$16,190.29	\$2,000.00	

# REPORT OF THE TRUST FUNDS OF THE TOWN OF BOW CEMETERY TRUST FUNDS DECEMBER 31, 1993

Date of Creation	Name of Trust Fund	Purpose of Trust Fund	How Invested	Prin. Bal. 1/1/93	New Funds Created	Prin. Bal. 12/31/93	Income Bal. 1/1/93	Interest Earned	Expended in 1993	Income Bal. 12/31/93
Oct. 29, 1976	Abbott, Harold & Virginia	Perpetual Care	Sav. #01-0121539	200.00	200.00	200.00	189.89	12.82	14.90	187.81
Mar. 11, 1992	Albee, Heil	Perpetual Care	Sav. #01-0121539	600.00	600.00	600.00	28.63	20.66	24.02	25.28
Mar. 8, 1995	Alexander, Enoch	Perpetual Care	Sav. #01-0121539	250.00	250.00	250.00	346.54	19.61	22.79	343.36
Nov. 11, 1956	Alexander, Walter B.	Perpetual Care	Sav. #01-0121539	150.00	150.00	150.00	174.16	10.66	12.38	172.43
July 5, 1957	Alexander, Willahy	Perpetual Care	Sav. #01-0121539	150.00	150.00	150.00	173.66	10.64	12.37	171.93
Mar. 8, 1955	Allen, George	Perpetual Care	Sav. #01-0121539	300.00	300.00	300.00	531.24	27.32	31.76	526.81
Aug. 11, 1989	Baj kowski, Joseph	Perpetual Care	Sav. #01-0121539	100.00	100.00	100.00	10.78	3.64	4.23	10.19
May 18, 1973	Baker, John	Perpetual Care	Sav. #01-0121539	200.00	200.00	200.00	197.53	13.07	15.19	195.41
July 23, 1976	Bates, John & Bernice	Perpetual Care	Sav. #01-0121539	200.00	200.00	200.00	195.40	13.00	15.11	193.29
Mar. 8, 1955	Bennett, May J.	Perpetual Care	Sav. #01-0121539	100.00	100.00	100.00	168.19	8.82	10.25	166.76
Jan. 4, 1960	Bickford, Martha & Fred	Perpetual Care	Sav. #01-0121539	200.00	200.00	200.00	212.42	13.56	15.76	210.22
July 29, 1931	Bloomquist, Nellie M.	Perpetual Care	Sav. #01-0121539	100.00	100.00	100.00	149.59	8.20	9.54	148.26
July 12, 1972	Brown, Robert	Perpetual Care	Sav. #01-0121539	200.00	200.00	200.00	199.32	13.13	15.26	197.19
Mar. 8, 1955	Buntin Fund	Perpetual Care	SAV. #01-0121539	140.00	140.00	140.00	213.93	11.63	13.52	212.04
Sept. 26, 1960	Burbank, Alice Ordway	Perpetual Care	Sav. #01-0121539	150.00	150.00	150.00	141.81	9.59	11.15	140.25
Mar. 8, 1955	Butterfield, Sabrina	Perpetual Care	Sav. #01-0121539	100.00	100.00	100.00	155.39	8.39	9.76	154.03
Nov. 30, 1979	Chadwick, Arthur Sr.	Perpetual Care	Sav. #01-0121539	200.00	200.00	200.00	164.59	11.98	13.93	162.65
Apr. 1, 1983	Chadwick, Frances	Perpetual Care	Sav. #01-0121539	350.00	350.00	350.00	138.38	16.05	18.66	135.77
May 30, 1919	Childs, Mary E. (A)	Perpetual Care	Sav. #01-0121539	100.00	100.00	100.00	189.60	9.52	11.06	188.06
May 17, 1972	Cleveland, Barbara	Perpetual Care	Sav. #01-0121539	200.00	200.00	200.00	193.82	12.94	15.05	191.72
Jan. 3, 1974	Clough, Ann	Perpetual Care	Sav. #01-0121539	1,000.00	1,000.00	1,000.00	718.85	56.50	65.67	709.68
June 29, 1931	Clough, Joseph (E)	Perpetual Care	Sav. #01-0121539	100.00	100.00	100.00	139.71	7.88	9.16	138.43
Apr. 5, 1971	Clough, Manley (E)	Perpetual Care	Sav. #01-0121539	200.00	200.00	200.00	202.04	13.21	15.36	199.90
July 24, 1945	Clough, Rosetta	Perpetual Care	Sav. #01-0121539	100.00	100.00	100.00	133.56	7.68	8.92	132.31
Mar. 8, 1955	Colby, Clarence J.	Perpetual Care	Sav. #01-0121539	100.00	100.00	100.00	154.63	8.37	9.73	153.27
May 23, 1941	Colby, Enola	Perpetual Care	Sav. #01-0121539	100.00	100.00	100.00	157.56	8.47	9.84	156.19
Dec. 28, 1966	Colby, Frank & Willahy	Perpetual Care	Sav. #01-0121539	200.00	200.00	200.00	287.81	16.03	18.64	285.21
Aug. 28, 1946	Colby, George	Perpetual Care	Sav. #01-0121539	200.00	200.00	200.00	223.61	13.92	16.18	221.35
Feb. 19, 1975	Colby, Herbert & Grace	Perpetual Care	Sav. #01-0121539	200.00	200.00	200.00	199.02	13.12	15.24	196.89
Mar. 8, 1955	Colby, Leonard	Perpetual Care	Sav. #01-0121539	200.00	200.00	200.00	261.17	15.16	17.62	258.71
Feb. 15, 1957	Colby, Susan	Perpetual Care	Sav. #01-0121539	200.00	200.00	200.00	246.96	14.69	17.08	244.58
Dec. 1, 1953	Corliss, Nathan	Perpetual Care	Sav. #01-0121539	100.00	100.00	100.00	131.88	7.62	8.86	130.64
Sept. 9, 1969	Corney, Eldon	Perpetual Care	Sav. #01-0121539	100.00	100.00	100.00	140.35	7.90	9.18	139.07
Dec. 13, 1954	Currier, William	Perpetual Care	Sav. #01-0121539	100.00	100.00	100.00	123.35	7.34	8.53	122.16
May 19, 1978	Danforth, Ralph & Margaret	Perpetual Care	Sav. #01-0121539	100.00	100.00	100.00	97.18	6.48	7.53	96.13
Oct. 30, 1961	Davis, John C. & Warren M.	Perpetual Care	Sav. #01-0121539	198.53	198.53	198.53	249.65	14.73	17.12	249.26

July 25, 1931	Dow, Warren P. (A)	Perpetual Care	100.00	151.08	8.25	9.59	149.74
July 1, 1963	Elliot, John B. & John P.	Perpetual Care	300.00	365.34	21.87	25.42	361.79
Feb. 1, 1960	Evans Cemetery Fund	Perpetual Care	63.78	214.99	9.16	10.65	213.50
Jan. 11, 1954	Flanders, Carroll W.	Perpetual Care	200.00	243.65	14.58	16.95	241.28
Jan. 3, 1963	Foote, John & Annie	Perpetual Care	200.00	401.84	19.78	22.99	398.63
June 8, 1962	Furbush, Frank & Helen	Perpetual Care	400.00	523.61	30.36	35.29	518.68
Oct. 9, 1905	Gault, Andrew (A)	Perpetual Care	100.00	211.08	10.23	11.88	209.42
Mar. 8, 1955	Gault, D.K. & Arthur	Perpetual Care	100.00	224.85	10.68	12.41	223.12
Mar. 8, 1955	Giddings, Mary J.	Perpetual Care	200.00	359.29	18.38	21.37	356.31
May 17, 1972	Goley, Thomas	Perpetual Care	30.00	64.53	3.11	3.61	64.03
Mar. 8, 1955	Gray, Cora	Perpetual Care	100.00	123.34	7.34	8.53	122.15
Mar. 31, 1936	Green, Ann J. (G)	Perpetual Care	100.00	140.49	7.90	9.19	139.21
Mar. 31, 1936	Green, James (G)	Perpetual Care	100.00	140.49	7.90	9.19	139.21
June 29, 1931	Hadley's Cemetery	Perpetual Care	100.00	191.25	9.57	11.13	189.70
Mar. 8, 1955	Hadley, Martin	Perpetual Care	500.00	651.84	37.86	44.01	645.70
Mar. 8, 1955	Hagen, Edith	Perpetual Care	150.00	208.04	11.77	13.68	206.13
Feb. 21, 1931	Hammond, Charles F.	Perpetual Care	100.00	168.17	8.81	10.25	166.74
Jan. 3, 1963	Hammond, Everett; Low, Joseph; Colby, Arthur	Perpetual Care	300.00	324.59	20.53	23.86	321.26
Mar. 27, 1935	Hemphill, Abigail (E)	Perpetual Care	75.00	112.96	6.18	7.18	111.96
Nov. 3, 1980	How, Harold	Perpetual Care	200.00	149.53	11.49	13.35	147.67
Apr. 3, 1914	Johnson, Addie (E)	Perpetual Care	100.00	247.12	11.41	13.26	245.27
Mar. 8, 1955	Kennison, Ella B.	Perpetual Care	100.00	154.05	8.35	9.71	152.69
Nov. 20, 1973	Korek, Eva	Perpetual Care	100.00	106.33	6.78	7.88	105.23
July 30, 1953	Luce, Guy	Perpetual Care	150.00	191.12	11.21	13.03	189.30
Aug. 28, 1967	Lynford, Aubur	Perpetual Care	200.00	276.53	15.66	18.21	273.99
Mar. 8, 1955	May, George	Perpetual Care	200.00	296.99	16.34	18.99	294.34
May 14, 1938	McKee, Alice C.	Perpetual Care	350.00	816.75	38.35	44.57	810.53
Nov. 28, 1962	Merrill, Eldridge	Perpetual Care	100.00	124.82	7.39	8.59	123.62
Aug. 11, 1958	Moore, Ida	Perpetual Care	107.20	155.94	8.65	10.05	154.54
Mar. 8, 1955	Morgan, Kirk	Perpetual Care	70.00	139.25	6.88	7.99	138.13
Mar. 16, 1916	Morgan, David(A)	Perpetual Care	200.00	450.84	21.39	24.86	447.37
Nov. 4, 1929	Nesmith, W.E.(A)	Perpetual Care	200.00	435.04	20.87	24.26	431.65
July 20, 1983	Noyes, Eli	Perpetual Care	200.00	116.75	10.41	12.10	115.06
Mar. 24, 1944	Noyes, Frank N.	Perpetual Care	150.00	234.21	12.63	14.68	232.16
Mar. 8, 1955	Noyes, Samuel R.	Perpetual Care	100.00	162.93	8.64	10.05	161.53
April 10, 1910	Ordway, Elmira	Perpetual Care	200.00	885.73	35.69	41.48	879.94
Jan. 16, 1947	Page & White	Perpetual Care	500.00	820.61	43.41	50.45	813.57
Nov. 4, 1929	Page, Willie F. (E)	Perpetual Care	100.00	388.82	16.07	18.67	386.21
Mar. 8, 1955	Parker & Quimby	Perpetual Care	50.00	78.08	4.21	4.89	77.40
June 8, 1962	Perrigo, Susan	Perpetual Care	160.55	189.44	11.50	13.37	187.57
Mar. 8, 1955	River Road Cem. Assoc.	Perpetual Care	1,000.00	565.24	51.38	59.72	554.90
Mar. 8, 1955	Rogers, Wallace	Perpetual Care	100.00	136.76	7.78	9.05	135.50

May 24, 1958	Rowell, Clara & John	Perpetual Care	Sav. #01-0121539	300.00	424.75	23.82	27.69	420.88
Aug. 17, 1959	Rowell, W.D. & Davis	Perpetual Care	Sav. #01-0121539	500.00	448.38	31.17	36.23	443.32
Aug. 17, 1959	Rowell, W.D. (A)	Perpetual Care	Sav. #01-0121539	500.00	451.50	31.28	36.35	446.42
Mar. 8, 1955	Salmarsch, Warren	Perpetual Care	Sav. #01-0121539	100.00	143.18	7.99	9.29	141.88
Mar. 8, 1955	Sampson, Adeline	Perpetual Care	Sav. #01-0121539	400.00	711.14	36.52	42.45	705.21
Mar. 8, 1955	Sargent, Enoch	Perpetual Care	Sav. #01-0121539	400.00	717.87	36.74	42.71	711.91
Mar. 8, 1955	Sargent, Simeon	Perpetual Care	Sav. #01-0121539	400.00	671.87	35.23	40.95	666.15
July 8, 1982	Scribner, Betty	Perpetual Care	Sav. #01-0121539	100.00	67.65	5.51	6.40	66.76
Mar. 8, 1955	Short, Henry M.	Perpetual Care	Sav. #01-0121539	200.00	256.80	15.01	17.45	254.36
Aug. 12, 1987	Storrs, Homer	Perpetual Care	Sav. #01-0121539	100.00	18.26	3.89	4.52	17.63
Aug. 12, 1987	Storrs, Wilma	Perpetual Care	Sav. #01-0121539	100.00	18.26	3.89	4.52	17.63
June 26, 1924	Symonds, Mary E.	Perpetual Care	Sav. #01-0121539	500.00	1,093.79	52.39	60.89	1,085.29
Oct. 24, 1953	Upton & Kendall Lots	Perpetual Care	Sav. #01-0121539	300.00	354.52	21.51	25.01	351.03
Aug. 14, 1916	Upton, Sarah	Perpetual Care	Sav. #01-0121539	100.00	233.19	10.95	12.73	231.41
Oct. 25, 1968	Warriner, Reuben & Eliza	Perpetual Care	Sav. #01-0121539	100.00	115.78	7.09	8.24	114.63
April 17, 1960	Walker, Peter R.	Perpetual Care	Sav. #01-0121539	200.00	193.10	12.92	15.02	191.00
April 13, 1924	Wheeler, Wesley L. (A)	Perpetual Care	Sav. #01-0121539	100.00	117.17	7.14	8.30	116.01
Mar. 8, 1955	White, Curtis	Perpetual Care	Sav. #01-0121539	150.00	233.54	12.61	14.65	231.49
Dec. 15, 1985	White, Gilbert & Evelyn	Perpetual Care	Sav. #01-0121539	400.00	108.26	16.71	19.42	105.55
Feb. 3, 1952	White, Herbert R.	Perpetual Care	Sav. #01-0121539	150.00	239.70	12.81	14.89	237.62
Jan. 6, 1947	White, John Warren	Perpetual Care	Sav. #01-0121539	300.00	480.49	25.65	29.82	476.33
Mar. 3, 1959	White, Viola	Perpetual Care	Sav. #01-0121539	2,769.60	2,021.51	157.49	183.04	1,996.05
June 25, 1959	White, William & Isaac & Frank	Perpetual Care	Sav. #01-0121539	200.00	260.51	15.14	17.59	258.05
Apr. 5, 1936	Whitemore, Lydia	Perpetual Care	Sav. #01-0121539	50.00	79.09	4.24	4.93	78.40
Mar. 31, 1936	Woodbury, Ira (G)	Perpetual Care	Sav. #01-0121539	100.00	140.66	7.91	9.19	139.38
Totals:				23,564.66	28,785.58	1,720.74	2,000.00	28,506.32



## INDEPENDENT AUDITOR'S REPORT ON FINANCIAL PRESENTATION

To the Members of the  
Board of Selectmen and Town Manager  
Town of Bow  
Bow, New Hampshire

We have audited the accompanying general purpose financial statements of the Town of Bow as of and for the year ended December 31, 1993, as listed in the table of contents . These general purpose financial statements are the responsibility of the Town's management. Our responsibility is to express an opinion on these general purpose financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the general purpose financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall general purpose financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

As described in Note 1B, the general purpose financial statements referred to above do not include the General Fixed Assets Account Group, which should be included to conform with generally accepted accounting principles. The amount that should be recorded in the General Fixed Assets Account Group is not known. In addition, we have not included the financial statements of the Baker Free Library Trust Funds because of insufficient information to report on.

In our opinion, except for the effect on the financial statements of the omission described in the preceding paragraph, the general purpose financial statements referred to above present fairly, in all material respects, the financial position of the Town of Bow as of December 31, 1993, and the year then ended in conformity with generally accepted accounting principles.

Our audit was made for the purpose of forming an opinion on the general purpose financial statement taken as a whole. The combining and individual fund financial statements listed in the table of contents are presented for purposes of additional analysis and are not a required part of the general purpose financial statements of the Town of Bow. Such information has been subjected to the auditing procedures applied in the audit of the general purpose financial statements and , in our opinion, is fairly presented in all material respects in relation to the general purpose financial statements taken as a whole.

January 28, 1994

Plodzick & Sanderson  
Professional Association

**EXHIBIT A**  
**TOWN OF BOW**  
**Combined Balance Sheet - All Fund Types and Account Groups**  
**December 31, 1993**

	<u>Governmental Fund Types</u>		<u>Fiduciary Fund Types</u>	<u>Account Group</u>	<u>Totals</u>
ASSETS AND OTHER DEBITS	<u>General</u>	<u>Special Revenue</u>	<u>Capital Projects</u>	<u>Trust and Agency</u>	<u>General Long-Term Debt</u>
Assets					
Cash and Equivalents	\$5,419,805	\$910,949	\$44,475		
Receivables (Net of Allowances For Uncollectibles)				\$581,878	\$6,957,107
Taxes	449,457				
Accounts	16,370	16,238			449,457
Intergovernmental	364				32,608
Interfund Receivable	57,382	44,475		1,178	103,035
<b>Other Debits</b>					
Amount To Be Provided For Retirement of General Long-Term Debt				510,504	510,504
<b>TOTAL ASSETS AND OTHER DEBITS</b>	<b>\$5,943,378</b>	<b>\$971,662</b>	<b>\$44,475</b>	<b>\$583,056</b>	<b>\$8,053,075</b>

	<u>Governmental Fund Types</u>		<u>Fiduciary Fund Types</u>	<u>Account Group</u>	<u>Totals (Memo. Only)</u>
	<u>General</u>	<u>Special Revenue</u> <u>Capital Projects</u>			
<b>ASSETS AND OTHER DEBITS</b>					
<b>LIABILITIES AND EQUITY</b>					
<b>Liabilities</b>					
Accounts Payable	\$ 17,727	\$	\$	\$	\$ 17,727
Intergovernmental Payable	3,193,894		30,859		3,224,753
Interfund Payable		12,687	45,873		103,035
Escrow and Performance Deposits		44,475	45,765		45,765
General Obligation Debt Payable				355,000	355,000
Capital Leases Payable				111,676	111,676
Compensated Absences Payable				43,828	43,828
Total Liabilities	<u>\$3,211,621</u>	<u>\$12,687</u>	<u>\$122,497</u>	<u>\$510,504</u>	<u>\$3,901,784</u>
<b>Equity</b>					
<b>Fund Balances</b>					
Reserved For Endowments			26,065		26,065
Reserved For Encumbrances	37,187	3,336			40,523
Reserved For Special Purposes	1,070,593		434,494		1,505,087
<b>Unreserved</b>					
Designated For Special Purposes		955,639			955,639
Undesignated	1,623,977				1,623,977
Total Equity	<u>2,731,757</u>	<u>958,975</u>	<u>460,559</u>		<u>4,151,291</u>
<b>TOTAL LIABILITIES AND EQUITY</b>	<u>\$5,943,378</u>	<u>\$971,662</u>	<u>\$583,056</u>	<u>\$510,504</u>	<u>\$8,053,075</u>

**EXHIBIT B**  
**TOWN OF BOW**  
**Combined Statement of Revenues, Expenditures and Changes in Fund Balances**  
**All Governmental Fund Types and Expendable Trust Funds**  
**December 31, 1993**

	<u>Governmental Fund Types</u>			<u>Fiduciary</u> <u>Fund Types</u>	<u>Totals</u> <u>(Memo. Only)</u>
	<u>General</u>	<u>Special</u> <u>Revenue</u>	<u>Capital</u> <u>Projects</u>	<u>Expendable</u> <u>Trust</u>	
<b>Revenues</b>					
Taxes	\$10,600,504				\$10,600,504
Licenses and Permits	586,740				586,740
Intergovernmental	314,492	9,870			324,362
Charges For Services	346,575	66,120			412,695
Miscellaneous	111,869	37,533	1,125	13,011	163,538
<b>Other Financing Sources</b>					
Operating Transfers In	<u>46,695</u>	<u>190,697</u>		<u>57,000</u>	<u>294,392</u>
Proceeds of General Obligation Debt	<u>97,250</u>				<u>97,250</u>
<b>TOTAL REVENUES AND OTHER FINANCING SOURCES</b>	<b><u>\$12,104,125</u></b>	<b><u>\$304,220</u></b>	<b><u>\$1,125</u></b>	<b><u>\$70,011</u></b>	<b><u>\$12,479,481</u></b>
<b>Expenditures</b>					
<b>Current</b>					
General Government	893,541				893,541
Public Safety	607,796	13,062			620,858
Highways and Streets	653,875	5,229			659,104
Sanitation	260,419	43,768			304,187
Health	6,489				6,489

	<u>Governmental Fund Types</u>			<u>Fiduciary</u>	<u>Totals</u>
	<u>General</u>	<u>Special</u>	<u>Capital</u>	<u>Expendable</u>	<u>(Memo. Only)</u>
		<u>Revenue</u>	<u>Projects</u>	<u>Trust</u>	
Welfare	25,774				25,774
Culture and Recreation	121,568	129,592			251,160
Conservation		4,306			4,306
Debt Service		60,225			60,225
Capital Outlay	440,698	6,417			447,115
Intergovernmental	8,058,932				8,058,932
<b>Other Financing Uses</b>					
Operating Transfers Out	211,724		35,973	25,695	273,392
<b>Total Expenditures and Other Financing Uses</b>	<u>11,280,816</u>	<u>262,599</u>	<u>35,973</u>	<u>25,695</u>	<u>11,605,083</u>
<b>Excess Deficiency of Revenues and Other Financing Sources Over (Under) Expenditures and Other Financing Uses</b>		41,621	(34,848)	44,316	874,398
<b>Fund Balances - January 1 - as restated (Note 7)</b>	<u>1,908,448</u>	<u>917,354</u>	<u>34,848</u>	<u>359,922</u>	<u>3,220,572</u>
<b>Fund Balances - December 31</b>	<u>\$2,731,757</u>	<u>\$958,975</u>	<u>\$ -0-</u>	<u>\$404,238</u>	<u>\$4,094,970</u>

**EXHIBIT A-1**  
**TOWN OF BOW**  
**General Fund**  
**Statement of Estimated and Actual Revenues**  
**December 31, 1993**

<u>REVENUES</u>	<u>Estimated</u>	<u>Actual</u>	<u>Over (Under) Budget</u>
<b>Taxes</b>			
Property	\$10,002,207	\$10,496,052	\$493,845
Land Use Change	6,800	6,866	66
Yield	5,000	5,775	775
Interest and Penalties on Taxes	50,000	91,811	41,811
Total Taxes	<u>10,064,007</u>	<u>10,600,504</u>	<u>536,497</u>
<b>Licenses and Permits</b>			
Business Licenses, Permits & Fees	3,000	2,466	(534)
Motor Vehicle Permit Fees	485,000	571,563	86,563
Other Licenses, Permits and Fees	4,000	12,711	8,711
Total Licenses and Permits	<u>492,000</u>	<u>586,740</u>	<u>94,740</u>
<b>Intergovernmental Revenues</b>			
<b>State</b>			
Shared Revenue	70,522	70,522	
Business Profits Tax	132,574	132,574	
Highway Block Grant	109,882	109,882	
Water Pollution Grants	9,870		(9,870)
State and Federal Forest Land Reimbursement	84	84	
Railroad Tax	1,430	1,430	
<b>Federal</b>			
Other	25,000		(25,000)
Total Intergovernmental Revenue	<u>349,362</u>	<u>314,492</u>	<u>(34,870)</u>
<b>Charges For Services</b>			
Income From Departments	246,000	346,575	100,575

<b>Miscellaneous Revenues</b>			
Sale of Municipal Property	3,000	13,543	10,543
Interest on Investments	<u>20,000</u>	<u>98,326</u>	<u>78,326</u>
Total Miscellaneous Revenues	<u>23,000</u>	<u>111,869</u>	<u>88,869</u>
<b>Other Financing Sources</b>			
<b>Operating Transfers In</b>			
<b>Interfund Transfers</b>			
Capital Reserve Funds	25,695	25,695	
Trust and Agency Funds	<u>19,000</u>	<u>21,000</u>	2,000
Total Operating Transfers In	<u>44,695</u>	<u>46,695</u>	<u>2,000</u>
<b>Proceeds of General Obligation Debt</b>			
Capital Leases	<u>97,250</u>	<u>97,250</u>	
<b>Total Other Financing Sources</b>	<u>141,945</u>	<u>143,945</u>	<u>2,000</u>
<b>Total Revenues and Other Financing Sources</b>	<b><u>\$11,316,314</u></b>	<b><u>\$12,104,125</u></b>	<b><u>\$787,811</u></b>

**EXHIBIT A-2  
TOWN OF BOW  
General Fund**

**Statement of Appropriations, Expenditures and Encumbrances  
December 31, 1993**

	<b>Encumbered From 1992</b>	<b>Appropriations 1993</b>	<b>Expenditures Net of Refunds</b>	<b>Encumbered To 1994</b>	<b>(Over) Under Budget</b>
<b>Current</b>					
<b>General Government</b>		\$ 151,186	\$ 161,308		\$ (10,122)
Executive					
Election, Registration and Vital Statistics		58,837	70,912		(12,075)
Financial Administration		9,310	7,107		2,203
Revaluation of Property		10,000	8,717		1,283
Legal Expenses		115,000	130,538		(15,538)
Employee Benefits		350,779	309,378		41,401
Planning and Zoning		24,382	25,243		(861)
General Government Buildings		86,685	94,784	3,800	(11,899)
Cemeteries		19,329	17,506		1,823
Insurance		90,300	67,719		22,581
Business Development Commission		4,305	329		3,976
Other		28,000			28,000
<b>Total General Government</b>		<u>948,113</u>	<u>893,541</u>	<u>3,800</u>	<u>50,772</u>
<b>Public Safety</b>					
Police Department		408,332	413,021		(4,689)
Fire Department	1,317	141,181	133,900		8,598
Building Inspection		58,490	60,583		(2,093)
Emergency Management		1,000	292		708
<b>Total Public Safety</b>	<u>1,317</u>	<u>609,003</u>	<u>607,796</u>		<u>2,524</u>



	<b>Encumbered From 1992</b>	<b>Appropriations 1993</b>	<b>Expenditures Net of Refunds</b>	<b>Encumbered To 1994</b>	<b>(Over) Under Budget</b>
<b>Highways and Streets</b>					
Highways and Streets		635,601	618,610		16,991
Street Lighting		32,868	35,265		(2,397)
Total Highways and Streets		668,469	653,875		14,594
<b>Sanitation</b>					
Solid Waste Disposal		276,947	260,419		16,528
<b>Health</b>					
Health Agencies and Hospitals		6,489	6,489		
<b>Welfare</b>					
Direct Assistance		27,006	25,774		1,232
<b>Culture and Recreation</b>					
Parks and Recreation	610	119,901	121,568		(1,057)
<b>Conservation</b>					
		3,980			3,980
<b>Debt Service</b>					
Interest Expense					
Tax Anticipation Notes		15,000			15,000
<b>Capital Outlay</b>					
Master Plan	4,012			4,012	
Water Study	12,071			12,071	
Engineering Study					
Brown Hill Road	1,330			1,330	
Improvements - Town Buildings	70,169		70,169		2887

	<b>Encumbered From 1992</b>	<b>Appropriations 1993</b>	<b>Expenditures Net of Refunds</b>	<b>Encumbered To 1994</b>	<b>(Over) Under Budget</b>
Fire Department Generator	3,108				
Engineering Studies	12,910		11,475	1,435	
Sewer and Water Service	4,272		4,272		
Hanson Park Improvements		100,000	100,000		
Land Purchase		13,500	13,035	3,000	465
Pick-Up Truck		3,000			
Roll-off Container		15,000	15,000		
Oil and Diesel Tanks		24,000	24,000		
Police Computer		16,000	4,829	11,171	
Town Hall Improvements		17,000	17,000		
Generator		35,000	34,633	368	(1)
Road Improvements		147,250	146,064		1,186
Fire Pumper Tanker					
Total Capital Outlay	<u>107,872</u>	<u>370,750</u>	<u>440,698</u>	<u>33,387</u>	<u>4,537</u>
<b>Intergovernmental</b>					
School District Assessments		7,113,894	7,113,894		
County Tax Assessments		945,038	945,038		
Total Intergovernmental		<u>8,058,932</u>	<u>8,058,932</u>		
<b>OTHER OPERATING USES</b>					
<b>Operating Transfers Out</b>					
Interfund Transfers					
Special Revenue Funds		154,724	154,724		
Capital Reserve Funds		57,000	57,000		
Total Operating Transfers Out		<u>211,724</u>	<u>211,724</u>		
<b>Total Appropriations</b>		<b>\$11,316,314</b>	<b>\$11,280,816</b>	<b>\$37,187</b>	<b>\$108,110</b>
<b>Total Expenditures and Encumbrances</b>	<b>\$109,799</b>				

## TOWN OF BOW SALARIES

<b>Employee</b>	<b>Annual Position</b>	<b>Salary</b>
Marcelino Acebron	Highway Maintenance Worker	\$19,947.20
Pauline Ames	Deputy Town Clerk/Tax Collector	9,131.20
Cynthia Batchelder	Town Clerk/Tax Collector	28,047.76
Matthew Cheney	Highway Maintenance Worker	18,075.20
Peter Cheney	Police Chief	41,830.36
Charles Christy	Director, Parks & Recreation	31,214.56
Kelvin Clark	Police Corporal	29,744.00
Leighton Cleverly	Road Agent	36,142.08
Gary Cooper	Light Equipment Operator	21,153.60
Bud Currier	Building Inspector	34,428.16
Donald Dunlap	Highway Foreman	26,977.60
Paula Dwinal	Bookkeeper	22,193.60*
Myrton Fellows	Custodian	16,369.60
Patricia Gamble	Secretary to Police Chief	17,453.80
Robert Graves	Police Lieutenant	35,791.60
Michael Hague	Mechanic I	17,201.60
James Hodgman	Mechanic II	24,232.00
Bruce Jacklin	Police Corporal	28,329.60
Donald Kirlis	Patrolman	26,707.20
Gail Loomis	Secretary to Town Manager	22,193.60
Marilyn Lull	Deputy Town Clerk/Tax Collector	9,588.80
Charles Marcoux	Highway Maintenance Worker	20,134.40
Joseph Page	Groundskeeper	19,177.60
Martha Plummer	Secretary to Building Inspector	20,134.40
Bruce Price	Police Sergeant	30,908.80
Rhonda Saseen	Dispatcher	19,947.20
James Scovil	Fireman/Custodian	22,193.60
Karry Simpson	Dispatcher	19,177.60
Neil Smith	Dispatcher	19,947.20
Albert St. Cyr	Town Manager	41,434.64
Paul Stone	Police Sergeant	31,220.80
Timothy Sweeney	Highway Maintenance Worker	19,947.20
Kevin Tucker	Dispatcher	18,075.20
Leonard Virgin	Heavy Equipment Operator	25,688.00
Robert Watt	Transfer Station Attendant	15,600.00

\*One-half of salary is reimbursed by SAU #67 for shared bookkeeping services.

**MARRIAGES REGISTERED IN THE TOWN OF BOW, NEW HAMPSHIRE**  
**For the Year Ending December 31, 1993**

<b>Date of Marriage</b>	<b>Name and Surname of Groom and Bridge</b>	<b>Residence</b>	<b>Name, Official Station of Person by Whom Married</b>
JANUARY 23	Brian Dean Carter Tiffany Moore Pickering	Bow, NH College Station TX.	Rev. James P. Watson Pastor
APRIL 15	Paul E. Sarette	Bow, NH	Gordon E Westover
APRIL 17	Bonnie Ann Sargent Ronald Edward Cormier Jr. Karen Elizabeth Carpenter	Bow, NH Brockton, Ma. Bow, NH	J.P. Thomas L. Duston Reverend
MAY 21	Michael Rudolph Therrien Marjorie C. Grimard	Concord, NH Bow, NH	David P. Jones Reverend
MAY 22	Lawrence Francis Nadeau Jr. Kathryn Lynn Lovejoy	Bow, NH Bow, NH	William R Keefe Pastor
MAY 29	David E. Cole Carol L. Journey	Bow, NH Bow, NH	Sherri Clarke Manor Justice of the Peace
MAY 29	Mark Ethan Warren Audra Leigh Seymour	Bow, NH Manotick, Ontario	Rev. David M. Wenrich Reverend
JUNE 5	Steven Thomas Healy Michele Lynn Johnson	Malden, Mass Bow, NH	Rev. Thomas L. Duston Reverend
JUNE 5	Robert Richard Pike Geraldine McMenamon	Bow, NH Concord, NH	Helene G. Pike Justice of the Peace
JUNE 5	Daniel Robert Saltmarsh Deborah Jane Saucier	Concord, NH Bow, NH	Rev. James P. Watson Pastor
JUNE 5	Jeff Emmanuel George Martel Brenda Louise Barker	Concord, NH Bow, NH	Melody A. Foti Minister

Date of Marriage	Name and Surname of Groom and Bridge	Residence	Name, Official Station of Person by Whom Married
JUNE 12	Brian David Lassey	Bow, NH	Rev. Thomas L. Duston
JUNE 26	Alejandra Ramona Chamberlin Timothy Richard Lewis	Clifton Park, NY Bow, NH	Reverend Richard A. Lewis
JULY 4	Diane Rita Keller Edward John Theriault	Bow, NH Bow, NH	Justice of the Peace Donna A. Courchesne
JULY 6	Bernadette Carole Strachan Richard Eric Rosell	Bow, NH Bow, NH	Justice of the Peace Christina M. Pollock
JULY 17	Laura Lee Spencer Jonh E. Davis Jr.	Concord, NH Seminole, FL.	Justice of the Peace Marilyn E. Bushell
JULY 23	Jean K. Hamblett Stephen Carl Rossetti	Bow, NH Manchester, NH	Reverend Hays M. Junkin
JULY 24	Nancy Dwinells Murphy Steven Douglas Rhodes	Bow, NH Bow, NH	Rector David P. McDowell
AUGUST 6	Alison Paige Couser Jack F. Swartz	Concord, NH Acton, Ma.	Pastor Christina M. Pollock
AUGUST 7	Pamela J. Zucherberg Scott Randall Paul	Acton, Ma. Bow, NH	Justice of the Peace Rev. Anna C. Beach
AUGUST 7	Brenda Jean Lacross Mark Henry Rescino	Bow, NH Milford, NH	Pastor Rev. Walter Larson
AUGUST 14	Nancy Helen Hoeker Carl Wyatt Goley	Bow, NH Bow, NH	Pastor Richard W. Huntley Jr.
AUGUST 19	Tiffany Marie Troxclair Robert R. Polzer Mary Hayden Jackman	Bow, NH Christiansted, St. Croix, USVI Bow, NH	Reverend Richard A. Hampe Justice of the Peace

Date of Marriage	Name and Surname of Groom and Bridge	Residence	Name, Official Station of Person by Whom Married
AUGUST 21	Kenneth Howard Judkins II	Bow, NH	Rachel M. Chateauf
AUGUST 21	Maryann Michel Fagg	Bremerton, Wash.	Justice of the Peace
AUGUST 21	Keith R. Viney	Bow, NH	Gordon E. Westover
AUGUST 21	Christine Berwind Haffer	Bow, NH	Justice of the Peace
AUGUST 21	Peter E. Papps	Concord, NH	Rev. Makarios Niakaros
SEPTEMBER 5	Kelly A. Teller-Sheedy	Bow, NH	Priest
SEPTEMBER 5	Paul R. Raichle	Bow, NH	Christina M. Pollock
SEPTEMBER 11	Jeanne M. Thorp	Bow, NH	Justice of the Peace
SEPTEMBER 11	Paul F. Beaulieu	Northfield, NH	Rev. Shawn M. Therrien
SEPTEMBER 18	Tracey M. Goward	Bow, NH	Catholic Priest
SEPTEMBER 18	Scott E. Buxton	Bow, NH	Dr. David A. Kerr
OCTOBER 2	Andrea-Lyn Sargent	Concord, NH	UN. Meth. Minister
OCTOBER 2	Stuart C. Sheldon	Bow, NH	Rev. Anna C. Beach
OCTOBER 8	Contance B. Hartnett	Bow, NH	Pastor
OCTOBER 8	Russell D. Slater	Bow, NH	Ruth C. Williamson
OCTOBER 9	Elizabeth A. Jones	Hampton, Va.	Associate Pastor
OCTOBER 9	Clark A. Heintz	Bow, NH	Hayward H. Chappell Jr.
OCTOBER 9	Jennifer L. Heins	Bow, NH	Clergy
OCTOBER 9	Mark A. Barrington	Bow, NH	Harry E. Woodley
OCTOBER 9	Terri L. Langford	Bow, NH	Reverend
OCTOBER 9	Jeffrey K. Geary	Stapleton, Ne.	Stanley J. Keach
OCTOBER 9	Karen C. Lassey	Bow, NH	Minister
OCTOBER 9	Scott R. Haggart	Bow, NH	Rev. Diane Pierce
OCTOBER 9	Deena J. Heim	Bow, NH	Ordained Minister
OCTOBER 23	Jeffery A. Guimond	Bow, NH	Eric Baxter
OCTOBER 23	Sharon L. Howe	Bow, NH	Reverend

Date of Marriage	Name and Surname of Groom and Bridge	Residence	Name, Official Station of Person by Whom Married
OCTOBER 24	Erik Smith	Manchester, NH	Rev. Edward J. Charest
NOVEMBER 24	Rebecca L. Hill	Bow, NH	Clergyman
NOVEMBER 24	David W. Bolton	Bow, NH	George Twigg III
DECEMBER 4	Lena W. Larkin	Bedford, NH	Justice of the Peace
DECEMBER 4	Andrew R. Blier	Gardiner, Me.	Rosalie T. Downing
DECEMBER 18	Michelle E. Ladd	Bow, NH	Justice of the Peace
DECEMBER 18	Kurt G. Ekstrom	Concord, NH	Mary Ann T. Lakevicius
DECEMBER 18	Amanda N. Mosbeck	Bow, NH	Justice of the Peace
DECEMBER 18	Charles I. Andersen	Bow, NH	Roger Davis
DECEMBER 18	Susan E. Bowman	Hudson, NH	Assoc.

I hereby certify that the above return is correct according to the best of my knowledge and belief.

Cynthia M. Batchelder  
TownClerk

**BIRTHS REGISTERED IN THE TOWN OF BOW, NEW HAMPSHIRE**  
**For the Year Ending December 31, 1993**

<b>Date of Birth</b>	<b>Place of Birth</b>	<b>Name of Child</b>	<b>Name of Father</b>	<b>Name of Mother</b>
January 7	Manchester, NH	Dave Bernard Jr.	Dave B. Parker	Ann Marie Belanger
January 7	Concord, NH	Kaley Marie	Christopher Marston	Marie D. Nadeau
January 11	Concord, NH	Clare Denise	Matthew J. Wolf	Katherine M. Long
January 14	Concord, NH	Jillian Claire	Timothy A. Bourrie	Kelly Jo Still
January 14	Concord, NH	Erica	Marc G. Normandin	Kimberly Patenaude
January 15	Concord, NH	William Francis	Douglas A. McKernan	Katherine F. Penney
January 28	Concord, NH	Nathaniel Mark	Mark B. Stewart	Brenda L. Ward
January 30	Concord, NH	Robert Emile	James V. Hatem	Susan B. MacDonald
January 30	Concord, NH	James Calipha	James V. Hatem	Susan B. MacDonald
February 3	Manchester, NH	Kristin Danielle	Kevin D. Apple	Debara E. Jones
February 6	Manchester, NH	Bret Thomas	Randy B. Bamberger	Paula J. Dumont
February 7	Concord, NH	Brittany Marie	William H. Wood III	Anne-Marie Lemoyne
February 8	Concord, NH	Tiffany Lynn	Thomas E. Hendrickson	Susan E. Webster
February 15	Concord, NH	Ruthanne	Kenneth R. Koormeef	Beth A. Pontier
February 18	Concord, NH	Elizabeth Anne	Gilbert S. Rogers	Mary K. Fox
February 21	Concord, NH	Sawyer Thomas	Alan P. Judkins	Brenda L. Baumert
February 23	Concord, NH	Joseph Patrick	Paul J. Cavicchi	Melody A. Meyer
February 27	Manchester, NH	Lindsay Nicole	Mark D. Bucknam	Linda A. Lencki
March 3	Concord, NH	Sara Jane	Alan S. Woodbury	Nancy M. Faust
March 25	Concord, NH	Patrick James	Robert P. Walmsley	Mary E. Driscoll
April 4	New London, NH	Hali Mae	Michael E. Normandeau	Wendy L. Fuller
April 6	Concord, NH	Joseph Bruce	Bruce J. Marshall	Linda C. Levesque
April 9	Concord, NH	Austin Gregory	Gregory L. Bakos	Rebecca Leighton
April 10	Concord, NH	Connor Scott	Scott K. Hill	Michelle F. Henry
April 12	Concord, NH	Alison Nicole	Anthony N. Sacco	Wendy M. Frederick
April 13	Concord, NH	Tanner Charles	Richard E. Rathbone	Kimberly Aubin



<b>Date of Birth</b>	<b>Place of Birth</b>	<b>Name of Child</b>	<b>Name of Father</b>	<b>Name of Mother</b>
April 22	Manchester, NH	James Emery	William J. Lindonen JR.	Janet McCarthy
April 24	Concord, NH	Allison Dee-Anne	David A Waite	Tina Deshaies
May 11	Manchester, NH	Shawna Veronica	Douglas C. Bergevin	Kathleen E. Jones
May 13	Concord, NH	Scott Douglas	Douglas E. Rolph	Sandra K. Fsadni
May 14	Manchester, NH	Cody Alexander	Alva L. Swanson	Lisa M. Kenney
May 22	Concord, NH	Nolan Patrick	Brian M. Claire	Linda M. Marquis
June 11	Concord, NH	Aaron Jacob	Timothy D. Smith	Deanna J. Gallagher
June 13	Manchester, NH	Esther Elizabeth	Charles F. Cleary	Dorcas Sears
June 22	Concord, NH	Carter Robert	Paul E. Matthews	Cynthia Jacoby
June 24	Manchester, NH	Ryan Michael	Michael K. Clark	Susan Chamberlain
June 24	Concord, NH	Meghan Sarah	Daniel F. Weed	Jolene Stuart
July 1	Concord, NH	Brinkley Anna	Richey A. Matulaitis	Karla Killian
July 25	Manchester, NH	Aaron Gregory	Steven A. Lawrence	Heather L. Hodsdon
July 29	Manchester, NH	Mariellen Rose	Ghislain L. Breton	Nancy L. Turcotte
August 7	Concord, NH	Ian Rush	Lee R. HerringtonIII	Joan R. Grabnar
August 13	Concord, NH	Patrick	Kevin A. McManus	Anne M. Cote
August 18	Manchester, NH	Emma Katherine	Douglas D. Byrd	Ellen M. Shea
August 29	Concord, NH	Peter Jack	Joel A. Cummings	Lisa J. Peterson
September 1	Concord, NH	Dylan Kenneth	Gary J. Erickson	Joan K. Slentz
September 5	Concord, NH	Daniel Ryan	Patrick J. Sullivan	Cindy Lagueux
September 8	Concord, NH	Jennifer Lynne	Robert V. Mosher	Julie A. Dawson
September 15	Concord, NH	Emily Margaret	James T. Thomas	Glenda A. Dean
September 15	Concord, NH	Lindsay Joan	Jeffrey S. Kipperman	Linda S. Essenberg
September 17	Concord, NH	Erin Michelle	Daniel J. Mullen	Michelle A. Cormier
September 21	Keene, NH	Michael Curdie	Robert H. Curdie Jr.	Valerie A. Collins
September 23	Concord, NH	Jessica Lynn	Steve G. Warriner	Julia A. Saytanides
October 4	Concord, NH	Samantha Landry	Kurk J. Lyons	Shari J. Landry
October 6	Concord, NH	Luke Jackson	Howard A. Roever	Nancy L. Lauricella
October 14	Concord, NH	Kira Stacy	Kevin J. Marzoli	Alice M. McDonald

Date of Birth	Place of Birth	Name of Child	Name of Father	Name of Mother
October 30	Concord, NH	Zachary David	David S Finethy	Debra J. Baron
November 4	Concord, NH	Stephanie Grace	Russell A Strong,III	Natalia J. Brennan
November 21	Concord, NH	Steven Charles	Brian C.St.Pierre	Joann Chubb
November 24	Concord, NH	Jillian McKenna Grace	Richard V. Chergey	Joanne R Flannigan
December 3	Concord, NH	Timothy Jacob	Timothy M Moore	Rebecca A Potter
December 10	Concord, NH	Carolyn Sawyer	Harold E Keyes III	Sandra L Sawyer
December 14	Concord, NH	Deven Kalah	Paul A Gardner	Jeannine F. Brissette
December 23	Concord, NH	Caroline Anna	Andrew I Forrest	Laurie A Hall
December 27	Concord, NH	Emily Gail	Glenn C Raiche	Colleen E. Mulcahy
1992 Births received too late to be printed in the 1992 Town Report				
December 23	Concord, NH	Kelly Ann	James V. O'Keefe	Nancy A. Kasperovich
December 24	Concord, NH	Bruce Alcide	Luc J. Lacasse	Margaret O. Ler
December 30	Concord, NH	Meaghan Catherine	William N. McCann	Margaret M. McColgan
May 31	Lebanon	Kathleen Michelle	John C. Baier	Anne C. Patterson
May 31	Lebanon	Allison Lynne	John C. Baier	Anne C. Patterson
May 31	Lebanon	Alexander Scott	John C. Baier	Anne C. Patterson

I hereby certify that the above return is correct according to the best of my knowledge and belief.

Cynthia M. Batchelder  
TownClerk

**DEATHS REGISTERED IN THE TOWN OF BOW, NEW HAMPSHIRE**  
**For the Year Ending December 31, 1993**

<b>Date of Death</b>	<b>Place of Death</b>	<b>Name and Surname of Deceased</b>	<b>Place of Birth</b>	<b>Place of Burial</b>
January 28	Bow, NH	Andrew A. Thorburn	Norwich, Vt.	Concord, NH
February 3	Concord, NH	Mary Patricia Powers	Unknown	Manchester, NH
February 8	Concord, NH	Edward L. Harvey	Palmer, Ma	Bow, NH
February 14	Bow, NH	Gertrude T. Peaslee	Sutton, NH	Bow, NH
February 18	Concord, NH	Carol K. Draus	Meriden, Ct.	Meriden, Ct.
March 23	Concord, NH	Viola P. Houghton	Bristol, Bt.	Chebeaque Is., Me
March 23	Concord, NH	Rena V. Wheeler	Italy	Marlborough, NH
April 14	Concord, NH	Florence B. Chase	Danbury, NH	Bow, NH
May 8	Bow, NH	Marion P. Tobey	Melrose, Ma	Melrose, Ma.
May 20	Manchester, NH	Malancey K. Brunt	Andover, NH	Salisbury, NH
May 22	Concord, NH	Jerry R. Frederick	Ridgewood, NJ	Concord, NH
May 26	Manchester, NH	Arthur F. Pond, Jr.	Toronto, Canada	Concord, NH
June 5	Manchester, NH	Marguerite R. Palmer	Bennington, Vt	Bow, NH
June 18	Concord, NH	Ruth M. Andersen	Norway	Bow, NH
June 21	Bow, NH	Brian L. Cleveland	Concord, NH	Concord, NH
June 23	Concord, NH	Rita A. Bonito	Lawrence, Ma.	Medford, Ma.
July 4	Bow, NH	Cecile T. Chadwick	Concord, NH	Concord, NH
July 22	Concord, NH	Richard A. Cronin	Brooklyn, NY	Calverton, NY
July 30	Concord, NH	Jo Nelle Daniels	Walnut Springs, TX	Wichita Falls, TX
August 16	Concord, NH	Edwin R. Hutchins	South Acton, Me.	Bow, NH
August 25	Concord, NH	James R. Bucknam	Livermore Falls, ME	Manchester, NH
September 28	Franklin, NH	Bertha J. Beck	Jaffrey, NH	Concord, NH
September 30	Bow, NH	Kevin M. Boyle	Concord, NH	Concord, NH
October 8	Bow, NH	Grace C. Tilley	Haverhill, MA	Elkins, NH
October 27	Concord, NH	Nellie Williamson	Scotland	Quincy, Ma.

<b>Date of Death</b>	<b>Place of Death</b>	<b>Name and Surname of Deceased</b>	<b>Place of Birth</b>	<b>Place of Burial</b>
November 14	Bow, NH	Muriel C. Howard	Bow, NH	Bow, NH
November 22	Bow, NH	Penelope C. Knapp	N. Conway, NH	Bow, NH
December 9	Bow, NH	Harold G. Labounty	Irasburg, VT	Concord, NH
December 17	Manchester, NH	Kathleen Rex	Winthrop, Ma.	Bow, NH
December 29	Bow, NH	Paul M. McPhail	Perry, Me.	Bow, NH

I hereby certify that the above return is correct according to the best of my knowledge and belief.

Cynthia M. Batchelder  
Town Clerk

**Boards, Committees  
Commissions and  
Department Reports**

## BOW POLICE DEPARTMENT

### Full Time Officers

Chief Peter A. Cheney	SS 3/74	Part-Time Secretary	Patricia A. Gamble
Lt. Robert C. Graves	SS 7/79		
Sgt. Bruce E. Price	SS 11/80		
Sgt. Paul M Stone	SS 4/81		
Cpl. Bruce A. Jacklin	SS 4/82		
Cpl. Kelvin H Clark	SS 2/85		
Ptlmn. Donald J. Kirilis	SS 11/92		

Lt. Graves will be submitting an application in September 1994 in hopes of becoming a Certified Dare Officer. If all goes well, the 17 week program would commence in December 1994 with the 6th grade class.

Burglaries, one of our departments' major concerns decreased in 1993 by 50% totaling 17 as compared to 34 in 1992.

In July we progressed into the computer age upon the arrival of our new system. With our manpower and restraints, it is still a learning process for most of us. However, the dispatch center went on line in mid October.

RABIES IS ONE OF MY TOP CONCERNS IN 1994. I expect any day that Bow is going to be added to the list of 40 communities which have confirmed cases of rabies ( including Pembroke, Hooksett and Goffstown). Please take these following recommendations seriously.

1. I'm urgently requesting that you not allow your cats, dogs, etc. outside unless a family member is with them at all times. Even though it is state law that cats and dogs must be vaccinated against rabies, they can still have an encounter unknown to you with a rabid animal outside. When your animal returns inside it could contain wet saliva upon itself, which if comes in contact with an open cut, eyes, mouth or nose (any mucous membrane surface) on yourself or one of your children, then you must immediately go through a series of 5 shots. If you or your child didn't realize that it was saliva then you could be facing death. There is no cure once you have developed rabies.

2. Don't feed, touch or go near any stray (unattended) cat or dog.

3. Don't touch any deceased dogs, cats or wild animals.

4. Stay clear of all wild animals that normally live in the woods and do not leave food out for them.

5. Make sure your cats and dogs have their rabies tags on at all times, so that if it ever got loose and was found by a Law Enforcement Officer it would be treated differently then it would without tags.

Be sure to call your Police Department if you observe any strange acting animal immediately or if you have any questions regarding rabies. All members of this department will be receiving the 3 pre-exposure series of shots soon. Never shoot a

suspected rabid animal in the head if there has been a known exposure problem.

After January 1, 1994, any pistol permits issued will be valid for 4 years instead of 2 years. The cost has increased from \$4.00 to \$10.00. This is a State Law.

With the Brady Bill and other gun control restrictions that are taking place in Washington, DC, which I am against, I recommend to all residents who own firearms to hide them in unusual locations, because I believe our burglaries are going to involve an increase in firearms being stolen in the future. Gun control is not the answer to reducing crimes involving the use of firearms. It will only enhance the rights of the law-abiding citizen. What must be done, is put these criminals away without parole, by imposing the maximum penalty provided by existing laws and mandatory death penalty for anyone found guilty of murder and willful manslaughter.

At this time, I thank all the residents and businesses who continue to support, cooperate and render their assistance this past year to the members of my department when needed.

Please DO NOT HESITATE to report any vehicle that looks suspicious to us at 228-0511. This also includes strange acting animals.

Respectfully submitted,  
Peter A. Cheney  
Chief of Police

## BOW POLICE DEPARTMENT

	1993	1992	1991
Bow Police Telephone (Incoming/Outgoing calls)	25,302	25,583	25,593
Bow Radio Transmission	65,211	62,319	44,963
Dunbarton Police Telephone (Incoming/Outgoing calls)	3,264	3,311	3,077
Dunbarton Radio Transmissions	5,255	4,802	4,384
Pembroke Police Telephone(Incoming/Outgoing calls)	17,449	15,006	12,481
Pembroke Radio Transmissions	39,195	35,532	34,543
Accidents Motor Vehicle (total reportable)	70	79	59
personal injuries	23	17	13
fatal	0	0	0
motor vehicle /bicycle	1	0	1
motorcycle	1	1	0
motor vehicle/pedestrian	0	0	1
1-car accidents	31	42	29
2-car accidents	32	37	27
3-car accidents	7	0	3
4-car accidents	0	0	0
OHRV accidents	0	0	0
Animal Complaints	176	162	149
restraining order	1	1	1
killed by auto (dogs)	2	0	3
summonses	5	11	19
warnings	15	13	17
picked up	25	32	30
Arrests/Summonses for other police departments	152	197	164
Assaults	12	5	10
cleared	9	1	7
Assisting other departments (fire, rescue, police)	311	331	275
Assisting motorists	164	137	143
Building Checks w/open windows	78	105	100
Burglary (total)	17	34	7
industries	7	10	0
residences	10	24	7
cleared	7	11	3
Burglar Alarm responses	355	303	276
Burglary attempts	4	4	6
cleared	1	0	2
Criminal Mischief	75	133	60
cleared	1	1	4
Criminal Threatening	8	9	5
Criminal Trespass	10	13	6



cleared	4	3	3
Domestic Disturbance	25	35	36
Drug Cases	3	7	3
D.W.I.	12	8	11
Escapes(returned to NH Hospital, YDC, Jail)	1	1	0
General Complaints	462	510	441
Harassment Complaints	44	69	51
Industry checks PER DAY	161	161	161
Investigations (not including juvenile)	202	251	206
Junk car complaints	1	0	2
Juvenile Investigations	32	91	52
Juvenile complaints	36	54	39
cleared	26	21	29
Juvenile court/petitions/probation	5	20	22
Larceny	62	76	87
cleared	8	6	2
Lost/missing/wanted persons	13	14	7
found	13	14	5
Misdemeanor and Felony arrests	40	34	55
Motor Vehicle complaints	125	136	100
lockouts	38	71	46
warnings/checks	569	691	588
defective equipment tags	58	137	155
arrests	109	176	262
radar arrests	597	721	550
OHRV/ATV complaints	3	14	20
Parking violations	26	7	25
Parking Warning	1	3	6
Pistol Permit Investigations/issued	145	106	101
Robbery	0	0	1
Snowmobile Complaints	2	1	5
Stolen Vehicles	6	13	10
Recovered	4	6	3
Street Light Complaints	26	29	31
Suspicious person/prowler complaints	150	157	118
Suspicious Vehicle	197	233	200
Untimely Death Investigations	7	2	5
Total miles patrolled	12,851	128,382	133,624

**BOW POLICE DEPARTMENT REVENUE REPORT  
CALENDAR YEAR 1993**

<u>ACCOUNT NO.</u>	<u>DESCRIPTION</u>	<u>RECEIPTS YTD</u>
3401-1	Reports	\$1,079.00
3502-2	Parking Fines	70.00
3504-3	Dog Fines	245.00
3290-12	Pistol Permits	550.00
3504-1	Concord District Court	542.60
3401-2	Dispatch	29,200.00
3290-11	License to Sell Firearms	25.00
3509-7	Witness Fees	824.28
3509-5	Police Refunds (details, etc.)	10,238.00
	Total YTD	\$50,949.38

Respectfully submitted,

Chief Peter A. Cheney

## DISPATCH CENTER

FULL TIME: Neil Smith  
Rhonda Saseen  
Karry Simpson  
Kevin Tucker

PART TIME: Richard Patten  
Kenneth Noel

The Dispatch Center, located in the Municipal Building at 10 Grandview Road, serves the public 24 hours a day, every day of the year. Daily service to the public occurs in many different ways and numerous calls are answered pertaining to town functions, weather and road conditions, dump permits, directions, etc. These calls are in addition to the handling and recording of telephone calls for Police, Fire, and Rescue emergencies. Additional calls are received for various town departments to include Recreation, Highway, The Community Building and all town offices located in the Municipal Building.

Try to remember the following when placing an emergency call to the dispatch office:

1. WHO is calling.
2. WHAT the problem is.
3. WHERE the incident has occurred.

Be sure the dispatcher has acknowledged this vital information before hanging up the telephone.

In addition to the State Police On-line Telecommunications System Computer, there is now an in-house computer in the Dispatch Center. All calls received by the dispatch office are now computer generated instead of hand written notes transcribed onto a typed log. The dispatcher will ask callers for additional information at the time of the call such as date of birth and juvenile information. Try to bear with us and our transition into the 21st Century.

The Police Department hopes to install a crimeline into the Dispatch Center in the near future. Calls will be handled in a confidential manner by Chief Cheney and Lt. Graves. It will be modeled after the Manchester and Portsmouth Crimelines, only on a smaller scale. We have been working on this program for the past four years and all indications are that it should prove to be a very progressive and helpful crime prevention tool.

Thank you for your continued assistance and support in 1993. We look forward to working with you in 1994.

Dutifully yours,  
LT. ROBERT C. GRAVES

## Dispatch Yearly Statistics

### Bow Police Department

	<u>1993</u>	<u>1992</u>	<u>1991</u>
Police Telephone	25,302	25,583	25,593
Police Radio	65,211	63,319	44,963

### Pembroke Police Department

Police Telephone	17,449	15,006	12,481
Police Radio	39,195	35,532	34,543

### Dunbarton Police Department

Police Telephone	3,264	3,311	3,077
Police Radio	5,255	4,802	4,384

### State Police Computer

Incoming Queries	53,983	62,434	8,457
Outgoing Queries	65,354	76,241	93,455

**1993  
BOW FIRE DEPARTMENT  
ANNUAL REPORT**



In 1993, the Fire Department responded to a total of 276 fire and medical calls. Medical emergencies showed the largest increase in calls.

On November 3rd, we placed into service the new tank truck that was approved at last years Town Meeting. The truck is a 1994 International with 1750 gallons of water and 1,000 gallon per minute front mount pump. With the addition of this piece of apparatus, it increased the available water supply to the Department by almost 50%. The Department would like to thank the Town residents for supporting our request for this piece of equipment.

During 1993, Deputy Lee Kimball continued to maintain an aggressive training schedule. Weekly training continued to be centered around maintenance of basic skills involving forcible entry, ladders, hose evaluations, breathing apparatus, ventilations, ropes, forestry and tool use. Specialized training included hazardous materials operations, radiological monitoring, auto extrication and water rescue. The Department hosted two mutual aid drills which included a seminar on handling LPG emergencies and a live burn where we were able to get some good training on water supply operations and fire suppression. The Department also participated in the New Hampshire Safety Council Defensive Drivers Course.

Captain Mary Lougee, Training Officer for our Rescue Company, has continued to keep the 19 members of the squad current with the required courses necessary to maintain their certifications. All members are either National Registered Emergency Medical Technicians, Emergency Medical Technicians-Intermediate or Paramedics. All members are also CPR certified and hold current ambulance licenses as authorized by the State Division of Public Health, Emergency Medical Services. Training this year has included a review of new EMS laws and RSA's, Universal Precautions,

Helmet Removal, Do Not Resuscitate (DNR) Orders, Quality Assurance, Farmedics, Hypothermia and an annual review of our Infectious Control Plan-a plan that OSHA requires on exposures to bloodborne pathogens. Training has been done by our own personnel and also by attending special training sponsored by local hospitals.

Again in 1993, the members of the Department spent Columbus Day visiting with the students at the Elementary School. This is an annual event held in conjunction with the National celebration of "Fire Prevention Week". This full day of activities is coordinated with the school staff and involves appropriate Fire Prevention materials supplied by the National Fire Protection Association and purchased by the Bow Fire Department. This year's activities included firefighters entering a darkened school area in complete "Turn-out" fire gear including (S.C.B.A.) Self -Contained Breathing Apparatus. This activity is shown to all kindergarden and first graders. This shows the students what a firefighter looks and sounds like. The students in the second, third and fourth grades were involved in "Smoke Detector" and "Home Escape Route" discussions. All classes had the opportunity to also view the different types of apparatus with the ambulance being the most popular.

The Explorer Post continued to play an active part in the Department. Four members attended the 2nd annual Explorer Fire Academy held at New England College. The Bow Post also sponsored a reunion where cadets were able to renew their past experiences and discuss plans for the '94 Academy.

I would like to thank all Town Departments for their assistance in 1993 and I would like to give a special thanks to the Fire Department Ladies Auxiliary for their continued help during the year.

**IMPORTANT PHONE NUMBERS  
TO REPORT A FIRE OR REQUEST AN AMBULANCE  
225-3355  
ALL OTHER FIRE DEPARTMENT BUSINESS  
228-4320**

**REMINDER**

Burning permits are required for ALL outside burning EXCEPT when the ground is covered with snow. Permits will not be issued for the kindling of open fires between the hours of 9:A.M. and 5: P.M. unless raining. No fire shall be left unattended at any time without being completely extinguished. A buried fire is not considered extinguished. If a fire escapes from control, you may be held liable for:

1. Payment for damage to property of another
2. Payment of suppression costs to the town
3. Prosecution for failure to comply with regulations. Burning under the authority of the permit will be valid only if it does not violate N.H. Air Pollution Commission Regulations. Permits are available:

Chief H. Dana Abbott	225-6498
Deputy Chief Nicholas Cricenti	224-7371
Deputy Chief Leland Kimball	774-4981

Respectfully submitted,

H. Dana Abbott, Chief  
Bow Fire Department

## 10 YEAR HISTORY OF CALLS Bow Fire Department 1984-1993

	Bldgs	Chimney	Brush	Accid.	Alarms	Fire Aid	Mutual Medical	Misc.	Total
1994*	11	22	10	26	23	47	125	62	326
1985	6	18	14	33	32	49	134	41	327
1986	9	15	10	34	48	36	115	99	366
1987	14	13	9	39	51	36	152	127	441
1988	8	11	11	21	28	45	131	119	374
1989	4	7	7	40	33	46	71	111	319
1990	5	9	15	36	61	12	47	77	262
1991	8	12	20	20	52	44	59	76	291
1992	17	5	11	31	64	31	38	77	274
1993	12	6	9	36	55	40	49	69	276

\*Reduced response hours by Bow Rescue Squad (Private service used 6AM to 6PM)

Note: Misc. included dump, smoke investigations, illegal burning, service calls (water problems, furnace, problems, etc.).

## REPORT OF TOWN FOREST FIRE WARDEN AND STATE FOREST RANGER

During calendar year 1993, the State of New Hampshire experienced an average number of wildfires. The three leading causes of these wildfires were campfires left unattended, unsupervised children and debris fires that escaped control. All of these fires are preventable, but ONLY with your help!

Please help your town and state forest fire officials with forest fire prevention. New Hampshire State Law (RSA 224:27 II) requires that, "No person, firm or corporation shall kindle or cause to be kindled any fire or burn or cause to be burned any material in the open, except when the ground is covered with snow, without first obtaining a written fire permit from the Forest Fire Warden of the town where the burning is to be done."

Violations of RSA 224:27 II and the other burning laws of the State of New Hampshire are misdemeanors punishable by fines of up to \$1,000 and/or a year in jail and you are also liable for all fire suppression costs.

The State of New Hampshire, Division of Forests and Lands assisted many towns in wildland fire suppression during 1993 and participated in many fire prevention programs. This year, the nation is celebrating Smokey Bear's 50th anniversary. The State of New Hampshire Forest Protection Bureau will be working with many communities to spread the fire prevention message-"Remember...Only YOU can prevent forest fires. Fire prevention is the most cost effective fire suppression tool. Please be careful around fires and help us and our communities have a fire safe year.

**REMEMBER...SMOKEY HAS FOR FIFTY YEARS!"**

### Forest Fire Statistics 1993

	<u>State</u>	<u>District</u>	Town of: Bow
Number of fires	545	219	
Acres burned	224	78	

Bryan C. Nowell  
Forest Ranger

H. Dana Abbott  
Forest Fire Warden



## BAKER FREE LIBRARY

“The Baker Free Library serves the informational, educational and leisure needs of the residents of Bow. It promotes, develops, and maintains open access to the facilities, resources, and services available locally and through inter-library networks. Baker Free Library assures an environment that stimulates knowledge, culture, and the pure enjoyment of reading.”

Every year is filled with acts of kindness from various members and agencies in the community. Our year was made much more enjoyable because of the volunteer efforts of the Garden Club, the Recreation Department, the road crew, town offices, Jen Cohen, Chip Bailey, Pam Hutchinson and Bernie Conboy. Thank you for your support.

In January the Friends of the Library passed the four year mark. Each year the group continues to grow with new members and ideas. During 1993 the Friends continued to supply passes for the Christa McAuliffe Planetarium, the Museum of Fine Arts and the Science Museum in Boston, at no charge to Library borrowers.

New projects this year included the design and purchase of the unique redwood sign on the South St. lawn from Maine Line Graphics in Hillsboro, NH. A financial seminar presented by Newcombe Associates in Concord was very well attended in February and in May the antique signature quilt given to the Library by Henry Baker's great nephew, John Henry Baker of Boulder City, Nevada was installed in the Baker Room with a hanger purchased by the Friends. Passes to the Currier Gallery of Art have been added to the free pass collection and the annual book sale was a big success. Look for the Friends at the Library voting day display and participate in their annual membership drive.

National Library Week was a celebration of libraries and safety. We had our third bookmark contest and asked participants to submit designs encompassing travel safety. The Trustees selected the winners and the printed bookmarks were available after NLW. The winners were: Elizabeth Lizotte, Theo Kapusta, Crystal Evans and Amy Evans. A special event, a Folding Fest, was hosted by the Blanding and Loo families on Friday of NLW. Over 30 children and adults participated and enjoyed Storygami and origami.

The Baker Free Book Talks continued throughout the year and the group read six titles. We are always looking for additional readers and new suggestions. We meet monthly, on Tuesday, at 1 pm in the Baker Room.

Our thanks go out again to Judy Finn-Acone and Jane Andrew who volunteer for our Active Listener StoryTime on Wednesdays. In response to borrowers' requests, Donna Terrell, our Children's Librarian, added another story time for 3 to 6 year olds on Tuesday afternoons. The staff looks forward to the day when programming for children can all take place on one easily accessible floor. The Summer Reading program, Ketchup On Your Reading, included 106 participants who read 1,457 books. A celebration with over 68 children and adults in attendance was held at the Community Building with puppeteer, Lesley Smith, and a pizza party sponsored by the Friends of the Library.

In response to community input and the Long Range Planning document accepted in June of 1992, the Trustees interviewed four architectural firms and signed a contract with Dennis B. Mires, the Architect, PA of Manchester, NH. As a result of working with the firm and the staff, and exploring options of space re-utilization or new construction, the Trustees established a building committee charged with the task of building an addition to the library. Make sure to read the report of the building committee!

The plans for the expansion focus on making the entire library accessible to all. More seating will be available for young and old to sit and relax while using the resources available. The children will no longer have to travel the staircase for programming and the collection will be on one on the floor. The eventual automation of circulation and public catalog will be more easily achieved when new flooring is in place which will allow for cables and electric wires to run below the surface.

Respectfully submitted,  
Linda Kling  
Director

#### Hours

Monday 10am - 8pm

Tuesday 10am - 8pm

Wednesday 10am - 8pm

Friday 10am - 7pm

Saturday 9am - 1 pm (October - May)

**BAKER FREE LIBRARY  
TOWN OF BOW  
1993**

RECEIPTS:	Balance on hand 1/1/93		
	Library Funds	20,891.93	\$20,891.93
INCOME FROM TRUST FUNDS:			
	Bonds	495.51	
	Stocks	121.00	
		<hr/>	
		616.51	\$616.51
OTHER INCOME:			
	W.A. Kennedy Memorial Fund	108.12	
	Town of Bow Appropriation	124,499.52	
	Lost of Damaged Books	614.48	
	Memorial Gifts to Library	2,117.93	
	Bank Interest	360.97	
	Petty Cash	451.43	
	Out of Town Fees	330.00	
	Employee Purchase	142.88	
	Employee Health Ins.	2,260.44	
		<hr/>	
		130,885.77	\$130,885.77
			<hr/>
TOTAL RECEIPTS 1993			\$131,502.28
EXPENDITURES:			
Salaries:	Librarian	26,078.00	
	Assistants	40,887.44	
	Custodian	6,289.20	
	Social Security, Retirement	6,341.33	
		<hr/>	
		79,595.97	\$79,595.97
EXPENSES:			
	Books	27,590.33	
	Records and Tapes	1,105.42	
	Electricity	2,310.99	
	Sewer Use	307.00	
	Telephone: Alarm	384.00	
	Telephone: Service	643.65	
	Supplies	2,741.70	
	Fuel	1,861.63	
	Postage	201.47	
	Bank Charges	15.00	

New Equipment	3,418.00	
Rubbish Disposal	160.20	
Building Maintenance	2,848.86	
Association Meetings	274.15	
Special Programs	355.05	
Misc. & Architect Fee	6,417.30	
	<hr/>	
	50,634.75	<u>\$50,634.75</u>
TOTAL EXPENSES 1993		\$130,230.72

Balance on hand 12/31/93  
Library Funds \$22,163.49

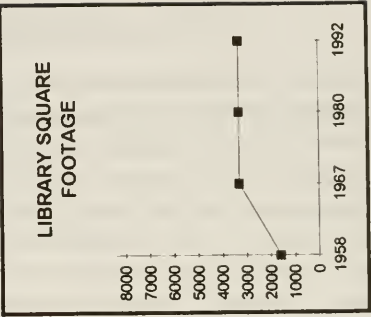
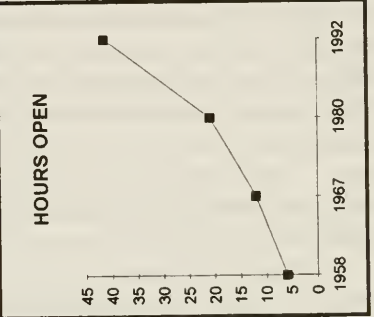
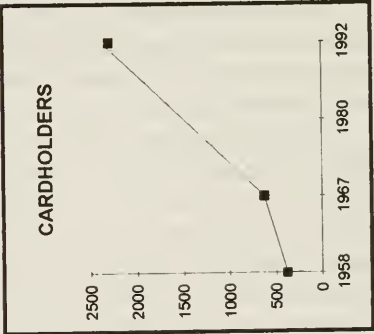
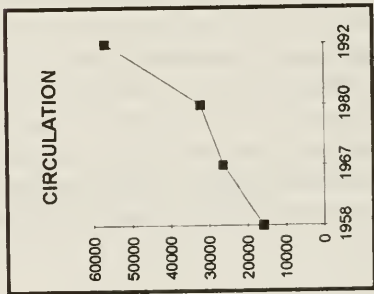
# BAKER FREE LIBRARY STATISTICAL HISTORY

Statistic	Year:			% Change:	
	1958	1967	1980	1958-1967	1967-1992, 1958-1992
Circulation	15912	26396	32253	66%	116%
Cardholders	381	626	N/A	64%	504%
Hours open per week	6	12	21	100%	592%
Library Square Footage**	1600	3300	3300	106%	0%
Town Population***	1340	2479	4015	85%	122%
% Population with Library Card	28	25	00		42

\* Average of winter and summer hours.

\*\* 1967 was first addition to original 1914 building.

\*\*\* 1960, 1970, 1980, 1990 US Census figures taken from Town of Bow Annual Report 1990, page 137.



## BAKER FREE LIBRARY BUILDING COMMITTEE

Back in 1990 in her annual report, Linda Kling alluded to concerns about crowding and space problems at the Baker Free Library. Since then a Long Range Planning Committee was established and a five year plan developed. One of the objectives in this plan was to engage a consultant to look at the facility and develop a space use plan to better utilize the building. The Trustees met with Dennis B. Mires and formulated a plan. After much consideration, the Trustees felt that the small corrections that could be made within the constraints of the existing building were, at best, a "bandaid" solution. Since construction costs are still at their lowest levels in years and bond rates are also very low, Dennis B. Mires was hired by The Trustees to develop a renovation and expansion plan for the Baker Free Library that would meet the needs of the community for the next 20 years (into the 21st century). Once the Trustees accepted the architect's preliminary plan, they appointed a Building Committee to further refine the plan, prepare a budget and supporting information, take the necessary actions to gain town approval, and implement the construction plan. This Building Committee includes Virginia Shirk, Andrea Douglas, Evelyn Lindquist, Pansy Bloomfield, Richard Warner, Karen Boyd (ex officio, Trustee ), and Linda Kling (ex officio, Director ).

The Building Committee first met October 18, 1993 and has been meeting weekly ever since. We first explored the restrictions Henry Baker's will placed on our options. Town Counsel Russell Hilliard advised us that we would need the approval of the Merrimack County Probate Court, in addition to Town voter approval, to change the use of the existing building so that a completely new library could be built. We then felt that the Trustee's recommendation of renovation and expansion was the best option at this time.

The proposed plan is designed to meet the needs of a town with a population of 9,000 (projected for 2010). This plan increases the size of the Library approximately 150% to 8,500 square feet. This additional space would reduce crowding of materials and better separate the various functions of the Library, provide seating for approximately 60 people (an increase from 20) which makes utilization of the Reference and Periodical Collections much more effective, put all services and materials on one level to increase accessibility and make the building ADA compliant, provide for space and electrical facilities for further automation at a future date, provide a meeting room for 35 people that is accessible from outside the Library, and require no additional staff to service the users. Since the proposed plan fills up the existing lot, the committee recommended that provision be made for additional expansion at a later date. To that end, an unfinished basement under the expansion was added to the plan (at an additional estimated cost of \$33,500). We have continued to refine the plan and have determined that a budget of \$990,000 is needed to satisfactorily complete the proposed renovation and expansion.

## HIGHWAY DEPARTMENT

The year 1993 began with the conclusion of the second snowiest winter in recorded history. We used thousands of yards of sand, hundreds of tons of salt, and wore out many plow blades.

We rehabilitated the Rockwood Acres area which consisted of grinding the road surface, removing any large rocks in the roadway, and then adding several inches of gravel. We then paved with 2 inches of base mix and finished the job with 1 inch of finish asphalt.

The Highway Department also reconstructed South Bow Dunbarton Road. Reconstruction is when all existing material is removed and new gravel and fill is brought in to build the road. We then paved the road according to Town specifications.

We shimmed and/or overlaid a few other roads in Town. Shimming is when asphalt paving is done to reestablish the crown and shape of the road with the least amount of material possible. Overlaying is the paving of the road surface with a uniform thickness of asphalt that is usually 1" - 1 1/2".

The Transfer Station had a new building erected which not only gives the attendant a little more habitable atmosphere but also allowed us to install a second power unit for the trash compactor.

We attempted to recycle glass to be used in the reconstruction of Interstate 89.. This project failed because of excessive contaminants mixed with the glass.

As time allows, we are expanding Evans Cemetery. This project is progressing as a 'fill in' at the present time. We expect to complete the expansion before the previous extension is sold out.

I want to thank all the residents for their continued support and cooperation. We look forward to serving you in 1994.

LEIGHTON A. CLEVERLY  
Road Agent

## ANNUAL REPORT OF THE BOW PARKS AND RECREATION COMMISSION

The Bow Parks and Recreation Department continues to provide a well-rounded, year-round program of recreation activities for the citizens of Bow. Many new programs were added this past year including Archery, Quilting, Origami, Kinder Soccer, Floor Hockey, and T-Ball, Basketball Clinics, Duplicate Bridge Club, and Wrestling Clinics.

The Department's policy is to rely heavily on program fees and charges to support recreation activities, including fees for classes, summer programs, and bus trips. The Department revenue picture again improved this year with over \$44,000 in fees and charges collected in 1993. This is a 10% increase over the \$40,000 the Department collected in all of 1992. This \$44,000 in revenue represents 39% of the Departments total 1993 approved budget. It is anticipated that we will meet or exceed \$50,000 in revenue to offset our 1994 budget. This "pay-as-you-go" recreation program philosophy continues to place a larger portion of Departmental finances on the program users rather than the taxpayer in general.

**Hanson Park Recreational Facilities:** The new athletic fields, access road, and parking lot at Hanson Park were opened this past spring. In the fall, the field was dedicated in the name of Robert "Bob" Gosling for his many, many years of dedicated service to the youth of Bow through his coaching activities for Bow Athletic Club programs and school teams, and for his involvement in the Bow Parks and Recreation Commission. In addition, his donated engineering skills helped make the new fields possible. The Parks and Recreation Commission wishes to thank all people (too numerous to mention) and clubs who made the completion of this project possible. A particular thank you goes out to the Bow Rotary Club which donated \$9,500 to the Town to pay for all the new fencing and backstop at the new field. Public Service of New Hampshire also is thanked for its large donation of topsoil which made the park cost feasible. The new access road at the new field was designated "Volunteer Way" as a lasting tribute to all volunteers in Bow who have made the youth programs and all other community projects and programs for the citizens of Bow possible. A granite bench was dedicated at the same time to honor all the volunteer efforts by the citizens of Bow.

This past fall, a new playground was also constructed by the Bow Parks and Recreation Department at the new Gosling Field to finish the final step of the \$24,000 Federal Land and Water Conservation Grant which funded 50% of the total \$50,000 cost of the new recreational facilities; the Town funded only \$25,000. This fall, the Town received a check for \$22,500 from the Federal Government to pay for 50% of the project completed to date. The Town will receive the remaining \$2,500 later this winter. It is estimated that if the Town had not received the grant and the volunteer efforts to build the park, the cost of the new facilities would have been in excess of \$100,000.

**Recreation Program Highlights:** The Department once again conducted in excess of 150 programs, classes, special events, and bus trips for recreational outings in 1993. Programs are so numerous now that it is impossible to highlight them all in the short amount of space allocated for our Annual Report in this Town Report. The Summer Program continued to be popular and well attended with offerings including the Playground Program, Kindergym, 18 youth Bus Trips to area attractions, Archery, Swimming, Tennis, and Music Lessons, along with a Babysitting Course. Year-round programs for kindergarten and pre-school children included Skating, Music, Sign Language, Dance, Babysitting, Arts and Crafts, and "Let's Go Fishing" lessons. Over 150 youths participated in the Pats Peak Learn-to-Ski Program, and many ski trips were



also scheduled for the Christmas and Winter School Vacations along with open gym programs. The Bow Family Arts Services again presented eight family shows throughout the year with financial support from the Bow PTO and grants from the New Hampshire State Council on the Arts.

Senior citizen programs included the Bow Young-at Heart group, 50-Plus Fitness, Bridge Club, and a chair exercise class. Seniors interested in joining any of these activities should call Chuck Christy at 228-2222. Special Events included the traditional Halloween and Children's Christmas Party with Santa, Easter Egg Hunt, and the Town Tree Lighting.

The Department continually seeks to add new programs according to the interests of Bow citizens. If you would like to offer a program or would like to see an activity offered, contact Chuck Christy, Director of the Bow Parks and Recreation Department, located at the Bow Community Building.

**Parks Maintenance:** The Town parks and recreational facilities are maintained by the Department's one full-time maintenance person, a part-time summer helper, and occasional assistance from the Director. For projects requiring more than two persons and/or heavy equipment, the Department is thankful for the excellent cooperative assistance of the Town Highway Department. The Department added two sets of new soccer goals this year for the Town's athletic fields as well as more player benches and picnic tables. Local Troop 75 Boy Scout, Phil Shinkaruck, for his Eagle Scout project, provided new benches at the Town Pond and a brick barbecue and a picnic table at Gergler Field this past summer.

The Department, with the opening of the newly-constructed facilities at Hanson Park, will be charged with maintaining five ball fields and soccer fields, three playgrounds, four parking lots, three access roads at two parks (Hanson and Sargeant Parks), and the Town Ice Skating Pond. In addition, the Department maintains the grounds of the Baker Free Library and assists with the maintenance of the Town Boat Ramp.

The Highway Department also deserves a special thanks for their assistance in maintaining the Parks and Recreation Department's powered equipment, grading of park's parking areas, and hauling of heavy materials. The Parks and Recreation Commission also wishes to acknowledge the help provided by the Bow Athletic Club, the Memorial and Elementary Schools' staff, the Police and Fire Departments, the Baker Free Library, all of the Girl and Boy Scout troops, the Rotary and Men's Club, the Young-at-Heart Club, the School Bus Drivers and Garage staff, the Town Manager, Town Hall Employees, the Selectmen, and the Town Budget Committee for all of their cooperative efforts this past year which helped make the Department's successful programs possible. In addition, the Department wishes to thank the citizens of Bow for their continued support and for the many volunteer hours they have donated to the Department for special events and trips.  
Respectfully submitted,

JIM LOOMIS, Chairman  
ROLAND ROBINSON  
BETTY LUND

CHARLES W. CHRISTY, Parks and Recreation Director

CHUCK RHEINHARDT  
CINDY GOW  
JOSEPH PAGE, Groundskeeper

## BUILDING INSPECTOR'S REPORT 1993

I hereby respectfully submit my 1993 report.

The total number of building permits issued through 1993 is 136, which includes additions, pools, garages, residential, and commercial buildings. There were 47 permits issued for new residential homes. The average estimated cost per new home in Bow for 1993 was \$96,108 excluding land, well and septic.

I would like to take the opportunity to thank all of the residents and people with whom we've had contact in the past year, for their continued support and cooperation. We look forward to serving you in 1994.

The following is a breakdown on inspections completed throughout the course of the year. Many buildings are still in various stages of completion and cannot be totaled in at this time.

Foundations .....	76
Rough Framing .....	73
Rough Electrical .....	76
Rough Plumbing .....	54
Chimney/Fireplace .....	53
Final Inspection .....	72
Certificate of Occupancy .....	68
Total .....	472

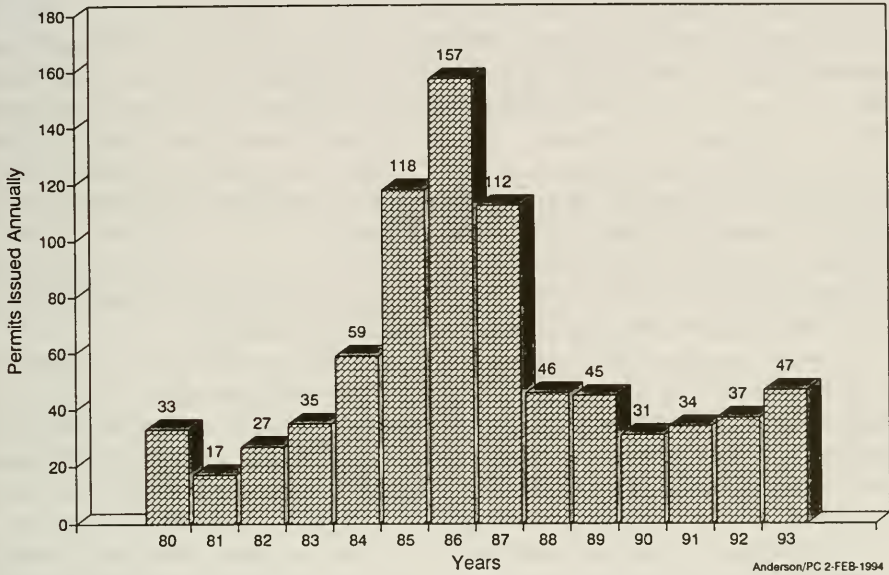
The total amount of revenue collected through this Department in 1993 is as follows:

Building Permits: .....	\$29,050.70
Zoning Board Applications: .....	\$1,500.00
Planning Board Applications: .....	\$1,830.00
Cemetery Lots/Burials: .....	\$4,595.00
Sales/ Ordinances .....	341.00
Total .....	\$34,316.70

Respectfully Submitted,

Bud Currier  
Building Inspector

# Single Family Building Permits Town of Bow, New Hampshire



## PLANNING BOARD

The Bow Planning Board held 16 meetings throughout 1993 as well as several working sessions. Applications for subdivisions and site plan reviews increased from ten in 1992 to seventeen in 1993, an increase of 70%.

The Town is currently considering several improvements, including library renovation and expansion, a transfer station and a new high school. Also, in order to plan for these very important decisions, the Capital Improvement Plan subcommittee met with selected town officials to develop a Capital Improvement Plan (CIP) that will fit within the tax structure of Bow. Please take a moment to read the CIP presented on the following page so that you may have a better understanding of the capitol improvements planned for the next 10 years.

The zoning subcommittee has also met on several occasions and their recommendations are presented in the warrant articles pertaining to zoning amendments which will be voted on at the annual Town Meeting.

Planning Board members have served on town and area committees including the Upper Valley Merrimack River Local Advisory Committee, the Central New Hampshire Regional Planning Commission and The Concord/Bow High School Study Committee. Additionally, the Board subcommittees dealt with the Planning Board budget, Subdivision and Site Plan Regulation Revisions and Zoning Ordinance Revisions.

I would like to thank the members of the Planning Board who have faithfully served the Town throughout this past year. Particular recognition should be given to John Iffland who has been a Planning Board member and past chair since 1990.

FRED DOUGLAS, Chairman  
HAROLD DAVIS, Vice-Chairman  
MARIE YOUNGS-ANDERSEN, Secretary  
RICHARD BEAN (Ex-Officio)  
STEPHEN BUCKLEY

ROBERT DAWKINS  
NANCY RHEINHARDT  
DONALD TAYLOR  
THOMAS WALLACE  
ANDREW YOUNG

## CENTRAL NEW HAMPSHIRE REGIONAL PLANNING COMMISSION

### Summary Report for the Town of Bow

Specific activities provided by Central New Hampshire Regional Planning Commission for the Town of Bow in 1993 included the continuation of the Bow circuit rider town planner service, providing composite USGS map of Bow, furnishing names of other persons and towns involved in regional cable television negotiations and furnishing background information on cable television strategies.

**BOW PLANNING BOARD**  
**NOTES TO CAPITAL IMPROVEMENTS PLAN**  
**MARCH 31, 1994**

**Note 1.-Preparation of Plan**

The Capital Improvements Plan subcommittee met with the various department managers to review the requests for acquisition of capital assets. The subcommittee prepared the plan based on the results of the meetings.

**Note 2.- Town Buildings**

The funding for improvements to town buildings is based on information obtained from the building inspector and town manager. The various buildings were examined to determine what improvements are required. The results indicate that the town buildings are in need of significant improvements in 1994 due to improvements not made in prior years. The building inspector should be further consulted if more detail is needed to support this funding.

The recycling committee requested funding for a new transfer station at an estimated cost of \$200,000 and scheduled to be built in 2003. Also requested, was recycling equipment that includes a bailer, bobcat, and two trailers. The estimated cost totals \$36,000 and the equipment is scheduled to be purchased in 1996. The equipment has an estimated useful life of 20 years.

**Note 3.- Police Department**

The police department funding includes a four wheel drive vehicle scheduled to be purchased in 1995 for \$24,000, with a useful life of four years, and funding of \$6,000 per year beginning in 1996 for replacement vehicles.

The funding also includes a new emergency tape recorder for the department's telephone lines and radio communications console. The equipment is estimated to cost \$10,000 and scheduled to be purchased in 1995.

**Note 4.- Fire Department**

The fire department currently has a tanker that is financed under a lease. The payments of \$48,814 in 1994 and 1995 represent the balance of the lease payments due.

Funding for the air compressor, new body for the 1982 Ford, rescue truck, overhead doors, and exhaust system are based on needs of the fire department as determined by the fire chief.

Beginning in 1995 the funding includes the construction of a new fire station in 2004 at a projected cost of \$375,000.

The funding for fire tankers and pumps is based on estimated useful lives of 20 years. The estimated replacement costs for the tankers and pumps are \$180,000 and \$200,000, respectively. The scheduled purchases for replacement equipment are as follows:

<u>Equipment</u>	<u>Year</u>
Tanker	1998
Tanker	2013
Tanker	2018
Pumper	2002
Pumper	2005
Pumper	2009

Note 5- Highway Department

The highway department's funding includes projected 1994 purchases of one plow/sand truck (replaces 1979 truck), a backhoe (replaces 1981 backhoe), and a tractor (replaces a 1973 tractor).

The estimated useful life of the highway department equipment is as follows:

<u>Equipment</u>	<u>Life</u>
Plow/sand trucks	10 years
One ton truck	8 years
Pickup trucks	8 years
Loader	12 years
Grader	12 years
Backhoe	10 years
Compressor	15 years
Chipper	15 years
Tractor	20 years

The scheduled purchases of replacement equipment based on the estimated useful lives noted above are as follows:

<u>Equipment</u>	<u>Year</u>
Plow/sand truck	1994,1995,1996,1997,2001, 2002
One ton truck	1996,2004
Pickup trucks	1995,2001,2003
Loader	2003
Grader	1997
Backhoe	1994
Tractor	1994

Note 6.- Road Improvements

The road improvement funding includes \$20,000 for the State Aid Reconstruction Program. The funding for the various roads and intersections is a continuation of planning developed in prior years with the exception of Hollow Road. The town received a \$5,000 impact fee for this road and the \$10,000 balance of the funding represents the town's portion of the improvements.

The various resurfacing represents the annual resurfacing done by the town.

In prior years certain road construction and paving costs have been funded through the general fund. These type of road improvements extend the useful lives of the roads and should be funded through the capital reserve fund.

Note 7.- Baker Free Library

The Baker Free Library has requested funding for a computer system to automate the circulation and card catalog. The estimated cost is \$27,000.

Note 8.- Water & Sewer Improvements

The balance in the capital reserve fund represents a deposit in 1988 of \$80,100 , plus accumulated interest income.

Note 9.- Cemetery Improvements

The projected funding for cemetery expansion is based on plans developed in prior years.

Note 10.- Other Funds Balance

The other funds balance included in the costs funded prior to 1994 consists of the following source of funds.

General Fund appropriations	\$59,305
Impact fees	<u>18,750</u>
Total other funds	<u>\$78,055</u>

Note 11.- Costs Funded Prior to 1994

The costs funded prior to 1994 are comprised of the following accounts:

Capital reserve funds	\$373,446
Other funds	<u>78,055</u>
Total costs funded prior to 1994	<u>\$451,501</u>

Bow Planning Board  
 CAPITAL IMPROVEMENT PLAN-1994 (Adopted January 3, 1994)  
 (Items costing \$10,000 or more, lasting five years or more)

Equipment, Buildings, Projects, Studies, Etc.	Total Cost	Capital Reserve	Amount to be Raised by Year																			
			1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004+*****									
<b>TOWN BUILDINGS</b>																						
Total Building Fund	451,806	23,194	139,306	64,500	44,000	25,600	25,800	25,800	25,800	25,800	25,800	25,800	25,800	25,800	25,800	25,800	23,400					
<b>POLICE DEPARTMENT</b>																						
Four Wheel Drive Vhcl. Emergency Tape Rcdr.	61,109 10,000	10,891 0	8,000 5,000	5,109 5,000	6,000	6,000	6,000	6,000	6,000	6,000	6,000	6,000	6,000	6,000	6,000	6,000	0					
<b>FIRE DEPARTMENT</b>																						
Tanker Rescue Truck Tanker Pumper Other Equipment Fire Station	277,628 43,064 347,956 600,000 90,000 412,500	50,000 16,936 12,004 0 5,000 0	48,814 13,064 20,000 0 22,500 37,500	48,814 15,000 20,496 25,000 42,500 37,500	10,000 15,000 42,500 25,000 50,000 37,500	10,000 42,500 42,500 25,000 50,000 37,500	10,000 42,500 42,500 25,000 50,000 37,500	10,000 42,500 42,500 25,000 50,000 37,500	10,000 42,500 42,500 25,000 50,000 37,500	10,000 42,500 42,500 25,000 50,000 37,500	10,000 42,500 42,500 25,000 50,000 37,500	10,000 42,500 42,500 25,000 50,000 37,500	10,000 42,500 42,500 25,000 50,000 37,500	10,000 42,500 42,500 25,000 50,000 37,500	10,000 42,500 42,500 25,000 50,000 37,500	10,000 42,500 42,500 25,000 50,000 37,500	10,000 42,500 42,500 25,000 50,000 37,500	100,000 135,000 200,000 37,500				
<b>HIGHWAY DEPARTMENT</b>																						
Plow/Sand Trucks Current Fleet Plow/Sand Trucks Future Loader Grader Backhoe Tractor Other Equipment Road Improvements General Highway Const. Page/Brown Hill Intersection Road Upgrades Vanous Resurfacing	362,176 231,000 100,000 252,000 130,000 70,000 122,500 200,000 24,618 82,229 1,369,500	57,824 0 0 0 20,000 0 0 20,000 25,382 53,771 0	12,176 0 0 0 55,000 35,000 13,751 20,000 14,618 19,979 136,950	70,000 7,000 0 42,000 7,500 1,750 26,084 20,000 10,000 46,250 136,950	70,000 14,000 12,500 42,000 7,500 1,750 13,833 20,000 16,000 136,950	70,000 21,000 12,500 42,000 7,500 1,750 8,417 20,000 16,000 136,950	70,000 21,000 12,500 42,000 7,500 1,750 8,417 20,000 16,000 136,950	70,000 21,000 12,500 42,000 7,500 1,750 8,417 20,000 16,000 136,950	70,000 21,000 12,500 42,000 7,500 1,750 8,417 20,000 16,000 136,950	70,000 21,000 12,500 42,000 7,500 1,750 8,417 20,000 16,000 136,950	70,000 21,000 12,500 42,000 7,500 1,750 8,417 20,000 16,000 136,950	70,000 21,000 12,500 42,000 7,500 1,750 8,417 20,000 16,000 136,950	70,000 21,000 12,500 42,000 7,500 1,750 8,417 20,000 16,000 136,950	70,000 21,000 12,500 42,000 7,500 1,750 8,417 20,000 16,000 136,950	70,000 21,000 12,500 42,000 7,500 1,750 8,417 20,000 16,000 136,950	70,000 21,000 12,500 42,000 7,500 1,750 8,417 20,000 16,000 136,950	70,000 21,000 12,500 42,000 7,500 1,750 8,417 20,000 16,000 136,950	14,000 35,000 12,500 10,416 7,500 1,750 8,417 20,000 20,000 136,950	42,000 12,500 10,416 7,500 7,500 1,750 8,417 20,000 20,000 136,950	12,500 12,500 10,416 7,500 7,500 1,750 8,417 20,000 20,000 136,950	10,416 10,416 7,500 7,500 7,500 1,750 8,417 20,000 20,000 136,950	63,504 7,500 19,250 9,913
<b>BAKER FREE LIBRARY</b>																						
Automated Circulation	26,731	629	8,731	9,000	9,000																	
<b>WATER &amp; SEWER IMPROVEMENTS</b>																						
Automated Circulation		155,870	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0					
<b>CEMETERY</b>																						
Expansion Paving	20,000 10,000	0	0	0	10,000 10,000	10,000 10,000	10,000 10,000	10,000 10,000	10,000 10,000	10,000 10,000	10,000 10,000	10,000 10,000	10,000 10,000	10,000 10,000	10,000 10,000	10,000 10,000	10,000 10,000					
<b>TOTAL CIP FUNDING</b>	5,294,657	451,501	610,399	640,453	558,533	484,917	428,833	395,333	395,333	395,333	395,333	395,333	395,333	409,833	377,835	592,007						



## ZONING BOARD OF ADJUSTMENT

During 1993, the members of the Zoning Board of Adjustment held regular monthly meetings and 28 public hearings.

The year 1993 has been busy for the Zoning Board of Adjustment with a total of 26 applications taken in. This figure has doubled from 13 in 1992. Monies taken in by the Zoning Board of Adjustment for 1993 totaled \$1,500.

The policy of on-site inspections prior to the public hearings has given us insight into the requests from the applicants and has given us greater insight into the interpretations of the Zoning Ordinance.

We thank the townspeople and businesses for their cooperation at our meetings and look forward to serving you in 1994. The Board is most appreciative for the support from the Board of Selectmen, together with Mr. Bud Currier with whom they have worked during 1993.

Bruce Crawford, Chairman  
Valerie Lynn, Vice Chair  
Marc Normandin, Secretary  
Anne Ross-Raymond  
Howard Cross  
Clarence Bourassa, Alternate  
Geri Holdsworth, Alternate  
Marvin Bihn, Alternate  
Kevin Apple, Alternate

## BOW BUSINESS DEVELOPMENT COMMISSION

The Bow Business Development Commission expanded from five to seven members, ended one major project in 1993 and laid the groundwork for several new undertakings.

In addition, members of the BBDC, with the Selectmen, met with parties proposing a massive paper recycling plant in Bow and look forward to helping in 1994 to bring the plan to fruition.

The major project, a study to determine the economic feasibility of installing water and sewer lines to serve the business corridor along Route 3-A, was completed with a submission of a comprehensive report by the consulting firm of Stearns and Wheler. The report was given to the Board of Selectmen and presented at an informational public hearing.

The Commission's conclusion, based on the report, is that water and sewer systems in the targeted area would not, at this point, be self-supporting. However, the report which is available at the town offices contains a wealth of data which should prove useful as future development is contemplated.

The BBDC will focus on several projects in 1994, including developing a brochure touting Bow's advantages to prospective new businesses, compiling a roster of all existing Bow businesses and establishing on-going relationships with them, and working with others to further the development of Bow Commons.

The BBDC has also initiated meetings with representatives of the New Hampshire Department of Resources and Economic Development to explore ways in which that agency can help the Town to attract and to hold business and industry.

Respectfully submitted,

Robert Dawkins, Chairman  
Richard Manburg  
Paul Roy  
Katy Burns  
David Hickey  
Peter Winship  
Richard Warner

## BOW CONSERVATION COMMISSION

1993 was a year of stability for the Bow Conservation Commission. For the first time in several years there was no turnover in the membership of the Commission. The stability of the Commission provided for a constructive cohesive working unit.

Our new Town Forester, Ronald Klemarczyk, made a thorough review of all of the town parcels and developed an up-to-date forestry management program for the town looking ahead to the next ten years.

Two of the projects to be completed this year were logging operations on Lot 64 on Heidi Lane which was completed in August and the southwest side of the Londonderry Turnpike in Bow Center which will be ongoing through December into January.

The Commission this year sponsored a membership with the Conservation Youth Corps for the second year in a row.

Special recognition should be given to members Philip Downie, Richard Sheridan and Michael Serakis for their efforts regarding the planning for the Heritage Trail through Bow. The trail will connect with Hooksett in South Bow and links up with Concord's proposed segment on Hall Street.

The trail has been organized by the State of New Hampshire and the goal is to have a hiking trail from the Massachusetts border along the Merrimack River through New Hampshire and ending on the Canadian border.

Tentatively 95% of the landowners including Public Service Company of NH have given their verbal consent for the trail crossing their property. Our plan is that by the summer of 1994 the trail should be cleared, marked and approved by the State as an acceptable segment of trail.

With the approval of the land donation to the State for improvement of the boat ramp in 1993, we expect to move forward on this project in 1994 and follow its development closely.

Numerous subdivision plans, intents to cut timber and dredge and fill applications were reviewed and action taken where necessary.

The Commission looks forward to being an active participant in the site selection for the proposed new high school.

The Bow Conservation Commission will continue its conservative and profitable management of town lands and natural resources for present and future generations.

Respectfully submitted,

Philip Wolfe, Chairman  
Peter Schauer  
Philip Downie  
Richard Sheridan  
Kitty Lane  
Michael Serakis  
John Meissner

## HEALTH OFFICER'S REPORT

For the year ending November 30, 1993

Inspection of several Family Day Care Centers.

Inspection of Durable Medical Equipment Company, because it operates as a home health care facility.

Inspection of Pre-School Day Care Facility.

Inspection of a home because of septic odors, problem referred to the Building Inspector.

Several reports from Veterinarians about pet animals being bitten but Rabies not a problem.

Review of reports for demolition of Bow Mobil and the handling of any hazardous materials.

Attended Annual Meeting of Health Officers Association, with discussion of Rabies, Day Care Homes, Lead and Asbestos.

No reported Communicable or Infectious Diseases.

Respectfully submitted,  
ETHAN V. HOWARD, JR., MD  
Health Officer

## CONCORD REGIONAL VISITING NURSE ASSOCIATION

The Concord Regional Visiting Nurse Association continues to offer three major health services to the residents of Bow: Home Care, Hospice, and Health Promotion.

Home Care services respond to the health care needs of those patients with acute or chronic illnesses that require skilled professional and para-professional care so they may return to or remain in their homes. Emphasis is on promoting independence and maximum functioning of the patient within the least restrictive setting.

Hospice services provide professional and para-professional services to the terminally ill patient with a limited life expectancy. The goal is to enhance the quality of the patients's remaining life by helping he/she remain at home in comfort and dignity. Emphasis is on pain and symptom management and skilled intervention to meet the patient's special physical, emotional and spiritual needs.

It is anticipated that construction of the CRVNA Hospice House will be completed in the the Spring of 1994. The agency will then be providing residential hospice care services in the hospice house, as well as hospice care within the home.

Health Promotion services focus on the low and marginal income families and individuals to prevent illness by professional assessment and screening for health risks and needs, by early intervention to prevent, eliminate, or minimize the impact of illness and/or disability, and by anticipatory guidance and health teaching. Emphasis is on promoting healthy children, families and individuals through early intervention and teaching. Services rendered in the clinic setting are: child health, prenatal, family planning, sexually transmitted disease, adult screening, immunizations, and HIV (AIDS) testing and counseling. Home visits are made in crisis situations or when needed health care cannot be given in the clinic. Senior health services are provided at congregate housing sites. Professional and para-professional hourly home services are provided on a private fee-for-service basis. Health education and instruction are part of each home visit or clinic visit.

Anyone in Bow may request service; patient, doctor, health facility, pastor, friend or neighbor. All requests are answered, but continuing home care will only be provided with a physician's order.

A call to Concord Regional Visiting Nurese Association (224-4093) is all that is necessary to start services or make inquiries. The CRVNA office is open Monday through Friday from 7:30am to 5:00 pm. A nurse is on call for hospice and home care patients (224-4093) 4:30 pm to 7:30 am daily.

Federal regulations specify a charge is applicable to all visits. Fees are scaled for the individual without health insurance and/or who is unable to pay the full charge. However, to fee scale, federal regulations require a financial statement be completed by the patient or responsible person. Town monies subsidize those visits that are scaled or that no fee is collectable.

This agency is certified as a Medicare/Medicaid Provider, licensed by the State of New Hampshire, accredited by the Joint Commission on Accreditation of Healthcare Organizations (JCAHO) and is a member agency of the United Way of Merrimack County.

Total visits made during October 1, 1992 through September 30, 1993:

	<u>Number of Clients</u>	<u>Visits</u>
Home Care/Hospice	67	1,779

Health Promotion	<u>47</u>	<u>137</u>
Total	114	1,916

- 4 Blood Pressure Clinics
- 1 Flu Clinic
- 3 Bereavement Support Groups
- 2 Hospice Volunteer Training
- 1 Education Conference for teens

## BOW RECYCLING COMMITTEE

### BOW RECYCLING COMMITTEE

Once again the dedicated citizens of the Town of Bow have increased their recycling efforts. The total amount of materials recycled in 1993 topped the 300 ton mark for the first time! Congratulations, everyone.

1993 Totals:

Aluminum Cans: 6.6 Tons

Tin/Steel Cans: 15.43 Tons

Glass: 77.13 Tons

Newspaper: 152.63 Tons

Plastic: 21.20 Tons

Magazines and Mail (Mixed Paper): 30:43 Tons

Clothing: Weight not available

If these recycled materials had been taken to the Penacook incinerator (instead of being recycled), it would have cost the Town of Bow an additional \$12,000 at the incinerator.

### CHANGES DURING 1993:

The new container for MAGAZINES AND MAIL (mixed paper) arrived last summer. It was emptied three times in 1993 and appears to be a great success. It can handle magazines of all types, catalogues, paperback books and school papers.

Please DO NOT INCLUDE any corrugated cardboard, plastic bags, tissues, used paper plates or cups or carbon paper. Watch out: our tax bills have carbon on them and should not be included. The transfer station attendant and members of the recycling committee have removed lots of these items from the container. (In addition, I have pulled out such things as two birds nests and legos.)

The other new container in 1993 was the SALVATION ARMY CONTAINER. This is very convenient for the town, although occasionally they have not emptied the container on time.

Out NEWSPAPER is now going back to North Shore Fiber in Massachusetts. The Dunbarton farmer, Jim Stone, who had been using our newspaper for animal bedding, had difficulties with his shredders and stopped using newspaper.

Our GLASS is now going back to Anheuser-Busch Recycling Corp. in Nashua. From the summer of 1992 to the summer of 1993, the Town of Bow saved its glass for the State of New Hampshire to use on highway projects. Unfortunately, the state rejected our glass because it was contaminated with other types of materials. Fortunately, our town road agent, Leighton Cleverly, was able to use the glass as fill (way underground) on one of the road construction projects in town. Now our glass is once again being turned into new glass products through processing at Anheuser-Busch.

### PLANS FOR 1994

In 1994 our committee is hoping to build a building at the transfer station to accommodate a SWAP SHOP. This would be a place where people could drop off unwanted but usable items from old bikes and toys to lawnmowers, old TV's, etc. Then anyone could browse and take whatever they could use (for free, of course).

The proposed shelter would be VERY low cost. As many materials as possible would be salvaged from the wood piles at the transfer station. Recycling Committee

members have already accumulated a huge pile of lumber from the transfer station. Last summer, we had a nail pulling party to remove the old nails from the discarded lumber.

The plan is to build the shelter with volunteer labor. With Bill Capozzi, Phil Downie and Ken Swanson on the committee, we have some practical men with the ability to turn this SWAP SHOP into a reality. However, our plans will be on hold until the high school committee decides upon the site for the new high school. If the high school is located near the transfer station, it is possible that the Town may consider relocating the transfer station.

#### GOOD NEW YEARS RESOLUTIONS FOR 1994:

Squash your plastic bottles. We could get twice as much plastic per load if everyone started squashing.

Don't let those aluminum cans slip by! Those are our big money makers (\$2,758 in 1993). The incinerator doesn't want those cans and we do.

#### NEW MEMBERS

KEN SWANSON AND GEORGETTE DOUGHERTY joined the Bow Recycling Committee this year and we welcome them! Ken will be our chairman in 1994. Many thanks to retiring members Laurie Silkworth and Debbie Mahar. They will be missed.

#### AS ALWAYS, THANKS FOR RECYCLING.

Respectfully submitted,

Sherri Cheney

Bow Recycling Committee: Ken Swanson, Chairman, Phil Downie, Bill Capozzi, JoEllen Thompson, Julie Lamb, Georgette Dougherty and Sherri Cheney.



## **BOW TRANSFER STATION ORDINANCE**

The Town of Bow Transfer Station is open to residents of the Town of Bow for the receipt of household waste and materials for recycling as specified in following sections of the ordinance.

No individual shall be permitted to deposit any material at the Town of Bow Transfer Station unless a valid Residential Privilege Sticker has been obtained and is posted on the owner's vehicle. This sticker shall be obtained from the Town Clerk.

The Selectmen are hereby authorized, pursuant to the provisions of RSA 41:9-a to set permit fees, if any, established under this ordinance, following the procedure set forth in said statute.

### **PERMIT TYPES**

1. Residential Privilege Sticker: Fee, if any, to be determined by the Board of Selectmen. A maximum of 3 vehicle identification stickers will be issued per household. The sticker shall contain the vehicle registration number. Said sticker shall expire at the same time that the automobile registration expires.

2. Alternate Vehicle Permit: Fee, if any, to be determined by the Board of Selectmen. This permit is for a one time use of an alternate vehicle. The permit shall be obtained from the Town Clerk.

3. No commercial or industrial dumping including building contractors.

4. The Town Manager may issue permits to individuals and organizations not otherwise permitted to use the Transfer Station by this Ordinance in order to meet the needs of all the citizens of Bow.

5. Stickers shall be located on the right side of the vehicle (passenger side).

### **OPERATING HOURS**

The operating hours of the Bow Transfer Station shall be set by the Board of Selectmen.

### **DEFINITIONS**

1. Residential Waste: That waste from the residential uses or occupancies in the Town of Bow.

2. Residential Demolition Waste: That waste from minor repairs or alterations, conducted by the homeowner, of a residential household in the Town of Bow only and is limited to 2 cubic yards per week unless otherwise permitted by the Board of Selectmen.

3. Commercial Waste: That waste from a commercial or industrial facility in the Town of Bow.

4. Hazardous Waste: That waste which is defined by NH Statutes RSA 147-A as hazardous waste.

5. Unacceptable Material: That material which will not be accepted at the Town Transfer Station. Said unacceptable material shall be posted at the Transfer Station or as directed by the Board of Selectmen or the Road Agent.

6. Recyclable Material: Designated material which would otherwise become solid waste, which upon separation is returned to the economic mainstream.

### **PERMITTED DISPOSAL**

The following categories of material may be deposited at the Town of Bow Transfer Station:

1. Residential waste
2. Residential demolition waste
3. Tires without rims
4. Any items accepted in the recycling area

### **PROHIBITED DISPOSAL**

The following categories of materials are not permitted to be deposited or left for disposal at the Town of Bow Transfer Station.

1. Imported material from any other community. If in the opinion of the transfer site personnel, the material was not generated in the Town of Bow, the disposal site personnel shall refuse to accept this material until the origin of the material has been determined.

2. Commercial or industrial demolition waste.
3. Commercial or industrial manufacturing waste products.
4. Hazardous waste.
5. Tires with rims.
6. Animal carcasses.
7. Liquid Waste (except engine oil).
8. Sewage sludge.
9. Car body parts larger than 4' x 4' x 2'
10. Closed drums or barrels.
11. Asbestos
12. Stumps
13. Trees or wood larger than 5" in diameter.
14. Any other unacceptable material as defined by the transfer site personnel.

### **MATERIAL HANDLING REGULATIONS**

1. Metals: No aluminum, cast iron or heavy metals shall be accepted greater than the dimensions of 48 inches by 48 inches. Metals shall be clean before they will be accepted at the Transfer Station. All plastics, rubber, tires, padding, wood or coverings of any kind shall be removed prior to disposal.

2. Metal Drums: Large metal drums of 25 gallons or more must be cut in half with tops and bottoms removed. Containers less than 25 gallons shall have tops removed and crushed. In any event- no drums shall contain any materials.

3. Engines and Motors: Engines and motors shall have oil pan covers, oil and antifreeze removed. Removal of these materials shall not be allowed at the Transfer Station due to possible contamination.

4. Recycling of Materials: Even though Bow has not adopted mandatory recycling, all forms of recycling are encouraged. As technology and markets become

available, the Selectmen shall add categories whenever possible.

**ENFORCEMENT**

The Board of Selectmen is hereby charged to carry out the enforcement of the terms and provisions of this ordinance. The Selectmen may delegate such power to the Police Department, Town Manager, Road Agent, Transfer Site Manager or to one or more designees with the authority to bring actions to force the compliance of the ordinance.

**PENALTIES**

Any person (including natural persons, businesses, corporation, associations, etc.) who violates the provisions of this ordinance shall be subject to the imposition of civil penalty per the following schedule.

- 1. Fine of not less than \$50.00 nor more than \$500.00 for each such violation to the Town of Bow.
- 2. Disposal costs including handling, transportation, tipping fees and any other costs associated with the removal of prohibited materials left on the site.

In addition, the Selectmen are authorized to seek injunctive relief to enforce the compliance with said ordinance.

Passed and adopted by the Board of Selectmen, this 14th day of September, 1993

Richard F. Bean  
Reginald R. Scott  
Eric E. Anderson

BOARD OF SELECTMEN

## **REPORT OF BOW CABLETELEVISION ADVISORY COMMITTEE**

The Bow Cabletelevision Advisory Committee ("Committee") met 13 times between October 1, 1992 and November 2, 1993. The Committee is preparing and will present a final report to the Selectmen in December, 1993.

The Committee has reviewed the Cable Act of 1992 and advised the Selectmen with respect to the renewal process under that law. The Committee has compiled materials from numerous sources which will aid the Selectmen in negotiating a renewal of the contract for cable services in our Town.

Respectfully submitted,

Don Beaumont  
Dom D'Ambruoso  
Tom Gagnon  
Al Lindquist  
Bill Nourse

## BOW HISTORICAL COMMISSION

The Bow Historical Commission met this year at the Municipal Building and the Bow Library.

The Commission lost two active, faithful members. Melbe Terrell's appointment expired and John Lyford resigned. Betty Hanson and Robert Morgan, two long-time residents, were appointed. Their ideas and participation are welcomed.

We inventoried the artifacts at the Old Town Hall and at the Bow Bog Meeting House. The deteriorating bell tower at the meeting house has caused some water damage to the ceiling. The Town Manager assured us immediate repairs will be undertaken.

The Commission's position on modernization of the few existing old buildings is that it destroys their character and historic value. We advise the Selectmen to minimize changes while keeping these few buildings in good repair.

In the spring of 1994 we have plans for the cleaning and restoration of grave stones in the town cemeteries. This project will be ongoing for several years.

We are compiling a book of old, and not so old, photographs of how Bow and its people looked before the 1950's. This book will be on future display at the Bow Library. Anyone wishing to contribute can leave photos at the building or with a Commission member.

Respectfully Submitted,

JANE LINDQUIST, Secretary

SARA SWENSON  
CAROL GOVIN  
BETTY HANSON  
ROBERT MORGAN  
JANE LINDQUIST  
REGINALD SCOTT, Selectmen's Representative



# **Clubs and Organizations**

## REPORT OF THE BOW ROTARY CLUB

The Bow Rotary Club is one of a network of over 26,000 Rotary Clubs around the world. There are Rotary clubs in over 185 countries. While the focus of Bow Rotary is on our own community, Rotary International encourages us to assist citizens of less fortunate countries as well as our own.

We participate in exchange programs for both youth and adults from other countries to promote better international relations, Peace and understanding between their country and ours. Bow Rotary co-sponsored, with other clubs in our district, an exchange with a group from India in 1993. The team from NH was led by John Lyford. Each team visited the other for a month. Another group study exchange is being planned for the Philippines in 1994.

Polioplus is a Rotary International goal to eradicate polio worldwide by the year 2000. It has just been reported that 132 countries reported zero polio cases in 1992. This is a tremendous project that has required a concerted long term effort on the part of Rotary throughout the world and we are proud of our part in it.

The great majority of our efforts, however, are directed to our own community. We financially support about 10 other local organizations that provide needed services or enrichment programs to young and old alike. One of our major projects over the last few years was to honor a commitment to erect a fence and dugouts around Gosling field. Our contribution was for \$9,500.00 and was raised over several years as a special project through our "Lobsterfeast" raffle.

In addition to financial support, the club enjoys participating in "hands on" activities such as ringing the Salvation Army bell at Christmas season, Winterfest, and other projects as needed.

Annually, Bow Rotary awards scholarships to graduating high school seniors and upperclassmen attending secondary schools. The amount of scholarship money can vary each year, depending on the success of our fund raisers, but totals well over \$100,000 in financial aid to Bow students since the inception of the program.

The money needed to fund these programs is raised through club projects such as the annual scholarship auction, Christmas tree sale, Lobsterfeast raffle and the Central New Hampshire Bike Race.

We meet each week at the Gristmill on Friday mornings for breakfast. We appreciate that we could not succeed without the support of the many individuals and businesses in our community and wish to thank all those that help to make our projects possible.

George B. Descoteau, President  
Bow Rotary Club





*Granite bench commemorating volunteer contributions to Bob Gosling Field.  
September 12, 1993*



*Start of one race at Central NH Bike Race June 27, 1993.*

## BOW COMMUNITY MEN'S CLUB

Established in 1948, the Bow Community Men's Club is now in its 46th year of service to the Town of Bow and its citizens.

Current projects include brush and tree clearing as well as general forest improvement at the Town Pond adjacent to the Community Building.

Renovation and restoration to the Old Bow Town Hall at Bow Center is another project that is progressing well. The Men's Club invites others in the community to participate in this ongoing work and many have volunteered their time and talent.

The B.C.M.C. services breakfasts at various times and these are the major source of income to support its community projects, gifts, sponsorships and awards. Please join us at our next breakfast.

RICHARD O. WELCH  
President



*The sun shines through the trees that the Men's Club thinned  
alongside the town pond at the Community Building.*

*Photo Courtesy - Eric Anderson*

**BOW FIRE DEPARTMENT  
LADIES AUXILIARY  
1993 ANNUAL REPORT**

During 1993, the Ladies Auxiliary held meetings on the fourth Tuesday of the month at 7:30 P.M. at the Fire Station.

Our main purpose is to provide assistance to members of the Fire Department as needed.

Auxiliary meetings are open to all ladies in town eighteen (18) years of age or older. Girls sixteen (16) to eighteen (18) may join as junior members.

Activities for the year were as follows:

- Contributed to Bow Explorer Fire Cadet Training
- Served supper to the Central N.H. Forest Fire Wardens Association
- Sponsored two (2) dances in conjunction with the Fire Department
- Served meals at election for Town Officials
- Provided meals and refreshments for fires, blizzards, mutual aid drills, at regular Fire Department meetings and Daniel Webster Council of B.S.A. Explorer Post meetings.
- Purchased special equipment for the Fire Department boat and miscellaneous office supplies.
- Co-Sponsored a dance with the Fire Department and Bow Police Department for Barbara Lovejoy
- Held a carry-in supper
- Provided two (2) Thanksgiving baskets for needy families in Bow
- Sent remembrances to sick and infirmed members

Officers for 1994 are:

President:	Barbara Abbott
Vice-President:	Colette Leavitt
Secretary:	Mary Lougee
Treasurer:	Kendra Ricard
Sunshine	Kendra Ricard

Respectfully submitted

BARBARA H. ABBOTT  
President

## BOW YOUNG AT HEART CLUB – 1992

1993 has been a busy year for our members. Our membership stands at 75, with four honorary members. Nine new members have joined and sadly, we lost four members during the year.

Thirteen meetings were held during the year at our new meeting place at the Bow Community Building, with an average attendance of 42 members. Members meet at 11:30A.M. for a social hour and lunch before the meeting.

Five club-sponsored trips were taken during the year and two other trips were taken by members on their own. A factory and synagogue were visited after two of our meetings. We had three speakers at our meetings and were entertained by the Concord Y Line Dancers. Two persons have presented slide shows.

The Visiting Nurse was in attendance at our meeting to take blood pressures and several members have worked at the surplus food distributions.

Our annual picnic was held in June at Flagg Grove and the Christmas party was held at the Lantern in Manchester with a buffet lunch and entertainment.

Our fund raising fall fair/yard sale was held in October and was very successful.

Our thanks again go to Chuck Christy, Bow Recreation Director, for all his help and special thanks to the the Bow Rotary Club for their donations.

Respectfully Submitted,

CARL STRAND, President  
THERESA CAPOZZI, Vice President  
JENNIE BOONE, Secretary  
LESTER HOLT, Treasurer

## BOW-SA-DO SQUARE DANCE CLUB

At the Bow-Sa-Do Squares you'll find smiling faces and helping hands to welcome you in your learning to square dance.

This learning requires listening to the caller's directions. Added to this is the fun, sense of accomplishment and the friendliness of the dancers. Arm and leg movements provide a soft aerobic benefit. Smoothness and mastery occur in time.

The Bow-Sa-Do Square Dance Club "square up" on the second Saturday of each month at Bow Memorial School from 8:00 to 11:00 P.M. Our club motto is "We Share the Fun!" Come share it with us. Square dancing is friendship set to music. An introduction to Square Dancing will be offered in early September at Bow Elementary School at 7:00 P.M. Wear comfortable shoes and clothes.

Line dancing will be offered again. Great fun.

For additional information about the Bow-Sa-Do Square Dance Club just call Roy and Barbara Person, 224-6639. You'll be happier and healthier when you do.



## BOW GARDEN CLUB

Ever since the Bow Garden Club was founded in 1964 it has met from March to December at the Baker Free Library. The Bow Garden Club's annual list of activities fulfill the national aims "Civic Beauty- Protection -Education-Conservation".

The main focus this year was the Flower Show, held in September. Under the leadership of Mrs. Carl Dahlgren and with the work of the twenty-five members, the "Over and Under Show" received the highest praises of the judges. The Community Center was transformed into a beautiful garden with educational, horticultural and flower arrangement exhibits.

Throughout the year we have had educational programs presented at the meetings by either outside speakers, such as Mrs. Barbara Colp's "Something Old, Something New", or flower arranging workshops taught by a member. The fund raiser this year was a plant sale in May, chaired by Mrs. John Mueller. Members, with the help of Girl Scout Troop #671, worked hard to make the event a huge success.

The Bow Garden Club takes its civic duties very seriously. Not only do we participate in the beautification of the town in the summer with flower-filled barrels at town buildings, but the club members also make Christmas wreaths for all the public buildings. The Club supports the Concord High School Prom Party, the Lilac Endowment Fund, the Bow Memorial Scholarship Fund, and the Federated State Headquarters Fund, as well as the Bow Thanksgiving Food Drive. We provide corsages and boutonneires and floral displays for the Bow Memorial School Graduation Exercises, and create the table arrangements for the Bow Rotary Club Recognition Dinner.

At the annual State Federation meeting, Mrs. John Mueller of the Bow Garden Club was elected as the Merrimack District Representative.

As we approach our thirteenth anniversary, we look back proudly on the many achievements of the Club and embrace the future under the motto, "Let us make a difference".

Mrs Karl F. Jorda  
President

## BOW CLOVERS 4-H CLUB

The Bow Clovers 4-H Club began its 1993 year with eleven members. Club officers are: President, Megan MacNeil; Vice President, Laura Moss; Secretary, Jessica Reid; Treasurer, Theresa MacNeil; Photographer, Jennifer Kuhr; Telephone Committee, Sara Kelly; and Reporter, Mary Moss.

Our club is involved with local, county and state activities throughout the year. We meet once a month. Some of our local activities are Operation Santa Claus, a Thanksgiving basket for the needy, entertaining residents at the New Hampshire Hospital with singing, play acting and musical instruments; dressing bears for the Salvation Army, food donations to the S.P.C.A.; preparing and serving a dinner to the "Be a Winner With Wool" review and providing cookies for the Christmas tree lighting ceremony in Bow. Our county activities include public speaking, favorite food show, demonstration day (photography and posters), 4-H review, Mini Fair and Hopkinton fair.

4-H education programs are made possible by the cooperative arrangement between the U.S. Department of Agriculture, the State Land Grant College and county government. The Cooperative Extension Service is a part of the Life Sciences and Agriculture of the University of New Hampshire. There is an Extension Office representing UNH in each of the ten counties throughout New Hampshire. This gives participants and leaders of programs direct contact with the person administering the program. It is available to both girls and boys and it is a "learn by doing" involvement. It also is diversified and promotes the development of each individual's interest by allowing members to "Make Their Best Better".

Respectfully submitted,  
Nancy West  
Group Leader



*Front row L to R: Kathleen MacNeil, Mandy Kuhr, Ian MacNeil  
Middle row L to R: Rebecca West, Sara Kelly, Jennifer Kuhr  
Back row L to R: Megan MacNeil, Laura Moss, Mary Moss, Jessica Reid, Theresa McNeil*

## SWIFT WATER GIRL SCOUTS BOW SERVICE UNIT

The Girl Scout program in the town of Bow continues to grow. I am happy to report that we presently have 15 Girl Scout Troops with a total registration of over 200 girls. There are also 34 men and women leaders in our community. Also our Service Unit Committee is made up of 6 retired leaders. We also depend on many other people to be our cookie managers, drivers, chaperones, and resource people to make our program so successful. The Girl Scout program ranges from kindergarten to high school age girls. The Bow Service Unit was once again honored by receiving the "Outstanding Service Unit Award".

The Girl Scout troops in Bow have a commitment to service both on a troop level as well as on the service unit level. All the troops engage in at least two service projects a year. The troops have developed many wide ranging projects such as: writing letters to soldiers at Christmas, cards for Veterans, trash pick-ups, helping the Garden Club, assisting at the Halloween and Christmas parties sponsored by the Bow Recreation Department, soup labels, food baskets, helped the Boy Scouts with the Scouting for Food Campaign, and decorating Christmas trees at various locations. As a Service Unit the service projects are the Community Christmas Tree Lighting, the New England Telephone Pioneer Club "Hug-a- Bear" program (Girl Scouts make teddy bears to be distributed by police, fire and rescue squad services), and troops are taking the paper recycled at the schools to the dump on a weekly basis.

The Girl Scouts of Bow held their 5th Camporee in Vermont for a weekend in October. Over 165 girls and adults participated in a fun filled weekend. The Senior Girl Scout Troop properly disposed of old American flags that had been collected from the community. Our Father and Daughter Suppers were a success as usual. We also had our first Mother and Daughter Tea this year. Our only problem is that we don't have a place large enough to hold our functions. The troops continue to participate in sleep-overs at the Boston Science Museum, Boston Children's Museum, Montshire Museum, SEE in Manchester and other camping trips.

The troops continue to support themselves through the calendar sales, cookie sales, and dues. The troops develop responsibility, leadership and allow the girls to grow in the world today and encourages fun. All girls between the ages of 5 and 18 are encouraged to become a member of the largest women's organization in the world. Also any adults who would like to be involved with an outstanding organization, come join us. Be a Girl Scout.

Respectfully submitted,

Marie McMillen  
Service Unit Manager



## BOY SCOUT TROOP 75

Boy Scout Troop 75 is pleased to report another excellent year. All twenty-six of our scouts have had hours of fun camping, hiking, and advancing under the leadership of our Senior Patrol Leader, Tim McMillen. Tim was assisted by a great leadership core consisting of his Assistant Senior Patrol Leader, Eric Kolada and three Patrol Leaders: Val Faust, Eric Pierce, and Geof Lewis.

During the scouting year we have had many major camping activities. These were highlighted by surviving three campouts: one cabin and ice fishing trip in January, and winter snow shelters in February and March.

In the second week of August, eight of the twenty-six members of Troop 75 spent a week on the 3000+ acres at Hidden Valley Scout Reservation, hiking, camping, fishing and earning merit badges. At the same time 10 older Scouts from Troop 75 joined with over 200 Scouts from the Daniel Webster Council, to participate with over 35,000 Scouts from across the country, in the Boy Scout National Jamboree. The Boy Scout National Jamboree is held every 4 years at Fort AP Hill in Virginia.

In addition to several Troop 75 campouts, we also attended two Wannalancit District Camporees.

Troop 75 performed a number of community service projects. This year we again had a very successful Thanksgiving season SCOUTING FOR FOOD drive. We would again like to acknowledge the enormous amount of help from our friends in the Bow Girl Scouts and Bow Cub Scouts in distributing over 2000 bags and collecting over 7500 food items. Special thanks are also due to Andy Young of Young's Furniture for the donation of a large box truck in which to collect the food. The truck load of food was brought to the National Guard Armory in Concord. From there it was distributed by the National Guard to the hungry in the Concord area.

Troop 75 also lent a hand to the Bow Recreation Department by making and serving hot cocoa at the Christmas tree lighting, hiding eggs on Palm Sunday for the Easter egg hunt, and clearing the brush around the roadway to the new Gosling ball field and the flag ceremony at the field.

In May, Phil Shinkaruk finished his eagle project which consisted of the construction of a large red brick BBQ pit at the Albin Road Gergler ball field and several park type benches at the community center town pond. In June, Phil Shinkaruk became our newest Eagle Scout.

Troop 75 meets every Tuesday during the school year at the Bow Community Building from 7:20 pm to 9:00 pm. Any boy between the ages of 11 and 18 is encouraged to come and join the fun.

Respectfully submitted,  
Scoutmaster Troop 75  
Dave Colantuoni

## BOW PIONEERS SNOWMOBILE CLUB

The Bow Pioneers Snowmobile Club is a non-profit organization incorporated approximately twenty years ago for the purpose of promoting and enhancing the sport of snowmobiling.

We are dependent upon the local landowners for our trails. Through their cooperation we are able to maintain fifty miles of winter recreational trails that are used by the snowmobiler, hiker, and cross country skier.

Club activities include fundraisers, raffles, club rides, cookouts, potluck suppers, dances, and a landowner appreciation dinner. Also, delegates attend planning board meetings, Heritage Trail meetings, and other club and state meetings.

We have supported a softball team through the Bow Athletic Club. The New Hampshire Easter Seal Society will benefit again this year from our part in the annual charity ride-in. The club donated \$1,605.00 to the Easter Seal "Camp Sno-Mo" last year and the Pioneers have over the years contributed in excess of \$20,000.00 to the children of Easter Seals.

Our club meetings are held at the Community Center on the third Thursday of each month at 7:30 pm from September through April. We invite all snowmobilers and trail users to join us. Our annual dues of \$10.00 per single or \$20.00 per family membership includes dues to the New Hampshire Snowmobile Association. Contact any one of the officers or directors for more information or call our club snow phone at 228-0661 for updates on the latest club outings.

Respectfully Submitted,

TOM SMITH

### OFFICERS:

President	Tom Smith
Vice-President	Paul Vahey
Secretary	Ginny Smith
Treasurer	Carol Bailey
Past President	Wayne Ross

### DIRECTORS:

Jason Morin	Ray Johnson
Jeff Williams	Elinor Dustin
Stan Hallinan	Earl Vaughn

TRAIL ADMINISTRATOR: Cedric Dustin

**1993  
Bow School District  
Report**

**BOW SCHOOL DISTRICT  
1993  
ANNUAL REPORT**

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## SCHOOL DISTRICT OFFICERS

### Term Expires

Dom D'Ambruoso, Moderator.....	1996
Harriet Kraybill, Clerk.....	1996
Stephanie Thornton.....	1996

### BOW SCHOOL BOARD

Marie McMillen, Chair.....	1995
Anne Baier.....	1996
Betsy Miller.....	1994
Raymond Godbout.....	1996
Robert Wester [replaced Catherine Hirsch term to 1995] .....	1994

### AUDITORS

Grzelak and Company, P.C.....	Laconia
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### ADMINISTRATION

Ralph J. Minichiello.....	Superintendent of Schools
Peter Chamberlin.....	Business Administrator
Kirk Spofford.....	Principal, Bow Memorial School
Patricia Mclean.....	Principal, Bow Elementary School
Ronda Geisler.....	Assistant Principal

**REPORT OF THE ANNUAL MEETING OF THE  
BOW SCHOOL DISTRICT  
Friday, March 12, 1993**

A duly called meeting of the voters of the Bow School District was held at the Bow Memorial School on Friday, March 12, 1993. The meeting was called to order at 7:00 PM by Moderator, Dom S. D'Ambruoso. The presentation of the colours was by members of the Girl Scouts of America, Robin Duckworth, Naiome Hall, Dee-Dee Mills, Heather Cohen, and Debra Shirk. After a general welcome to the meeting and introductions of the Bow School District Officers and Administrators, the Moderator announced the results of the School District elections which were held on Tuesday, March 9, 1993. The winners of the two three-year seats on the School Board were Raymond Godbout and Anne Baier. Also re-elected for uncontested three-year terms were Dom S. D'Ambruoso, School District Moderator, Harriet Kraybill, School District Clerk, and Stephanie Thornton, School District Treasurer. The Moderator explained the rules for the meeting and the voters agreed to keep the old rules for reconsidering Warrant Articles during the course of the evening's meeting, rather than at a point at least seven days after the meeting. The reading of the School District Warrant resulted in the following actions being taken:

**ARTICLE I -**

Was moved by Catherine Hirsch and seconded. It was voted to accept the salaries of the School Board and fix the compensation of any other Officer or Agent of the District.

**ARTICLE II -**

Was moved by Catherine Hirsch and seconded. A report was then given by Pansy Bloomfield, Chairperson of the Building Committee. She reported that the addition to the elementary school and the improvements to the middle school has been nearly completed. There remains only some air duct work and testing to be finished. Pansy also recognized the other committee members and thanked the community for making a sound decision in a timely manner. A vote to accept the reports of Agents, Auditors, Committees, or Officers chosen as written on the Annual report of the Bow School District was taken following the ballot vote for Article V. Article II passed, nearly unanimously, with only one dissenting vote cast by Mark McGartland.

**ARTICLE III -**

Article III was moved by Betsy Miller to read as follows: to see if the school District will raise and appropriate the sum of \$7,669,170.00 (SEVEN MILLION SIX HUNDRED SIXTY-NINE THOUSAND ONE HUNDRED SEVENTY DOLLARS), this sum being exclusive of all special warrant articles, for the salaries of School District Officials and Agents, and for the payment of statutory obligations of the District and to authorize the application against said appropriation of such sums as are estimated to be received from the State Foundation Aid Fund together with the other

income; the School Board to certify to the Selectmen the balance between the estimated revenue and the appropriation, which balance is to be raised taxes by the Town. The Article was seconded and passed unanimously.

#### **ARTICLE IV -**

Article IV was read by the Moderator as follows. To see if the School District will vote to authorize the School Board to enter into a long-term lease agreement for a period of five (5) years (July 1, 1993 to June 30, 1998) for the purpose of leasing two (2) full size school buses and one (1) handicap accessible school bus and to raise and appropriate the sum of \$28,823.00 [Twenty Eight Thousand Eight Hundred Twenty-Three Dollars] for the fiscal 1993-1994 lease payment or to take any action in relation thereto. School board Chairperson, Marie McMillen amended the article to substitute the amount of \$23,899.00 [Twenty-Three Thousand Eight Hundred Ninety-Nine Dollars] to be appropriated instead of the larger amount which was based on last year's estimated lease interest rates. The amendment was then seconded. Marie also explained that although this lease-purchase agreement is a five year commitment, the agreement also contains a Municipal Funding Escape Clause in case there is not funding available in future years. The amendment passed and Article IV, as amended also passed.

#### **ARTICLE V-**

Article V was moved by Anne Baier to read as follows. To see if the District will vote to raise and appropriate the sum of \$90,750.00 [NINETY THOUSAND SEVEN HUNDRED FIFTY DOLLARS] to fund the cost items related to an increase in teachers' salaries and benefits attributable to the Collective bargaining Agreement being entered into by the Bow School Board and the Bow Education Association for the 1993-1994 fiscal year. Such sum of money represents the additional cost attributable to an increase in salaries and benefits over those obligations payable under the prior Collective Bargaining Agreement. The Article was seconded as read. Al Ward explained that the Budget Committee, after hearing of the agreement which was reached, decided to recommend the Article as read. The Article which was reread by the Moderator passed by a ballot vote of YES - 127 and NO - 51.

#### **ARTICLE VI -**

Article VI was moved by Erle Pierce and seconded. It was voted to add to the existing Capital Reserve Fund, established in 1992, under provisions of RSA 35:1 for the purpose of construction, reconstruction or renovations of the Bow school buildings, and to transfer to this fund any unencumbered surplus funds remaining on hand at the end of fiscal year 1992-93, an amount not to exceed \$50,000.00 [FIFTY THOUSAND DOLLARS] of the unencumbered fund.

#### **ARTICLE VII -**

Article VII was moved by Marie McMillen to read as follows. to see if the school district will vote to establish an Authorized Regional Enrollment Area [AREA] school planning committee, pursuant to RSA 195-A, consisting of the three qualified voters,

Fred Douglas, Peter Imse, and Marie McMillen, one of whom is a member of the School Board. After being seconded the article passed.

#### ARTICLE VIII -

Under new business, a resolution was read by Chris Brock which, if accepted and supported by the voters of the town, would encourage the Legislature to change current state laws to allow towns to give individual families in their towns tuition vouchers to choose schools for their children. Susan Carter explained that the Legislature is looking into the various options for choice using public funds, but that sending public money to parochial schools is not currently an option. It was also pointed out that a message like this from the town would be in conflict with the agreement which we have, and are formulating with, the City of Concord. By voice vote, the resolution did not pass.

A Plague of appreciation and a standing ovation were given to Erle Pierce for his many hours of service on the School Board.

Thanks Erle!

A question about the reason that negotiations with teachers were not a public matter was raised. There is currently an RSA 273A which allows either, or both, parties in the negotiations to request private negotiations.

A motion to adjourn was made, seconded and passed at 8:26 PM.

Respectfully submitted,

Hariet A. Kraybill  
School District Clerk



BOW SCHOOL DISTRICT WARRANT

1994

THE STATE OF NEW HAMPSHIRE

To the Inhabitants of the School District in the Town of Bow qualified to vote in District affairs:

YOU ARE HEREBY NOTIFIED TO MEET AT THE BOW MEMORIAL SCHOOL IN SAID DISTRICT ON FRIDAY THE ELEVENTH DAY OF MARCH, 1994, AT SEVEN O'CLOCK IN THE EVENING TO ACT UPON THE FOLLOWING SUBJECTS:

1. To determine and appoint the salaries of the School Board and fix the compensation of any other Officer or Agent of the District or take any other action in relation thereto.
2. To hear the reports of Agents, Auditors, Committees, or Officers chosen, and pass any vote relating thereto.
3. To see if the District, in accordance with the provisions of Chapter 194 of the Revised Statutes Annotated, will vote to enter into a long-term contract with the Concord School Board. Said contract to have substantially the terms and conditions outlined in the proposed Bow-Concord Tuition Contract Agreement as negotiated by Bow School Board and Concord School Board, or take any other action in relation thereto. (To be acted upon only if agreement has been achieved.)
4. To see if the School District will vote to establish a Cooperative School Planning Committee, pursuant to RSA 195, consisting of three qualified voters of whom at least one shall be a member of the School Board or to take any other action in relation thereto.
5. To see if the School District will vote to raise and appropriate the sum of Fifty Thousand Two Hundred Dollars (\$50,200.00) to conduct an architectural feasibility study, site investigation, and other items incidental to and necessary for planning construction of a high school for the Bow School District or to take any other action in relation thereto. (Recommended by Budget Committee) (Recommended by School Board)
6. To see if the District will authorize a ballot to be conducted during the course of the annual meeting to advise the School Board on the opinion of the legislative body in relation to options available for our high school needs.
7. To see what sum of money the District will raise and appropriate for the support of schools, said sum being

exclusive of all special warrant articles, for the salaries of School District Officials and Agents, and for the payment of statutory obligations of the District and to authorize the application against said appropriation of such sums as are estimated to be received from the State Foundation Aid Fund together with other income; the School Board to certify to the Selectmen the balance between the estimated revenue and the appropriation, which balance is to be raised by taxes by the Town, or to take any action in relation thereto.

8. To see if the School District will vote to authorize the school board to enter into a long-term lease agreement for a period of five (5) years (July 1, 1994 - June 30, 1999) for the purpose of leasing one (1) full size bus and to raise and appropriate the sum of Eleven Thousand Seven Hundred Fifty Dollars (\$11,750.00) for the fiscal 1994-1995 lease payment or take any other action in relation thereto. (Recommended by Budget Committee) (Recommended by School Board)
9. To see if the School District will vote to raise and appropriate the sum of One Hundred Thirty Four Thousand Nine Hundred Sixty-eight Dollars (\$134,968.00) for computers and related technology information, including software, network cabling, staff training and support or to take any other action in relation thereto. (Recommended by Budget Committee) (Recommended by School Board)
10. To see if the School District will vote to add to the existing Capital Reserve Fund, established in 1992, under the provisions of RSA 35:1 for the purpose of construction, reconstruction or renovations of the Bow School buildings, and vote to transfer into the fund any unencumbered surplus funds remaining on hand at the end of the fiscal year 1993-1994, an amount not to exceed Fifty Thousand Dollars (\$50,000.00) of the unencumbered fund or take any other action in relation thereto. (Recommended by Budget Committee) (Recommended by School Board)
11. To see if the District will ratify and be bound by the cost items of a multi-year collective bargaining agreement between the Bow School Board and the Bow Education Association the terms of which shall be disclosed prior to the meeting. (This article will be acted upon only if a multi-year Collective Bargaining Agreement has been achieved and the sum of money needed to fund such cost items is, therefore, known before the Annual District Meeting.) (Not Recommended by Budget Committee)

12. To see if the District will vote to raise and appropriate a sum of money to fund the cost items related to an increase in teachers' salaries and benefits attributable to the Collective Bargaining Agreement being entered into by the Bow School Board and the Bow Education Association for the 1994-1995 fiscal year. Such sum of money represents the additional costs attributable to an increase in salaries and benefits over those obligations payable under the prior Collective Bargaining Agreement or to take any other action in relation thereto. (This article will be acted upon only if a Collective Bargaining Agreement has been achieved and the sum of money needed to fund such cost items, is therefore, known before the Annual District Meeting.) (Not Recommended by Budget Committee)
13. To transact any other business that may legally come before this meeting.

GIVEN UNDER OUR HANDS AT SAID BOW THIS TWENTY THIRD DAY OF FEBRUARY, 1993.

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MARIE MCMILLEN, CHAIRPERSON

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ANNE BAIER, VICE CHAIRPERSON

\_\_\_\_\_  
BETSY MILLER, MEMBER

\_\_\_\_\_  
RAYMOND GODBOUT, MEMBER

\_\_\_\_\_  
ROBERT WESTER, MEMBER

BOW SCHOOL DISTRICT WARRANT

1994

ELECTION OF OFFICERS  
STATE OF NEW HAMPSHIRE

To the inhabitants of the School District in the Town of Bow qualified to vote in District affairs:

YOU ARE HEREBY NOTIFIED TO MEET AT THE BOW COMMUNITY BUILDING IN SAID DISTRICT ON TUESDAY THE EIGHTH DAY OF MARCH, 1994, AT SEVEN O'CLOCK IN THE FORENOON TO CAST BALLOTS FROM THAT HOUR OF SAID DAY UNTIL SEVEN O'CLOCK IN THE EVENING FOR THE FOLLOWING DISTRICT OFFICERS:

1. To choose one member of the School Board for the ensuing three years.
2. To choose one member of the School Board for the ensuing year.

GIVEN UNDER OUR HANDS AT SAID BOW THIS 10th DAY OF FEBRUARY, 1994.

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MARIE MCMILLEN, CHAIRPERSON

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ANNE BAIER, VICE CHAIRPERSON

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BETSY MILLER, MEMBER

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RAYMOND GODBOUT, MEMBER

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ROBERT WESTER, MEMBER  
SCHOOL BOARD

## FUNCTION/OBJECT

	Expended 1992-93	Budgeted 1993-94	Original Request 1994-95	School Board Proposed 1994-95	Budget Comm. Recommendations 1994-95
1100 Reg. Education					
110 Salaries	\$1,989,987.61	\$2,107,125.00	\$2,296,350.00	\$2,244,250.00	\$2,244,250.00
111 Aides	38,530.96	44,094.00	39,333.00	38,958.00	38,958.00
120 Substitutes	24,226.05	24,050.00	24,050.00	24,050.00	24,050.00
211 Health Insurance	318,011.35	379,034.00	388,595.00	385,250.00	385,250.00
212 Dental Insurance	51,240.98	54,778.00	56,183.00	55,944.00	55,944.00
213 Life Insurance	17,756.05	15,510.00	22,313.00	22,313.00	22,313.00
214 Workers Compensation	26,806.92	26,000.00	26,000.00	26,000.00	26,000.00
221 Non-Teach. Ret.	9,487.78	7,675.00	9,046.00	9,229.00	9,229.00
222 Teachers Retirement	51,920.76	52,895.00	66,372.00	64,838.00	64,838.00
230 FICA	155,686.75	160,785.00	174,954.00	172,914.00	172,914.00
260 Unemployment Compensation	10,510.56	6,472.00	16,173.00	15,753.00	15,753.00
270 Course Reimbursement	9,784.45	17,800.00	19,000.00	19,000.00	19,000.00
310 Home Instr.	0.00	1,000.00	1,500.00	1,500.00	1,500.00
561 Tuition	1,469,853.09	1,837,176.00	1,730,736.00	1,730,736.00	1,730,736.00
610-2 Art	6,969.59	6,752.00	5,995.00	5,995.00	5,995.00
610-8 Physed/Play	1,679.31	1,573.00	1,853.00	1,853.00	1,853.00
610-9 Home Ec.	3,522.27	3,871.00	3,693.00	3,693.00	3,693.00
610-10 Ind. Arts	2,614.41	3,500.00	3,500.00	3,500.00	3,500.00
610-12 Music/Band	1,892.44	1,736.00	2,210.00	2,210.00	2,210.00
610-13 Science	5,247.79	4,730.00	23,865.00	23,865.00	23,865.00
610-18 School/Math	19,129.51	20,680.00	23,974.00	23,974.00	23,974.00
610-23 Per./Read	2,946.03	3,824.00	4,893.00	4,893.00	4,893.00
610-25 Comp. Supp.	1,939.71	4,787.00	5,851.00	5,404.00	5,404.00
630 Books	12,089.43	20,992.00	17,200.00	17,200.00	17,200.00
631 Audiovisual	0.00	314.00	0.00	0.00	0.00
635 Workbooks	13,778.48	15,534.00	10,887.00	10,887.00	10,887.00
741 Add'l. Equipment	4,782.67	10,883.00	8,138.00	7,433.00	7,433.00

FUNCTION/OBJECT

	Expended 1992-93	Budgeted 1993-94	Original Request 1994-95	School Board Proposed 1994-95	Budget Comm. Recommendations 1994-95
742 Replace Equip.	3,518.33	5,329.00	11,122.00	8,341.00	8,341.00
751 Addl. Furn.	3,053.44	1,840.00	7,115.00	7,040.00	7,040.00
752 Replace Furn.	970.68	2,132.00	7,271.00	7,271.00	7,271.00
810 Dues	0.00	1,655.00	1,300.00	1,300.00	1,300.00
Sub-total	\$4,257,937.40	\$4,844,526.00	\$5,009,472.00	\$4,945,594.00	\$4,945,594.00
1200 Spec. Education					
110 Salaries	\$237,155.18	262,724.00	\$275,270.00	275,619.00	275,619.00
111 Sal. Aides	87,483.99	100,332.00	103,705.00	102,946.00	102,946.00
113 Secretaries	0.00	5,631.00	5,913.00	5,857.00	5,857.00
230 FICA	24,531.00	28,226.00	34,118.00	34,486.00	34,486.00
310 Home Instruction	200.00	1,500.00	1,500.00	1,500.00	1,500.00
331 Pupil Services	80,761.12	90,950.00	115,117.00	115,878.00	115,878.00
561 Public Tuition	105,580.41	124,978.00	74,364.00	74,284.00	74,284.00
569 Private Tuition	11,000.00	24,000.00	43,000.00	43,000.00	43,000.00
580 Travel	1,343.20	1,000.00	1,000.00	1,000.00	1,000.00
610-18 Special Ed Supplies	3,117.89	1,675.00	2,145.00	2,145.00	2,145.00
610-84 Speech Supplies	144.10	0.00	650.00	500.00	500.00
630 Books	527.91	1,121.00	1,208.00	1,208.00	1,208.00
635 Workbooks	2,505.09	1,467.00	1,085.00	1,085.00	1,085.00
741 Additional Equipment	1,435.13	5,408.00	6,356.00	6,356.00	6,356.00
751 Additional Furniture	802.80	2,100.00	689.00	689.00	689.00
891 Field Trips	200.00	300.00	0.00	0.00	0.00
Sub-total	\$556,787.82	\$651,412.00	\$666,120.00	\$666,553.00	\$666,553.00
1410 Co-Curricular					
110 Salaries	\$18,579.45	\$22,140.00	\$24,480.00	\$24,480.00	\$24,480.00
230 FICA	1,276.36	1,694.00	1,873.00	1,873.00	1,873.00

FUNCTION/OBJECT	Expended 1992-93	Budgeted 1993-94	Original Request 1994-95	School Board Proposed 1994-95	Budget Comm. Recommends 1994-95
610 Supplies	2,632.14	3,701.00	5,840.00	5,840.00	5,840.00
742 Replacement Equipment	1,337.00	1,340.00	0.00	0.00	0.00
880 Transfer General Support	2,720.00	2,350.00	2,450.00	2,450.00	2,450.00
Sub-total	\$26,544.95	\$31,225.00	\$34,643.00	\$34,643.00	\$34,643.00
2123 Guidance Services					
110 Salaries	\$87,499.92	\$94,000.00	\$94,000.00	\$94,000.00	\$94,000.00
230 FICA	6,600.69	6,694.00	7,191.00	7,191.00	7,191.00
360 Test Rental	0.00	100.00	0.00	0.00	0.00
610 Supplies	0.00	411.00	546.00	346.00	346.00
Sub-total	\$94,100.61	\$101,205.00	\$101,737.00	\$101,537.00	\$101,537.00
2134 Health Services					
110 Salaries	\$64,499.94	\$65,675.00	\$65,650.00	\$46,900.00	\$46,900.00
111 Salary - Aide	4,171.80	4,114.00	4,317.00	0.00	0.00
230 FICA	5,252.52	5,226.00	5,353.00	5,588.00	5,588.00
330 School Physician	559.00	300.00	300.00	300.00	300.00
331 Staff Physicals	1,004.00	0.00	0.00	0.00	0.00
550 Printing	36.00	211.00	112.00	112.00	112.00
580 Travel	15.40	60.00	55.00	55.00	55.00
610 Supplies	1,091.45	1,086.00	1,012.00	1,012.00	1,012.00
741 Additional Equipment	182.79	109.00	0.00	0.00	0.00
742 Replacement Equipment	0.00	76.00	0.00	0.00	0.00
Sub-total	\$76,812.90	\$76,857.00	\$76,799.00	\$53,967.00	\$53,967.00
2210 Improv. Of Instruction					
360 Test Rental	\$510.35	\$2,667.00	\$3,434.00	\$3,434.00	\$3,434.00
Sub-total	\$510.35	\$2,667.00	\$3,434.00	\$3,434.00	\$3,434.00

FUNCTION/OBJECT	Expended 1992-93	Budgeted 1993-94	Original Request 1994-95	School Board Proposed 1994-95	Budget Comm. Recommendations 1994-95
2212 Inst. & Curr. Development					
110 Salaries	\$3,500.00	\$3,500.00	\$4,000.00	\$4,000.00	\$4,000.00
630 Professional Books	474.27	916.00	1,052.00	1,052.00	1,052.00
Sub-total	\$3,974.27	\$4,416.00	\$5,052.00	\$5,052.00	\$5,052.00
2213 Staff Development					
320 Staff Development	\$4,957.73	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
321 In Service Training	2,281.57	4,600.00	4,600.00	4,600.00	4,600.00
322 Conferences & Seminars	2,551.13	4,400.00	4,400.00	4,400.00	4,400.00
Sub-total	\$9,790.43	\$14,000.00	\$14,000.00	\$14,000.00	\$14,000.00
2221 Super Media Services					
110 Salary - Librarian	\$43,500.00	\$45,750.00	\$74,250.00	\$59,375.00	\$59,375.00
111 Salary - Aides	17,557.10	18,682.00	19,607.00	10,868.00	10,868.00
230 FICA	4,601.37	4,853.00	7,180.00	5,374.00	5,374.00
Sub-total	\$65,658.47	\$69,285.00	\$101,037.00	\$75,617.00	\$75,617.00
2222 Library Services					
610 Supplies	\$492.76	\$500.00	\$807.00	\$807.00	\$807.00
630 Books	\$3,256.96	4,500.00	7,130.00	7,130.00	7,130.00
631 Audio Visual	\$5,041.68	5,714.00	7,229.00	7,229.00	7,229.00
640 Periodicals	\$928.79	820.00	2,413.00	1,790.00	1,790.00
741 Additional Equipment	\$200.00	1,238.00	3,786.00	3,472.00	3,472.00
742 Replacement Equipment	\$689.10	286.00	5,157.00	5,157.00	5,157.00
751 Additional Furniture	\$0.00	126.00	0.00	0.00	0.00
Sub-total	\$10,609.29	\$13,184.00	\$26,522.00	\$25,585.00	\$25,585.00
2223 Audio Visual Services					
453 Film Rental	\$426.35	\$600.00	\$600.00	\$600.00	\$600.00



FUNCTION/OBJECT

	Expended 1992-93	Budgeted 1993-94	Original Request 1994-95	School Board Proposed 1994-95	Budget Comm. Recommendations 1994-95
2224 Educational Television					
390 Educational TV	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Sub-total	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2300 General Administrative					
870 Contingency	\$0.00	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00
Sub-total	\$0.00	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00
2311 School Board Services					
110 Salaries	\$2,500.00	\$2,500.00	\$2,500.00	\$10,000.00	\$7,500.00
230 FICA	229.50	230.00	230.00	803.00	803.00
522 Liability Insurance	2,284.80	3,000.00	3,000.00	3,000.00	3,000.00
540 Advertising	3,602.20	4,000.00	4,000.00	4,000.00	4,000.00
610 Supplies	5,725.15	4,500.00	4,500.00	4,500.00	4,500.00
810 Dues	2,878.08	2,908.00	2,981.00	2,981.00	2,981.00
Sub-total	\$17,219.73	\$17,138.00	\$17,211.00	\$25,284.00	\$22,784.00
2313 Board Treasurer					
110 Salary	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00
523 Fidelity Bond	504.00	300.00	540.00	540.00	540.00
610 Supplies	43.55	800.00	100.00	100.00	100.00
Sub-total	\$1,047.55	\$1,600.00	\$1,140.00	\$1,140.00	\$1,140.00
2315 Legal Services					
380 Legal Fees	\$21,193.00	\$25,000.00	\$25,000.00	\$25,000.00	\$25,000.00
Sub-total	\$21,193.00	\$25,000.00	\$25,000.00	\$25,000.00	\$25,000.00

FUNCTION/OBJECT

	Expended 1992-93	Budgeted 1993-94	Original Request 1994-95	School Board Proposed 1994-95	Budget Comm. Recommends 1994-95
2316 District Meeting Services					
118 Clerk & Mod. Salaries	\$37.50	\$75.00	\$75.00	\$75.00	\$75.00
Sub-total	\$37.50	\$75.00	\$75.00	\$75.00	\$75.00
2317 Audit Services					
370 Auditor	\$3,200.00	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00
Sub-total	\$3,200.00	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00
2320 Superintendent Services					
351 SAU Services	\$221,516.40	\$221,781.00	\$230,359.00	\$232,450.00	\$232,450.00
Sub-total	\$221,516.40	\$221,781.00	\$230,359.00	\$232,450.00	\$232,450.00
2410 Office Of Principal					
110 Salaries - Principals	\$101,000.00	\$105,010.00	\$108,161.00	\$109,210.00	\$109,210.00
113 Salaries - Secretaries	71,100.31	73,872.00	77,102.00	76,368.00	76,368.00
119 Salary - Asst. Principal	46,000.00	48,300.00	49,749.00	50,232.00	50,232.00
230 FICA	16,492.62	17,234.00	17,978.00	18,039.00	18,039.00
270 Course Re-imburement	470.00	2,700.00	2,700.00	2,700.00	2,700.00
322 Conferences & Seminars	2,663.36	2,850.00	2,850.00	2,850.00	2,850.00
531 Telephone	10,694.38	10,700.00	13,026.00	13,026.00	13,026.00
532 Postage	2,961.92	3,200.00	4,000.00	4,000.00	4,000.00
550 Printing	2,587.60	2,500.00	3,200.00	3,200.00	3,200.00
580 Travel	514.42	1,325.00	1,325.00	1,325.00	1,325.00
610 Supplies	8,433.02	10,813.00	11,183.00	11,183.00	11,183.00
741 Additional Equipment	4,349.72	860.00	725.00	725.00	725.00
742 Replacement Equipment	0.00	1,359.00	0.00	0.00	0.00
751 Additional Furniture	182.89	0.00	0.00	0.00	0.00

FUNCTION/OBJECT	Expended 1992-93	Budgeted 1993-94	Original Request 1994-95	School Board Proposed 1994-95	Budget Comm. Recommendations 1994-95
752 Replacement Furniture	0.00	0.00	400.00	400.00	400.00
810 Dues	2,840.00	3,308.00	3,288.00	3,288.00	3,288.00
811 Sch. Improvement Program	0.00	5,000.00	5,000.00	5,000.00	5,000.00
Sub-total	\$270,290.24	\$289,031.00	\$300,687.00	\$301,546.00	\$301,546.00
2490 Other Support Services					
890 Graduation		\$866.00	\$900.00	\$900.00	\$900.00
Sub-total	\$0.00	\$866.00	\$900.00	\$900.00	\$900.00
2542 Building Services					
110 Salaries - Custodians	\$115,300.87	\$130,992.00	\$135,662.00	\$134,369.00	\$134,369.00
230 FICA	9,580.03	9,791.00	10,378.00	10,279.00	10,279.00
331 Contracted Services	0.00	0.00	5,953.00	3,495.00	3,495.00
420 Water & Sewerage	2,871.21	5,200.00	13,001.00	9,075.00	9,075.00
431 Rubbish Removal	4,871.18	5,572.00	5,948.00	5,948.00	5,948.00
434 Laundry Services	114.10	300.00	150.00	150.00	150.00
441 Electrical Repairs	3,584.30	3,300.00	3,200.00	3,200.00	3,200.00
442 H/V Repairs	13,918.46	9,100.00	12,000.00	12,000.00	12,000.00
443 Plumbing Repairs	857.95	2,000.00	2,000.00	2,000.00	2,000.00
444 Glass Breakage	638.90	700.00	1,375.00	1,375.00	1,375.00
445 Building Exterior	1,391.90	1,050.00	1,050.00	1,050.00	1,050.00
446 Building Interior	8,008.33	14,076.00	19,086.00	4,400.00	4,400.00
450 Rental	81,241.93	81,966.00	84,949.00	84,949.00	84,949.00
521 Insurance	23,067.00	26,140.00	25,500.00	25,500.00	25,500.00
610 Supplies	11,592.56	14,900.00	13,500.00	13,500.00	13,500.00
652 Electricity	115,034.00	104,000.00	120,000.00	120,000.00	120,000.00
653 Oil	25,723.16	30,000.00	30,000.00	27,000.00	27,000.00
657 Gas	15,429.23	25,350.00	18,500.00	17,500.00	17,500.00
742 Replacement Equipment	280.45	400.00	10,365.00	9,141.00	9,141.00
Sub-total	\$433,505.56	\$464,837.00	\$512,617.00	\$484,931.00	\$484,931.00

FUNCTION/OBJECT	Expended 1992-93	Budgeted 1993-94	Original Request 1994-95	School Board Proposed 1994-95	Budget Comm. Recommends 1994-95
2543 Care & Upkeep Of Grounds					
110 Salaries	\$4,207.84	\$4,326.00	\$4,542.00	\$4,499.00	\$4,499.00
230 FICA	321.91	331.00	348.00	344.00	344.00
440 Maintenance Of Grounds	2,780.45	3,000.00	5,100.00	3,600.00	3,600.00
730 Site Improvements	92.03	0.00	29,200.00	0.00	0.00
Sub-total	\$7,402.23	\$7,657.00	\$39,190.00	\$8,443.00	\$8,443.00
2544 Care & Upkeep Of Equip.					
440 Maintenance Contracts	\$28,028.14	\$21,404.00	\$26,623.00	\$26,623.00	\$26,623.00
448 Repairs Inst. Equip.	4,587.23	4,085.00	4,570.00	4,570.00	4,570.00
449 Repairs Non-Inst. Equip.	2,138.19	485.00	649.00	649.00	649.00
Sub-total	\$34,753.56	\$25,974.00	\$31,842.00	\$31,842.00	\$31,842.00
2552 Pupil Transportation					
110 Salaries	\$113,250.74	\$116,485.00	\$122,648.00	\$121,508.00	\$121,508.00
120 Substitutes	4,169.75	1,523.00	1,600.00	1,584.00	1,584.00
230 FICA	9,037.98	9,028.00	9,505.00	9,417.00	9,417.00
440 Vehicle Repair	21,052.66	22,000.00	22,000.00	22,000.00	22,000.00
521 Vehicle Insurance	12,181.00	13,900.00	13,600.00	13,600.00	13,600.00
580 Travel	0.00	200.00	200.00	200.00	200.00
610 Supplies	36,081.50	32,200.00	32,200.00	32,200.00	32,200.00
640 Periodicals	0.00	250.00	250.00	250.00	250.00
741 Additional Equipment	800.55	1,050.00	450.00	450.00	450.00
742 Replacement Equipment	0.00	500.00	500.00	500.00	500.00
761 Additional Vehicle	8,878.00	8,878.00	8,878.00	8,878.00	8,878.00
762 Replacement Vehicle	44,747.12	66,256.00	57,509.00	57,509.00	57,509.00
890 Other Expenses	2,068.40	3,960.00	4,800.00	4,800.00	4,800.00
Sub-total	\$252,267.70	\$276,230.00	\$274,140.00	\$272,896.00	\$272,896.00

FUNCTION/OBJECT	Expended 1992-93	Budgeted 1993-94	Original Request 1994-95	School Board Proposed 1994-95	Budget Comm. Recommendations 1994-95
2553 Handicapped Trn.					
110 Salaries	\$22,229.78	\$23,974.00	\$28,087.00	\$24,261.00	\$24,261.00
230 FICA	1,700.55	1,834.00	2,149.00	1,856.00	1,856.00
331 Consultants	300.00	0.00	0.00	0.00	0.00
762 Additional Equipment	10,600.00	12,995.00	5,800.00	5,800.00	5,800.00
Sub-total	\$34,830.33	\$38,803.00	\$36,036.00	\$31,917.00	\$31,917.00
2555 Athletic Trip Services					
110 Salaries	\$499.50	\$4,120.00	\$4,326.00	\$4,285.00	\$4,285.00
230 FICA	38.21	315.00	331.00	331.00	331.00
Sub-total	\$537.71	\$4,435.00	\$4,657.00	\$4,616.00	\$4,616.00
5100 Debt Service					
830 Principal	\$320,000.00	\$320,000.00	320,000.00	320,000.00	320,000.00
840 Interest	93,600.00	72,800.00	52,000.00	52,000.00	52,000.00
Sub-total	\$413,600.00	\$392,800.00	\$372,000.00	\$372,000.00	\$372,000.00
5220 Federal Proj. Transfers					
880 Block Grants	\$46,718.00	\$40,215.00	\$44,000.00	\$44,000.00	\$44,000.00
Sub-total	\$46,718.00	\$40,215.00	\$44,000.00	\$44,000.00	\$44,000.00
5240 School Lunch Transfers					
880 Fed/State Transfers	\$171,949.00	\$144,000.00	\$182,000.00	\$182,000.00	\$182,000.00
881 Local Transfers	0.00	1,000.00	1.00	1.00	1.00
Sub-total	\$171,949.00	\$145,000.00	\$182,001.00	\$182,001.00	\$182,001.00
GRAND TOTALS:	\$7,033,221.35	\$7,783,819.00	\$8,134,271.00	\$7,968,623.00	\$7,966,123.00

**BOW SCHOOL DISTRICT  
ESTIMATED REVENUES  
1994/1995**

Source	Actual Revenues 1992/93	Estimated Revenues 1993/94	School Board's Budget Budget 1994/95	Budget Budget 1994/95
<b>General Fund</b>				
Unreserved Fund Balance	321,431.00	150,000.00	100,000.00	100,000.00
District Assessment	6,907,721.00	7,152,176.00	7,479,223.00	7,476,723.00
Special Ed Tuition	4,813.00	0.00	0.00	0.00
Miscellaneous	12,575.00	0.00	10,000.00	10,000.00
Income On Investments	3,415.00	0.00	3,400.00	3,400.00
Building Aide	96,000.00	96,000.00	96,000.00	96,000.00
Catastrophic Aide	54,429.00	54,429.00	54,000.00	54,000.00
<b>Sub-total General Fund:</b>	7,400,384.00	7,452,605.00	7,742,623.00	7,740,123.00
<b>Food Service Fund</b>				
Lunch & Milk Sales - Elementary	56,551.65	56,500.00	56,500.00	56,500.00
Lunch & Milk Sales - Memorial	88,787.35	89,750.00	88,500.00	88,500.00
State Re-imbusement	3,759.00	3,600.00	3,800.00	3,800.00
Federal Re-imbusement	16,584.00	26,500.00	17,000.00	17,000.00
Other Miscellaneous	7,963.00	0.00	5,000.00	5,000.00
Income On Investments	1,591.00	0.00	1,200.00	1,200.00
Fund Balance	0.00	0.00	10,000.00	10,000.00
<b>Sub-total Food Service Fund:</b>	175,236.00	176,350.00	182,000.00	182,000.00
<b>Federal Grants</b>				
Intergovernmental	47,182.00	40,215.00	44,000.00	44,000.00
<b>Sub-total Federal Grants:</b>	47,182.00	40,215.00	44,000.00	44,000.00
<b>Grand Total Revenues:</b>	7,622,802.00	7,669,170.00	7,968,623.00	7,966,123.00

## INDEPENDENT AUDITOR'S REPORT ON FINANCIAL PRESENTATION

To the School board  
Bow School District  
Bow, New Hampshire

We have audited the accompanying general-purpose financial statements of the Bow School District, Bow, New Hampshire, as of and for the year ended June 30, 1993, as listed in the table of contents. These general-purpose financial statements are the responsibility of the Bow School District, Bow, New Hampshire's management. Our responsibility is to express an opinion on these general purpose financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general-purpose financial statements are free of material misstatement. An audit includes examining, on a test basis evidence supporting the amounts and disclosures in general-purpose financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall general-purpose financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

The general-purpose financial statements referred to above do not include the General Fixed Assets Account Group, which should be included to conform with generally accepted accounting principles. The amount that should be recorded in the General Fixed Assets Account Group, which should be included to conform with generally accepted accounting principles. The amount that should be recorded in the Fixed Assets Account Group is not known.

In our opinion, except for the effect on the general-purpose financial statements of the omission described in the preceding paragraph, the general-purpose financial statements referred to above present fairly, in all material respects, the financial position of the Bow School District, Bow, New Hampshire, as of June 30, 1993, and the results of its operations for the year then ended in conformity with generally accepted accounting principles.

Our audit was made for the purpose of forming an opinion on the general-purpose financial statements taken as a whole. The combining and individual fund financial statements and schedules listed in the table of contents are presented for purposes of additional analysis and are not a required part of the general-purpose financial statements of the Bow School District, Bow, New Hampshire. Such information has been subjected to the auditing procedures applied in the audit of the general-purpose financial statements and, in our opinion, is fairly presented in all material respects in relation to the general-purpose financial statements taken as a whole.

Grzelak and Company, P.C.  
Laconia, New Hampshire  
October 15, 1993

(Copies of entire auditor's report are available at the Superintendent of Schools' office, 10 Grandview Road.)

**REPORT OF THE BOW SCHOOL DISTRICT TREASURER  
Fiscal Year Ended June 30, 1993  
GENERAL FUND**

Cash on hand July 1, 1992:	\$565,536.60
Receipts:	
Current Appropriation	\$6,907,721.00
Revenue from State/Federal	197,611.00
Earnings on Investments	3,415.00
Transfer in from Food Service	109,943.92
Other	36,160.81
Total Received:	\$7,254,851.73
Total Amount Available for the Fiscal Year:	\$7,820,388.33
Less School Board Orders Paid:	\$7,142,068.65
Cash On Hand June 30, 1993:	\$678,319.68

**FOOD SERVICE FUND**

Cash On Hand, July 1, 1992:	\$27,705.51
Receipts:	
State and Federal Lunch Re-imbusement	\$23,395.19
Lunch and Milk Sales	145,339.00
Interest Income	1,591.00
Other	4,544.77
Total Received:	\$174,869.96
Total Amount Available For The Fiscal Year:	\$202,575.47
Less School Board Orders Paid:	109,973.05
Cash On Hand June 30, 1993	92,602.42



## REPORT OF THE BOW SCHOOL BOARD

The Bow School Board has had a very hectic year. Besides our regular responsibilities we were unexpectedly faced with the Concord School Board's decision not to renew our 80-year-old relationship with Concord High. Our staff has continued to update and improve our curriculum for all our students. The School Board is especially excited with the work of the Technology Committee that will bring our students into the age of technology. The elementary school is beginning the process to take a look at school improvement.

The AREA planning committee, that was established at the 1993 district meeting, negotiated with the AREA planning committee of Concord for several months. The meetings were suspended by Concord so that they could reevaluate their position. The Bow School Board and the High School Planning Committee that had been established the prior year met and worked vigorously to continue our relationship with Concord High School. We were not successful in this endeavor so the committee established a task force to look at our options.

The High School Task Force was formed in November and was divided into three subcommittees: Site, Finance/PR and Program. The subcommittees are working on a fast track to be able to present the options to the voters in March. Some of the options being explored at this time are: Bow alone, a cooperative with another or other communities, conversion, and Concord if they should reconsider. The Bow School Board would like to thank all the people who are meeting and working on these committees for their time, insight and support.

This past summer a committee of teachers spent many hours reviewing and rewriting the science curriculum for our district. There was a presentation made to the board about the upgrading of the curriculum, and the board was enthusiastic about the changes. These teachers are to be complimented on the fine work that was done. The board is looking forward to seeing the changes in the classrooms.

The technology initiative has started to become a reality in our district with the hiring of a coordinator. The knowledge and use of technology will be critical for our students to be able to meet the challenges of the next century which is fast approaching. We can not take a wait-and-see attitude toward technology because technology is progressing at such a pace that we will not be able to catch up.

The School Board is presently reviewing the policies of the district and hopes to complete this task soon. The board would also like to thank the staff of the SAU for pulling information together quickly and accurately, and also for attending many of the extra meetings that have become necessary dealing with the high school issue. The community of Bow is to be complimented on its coming together and dealing with the high school. The board will continue to be dedicated to the quality of education for all of our students in Bow.

## REPORT OF THE SUPERINTENDENT OF SCHOOLS

Last year at this time I reported about the cooperative dialogue that was occurring between the school boards and administrators of the Bow and Concord School Districts. As the Concord School Board and administration encouraged more and more Bow representation and involvement on their committees dealing with high school issues, it appeared that our long-standing relationship with Concord would continue. Action by the Concord School Board in November of 1993 ended this perception.

Although Concord's decision could be reversed the Bow community did not sit still in the hopes that it would. Instead, a large group of people under the direction of the school board came together and began the task of determining how to best provide a high school education for the town's children. They've spent many hours, reviewing potential building sites, studying possible program offerings and analyzing costs. The efforts of all involved in this process have been greatly appreciated.

The District's Long Range Planning Committee on Technology has completed its plan. The committee composed of community members, a selectman, a school board member, teaching and support staff, and school administrators has put together a five year plan for bringing the district "up to speed" in the use of technology in the schools. Implementing the plan will improve the delivery of instruction, increase the learning opportunities for students, prepare students for a technologically oriented society and provide students access to constantly changing information.

A major initiative this year has been the revamping of the science curriculum. A group of teachers, representing grades K-9, have been working since last summer to revise the curriculum. The task should be completed by the end of this school year. The teachers began the redesign of the science curriculum by defining what it is they want all students to know and be able to do in science when they've completed high school. Using the end results as their focal point, they began identifying what needs to be taught at each grade level in order to attain the results. As lessons and units are developed attention is paid to how they will help students reach the desired results. The teachers who have been working on this project are to be commended for their efforts.

In closing, I want to thank the school board, building administrators and the teaching staff for their continued support and commitment to quality education. I especially want to thank all the community members who volunteer to help in the schools or work on our various committees. Much of what has been accomplished would be left undone without your help.

Respectfully submitted,  
Ralph J. Minichiello  
Superintendent of Schools.

## 1993 BOW SCHOOL DISTRICT ANNUAL REPORT ELEMENTARY SCHOOL PRINCIPAL'S REPORT

The Bow Elementary School is committed to providing opportunities that will develop and enhance the potential of each student. Lessons and activities are planned that engage the students in ongoing interaction with teachers and with other students in the belief that we all learn from each other.

The Bow elementary School goals were developed as follows for this school year: To provide academic instruction consistent with the Bow School District philosophy and goals; to continue curriculum review in the area of science; to continue to explore alternative assessment models; to explore Outcome Based Education (OBE) through ongoing staff training; to explore and participate in the exploratory model for the School Improvement Program (SIP); and to actively pursue staff training in technology. In addition to working on these areas the professional staff has been very busy pursuing information and training through courses and workshops. Most significantly, seventeen BES teachers used Eisenhower math and science grant money to attend Math Their Way and/or Math A Way of Thinking week-long training in the use of manipulative materials.

Representative teachers at the Bow Elementary School worked jointly with Bow Memorial School teachers during the summer of 1993 to initiate science curriculum review for the school district. The science curriculum review is ongoing during the current school year.

In addition to academic curriculum planning, the staff has been involved with planning programs and activities for the students through extensive committee work. committees include those for Literacy, Technology, Science, Invention Fair, Wellness, and Assemblies.

Special grade level activities were held at the school over the past year. These activities included the Kindergarten play, Grade 1 Bedtime at Bow, Grade 2 Young Authors' Tea and country dance with Dudley Laufman, Grade 3 Japanese Fair, and Grade 4 National Geographic Geography Bee.

In addition, several school-wide activities were held during the past year which included a student book swap, a Read-In with community members serving as guest readers in classrooms, a Science Fair, and an Education Fair. Students at the school also participated in the Book-It program. Thanks to funds provided to the school through the PTO, guest performers at the school included singer Curates Soleman, author Bruce McMillan, and the Little Theatre of the Deaf. The Pontine Movement Theater of Portsmouth also presented a program at the school which was sponsored through corporate funds.

Odyssey of the Mind (OM) was established as an extra-curricular program in the district during the 1992-93 school year. Several students at the school participated on after school teams for problem solving and creative exploration. These teams attended a competition in March with other schools in the state. This is an international program with active participation in New Hampshire.

Congratulations to Peter Lagos who was one of twelve student winners in the State

of New Hampshire to receive an award of excellence for his entry in the New Hampshire Governor's Energy and Community Services program. Peter created a poster which has been printed as part of a calendar which was distributed state-wide to schools and public agencies.

The Bow PTO and the Volunteer Program have actively supported programs at the school. Both programs provide assistance to the school. The PTO has several committees that serve the school community. In addition, the PTO provided funds for several special events at the school. They also provide money for each classroom to purchase materials for student use, and to the specials teachers at the school to use for their programs. Again, the Volunteer program has been recognized at the state level for its contributions of these organizations.

Miyoko Kumagai of Tokyo, Japan served as a Japanese intern at the school during the 1992-93 school year. She worked with each grade level two times during the year to share information about Japan and to demonstrate many Japanese customs. The students learned about Japanese cooking, origami, and haiku poetry. During the current year Akemi Tomae of Osaka, Japan is serving as a Japanese intern at the school. The contributions of these two Japanese women have provided a broader spectrum of experiences for the students as they learn about diverse cultures.

Several grants were received at the school over the past year. Federal grants were received for three separate projects. One of these grants provided for teacher training in Math their Way and Math A Way of Thinking. A second grant funded a computer / CD ROM and printer for the school library. In addition, a New England Reading Association grant was received to establish a literacy and science program in the special needs preschool classroom.

Respectfully Submitted  
Patricia McLean

## BOW MEMORIAL SCHOOL PRINCIPAL'S REPORT

The Bow Memorial Middle School continues its dedication to a high quality education for all students.

In an effort to more clearly define what "quality" in education means, the Memorial professional staff has embarked on a district-wide mission to study common concepts of quality education.

Faculty members have actively and enthusiastically engaged in research aimed at examining "best practices" in the field of education. Dialogue among staff clearly indicates a strong commitment to taking an already fine educational program to even higher levels of excellence.

The emphasis on integrating technology into the classroom as defined by the District Technology Committee has begun to manifest itself at the Memorial School. The Media Center has installed two CD-Rom research computers. One of these teaching tools is the result of a federal grant, the other a generous gift of the Bow P.T.O. In addition, students may now research periodicals using an Info-Trac computer at the computer at the Baker Free Library.

Watching students avidly researching an ever expanding world of information using this technology is a testament to the value of technology appropriately applied.

The Technology Education Department has made a smooth transition from Industrial Arts. Teachers visiting the Memorial School committed on the exceptional quality of this program.

The science curriculum at Bow Memorial School underwent significant changes as a result of curriculum work done by teachers.

Using proposed National Science Standards as a guideline the teachers developed a program of study that has a focus of authentic learning. Fundamental concepts of science will continue to be taught with a special emphasis on applying the knowledge to real life.

The Bow Memorial professional staff remain actively committed to the pursuit of excellence in education for middle school students. We invite the community to openly participate with school personnel in our common goal.

Respectfully submitted,

Kirk C. Spofford  
Principal

# BOW SCHOOL DISTRICT 1993 ANNUAL REPORT

## SCHOOL HEALTH REPORT

<b>Nursing Activities/Student Contracts .....</b>	<b>Yearly Total</b>	
Nursing Assess/Treatment/Illness .....	6672	
Referred for Medical Evaluation/Care .....	186	
Nursing Assess/Treatment/Injury .....	960	
Referred for Medical Evaluation/Care .....	77	
Medications: Number of doses given .....	6975	
Nursing Procedures: Glucose monitoring, soaks, ect. ....	1462	
Health Conferences/Counseling .....	3120	
Total Visits to Health Office .....	15512	
Dismissals .....	378	
Parent Contact: phone, note, conference .....	6740	
Home Visits .....	4	
School Personnel Conferences: Students .....	1612	
Interagencies Collaboration .....	105	
Medical Contracts .....	56	
School Health Records .....	986	
Immunization referrals .....	79	
 	<b>Number</b>	<b>Number</b>
Screenings:	<b>Screened</b>	<b>Referred</b>
Vision	511	42
Hearing	424	75
Scoliosis	421	13
Ht./Wt.	975	4
B.P.	80	4
Dental	114	8
Pediculosis	293	5
<b>Clinics:</b>		
School physicals .....	7	
Dental Program: cleaning, fluoride, education .....	120	
Dental Program: matching fund/treatment .....	2	
Immunization - Measles/mumps/rubella .....	18	
Flu Clinic staff .....	40	
Parent interviews/assessments - Kindergarten .....	24	
Committee participation - in school .....	11	
<b>Special Education:</b>		
Referral Assessments [nursing summary] .....	8	
Reevaluation Assessments [vision/hearing] .....	56	
Team Meetings .....	64	
<b>Health Education</b>		
Resources provided to faculty .....	23	
Classroom presentations <u>25</u> Grades <u>1-5, 6, 7</u> Students. ....	396	

Staff inservices .....	4
Reg. teaching assignments [Gr. 9 Health, 2 classes daily. ....	84
Parent/Community education .....	14
Curriculum planning [Grade 9 Health, Grade 7 Std. Unit Elementary Health, AIDS] .....	3

School Physician: Philip Stebbins, M.D.

School Nurses: Barbara Ward, RN, CSN and Juanita Holm, RN

# THE BOW PARENT AND TEACHERS ORGANIZATION ANNUAL REPORT

**submitted 12/20/93 by Co-Presidents: Judi Finn-Acone, Betsy Mills**

The Bow PTO meets the first Wednesday of each month at 7:00 PM in the Airport Cinema of the Bow Memorial School. The membership is comprised of parents of school-age children, faculty of both schools as well as concerned members of the community. All are welcome and invited to attend. Annual membership fee is \$2.00 per family.

The PTO serves as a communication link between the schools and the community. Our goal is to create a better understanding of the educational objectives of the school as well as provide assistance for school and community related activities on behalf of the children of Bow.

The Volunteer Program, sponsored by the Bow PTO, is active in both schools, providing support for programs which otherwise would not be available. The children of Bow have benefited from their outstanding efforts. Once again this past year, Bow Elementary was awarded a Blue Ribbon School Achievement Award for outstanding volunteer programs by New Hampshire Partners in Education.

Striving to benefit all the students in our schools, we try to add new programs and projects to those we already support. These are made possible with the proceeds from our two main fund-raisers, the Magazine Drive and Bow Craft Fair. Because everyone in the community has helped to make these fund-raisers successful, The Bow PTO is able to continue to provide many programs and projects for the students in Bow. We are very proud of our efforts.

The PTO's many programs and events it helps to sponsor include the following:

- Magazine Drive
- Ski and Skate Sale
- Bow Craft Fair
- Singer - Kathy Lowe
- Author - Richard Lederer
- Family Nite and Residency Program - Michael Zerphy, Mime
- Artist - in Residence Program, B.E.S. - Sculptor, Emile Birch
- N.H. Symphony Orchestra performances
- Dental Programs for both schools
- Russian Folk Dance Group from the City of Cherepoviets
- Thanksgiving Food Baskets to Town Welfare Office
- Grade level and specialist enrichment funds
- Ident-a-child program with the Bow Police
- High School Public Forum
- Candidates' Night
- Otter Lake donation for 6th grade
- Environmental Camp donations for 8th grade
- Parenting series with the N.H. Psychological Speaker's Bureau



Teacher and Staff Appreciation Day  
School volunteer program for both schools  
Donations to both school libraries for book purchases  
Book Fair  
PTO Scholarship Fund  
Academic Awards of flowers for ninth grade graduation

The children of Bow count on us and we count on your continued support of PTO sponsored events. The Bow community provides countless hours of dedicated volunteer time, resources and financial backing to its PTO. We appreciate all of your efforts and support. New members, their ideas and suggestions are always welcome! Please join us! If you would like more information, please contact a Board Member.

**OFFICERS:**

Judi Finn-Acone	Co-President
Betsy Mills	Co-President
Melissa Humphrey	Vice President
Janine Parkinson	Secretary
Karen Swanson	Treasurer

# STATEMENT OF BONDED INDEBTEDNESS

## Annual Requirements to Amortize General Obligation Debt General Obligation Debt

### Fiscal Year Ending

<u>June 30</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
1994	\$320,000	\$72,800	\$392,800
1995	320,000	52,000	372,000
1996	320,000	31,200	351,200
1997	<u>320,000</u>	<u>10,400</u>	<u>330,400</u>
	<u>\$1,280,000</u>	<u>\$166,400</u>	<u>\$1,446,400</u>

# BOW SCHOOL DISTRICT 1993 ANNUAL REPORT

## BOW SCHOOL DISTRICT SEPTEMBER PUPIL ENROLLMENT 1988-1993

GRADE	88-89	89-90	90-91	91-92	92-93	Sept.93
Pre-School	4	4	12	8	5	10
Kindergarten	74	82	75	91	89	100
1	89	102	95	103	98	99
2	85	87	103	90	104	96
3	83	82	95	106	88	112
4	70	90	83	95	114	92
5	93	72	91	82	103	114
6	75	102	73	91	83	109
7	77	78	101	75	93	77
8	81	75	81	99	76	91
9	106	76	78	79	102	72
TOTALS	837	850	887	919	955	971

CONCORD HIGH SCHOOL  
TUITION STUDENTS  
1993-1994

GRADE 10

JUSTIN ABBOTT  
TONYA ABBOTT  
MATTHEW ANDERSEN  
THOMAS BAILEY  
ANDREW BARRINGTON  
TIMOTHY BEAULIEU  
JAMES BELL  
SENECA BERNARD  
ERIC BINDER  
RAYMOND BLETHEN, IV  
STEPHEN BLETHEN  
JENNIFER BUCK  
LARA CAILLER  
THOMAS CAMERON  
SEAN CAMP  
THOMAS CARTER  
DAVID CARTIER  
MEREDITH CASS  
SHANNON COFFEREN  
KURT COLBY  
ALISA COLMAN  
SUZANNE COPSON  
HEATHER CROTEAU  
AMY CURRIE  
BENJAMIN DAY  
BENJAMIN DOUGLAS  
TIMOTHY DUGAN  
VALINTINE FAUST, IV  
ALEXANDRIA FERRELLI  
ANDREA FLANDERS  
JASON FLOWER  
MEREDITH FOOTE  
KENDRA FOURNIER  
LAURA GAGNON  
JEFF GIBNEY  
LISA GOODWIN  
DAVID HAGER  
BRIAN HARRIS  
ANNI HEFFERNAN  
KATHY HILLSGROVE  
BRANDON HINTON  
MATTHEW HOLBROOK  
HANNAH JARVIS  
HEIDI JOHNSON  
RYAN KNOWLTON  
ERIC KOLADA  
KATHRYN KOSOWICZ  
SAMANTHA LADD  
GREGORY LAROCHE  
SARAH LISTER  
PETER LUSSIER  
KATHLEEN MACDOUGALL  
LIZABETH MACEY  
MEGAN MACNEIL  
ELIZABETH MCMILLEN  
TIMOTHY MCMILLEN  
STEPHEN MILLETTE  
STEPHEN MOLTISANTI  
LAURA MOSS  
NICOLE MOTTOLA  
JENNIFER MOULTON  
BRIAN MURPHY  
KATEY MYERS  
THOMAS O'NEIL  
ALLISON PATCH  
ABIGAIL PIERSON  
NATHAN RICHARDS  
MICHELLE RUSS  
WENDY SANEL  
JENIFER SCHADLICK  
LEANE SERRATOR  
SUMMER SHERBURNE  
CALEB SHERIDAN  
CARA SHIRLOCK  
MICHAEL SHNUMAKER  
COLLEEN SLATTERY  
RYAN SOWLE  
SARAH ST. PIERRE

SHAY SULLIVAN-BOOVER  
JOSEPH TOMACCHIO  
NICOLE VAN DYKE  
JESSICA WALLACE  
KATHRYN WAPLES  
DANIELLE WARD  
MARSHALL YOUNG  
MATTHEW ZAFFINI  
MARKUS ZEHNDER

### **GRADE 11**

JAMYE ARSENAULT  
ETHAN BIRD  
KEITH BOLTON  
BECKEE BRASSARD  
BRIAN BUNTON  
PAMELA BURTON  
MELISSA CAMPBELL  
MELISSA CONN  
BRIAN COOK  
KEVIN DOERR  
BRIAN DWINAL  
JILL EASTMAN  
JENNIFER EATON  
CRAIG FARNUM  
SARAH FITZ  
BEN FOOTE  
JUSTIN GAGNON  
DOREEN GINGRAS  
HEATHER GRIFFIN  
TERRANCE GUSTAFSON  
TABATHA HAMILTON  
PATRICK HEALEY  
SUMMER HIRSCHFELD  
RYAN HURD  
KELLY JOBEL  
JENNIFER LAVALLE  
ELISE LEFEBVRE  
CHRISTOPHER LINDQUIST  
MAGGIE LINS  
HOLLY MANGER  
BRIAN MARQUIS  
RANDI MARING  
RICHARD MEISSNER

JAIME MITCHELL  
RANDY MOFFETT  
AMY MORSE  
JENNIFER MOSS  
SAM MOSS  
DEIA NOURSE  
BOBBI-JO PARKER  
JESSICA MARIE PARKINSON  
JESSICA MEREDITH PARKINSON  
REBECCA PAYNE  
ERIN PEARCE  
ADAM PEARSON  
KATHERINE PIKE  
CHAD PRUSIA  
SHERIE PRUSIA  
MATTHEW QUINNEY  
LAURIE RAYMOND  
TRACY RIGGS  
CARLOTTA ROBBINS  
MATTHEW ROSENBERG  
SCOTT ROY  
KAREY SCHEYD  
KARIN SEXTON  
MICAH SHAGOURY  
JESSICA SHEINBAUM  
CRAIG STEVENS  
JANINE STUMB  
KATE SUTTON  
MONICA TOWLE  
TARA WILSON  
GEOFFREY WINSHIP  
AMY WOODLAND  
SALLY WUELLENWEBER  
COLLEEN YOUT

### **GRADE 12**

COURTNEY AUDET  
JENNIFER AVERILL  
TRESSA BLAIR  
REBECCA BOUCHER  
MICHAEL BRONNER  
CLAUDINE CAMERON  
BRIAN CARRIER  
LAURA CARTER

STEPHEN CHRYN  
BRENT COAPLAND  
KELLI COUNTER  
JENNIFER CULL  
JESSICA CURRIE  
SHANNON DANIELS  
CARA DELHANTY  
KELLY DENNSION  
MATHU DESHAIES  
JASON DUCKWORTH  
DIANNA FERRANTE  
PATRICIA FITZGERALD  
ROBERT FOLEY  
HOLLY FOSBURGH  
LEAH GARDNER  
JOSHUA GORDON  
MATTHEW HAGER  
RICHARD HANSON  
JAMES HARRIS  
MICHAEL HAWES  
EBEN HERRICK  
MATTHEW HILL  
JASON HINTON  
KRISTINE HUNTLEY  
MEGAN HURD  
AARON JOHNSON  
JENNIFER KEZER  
AMANDA KING  
JESSICA LAGIOS  
EMILY LARSEN  
PHILIP LEWIS  
TAMAR LISTER  
MELISSA LOVEJOY

KASEY LYNN  
MICHAEL MILLER  
JASON MORIN  
DONALD MORRILL  
NEILE MOTTOLA  
MELODY PAUL  
ALAKA PELLOCK  
GREGORY PEPIN  
MICHAEL PICKENS  
JAMIE PIERCE  
KATY POPE  
JEFFREY RADER  
CHRISTOPHER RAYNO  
BRENT RHEINHARDT  
ROBERT RICARD  
MARK RILEY  
RICHARD ROSELL  
BLAKE SAVOY  
LAURA SCARCELLO  
DAN SHUMAKER  
TIMOTHY STONE  
MELISSA THOMPSON  
LESLIE THORNTON  
MICHAEL VAN DYKE  
SABINE VERBECK  
JONATHAN WAKEFIELD  
ANDREW WALLACE  
ALISON WARD  
JAY WEST  
JONATHAN WHITE  
COURTENAY WOODLAND  
KRISTEN YOUNG  
KRISTEN ZAFFINI

## BOW SUPERINTENDENT OF SCHOOLS OFFICE

RALPH J. MINICHELLO.....SUPERINTENDENT  
PETER CHAMBERLIN.....BUSINESS ADMINISTRATOR  
DALE ROBERTS.....SECRETARY  
PAULA DWINAL.....BOOKKEEPER

### BOW MEMORIAL SCHOOL

KIRK SPOFFORD.....PRINCIPAL  
RONDA GEISLER.....ASSISTANT PRINCIPAL  
EVELYN JUDKINS.....SECRETARY  
LESLIE LAMPMAN.....SECRETARY  
VERONICA SPOFFORD.....SECRETARY

### FACULTY

PAULA BAILEY.....GRADE 7/L/A  
SANDRA BEAUVAIS.....GRADE 7/MATH  
BETHANY CIOCCI.....SPECIAL EDUCATION  
PHILLIP T. COGGIN.....GRADE 8/AM HIST  
BRENDA DORAN.....GRADE 6/L/A  
JACKIE EVERIDGE, JR.....GRADE 7/SS  
DAVID D. GAGNON.....GRADE 8/SCIENCE  
GAYLE GARDNER.....SPECIAL EDUCATION  
PAUL GENEST.....GRADE 9/FOREIGN LANG  
DONNA GIRARD.....GRADE 6/SS  
KAY GRAVES.....GRADE 9/ENGLISH  
MURIEL HALL.....GRADE 5/MATH  
PATRICIA HAMMOND.....GRADE 9/COMP LIT/KEYBD  
DAVID HEATH.....INDUSTRIAL ARTS  
JOAN HOPF.....READING SPECIALIST  
EDITH JONES.....GRADE 6 READING  
JAMES W. JORDON.....GRADE 9/MATH  
LINDA KAZIMIERCZYK.....MUSIC  
RICHARD S. KENYON.....GRADE 5/L/A  
THELMA LAMARRE.....GRADE 8/L/A  
MARTHA LAWTON.....SPECIAL EDUCATION  
CATHERINE LEACH.....GRADE 9/SS  
LEA M. LISTZWAN.....GRADE 6/MATH  
PATRICIA MANNING.....SPECIAL EDUCATION  
CATHLEEN MARTONE.....GRADE /SCIENCE  
RAYMOND T. MASTERS.....GUIDANCE COUNSELOR  
M. SUE MCGARTLAND.....GRADE 8/MATH  
JOYCE L. MENARD.....GRADE 5/SS  
SARAH MERRILL.....GRADE 5 READING  
CHRISTINE O'BRIEN.....ART  
DWIGHT PHETTEPLACE.....GR 9 SCIENCE  
GEORGE R. PINKHAM.....PHYSICAL EDUCATION  
SUSAN RAINIER.....GRADE 6/SCIENCE

MARYANNE SISK .....BAND 5-9;MUSIC 5,6,8  
 WENDY STEFF .....GRADE 7/LIFE SCIENCE  
 MARCIA L. TREXLER.....HOME ECONOMICS  
 BARBARA WARD.....SCHOOL NURSE/GR 9 HEALTH ED

**SUPPORT STAFF**

MARY ELLEN COLANTUONI .....SP.ED.AIDE  
 STACEYANN DICKERSON .....SP.ED. AIDE  
 KATHERINE ELDRIDGE .....SP.ED. AIDE  
 VIRGINIA EUBANK .....SP.ED. AIDE  
 JOANN HEATH .....MEDIA AIDE  
 STEPHANIE JOBIN.....HEALTH AIDE  
 RISSA KAZAN.....AIDE  
 MARGARET MAHEUX .....SP.ED.MULTI-HANDIC. STUDENT AIDE  
 EVA L. NOONAN .....AIDE

**CONCORD HIGH SCHOOL**

MARGARET BURT .....INDIVIDUAL STUDENT AIDE  
 AINO ELLIOTT.....INDIVIDUAL STUDENT AIDE

**CUSTODIAL STAFF**

ROYCE RIDDLE .....HEAD CUSTODIAN [BES]  
 RICHARD AVERILL .....CUSTODIAN [BES]  
 ABRAHAM BLOW .....CUSTODIAN  
 JOHN CHOPP .....CUSTODIAN [BES]  
 ALVIN A. CULVER.....CUSTODIAN [BMS]  
 E. GENE MEYERS .....CUSTODIAN [BMS]  
 DONALD REYNOLDS .....CUSTODIAN [BES]  
 WAYNE E. TUCKER.....CUSTODIAN [BMS]

**BOW ELEMENTARY SCHOOL**

PATRICIA A. MCLEAN.....PRINCIPAL  
 RONDA GEISLER.....ASSISTANT PRINCIPAL  
 SUSAN MAYO .....SECRETARY  
 PAMELA NOYES .....SECRETARY

**FACULTY**

LOIS H. AMBRA .....GRADE 2  
 PATRICIA BECHARD.....KINDERGARTEN  
 SANDRA W. BENNERT .....GRADE 4  
 PATRICIA BENSON.....ART TEACHER  
 GLENN BERGER .....SCHOOL COUNSELOR  
 PAMELA BOWLER .....GRADE 3  
 KAREN BOYD .....READING  
 KIM BREWSTER.....GRADE 2  
 CHARLOTTE K. BRIDGES .....KINDERGARTEN  
 MARGARET CAIN.....GRADE 3  
 KATHRYN CRAMER .....PHYSICAL EDUCATION  
 ANNE FAGAN .....GRADE 1



JOANNE FLUET .....	SPECIAL EDUCATION
DIANE GERHARDT.....	GRADE 2
CARIANNE G. GOOD.....	GRADE 4
ELEANOR HALL .....	GRADE 1
MARILYN HAYES.....	GRADE 3
JUANITA M. HOLM.....	SCHOOL NURSE
ELAINE MIELCARZ.....	GRADE 1
TIMOTHY NEVILLE .....	GRADE 1
CHERYL REMILLARD .....	GRADE 2
JUDITH L. RYAN.....	GRADE 3
DONNA SAIDE.....	GRADE 1
SUSAN SHORE.....	GRADE 4
CLAUDIA SPANGLER.....	KINDERGARTEN
JERRI STANLEY .....	GRADE 2
BARBARA VITALE.....	GRADE 4
JOANN WILLEMSEN.....	MUSIC
KRISTIN WOODMAN .....	PRE-SCHOOL
ROBERT S. ZEMAN.....	GRADE 3

#### **SUPPORT STAFF**

ANN F. BRANNOCK .....	TEACHER AIDE
JUDITH B. CHISHOLM.....	TEACHER AIDE
CINDY CRAMER .....	KINDERGARTEN AIDE
CONNIE EDDY .....	PRESCHOOL AIDE
CYNTHIA GOW.....	GRADE 4 AIDE
MARGOT MESSIER.....	SP.ED.STUDENT AIDE
LUCY MOTTOLA .....	LIBRARY AIDE
MARY LEANOR O'DONNELL.....	INDIVIDUAL STUDENT AIDE
SARA PAVEGLIO .....	GR 1 TEACHER AIDE
ELIZABETH QUIRK .....	SPEECH & LANG. STUDENT/PRO. AIDE
KAREN L. RESNICK .....	SPECIAL EDUCATION AIDE
NANCY SHARKEY .....	SIGN LANGUAGE INTERPETER

#### **CONSULTANTS/SPECIALIST**

ROY BAILEY .....	TECHNOLOGY COORDINATOR
SUSAN CUSHING.....	OCCUPATIONAL THERAPIST [BES]
EMILY HAYWOOD .....	SPEECH PATHOLOGIST [BES]
JOAN JORDAN .....	BEHAVIOR MGT SPECIALIST [BES]
NANCY KANTAR .....	MEDIA SUPERVISOR [BMS]
JEFF MCNISH .....	SCHOOL PSYCHOLOGIST [BMS]
COLLEEN MOSES.....	PHYSICAL THERAPIST
CYNTHIA NELSON .....	HOME SCHOOL COORDINATOR [BMS]
JULIE PATCH .....	HEARING SPECIALIST [BMS]
HETHER STAPLES .....	ESL CONSULTANT [BES]

#### **FOOD SERVICE**

DIANE MACDOUGALL .....	DIRECTOR OF FOOD SERVICES [BMS]
ANN BECKLEY .....	CAFETERIA [BMS]
JANET CASEY .....	...CAFETERIA [BES]

ROSE EVERETT .....CAFETERIA [BMS]  
 TINA FIELDS .....CAFETERIA [BES]  
 BECKY GRANT .....CAFETERIA [BES]  
 NITA HANSON.....CASHIER/CAFETERIA [BMS]  
 VIRGINIA MAYO .....CAFETERIA [BMS]

**BUS PERSONNEL**

EDWIN BARDWELL .....SUB DRIVER  
 SHIRLEY BARDWELL.....DRIVER  
 PAM BOSTETER.....DRIVER  
 ELAINE BRASSARD .....DRIVER  
 WATSON BURT .....DRIVER  
 ROBERT CHENETTE.....BUS MECHANIC  
 DONALD EVERETT .....DRIVER  
 IRENE GOODRICH .....DRIVER  
 DEBORAH GRIFFIN.....DRIVER  
 ROBERTA LAVALLE.....DRIVER  
 ROBERT NORTON .....DRIVER  
 GLENN A. RICHARD .....DRIVER  
 ROYCE RIDDLE.....SUB DRIVER  
 GEORGE RODGERS .....DRIVER  
 VELMA VANDYKE.....SUB DRIVER  
 ALFRED WARD.....DRIVER

## BOW SCHOOL DISTRICT SALARIES

### Administrators

1@.....	\$64,500
1@.....	53,560
1@.....	51,450
1@.....	48,300
1@.....	46,000

### Professional Staff Master Agreement *Teacher, Guidance, Media, Speech and Nurses*

1@.....	\$11,750
1@.....	14,100
1@.....	21,150
2@.....	23,500
1@.....	24,000
1@.....	24,500
2@.....	25,500
1@.....	25,750
1@.....	27,250
1@.....	27,750
3@.....	30,250
3@.....	31,750
1@.....	32,218
4@.....	32,250
2@.....	33,250
3@.....	33,750
1@.....	34,250
3@.....	35,000
2@.....	35,250
1@.....	37,000
1@.....	37,500
1@.....	38,000
4@.....	41,750
1@.....	42,000
3@.....	42,250
2@.....	43,000
2@.....	43,550
7@.....	44,500
1@.....	44,750
6@.....	45,750
5@.....	47,000

### Cafeteria

1@.....	\$16,000
2@.....	8,389
2@.....	4,499
1@.....	4,326

1@.....	4,182
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### Special Education Consultants

1 psychologist.....	\$34,874
1 occup. therapist.....	27,930
1 phys. therapist.....	18,088
1 sign lang/interp.....	14,393
1 hearing specialist.....	10,646
1 home school coord.....	5,943
1 ESL consultant.....	7,904
1 vision consultant.....	2,442

### AIDES

#### *Regular & Special Education*

1@.....	\$10,636
1@.....	10,450
1@.....	10,377
1@.....	8,636
1@.....	8,578
3@.....	8,224
4@.....	7,965
2@.....	7,953
4@.....	7,730
1@.....	7,135
1@.....	4,112
1@.....	3,568
1@.....	3,339

### Secretaries

1@.....	\$21,840
2@.....	21,298
1@.....	15,646
1@.....	15,189
1@.....	5,632

### Transportation

1 mechanic @.....	\$27,270
2 bus drivers @.....	8,789
11 bus drivers @.....	7,880
1 bus coord @.....	2,000

### Custodians

1@.....	27,254
1@.....	20,796
2@.....	18,960
2@.....	15,660
1@.....	7,600



## EMERGENCY TELEPHONE NUMBERS

To Report Fire or Request Medical Aid .....	225-3355
To Request Police Assistance .....	228-0511
State police ( Troop D ) .....	271-1162
Town Clerk/Tax Collector .....	225-2683
Selectmen's Office .....	228-1187
Building Inspector .....	228-1189
Recreation Department .....	228-2222
Road Agent,Highway Garage .....	228-1201

Town Office Hours Monday thru Friday 8:00 to 4:30

### Library Hours

Monday thru Wednesday	10a.m. to 8 p.m.
Friday	10 a.m. to 7 p.m.
Saturday (Oct. to May)	9 a.m. to 1 p.m.

### Bow Transfer Station

Monday	1 p.m. to 6 p.m.
Wednesday	9 a.m. to 6 p.m.
Friday	1 p.m. to 6 p.m.
Saturday	9 a.m. to 6 p.m.
Sunday	9 a.m. to 3 p.m.

