Supporting Information for

# Tripodal P<sub>3</sub><sup>X</sup>Fe–N<sub>2</sub> Complexes (X = B, Al, Ga): Effect of the Apical Atom on Bonding, Electronic Structure, and Catalytic N<sub>2</sub>-to-NH<sub>3</sub> Conversion

Javier Fajardo Jr. and Jonas C. Peters\*

Division of Chemistry and Chemical Engineering California Institute of Technology Pasadena, California 91125, United States

\*Email: jpeters@caltech.edu

# **Table of Contents**

Table of Contents	~ ~ ~ .
Experimental Methods	S2–S4
Synthetic Details and Characterization Data	S4–S23
Ammonia Production and Quantification Studies	S23–S26
Cyclic Voltammetry	
Miscellaneous Experiments	
X-Ray Data Tables	
DFT Calculations	S43–S56
References	

#### **Experimental Methods**

#### **General Considerations**

All manipulations were carried out using standard Schlenk or glovebox techniques under an  $N_2$  atmosphere. Solvents were deoxygenated and dried by thoroughly sparging with  $N_2$  gas followed by passage through an activated alumina column in the solvent purification system by SG Water, USA LLC. Non-halogenated solvents were tested with sodium benzophenone ketyl in tetrahydrofuran (THF) in order to confirm effective oxygen and moisture removal. Deuterated solvents were purchased from Cambridge Isotope Laboratories, Inc., degassed, and dried over activated 3 Å molecular sieves prior to use.

 $P_3^{Al}$  (1b)<sup>1</sup> and  $P_3^{Ga}$  (1c)<sup>2</sup> were synthesized from a modified literature procedure. [Na(12-c-4)<sub>2</sub>][P<sub>3</sub><sup>B</sup>Fe–N<sub>2</sub>],<sup>3</sup> [H(OEt<sub>2</sub>)<sub>2</sub>][BAr<sup>F</sup><sub>4</sub>] (HBAr<sup>F</sup><sub>4</sub>, BAr<sup>F</sup><sub>4</sub><sup>-</sup> = tetrakis(3,5-bis(trifluoromethyl)phenyl)borate),<sup>4</sup> KC<sub>8</sub>,<sup>5</sup> [H<sub>2</sub>NPh<sub>2</sub>][OTf],<sup>6,7</sup> and Cp\*<sub>2</sub>Co<sup>8</sup> were prepared according to literature methods. All other reagents were purchased from commercial vendors and used without further purification unless otherwise stated. Diethyl ether (Et<sub>2</sub>O) used for NH<sub>3</sub> generation experiments was stirred over Na/K ( $\geq 1$  hour) and filtered before use.

## NMR Spectroscopy

NMR measurements were obtained on Varian 300, 400, or 500 MHz spectrometers. <sup>1</sup>H NMR chemical shifts are reported in ppm relative to tetramethylsilane, using residual protio solvent as an internal standard. <sup>31</sup>P NMR chemical shifts were externally referenced to 85%  $H_3PO_4$  in  $H_2O$ . Solution phase magnetic measurements were performed by the method of Evans.<sup>9</sup>

## **EPR Spectroscopy**

X-band EPR spectra were obtained on a Bruker EMX spectrometer.

#### **IR** Spectroscopy

IR measurements were obtained as solutions or thin films formed by evaporation of solutions using a Bruker Alpha Platinum ATR spectrometer with OPUS software in a glovebox under an  $N_2$  atmosphere.

## **UV-Visible Spectroscopy**

Optical spectroscopy measurements were collected with a Cary 50 UV-visible spectrophotometer using a 1 cm path length quartz cuvette. All samples had a blank sample background subtraction applied.

#### Electrochemistry

Electrochemical measurements were carried out in a glovebox under an  $N_2$  atmosphere in a one compartment cell using a CH Instruments 600B electrochemical analyzer. A glassy carbon electrode was used as the working electrode and platinum wire was used as the auxiliary electrode. A silver pseudoreference electrode was used with the ferrocene couple (Fc<sup>[1+/0]</sup>) as an internal reference. THF solutions of electrolyte (0.1 M [<sup>*n*</sup>Bu<sub>4</sub>][PF<sub>6</sub>]) and analyte (ca. 1 mM) were also prepared under an N<sub>2</sub> atmosphere.

#### **Elemental Analysis**

Elemental analyses were performed by Midwest Microlab, LLC (Indianapolis, IN) or by the Caltech Division of Chemistry and Chemical Engineering X-ray Crystallography Facility on a PerkinElmer 2400 Series II CHN Elemental Analyzer.

# X-ray Crystallography

XRD studies were carried out at the Caltech Division of Chemistry and Chemical Engineering Xray Crystallography Facility on a Bruker three-circle SMART diffractometer with a SMART 1K CCD detector or Bruker Kappa Apex II diffractometer. Data was collected at 100 K using Mo K $\alpha$ radiation ( $\lambda = 0.71073$  Å). Using OLEX2,<sup>10</sup> structures were solved with the XT<sup>11</sup> structure solution program using Direct Methods and refined with the XL<sup>12</sup> refinement package using Least Squares minimization. All non-hydrogen atoms were refined anisotropically. All hydrogen atoms were placed at geometrically calculated positions and refined using a riding model. The isotropic displacement parameters of all hydrogen atoms were fixed at 1.2 (1.5 for methyl groups) times the U<sub>eq</sub> of the atoms to which they are bonded.

#### **Computational Methods**

All calculations were carried out using version 3.0.3 of the ORCA package.<sup>13</sup> The calculations

were performed on the full  $P_3^X$ Fe scaffolds using DFT-D<sub>3</sub> (Grimmes D<sub>3</sub> dispersion correction<sup>14</sup>) with a TPSS functional,<sup>15</sup> a def2-TZVPP<sup>16</sup> basis set on Fe, P, N, B, Al, Ga atoms, and a def2-SVP<sup>16</sup> basis set on C, H atoms. Frequency calculations were performed on the geometry optimized structures to ensure a true minimum.

# **Synthetic Details and Characterization Data**

**Tris(2-(diisopropylphosphino)phenyl)alane** ( $P_3^{Al}$ ) (1b). This compound was synthesized according to a modified literature procedure as follows.<sup>1</sup> 3.4335 g (3.00 equiv, 12.6 mmol) of (2-bromophenyl)diisopropylphosphine was dissolved in Et<sub>2</sub>O (30 mL) and cooled to -78 °C. 7.9 mL of *n*-BuLi (1.6 M in hexanes, 3.00 equiv, 12.6 mmol) was then added dropwise via a syringe. The reaction was allowed to stir for 30 minutes at -78 °C, followed by 30 minutes at room temperature.

Following removal of the Et<sub>2</sub>O *in vacuo*, the remaining yellow-orange residue was dissolved in toluene (15 mL) and cooled to -78 °C in a glovebox coldwell. The solution was then transferred to a cooled (-78 °C) suspension of AlCl<sub>3</sub> (1.00 equiv, 4.19 mmol, 0.5587 g) in toluene. The vial was subsequently transferred from the coldwell to the freezer (-32 °C) and stored overnight.

After stirring the reaction mixture for 1 hour at room temperature, it was filtered through celite to remove the LiCl byproduct. Concentrating the yellow toluene solution under vacuum and triturating with pentane (3 x 20 mL) yielded **1b** as an off-white powder (2.4133 g, 95%). The ligand was stored in the freezer (-32 °C) and used without further purification.

<sup>1</sup>H NMR (400 MHz, C<sub>6</sub>D<sub>6</sub>, 25 °C):  $\delta$ (ppm) 8.41 (d, *J* = 7.0 Hz, 3H, Ar–*H*), 7.40 (t, *J* = 7.5 Hz, 3H, Ar–*H*), 7.26 (d, *J* = 7.6 Hz, 3H, Ar–*H*), 7.20 (t, *J* = 7.3 Hz, 3H, Ar–*H*), 2.01 (m, 6H, C*H*(CH<sub>3</sub>)<sub>2</sub>), 1.05 (m, 18H, CH(CH<sub>3</sub>)<sub>2</sub>), 0.88 (m, 18H, CH(CH<sub>3</sub>)<sub>2</sub>).

<sup>31</sup>P{<sup>1</sup>H} NMR (121 MHz, C<sub>6</sub>D<sub>6</sub>, 25 °C): δ(ppm) 15.2 (s).



**Figure S1.** <sup>1</sup>H NMR spectrum (400 MHz,  $C_6D_6$ , 25 °C) of  $P_3^{A1}$  (1b).



Figure S2.  ${}^{31}P{}^{1}H$  NMR spectrum (121 MHz, C<sub>6</sub>D<sub>6</sub>, 25 °C) of P<sub>3</sub><sup>A1</sup> (1b).

**Tris(2-(diisopropylphosphino)phenyl)gallane** ( $P_3^{Ga}$ ) (1c). This compound was synthesized according to a modified literature procedure as follows.<sup>2</sup> 5.0953 g (3.00 equiv, 18.7 mmol) of (2-bromophenyl)diisopropylphosphine was dissolved in Et<sub>2</sub>O (40 mL) and cooled to -78 °C. 11.7 mL of *n*-BuLi (1.6 M in hexanes, 3.00 equiv, 18.7 mmol) was then added dropwise via a syringe. The reaction was allowed to stir for 30 minutes at -78 °C, followed by 30 minutes at room temperature.

Following removal of the Et<sub>2</sub>O *in vacuo*, the remaining yellow-orange residue was dissolved in toluene (15 mL) and cooled to -78 °C in a glovebox coldwell. While stirring, a cooled (-78 °C) toluene solution of GaCl<sub>3</sub> (1.00 equiv, 6.22 mmol, 1.0950 g) was added dropwise via pipette. After a few moments, the mixture became cloudy with the formation of LiCl. The vial was transferred

from the coldwell to the freezer (-32 °C) and stored overnight.

After stirring the reaction mixture for 10 minutes at room temperature, it was filtered through celite to remove the salt byproduct. Concentrating the yellow toluene solution under vacuum and triturating with pentane (3 x 20 mL) yielded **1c** as a white powder (3.8665 g, 96%). The ligand was stored in the freezer (-32 °C) and used without further purification.

<sup>1</sup>H NMR (400 MHz, C<sub>6</sub>D<sub>6</sub>, 25 °C):  $\delta$ (ppm) 8.42 (d, *J* = 9.7 Hz, 3H, Ar–*H*), 7.40 (t, *J* = 9.5 Hz, 3H, Ar–*H*), 7.26 (d, *J* = 10.0 Hz, 3H, Ar–*H*), 7.18 (t, *J* = 9.8 Hz, 3H, Ar–*H*), 1.99 (m, 6H, C*H*(CH<sub>3</sub>)<sub>2</sub>), 1.05 (m, 18H, CH(CH<sub>3</sub>)<sub>2</sub>), 0.88 (m, 18H, CH(CH<sub>3</sub>)<sub>2</sub>).

<sup>31</sup>P{<sup>1</sup>H} NMR (121 MHz, C<sub>6</sub>D<sub>6</sub>, 25 °C):  $\delta$ (ppm) 16.9 (s).



**Figure S3.** <sup>1</sup>H NMR spectrum (400 MHz,  $C_6D_6$ , 25 °C) of  $P_3^{Ga}$  (1c).



**Figure S4.** <sup>31</sup>P{<sup>1</sup>H} NMR spectrum (121 MHz,  $C_6D_6$ , 25 °C) of  $P_3^{Ga}$  (1c).

 $P_3^{Al}Fe-Br$  (2b). 0.1313 g (1.00 equiv, 0.609 mmol) of FeBr<sub>2</sub> was stirred vigorously in benzene for 2 hours to give a fine suspension. 1b (1.00 equiv, 0.609 mmol, 0.3695 g) was then added as a benzene solution to the suspension and stirred at room temperature for an additional 2 hours. Finally, Na(Hg) (Na: 1.06 equiv, 0.648 mmol, 0.0149 g) was added to the reaction mixture and stirred vigorously for 15 hours.

After allowing the precipitate to settle, the green supernatant was decanted from Hg and filtered through celite. Lyophilization of the solution gave a green residue that was washed with HMDSO (3 x 15 mL) on a coarse frit packed with celite. The remaining bright green solid was filtered through the celite using toluene and then concentrated under vacuum. Layering the concentrated toluene solution with pentane and storing at -32 °C overnight afforded **2b** as green needles (0.2319 g, 51%). Subsequent recrystallization of the mother liquor afforded another 0.0718 g of product (total yield = 67%). Crystals suitable for XRD were obtained by slow concentration of a THF solution of **2b** in a closed vessel containing HMDSO.

<sup>1</sup>H NMR (400 MHz, C<sub>6</sub>D<sub>6</sub>, 25 °C): δ(ppm) 8.30, 7.42, 5.65, 0.35, -0.71, -5.06.

 $\mu_{eff}$  (Evans Method, C<sub>6</sub>D<sub>6</sub>, 25 °C): 4.3  $\mu_B$ .

UV-visible (THF, 25 °C, nm {M<sup>-1</sup> cm<sup>-1</sup>}): 641 {71}, 784 {200}, 1056 {220}.

Anal. Calcd. for C<sub>36</sub>H<sub>54</sub>AlBrFeP<sub>3</sub> • C<sub>6</sub>H<sub>6</sub>: C, 61.48; H, 7.37. Found: C, 61.20; H, 7.41.



**Figure S5.** <sup>1</sup>H NMR spectrum (400 MHz,  $C_6D_6$ , 25 °C) of  $P_3^{Al}Fe-Br$  (**2b**) (\*Et<sub>2</sub>O, #pentane).



Figure S6. X-band EPR spectrum of P<sub>3</sub><sup>Al</sup>Fe–Br (2b) in toluene at 10 K.



**Figure S7.** UV-visible spectrum of  $P_3^{Al}Fe-Br$  (2b) in THF.

 $P_3^{Ga}Fe-Br$  (2c). 0.1339 g (1.00 equiv, 0.621 mmol) of FeBr<sub>2</sub> was stirred vigorously in benzene for 2 hours to give a fine suspension. 1c (1.00 equiv, 0.621 mmol, 0.4031 g) was then added as a benzene solution to the suspension and stirred at room temperature for an additional 2 hours. Finally, Na(Hg) (Na: 1.07 equiv, 0.666 mmol, 0.0153 g) was added to the reaction mixture and stirred vigorously for 18 hours.

After allowing the precipitate to settle, the dark olive-green supernatant was decanted from Hg and filtered through celite. Lyophilization of the solution then gave a green residue that was washed with HMDSO (3 x 15 mL) on a coarse frit packed with celite. The remaining bright green solid was filtered through the celite using toluene and then concentrated under vacuum. Layering the concentrated toluene solution with pentane and storing at -32 °C overnight afforded **2c** as green needles (0.2778 g, 57%). Subsequent recrystallization of the mother liquor afforded another 0.0319 g of product (total yield = 64%). Crystals suitable for XRD were obtained by slow concentration of a THF solution of **2c** in a closed vessel containing HMDSO.

<sup>1</sup>H NMR (400 MHz, C<sub>6</sub>D<sub>6</sub>, 25 °C): δ(ppm) 8.50, 7.94, 0.26, -3.12, -4.68, -5.30.

 $\mu_{eff}$  (Evans Method, C<sub>6</sub>D<sub>6</sub>, 25 °C): 4.2  $\mu_B$ .

UV-visible (THF, 25 °C, nm  $\{M^{-1} \text{ cm}^{-1}\}$ ): 643  $\{73\}$ , 802  $\{190\}$ , 1064  $\{210\}$ .

Anal. Calcd. For C<sub>36</sub>H<sub>54</sub>GaBrFeP<sub>3</sub> • C<sub>6</sub>H<sub>6</sub>: C, 58.43; H, 7.01. Found: C, 58.05; H, 7.24.



**Figure S8.** <sup>1</sup>H NMR spectrum (400 MHz, C<sub>6</sub>D<sub>6</sub>, 25 °C) of P<sub>3</sub><sup>Ga</sup>Fe–Br (**2c**) (\*Et<sub>2</sub>O, #pentane,  $^{\text{\&}}$ toluene).



**Figure S9.** X-band EPR spectrum of  $P_3^{Ga}$ Fe–Br (**2c**) in toluene at 10 K.



Figure S10. UV-visible spectrum of P<sub>3</sub><sup>Ga</sup>Fe–Br (2c) in THF.



**Figure S11.** XRD structure of  $P_3^{Ga}Fe-Br$  (**2c**) with thermal ellipsoids set at 50% probability. Hydrogen atoms and a co-crystallized HMDSO solvent molecule are omitted for clarity. Color code: Fe = green, P = orange, Ga = pink, Br = brown, C = gray.

 $P_3^{Al}Fe-N_2$  (3b). 0.0534 g (1.00 equiv, 0.0719 mmol) of 2b was dissolved in benzene (10 mL) to give a green solution. Excess Na(Hg) (Na: 7.62 equiv, 0.548 mmol, 0.0126 g) was then added and the reaction was stirred vigorously for 20 hours. Decanting the supernatant from Hg and filtering through celite yielded a dark yellow solution. Lyophilization of the solution afforded a brown solid

that was washed with pentane (2 x 4 mL) to give **3b** (0.0375 g, 76%). Crystals suitable for XRD were obtained by slow concentration of an Et<sub>2</sub>O solution of **3b** in a closed vessel containing toluene.

<sup>1</sup>H NMR (300 MHz, C<sub>6</sub>D<sub>6</sub>, 25 °C): δ(ppm) 8.88, 8.63, 8.44, 3.48, -1.11, -4.59.

 $\mu$ eff (Evans Method, C<sub>6</sub>D<sub>6</sub>, 25 °C): 3.1  $\mu$ <sub>B</sub>.

IR (thin film from C<sub>6</sub>D<sub>6</sub>):  $v(NN) = 2003 \text{ cm}^{-1}$ .

IR (THF):  $v(NN) = 2006 \text{ cm}^{-1}$ .

UV-visible (THF, 25 °C, nm {M<sup>-1</sup> cm<sup>-1</sup>}): 942 {530}.

E.A.: No combustion analysis data was obtained due to the lability of the dinitrogen ligand under vacuum.



**Figure S12.** <sup>1</sup>H NMR spectrum (300 MHz, C<sub>6</sub>D<sub>6</sub>, 25 °C) of P<sub>3</sub><sup>Al</sup>Fe–N<sub>2</sub> (**3b**) (\*Et<sub>2</sub>O, <sup>#</sup>pentane).



Figure S13. IR spectrum of  $P_3^{Al}Fe-N_2$  (3b) deposited as a thin film from C<sub>6</sub>D<sub>6</sub>.



Figure S14. UV-visible spectrum of  $P_3^{Al}Fe-N_2$  (3b) in THF.

 $P_3^{Ga}Fe-N_2$  (3c). 0.0471 g (1.00 equiv, 0.0600 mmol) of 2c was dissolved in benzene (10 mL) to give a green solution. Excess Na(Hg) (Na: 7.47 equiv, 0.448 mmol, 0.0103 g) was then added and the reaction was stirred vigorously for 20 hours. Decanting the supernatant from Hg and filtering through celite yielded a yellow solution. Lyophilization of the solution, followed by washing of the remaining residue with pentane (2 x 4 mL), afforded 3c as a yellow solid (0.0364 g, 83%).

Crystals suitable for XRD were obtained by slow concentration of an  $Et_2O$  solution of **3c** in a closed vessel containing toluene.

<sup>1</sup>H NMR (400 MHz, C<sub>6</sub>D<sub>6</sub>, 25 °C): δ(ppm) 11.15, 10.64, 9.08, 3.89, -4.76, -13.35.

 $\mu_{eff}$  (Evans Method, C<sub>6</sub>D<sub>6</sub>, 25 °C): 2.8  $\mu_B$ .

IR (thin film from C<sub>6</sub>D<sub>6</sub>):  $v(NN) = 1997 \text{ cm}^{-1}$ .

IR (THF):  $v(NN) = 1996 \text{ cm}^{-1}$ .

UV-visible (THF, 25 °C, nm {M<sup>-1</sup> cm<sup>-1</sup>}): 924 {440}.

E.A.: No combustion analysis data was obtained due to the lability of the dinitrogen ligand under vacuum.



**Figure S15.** <sup>1</sup>H NMR spectrum (400 MHz, C<sub>6</sub>D<sub>6</sub>, 25 °C) of P<sub>3</sub><sup>Ga</sup>Fe–N<sub>2</sub> (**3c**) (\*Et<sub>2</sub>O, \*pentane).



Figure S16. IR spectrum of  $P_3^{Ga}$ Fe–N<sub>2</sub> (3c) deposited as a thin film from  $C_6D_6$ .



**Figure S17.** UV-visible spectrum of  $P_3^{Ga}$ Fe– $N_2$  (**3c**) in THF.



**Figure S18.** XRD structure of  $P_3^{Ga}Fe-N_2$  (**3c**) with thermal ellipsoids set at 50% probability. Hydrogen atoms are omitted for clarity. In addition to **3c**, the crystal for which data was collected contained **2c** as a minor component (shown above). Color code: Fe = green, P = orange, Ga = pink, N = blue, Br = brown, C = gray.

 $[Na(THF)_3][P_3^{Al}Fe-N_2]$  (4b). 0.0496 g (1.00 equiv, 0.0668 mmol) of 2b was dissolved in THF (5 mL) to give a green solution. Excess Na(Hg) (Na: 7.68 equiv, 0.513 mmol, 0.0118 g) was then added and the reaction was stirred for 4 hours. After a few minutes, a color change from green to dark red was observed. Decanting the supernatant from Hg, followed by filtering through celite, yielded a red solution. Concentrating *in vacuo*, layering with pentane, and storing at -32 °C overnight yielded 4b as a red solid (0.0515 g, 83%). Crystals suitable for XRD were grown by allowing pentane to slowly diffuse into a concentrated solution of 4b in THF at -32 °C.

<sup>1</sup>H NMR (400 MHz, THF-*d*<sub>8</sub>, 25 °C): δ(ppm) 8.08, 7.77, 6.10, 4.41, 1.43, -2.34.

μeff (Evans Method, THF-*d*<sub>8</sub>, 25 °C): 2.1 μ<sub>B</sub>.

IR (thin film from THF):  $v(NN) = 1883 \text{ cm}^{-1}$ .

IR (THF): v(NN) = 1879, 1922 cm<sup>-1</sup>.



**Figure S19.** <sup>1</sup>H NMR spectrum (400 MHz, THF- $d_8$ , 25 °C) of [Na(THF)<sub>3</sub>][P<sub>3</sub><sup>Al</sup>Fe–N<sub>2</sub>] (**4b**) (\*Et<sub>2</sub>O, <sup>#</sup>pentane, <sup>&</sup>benzene).



Figure S20. X-band EPR spectrum of [Na(THF)<sub>3</sub>][P<sub>3</sub><sup>Al</sup>Fe–N<sub>2</sub>] (4b) in 2-MeTHF at 77 K.



Figure S21. IR spectrum of [Na(THF)<sub>3</sub>][P<sub>3</sub><sup>Al</sup>Fe–N<sub>2</sub>] (4b) deposited as a thin film from THF.

 $[Na(THF)_3][P_3^{Ga}Fe-N_2]$  (4c). 0.0766 g (1.00 equiv, 0.0976 mmol) of 2c was dissolved in THF (5 mL) to give a green solution. Excess Na(Hg) (Na: 7.18 equiv, 0.700 mmol, 0.0161 g) was then added and the reaction was stirred for 4 hours. After a few minutes, a color change from green to dark red was observed. Decanting the supernatant from Hg, followed by filtering through celite, yielded a red solution. Concentrating *in vacuo*, layering with pentane, and storing at -32 °C overnight yielded 4c as a red solid (0.0824 g, 87%). Crystals suitable for XRD were grown by allowing pentane to slowly diffuse into a concentrated solution of 4c in THF at -32 °C.

<sup>1</sup>H NMR (400 MHz, THF-*d*<sub>8</sub>, 25 °C): δ(ppm) 7.92, 6.84, 6.63, 3.46, 1.45, -5.23.

 $\mu_{eff}$  (Evans Method, THF- $d_8$ , 25 °C): 2.4  $\mu_B$ .

IR (thin film from THF):  $v(NN) = 1879 \text{ cm}^{-1}$ .

IR (THF): v(NN) = 1878, 1920 cm<sup>-1</sup>.



**Figure S22.** <sup>1</sup>H NMR spectrum (400 MHz, THF- $d_8$ , 25 °C) of [Na(THF)<sub>3</sub>][P<sub>3</sub><sup>Ga</sup>Fe–N<sub>2</sub>] (**4c**) (\*Et<sub>2</sub>O, <sup>#</sup>pentane, <sup>&</sup>benzene).



Figure S23. X-band EPR spectrum of [Na(THF)<sub>3</sub>][P<sub>3</sub><sup>Ga</sup>Fe–N<sub>2</sub>] (4c) in 2-MeTHF at 77 K.



Figure S24. IR spectrum of  $[Na(THF)_3][P_3^{Ga}Fe-N_2]$  (4c) deposited as a thin film from THF.



**Figure S25.** XRD structure of  $[Na(THF)_3][P_3^{Ga}Fe-N_2]$  (**4c**) with thermal ellipsoids set at 50% probability. For clarity, the isopropyl groups have been truncated and hydrogen atoms have been omitted. Color code: Fe = green, P = orange, Ga = pink, N = blue, Na = purple, O = red, C = gray.

[Na(12-c-4)<sub>2</sub>][P<sub>3</sub><sup>Al</sup>Fe-N<sub>2</sub>] (5b). 0.0406 g (1.00 equiv, 0.0437 mmol) of 4b was dissolved in THF

(4 mL). 12-crown-4 (3.19 equiv, 0.139 mmol, 0.0245 g) was then added as a THF solution (2 mL) and the reaction was stirred at room temperature for 2 hours. Removing the THF *in vacuo*, washing the remaining residue with  $Et_2O$  (3 x 6 mL), and drying under vacuum afforded **5b** as a dark red solid (0.0423 g, 91%).

IR (thin film from THF):  $v(NN) = 1914 \text{ cm}^{-1}$ .

IR (THF):  $v(NN) = 1922 \text{ cm}^{-1}$ .

Anal. Calcd. for C<sub>52</sub>H<sub>86</sub>AlFeN<sub>2</sub>NaO<sub>8</sub>P<sub>3</sub>: C, 58.59; H, 8.13; N, 2.63. Found: C, 58.23; H, 7.90; N, 2.37.



Figure S26. IR spectrum of [Na(12-c-4)<sub>2</sub>][P<sub>3</sub><sup>Al</sup>Fe–N<sub>2</sub>] (5b) deposited as a thin film from THF.

[Na(12-c-4)<sub>2</sub>][P<sub>3</sub><sup>Ga</sup>Fe–N<sub>2</sub>] (5c). 0.0501 g (1.00 equiv, 0.0515 mmol) of 4c was dissolved in THF (4 mL). 12-crown-4 (3.58 equiv, 0.184 mmol, 0.0325 g) was then added as a THF solution (2 mL) and the reaction was stirred at room temperature for 2 hours. Removing the THF *in vacuo*, washing the remaining residue with Et<sub>2</sub>O (3 x 6 mL), and drying under vacuum afforded 5c as a dark red solid (0.0548 g, 96%).

IR (thin film from THF):  $v(NN) = 1912 \text{ cm}^{-1}$ .

IR (THF):  $v(NN) = 1920 \text{ cm}^{-1}$ .

Anal. Calcd. for C<sub>52</sub>H<sub>86</sub>FeGaN<sub>2</sub>NaO<sub>8</sub>P<sub>3</sub>: C, 56.33; H, 7.82; N, 2.53. Found: C, 56.38; H, 7.60; N, 2.36.



Figure S27. IR spectrum of [Na(12-c-4)<sub>2</sub>][P<sub>3</sub><sup>Ga</sup>Fe–N<sub>2</sub>] (5c) deposited as a thin film from THF.



**Figure S28.** THF solution IR spectra of  $P_3^{Al}Fe-N_2$  (**3b**, green),  $[Na(THF)_3][P_3^{Al}Fe-N_2]$  (**4b**, blue), and  $[Na(12-c-4)_2][P_3^{Al}Fe-N_2]$  (**5b**, red) in the region 1600–2200 cm<sup>-1</sup>.



**Figure S29.** THF solution IR spectra of  $P_3^{Ga}$ Fe– $N_2$  (**3c**, green), [Na(THF)<sub>3</sub>][ $P_3^{Ga}$ Fe– $N_2$ ] (**4c**, blue), and [Na(12-c-4)<sub>2</sub>][ $P_3^{Ga}$ Fe– $N_2$ ] (**5c**, red) in the region 1600–2200 cm<sup>-1</sup>.

# **Ammonia Production and Quantification Studies**

# **Standard NH3 Generation Reaction Procedure**

All solvents were stirred with Na/K for  $\geq 1$  hour and filtered prior to use. In a nitrogen-filled

glovebox, the precatalyst (ca. 2.0  $\mu$ mol) was weighed into a vial. The precatalyst was then transferred quantitatively into a Schlenk tube as a suspension in Et<sub>2</sub>O. The Et<sub>2</sub>O was then evaporated to provide a solid layer of precatalyst at the bottom of the Schlenk tube. The acid and reductant were then added as solids and the tube was equipped with a stir bar. The tube was then cooled to 77 K in the coldwell. To the cold tube was added 2.0 mL of Et<sub>2</sub>O. The temperature of the system was allowed to equilibrate for 5 minutes and then the tube was sealed with a Teflon screw-valve. This tube was passed out of the box into a liquid nitrogen bath and transported to a fume hood. The tube was then transferred to a dry ice/acetone bath (-78 °C) where it thawed and was allowed to stir at -78 °C. For runs utilizing HBAr<sup>F</sup><sub>4</sub>, reactions were stirred at -78 °C for 1 hour, followed by stirring at room temperature for 45 minutes. For all other runs, reactions were allowed to stir and gradually warm to room temperature overnight. To ensure reproducibility, all experiments were conducted in 200 mL Schlenk tubes (51 mm OD) using 25 mm stir bars, and stirring was conducted at ~900 rpm.

#### Ammonia and Hydrazine Quantification

The catalytic reaction mixture was cooled to 77 K and allowed to freeze. The reaction vessel was then opened to atmosphere and to the frozen solution was added an excess (with respect to acid) solution of a NaO'Bu solution in MeOH (0.25 mM) dropwise over 1–2 minutes. This solution was allowed to freeze, then the headspace of the tube was evacuated and the tube was sealed. The tube was then allowed to warm to room temperature and stirred at room temperature for at least 10 minutes. An additional Schlenk tube was charged with HCl (3 mL of a 2.0 M solution in Et<sub>2</sub>O, 6 mmol) to serve as a collection flask. The volatiles of the reaction mixture were vacuum transferred at room temperature into this collection flask. After completion of the vacuum transfer, the collection flask was sealed and warmed to room temperature. Solvent was removed *in vacuo*, and the remaining residue dissolved in 1 mL of DI H<sub>2</sub>O. A 20  $\mu$ L aliquot of this solution was then analyzed for the presence of NH<sub>3</sub> (present as [NH<sub>4</sub>][Cl]) by the indophenol method.<sup>17</sup> Quantification was performed with UV-visible spectroscopy by analyzing the absorbance at 635 nm. A further aliquot of this solution was performed with UV-visible spectroscopy by analyzing the absorbance at 458 nm.



Figure S30. Calibration curve used for NH<sub>3</sub> quantification.



Figure S31. Calibration curve used for N<sub>2</sub>H<sub>4</sub> quantification.

Entry	Total volume of Et <sub>2</sub> O (mL)	Fe (µmol)	Acid (equiv)	Reductant (equiv)	NH4Cl (µmol)	NH <sub>3</sub> /Fe (equiv)	Yield NH <sub>3</sub> /H <sup>+</sup> (%)
А	2.0	2.0	46 <sup><i>a</i></sup>	$50^{b}$	5.0	2.5	16
В	2.0	2.0	$46^{a}$	$50^b$	5.0	2.5	17
С	2.0	2.0	46 <sup><i>a</i></sup>	$50^b$	5.1	2.6	17
Avg.						$2.5 \pm 0.1$	$17 \pm 1$
D	2.0	2.0	46 <sup>c</sup>	$50^d$	6.3	3.2	21
Е	2.0	2.1	46 <sup>c</sup>	$50^d$	8.5	4.1	27
F	2.0	2.0	46 <sup>c</sup>	$50^d$	10	5.1	33
Avg.						$4.1\pm0.9$	$27 \pm 6$

**Table S1.** UV-visible quantification results for standard NH<sub>3</sub> generation experiments with  $[Na(12-c-4)_2][P_3^{Al}Fe-N_2]$  (**5b**).

<sup>*a*</sup>HBAr<sup>F</sup><sub>4</sub>. <sup>*b*</sup>KC<sub>8</sub>. <sup>*c*</sup>[H<sub>2</sub>NPh<sub>2</sub>][OTf]. <sup>*d*</sup>Cp\*<sub>2</sub>Co.

 $N_{2}H_{4}$  was not detected in the catalytic runs.

**Table S2.** UV-visible quantification results for standard NH<sub>3</sub> generation experiments with [Na(12- c-4)<sub>2</sub>][P<sub>3</sub><sup>Ga</sup>Fe-N<sub>2</sub>] (5c).

Entry	Total volume of Et <sub>2</sub> O (mL)	Fe (µmol)	Acid (equiv)	Reductant (equiv)	NH4Cl (µmol)	NH <sub>3</sub> /Fe (equiv)	Yield NH <sub>3</sub> /H <sup>+</sup> (%)
А	2.0	2.0	46 <sup><i>a</i></sup>	$50^{b}$	5.0	2.5	16
В	2.0	2.0	$46^{a}$	$50^{b}$	5.2	2.6	17
С	2.0	1.9	$46^{a}$	$50^{b}$	5.5	2.9	19
Avg.						$2.7\pm0.2$	$17 \pm 1$
D	2.0	2.0	46 <sup>c</sup>	$50^d$	6.8	3.4	22
E	2.0	2.0	$46^{c}$	$50^d$	6.9	3.5	23
F	2.0	2.0	46 <sup>c</sup>	$50^d$	7.7	3.9	25
Avg.						$3.6 \pm 0.3$	$24 \pm 2$

<sup>*a*</sup>HBAr<sup>F</sup><sub>4</sub>. <sup>*b*</sup>KC<sub>8</sub>. <sup>*c*</sup>[H<sub>2</sub>NPh<sub>2</sub>][OTf]. <sup>*d*</sup>Cp\*<sub>2</sub>Co.

\*N<sub>2</sub>H<sub>4</sub> was not detected in the catalytic runs.

# **Cyclic Voltammetry**



**Figure S32.** Cyclic voltammograms of  $P_3^B$ Fe– $N_2$  (**3a**) in 0.1 M THF solution of [ ${}^n$ Bu<sub>4</sub>][PF<sub>6</sub>] at different scan rates.



**Figure S33.** Plot of the cathodic/anodic peak current versus the square root of scan rate for  $P_3^BFe-N_2$  (**3a**) in 0.1 M THF solution of [ ${}^nBu_4$ ][PF<sub>6</sub>] at different scan rates.



**Figure S34.** Cyclic voltammograms of  $P_3^{Al}Fe-N_2$  (**3b**) in 0.1 M THF solution of [*<sup>n</sup>*Bu<sub>4</sub>][PF<sub>6</sub>] at different scan rates.



**Figure S35.** Plot of the cathodic/anodic peak current versus the square root of scan rate for  $P_3^{Al}Fe-N_2$  (**3b**) in 0.1 M THF solution of [ $^nBu_4$ ][PF<sub>6</sub>] at different scan rates.



**Figure S36.** Cyclic voltammograms of  $P_3^{Ga}Fe-N_2$  (**3c**) in 0.1 M THF solution of [*<sup>n</sup>*Bu<sub>4</sub>][PF<sub>6</sub>] at different scan rates.



**Figure S37.** Plot of the cathodic/anodic peak current versus the square root of scan rate for  $P_3^{Ga}Fe-N_2$  (**3c**) in 0.1 M THF solution of [ $^nBu_4$ ][PF<sub>6</sub>] at different scan rates.

#### **Miscellaneous Experiments**

Treatment of  $[Na(12-c-4)_2][P_3^XFe-N_2]$  (5a-c) with 10 equiv of HBAr<sup>F</sup><sub>4</sub> and 12 equiv of KC<sub>8</sub> In the glovebox,  $[Na(12-c-4)_2][P_3^XFe-N_2]$  (5, 9.3 x 10<sup>-3</sup> mmol) was weighed out into a 20 mL scintillation vial, equipped with a stir bar, and suspended in 1.5 mL of Et<sub>2</sub>O. In a separate 4 mL vial, HBAr<sup>F</sup><sub>4</sub> (10 equiv, 0.093 mmol) was dissolved in 0.5 mL of Et<sub>2</sub>O. Finally, in another 4 mL vial, KC<sub>8</sub> (12 equiv, 0.11 mmol) was suspended in 1 mL of Et<sub>2</sub>O. All three vials were cooled to -78 °C for 30 minutes in the glovebox coldwell equipped with an external dry ice/acetone bath.

After the temperature had equilibrated, the HBAr<sup>F</sup><sub>4</sub> solution was added dropwise inside the -78 °C glovebox coldwell to the stirring vial containing **5**. Residual HBAr<sup>F</sup><sub>4</sub> was transferred using 0.5 mL of pre-chilled Et<sub>2</sub>O. The reaction was stirred at -78 °C for 5 minutes before similarly delivering the KC<sub>8</sub> suspension. Residual KC<sub>8</sub> was transferred using 0.5 mL of pre-chilled Et<sub>2</sub>O. The reaction vial was then capped and stirred for 1 hour at -78 °C followed by 20 minutes at room temperature. The reaction mixture was then filtered through glass filter paper into a 20 mL vial, concentrated to <sup>1</sup>/<sub>2</sub> the original volume, transferred to an NMR tube, and analyzed by <sup>31</sup>P{<sup>1</sup>H} NMR and IR spectroscopies. For **5a**, [M(solv)<sub>x</sub>][P<sub>3</sub><sup>B</sup>Fe–N<sub>2</sub>] (solv = solvent) and (P<sub>3</sub><sup>B</sup>)(µ-H)Fe(L)(H) (L = H<sub>2</sub>, N<sub>2</sub>) were the Fecontaining products present. For **5b** and **5c**, analysis of the Et<sub>2</sub>O filtrate revealed the presence of both [M(solv)<sub>x</sub>][P<sub>3</sub><sup>X</sup>Fe–N<sub>2</sub>] and free phosphine resulting from ligand decomposition.

In addition to the Et<sub>2</sub>O filtrate, the residue remaining in the original reaction vessel and the pipet filter was extracted with a minimal amount of THF. The resulting dark red solution was also analyzed by <sup>31</sup>P{<sup>1</sup>H} NMR (silent; no signals) and IR spectroscopies. For **5a–c**,  $[M(solv)_x][P_3^XFe-N_2]$  was the only Fe-containing species observed. This was further confirmed by addition of 12-crown-4 to the THF solution, causing a shift in the *v*(NN) to higher wavenumbers and matching that reported for  $[Na(12-c-4)_2][P_3^XFe-N_2]$ .



**Figure S38.** <sup>31</sup>P{<sup>1</sup>H} NMR spectrum (162 MHz, Et<sub>2</sub>O, 25 °C) for the addition of 10 equiv HBAr<sup>F</sup><sub>4</sub> and 12 equiv KC<sub>8</sub> to  $[Na(12-c-4)_2][P_3^BFe-N_2]$  (**5a**).



**Figure S39.** IR spectrum for the addition of 10 equiv HBAr<sup>F</sup><sub>4</sub> and 12 equiv KC<sub>8</sub> to [Na(12-c-4)<sub>2</sub>][P<sub>3</sub><sup>B</sup>Fe–N<sub>2</sub>] (**5a**) from the Et<sub>2</sub>O filtrate; deposited as a thin film from Et<sub>2</sub>O.



**Figure S40.** IR spectra for the addition of 10 equiv HBAr<sup>F</sup><sub>4</sub> and 12 equiv KC<sub>8</sub> to [Na(12-c-4)<sub>2</sub>][P<sub>3</sub><sup>B</sup>Fe–N<sub>2</sub>] (**5a**) from the THF extract before (black) and after (red) addition of 12-crown-4; deposited as a thin film from THF.



**Figure S41.** <sup>31</sup>P{<sup>1</sup>H} NMR spectrum (162 MHz, Et<sub>2</sub>O, 25 °C) for the addition of 10 equiv HBAr<sup>F</sup><sub>4</sub> and 12 equiv KC<sub>8</sub> to  $[Na(12-c-4)_2][P_3^{Al}Fe-N_2]$  (**5b**).



**Figure S42.** IR spectrum for the addition of 10 equiv HBAr<sup>F</sup><sub>4</sub> and 12 equiv KC<sub>8</sub> to [Na(12-c-4)<sub>2</sub>][P<sub>3</sub><sup>Al</sup>Fe–N<sub>2</sub>] (**5b**) from the Et<sub>2</sub>O filtrate; deposited as a thin film from Et<sub>2</sub>O.



**Figure S43.** IR spectra for the addition of 10 equiv HBAr<sup>F</sup><sub>4</sub> and 12 equiv KC<sub>8</sub> to [Na(12-c-4)<sub>2</sub>][P<sub>3</sub><sup>Al</sup>Fe–N<sub>2</sub>] (**5b**) from the THF extract before (black) and after (red) addition of 12-crown-4; deposited as a thin film from THF.

![](_page_33_Figure_0.jpeg)

- 7.3

and 12 equiv KC<sub>8</sub> to  $[Na(12-c-4)_2][P_3^{Ga}Fe-N_2]$  (5c).

![](_page_33_Figure_2.jpeg)

**Figure S45.** IR spectrum for the addition of 10 equiv HBAr<sup>F</sup><sub>4</sub> and 12 equiv KC<sub>8</sub> to [Na(12-c-4)<sub>2</sub>][P<sub>3</sub><sup>Ga</sup>Fe–N<sub>2</sub>] (**5c**) from the Et<sub>2</sub>O filtrate; deposited as a thin film from Et<sub>2</sub>O.

![](_page_34_Figure_0.jpeg)

**Figure S46.** IR spectra for the addition of 10 equiv HBAr<sup>F</sup><sub>4</sub> and 12 equiv KC<sub>8</sub> to [Na(12-c-4)<sub>2</sub>][P<sub>3</sub><sup>Ga</sup>Fe–N<sub>2</sub>] (**5c**) from the THF extract before (black) and after (red) addition of 12-crown-4; deposited as a thin film from THF.

# Treatment of [Na(12-c-4)<sub>2</sub>][P<sub>3</sub><sup>X</sup>Fe–N<sub>2</sub>] (5a–c) with 10 equiv [H<sub>2</sub>NPh<sub>2</sub>][OTf] and 12 equiv Cp\*<sub>2</sub>Co

In the glovebox,  $[Na(12-c-4)_2][P_3^XFe-N_2]$  (5, 9.3 x 10<sup>-3</sup> mmol) was weighed out into a 20 mL scintillation vial, equipped with a stir bar, and suspended in 1.5 mL of Et<sub>2</sub>O. In a separate 4 mL vial,  $[H_2NPh_2][OTf]$  (10 equiv, 0.093 mmol) was suspended in 0.5 mL of Et<sub>2</sub>O. Finally, in another 4 mL vial,  $Cp*_2Co$  (12 equiv, 0.11 mmol) was suspended in 1 mL of Et<sub>2</sub>O. All three vials were cooled to -78 °C for 30 minutes in the glovebox coldwell equipped with an external dry ice/acetone bath.

After the temperature had equilibrated, the suspension of Cp\*<sub>2</sub>Co was added dropwise inside the – 78 °C glovebox coldwell to the stirring vial containing **5**. Residual Cp\*<sub>2</sub>Co was transferred using 0.5 mL of pre-chilled Et<sub>2</sub>O. The reaction was stirred at –78 °C for 5 minutes before similarly delivering the [H<sub>2</sub>NPh<sub>2</sub>][OTf] suspension. Residual [H<sub>2</sub>NPh<sub>2</sub>][OTf] was transferred using 0.5 mL of pre-chilled Et<sub>2</sub>O. The reaction vial (H<sub>2</sub>NPh<sub>2</sub>][OTf] was transferred using 0.5 mL of pre-chilled Et<sub>2</sub>O. The reaction vial was then capped and stirred for 3 hours at –78 °C followed by 30 minutes at room temperature. The reaction mixture was then filtered through glass filter paper into a 20 mL vial, concentrated to <sup>1</sup>/<sub>2</sub> the original volume, transferred to an NMR tube, and analyzed by <sup>31</sup>P{<sup>1</sup>H}

NMR and IR spectroscopies. For **5a**,  $P_3{}^BFe-N_2$  and  $(P_3{}^B)(\mu-H)Fe(N_2)(H)$  were the Fe-containing products present. For **5b** and **5c**, analysis of the Et<sub>2</sub>O filtrate revealed a mixture of compounds that included  $P_3{}^XFe-N_2$  and uncoordinated phosphine resulting from  $P_3{}^XFe$  decomposition.

Further extraction of the reaction residue with THF did not reveal the presence of any  $P_3{}^X$ Fe compounds upon analysis.

![](_page_35_Figure_2.jpeg)

 $[H_2NPh_2][OTf]$  and 12 equiv Cp\*<sub>2</sub>Co to  $[Na(12-c-4)_2][P_3^BFe-N_2]$  (5a).

![](_page_35_Figure_4.jpeg)

**Figure S48.** IR spectrum for the addition of 10 equiv  $[H_2NPh_2][OTf]$  and 12 equiv Cp\*<sub>2</sub>Co to  $[Na(12-c-4)_2][P_3^BFe-N_2]$  (**5a**) from the Et<sub>2</sub>O filtrate; deposited as a thin film from Et<sub>2</sub>O.

![](_page_36_Figure_0.jpeg)

**Figure S49.** <sup>31</sup>P{<sup>1</sup>H} NMR spectrum (162 MHz, Et<sub>2</sub>O, 25 °C) for the addition of 10 equiv  $[H_2NPh_2][OTf]$  and 12 equiv Cp\*<sub>2</sub>Co to  $[Na(12-c-4)_2][P_3^{Al}Fe-N_2]$  (**5b**).

![](_page_36_Figure_2.jpeg)

**Figure S50.** IR spectrum for the addition of 10 equiv  $[H_2NPh_2][OTf]$  and 12 equiv Cp\*<sub>2</sub>Co to  $[Na(12-c-4)_2][P_3^{Al}Fe-N_2]$  (**5b**) from the Et<sub>2</sub>O filtrate; deposited as a thin film from Et<sub>2</sub>O.

![](_page_37_Figure_0.jpeg)

Figure S51. <sup>31</sup>P{<sup>1</sup>H} NMR spectrum (162 MHz, Et<sub>2</sub>O, 25 °C) for the addition of 10 equiv  $[H_2NPh_2][OTf]$  and 12 equiv Cp\*<sub>2</sub>Co to  $[Na(12-c-4)_2][P_3^{Ga}Fe-N_2]$  (5c).

![](_page_37_Figure_3.jpeg)

Figure S52. IR spectrum for the addition of 10 equiv [H<sub>2</sub>NPh<sub>2</sub>][OTf] and 12 equiv Cp\*<sub>2</sub>Co to  $[Na(12-c-4)_2][P_3^{Ga}Fe-N_2]$  (5c) from the Et<sub>2</sub>O filtrate; deposited as a thin film from Et<sub>2</sub>O.

![](_page_38_Figure_0.jpeg)

**Figure S53.** Stacked <sup>31</sup>P{<sup>1</sup>H} NMR spectra (162 MHz, 25 °C) for the addition of 10 equiv  $[H_2NPh_2][OTf]$  and 12 equiv Cp\*<sub>2</sub>Co to  $[Na(12-c-4)_2][P_3^{Al}Fe-N_2]$  (**5b**) (bottom, Et<sub>2</sub>O) and the reaction of P<sub>3</sub><sup>Al</sup>Fe-N<sub>2</sub> (**3b**) with 1 atm of H<sub>2</sub> at room temperature, followed by freeze-pump thawing and storing under an atmosphere of N<sub>2</sub> for 3 days (top, C<sub>6</sub>D<sub>6</sub>).

![](_page_38_Figure_2.jpeg)

**Figure S54.** Stacked <sup>31</sup>P{<sup>1</sup>H} NMR spectra (162 MHz, 25 °C) for the addition of 10 equiv  $[H_2NPh_2][OTf]$  and 12 equiv Cp\*<sub>2</sub>Co to  $[Na(12-c-4)_2][P_3^{Ga}Fe-N_2]$  (**5c**) (bottom, Et<sub>2</sub>O) and the reaction of P<sub>3</sub><sup>Ga</sup>Fe-N<sub>2</sub> (**3c**) with 1 atm of H<sub>2</sub> at room temperature, followed by freeze-pump thawing and storing under an atmosphere of N<sub>2</sub> for 3 days (top, C<sub>6</sub>D<sub>6</sub>).

# X-Ray Data Tables

Metric	]	P3 <sup>X</sup> Fe–B	r	]	P3 <sup>X</sup> Fe–N	2	[Na(THF)3	3][P3 <sup>X</sup> Fe-	-N2]
X	B	Al	Ga	<b>B</b> *	Al	Ga	<b>B</b> <sup>‡</sup>	Al	Ga
Fe–X <sup>a</sup>	2.458	2.662	2.666	2.417	2.539	2.544	2.311, 2.306	2.485	2.489
Fe–P <sup>a</sup>	2.383	2.460	2.469	2.306	2.378	2.390	2.232, 2.225	2.275	2.282
	2.403			2.312	2.384	2.397	2.240, 2.263		
	2.435			2.404	2.422	2.434	2.307, 2.291		
Fe–Br <sup>a</sup>	2.414	2.409	2.416						
Fe–N <sup>a</sup>				1.844	1.888	1.846	1.776, 1.773	1.769	1.759
$N-N^a$				1.129	1.062	1.118	1.149, 1.148	1.134	1.141
$P-Fe-P^b$	106.8	114.9	115.3	109.9	113.6	113.7	107.3, 113.4	116.5	116.8
	113.8			111.4	114.6	114.7	110.3, 114.1		
	122.1			124.5	119.7	120.4	134.6, 124.7		
$\Sigma P - Fe - P^b$	342.7	344.8	345.8	345.8	347.8	348.7	352.3, 352.3	349.6	350.4
$C-X-C^b$	112.0	113.6	114.0	107.6	107.8	108.3	106.9, 107.6	111.6	111.9
	114.8			111.2	113.5	114.1	109.7, 110.6		
	115.0			114.0	115.0	115.4	113.2, 112.1		
$\Sigma C - X - C^b$	341.8	340.8	341.9	332.8	336.2	337.8	329.8, 330.3	334.8	335.8
X–Fe–Br <sup>b</sup>	173.7	180.0	180.0						
X–Fe–N <sup>b</sup>				174.2	176.6	177.0	173.9, 178.8	180.0	180.0
Fe–N–N <sup>b</sup>				177.0	177.6	177.4	175.9, 179.8	180.0	180.0
r	1.14	1.05	1.05	1.12	1.00	1.00	1.07, 1.07	0.98	0.98

**Table S3.** Structural comparison of  $P_3$ <sup>X</sup>Fe complexes.

<sup>*a*</sup>Units of Å. <sup>*b*</sup>Units of °. \*From DFT geometry optimized structure. <sup>‡</sup>Two independent molecules present in the asymmetric unit.

Compound	2b	3b	4b
Empirical formula	$C_{39}H_{63}AlBrFeO_{0.5}P_3Si$	$C_{36}H_{54}AlFeN_2P_3\\$	$C_{48}H_{78}AlFeN_2NaO_3P_3\\$
Formula weight	823.63	690.55	929.85
Temperature [K]	100	100	100
Crystal system	Trigonal	Orthorhombic	Trigonal
Space group	P3	Pbca	R3
a [Å]	15.4455(5)	16.0945(17)	18.0659(5)
b [Å]	15.4455(5)	17.2155(18)	18.0659(5)
c [Å]	10.2238(4)	25.795(3)	12.9769(5)
α [°]	90	90	90
β[°]	90	90	90
γ [°]	120	90	120
Volume [Å <sup>3</sup> ]	2112.26(16)	7147.1(13)	3667.9(2)
Z	2	8	3
$\rho_{calc} \left[ g/cm^3 \right]$	1.295	1.284	1.263
μ [mm <sup>-1</sup> ]	1.493	0.608	0.475
F (000)	868.0	2944.0	1497.0
Radiation	MoKa ( $\lambda = 0.71073$ )	MoKa ( $\lambda = 0.71073$ )	MoKa ( $\lambda = 0.71073$ )
Reflections collected	37355	133330	23224
Unique reflections	6489	16490	4266
Data/restraints/parameters	6489/0/146	16490/0/400	4266/1/182
R(int)	0.0457	0.0809	0.0476
$\mathbf{R}_1 (\mathbf{I} > 2\sigma(\mathbf{I}))$	0.0361	0.0453	0.0262
wR <sub>2</sub> (all data)	0.0789	0.0898	0.0583
GOOF	1.019	1.028	1.036

Table S4. Crystal data and structure refinement for 2b, 3b, and 4b.

Compound	2c	3c	4c
Empirical formula	$C_{39}H_{63}BrFeGaO_{0.46}P_{3}Si_{0.94}$	$C_{48}H_{72}Br_{0.09}Fe_{1.33}Ga_{1.33}N_{2.5}P_{4} \\$	$C_{48}H_{78}FeGaN_2NaO_3P_3\\$
Formula weight	864.04	982.13	972.59
Temperature [K]	100	100	100
Crystal system	Trigonal	Orthorhombic	Trigonal
Space group	P3	Pbca	R3
a [Å]	15.4998(10)	16.0652(9)	18.0650(6)
b [Å]	15.4998(10)	17.1911(9)	18.0650(6)
c [Å]	10.2411(8)	25.8976(16)	12.9480(5)
α [°]	90	90	90
β[°]	90	90	90
γ [°]	120	90	120
Volume [Å <sup>3</sup> ]	2130.7(3)	7152.4(7)	3659.4(3)
Z	2	6	3
$\rho_{calc} [g/cm^3]$	1.347	1.368	1.324
μ [mm <sup>-1</sup> ]	2.076	1.392	0.998
F (000)	902.0	3099.0	1551.0
Radiation	MoKa ( $\lambda = 0.71073$ )	MoKa ( $\lambda = 0.71073$ )	MoKa ( $\lambda = 0.71073$ )
Reflections collected	44998	70848	14861
Unique reflections	7570	7690	4777
Data/restraints/parameters	7570/0/160	7690/12/410	4777/1/184
R(int)	0.0399	0.0569	0.0278
$R_1 (I > 2\sigma(I))$	0.0226	0.0279	0.0244
wR <sub>2</sub> (all data)	0.0472	0.0579	0.0488
GOOF	0.931	1.038	0.992

 Table S5. Crystal data and structure refinement for 2c, 3c, and 4c.

# **DFT Calculations**

**Table S6.** Optimized coordinates [Å] for  $P_3^B$ Fe–N<sub>2</sub> (**3a**) (Charge = 0, S = 1).

Fe	2.70616	3.79764	2.47086
Р	4.27362	4.83320	3.97078
Р	0.52514	4.50167	2.16771
Р	3.67546	3.33833	0.42933
Ν	2.49594	2.20005	3.36777
С	4.68707	4.77245	-0.05521
С	4.25825	5.97881	0.55535
С	3.74100	6.57077	4.00421
С	2.69847	2.93605	-1.14467
Η	1.97296	2.16455	-0.82721
С	1.64746	7.45552	-0.30846
Η	2.60656	7.83181	-0.68076
С	1.63672	6.45850	0.69493
С	2.61797	8.32077	2.78714
Η	2.10358	8.68703	1.89234
С	4.08049	4.24207	5.74709
Η	4.61598	4.98008	6.37090
С	3.10421	6.99038	2.80533
С	-0.82530	6.53022	0.62000
Η	-1.79596	6.18394	0.98941
С	0.05393	1.75929	1.42624
Н	-0.16455	1.43960	2.45886
Н	1.13989	1.65610	1.26759
Н	-0.45808	1.06038	0.74061
С	6.17438	4.90086	3.89130
Н	6.47084	3.83724	3.84135
С	4.85990	1.88458	0.51339
Н	5.44243	1.87095	-0.42598
С	3.37999	8.73711	5.05998
Η	3.47150	9.39843	5.92891
С	3.87846	7.42927	5.11377
Η	4.34934	7.07398	6.03674
С	1.92546	4.16638	-1.64400
Н	2.61929	4.96929	-1.94558
Η	1.26154	4.58788	-0.87770
Η	1.31212	3.89298	-2.52209
С	6.69657	5.61735	2.64052
Η	6.35709	6.66539	2.61965
Η	6.36260	5.14297	1.70963
Η	7.80192	5.61458	2.64985
С	0.37447	5.97048	1.10300
С	5.80477	4.73563	-0.91362

Η	6.14331	3.79010	-1.35064
С	-1.95471	3.28091	1.20735
Η	-2.38434	2.56253	0.48516
Η	-2.33645	4.27773	0.93775
Η	-2.34800	3.01631	2.20402
С	6.51515	5.91232	-1.18657
Н	7.39616	5.88474	-1.83753
С	-0.59694	4.89840	3.60770
Н	-1.58270	5.13226	3.16206
В	2.95849	6.00245	1.51256
С	-0.41936	3.19602	1.15378
Н	-0.10653	3.46171	0.12830
С	0.45944	7.98110	-0.83211
Η	0.49895	8.75262	-1.61074
С	6.09654	7.12274	-0.60947
Η	6.65273	8.04463	-0.81575
С	2.75102	9.18049	3.88663
Η	2.34969	10.19914	3.83299
С	-0.76093	3.70758	4.56481
Η	0.21039	3.38420	4.97065
Н	-1.21891	2.83615	4.06853
Н	-1.40626	3.98768	5.41723
С	2.61347	4.24834	6.18798
Η	2.01143	3.56265	5.57184
Η	2.17318	5.25554	6.10861
Η	2.52943	3.92122	7.24052
С	4.98729	7.15032	0.24653
Η	4.69698	8.09659	0.71875
С	3.55187	2.37396	-2.29701
Η	2.89838	2.16870	-3.16474
Η	4.06909	1.43389	-2.04615
Η	4.30663	3.11056	-2.62128
С	5.83298	2.06947	1.68548
Η	5.28104	2.12926	2.64136
Η	6.42524	2.99194	1.57340
Η	6.53364	1.21650	1.74809
Ν	2.31263	1.23848	3.93008
С	6.83271	5.54057	5.13106
Η	7.93015	5.52685	4.99619
Η	6.61443	5.01625	6.07508
Η	6.52946	6.59637	5.23773
С	-0.07690	6.16610	4.30860
Η	-0.70078	6.40079	5.18989
Н	-0.09037	7.03342	3.62833
Н	0.96470	6.03944	4.64593
С	4.08499	0.56102	0.64272

Η	4.79195	-0.28633	0.71116
Н	3.42044	0.37192	-0.21677
Η	3.46688	0.55536	1.55534
С	-0.78380	7.54001	-0.34912
Η	-1.71379	7.96997	-0.73642
С	4.73878	2.86646	5.96237
Н	4.58321	2.53770	7.00646
Η	5.82583	2.88837	5.77933
Η	4.30236	2.09865	5.30455

**Table S7.** Optimized coordinates [Å] for  $P_3^B$ Fe $-N_2^-$  (Charge = -1,  $S = \frac{1}{2}$ ).

Fe	-0.05319	-0.07911	-0.95871
Р	2.16865	-0.57042	-0.69356
Р	-1.96310	-1.10661	-0.54662
Р	-0.43042	2.05641	-0.50154
Ν	-0.11336	-0.11189	-2.74703
С	0.39487	2.43226	1.09530
С	0.59932	1.26177	1.87566
С	2.18470	-1.65435	0.78428
С	-2.14552	2.86748	-0.19897
Η	-2.75635	2.52382	-1.05454
С	-1.66170	-0.30022	3.38891
Η	-0.92234	0.21293	4.01576
С	-1.37458	-0.51235	2.01889
С	0.97990	-2.24682	2.78882
Η	0.14564	-2.09729	3.48398
С	2.85759	-1.69363	-2.05206
Η	3.79874	-2.12557	-1.66570
С	1.09601	-1.39249	1.66411
С	-3.58527	-1.58221	1.82366
Η	-4.34062	-2.09287	1.21733
С	-3.26616	0.27114	-2.68381
Η	-3.00877	-0.46543	-3.46334
Η	-2.41422	0.96314	-2.59972
Η	-4.15425	0.83639	-3.02952
С	3.73372	0.51299	-0.45670
Η	3.72250	1.17569	-1.34022
С	0.27583	3.33068	-1.70645
Η	0.20830	4.33034	-1.23784
С	2.94257	-3.53462	2.14494
Η	3.63623	-4.36783	2.31333
С	3.09491	-2.70305	1.02456
Η	3.90878	-2.90360	0.31760
С	-2.78409	2.33828	1.09430

Η	-2.19647	2.64398	1.97739
Η	-2.84354	1.24241	1.11480
Η	-3.80839	2.74305	1.20631
С	3.65801	1.38037	0.80405
Н	3.59347	0.75221	1.70803
Н	2.78498	2.04414	0.80604
Н	4.56864	2.00592	0.88467
С	-2.38874	-1.11948	1.23974
С	0.83875	3.69452	1.53561
Н	0.70218	4.58186	0.90614
С	-4.77640	-1.33885	-1.46521
Н	-5.64914	-0.76441	-1.83446
Н	-5.07296	-1.79950	-0.50997
Η	-4.59247	-2.14991	-2.19124
С	1.50398	3.82053	2.76554
Η	1.87486	4.79896	3.09467
С	-2.07766	-2.94645	-0.94114
Η	-3.08453	-3.27785	-0.62217
В	0.06237	-0.17233	1.32380
С	-3.55868	-0.40575	-1.33511
Η	-3.82124	0.38718	-0.61078
С	-2.86948	-0.71452	3.96745
Н	-3.06254	-0.52543	5.03162
С	1.70649	2.67987	3.55902
Η	2.23480	2.76838	4.51705
С	1.87812	-3.29805	3.02865
Η	1.74152	-3.94562	3.90503
С	-1.91261	-3.21584	-2.44392
Η	-0.96381	-2.79681	-2.81507
Η	-2.72141	-2.76037	-3.03960
Η	-1.90986	-4.30400	-2.64940
С	1.90503	-2.85805	-2.34248
Η	0.92503	-2.48653	-2.67776
Η	1.74425	-3.47603	-1.44376
Η	2.31878	-3.50705	-3.13920
С	1.25651	1.42612	3.11715
Η	1.45831	0.53807	3.73001
С	-2.17951	4.40655	-0.16481
Η	-3.21612	4.74923	0.02489
Η	-1.84815	4.87884	-1.10421
Η	-1.55470	4.79659	0.65799
С	1.75219	3.03278	-1.99033
Η	1.85932	2.01570	-2.40616
Η	2.35514	3.09142	-1.06944
Η	2.16530	3.75432	-2.72194
Ν	-0.15887	-0.17196	-3.88795

С	5.07344	-0.24838	-0.44047
Η	5.89980	0.47842	-0.31554
Η	5.27692	-0.81544	-1.36376
Η	5.12118	-0.94632	0.41428
С	-1.02917	-3.68878	-0.09669
Η	-1.00189	-4.76386	-0.35957
Η	-1.24255	-3.59504	0.98088
Η	-0.02438	-3.26394	-0.25849
С	-0.53649	3.32935	-3.01500
Η	-0.13159	4.08176	-3.71988
Η	-1.60234	3.56591	-2.85182
Η	-0.48162	2.34401	-3.50570
С	-3.83057	-1.38029	3.18892
Η	-4.77046	-1.72453	3.63782
С	3.17903	-0.88921	-3.32471
Η	3.54660	-1.56668	-4.11986
Η	3.95907	-0.12813	-3.14933
Η	2.28312	-0.37743	-3.70952

**Table S8.** Optimized coordinates [Å] for  $P_3^{Al}Fe-N_2$  (**3b**) (Charge = 0, S = 1).

Fe	2.72247	3.78850	2.43793
Р	4.11750	4.93616	4.03355
Р	0.54835	4.55294	2.04060
Р	3.85029	3.31554	0.46463
Ν	2.48348	2.20010	3.35261
С	4.95798	4.60654	-0.22825
С	4.53768	5.93436	0.05261
С	3.64616	6.69671	4.19683
С	2.82270	2.89767	-1.07199
Η	2.04701	2.20284	-0.70264
С	1.12587	7.89664	-0.21975
Η	1.99049	8.41573	-0.65448
С	1.33134	6.75048	0.58095
С	2.93817	8.66513	2.99059
Η	2.62785	9.16304	2.06282
С	3.98422	4.23084	5.77703
Η	4.50523	4.95704	6.42591
С	3.28037	7.29450	2.96262
С	-1.10722	6.63211	0.90280
Η	-1.98962	6.17417	1.36143
С	0.13205	1.80710	1.26670
Η	-0.17336	1.47414	2.27201
Η	1.22711	1.70336	1.20201
Η	-0.31799	1.11564	0.53184

С	6.01403	5.04573	3.91863
Η	6.33878	3.99099	3.86909
С	4.94303	1.80019	0.64371
Η	5.53350	1.71635	-0.28641
С	3.29573	8.78412	5.39263
Н	3.28627	9.35384	6.32894
С	3.65973	7.43073	5.40128
Н	3.93906	6.95849	6.34937
С	2.14005	4.16331	-1.61883
Н	2.88132	4.83664	-2.08199
Н	1.62861	4.74317	-0.83440
Н	1.39474	3.88856	-2.38681
С	6.48651	5.75897	2.64780
Η	6.08221	6.78362	2.58964
Η	6.18191	5.22816	1.73851
Η	7.58949	5.82605	2.64909
С	0.18722	6.10193	1.10465
С	6.09641	4.34487	-1.01902
Η	6.42796	3.31904	-1.21375
С	-1.85828	3.32972	0.93357
Η	-2.24652	2.57727	0.22253
Η	-2.21732	4.31323	0.59687
Η	-2.30685	3.11147	1.91833
С	6.83248	5.41267	-1.55124
Η	7.72938	5.21338	-2.14848
С	-0.55099	4.78836	3.53731
Η	-1.55116	5.03512	3.13437
Al	3.03658	6.08305	1.36937
С	-0.32301	3.24591	0.96904
Η	0.04936	3.51733	-0.03470
С	-0.15854	8.40246	-0.46318
Η	-0.29545	9.29536	-1.08492
С	6.41794	6.73366	-1.31614
Η	6.99368	7.56701	-1.73551
С	2.93880	9.40364	4.18376
Η	2.64505	10.45990	4.17922
С	-0.68196	3.52529	4.39940
Н	0.30164	3.15275	4.72311
Η	-1.18559	2.70723	3.85823
Η	-1.27493	3.74238	5.30642
С	2.53302	4.14359	6.26298
Η	1.94159	3.45888	5.63686
Η	2.04015	5.12873	6.25153
Η	2.50487	3.76102	7.29975
С	5.28327	6.98290	-0.52839
Η	4.99429	8.02518	-0.33658

С	3.61176	2.21125	-2.20106
Η	2.93565	2.02462	-3.05538
Η	4.04496	1.24179	-1.90643
Η	4.42712	2.86212	-2.56159
С	5.90826	2.00668	1.82014
Η	5.34293	2.13937	2.76120
Η	6.54067	2.89799	1.67167
Η	6.57158	1.13076	1.94187
Ν	2.25224	1.24732	3.91030
С	6.66289	5.71184	5.14793
Η	7.75784	5.74547	4.99984
Η	6.47745	5.17577	6.09292
Η	6.31069	6.75124	5.26316
С	-0.03492	6.00834	4.32143
Η	-0.63424	6.15984	5.23686
Η	-0.08661	6.92681	3.71351
Η	1.01840	5.87677	4.61514
С	4.11733	0.51398	0.81571
Η	4.79255	-0.35844	0.88941
Η	3.43170	0.33392	-0.02904
Η	3.51519	0.54650	1.73663
С	-1.27599	7.77925	0.11755
Η	-2.28031	8.18779	-0.04149
С	4.71361	2.87995	5.90313
Η	4.56905	2.47128	6.92041
Η	5.79846	2.97475	5.73422
Η	4.32546	2.13620	5.18980

**Table S9.** Optimized coordinates [Å] for  $P_3^{Al}Fe-N_2^-$  (Charge = -1,  $S = \frac{1}{2}$ ).

-0.02207	0.02174	-1.07949
-2.05990	-0.83060	-0.71872
-0.03626	-0.20269	1.38407
-0.01424	0.29080	-2.84380
-0.01612	0.43587	-3.97899
-3.62210	-3.29849	-0.79420
-4.10105	-3.07574	0.17562
-3.58651	-4.40048	-0.90128
-4.27439	-2.91046	-1.59442
-1.94175	-0.47429	2.00184
-2.46888	-0.36806	3.30702
-1.78240	-0.26032	4.15893
-3.85177	-0.35175	3.55191
-4.23340	-0.23903	4.57543
-3.42713	-0.36813	-1.94728
	-0.02207 -2.05990 -0.03626 -0.01424 -0.01612 -3.62210 -4.10105 -3.58651 -4.27439 -1.94175 -2.46888 -1.78240 -3.85177 -4.23340 -3.42713	$\begin{array}{rrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrr$

Η	-4.38020	-0.77940	-1.56374
С	-2.19108	-2.73366	-0.83813
Η	-1.74630	-2.96104	-1.82397
С	-3.55848	1.15667	-2.03703
Η	-3.81391	1.60004	-1.06047
Η	-4.34954	1.43918	-2.75882
Н	-2.60547	1.59715	-2.37765
С	-2.87247	-0.60679	0.93415
С	-4.75115	-0.45457	2.47920
Н	-5.83336	-0.42460	2.66043
С	-1.34254	-3.41354	0.24230
Н	-0.29752	-3.07940	0.21123
Н	-1.35871	-4.51228	0.10830
Н	-1.72647	-3.18397	1.25135
С	-3.16508	-0.97104	-3.33900
Н	-2.19880	-0.63188	-3.74285
Н	-3.95577	-0.64887	-4.04434
Η	-3.16094	-2.07486	-3.32815
С	-4.26288	-0.59427	1.17094
Н	-4.97786	-0.67793	0.34364
Р	1.92298	-1.07750	-0.69824
С	4.82982	-1.30697	-0.47933
Η	4.78231	-1.99557	0.38226
Н	5.78352	-0.74845	-0.40322
Η	4.87742	-1.91091	-1.40082
С	1.14568	-1.77210	1.85541
С	1.14810	-2.55992	3.02715
Н	0.55675	-2.23641	3.89538
С	1.84765	-3.77535	3.10540
Η	1.80699	-4.38187	4.02013
С	2.30938	-2.23223	-2.15000
Η	3.09028	-2.93930	-1.81397
С	3.65573	-0.31363	-0.45496
Η	3.75529	0.37015	-1.31522
С	1.05986	-3.04428	-2.51885
Η	0.71714	-3.65762	-1.66888
Н	1.26992	-3.72200	-3.36863
Н	0.23528	-2.37078	-2.81107
С	1.92569	-2.23369	0.75916
С	2.57976	-4.23072	1.99727
Н	3.10775	-5.19129	2.03911
С	3.71944	0.51143	0.83647
Н	2.95797	1.30197	0.86234
Н	4.71453	0.98620	0.93396
Н	3.55558	-0.12765	1.72129
С	2.85035	-1.45435	-3.36225

Η	2.14253	-0.67581	-3.68668
Η	3.00679	-2.14374	-4.21443
Η	3.81851	-0.96916	-3.14930
С	2.63069	-3.45361	0.82932
Η	3.20908	-3.82060	-0.02676
Р	0.12637	2.18848	-0.44325
С	-1.11999	4.80662	0.04768
Η	-0.54778	4.96179	0.97934
Η	-2.07825	5.35143	0.15382
Η	-0.56327	5.28090	-0.77758
С	0.74170	1.49491	2.14510
С	1.27323	1.69463	3.43770
Η	1.13732	0.91615	4.20242
С	2.01480	2.84083	3.76849
Η	2.44064	2.95628	4.77384
С	1.07967	3.31663	-1.63232
Η	1.26480	4.26400	-1.09189
С	-1.40464	3.31012	-0.17626
Η	-1.97049	3.19530	-1.11685
С	2.43920	2.69535	-1.97792
Η	3.05243	2.55465	-1.07233
Η	3.00099	3.34625	-2.67626
Η	2.30033	1.70959	-2.45456
С	0.94929	2.52519	1.18718
С	2.23337	3.83136	2.79805
Η	2.82869	4.72085	3.04024
С	-2.27077	2.79023	0.97667
Η	-2.54577	1.73683	0.84047
Η	-3.20327	3.38064	1.05408
Η	-1.73591	2.86639	1.93994
С	0.27980	3.65010	-2.90488
Η	0.04946	2.74560	-3.48692
Η	0.87328	4.32515	-3.55275
Η	-0.67185	4.16058	-2.68037
С	1.68949	3.68108	1.51287
Η	1.86827	4.46477	0.76739

**Table S10.** Optimized coordinates [Å] for  $P_3^{Ga}Fe-N_2$  (**3c**) (Charge = 0, S = 1).

Fe	2.72596	3.80343	2.43712
Р	4.11595	4.93887	4.05084
Р	0.53314	4.53458	2.02381
Р	3.85460	3.32180	0.45868
Ν	2.48677	2.21779	3.34083
С	4.96413	4.61211	-0.23492

С	4.55844	5.94057	0.04638
С	3.66007	6.70481	4.21189
С	2.81854	2.91229	-1.07351
Η	2.05275	2.20558	-0.70581
С	1.12031	7.91359	-0.19036
Н	1.98896	8.45273	-0.59013
С	1.31615	6.75976	0.59756
С	2.97575	8.68487	3.00559
Н	2.67477	9.18498	2.07635
С	3.97709	4.24170	5.79568
Н	4.49896	4.96696	6.44517
С	3.30357	7.31355	2.98451
С	-1.12049	6.58968	0.84393
Н	-2.00772	6.11027	1.26963
С	0.13324	1.78518	1.27437
Н	-0.15437	1.45655	2.28640
Н	1.22870	1.69603	1.19613
Н	-0.31733	1.08216	0.55085
С	6.01127	5.03497	3.92946
Н	6.32803	3.97762	3.88201
С	4.94470	1.80455	0.62871
Н	5.53785	1.72213	-0.29981
С	3.33103	8.79670	5.40857
Н	3.32752	9.36525	6.34553
С	3.68003	7.43915	5.41614
Н	3.95414	6.96352	6.36399
С	2.11835	4.17561	-1.60242
Η	2.85210	4.87505	-2.03793
Η	1.58192	4.72490	-0.81420
Η	1.39228	3.90237	-2.38926
С	6.48237	5.74049	2.65393
Η	6.08781	6.76882	2.59630
Η	6.16488	5.21117	1.74834
Η	7.58605	5.79594	2.64685
С	0.17610	6.08001	1.08052
С	6.09930	4.34863	-1.02961
Η	6.42438	3.32180	-1.22948
С	-1.88165	3.27766	0.95953
Η	-2.26930	2.51012	0.26452
Η	-2.26125	4.25060	0.61550
Н	-2.31216	3.06618	1.95365
С	6.84012	5.41422	-1.56011
Н	7.73373	5.21160	-2.16101
С	-0.55842	4.78953	3.52222
Η	-1.56020	5.03757	3.12391
Ga	3.05151	6.10628	1.37155

С	-0.34468	3.21583	0.97264
Η	0.00889	3.48311	-0.03912
С	-0.16603	8.39803	-0.46682
Η	-0.30043	9.29704	-1.08017
С	6.43467	6.73648	-1.31833
Η	7.01410	7.56849	-1.73528
С	2.98249	9.42151	4.20030
Η	2.70063	10.48105	4.19564
С	-0.68491	3.53505	4.39760
Η	0.30120	3.16460	4.71641
Η	-1.19385	2.71225	3.86885
Η	-1.26964	3.76222	5.30748
С	2.52285	4.16137	6.27446
Η	1.93410	3.47415	5.64830
Η	2.03221	5.14760	6.25407
Η	2.48746	3.78489	7.31323
С	5.30351	6.99048	-0.52641
Η	5.01910	8.03200	-0.32696
С	3.60693	2.24500	-2.21446
Η	2.92479	2.05083	-3.06225
Η	4.05987	1.28176	-1.92899
Η	4.40730	2.91136	-2.57998
С	5.90712	2.00494	1.80888
Η	5.33927	2.13763	2.74844
Η	6.54327	2.89427	1.66460
Η	6.56689	1.12635	1.93062
Ν	2.27084	1.26355	3.90329
С	6.66935	5.70048	5.15406
Η	7.76431	5.72281	5.00355
Η	6.48034	5.17072	6.10191
Η	6.32732	6.74376	5.26504
С	-0.02942	6.01368	4.29149
Η	-0.62059	6.17684	5.21020
Η	-0.08022	6.92713	3.67593
Η	1.02546	5.87774	4.57841
С	4.11522	0.51985	0.79445
Η	4.78808	-0.35383	0.87434
Η	3.43676	0.34072	-0.05623
Η	3.50536	0.55424	1.71043
С	-1.28784	7.74418	0.06881
Η	-2.29489	8.13445	-0.11619
С	4.69913	2.88743	5.92786
Н	4.55094	2.48359	6.94653
Η	5.78472	2.97559	5.75996
Η	4.30746	2.14317	5.21694

Ga	0.04761	-0.20997	1.33001
Fe	0.01185	0.04111	-1.13410
Р	-1.94450	-1.06259	-0.76543
С	-4.84853	-1.28552	-0.51312
Η	-4.91097	-1.87369	-1.44383
Η	-4.79162	-1.98850	0.33617
Η	-5.79885	-0.72476	-0.41446
С	-3.67097	-0.29659	-0.48922
Н	-3.77936	0.40011	-1.33792
С	-1.10805	-3.01444	-2.61030
Η	-0.28045	-2.34351	-2.89914
Η	-0.76428	-3.64061	-1.77014
Н	-1.32803	-3.68016	-3.46710
С	-1.82522	-3.82130	2.99755
Η	-1.77350	-4.44405	3.90081
С	-2.57563	-4.25339	1.89261
Н	-3.10799	-5.21182	1.92512
С	-2.35026	-2.19893	-2.22383
Н	-3.13313	-2.90499	-1.89055
С	-1.12254	-2.60665	2.93165
Η	-0.51774	-2.29756	3.79532
С	-1.13890	-1.80313	1.77338
С	-3.71322	0.50967	0.81489
Η	-3.53632	-0.14227	1.68762
Η	-2.95075	1.29901	0.83968
Η	-4.70638	0.98351	0.93476
С	-2.63918	-3.45557	0.73908
Η	-3.23154	-3.80547	-0.11459
С	-1.93007	-2.23760	0.67819
С	-2.89553	-1.40371	-3.42299
Η	-3.85635	-0.91085	-3.19475
Η	-2.18323	-0.62934	-3.74757
Η	-3.06792	-2.08312	-4.28005
Ν	-0.00820	0.30260	-2.89210
Ν	-0.01444	0.44850	-4.02763
Р	2.06683	-0.80093	-0.81239
С	3.61641	-3.27344	-0.92329
Η	4.26906	-2.87492	-1.71808
Η	4.09762	-3.06816	0.04924
Η	3.57618	-4.37339	-1.04808
С	2.18790	-2.70197	-0.95661
Н	1.74042	-2.91230	-1.94535
С	3.55360	1.20037	-2.11638
Н	2.59800	1.64385	-2.44578

Table S11.	Optimized	coordinates	[Å] fo	or P <sub>3</sub> <sup>Ga</sup> Fe–N	$V_2^-$ (Char)	ge = -1, b	$S=\frac{1}{2}.$

Η	3.81474	1.63237	-1.13626
Η	4.33984	1.49215	-2.83967
С	3.89554	-0.37999	3.45128
Η	4.28650	-0.27987	4.47262
С	4.78458	-0.46989	2.36906
Η	5.86841	-0.44315	2.54036
С	3.42434	-0.32582	-2.04397
Η	4.38026	-0.74017	-1.67089
С	2.50998	-0.39389	3.21992
Н	1.82933	-0.29855	4.07743
С	1.97802	-0.48346	1.91794
С	1.33647	-3.39176	0.11503
Η	1.71728	-3.17223	1.12742
Η	0.29193	-3.05694	0.08404
Η	1.35342	-4.48918	-0.02978
С	4.28374	-0.59268	1.06367
Η	4.99100	-0.66730	0.22897
С	2.89162	-0.60084	0.83822
С	3.15647	-0.91194	-3.44190
Н	3.14720	-2.01579	-3.44364
Н	2.19126	-0.56358	-3.84068
Н	3.94804	-0.58546	-4.14427
Р	-0.13544	2.20655	-0.49153
С	1.11677	4.81753	0.02229
Η	0.55669	5.30263	-0.79449
Η	0.54964	4.96240	0.95870
Η	2.07662	5.35927	0.13021
С	1.39762	3.32377	-0.22217
Η	1.95624	3.22056	-1.16833
С	-2.45817	2.72490	-2.00192
Η	-2.32220	1.74106	-2.48361
Η	-3.06558	2.58027	-1.09301
Η	-3.02424	3.37837	-2.69438
С	-2.00263	2.82333	3.73866
Η	-2.42514	2.93052	4.74636
С	-2.22322	3.82185	2.77720
Н	-2.81652	4.71003	3.02858
С	-1.09616	3.34448	-1.66259
Η	-1.27676	4.29083	-1.11879
С	-1.26208	1.67926	3.39695
Н	-1.12151	0.89355	4.15265
С	-0.73822	1.49649	2.10125
С	2.27111	2.78623	0.91709
Н	1.74364	2.85091	1.88521
Н	2.54201	1.73405	0.76464
Н	3.20575	3.37331	0.99537

С	-1.68380	3.68129	1.48883
Η	-1.86420	4.47138	0.75055
С	-0.94628	2.52782	1.14910
С	-0.30251	3.67726	-2.93924
Η	0.64882	4.19036	-2.71895
Η	-0.07206	2.77118	-3.51927
Η	-0.89964	4.34908	-3.58708

# **References**

(1) Sircoglou, M.; Saffon, N.; Miqueu, K.; Bouhadir, G.; Bourissou, D. Activation of M–Cl Bonds with Phosphine–Alanes: Preparation and Characterization of Zwitterionic Gold and Copper Complexes. *Organometallics* **2013**, *32*, 6780–6784.

(2) Sircoglou, M.; Mercy, M.; Saffon, N.; Coppel, Y.; Bouhadir, G.; Maron, L.; Bourissou, D. Gold(I) Complexes of Phosphanyl Gallanes: From Interconverting to Separable Coordination Isomers. *Angew. Chem. Int. Ed.* **2009**, *48*, 3454–3457.

(3) Moret, M.-E.; Peters, J. C. Terminal Iron Dinitrogen and Iron Imide Complexes Supported by a Tris(Phosphino)Borane Ligand. *Angew. Chem. Int. Ed.* **2011**, *50*, 2063–2067.

(4) Brookhart, M.; Grant, B.; Volpe, A. F.  $[(3,5-(CF_3)_2C_6H_3)_4B]^-[H(OEt_2)_2]^+$ : A Convenient Reagent for Generation and Stabilization of Cationic, Highly Electrophilic Organometallic Complexes. *Organometallics* **1992**, *11*, 3920–3922.

(5) Weitz, I. S.; Rabinovitz, M. The Application of C<sub>8</sub>K for Organic Synthesis: Reduction of Substituted Naphthalenes. *J. Chem. Soc., Perkin Trans. 1* **1993**, 117–120.

(6) Chalkley, M. J.; Del Castillo, T. J.; Matson, B. D.; Roddy, J. P.; Peters, J. C. Catalytic N<sub>2</sub>-to-NH<sub>3</sub> Conversion by Fe at Lower Driving Force: A Proposed Role for Metallocene-Mediated PCET. *ACS Cent. Sci.* **2017**, *3*, 217–223.

(7) Vicente, J.; Chicote, M.-T.; Guerrero, R.; Jones, P. G. Synthesis of Complexes [Au(PPh<sub>3</sub>)L]<sup>+</sup> (L = Primary, Secondary or Tertiary Amine). Crystal Structure of [Au(PPh<sub>3</sub>)(NMe<sub>3</sub>)][ClO<sub>4</sub>] • CH<sub>2</sub>Cl<sub>2</sub>. *J. Chem. Soc. Dalton Trans.* **1995**, 1251–1254.

(8) Robbins, J. L.; Edelstein, N.; Spencer, B.; Smart, J. C. Syntheses and Electronic Structures of Decamethylmetallocenes. *J. Am. Chem. Soc.* **1982**, *104*, 1882–1893.

(9) Evans, D. F. The Determination of the Paramagnetic Susceptibility of Substances in Solution by Nuclear Magnetic Resonance. *J. Chem. Soc.* **1959**, 2003–2005.

(10) Dolomanov, O. V.; Bourhis, L. J.; Gildea, R. J.; Howard, J. A. K.; Puschmann, H. OLEX2: A Complete Structure Solution, Refinement and Analysis Program. *J. Appl. Crystallogr.* **2009**, *42*, 339–341.

(11) Sheldrick, G. SHELXT - Integrated Space-Group and Crystal-Structure Determination. *Acta Crystallogr., Sect. A: Found. Adv.* **2015**, *71*, 3–8.

(12) Sheldrick, G. Crystal Structure Refinement with SHELXL. Acta Crystallogr., Sect. C: Struct. Chem. 2015, 71, 3–8.

(13) Neese, F. The ORCA Program System. *Wiley Interdiscip. Rev.: Comput. Mol. Sci.* **2012**, *2*, 73–78.

(14) Grimme, S.; Antony, J.; Ehrlich, S.; Krieg, H. A Consistent and Accurate Ab Initio Parametrization of Density Functional Dispersion Correction (DFT-D) for the 94 Elements H–Pu. *J. Chem. Phys.* **2010**, *132*, 154104–154119.

(15) Tao, J.; Perdew, J. P.; Staroverov, V. N.; Scuseria, G. E. Climbing the Density Functional Ladder: Nonempirical Meta-Generalized Gradient Approximation Designed for Molecules and Solids. *Phys. Rev. Lett.* **2003**, *91*, 146401–146404.

(16) Weigend, F.; Ahlrichs, R. Balanced Basis Sets of Split Valence, Triple Zeta Valence and Quadruple Zeta Valence Quality for H to Rn: Design and Assessment of Accuracy. *Phys. Chem. Chem. Phys.* **2005**, *7*, 3297–3305.

(17) Weatherburn, M. W. Phenol-Hypochlorite Reaction for Determination of Ammonia. *Anal. Chem.* **1967**, *39*, 971–974.

(18) Watt, G. W.; Chrisp, J. D. Spectrophotometric Method for Determination of Hydrazine. *Anal. Chem.* **1952**, *24*, 2006–2008.