

**MINUTES OF A REGULAR MEETING
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS
MAY 8-9, 2020**

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If there was an item about which a Board member disagreed, or believed that item required discussion, then a prior request may have been made to the Chairman to pull that one item from the Consent Agenda, and to add it to the regular agenda as an item to be discussed. Otherwise, the Chair entertained a motion to approve the Consent Agenda as listed.

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CONSENT ITEMS

If there was an item about which a Board member disagreed, or believed that item required discussion, then a prior request may have been made to the Chairman to pull that one item from the Consent Agenda, and to add it to the regular agenda as an item to be discussed. Otherwise, the Chair entertained a motion to approve the Consent Agenda as listed.

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If there was an item about which a Board member disagreed, or believed that item required discussion, then a prior request may have been made to the Chairman to pull that one item from the Consent Agenda, and to add it to the regular agenda as an item to be discussed. Otherwise, the Chair entertained a motion to approve the Consent Agenda as listed.

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**MINUTES OF A REGULAR MEETING
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS
MAY 8-9, 2020**

A regular meeting of the Board of Regents governing The University of Oklahoma, Cameron University and Rogers State University was called to order in the Molly Shi Boren Ballroom on the Norman Campus in Norman, Oklahoma, at 12:18 p.m. on May 8, 2020.

The following Regents were present: Gary C. Pierson, Chairman of the Board, presiding; Michael A. Cawley, Phil B. Albert, Natalie Shirley and Eric Stevenson. Regent Frank Keating attended via videoconference.

Others attending all or a part of the meeting included Mr. Joseph Harroz, Interim President of The University of Oklahoma; Senior Vice President and Provost – Norman Campus Kyle Harper; Chief Legal Counsel Anil Gollahalli; and Executive Secretary of the Board of Regents, Dr. Chris A. Purcell.

Additional attendees via videoconference included Jason Sanders, M.D., Senior Vice President and Provost – Health Sciences Center Campus; OU-Tulsa President John Schumann, M.D.; Vice Presidents Joseph Castiglione, Eric Conrad, Belinda Higgs-Hyppolite, and Ken Rowe; and Chief Audit Executive Charles Wright.

Attending the meeting from Cameron University via videoconference was Dr. John McArthur, President of the University.

Attending the meeting from Rogers State University via videoconference was Dr. Larry Rice, President of the University and Mark Rasor, Vice President for Administration and Finance.

Emergency amendments to the Open Meetings Act due to COVID-19 needs required a roll call vote when one or more members are participating via tele- or videoconference.

Notice of the time, date and place of this meeting was submitted to the Secretary of State, and the agenda was posted in the Office of the Board of Regents on or before 12:00 p.m. on April 28, 2020, both as required by 25 O.S. 1981, Section 301-314.

REPORT OF THE CHAIRMAN OF THE BOARD

The Chairman opened the meeting by saying, “Thanks to the staff and the Regents’ office and everybody else involved in helping us set up what is probably the most unusual setting for a Regents’ meeting in the history of the University of Oklahoma. It’s a little awkward for all of us, so we will all be tolerant of technical glitches, and will do our best to get through this. To the press that is here today thank you for attending. It’s important that the public have access to what we’re doing.” He then asked for a volume test for Regent Keating, who was attending the meeting virtually. As that was successful he welcomed “our two newest Regents that were confirmed by the Senate this week, Anita Holloway and Mike Cawley, welcome to the team. You’ve been active and involved for some time, but you are the real deal now, and you have come at a perfect time. For the benefit of the press, we will do these meetings a little bit different than we have had them in the past. We are going to try to do a little less motion practice and a little bit more substance or considerably more substance. We will have an opportunity after the meetings

are over for questions and answers, so don't think that you'll be deprived of that. But I think you'll find these reports more fulsome than in the past, and that's a good thing for you, that's a good thing for us and that's a good thing for the Sooner Nation.”

ROGERS STATE UNIVERSITY

REPORT OF THE PRESIDENT OF THE UNIVERSITY

President Rice opened his remarks with some positive news saying, “as soon as we realized that the COVID-19 was going to be an impact, our foundation stepped up and started asking donors to set up a Hillcat Heroes Fund for those students who needed assistance during this time. We were able to help 241 students through that private money. That was before the Cares Act. Now that the Cares Act is in place we have set up an applicant procedure online, and we've had 864 students to date apply for the Cares Act funds. We've also done some work in the community. We've partnered with the career tech making some masks using 3D printers. We've also went into the Amish community and asked them to make homemade masks until the paper masks and the KN95 masks were available. We have donated our supply of N95 masks to the local hospital Hillcrest and also to a subsidiary of Hillcrest which is Utica Park Clinic and their doctors. So we were happy to once again be able to buy some masks. We did provide homemade masks to those who are continuing to work, and now we have been supplying masks to those who are currently working at Rogers State. We do have some good news. The Oklahoma State Regents for Higher Education have approved an Esports major, adding Esports to RSU's majors. We've also had Unmanned Aircraft Systems added to the majors. That's going to be a real plus for the University in the market, in the Mid-American Industrial Park, in our technology. And then we had a new bachelors in Allied Health approved just within the last 30 days that we will market. This degree is heavily marketable to our transferring students in physical therapy and occupational therapy and those that might even be seeking a nursing degree and then complete the nursing degree. We believe that that will fill a niche market here in Northeast Oklahoma. We are getting ready for our first-ever virtual commencement, and thank you to Regent Shirley for agreeing to be our virtual speaker. She has recorded her speech and it is uploaded. I recorded mine, and that will be on May the 16th. We do plan on having a traditional commencement at some point later this year yet to be determined. Continuing my opening remarks, we're very pleased to tell you that Rogers State Television has provided a very pivotal role during this time to some public schools. They have partnered with Tulsa Public Schools and with Claremore Sequoia to offer access for online over-the-air classes for 1300 students in Tulsa Public Schools as well as Claremore Sequoia, and these are primarily third to fifth-graders. RSUTV differs from OETA, and OETA is a great organization, but RSUTV is able to take lesson plans that the public schools have, produce them and air them over Cox Cable and also over DirecTV as well as the free TV because many of our rural students have not had access to high-speed Internet, so kudos to RSUTV. I will talk about the summer and fall semesters. Summer semester I am happy to report we are up about 3 percent in credit hours, and we believe that is right in line with our request to waive the online fees, so we are very happy. We are still pushing summer, but summer credit hours are up 3 percent. Fall enrollment is down about 30 percent, and that translates to 562 actual students. We are working that number. We have 1554 applicants and have admitted 957 of those. So we've got a good market pool, and are working the

957 that have been admitted and not enrolled, so we're calling them, texting them, we are trying to give them as much personal attention as possible but we believe we will close that gap. We will prepare a budget, and it may have some assumptions up that we may not get there. That is summer and fall enrollment. I did establish an enrollment task force. In previous years when we had glitches in enrollment, we had enrollment summits. We established an enrollment task force from 29 members from across the University family. We think that will make a difference. But we continue to text and phone call and we've done some postcards. We've done a considerable amount of social media. We do have a very aggressive marketing campaign that's involved in trying to close this gap for fall. One thing I believe that will close the gap for fall is we want to welcome back athlete staff on a voluntary basis on May the 11th, mandatory on May the 18th, assuming there is no community spread in the community. During the week of May 18, we are scheduling a prospective students campus visit. As we visit with students, the number one thing that they are just unsure of is what they want to do this fall. They are unsure of what universities will offer. We've assured them that we will make every effort to have some traditional classes obviously with a mix of some online classes. We think that will have a serious impact on closing the gap on this fall enrollment. The COVID-19 response, the first thing we did is we extended spring break an extra week for our faculty to be able to prepare remote instruction, so students received two weeks of spring break. That no doubt hurt our enrollment as well. After the second week, we did finish all of our classes with remote instruction, Zoom and otherwise for the spring semester. Our spring semester technically ends on May the 9th, so we are there. Were our students 100 percent happy? No. But we've been doing some surveying: 34 percent of our students said they would like Zoom to continue in the fall; 65 percent said they did not. We are trying to provide real-time data through surveying our students. Kudos and much thanks to our faculty for stepping up and providing remote instruction for all of our students through the end of this semester, and all of the University's classes for the summer will be online as well. Other COVID-19 responses, we immediately started asking students to schedule a time to move out of the dorms. We set up a screening protocol online to screen every student before they came back from spring break. We screened every faculty and staff member before they came back from spring break, whether they traveled in state or not. Then we set up an orderly process for the students to start leaving on-campus housing. And we were able to get almost all of them to go home or to go to all kinds of housing. We ended up with approximately 100 students, and those students are in the process of transitioning out. We fully intend to close our on-campus housing, with the exception of married housing, on May the 15th. We want to do a deep cleaning of the on-campus housing. We set up a COVID-19 task force made up of my cabinet as well as senior administrators. We meet weekly through a phone conference. Oftentimes we would ask someone from OU legal to give us guidance on our procedures. We also had guidance from OU health. Our health clinic is a partnership; we contract with OU Tulsa and they provide a medical doctor. I wanted to be sure and give credit to OU. They have been a big help not only on the legal side. They have been a big help on the medical side, too, and giving us guidelines, in addition to the CDC guidelines, as well as we follow the state of Oklahoma's guidelines. We did transition as soon as possible those individuals that could work from home, through telecommuting. And if they could not, they had to stay at home if they did not have a mission-critical role. There were I think seven or eight that were sent home because they weren't mission critical. They could not telecommute from home as they were in some type of manual job or otherwise. There have always been administrators and people working at the

University throughout this entire experience since spring break, and I'm very grateful for those administrators and faculty staff and groundskeepers and others that did continue to work and help keep the University open online. We've had enrollment online, we've had virtual tours online, trying to maintain a similar presence. We closed the University to the public except by appointments. If you come to the University, part of the COVID-19 protocol is you do a screening before you enter the building, and also we will supply you a mask to wear while you're inside a building and while you are conducting a meeting. We tried to be prudent and follow CDC guidelines as well as the state health department and the governor's guidelines. And we think we have been prudent in that. We think it's very safe at Rogers State, and we want to demonstrate that by bringing the staff back fully on May the 18th. We've had a considerable number of volunteers to come back in Phase 1 on May 11, and we will provide sanitation stations. We will provide paper masks. And we will provide sanitation in rooms if there is a meeting, before and after the meeting. We have provided computer access, computer labs for our students. And those have been manned by a full-time employee to make sure the students sanitize before they go in and after they leave and that the machines are sanitized. We have tried to be vigilant about providing a very safe workspace. We also know that it's important to bring our staff back and, as a show of confidence to prospective students, that this is a safe place and it's still a wonderful place to work and still a place to learn. The final item I was asked to cover is sports. And I am sure OU knows more about this than I need to talk about, but we are still much at the mercy of the NCAA Division II, and we don't recruit in the summer. We are still recruiting under the rules of NCAA and no visits or anything like that, no practices. We have traditionally about 225 athletes. We now have about 248. Each coach is to help with the recruiting and enrolling has agreed to add a few additional athletes to his or her roster. So we are very happy about that, and we are following the NCAA rules. We realized when we open in the fall it's still not going to be a perfect world. And we are taking steps to plan for sports, whether we have competitive sports without any fans in the stands. Same way with lodging. We realize we may have social distancing in our campus housing and so we're making plans to address those issues including classroom spaces that we no doubt will have to have some social distancing in the classroom environment. We are looking at options of deploying large classrooms with spacing. We are looking at classes where you might attend a class on campus as well as one or two blended. We will offer some traditional online classes but we think the on-ground classes will have to have some accommodations unless some type of miracle happens between now and mid-August.

President Rice then answered some questions from Regents. Regent Stevenson asked what had been learned from online classes—what are the teachers saying and what are the students saying and how does that position us for the summer and fall? President Rice replied, “we have learned that the majority of our students still do not like online classes whether it is Zoom or some other platform. We are looking at delivery methods to try to accommodate those students. The survey shows that 35 percent of our students would like some Zoom classes to continue, whether it is Zoom and real-time or Zoom that is otherwise. Thirty-five percent of our students like Zoom and prefer it to continue; 65 percent do not. So we want to provide some different options both on-ground, online and also some blended classes. We know that we have to get better training, so we are going to continue training professors and faculty members all summer. Our Center for Teaching and Learning has done a tremendous job of helping our faculty get prepared

for Zoom. But our students -- remember, half of our students are nontraditional, and some of them do not have good Internet connectivity in the rural areas. We are looking at ways to help that. We have increased some Wi-Fi hotspots in parking lots on campus. That's one of the reasons that we kept our computer labs open in Pryor, Bartlesville, and Claremore, for the students that do not have any other options. It has its challenges, but we know that we are better at it today than we were the week right after spring break. We will continue to train faculty and try to improve the course content for Zoom as well as the other traditional online classes. Regent Cawley asked what percentage of student do not have access to Internet connectivity? The President said, "I would guess that it's a small percentage. That's somewhat anecdotal. When we first announced that we were going to finish the spring semester online, I had a few students e-mail me and say I don't have connectivity. So I don't know the percentage, but it will be a small percentage, depending upon what rural area they live in. Some rural areas have very good capabilities through their mobile telephone service and others do not. It is a real gap between high-speed Internet in the rural areas. It is just depending upon where you are. One option that we are looking at, Regent Cawley, is seeing how RSU Television might broadcast through the public airways some of our courses." Regent Shirley asked the President to amplify that comment, as it is her understanding that, being in these rural areas, that the issue is often that the only device available to students is their handheld phone. She stated that she has seen students try to do spreadsheets on their phones and read entire chemistry books on their phones, and asked the President if there is anything additional being done to provide students with devices that are larger than their phones? The President stated, "We know anecdotally that for some of our students, the iPhone is the only option they have. And again, we make sure that we have kept our labs open in Pryor, Bartlesville and Claremore even on weekends and nights, particularly in Bartlesville and in Pryor, because the ones in Claremore you can scan in. We are looking at what it would cost, and we are surveying our students to see how many of them only have an iPhone so that we might consider providing an iPad or a tablet, whatever the lowest cost. We are having discussions in the community and also ways that Google might help us. We don't know exactly, but that is why we are surveying our students. We think there is a need for us to, through a technology grant, to be able to provide some type of tablet. And we have provided some of those through the Heroes Fund. We have also provided some through the Cares Act. Some are inexpensive on some of the technology. We don't know the exact numbers, but we are surveying our students to try to figure that out."

Finally, the Chairman asked the RSU Liaison, Regent Albert, if he had comments. Regent Albert stated that RSU has been an incredible partner for the Cherokee Nation as they use RSUTV for distance learning, and he asked the President to expand on that subject. The President's response was to say, "in addition to what we are doing with Tulsa Public Schools and the Tulsa City County Library, we have been in a partnership with the Cherokee Nation for a long time. But last year we started teaching Cherokee on RSU Television. And again it is on Cox Cable, on DirecTV and it's on free TV. You can take it for just conversational ability, or if you want to go in and take a test at the Cherokee Nation, you can actually go in and get some credit for it. That's been a real marketing tool for us because this is broadcast in some areas throughout the United States. We have had multiple students out-of-state anecdotally tell us they are taking Cherokee online, but they have to go to the

Cherokee Nation's designated testing centers to test to be proficient in it. It's been a real good partnership not only with the Cherokee, but RSU Television has been a great partner with the Mid-America Industrial Park and what we are doing in the Park, tracking high school students through the Park.

**SUBSTANTIVE PROGRAM CHANGES – RSU
RELEASE OF INTEREST IN REAL PROPERTY AND RATIFICATION
OF EXECUTION OF AMENDED TRUST DOCUMENTS – RSU
ACADEMIC & ADMINISTRATIVE PERSONNEL ACTION(S) – RSU
ACADEMIC PROMOTION AND TENURE ACTIONS – RSU**

The items listed above and shown below were presented as one consent docket, with Board members having the opportunity to request that any item be pulled from the consent agenda to be discussed. No such request was made regarding these items.

Regent Keating moved approval of the RSU Consent Items. Dr. Purcell called the roll, and the Regents responded: Keating: yes; Cawley: yes; Albert: yes; Shirley: yes; Stevenson: yes; Holloway: yes. The Chair declared the motion unanimously approved.

SUBSTANTIVE PROGRAM CHANGES – RSU

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration.

I. **PROGRAM**

Department of Biology
Bachelor of Science in Biology

PROPOSED CHANGES

Within the Environmental Conservation Option, modify specific courses as program requirements, increase electives, update curriculum, and add three new proposed courses as electives.

COMMENTS

This program option is being modified to remain current and to optimize scheduling flexibility, especially for students transferring from community college with related associate degrees.

II. **PROGRAM**

Department of Biology
Bachelor of Science in Biology

PROPOSED CHANGE

Modify curriculum to better emphasize aquatic organisms in BIOL 4554 Aquatic Biology.

COMMENTS

The proposed changes offer more exploration of aquatic organisms. This course is to be offered in fall 2020.

III. PROGRAM

Department of History and Political Science
Bachelor of Arts in Public Affairs

PROPOSED CHANGE

Add a new course as an elective POLS 3323 Women and Politics

COMMENTS

This course fills a significant gap, providing insight into the role women have historically played in American politics and obstacles women currently navigate in political environments. This course is to be offered in fall 2020.

IV. PROGRAM

Department of Health Sciences
Bachelor of Science in Nursing RN-to-BSN

PROPOSED CHANGES

Modify the following courses:

NURS 3243-Contemporary Nursing Practice

NURS 3323-Pathophysiology for the Health Profession

NURS 3513-RN: Contemporary Nursing Practice

NURS 3533- RN: Pathophysiology for the Health Profession

COMMENTS

Difficulties exist with “shared” course names/numbers between BSN courses (new program for entering students) and the RN-to-BSN courses (existing program for licensed RNs). Courses to be offered in fall 2020.

V. PROGRAM

Department of Technology and Justice Studies
Bachelor of Science in Business Information Technology

PROPOSED CHANGES

Add UNIV 1152-The University Experience to General Education and for all entering freshmen.

Add CS 1113 Microcomputer Applications as a program requirement.

Computer Network Administration Option Changes:

Remove two networking courses and three liberal arts courses from option/support requirements, adding nine cybersecurity and business courses.

Software Development and Multimedia Option Changes:

Remove two computer systems/applications courses and add seven web design and business courses.

Game Development Option Changes:

Require one additional mobile application/web design course, remove one support course, and add five business and web design/3D modeling courses for selection.

COMMENTS

While integrating the new University Experience course for all first-time freshmen as well as “unhiding” the computer literacy course as mandated by OSRHE, these curricular changes allow the program to evolve with workforce needs for network administrators, software and game developers, while optimizing total program credit hours from 124 to 120.

President Rice recommended the Board of Regents approve the proposed changes in the Rogers State University academic program.

RELEASE OF INTEREST IN REAL PROPERTY AND RATIFICATION OF EXECUTION OF AMENDED TRUST DOCUMENTS – RSU

In the 1970s, Claremore Junior College was named as a beneficiary of a Trust that now includes a portion of the Heritage Hills Golf Course in Claremore. RSU is the successor to Claremore Junior College, and the University’s interest in the Course only triggers if the property is not used as a golf course, does not serve a public purpose, and all debts are satisfied. It is highly unlikely the University’s interest will be activated or that the University will receive any benefit from the Trust.

There are current plans to improve the golf course, and the Parties involved have advised that the University’s interest in the Trust is a barrier to these plans. Therefore, the administration was asked to release the University’s interest, which amounts to a gift of state resources with nothing in return. Ultimately, it was agreed that the University’s varsity golf teams can use the Course and the University can hold up to two charity or fundraising documents per year at no cost in exchange for releasing the University’s interest in the Trust. A lease among the Parties outlines RSU’s rights and specifically names the University as a third-party beneficiary.

The administration sought the approval of the Board’s liaison to RSU, Regent Phil B. Albert, who granted that and recommended approval to the Chairman. After legal consultation, the Chairman agreed and executed the amended trust documents. Releasing the trust has created immediate benefit to the University and complies with Regents’ Policy 4.13.2, Disposition of Property.

President Rice recommended that Board of Regents ratify Chairman Pierson’s approval of the release of the University’s interest in real property arising from its beneficiary status under a trust agreement and his execution of amended trust documents.

ACADEMIC & ADMINISTRATIVE PERSONNEL ACTION(S) – RSU**CHANGE(S):**

Bycroft, Theresa, Ed.D., Associate Professor, Department of Health Sciences, named Associate Professor Emeritus, Nursing, effective May 31, 2020. (Retired but named Emeritus)

Jackson, Gary (Todd), Ph.D., Professor and Interim Department Head, Department of Business, named Department Head, Department of Business, effective May 1, 2020.

Richards, Amy, Ph.D., Assistant Professor, Department of Health Sciences, appointment to Bernsen Endowed Professorship in Nursing, effective August 1, 2020.

RETIREMENT(S):

Katz-Amburn, Sue, Ph.D., named Professor Emeritus, Department of Biology, effective May 31, 2020.

Meadors, Mark, Assistant Vice President for Business Affairs/Comptroller; effective June 30, 2020.

President Rice recommended the Board of Regents approve the personnel actions listed above.

ACADEMIC PROMOTION AND TENURE ACTIONS – RSU

Rogers State University’s faculty evaluation process for promotion and tenure culminates annually during the spring semester.

ACADEMIC PROMOTIONS AND GRANTING OF TENURE

All actions will be effective August 1, 2020, for the 2020-2021 Academic Year for faculty.

SCHOOL OF ARTS AND SCIENCES

Department of Biology

Dr. Charles (Jerry) Bowen, Promote from Associate Professor to Professor

Department of Communications

Mr. Bruce Hartley, Promote from Instructor to Assistant Professor

Department of History and Political Science

Dr. Michael Beauchamp, Promote from Assistant Professor to Associate Professor and Grant Tenure

Department of Mathematics and Physical Sciences

Dr. Katarzyna Roberts, Promote from Associate Professor to Professor

Department of Psychology and Sociology

Ms. Christian Mackey, Promote from Instructor to Assistant Professor

President Rice recommended the Board of Regents approve the faculty promotion and tenure actions listed above.

ACTION ITEMS

MANDATORY FEE RATE FOR SUMMER 2020 – RSU

70 O.S. 2001, Sections 3218.8 and 3218.9, as amended by House Bill No. 1748, authorizes the Oklahoma State Regents for Higher Education to establish resident and graduate tuition rates, non-resident tuition rates, and mandatory fees (fees for items not covered by tuition and which all students pay as a condition of enrollment at the institution).

With the COVID-19 virus causing campuses to close on-ground classes for the rest of the spring semester, and the uncertainty of summer, Rogers State University made the decision to move all summer courses online. In doing so, many students expressed concern about being charged the online fee and communicated they would not enroll or would withdraw from

summer classes in which they were already enrolled. Therefore it was determined to provide some relief to our students, Rogers State University would waive the hourly online fee (\$80 per credit hour) charged on all distance learning classes for the summer 2020 term.

Request for approval was submitted to Oklahoma State Regents for Higher Education on April 22, 2020.

President Rice recommended the Board of Regents approve the proposed mandatory fees rate for summer 2020.

Regent Albert moved approval. Dr. Purcell called the roll, and the Regents responded: Keating: yes; Cawley: yes; Albert: yes; Shirley: yes; Stevenson: yes; Holloway: yes. The Chair declared the motion unanimously approved.

FINANCIAL RESPONSE PLAN – RSU

The Financial Response Plan was previously implemented with OU Legal guidance in response to the historical insufficient increase in state funding, declining enrollment trends and increased mandatory costs. RSU anticipates these trends may continue for Fiscal Year 2020-2021 due to COVID-19, and will threaten RSU's financial integrity and may impact the University's ability to effectively maintain quality programs and/or further its educational mission.

Accordingly, the President is seeking approval from the Board to approve the Plan for Fiscal Year 2020-2021. The Financial Response Plan will be implemented if the President determines it is necessary to ensure the financial integrity of the University. The Plan is consistent with Oklahoma and federal law. The Plan will allow the President to take actions affecting the pay and the appointments of faculty and staff, including voluntary salary reductions, reductions in force, increasing instructional loads, and furloughs. Administration will seek guidance from RSU Budget Advisory Committee and its members (which includes representatives from faculty and staff) before implementing the plan. Faculty Senate leadership has been involved in current discussion, and support, this option. Implementation requires 30 days notice.

President Rice recommended the Board of Regents approve extending the Financial Response Plan for one year under the same terms and conditions of the 2018-2019 Plan, if the President determines it is necessary and in the best interests of the University.

Regent Shirley moved approval. Dr. Purcell called the roll, and the Regents responded: Keating: yes; Cawley: yes; Albert: yes; Shirley: yes; Stevenson: yes; Holloway: yes. The Chair declared the motion unanimously approved.

EXECUTIVE SESSION

Proposed Executive Session: Possible discussion and vote to enter Executive Session pursuant to 25 O.S. § 307(B)(4) and/or 25 O.S. § 307(B)(1) for the following discussion purposes:

- a. Confidential communications between the Board and its attorney(s) concerning pending research or financial investigation(s) and/or claims, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4);

- b. Confidential communications between the Board and its attorney(s) concerning potential claim(s) involving real estate operations, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to process the claim(s) in the public interest as authorized under 25 O.S. § 307(B)(4);
- c. Confidential communications between the Board and its attorney(s) concerning pending personnel claims, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4);
- d. Confidential communications between the Board and its attorney(s) concerning pending negligence claims, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4);
- e. Routine, periodic review of University President(s) as authorized under 25 O.S. § 307(B)(1).
- f. Discussion of confidential trade secret information as authorized under 25 O.S. § 307(B)(7) and 51 O.S. § 24A.19.
- g. Discussion of filed litigation against the University, including the following cases and/or claims where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4):

None.

This item was included in the agenda for the purpose of meeting with General Counsel in executive session as listed above. No executive session was held on this item, and there was no report.

CHAIRMAN'S COMMENTS AND RESPONSE BY PRESIDENT RICE

The Chairman said, "I'll add a chairman's prerogative comment and this applies to all three Presidents. It is hard enough to run a university when times are normal. The hours are long, and the commitment is complete. There's a lot of moving parts at all times and with all that the world is going through right now, it is exponentially more difficult. It is groundbreaking, it is challenging, it is rewarding and disappointing and all of the above. So we really appreciate the sacrifices you and your family have made to keep things moving as smoothly as they have at Rogers State." President Rice responded, "Thank you, Chairman. And I would echo that to the Board of Regents. Thank you for your service. You have been accessible. Thank you to Regent Albert; thank you for your guidance, Regent Shirley. We appreciate the Board's guidance, your accessibility during these difficult times for the emergency declaration from time to time, Chairman, that you have graciously allowed us to move forward. So we appreciate the Board, and I appreciate having the opportunity to guide Rogers State at this time. No doubt we will all remember this time, and hopefully it will be over one day soon."

CAMERON UNIVERSITY

REPORT OF THE PRESIDENT OF THE UNIVERSITY

The President began by extending his congratulations as well to Regents Cawley and Holloway [on their confirmation]. "Regent Cawley, I want to thank you for your generosity of time as Cameron liaison. I look forward to our telephone calls and I appreciate your well-prepared questions each time.

We are about a week ahead of Rogers State University. Our semester ended May 1, so we have had the opportunity to celebrate our students virtually. About two-thirds of our graduates chose to participate in our virtual commencement last Friday. We are going to do a regularly scheduled commencement when it is safe to do so, but I really appreciate our faculty in journalism and media production for doing that in their spare time, not that any of us seem to have any spare time during these times. I'd like to give you a recap of our spring, talk about what we are going to do during May when the University is closed and we are not teaching classes, talk about our summer term plans and then our fall term plans including our FY 21 budget projections. For the spring term, we have no known cases of COVID-19 among faculty, staff or currently active students. I do regret to report a recent student death but that was due to complications associated with cancer, so we have been very fortunate, given what's going on around our country and around our state. Academically, the transition to Zoom and online went quite well for six weeks. It certainly wasn't perfect moving over 500 courses and 3000 students into a virtual environment. But it worked. Again, there were some learning pains and improvements made along the way. We are about halfway through the student election process for alternative grading. They can see their letter grade that they earned but because we forced them to move into a different learning environment, we gave them the opportunity to take satisfactory and unsatisfactory as grades if they chose to do so. Because that is such a new item, we are making individual calls to students if we think their election is not in our perception of their best interests. I know that is subjective. Financially, our total out-of-pocket expenses through April 30th is about \$650,000. That is associated with COVID-19 and includes \$360,000 in student refunds for services we were not able to provide, including housing and meal plan refunds. The balance is costs associated with the purchase of different additional computer services, cameras, computers and Chromebooks in some cases we distributed to students who did not have resources and also includes refunds for event space rentals. That number does not include costs associated with lost employee productivity and lost prospective student enrollment for summer and fall. We are continuing to track those and segregate those costs in case there is a future reimbursement opportunity. Federal support to the Cares Act has been rapid and, in my opinion, generous. We are pleased to have every dollar of it. Student awards of \$1.74 million were made, and that comes in the form of a \$650 payment per full-time student and \$325 per part-time students to eligible students. We are holding a small reserve from that \$1.74 million for applications from students who had need well above the other student population. We have received access to the other half of the federal funds, another \$1.74 million that Cameron can use for operations primarily with association to the shift to online learning. We are going to try to hold as much of that for FY21 rather than using it to shore up FY20. Because we think next year's budget is going to be tighter than this one. For May, again, our students and our faculty are out at this point, so we want to use time to get our campus ready for return. Right now, all Cameron University buildings and facilities remain closed, with the following exceptions: we are keeping a portion of CU Duncan at the Student Center open to provide financial services and enrollment for students. On the Lawton campus, our student union for financial services and the bookstore is open, and the Shepler Center is open for financial aid and enrollment services. We are continuing to host the Lawton farmers market in our animal science facility so we can provide access to food. That is a Foodstamp program site, so we wanted to make sure that was open. Employees, for May, we do have some continue with 100 percent telework. Most have returned to campus for staggered shifts, and they are staggering either by time of day or by day of

week. We worked to have 100 percent telework and have it function but we are having much more success with employees in the office, quarter time or half time. I think we are seeing things move much more rapidly. We have had very little use of the FMLA provisions in leave. We do see some primarily associated with child and dependent care. Student life and housing for May, we had 19 students remaining on campus. Those were primarily international students who are not permitted to return home. We have moved all of those students into our apartments. We have vacated the dorms and they will remain empty through the summer term. We have two major review teams, among others, but we have got these two. One team is working on facilities to look at signage, scheduling, room capacity, furniture arrangement, traffic flow, entry and exits to buildings, stairwell and elevator usage, so that we can be ready for summer. They will make a separate recommendation within that for fall, and we are looking at long-term recommendations as well. Another team is doing the same action but not based on facilities. They are doing it based on processes: out of the workflow items that we do at the institution, how should those be modified this summer, next fall and then long term. Chairman Pierson, we are looking at this as an opportunity to eliminate or streamline some of our, in my opinion, burdensome processes, to get rid of some paperwork so we can move more quickly. Our operational plans for summer, at this point we are going to maintain campus access restrictions. We are only going to open ten buildings to students and the public. We are going to close four buildings entirely not only to the public but to employees as well so that we can do some repair work and save on some utilities there. The remainder of the buildings are going to be open to employees but closed to the public. We want to be able to provide the full array of enrollment services and instructional services for those remaining face-to-face classes I'll talk about in a minute. For the most part we are trying to heighten our footprint during June and July. We have made the decision not to host any residential summer camps. It is still undecided at this time if we will try to host any day camps for children. If we do it will probably be in the July time frame but we are really waiting for additional guidance from the Comanche County Health Department and others. For our employees during the summer term we will continue with the staggered shifts. We will have a few faculty back, and that will primarily be in our laboratory sciences. We are going to do staggered labs with low capacity in the classrooms because our numerical example, if we had a normal class, a lab section of 20. They will be in four teams of five and have access to the labs for 30 minutes for data acquisition, and then they will move to other locations for data analysis and report writing so that we can preserve social distancing and still give them that hands on experience that we think makes the Cameron science education special. We are also going to provide limited access to our instructional spaces for those students as well, but the remaining 90 plus percent of our instruction this summer will be virtual, primarily online, some Zoom enabled classes. We are rolling out orientation enrollment programs. There are virtual tools with computer or telephone mediated live chats with admissions counselors. We will continue to use our campus hotline that was initiated for the coronavirus Q&A and for students to schedule computer lab access. Regent Shirley, to your question about how they are getting computers, that's been our primary tool, is if they don't have access at home that they can call and schedule computer time in a safe and clean environment. That's for summer. For fall, two plans are operational. The one is optimistic that we are more open. We have to be responsive to social distancing. And the second plan which looks a lot more like the end of the spring semester, where it's almost entirely virtual. We have both under preparation. For the optimistic plan for student life and housing, we are going to make some modifications in the dormitory, so we

will only have one occupant for per room instead of roommates. We are going to limit visitor access to dormitory floors, and we are going to keep two of our apartment buildings closed, or I guess held in reserve in case we have a student space needed during the fall term so we are making those plans. For our employees, we don't anticipate a large number of employees remaining on 100 percent telework unless they are in at-risk populations. We will continue the staggered shifts for many staff positions. And then again, I don't have a good read on how much of the FMLA usage we will need for childcare support. I think a lot of that for us is going to depend on how K-12 responds, when they open and how they open. Academically, we will see more online offerings than in previous fall terms, but we intend to have an addition of the synchronous online sections, I guess live online or Zoom sessions, if you like. Face-to-face classes where we will be moved into much larger spaces. For me, a classroom that seats 100 may have a class of 25 in there now so that we can maintain distancing and then clean between sections. We will continue a refined version based on lessons learned over the summer for the staggered laboratory sessions. For our athletic programs, we will continue to follow NCAA Division II guidance; for the Lone Star Conference, in which Cameron University participates, the Presidents of that conference will consider recommendations to shorten the seasons and eliminate nonconference competition so we reduce travel and shorten the seasons while still allowing the athletes to have a competitive experience. Our roster of fall sports includes volleyball, golf, tennis and cross-country, and basketball will start late in the fall term. Golf, tennis and cross-country I think those have some fairly obvious social distancing opportunities that are evolving. The one indoor sport, we will have some work to do to make sure that our gym is safe not only for our student athletes but for our visitors in attendance, if that is permitted. That hasn't been decided yet. For budget and planning purposes for the Regents, at this time we are not planning to request an increase in total tuition and mandatory fees for next year. We are looking at the consequences and advantages of converting a portion of some of our fees into tuition. Again, the total cost of the student would not change, but we are looking at shifting our balance of fees. These scenarios that we are working, again the state allocation, the House and the Senate have passed it onto the Governor's desk, but that four percent number reduction that they're looking at we are using that as part of our planning scenario for the state allocation. We have the federal resources. I mentioned the Cares Act funding of \$1.7 million built into the budget. We are looking at enrollment scenarios down 10 percent and down 20 percent. We are certainly hoping 10 percent is the more likely so hopefully that's going to be sufficient. Taken together, that's a net reduction that we have to be able to balance of five and a half percent, and for the more pessimistic scenario, eight and a half percent reduction. Those are the scenarios we are working through on a budget creation that we will present to you at the June meeting.”

Regent Keating asked the President if there is any intention of adjusting or waiving any of those fees, or if he thought the University's specific online fee is appropriate at this time? President McArthur responded, “It's certainly been a subject of debate with the vice president, Regent Keating. Our online fee is \$50 a credit hour so it's a little bit less than our sister school in Claremore. Our expenses are significant in that area, so we are taking the position right now for summer that since the student has the choice to enroll or not, and they know the cost going in, we have elected to continue to charge that fee. We are considering refunding some of the other fees if we are not able to provide those services such as activity fees, facility fees. So rather than waiving the academic services fees, the distance fee you mentioned, we are looking at

refunding some of the mandatory fees. That effect to the student will be that they are paying less but we are going to handle it a little bit different way. For the fall term, we do intend to charge the fees. We also have the opportunity to present a budget to you in June with a request for tuition and mandatory fees. So if we want to make an adjustment, my preference would be rather than to request permission from you to waive something, I would rather bring a budget forward to you where you can approve it and that be the standing rate.”

The Chairman then asked Regent Cawley, as the liaison for Cameron University, if he had any questions. Regent Cawley said, “Just a couple. My interaction with Dr. McArthur I would say has been very refreshing for me in this world that’s been turned upside down, particularly in higher education. We see the enthusiasm and vigor with which John is carrying out his function. I see it in Dr. Rice and his presentation today, and I see it all the time with Joe Harroz as well. So kudos to you guys for hanging in there as well as in difficult times. Gary, I reviewed all these matters with Dr. McArthur. In addition, he took some time to go through the status of their strategic plan. He gave a shout-out to Regent Stevenson for his assistance in developing some of the pillars of that planning, and I thought that was very interesting and very helpful. And so from my standpoint, things look well at Cameron.”

The Chairman asked President McArthur if he was able to hear the comments on behalf of the Board of Regents earlier that were made at the conclusion of the remarks of President Rice, and Dr. McArthur replied, “I did. And on behalf of me and my spouse, thank you for your comments and recognition. I also wanted to recognize and echo President Rice’s thanks to the Board. And to you in particular for helping me keep a great vice president on for another year. Thank you for responding to that for so quickly. Regent Cawley, you have been available anytime I had a question. Thank you.”

**ELEVATOR MODERNIZATION PROJECT CONTRACT APPROVAL – CU
AWARDING OF CONTRACT FOR CUSTODIAL SERVICES – CU
ACADEMIC AND ADMINISTRATIVE PERSONNEL ACTIONS –CU
ACADEMIC PROMOTIONS AND TENURE ACTIONS –CU**

The items listed above and shown below were presented as one consent docket, with Board members having the opportunity to request that any item be pulled from the consent agenda to be discussed. No such request was made regarding these items.

Regent Shirley moved approval of the CU Consent Items. Dr. Purcell called the roll, and the Regents responded: Keating: yes; Cawley: yes; Albert: yes; Shirley: yes; Stevenson: yes; Holloway: yes. The Chair declared the motion unanimously approved.

ELEVATOR MODERNIZATION PROJECT CONTRACT APPROVAL – CU

Approval to participate in the Oklahoma State Regents for Higher Education Master Lease-Purchasing Program to secure financing for the Elevator Modernization Project was provided at the January 2020 Board meeting. The Oklahoma Development Finance Authority Council of Bond Oversight approved the University’s application at its April 1, 2020 meeting. It is anticipated that funds will be provided in June 2020.

The Project includes updating and installing lifts and elevators in various buildings across campus. Due to the timing of the Project, authority to award contracts is sought. Contracts will be competitively bid. Actions taken pursuant to the authority granted will be reported back to the Board of Regents.

Regulation:

Oklahoma State Regents for Higher Education Uniform Purchasing Policy Model (4.12)
CU/RSU Regents Policy Manual Public Construction and Improvement Projects (4.3) and
Submitting Purchases to the Board of Regents for Approval and Reporting Other Purchases
(4.10.8)

President McArthur recommended the Board of Regents authorize the President or his designee to award contracts for the Elevator Modernization Project. The total amount of contracts awarded related to this renovation will not exceed \$3 million.

AWARDING OF CONTRACT FOR CUSTODIAL SERVICES – CU

State and Regents policies were followed to announce, solicit, and review bids followed by interviews and recommendation selection. The review committee and President McArthur recommend and request approval to negotiate a contract with AHI Facility Services of Dallas, Texas as the best value for Cameron University.

Regulation:

Oklahoma State Regents for Higher Education Uniform Purchasing Policy Model (4.12)
CU/RSU Regents Policy Manual Buying and Selling Goods Policy (4.10)

President McArthur recommended the Board of Regents:

- I. Authorize the President or his designee to negotiate and execute a contract with AHI Facility Services, Inc., Dallas, Texas, for custodial services on the Lawton and Duncan campuses for a period of one year beginning July 1, 2020, with annual negotiated renewals for a maximum of five years;
- II. Authorize the President or his designee to amend the contract as additional services are required, as new facilities are placed in service, or as old facilities are taken out of service; and
- III. Report back to the Board of Regents, actions taken under authority granted by this Board action.

ACADEMIC AND ADMINISTRATIVE PERSONNEL ACTIONS –CU

CHANGE(S)

Carter, Ninette, Vice President for Business and Finance, provide stipend of \$20,000 payable over 12 months and continue to provide medical insurance upon retirement from Cameron University, effective July 1, 2020. (Institutional request to postpone scheduled retirement)

Regulation:

CU/RSU Regents Policy Manual Personnel Actions (3.1.1)

President McArthur recommended the Board of Regents ratify the personnel action listed above that was verbally approved by Chairman Pierson.

ACADEMIC PROMOTIONS AND TENURE ACTIONS –CU

All actions will be effective on August 10, 2020, the first day of the 2020-2021 Academic Year for faculty.

Department of Agriculture, Biology and Health Sciences

Dr. Danyelle Lee, Promotion to Associate Professor and Grant Tenure

Department of Business

Dr. Aubree Walton, Promotion to Professor

Department of Psychology

Dr. Joanni Sailor, Promotion to Professor

Department of Sports and Exercise Science

Dr. Stephanie Boss, Promotion to Associate Professor

Regulation:
CU/RSU Regents Policy Manual Faculty Tenure (2.3.2)

President McArthur recommended the Board of Regents approve the faculty promotion and tenure actions listed above.

ACTION ITEMS

EXECUTIVE SESSION

Proposed Executive Session: Possible discussion and vote to enter Executive Session pursuant to 25 O.S. § 307(B)(4) and/or 25 O.S. § 307(B)(1) for the following discussion purposes:

- a. Confidential communications between the Board and its attorney(s) concerning pending research or financial investigation(s) and/or claims, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4);
- b. Confidential communications between the Board and its attorney(s) concerning potential claim(s) involving real estate operations, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to process the claim(s) in the public interest as authorized under 25 O.S. § 307(B)(4);
- c. Confidential communications between the Board and its attorney(s) concerning pending personnel claims, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4);
- d. Confidential communications between the Board and its attorney(s) concerning pending negligence claims, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4);
- e. Routine, periodic review of University President(s) as authorized under 25 O.S. § 307(B)(1).
- f. Discussion of confidential trade secret information as authorized under 25 O.S. § 307(B)(7) and 51 O.S. § 24A.19.

- g. Discussion of filed litigation against the University, including the following cases and/or claims where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4):

None.

This item was included in the agenda for the purpose of meeting with General Counsel in executive session as listed above. No executive session was held on this item, and there was no report.

THE UNIVERSITY OF OKLAHOMA

REPORT OF THE PRESIDENT OF THE UNIVERSITY

Interim President Harroz began his report by saying thank you to the Board, and continued, "obviously there's a great deal to cover in and around COVID and the status of where things are and where they're going, but I thought before we launch into that, that it would be great to talk about a very bright spot and a great example of who our professors are and what we do. The example came and we saw it in the New York Times and across all publications over the last couple of days. As we know, Mark Zuckerberg, CEO of Facebook, that includes other large enterprises, including Instagram, has been trying to assemble what he has called a Supreme Court to pass judgment on speech content that are on those social media platforms. Over the last 18 months they have endeavored to do this. They have had over 2000 experts provide their input from 88 countries. The initial grouping of 20 people on that, quote, court that may go to 40 people. The initial 20 were announced two days ago, and one of those is one of our professors, the international law chair in the College of Law, Professor Evelyn Aswad. It is a huge undertaking that she has, a huge credit to her in the initial grouping of 20 which I would recommend you to look at those 20 and it includes former prime ministers, it includes Nobel laureates and it includes Evelyn Aswad here at the University of Oklahoma, to engage in that task, so a great deal of pride. She brings that to the classroom. I was honored to be a part of recruiting her as a team when she had spent 14 years at the U.S. State Department, international human rights issues and very proud of her. She brings so much in the classroom, so much to the research she does, and now so much in her service to society in this important role. She is also a terrific person. If you get a chance, you ought to meet her. She is a stunning example of who we are. As we turn to COVID-19, I think it escapes none of us. Those of us that are in this room, when you look around the ballroom that ordinarily at this exact time would have housed about 350 to 400 people as we all sat on the Friday of graduation and heard speeches from our honorary degree recipients. That's where we have been for so many years. And now there are about 20 of us occupying this room. There is so much that is different right now. We know it is temporary. We just don't know how long temporary is, but it is profoundly different. And I'm so proud of the way that we have adopted and adapted but let's be honest it's all imperfect. It is different and we are getting through it. And we talk about resilience. I think there is a great measure of that and that is ordinarily this evening we would be gathering, weather depending, hopefully in the stadium for graduation. Sometimes it goes to Lloyd Noble but ordinarily there. And customarily, we have about 3500 graduates that show up in person for our graduation. And while we are going to have an in-person event in August, we couldn't miss celebrating this

moment right now and so we decided to have a virtual graduation like so many schools. It was a great idea from our events team, and they are spectacular. There is a box here we can show you but the idea was to send each graduate a box. Each graduate that promised they would listen to all of the graduation online, to send them a box that includes celebratory materials, streamers and the like, glow sticks and those sorts of things to celebrate their graduation. And they put together our graduation tonight that allows their name and image to be up there so they can celebrate with their families. And what is stunning that is 3500 students is the typical number that arrive in the stadium for graduation. And right now we just crested 4000 students who have requested that box, and they will be watching it tonight along with their families. It is imperfect, but it is also a sign of our resilience and who we are as the Sooner Nation. It will also be broadcast, thanks to Regent Albert, on Cox. Roger Ramsayer and Mr. Kirk, Percy Kirk, are the ones at Cox that are also putting this not just over the link we have but also over Cox. We appreciate that. It's a good sign of our resilience and where we are. There's been a lot of anxiety over the last several weeks. The last time this Board met, we were fully in session. It was just that afternoon of the last day of the meeting that we called off the Big 12 basketball tournament and subsequent events took place. What is stunning is obviously all of our classes went online. We did not miss a day of classes by moving online. But I do think obviously our campus looks very different right now. What deserves quick recognition, quick only in terms of time but not in terms of the depth of our gratitude, are the people that never went home. And is all of our healthcare workers that never went home during any of this, it is our plumbers, our electricians, our heat and air folks, our carpenters and police and so many more. We will talk about how we are facing our return but we should recognize the service they provided for us to help us through this. We are certainly grateful for that. Let's talk about higher education in the broadest context of COVID: what does it mean and a recurring theme through this will be how much—we have a number of data points but the reality is—how much we still don't know. And so what are those data points that are out there right now? There are big data points we've all looked at, and all of these will tie to where the University of Oklahoma is going. When you look at big data points out there if you looked at the headlines today you saw 14.7 percent unemployment across the country, the highest unemployment rate since the Great Depression. Behind those numbers is a reality that three-fourths of those jobs are almost certainly variable with the length of the pandemic. But it's still a startling and stunning number. Goldman Sachs came out a couple of days ago showing a second quarter US GDP, as projected by them, to be down 34 percent. These are numbers where nobody can avoid what's taking place. But it also has to be put in context and understood how variable they are. As we look at these, higher education is fascinating. A prediction made by a credible source before the pandemic was upon us was that higher education had some systemic changes and was being disrupted like any area. Prior to the pandemic, one prominent scholar noted that among the 1000 or so liberal arts, private liberal arts colleges in the country that within five years, 100 would be gone. And the author revised it just recently to 200, or 20 percent in the next year. So the material in analyzing the impacts in what is taking place right now. Going into this crisis, going into this pandemic, 30 percent of the universities in the country were running operating deficits. Sixty percent had missed their targets for number of students coming in. So coming into this crisis there was already structural instability. We've had lots of discussion particular with this Board about the ramping up of debt and other amenities that have attached as well. So this is the backdrop. It is not as though any university is immune from this. Princeton University, with a \$23 billion

endowment, immediately put in place a hiring freeze, salary freezes and other austerity measures. So nobody is immune from this. And obviously those large areas that make up institutions, from athletics, tuition athletic and state budget cuts in public institution and housing, are all at issue. The prediction is, across-the-board, some 15 percent decrease in students overall. So we've seen across the country hiring freezes, capital project halts, layoffs, furloughs, and we have seen distinct unique challenges about which we have to be aware that not attached onto higher education but uniquely to medical institutions and quite frankly healthcare generally. Since the pandemic, even though in the preparation especially for a surge, people are not going in for elective procedures. In some cases, many enterprises are not taking elective procedures. OU is reopening shortly with those. But that's resulted in 30 to 40 percent and sometimes greater declines in patient volumes in those enterprises. This is a good example, before we get OU specific, we might look at the gold standard, Johns Hopkins. Johns Hopkins was looking at this year, just 30 or 45 days ago, with running a \$72 million surplus for this fiscal year ending June 30. They are now predicting down \$100 million. When they're looking at FY21, this next fiscal year, starting July 1, they are projecting a \$375 million loss. So no one is exempt on this, and everyone is impacted. So how we sizing this, how are we approaching this, what is our plan here at the University? As we look at this, let's talk about FY20 and then move to FY21. FY20 ends at the end of June and became directly impacted around spring break. One of those expenses, let's start with Norman campus. One of the expenses that we saw mount is we were among the first to refund student tuition and food. That was a \$7.5 million expense. Right out of the box. We had one conference, the In Core Conference, could not take place, a \$2 million loss. You can go through of course all the extra cleaning that has taken place in preparation across-the-board. We took actions to offset these, capital project differential discretionary spending freezes. We had student worker furloughs and physician hiring freezes. Net of all of this -- this is still variable but we are around a negative \$4.2 million is our best estimate right now on the Norman campus for FY20. When we look at the Health Sciences Center, loss of patient revenue, consistent with the rest of the country, both academic hospitals and for-profit and not-for-profit that are not academic, and similar issues, patient service revenues are the largest. We've taken steps in those areas as well. This can be covered and we have plans to cover it but roughly a \$10 million, \$10.5 million hit in this fiscal year. Now, there's Cares Act money to help with this. As you know, there's about half a million went to the Health Sciences Center, Norman campus there's \$18 million. Nine of that goes directly to students, and nine is available to help offset some costs, so it helps without a doubt, but certainly is not sufficient. There is good news. We moved aggressively on summer enrollment which is exclusively online. We moved all summer to online. We also eliminated all camps and clinics on campus. That's about six or 7000 students that would have been here this summer in the camps and clinics and we eliminated the in-person education. The great news is, which was encouraging, is that our summer enrollment online is up 20 percent, which is a material number. We have taken immediate action, as I indicated we implemented a hiring freeze, and I have walked through those. So how do we size and address the problem for the coming fiscal year? And sizing this problem is difficult because there are so many variables that are attached to it. Everything is said with complete qualification. The first thing you do, though, is you communicate. And one of the things we've been doing is communicating with this Board. We have had literally weekly phone calls with key groups that we have to be speaking with. I don't want to go through a litany of all of them but I do want to mention some folks we are meeting with regularly to discuss the size of the

problem and very honest terms and with a list of options we have to address depending upon the size and scale. I want to thank the Norman Faculty Senate, Chair Joshua Nelson, incoming Chair Amy Bradshaw, for detailed conversations on a regular basis. Norman campus Staff Senate Sarah Conley, Health Science Center Faculty Senate President Catherine O'Neill, Staff Senate at the Health Science Center Kelly Dyer, Kristin Rodriguez. Our students have been remarkable. You all know our student SGA President Justin Norris. He has been a huge help. Crystal Wynn and Alisa Douglas. They have been terrific to meet with, to sit down and talk about what they see, what we see, and how we can work through it together. They are not comfortable conversations because a number of the answers involve real cuts. We have talked about furloughs and how we handle those. We have talked about other cuts that might be necessary. Sometimes folks want to pick that up and say that's exactly what you're doing. We haven't made those final decisions. What we are doing is trying to size the problem and make sure whatever the scenario is that we are ready for those. Governor Kevin Stitt, the leadership of the legislature, our mayors have been terrific. So what does this thing look like? Lots of planning. The first thing is we formed a number of task forces. The first task force was an enrollment task force. The prediction nationwide is that enrollments will be down nationwide for colleges and universities 15 percent. That's the most credible source that's out there. We know there are two things that happen. It isn't just what percent down you are, but also because there will be schools that will be failing, what happens in terms of irrational pricing around that? You have to look at total number of students but also the discounting that takes place around that which has an amplifying effect. Let's start with Norman Campus and go to the Health Sciences Center. On the Norman Campus, Jeff Blahnik, who works with Kyle Harper and that team, they are true professionals. We went through and asked, how are we doing relative to our peers in terms of communicating and recruiting during this crisis? There's about ten categories of things that we're doing. We compared it to peers. The next best was something like four or five of those ten. They are reaching out in very direct and personal ways. We don't get to show a beautiful campus off in person but they are doing a whole litany of things to get this done. Right now, this number changes, but right now we are down two to three percent in the number of freshmen commits. That's much better than 15 percent: two to three percent. We look at that every day. There are a lot of verbals. Everyone in this business talks about summer melt, which is, do you lose students during the summer? There will be -- I don't want to say this is a final number, it's a material number but is not final. But they are doing a stunning job working in that space. And so right now rather than being 15 percent, we are down that two to three percent. And I can add color and detail as you like but I'm trying to be respectful of Regent Cawley's admonition about time. We also don't want students to stop. There is a real temptation because of concerns without a doubt over money that are stunningly real, about concerns of safety. After one of the messages to our students is do not stop, let us help you find a way to continue your education, because we know what the statistics are around students that stopped their education and pause their education no matter what the intent. The statistics show a huge attrition rate of students that do not continue their education. And so we've started funds, we have raised money. We have also added money and material ways to help make it -- our goal is that any student who says and is concerned that they cannot make it because of the financial crisis around COVID, that we have a solution for them that can help them get through. We've added a million and a half since it started in additional fee waivers to help students most disadvantaged by this economic, and we started a fundraising campaign. We've also added a million and a half dollars more in

discounts for those students in our housing and food to help them and not interrupt their education to avoid the disastrous results that can occur. There's two key numbers. One is, what does your freshman class look like? I have covered that. Two to three percent down is what it looks like, with hopes we can bring it up. Also what is the retention of your students that are upper class students? Right now that number is trending down about five to six percent. We are working hard on that and we think we can make inroads but that's a real issue and that is a direct effect. We call our students and do focus groups and surveys. Much of that is related to concerns economically, we are trying to address those, but they are real. As we look at it and then we have planning scenarios around each one of these scenarios. We plan for five percent down, 10 percent down, 20 percent down, 30 percent down. Across the board, what would that impact be and how do we react to those? The next task force I will cover is the instructional task force. The goal is to be safe and resume. You've heard things that I won't cover, but that certainly includes re-locating classes to larger classrooms. It includes restructuring class schedules, expanding the calendar from an eight to five calendar to a 7:30 a.m. and 8:00 to 9:00 p.m. calendar, requiring PPE with which we are now well familiar, increasing time between classes to allow for social distancing and encouraging flexible course design. There's an entire committee working on this around-the-clock. And I can't tell you how hard these teams are working. They're working night and day. The housing committee has done terrific work. We have extended flexibility for housing and we have changed the housing mix. We are going to about 300 housing units that will be singles in the towers. We've added a million and a half dollars extra for the welcome home scholarships that we started last year, moving those from 100 to 400 this year. We have initiatives and there are two handouts that will keep my time down. I actually prepared them yesterday. One of them is the Clean and Green Initiative. It's an initiative that applies to our housing units and across campus and it articulates the lengths that we are going to to ensure the campus is clean. It is expensive, it is worth every penny of it, but is a whole range; everything from electrostatic cleaning to changing out all of the fixtures on the Norman Campus in the bathrooms so that everything is touchless. Also, looking at other air purifiers that exist and new kinds of filtration devices. So a great deal of work is going into that, which I think will have a material impact. A question on everybody's mind is, what about athletics? We don't control our destiny in athletics. We are part of the Big 12 Conference and part of the NCAA. I can tell you we are working on a daily basis. The belief right now is that there will be sports in the fall. The question, in what form and exactly how?, is a question to be worked on daily for which there are not bright and clear answers at this moment. It is a serious work in progress. It is important and material. Working with our athletic director, working with—because football is the revenue sport—working with Lincoln Riley, working with the Big 12 commissioner, obviously the NCAA. A lot of conversations going on. A deep desire to have it this fall and intention to have it fall, but there are so many specifics that go into this that are just now being worked through that there is not clarity over exactly how it will occur, but that's being worked on in a very aggressive way. At the Health Sciences Center, clinical revenue is the big issue. There is a clinical revenue that attaches to OU Physicians. And then OU Medicine, Inc. Those are both down, consistent with the market and across the country, 30 and for some places 50 percent. We are now moving back to the elective healthcare procedures. We are already seeing some very favorable, better than anticipated bounce back and some of the numbers around it. I don't want to paint too rosy of a picture. There are still material issues. But we are monitoring that very closely. Jason Sanders, Provost is on Zoom with us. A lot of work going into that a lot of

detail. Working closely with the hospital, but the clinical revenues are definitely and materially impacted, and we'll keep this Board and certainly the public abreast of that. The next question is safety, general safety in addition to the sanitation we talked about, how do we come back on campus in the fall in a way that is safe? Our plan is definitely to come back this fall. One of the elements we have not discussed is how do we handle testing and tracing and those elements? We have asked our VP for Research and Partnerships to work with our Health Science Center team and the team here on Norman Campus. We are also working with a private group here in Norman, and we are piloting how we would do testing and tracing. That launches in the next few days. We are doing a phased return on campus. The phased return for Norman Campus begins May 11. It is being done in tranches. We have a detailed plan on that. I was tempted, Regent Cawley, to read all six pages of the plan out loud and contra to my usual approach slowly, but we have a detailed plan on how to do that and use that as a pilot to help inform us for how we handle it when all of the students come back in the fall, both in housing and otherwise. A lot of work going into that and a lot of steps that are ahead. The Health Science Center has already begun a phased return. Obviously the healthcare side never stopped moving forward. Incredible work was done to make sure that if the surge had been as bad as anticipated in the first round, we would have been there for our state. That came out a financial cost but it's the right thing to do. More so than other hospitals we made sure we were the primary hospital for COVID. There's a cost for that. We are willing to pay for it, but it is a role that we play. The return for the Health Science Center beyond the medical side has already begun. It began May 4th. It is a phased return as well, with the plan that comes with that. Tulsa, because it has HSC and Norman campus employees, is following the protocols for each of those campuses as they return into their positions. So in a very high level, that's where we are. There is one more handout that I will not go through in detail. It's one of the two handouts that was provided. If you're joining us virtually, we would be happy to e-mail these to you. This walks through the Health Sciences Center and the major things they have done. I will read the headings here. They have provided to our state public health and infectious disease expertise, new clinical trials and treatments, vaccine research for a cure, diagnostic testing and research, obviously frontline patient care, but they are doing remarkable things. I will conclude -- the words you are waiting for -- I will conclude by saying how proud I am to work with everyone involved in this. They are working night and day. This Board is a serious Board. This Board has held committee meetings. They've been available and provided insights in their industries. If anybody wants to know what a board does, this is an example. I would say to the front-line workers, to the folks that telecommuted, to all of those that are engaging in planning and acting selflessly and lending their expertise, this is a difficult time but it also proves that crises reveal character, and I couldn't be more proud of the character of this institution. That concludes my remarks."

Regent Keating had a comment and question of the Interim President: "I have had a number of people who felt their elective surgeries were essential for their health, whether it's a leg operation or a cancer treatment. These are not tummy tucks and these are not facelifts. Is elective surgery a word of art? Did we make the decision of what we decided was elective? Or is that something that is basically in a textbook somewhere? I just have been rather surprised the number of people who have approached me about that issue. Could you answer that? I hate to take up any time for something like that, but it's important." President Harroz replied, "Governor Keating, that's a really important question. I want to be very clear. The definition of what is an

elective surgery rests with the discretion of the physician, and the physician only, over what is an elective procedure. And so it rests with the physician. I will say, though, that cancer being an example, the Stephenson Cancer Center has never closed down because those procedures are not discretionary, they are not elective. At no point have we closed Stephenson down. The decision about what it was elective and what is not rests as a medical decision not an administrative decision.” Regent Stevenson then stated, “Joe, I really appreciate, as Gary said, all the work and how you responded, how the leadership team has responded in general. It's been amazing to watch. I'm grateful and all the Regents are grateful for it and they are really proud of the effort and work. One of the things you mentioned was summer online, if I heard you right, summer online enrollment is up 20 percent. What about total? What about the total summer enrollment? I was looking at versus last year how many people we had on campus. If you take what was on campus versus online, how do those two -- are we net up? Put it another way, how many hours enrolled maybe?” President Harroz: “That's all we have is summer online enrollment. We are not doing in-person enrollment on the Norman campus. I don't have a specific answer [for numbers]. I would love to get that to you and supplemented. I would be speculating. I think the right answer would be total credit hour production would be the number. Why don't I bring back to this Board a total.” Regent Shirley added, “Another way to get there is, we talk a lot about online education, where we are headed. Just having this -- we have a crisis, and let's make the best of it. What can we learn? How can we learn super fast and the mistakes we're going to make, make them quickly and adjust, but use this summer to really position us for -- we don't know what's going to happen in the fall or next year, but how do we use this summer to really accelerate our learning?” The President's response was this: “Excellent question and one we have been wracking our brains over. And so you have accurately distilled it. There is a question of how can we make sure that if we have to go online for all classes or this next semester or next year, how we do it in a way that's more robust than this year. Then there's a question of how do you make sure that your online instruction itself, independent of the in person, is also made longer? We are working on both of those right now and, in fact, there is an overlay as we are looking at what percent of our classes that have historically always been provided in person, can we also make online? Our goal is to get to ten to 20 percent of those over the course of the summer. It really is multipronged. It's how many overlay courses can be in both formats? How many of the in person if we have to transition over, can be done in a way that is more efficiently and better delivered? And how do you build up your online portfolio itself? And we are trying to work all three of those at the same time. And we are seeing good progress. Part of what I've been working on is, as you know, Gregg Garn is helping us in this space, Martha Banz who was on this agenda is helping us with nontraditional learners, and then Kyle Harper's enterprise is working on making sure the online that is provided in the event of additional need to go fully online is better. Let's be really clear. And that is, not all online is created equally. Online is done through instructional designers and done in a thoughtful way. It's very different than going into, just simply going into a Zoom room. It's in that context and through those lenses that we're looking at how do we accelerate our online instructional abilities in light of this crisis.” Regent Shirley further said, “Any major crisis like this, you just go back, there's always winners and losers. This is going to shift some way. We don't know how but shift education in remarkable ways I just want to make sure that we are thinking how do we make sure we are on the sustainable winning moving forward side of that?” And the President responded: “It's a great point. At the highest level, at the very highest level, I went through and talked

about what the higher education landscape briefly looks like coming into COVID and what it looks like right now at this spot. It is without a doubt catalyzing that disruptive change. And we have a number of -- whenever we talk in our meetings, our leadership meetings about what are we facing, we ask a very bold question and that is, is what we are going through, it's going to be bumpy and do we get through it? Or is it life-threatening? Is it an existential threat for the institution? And I can tell you there are so many enterprises, so many higher education institutions that fall into this existential crisis space right now that were there, to your point, five or six weeks ago. As we look at it right now, we believe there are a number of things that position us well to be in the bumpy but we are going to get through it. Hopefully if we do this right not get through it in our touchstone for success isn't survival, is coming through it stronger than we were before even though we know it's going to be a rough tranche getting to the next 12 to 18 to 24 months. How we position in a way -- those are easy things to say, but why do we fall in the camp of bumpy but get through it versus the chance to be extinguished? As we look at it, it's a number of things. First of all, at the Health Science Center the patients will come back. That will continue to be robust. We know that professional education and economic downturn goes up, and we are seeing that. The Health Science Center will get through this and move itself through it. Norman Campus, as you look at it, we are optimistic because a few things happened. We are not in that 30 percent of schools that were losing money the last two years. We restructured \$50 million two years ago, and this year we will restructure \$25 million in operating expenses and we are also committed to making hard decisions over the course of the next year that will insure that we are structured well. But there are many players in higher education that even if they do those things can't survive because the model itself will now work. The position we are in is highest quality at an affordable price, as a public flagship. We believe those are the three things that put us in a position that if we have the right plan and if we execute and if we operate like a healthy university should with great communication, a heavy level of honesty and not being scared to make difficult choices, for us we should not just go through and be in a group that's bumpy but gets through it but be in one that emerges stronger than before. That's our belief. We're not arrogant about it. We know it is not preordained but we believe that we are in that right market position." The President was also asked about the morale of the faculty and staff both on the Norman campus and the HSC campus, as we have now been going through this night and day for eight to ten weeks and that does take a human toll, and his response was, "Yeah, it does. Two ways of responding to that. One is objective, so we're doing a good deal of surveying on what the instruction felt like from the professors' vantage and the students' vantage, all of that. There's objective data that we have that measures that. Anecdotally I can tell you that our representative group leaders have been fabulous. And they've been in intense communication with those groups. They have me on Zoom calls and other leaders on Zoom calls, not just the executive leadership team but with the full Faculty Senate, with the full staff Senate with those groups. We have our leaders doing things like online after-hours parties that are on Zoom to keep morale up. Everyone knows that it's hard for everyone. I think morale is really good. It can't be excellent because it's a tough time. But one of the things I have learned a long time ago is that people can take almost anything as long as you communicate. And the touchstone during all of this is to engage in communication at every turn, whether the news is good news or bad news. It is uncertainty that creates a level of anxiety that erodes morale. That's what we're trying to do and it's a team effort. That's ago and I am so proud of the folks that are leading those entities."

Chairman Pierson said, “Joe, you heard my comments earlier. I know, from a very up-close and personal stance, the time and the effort that you personally have been putting in. And that goes for the Regents, staff, and everybody else here. It's inspiring, it's humbling, and we are all very thankful, for without leadership and high-quality leadership right now, this university along with any other university, would flounder. And you've done a really great job of that. But the easy part is behind us. The hard part is coming. Please have your staff, please have the faculty pace themselves, and the same for you because we are in this for the long haul. And there is a burnout factor that can take over if we are not all careful with that.”

- AWARDS, CONTRACTS, AND GRANTS – ALL**
- CAMPUS MASTER PLAN OF CAPITAL IMPROVEMENT PROJECTS – ALL**
- ACADEMIC PERSONNEL ACTIONS – ALL**
- ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS – ALL**
- ACADEMIC TENURE & PROMOTIONS– ALL**
- ACADEMIC SERVICES FEE REQUEST 2020-2021 – HSC**
- PROGRAM MODIFICATION – MASTER OF SCIENCE IN BIostatISTICS AND EPIDEMIOLOGY – HSC**
- PROGRAM MODIFICATION – DOCTOR OF PHILOSOPHY IN BIostatISTICS AND EPIDEMIOLOGY – HSC**
- OU ONLINE ACADEMIC PROGRAM CHANGES – NC**
- DISPOSITION OF REAL PROPERTY, 720 ELM AVENUE–NC**
- DISPOSITION OF REAL PROPERTY, FIRST PRESBYTERIAN CHURCH PARKING LOT–NC**
- EASEMENT FOR AT&T – NC**

The items listed above and shown below were presented as one consent docket, with Board members having the opportunity to request that any item be pulled from the consent agenda to be discussed. No such request was made regarding these items.

Regent Shirley moved approval of the OU Consent Items. Dr. Purcell called the roll, and the Regents responded: Keating: yes; Cawley: yes; Albert: yes; Shirley: yes; Stevenson: yes; Holloway: yes. The Chair declared the motion unanimously approved.

AWARDS, CONTRACTS, AND GRANTS - ALL

	FY19 Total Expenditures	FY19 Jul 2018-Mar 2019 Expenditures	FY20 Jul 2019-Mar 2020 Expenditures
UNIVERSITY OF OKLAHOMA	\$282,961,100	\$208,823,568	\$223,242,155
NORMAN CAMPUS	\$167,680,175	\$122,995,619	\$134,185,883
HEALTH SCIENCES CENTER	\$115,280,925	\$85,827,950	\$89,056,272

Chart Key / Definitions for the pages that follow:

RESEARCH = Externally Sponsored Research

OSA/PUBLIC SERVICE = Externally Other Sponsored Activity and Sponsored Public Service (non-Research)

INSTRUCTION/TRAINING = Externally Sponsored Instruction/Training

**OUTREACH/CCE was previously reported in a separate category, but as of July 1, 2019 Outreach/CCE is now combined with OU-Norman's data in Research, OSA, and Instruction/Training. Awards prior to July 1, 2019 may continue to have expenditures in the OUTREACH category through FY20.

EXPENDITURES = Expenditures Related to Externally Sponsored Funding

AWARDS = New Grants and Contacts Received, or Existing Award Modifications Processed

Additional charts and information are attached hereto as Exhibit A.

Interim President Harroz recommended that the Board of Regents ratify the awards and/or modifications for February and March 2020 submitted with this Agenda Item.

CAMPUS MASTER PLAN OF CAPITAL IMPROVEMENT PROJECTS – ALL

The Oklahoma State Regents for Higher Education have requested that each institution in the State system submit in June of each year an update of the Campus Master Plan of Capital Improvement Projects. Following approval by the State Regents at their June meeting, the Campus Master Plan of Capital Improvement Projects will be submitted to the State Long Range Capital Planning Commission as required by statute. The Commission is charged with the responsibility of preparing a State Capital Plan which is submitted in December of each year to the Governor, Speaker of the House of Representatives and President Pro-Tempore of the Senate.

The development of the Capital Master Plan of Capital Improvement Projects for the Norman, Oklahoma City and Tulsa campuses has been completed following a review of current capital needs by executive officers. Attached hereto as Exhibit B for consideration and approval by the Board are prioritized project lists for each campus along with project descriptions providing additional information about each of the projects included in the plan. The projects for each campus are prioritized in groups as follows.

- I. Highest priority projects for which State funding is requested; and
- II. Higher priority projects which are currently in planning, design or are under construction and for which funding has been identified in full or in part; and
- III. Priority projects, funding not currently available

New projects which have not previously been approved by the Board or projects with significant revisions are shown in the listings and descriptions in **boldface type**.

Interim President Harroz recommended the Board of Regents approve the revised Campus Master Plan of Capital Improvement Projects for the Norman, Oklahoma City and Tulsa campuses of the University.

ACADEMIC PERSONNEL ACTIONS – ALL**Health Sciences Center:****LEAVE(S) OF ABSENCE:**

Caldwell, Alexandria Claire, Clinical Instructor in Pediatrics, return from medical leave of absence with pay, March 6, 2020.

Hart, Jonathan Thomas, Assistant Professor of Pediatrics, military leave of absence with pay, April 3, 2020 through October 3, 2020.

NEW APPOINTMENT(S):

Baxley, Allison Ashley, Pharm.D., Assistant Professor of Medicine, annualized rate of \$150,000 for 12 months, February 16, 2020 through June 30, 2020. *New consecutive term appointment*

Bontrager, Katherine Adams, Ph.D., Clinical Assistant Professor of Nursing, annualized rate of \$150,000 for 12 months, April 15, 2020 through June 30, 2020.

Davlyatov, Ganisher Kazakbayevich, Ph.D., Assistant Professor of Health Administration and Policy, annualized rate of \$105,000 for 12 months, May 29, 2020 through June 30, 2020. *New tenure track appointment*

Kuhn, Katrin Gaardbo, Ph.D., Assistant Professor of Biostatistics and Epidemiology, annualized rate of \$100,000 for 12 months, June 30, 2020 through June 30, 2021. *New tenure track appointment*

Yeary, William R., D.D.S., Clinical Instructor in Restorative Sciences, Division of Comprehensive Care, annualized rate of \$5,000 for 10 months, 0.05 time, March 30, 2020 through June 30, 2020.

Zhao, Junying, Ph.D., Assistant Professor of Health Administration and Policy, annualized rate of \$120,000 for 12 months, June 29, 2020 through June 30, 2021. *New tenure track appointment*

Zimmerman, Kurt Adam, Ph.D., Assistant Professor of Medicine, annualized rate of \$100,000 for 12 months, February 24, 2020 through June 30, 2020. *New consecutive term appointment*

CHANGE(S):

Anderson, Robert E., George Lynn Cross Research Professor of Cell Biology, George Lynn Cross Research Professor of Ophthalmology, Adjunct Professor of Medicine, and The James P. Luton Chair in Ophthalmology, title Interim Chair of Cell Biology deleted, April 25, 2020.

Battiste, James, title changed from Associate Professor of Neurology to Associate Professor of Neurosurgery, salary changed from annualized rate of \$70,000 for 12 months to annualized rate of \$197,300 for 12 months, March 1, 2020 through June 30, 2020. *Change in Primary Appointment. NIH Salary Cap Increase*

Bauer, Andrew M., title changed from Clinical Assistant Professor to Assistant Professor of Neurosurgery, annualized rate of \$60,000 for 12 months, February 2, 2020 through June 30, 2020. *New tenure track appointment*

Beebe, Laura Ann, Professor of Biostatistics and Epidemiology and President's Associates Presidential Professor; title Vice Chair changed to Chair of Biostatistics and Epidemiology, salary changed from annualized rate of \$165,000 for 12 months to annualized rate of \$180,000 for 12 months, March 29, 2020 through June 30, 2020. Includes an administrative supplement of \$30,000 while serving as Chair of Biostatistics and Epidemiology. Tenured Base \$150,000

Dacus, Zachary Lee, Assistant Professor of Restorative Sciences, Division of Operative Dentistry; given additional titles Interim Division Head, Operative Dentistry, and The Donald A. Welk, D.D.S. Professorship of Restorative Dentistry, February 21, 2020. Three-year term endowed professorship appointment

Hunter, Catherine Jane, Associate Professor of Surgery, given additional title The CHF Paula Milburn Miller Chair in Pediatric Surgery, April 26, 2020. Five-year term endowed chair appointment

Jeffries, Matlock Arizona, Assistant Professor of Medicine, given additional title Adjunct Assistant Professor of Microbiology and Immunology, March 9, 2020.

Joshi, Niranjan Ratnakar, Clinical Assistant Professor of Restorative Sciences, Division of Prosthodontics, given additional title Adjunct Clinical Assistant Professor of Surgical Sciences, Division of Oral and Maxillofacial Surgery, March 16, 2020.

Kadioglu, Onur, Clinical Associate Professor of Developmental Sciences, Division of Orthodontics, and The Graduate Alumni Chair in Orthodontics; salary changed from annualized rate of \$121,540 for 12 months, 0.80 time, to annualized rate of \$170,000 for 12 months, 0.80 time, March 29, 2020 through June 30, 2020. Includes an administrative supplement of \$20,000 while serving as Division Head, Graduate Orthodontics. University Base \$150,000

Lim, Robert B., Associate Professor and Vice Chair of Education, Department of Surgery, Tulsa, and Residency Program Director, Department of Surgery, Tulsa; given additional title The George Kaiser Family Foundation Chair in Surgery, December 8, 2019. Correction to previous action approved by the Board of Regents on March 10, 2020.

McCullough, Stephen Keeth, Clinical Professor of Developmental Sciences, Division of Orthodontics, salary changed from annualized rate of \$2,820 for 12 months, 0.08 time, to annualized rate of \$160,000 for 12 months, 0.60 time, March 29, 2020 through June 30, 2020. Includes an administrative supplement of \$12,000 while serving as Director, Graduate Orthodontics. University Base \$148,000

Peck, Jennifer David, Professor of Biostatistics and Epidemiology, Anadarko Presidential Professor of Excellence, and Adjunct Professor of Obstetrics and Gynecology; given additional title Vice Chair of Biostatistics and Epidemiology, salary changed from annualized rate of \$135,000 for 12 months to annualized rate of \$150,000 for 12 months, March 29, 2020 through June 30, 2020. Includes an administrative supplement of \$15,000 while serving as Vice Chair of Biostatistics and Epidemiology

Phillips, Margaret L., Professor of Occupational and Environmental Health, Associate Dean for Accreditation, College of Public Health, and President's Associates Presidential Professor; given additional title Chair of Occupational and Environmental Health, salary changed from annualized rate of \$150,000 for 12 months to annualized rate of \$160,000 for 12 months, May 10, 2020 through June 30, 2020. Includes an administrative supplement of \$10,000 while serving as Chair of Occupational and Environmental Health

Stoner, Julie Ann, Professor of Biostatistics and Epidemiology, Professor of Medicine, Associate Dean for Research, College of Public Health, President's Associates Presidential Professor, and The Edward E., & Helen T. Barlett Foundation Chair in Public Health; title Chair of Biostatistics and Epidemiology deleted, salary changed from annualized rate of \$200,115 for 12 months to annualized rate of \$170,115 for 12 months, March 29, 2020 through June 30, 2020. Removal of \$30,000 administrative supplement for serving as Chair of Biostatistics and Epidemiology.

Tsiokas, Leonidas, George Lynn Cross Research Professor of Cell Biology and Adjunct Professor of Medicine, title changed from Vice Chair to Chair of Cell Biology, salary changed from annualized rate of \$205,000 for 12 months to annualized rate of \$292,000 for 12 months, April 26, 2020 through June 30, 2020. Includes an administrative supplement of \$117,000 while serving as Chair of Cell Biology. Tenured Base \$125,000

Tull, Gregory Tallmadge, Clinical Assistant Professor of Surgical Sciences, Division of Oral and Maxillofacial Surgery, salary changed from annualized rate of \$100,940 for 12 months, 0.80 time, to annualized rate of \$108,440 for 12 months, 0.80 time, March 16, 2020 through June 30, 2020. Includes an administrative supplement of \$7,500 while serving as Assistant Program Director, Department of Surgical Sciences. University Base \$100,940

Vesely, Sara, David Ross Boyd Professor of Biostatistics and Epidemiology, Presbyterian Health Foundation Presidential Professor, Adjunct Professor of Pediatrics, and Adjunct Professor of Medicine; title changed from Assistant Dean for Academic Affairs to Associate Dean for Academic Affairs, College of Public Health, salary changed from annualized rate of \$180,000 for 12 months to annualized rate of \$198,000 for 12 months, May 10, 2020 through June 30, 2020. Includes an administrative supplement of \$30,000 while serving as Associate Dean for Academic Affairs, College of Public Health. Tenured Base \$140,000

NEPOTISM WAIVER(S):

Rybicka-Kozłowska, Elzbieta, M.D., proposed consecutive term appointment as Assistant Professor, Department of Surgery, and Adjunct Assistant Professor, Department of Medicine, annualized rate of \$60,000 for 12 months, on or before August 1, 2020. Dr. Rybicka-Kozłowska is the spouse of Tomasz Kozłowski, M.D., A Nepotism Management Plan has been approved which indicates neither spouse will have supervisory authority over the other and neither will be directly responsible for decisions about their employment, promotion, salary, or tenure related to the other. Dr. Rybicka-Kozłowska will report to Dr. Barish Edil, Chair, Department of Surgery, and Dr. Michael Bronze, Chair, Department of Medicine.

Kozłowski, Tomasz, M.D., proposed consecutive term appointment as Professor, Department of Surgery, and Division Chief, Transplant Surgery, and Director of Adult Transplant Services; annualized rate of \$70,000 for 12 months, on or before August 1, 2020. Dr. Kozłowski is the spouse of Rybicka-Kozłowska, M.D. A Nepotism Management Plan has been approved which indicates neither spouse will have supervisory authority over the other and neither will be directly responsible for decisions about their employment, promotion, salary, or tenure related to the other. Dr. Kozłowski will report to Dr. Barish Edil, Chair, Department of Surgery.

RESIGNATION(S) AND/OR TERMINATION(S):

Gawargi, Mariam M., Clinical Assistant Professor of Restorative Sciences, Division of Prosthodontics, May 29, 2020.

Hussain, Alamdar, Assistant Professor of Pharmaceutical Sciences, March 13, 2020.

Shang, Ce, Assistant Professor of Pediatrics, March 1, 2020. Accepted a position with Ohio State University

RETIREMENT(S):

Anderson, Robert E., George Lynn Cross Research Professor of Cell Biology, George Lynn Cross Research Professor of Ophthalmology, Adjunct Professor of Medicine, and The James P. Luton Chair in Ophthalmology, July 1, 2020.

Fruits, Terry J., Professor of Restorative Sciences, Division of Operative Dentistry. Named Professor Emeritus of Restorative Sciences, March 1, 2020. Approval of Emeritus title only. Retirement previously approved by the Board of Regents on December 2, 2019.

Garrett, Kennon M., Associate Professor and Vice Chair of Physiology, and Adjunct Associate Professor of Psychiatry and Behavioral Sciences, July 1, 2020.

Johnson, David Lee, Professor and Chair of Occupational and Environmental Health, Associate Dean for Academic Affairs, College of Public Health, and President's Associates Presidential Professor, May 9, 2020.

Wagner, Jack L., Assistant Professor of Health Sciences Library and Information Management, February 1, 2020.

Wang, John Wenyu, Professor of Research, Department of Biostatistics and Epidemiology, May 20, 2020.

Norman Campus:

LEAVE(S) OF ABSENCE:

Davidson, Jeanette R., Professor of African and African-American Studies, return from family and medical leave of absence with pay, April 22, 2020.

Sabbatical Leaves of Absence – Fall Semester 2020 (with full pay)

Frick, William, Professor of Educational Leadership and Policy Studies.

Houser, Neil, David Ross Boyd Professor of Instructional Leadership and Academic Curriculum.

NEW APPOINTMENT(S):

Brigham, Keith, Ph.D., Director and Professor of the Tom Love Division of Entrepreneurship and Economic Development and C.S. Trosper Chair in Entrepreneurship, annualized rate of \$275,000 for 12 months, June 1, 2020. New tenured academic administrator.

Chen, Wei, Ph.D., Professor of Biomedical Engineering and Stephenson Chair in Biomedical Engineering, annualized rate of \$162,000 for 9 months, August 16, 2020. New tenured faculty.

Ebert, David, Ph.D., Associate Vice President for Research and Partnerships, Professor of Electrical and Computer Engineering, Professor of Computer Science, and Gallogly Chair in Engineering #3, annualized rate of \$330,000 for 12 months, June 1, 2020. New tenured academic administrator. Appointment split Professor of Electrical and Computer Engineering, .75 FTE, and Professor of Computer Science, .25 FTE.

Ganguly, Abhishek, Ph.D., Assistant Professor of Finance, annualized rate of \$225,000 for 9 months, August 16, 2020 through May 15, 2021. If Ph.D. not completed by August 15, 2020, title and salary to be changed to Acting Assistant Professor, annualized rate of \$222,000 for 9 months, August 16, 2020 through May 15, 2021. New tenure-track faculty.

Hayman, Nicholas W., Ph.D., Director of the Oklahoma Geological Survey, annualized rate of \$180,000 for 12 months, July 1, 2020. New academic administrator.

Kumar, Naveen, Ph.D., Assistant Professor of Management Information Systems, annualized rate of \$167,000 for 9 months, August 16, 2020 through May 15, 2021. New tenure-track faculty.

Lan, Chao, Ph.D., Assistant Professor of Computer Science, annualized rate of \$105,000 for 9 months, August 16, 2020 through May 15, 2021. New tenure-track faculty.

Li, Mei, Ph.D., Associate Professor of Marketing and Supply Chain Management, annualized rate of \$185,000 for 9 months, August 16, 2020 through May 15, 2021. New tenure-track faculty.

Maiti, Anindya, Ph.D., Assistant Professor of Computer Science, annualized rate of \$100,000 for 9 months, August 16, 2020 through May 15, 2021. New tenure-track faculty.

Voyles, Traci, Ph.D., Chair and Associate Professor of the Department of Women's and Gender Studies, annualized rate of \$143,333 for 12 months, July 1, 2020. New tenured academic administrator.

CHANGE(S):

Irungu, Jane, Director of Southwest Center for Human Relations, delete title Interim Vice President of the Office of Diversity and Inclusion, given additional title Associate Provost of Inclusive Faculty Excellence, salary changed from annualized rate of \$105,575 for 12 months to annualized rate of \$145,000 for 12 months, May 1, 2020. .50 FTE as Director of the Southwest Center and .50 FTE as Associate Provost of Inclusive Faculty Excellence. Stipend for serving as Interim Vice President ceases.

Livingood, Susannah B., Associate Provost and Director of Institutional Research and Reporting, given additional title Data Protection Officer, salary changed from annualized rate of \$128,750 for 12 months to \$138,750 for 12 months, July 1, 2020.

Lumpkin, George T., Professor of Entrepreneurship and Economic Development, delete titles Director of Tom Love Division of Entrepreneurship and Economic Development and C.S. Trospen Chair in Entrepreneurship, given additional titles Executive Director of Center of Entrepreneurship and Michael F. Price Chair in Entrepreneurship, salary changed from annualized rate of \$349,677 for 12 months to annualized rate of \$319,599 for 9 months, June 1, 2020. Changing from a 12-month academic administrator to a 9-month academic administrator.

Lupia, Richard A., Associate Professor of Sam Noble Oklahoma Museum of Natural History, Associate Professor of Geosciences, Associate Curator of Sam Noble Oklahoma Museum of Natural History, given additional title of Head Curator of Sam Noble Oklahoma Museum of Natural History, salary changed from annualized rate of \$96,705 for 12 months to annualized rate of \$106,705 for 12 months, February 1, 2020. Correction to March 2020 agenda.

Mountford, Roxanne, Professor and Interim Chair of the Department of English, Director of First-Year Composition and Director of the Program in Composition, Rhetoric, and Literacy Studies, salary changed from annualized rate of \$144,805 for 12 months to annualized rate of \$150,000 for 12 months, July 1, 2020. Salary increase in accordance with original contract.

Reeder, Stacy, L., Interim Dean of the Jeannine Rainbolt College of Education, Director of the Education Profession Division, Head of the Division of Teacher Education, Humphreys Dean's Chair and Professor of Instructional Leadership and Academic Curriculum, delete title Chair of the Department of Instructional Leadership and Academic Curriculum, salary remains at annualized rate of \$238,505 for 12 months, February 5, 2020. Correction to March 2020 agenda.

Williams Diehm, Kendra L., Associate Professor of Educational Psychology, Brian E. and Sandra O'Brien Presidential Professor, and Zarrow Family Chair in Learning Enrichment, title changed from Interim Director to Director of Zarrow Center for Learning Enrichment, salary remains at annualized rate of \$106,927 for 12 months, April 1, 2020.

RESIGNATION(S)/TERMINATION(S):

Nath, Pravin, Assistant Professor of Marketing and Supply Chain Management, May 16, 2020.

Sheley, Erin Leigh, Associate Professor of Law, May 16, 2020.

Yang, Yunfeng, Adjunct Professor of Microbiology and Plant Biology, March 31, 2020.

RETIREMENT(S):

Weber, Mark E., Senior Research Scientist in the Cooperative Institute for Mesoscale Meteorological Studies, May 5, 2020.

Interim President Harroz recommended the Board of Regents approve the academic personnel actions shown above.

DEATH(S):

Interim President Harroz Jr regretted to report the following deaths:

Slatt, Roger, Director of the Institute of Reservoir Characterization, Professor of Geosciences, Carl E. and Thelma J. Gungoll Family Chair in Petroleum Geology, February 22, 2020.

Sullivan, Carole A., Ph.D., Regents' Professor Emeritus, Dean Emeritus, College of Allied Health, and Professor Emeritus of Medical Imaging and Radiation Sciences, March 11, 2020.

ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS – ALL

Health Sciences Center:

NEW APPOINTMENT(S):

Burden, Erin K., Staff Pharmacist, Cancer Center Clinical Services, OU Physicians, salary at an annualized rate of \$130,000 for 12 months, March 23, 2020. Professional Nonfaculty.

Canfield, Alanah K., Staff Pharmacist, Family Medicine Pharmacy, College of Pharmacy, salary at an annualized rate of \$110,000 for 12 months, March 30, 2020. Professional Nonfaculty.

Carsten, John, IT EPIC Systems Engineer, IT Administration, Provost, salary at an annualized rate of \$107,000 for 12 months, April 27, 2020. Professional Nonfaculty.

Harris, Katrina D., Clinical Pharmacist, Pharmacy Management Consultant, College of Pharmacy, salary at an annualized rate of \$106,000 for 12 months, March 23, 2020. Professional Nonfaculty.

Hayes, Anthony D., IT EPIC Database Administrator, IT Administration, Provost, salary at an annualized rate of \$101,650 for 12 months, April 20, 2020. Professional Nonfaculty.

Jones, Nathan, IT EPIC Systems Engineer, IT Administration, Provost, salary at an annualized rate of \$108,150 for 12 months, April 20, 2020. Professional Nonfaculty.

Le, Kathy X., Staff Pharmacist, OU Children's Pharmacy, College of Pharmacy, salary at an annualized rate of \$110,000 for 12 months, February 25, 2020. Professional Nonfaculty.

O'Neill, Karen D., Clinical Pharmacist, Pharmacy Management Consultant, College of Pharmacy, salary at an annualized rate of \$106,000 for 12 months, March 23, 2020. Professional Nonfaculty.

Staggs, Jennifer M., Neonatal Nurse Practitioner, Pediatrics, College of Medicine, salary at an annualized rate of \$108,428 for 12 months, April 13, 2020. Professional Nonfaculty.

REAPPOINTMENT(S):

Klatt, Robert A., Clinical Pharmacist, Pharmacy Management Consultant, College of Pharmacy, salary at an annualized rate of \$106,000 for 12 months, March 16, 2020. Professional Nonfaculty.

CHANGE(S):

Autry, Marcus T., Clinical Pharmacist, Cancer Center Clinical Services, OU Physicians, salary changed from an annualized rate of \$110,150 for 12 months to an annualized rate of \$115,960 for 12 months, March 15, 2020. Professional Nonfaculty. Merit increase.

Beagles, Tammy K., title changed from Informatics Project Manager, OU Physicians Tulsa, to Employee Health Record Applications Manager, OU Physicians Tulsa, salary changed from an annualized rate of \$105,575 for 12 months to an annualized rate of \$132,000 for 12 months, March 2, 2020. Professional Nonfaculty. Promotion.

Blunt, Michelle T., Neonatal Nurse Practitioner, Pediatrics, College of Medicine, salary changed from an annualized rate of \$96,135 for 12 months to an annualized rate of \$126,493 for 12 months, March 29, 2020. Professional Nonfaculty. FTE changed from .76 to 1.0.

Cattley, Christina M., Pharmacy Manager, Cancer Center Clinical Services, OU Physicians, salary changed from an annualized rate of \$120,000 for 12 months to an annualized rate of \$132,704 for 12 months, March 15, 2020. Managerial Staff. Merit increase.

Clanton, Sarah L., title changed from Senior Systems Administrator, Pharmacy Management Consultant, College of Pharmacy, to Data Analysis Manager, Pharmacy Management Consultant, College of Pharmacy, salary changed from an annualized rate of \$97,884 for 12 months to an annualized rate of \$107,884 for 12 months, April 12, 2020. Managerial Staff. Promotion.

Cleary, Russell, title changed from Systems Integration Engineer, OU Physicians, to Director of Electronic Health Records Integration & Interoperability, OU Physicians, salary changed from an annualized rate of \$98,925 for 12 months to an annualized rate of \$125,000 for 12 months, February 2, 2020. Administrative Staff. Promotion.

Davis, Elaine K., Associate Director of Clinical Operations, OU Physicians, salary changed from an annualized rate of \$102,795 for 12 months to an annualized rate of \$115,130 for 12 months, March 1, 2020. Administrative Staff. Merit increase.

De los Angeles, Jennifer, Clinical Pharmacist, Cancer Center Clinical Services, OU Physicians, salary changed from an annualized rate of \$111,788 for 12 months to an annualized rate of \$119,080 for 12 months, March 15, 2020. Professional Nonfaculty. Merit increase.

Dixon, Edward, Staff Pharmacist, Cancer Center Clinical Services, OU Physicians, salary changed from an annualized rate of \$102,765 for 12 months to an annualized rate of \$108,160 for 12 months, March 15, 2020. Professional Nonfaculty. Merit increase.

Finny, Aineetha, Staff Pharmacist, Cancer Center Clinical Services, OU Physicians, salary changed from an annualized rate of \$69,576 for 12 months to an annualized rate of \$115,960 for 12 months, April 12, 2020. Professional Nonfaculty. FTE change from .60 to 1.0.

Fitzpatrick, Blake E., Staff Pharmacist, Cancer Center Clinical Services, OU Physicians, salary changed from an annualized rate of \$104,000 for 12 months to an annualized rate of \$120,640 for 12 months, March 15, 2020. Professional Nonfaculty. Merit increase.

Flusche, Elizabeth, Staff Pharmacist, Cancer Center Clinical Services, OU Physicians, salary changed from an annualized rate of \$100,750 for 12 months to an annualized rate of \$106,600 for 12 months, March 15, 2020. Professional Nonfaculty. Merit increase.

Griffin, Lesley, Staff Pharmacist, Cancer Center Clinical Services, OU Physicians, salary changed from an annualized rate of \$102,887 for 12 months to an annualized rate of \$112,840 for 12 months, March 15, 2020. Professional Nonfaculty. Merit increase.

Hardcopf, Jennifer L., Clinical Pharmacist, Cancer Center Clinical Services, OU Physicians, salary changed from an annualized rate of \$110,150 for 12 months to an annualized rate of \$114,400 for 12 months, March 15, 2020. Professional Nonfaculty. Merit increase.

Hayward, Sarah K., Clinical Pharmacist, Cancer Center Clinical Services, OU Physicians, salary changed from an annualized rate of \$119,718 for 12 months to an annualized rate of \$130,000 for 12 months, March 15, 2020. Professional Nonfaculty. Merit increase.

Hebensperger, Ashley J., title changed from Nurse Practitioner, Department of Urology, College of Medicine, to Senior Advanced Practice Provider, Department of Urology, College of Medicine, salary maintained at an annualized rate of \$101,392 for 12 months, February 16, 2020. Professional Nonfaculty. Promotion.

Johnston, Jessica J., Physician Assistant II, Stephenson Cancer Center, Institutional Centers for Excellence, salary changed from an annualized rate of \$68,180 for 12 months to an annualized rate of \$113,633 for 12 months, March 23, 2020. Professional Nonfaculty. FTE changed from .60 to 1.0.

Lam, Emily C., Staff Pharmacist, Cancer Center Clinical Services, OU Physicians, salary changed from an annualized rate of \$90,158 for 12 months to an annualized rate of \$107,848 for 12 months, .85 FTE, March 15, 2020. Professional Nonfaculty. Merit increase.

Layne, Faustina, Associate Equal Opportunity and Title IX Officer, Office of Equal Opportunity, Provost, salary maintained at an annualized rate of \$75,000 for 12 months, additional title added of Interim Institutional Equity Officer with a \$55,228 supplement annualized over 12 months, April 15, 2020. Professional Nonfaculty. Additional duties.

McGinley, Fransen, title changed from Physician Assistant II, Stephenson Cancer Center, Institutional Centers for Excellence, to Lead Advanced Practice Provider, Stephenson Cancer Center, Institutional Centers for Excellence, salary changed from an annualized rate of \$89,705 for 12 months to an annualized rate of \$101,320 for 12 months, February 16, 2020. Professional Nonfaculty. Promotion.

Moeller, Abby M., title changed from Physician Assistant II, Department of Urology, College of Medicine, to Senior Advanced Practice Provider, Department of Urology, College of Medicine, salary maintained at an annualized rate of \$106,731 for 12 months, February 16, 2020. Professional Nonfaculty. Title change.

Sass, Gretchen, Neonatal Nurse Practitioner, Pediatrics, College of Medicine, salary changed from an annualized rate of \$115,020 for 12 months to an annualized rate of \$11,502 for 12 months, March 1, 2020. Professional Nonfaculty. FTE change from 1.0 to .10.

Schmidt, Sarah A., Clinical Pharmacist, Cancer Center Clinical Services, OU Physicians, salary changed from an annualized rate of \$119,587 for 12 months to an annualized rate of \$126,880 for 12 months, March 15, 2020. Professional Nonfaculty. Merit increase.

Shaver, Jaclyn, title changed from Senior Nurse Practitioner, Stephenson Cancer Center, Institutional Centers for Excellence, to Lead Advanced Practice Provider, Stephenson Cancer Center, Institutional Centers for Excellence, salary changed from an annualized rate of \$112,132 for 12 months to an annualized rate of \$126,650 for 12 months, February 16, 2020. Professional Nonfaculty. Promotion.

Simon, Heather R., title changed from Senior Clinics Administrator, OU Physicians, to Associate Director of Clinical Operations, OU Physicians, salary changed from an annualized rate of \$102,698 for 12 months to an annualized rate of \$106,805 for 12 months, March 1, 2020; title changed from Associate Director of Clinical Operations, OU Physicians, to Revenue Cycle Application Manager, OU Physicians, salary changed from an annualized rate of \$106,805 for 12 months to an annualized rate of \$120,000 for 12 months, March 15, 2020. Professional Nonfaculty. Promotion.

Smith, Jovan M., Associate Director of Clinical Operations, OU Physicians, salary changed from an annualized rate of \$102,033 for 12 months to an annualized rate of \$110,195 for 12 months, March 1, 2020. Administrative Staff. Merit increase.

Stacy, David D., Executive Director of Operations, OU Physicians Tulsa, salary changed from an annualized rate of \$164,934 for 12 months to an annualized rate of \$170,000 for 12 months, March 29, 2020. Administrative Staff. Merit increase.

Varghese, Anisha C., Pharmacy Manager, Cancer Center Clinical Services, OU Physicians, salary changed from an annualized rate of \$125,000 for 12 months to an annualized rate of \$132,704 for 12 months, March 15, 2020. Managerial Staff. Merit increase.

RETIREMENT(S):

Ray, Peter G., Assistant Director of Operations Environmental Systems, Site Support, Administration and Finance, April 11, 2020.

RESIGNATION(S)/TERMINATION(S):

Benson, Jesse D., Oncology Data Manger I, Stephenson Cancer Center, Institutional Centers for Excellence, April 11, 2020. Resignation.

Norman Campus:

NEW APPOINTMENTS:

Amico, Robert, Development Associate III, Development Office, salary at annualized rate of \$100,000 for 12 months, March 25, 2020. Managerial Staff.

Bloemker Sowers, Patricia A., Development Associate III, Gallogly College of Engineering, Engineering Dean's Office, salary at annualized rate of \$135,000 for 12 months, April 20, 2020. Managerial Staff.

Dixon, Derrick D., Director [Administrative Officer], Student Conduct, salary at annualized rate of \$104,000 for 12 months, March 9, 2020. Administrative Officer.

CHANGE(S):

Buettner-Wilkins, Stephanie Paige, title changed from Director of Development [Development Associate II], Gallogly College of Engineering to Executive Director of Development [Development Associate III], Mewbourne College of Earth and Energy, Dean's Office, salary changed from annualized rate of \$75,000 for 12 months to annualized rate of \$105,000 for 12 months, April 20, 2020. Managerial Staff. Accepted other job on campus.

Dilbeck, Mackenzie A., title changed from Interim Vice President, Public Affairs Administration to Vice President, Marketing and Communications and Chief Communications Officer, salary changed from \$145,000 to \$235,000, effective May 1, 2020. Supplemental pay while Interim Vice President discontinued. Executive Officer.

Martin II, Gary S., title changed from Staff Attorney [Staff Attorney], Legal Counsel to Director of University Collections [Staff Attorney], University Collections Department, salary changed from annualized rate of \$92,700 for 12 months to annualized rate of \$110,000 for 12 months, April 15, 2020. Professional Staff. Accepted other job on campus.

Reader, Andrew J., title changed from Director of Export Controlled Research [Administrator III], to Executive Director of Export Controls and Secure Research Operations [Director (Administrative Officer)], Export Controls, salary changed from annualized rate of \$90,000 for 12 months to annualized rate of \$106,605 for 12 months, May 1, 2020. Administrative Officer. Accepted other job on campus.

NEPOTISM WAIVER(S):

Smith, Timothy, Head of Web Services and Artificial Intelligence [IT Analyst II], University Libraries. Timothy Smith is the spouse of Twila Smith, Senior Director for Digital Innovation & Development for University Libraries. The Artificial Intelligence work is overseen by the Interim Dean of Libraries, Carl Grant, who also oversees the work of the Digital Innovation and Development Division and Senior Director, Twila Smith. To avoid conflict of interest, Timothy Smith will have two reporting lines. He will report to Carl Grant and Twila Smith. In her role as Senior Director, Mrs. Smith supervises Mr. Smith's work as Head of Web Services and oversees special projects in this area. Interim Dean Grant supervises Mr. Smith's work and special projects in Artificial Intelligence, conducts all performance evaluations and makes all recommendations related to compensation, promotion, and awards. Interim Dean Grant oversees the Digital Innovation & Development division within University Libraries.

RESIGNATIONS/TERMINATIONS:

Finley, Shelly M., Administrator III, Geostationary Carbon Cycle Observatory, April 1, 2020. Resignation.

Lee, Luther, Administrator III, Athletic Department, March 7, 2020. Resignation.

Mason, Bobby J., Institutional Equity Officer, Equal Opportunity, April 6, 2020. Resignation.

Interim President Harroz recommended the Board of Regents approve the administrative and professional personnel actions shown above.

ACADEMIC TENURE & PROMOTIONS– ALL

In accordance with the Board of Regents' policies on academic tenure, departmental faculty and chairs, the Deans and their advisory committees, the Campus Tenure Committees, the Provosts, and the President have reviewed the qualifications of all the members of the faculty who are eligible for tenure consideration this year and the result is the recommendations shown above. Attached hereto as Exhibit C is a list of promotions.

Tenure Granted

Health Sciences Center

Resham Bhattacharya, Associate Professor of Obstetrics and Gynecology
 Lucila Garcia-Contreras, Associate Professor of Pharmaceutical Sciences
 Lynn Jeffries, Associate Professor of Rehabilitation Sciences
 Emily Jones, Associate Professor of Nursing
 Wei Yue, Assistant Professor of Pharmaceutical Sciences

Norman Campus

Adam Duerfeldt, Assistant Professor of Chemistry and Biochemistry
 Adam Malka, Assistant Professor of History

Amit Baishya, Assistant Professor of English
Anthony Perrenoud, Assistant Professor of Construction Science
Arne Schwettmann, Assistant Professor of Physics and Astronomy
Benjamin Heddy, Assistant Professor of Educational Psychology
Bin Wang, Assistant Professor of Chemical, Biological and Materials Engineering
Bryce Lowery, Assistant Professor of Regional and City Planning
Cameron Homeyer, Assistant Professor of Meteorology
Casey Gerber, Assistant Professor of Music
Catherine Johnson, Associate Professor of Law
Christopher Baumgartner, Assistant Professor of Music
Christopher Odinet, Associate Professor of Law
Deonnie Moodie, Assistant Professor of Religious Studies
Eric Johnson, Associate Professor of Law
Geoffrey Goble, Assistant Professor of Religious Studies
Indrajeet Sharma, Assistant Professor of Chemistry and Biochemistry
Jeffrey Swinkin, Assistant Professor of Music
Jennifer Koch, Assistant Professor of Geography and Environmental Sustainability
Jill Hicks-Keeton, Assistant Professor of Religious Studies
Jivtesh Garg, Assistant Professor of Aerospace and Mechanical Engineering
Julie Ward, Assistant Professor of Modern Languages, Literatures, and Linguistics
Junghwan Kim, Assistant Professor of Educational Leadership and Policy Studies
Justin Reedy, Assistant Professor of Communication
Kathryn Schumaker, Assistant Professor of Classics and Letters
Liangliang Huang, Assistant Professor of Chemical, Biological and Materials Engineering
Lindsey Meeks, Assistant Professor of Communication
Maria Rueda, Assistant Professor of Film and Media Studies
Mark McCrory, Assistant Professor of Music
Mark Raymond, Assistant Professor of International and Area Studies
Mary Lawhon, Assistant Professor of Geography and Environmental Sustainability
Machhad Fahs, Assistant Professor of Petroleum and Geological Engineering
Melissa Mortazavi, Associate Professor of Law
Mirelsie Velazquez, Assistant Professor of Educational Leadership and Policy Studies
Pallab Ghosh, Assistant Professor of Economics
Philip Harvey, Assistant Professor of Civil Engineering and Environmental Science
Rakhi Rajan, Assistant Professor of Chemistry and Biochemistry
Richard Sprecker, Assistant Professor of Drama
Rilla Askew, Assistant Professor of English
Robyn Biggs, Assistant Professor of Chemistry and Biochemistry
Roger Michalski, Associate Professor of Law
Saeed Salehi, Assistant Professor of Petroleum and Geological Engineering
Samuel Perry, Assistant Professor of Sociology
Shane Brady, Assistant Professor of Social Work
Shideh Shadravan, Assistant Professor of Architecture
Si Wu, Assistant Professor of Chemistry and Biochemistry
Siduri Haslerig, Assistant Professor of Educational Leadership and Policy Studies
Stephen Weldon, Associate Professor of History of Science
Timothy Ford, Assistant Professor of Educational Leadership and Policy Studies
Will Drover, Assistant Professor of Entrepreneurship and Economic Development
William Kurlinkus, Assistant Professor of English
Xiaowei Chen, Assistant Professor of Geosciences
Yingtao Liu, Assistant Professor of Aerospace and Mechanical Engineering
Ziho Kang, Assistant Professor of Industrial and Systems Engineering

Tenure Denied

Norman Campus

Joseph Pierce, Assistant Professor of Geography and Environmental Sustainability
 Natalie Ellis, Assistant Professor of Interior Design

Interim President Harroz recommended the Board of Regents approve the academic tenure actions presented above to be effective July 1, 2020.

ACADEMIC SERVICES FEE REQUEST 2020-2021 – HSC

The following summarizes one additional change in academic services fees requested by the Health Sciences Center for academic year 2020-2021, to support an online MA in Nutritional Science program, which program has already been approved by the Board. The other changes in academic services fees requested by the Health Sciences Center were previously approved by the Board of Regents on January 30, 2020. The proposed fee, set forth below, has been reviewed and approved by the appropriate directors, deans and the Senior Vice President and Provost.

SUMMARY SCHEDULE				
OTHER SPECIAL FEES - MODIFICATIONS REQUESTED				
ACADEMIC YEAR 2020-2021				
College and Program	AY 2020 Amount of Fee	AY 2021 Amount of Fee	Amount Changed	Notes
College of Allied Health – MA in Nutritional Science – Online Only	\$204			Direct Costs

The change(s) are being submitted to the Board of Regents for approval prior to submission to the Oklahoma State Regents for Higher Education.

Interim President Harroz recommended the Board of Regents approve the proposed academic services fee for 2020-21 and authorize their submission to the Oklahoma State Regents for Higher Education.

PROGRAM MODIFICATION – MASTER OF SCIENCE IN BIOSTATISTICS AND EPIDEMIOLOGY – HSC

The proposed modification changes BSE 6194 Advanced Epidemiologic Methods from a core course (4 credit hours) to an optional specialization course. A new required core course, BSE 5033 Foundations and Overview of Public Health (3 credit hours), will replace HAP 5453 U.S. Health Care Systems, OEH 5013 Environmental Health, and HPS 5213 Social and Behavioral Science in Public Health. These changes reduce the degree requirements from 40 credit hours to 39 credit hours.

OU Regents approval is required by Oklahoma State Regents for Higher Education Policy 3.4.3.

Interim President Harroz recommended the Board of Regents approve a program modification changing the requirements to complete the Master of Science in Biostatistics and Epidemiology from 40 credit hours to 39 credit hours.

PROGRAM MODIFICATION – DOCTOR OF PHILOSOPHY IN BIOSTATISTICS AND EPIDEMIOLOGY – HSC

The proposed modification removes BSE 6194 Advanced Epidemiologic Methods as a degree requirement (4 credit hours) and adds it as an optional course. BSE 5033 Foundations and Overview of Public Health (3 credit hours) will be added to the course inventory and replace BSE 6194 as a required course. Greater flexibility for specialization in epidemiology is provided as a result. The total hours required for the degree remain at 90 hours.

OU Regents approval is required by Oklahoma State Regents for Higher Education Policy 3.4.3.

Interim President Harroz recommended the Board of Regents approve a program modification to the Doctor of Philosophy in Biostatistics and Epidemiology at the Health Sciences Center Graduate College by removing BSE 6194 as a requirement for the degree and replacing it with BSE 5033.

OU ONLINE ACADEMIC PROGRAM CHANGES – NC

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration. The proposed academic programs listed below has been approved by the appropriate faculty, academic units and deans, the Graduate Council, and the Senior Vice President and Provost. They are being submitted to the Board of Regents for approval prior to submission to the State Regents.

Master of Human Relations: Add new options in Diversity, Equity and Social Justice and in Inclusive Leadership

The objective is to offer degree options that are directly applicable in today's societal climate and in the everchanging requirements needed in the workplace and make them available online for professional master's students.

Master of Science in Geography and Environmental Sustainability: Existing program online delivery request

This program is the degree offering for the geospatial technologies specialty. Making this degree program available online offers master's level educational opportunities to aspiring and current geospatial/information science professionals.

Interim President Harroz recommended the Board of Regents approve the proposed changes in the Norman Campus academic programs:

DISPOSITION OF REAL PROPERTY, 720 ELM AVENUE–NC

The University owns property located at 720 Elm Avenue in Norman. It has been leased to the Phi Kappa Psi Fraternal Corporation (PKP) for 57 years. Based on an evaluation by University hired Cushman & Wakefield, Administration has been negotiating a sale price in the best interest of the University. A map showing the location of the property is attached hereto as Exhibit D.

The sale of this property satisfies the requirements for the disposition of property under section 4.15.2 of the Regents' Policy Manual.

- Although the property is located close to main campus, it is not required for the University to protect other University lands and facilities. Further, because of the historical use by PKP and the existing lease, this property has not been included in expansion plans.
- The property is not economical to operate and maintain and does not provide other benefits. Currently, the property is being leased to PKP at \$1/month. It creates potential liability for the University.
- The property was not received from a donor or as a gift.
- Selling the property allows the University to address other immediate needs and long-term requirements.

Interim President Harroz recommended the Board of Regents authorize the President or his designee to negotiate and execute documents of sale, subject to Legal Counsel review, of property located at 720 Elm Ave., Norman, Oklahoma.

DISPOSITION OF REAL PROPERTY, FIRST PRESBYTERIAN CHURCH PARKING LOT-NC

A land developer is building a boutique hotel on University Boulevard, north of the Boyd House and University parking lots in Norman. The land developer was negotiating a purchase or lease of property being used for parking from the First Presbyterian Church. During negotiations, the developer and church discovered that a portion of the property was owned by the University. The University hired Cushman & Wakefield to provide an evaluation of the land's worth, and Administration has been using this to negotiate a sale price in the best interest of the University. A map showing the location of the property is attached hereto as Exhibit E.

The sale of this property satisfies the requirements for the disposition of property under section 4.15.2 of the Regents Policy Manual.

- Although the property is located close to other campus property, it is not required for the University to protect other University lands and facilities and is not required for future development. Selling this property will not impact student, faculty, or staff parking.
- The property is not economical to operate and maintain and does not provide other benefits.
- Selling the property allows the University to address other immediate needs and long-term requirements.

President Harroz recommended the Board of Regents authorize the President or his designee to negotiate and execute documents of sale, subject to Legal Counsel review, of property as described in the attachment.

EASEMENT FOR AT&T – NC

AT&T has requested a permanent, non-exclusive utility easement to install fiber optic cable to serve the Max Westheimer Airport control tower. The traditional TDM telecommunication services being provided to the FAA at this location are being sunset. This work must be completed to ensure that FAA service is continuous and upgraded to Ethernet prior to the TDM services being completely eliminated.

The attachments included hereto as Exhibit F are a drawing that shows the location of the easement, and a legal description.

Interim President Harroz recommended the Board of Regents:

- I. Approve the granting of a permanent, non-exclusive utility easement to AT&T for installation of underground fiber optic cable; and
- II. Authorize the President or his designee to execute the easement document.

ACTION ITEMS

DELEGATION OF AUTHORITY – ALL CAMPUSES

Program proposals require Board of Regents' approval in order to be accepted by the Oklahoma State Regents for Higher Education. In order to minimize undue delay that could result between the meetings of the Board of Regents, the President should be granted authority to submit academic program proposals on behalf of the Board of Regents. However, in recognition that the quality and subject matter of the University's academic programs is a matter of paramount interest to the Board, the Board should take action to approve or disapprove any program prior to its being offered to students.

Interim President Harroz recommended the Board of Regents formally delegate, to the President of the University of Oklahoma, authority to approve academic program proposals for submission to the Oklahoma State Regents for Higher Education; provided, the President shall first secure the concurrence of the appropriate Committee Chair and shall formally request approval of the program proposal at the next meeting of the Board of Regents of the University of Oklahoma and no program may be offered without such approval.

Regent Albert moved approval. Dr. Purcell called the roll, and the Regents responded: Keating: yes; Cawley: yes; Albert: yes; Shirley: yes; Stevenson: yes; Holloway: yes. The Chair declared the motion unanimously approved.

COLLEGE OF LAW ADMISSIONS MODIFICATION AND POLICY CHANGE

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs, including admissions standards, be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration.

The University of Oklahoma College of Law seeks permission to pursue acceptance of graduate school admissions test results in addition to those produced by the Law School Admissions Test (LSAT). Primarily, the College desires to accept scores from the Graduate Records Examination (GRE). Acceptance of GRE test scores at the College of Law would strengthen the admissions process and thus the College.

While LSAT results would still be accepted, the ability to assess results from the GRE would enhance recruitment opportunity. National and school-specific studies have shown the GRE to be a valid and reliable test for law school admissions, as required by the American Bar Association (ABA), Accreditation Standard 503. Request approval would (1) increase the pool of potential candidates to the College of Law, as each year roughly 4.5 times more applicants take the GRE than the LSAT; (2) increase the number of applicants for admission to the OU College of Law; (3) provide flexibility to interested students over which examination to take; and (4) increase the diversity of incoming- student backgrounds and experiences.

Acceptance of graduation school admissions test scores in addition to those produced by the LSAT would require minor changes to the policy of the OU Regents. Proposed changes are below:

2.10.4 - LAW CENTER

REQUIREMENTS FOR ADMISSION

All students must take the Law School Admissions Test (LSAT), **or other graduate school admission test of suitable rigor**

... as shown by the scores on the LSAT, **or other graduate school admission test of suitable rigor**

... whose undergraduate GP A and LSAT **or other graduate school admission test score**

... in addition to the GPA and LSAT **or other graduate school admission test score**

After some discussion, it was requested that the administration bring back a report in one year on the results of this change in admission to the College of Law.

Interim President Harroz recommended the Board of Regents modify the current admissions procedure to accept graduate school admissions test results in addition to the Law School Admissions Test (LSAT) results and apply these changes to the College of Law Requirements for Admission in the OU Board of Regents Policy 2.10.4.

Regent Cawley moved approval. Dr. Purcell called the roll, and the Regents responded: Keating: yes; Cawley: yes; Albert: yes; Shirley: yes; Stevenson: yes; Holloway: yes. The Chair declared the motion unanimously approved.

GENERAL REVENUE REFUNDING BONDS - HSC GENERAL, LIMITED AND SPECIAL OBLIGATION BONDS RESOLUTION – NC GENERAL REVENUE REFUNDING BONDS - NC

These three items, listed above and detailed below, were presented together and Regent Stevenson moved approval of all three. Dr. Purcell called the roll, and the Regents responded: Keating: yes; Cawley: yes; Albert: yes; Shirley: yes; Stevenson: yes; Holloway: yes. The Chair declared the motion unanimously approved.

GENERAL REVENUE REFUNDING BONDS - HSC

The University administration is seeking approval to refund General Revenue Bonds, Series 2010A, Tax Exempt Bonds and General Revenue Bonds, Series 2013A, Taxable Bonds for economic savings. For each Series, callable par amounts considered for refunding are those that exceed three percent present value savings. The size of the Refunding Bonds and actual savings are subject to market conditions at the time of refunding. At this time, the Refunding Bonds are expected to be issued in an approximate par amount of \$69,705,000 plus sufficient funds to pay for costs of issuance, underwriters' discounts, reserve funds, bond insurance, net premiums/original issue discounts, and any other necessary and related expenditures associated with the issuance.

Preparation of the disclosure statement (often referred to as the Preliminary Official Statement or POS) will be coordinated by the Financial Advisor with direction and input from the University administration, Bond Counsel and other parties to the transaction (i.e., the financing team). The POS will be submitted to the appropriate oversight organizations for review

and approval prior to its issuance. It will set forth the rating assigned to the University of Oklahoma Health Sciences Center General Revenue Refunding Bonds, Tax Exempt Series 2020A and Federally Taxable Series 2020B, and the plan of financing, and will be provided to investors to assist in their making investment decisions.

The obligations contemplated herein will be secured by a pledge of all lawfully available sources of revenue other than (i) revenues appropriated by the Oklahoma Legislature from tax receipts and (ii) funds whose purpose has been restricted by donors, grantors or payors thereof to a purpose inconsistent with the payment of debt obligations. Underlying the issuance of the obligations, the University administration will comply fully with the Board of Regents' "Debt Policy," meaning that the bonds will be supported by an achievable financial plan that includes servicing the debt, meeting any new or increased operating costs, and maintaining an acceptable debt service coverage ratio.

Interim President Harroz recommended the Board of Regents:

- I. Authorize and approve the issuance on a taxable or tax-exempt basis in one or more series, at a premium or discount, of the University of Oklahoma Health Sciences Center limited and special obligations, in an amount sufficient to refund and redeem and defease the General Revenue Bonds, Series 2010A and the General Revenue Bonds, Series 2013A, and, in addition to the amounts needed for the proposed refunding, to provide sufficient funds to fund any related costs of issuance, underwriters' discounts, reserve funds, bond insurance, net premiums/original issue discounts, and any other necessary and related expenditures associated with the issuance;
- II. Authorize and approve the borrowing of funds for the purpose of issuing the above-mentioned obligations on a taxable or tax-exempt basis in one or more series, paying normal costs of issuance related thereto, providing for bond insurance if necessary, capitalized interest, and any related reserves or costs;
- III. Authorize and approve Resolutions and/or Supplemental Resolutions dated as of this date authorizing the form of the financing documents related thereto including, but not limited to, a Resolution and/or Supplemental Resolution, a Bond Indenture, a Trust Agreement, a Paying Agent Agreement, an Escrow Trust Agreement, a Bond Purchase Agreement, a Continuing Disclosure Agreement, a Preliminary Official Statement and an Official Statement;
- IV. Approve and authorize the award of the sale of the obligations on either a competitive or negotiated basis based upon the final determination of the financing team and as determined to be in the best financial interest of the University of Oklahoma and authorizing the Senior Vice President for Administration and Finance and Chief Financial Officer and the Senior Associate Vice President for Administration and Finance and Chief Accounting Officer to do all things necessary to consummate the transaction contemplated herein including, but not limited to, execution and delivery of any and all closing documents;
- V. Authorize the Chairman, Vice Chairman, and Executive Secretary of the Board of Regents of the University of Oklahoma to execute and deliver all necessary financing documents and related closing documents required by Bond Counsel; and,
- VI. Authorize the officers of the University of Oklahoma to execute any closing documents required by Bond Counsel and to take any further action required to consummate the transaction contemplated herein.

GENERAL, LIMITED AND SPECIAL OBLIGATION BONDS RESOLUTION – NC

At this time the University's Administration is preparing for the issuance of general, limited and special obligation bonds in the next six to nine months in support of financing certain capital improvements of its utility system and the acquisition of other contractual capital assets regarding its utility systems located at its campus in Norman, Oklahoma. The bonds are expected to be issued in an approximate amount of \$85,000,000, plus sufficient funds to pay for costs of issuance, underwriters' discounts, capitalized interest, reserve funds, bond insurance, net premiums/original issue discounts, and any other necessary and related expenditures associated with the issuance.

Preparation of the disclosure statement (often referred to as the Preliminary Official Statement or POS) will be coordinated by the Financial Advisor with direction and input from the University's Administration, Bond Counsel, and the Oklahoma Deputy Treasurer for Debt Management (the financing team). The POS will be submitted to the appropriate oversight organizations for review, approval and rating, and will be used by the financing team to determine an appropriate plan of financing the project.

The bonds contemplated herein will be secured by a pledge of all lawfully available sources of revenue other than revenues appropriated by the Legislature from tax receipts, which results in a higher credit rating, lower costs of issuance, and interest cost savings. Underlying the issuance of the bonds, the University's Administration will comply fully with the Board of Regents' "Debt Policy," meaning that the bonds will be supported by an achievable financial plan that includes servicing the debt, meeting any new or increased operating costs, and maintaining an acceptable debt service coverage ratio.

Interim President Harroz recommended the Board of Regents:

- I. Authorize and approve the issuance on a taxable and/or tax-exempt basis, in one or more series, at a premium or discount, University of Oklahoma General, Limited and Special Obligation Bonds in an approximate amount of \$85,000,000, which will provide funds in support of financing certain capital improvements of its utility system and the acquisition of other contractual capital assets regarding its utility system located on the campus in Norman, Oklahoma and, in addition to the amounts needed for the proposed project, to provide sufficient funds to fund any related costs of issuance, underwriters' discounts, capitalized interest, reserve funds, bond insurance, net premiums/original issue discounts, and any other necessary and related expenditures associated with the issuance;
- II. Authorize and approve the borrowing of funds for the purpose of issuing the above-mentioned bonds on a taxable or tax-exempt basis in one or more series, paying normal costs of issuance related thereto, providing for bond insurance if necessary, capitalized interest, and any related reserves or costs;
- III. Authorize and approve Resolutions and/or Supplemental Resolutions dated as of this date authorizing the form of the financing documents related thereto including, but not limited to, a Bond Resolution and/or Supplemental Resolutions, a Bond Indenture, a Trust Agreement, a Paying Agent Agreement, a Bond Purchase Agreement, a Continuing Disclosure Agreement, a Preliminary Official Statement and an Official Statement;
- IV. Approve and authorize the award of the sale of the Bonds on either a competitive or negotiated basis based upon the final determination of the financing team and as determined to be in the best financial interest of the University of Oklahoma and authorizing the Senior Vice President for Administration and Finance and

Chief Financial Officer and the Senior Associate Vice President for Administration and Finance and Chief Accounting Officer of the University of Oklahoma to do all things necessary to consummate the transaction contemplated herein including, but not limited to, execution and delivery of any and all closing documents;

- V. Authorize the Chairman, Vice Chairman, and Executive Secretary of the Board of Regents of the University of Oklahoma to execute and deliver all necessary financing documents and related closing documents required by Bond Counsel;
- VI. Authorize the officers of the University of Oklahoma to execute any closing documents required by Bond Counsel; and to take any further action required to consummate the transaction contemplated herein; and
- VII. Recognize and acknowledge that the University may fund certain costs of the projects described below, and to the extent the University utilizes its other funds for said purposes, it is intended that proceeds of the Bonds will be utilized to reimburse the University.

GENERAL REVENUE REFUNDING BONDS - NC

The University administration is seeking approval to refund the General Revenue Bonds, Series 2010B Taxable Bonds (Build America Bonds), General Revenue Bonds, Series 2011A, Series 2011C, and Series 2011E Tax Exempt Bonds, and General Revenue Bonds, Series 2012A Tax-Exempt Bonds for economic savings. For each Series, callable par amounts considered for refunding are those that exceed three percent present value savings. The size of the Refunding Bonds and actual savings are subject to market conditions at the time of refunding. At this time, the Refunding Bonds are expected to be issued in an approximate par amount of \$124,475,000 plus sufficient funds to pay for costs of issuance, underwriters' discounts, reserve funds, bond insurance, net premiums/original issue discounts, and any other necessary and related expenditures associated with the issuance.

Preparation of the disclosure statement (often referred to as the Preliminary Official Statement or POS) will be coordinated by the Financial Advisor with direction and input from the University administration, Bond Counsel and other parties to the transaction (i.e., the financing team). The POS will be submitted to the appropriate oversight organizations for review and approval prior to its issuance. It will set forth the rating assigned to the University of Oklahoma – Norman Campus General Revenue Refunding Bonds, Tax-Exempt Series 2020B and Federally Taxable Series 2020C, and the plan of financing, and will be provided to investors to assist in their making investment decisions.

The obligations contemplated herein will be secured by a pledge of all lawfully available sources of revenue other than (i) revenues appropriated by the Oklahoma Legislature from tax receipts and (ii) funds whose purpose has been restricted by donors, grantors or payors thereof to a purpose inconsistent with the payment of debt obligations. Underlying the issuance of the obligations, the University administration will comply fully with the Board of Regents' "Debt Policy," meaning that the bonds will be supported by an achievable financial plan that includes servicing the debt, meeting any new or increased operating costs, and maintaining an acceptable debt service coverage ratio.

Interim President Harroz recommended the Board of Regents:

- I. Authorize and approve the issuance on a taxable basis and/or tax-exempt basis in one or more series, at a premium or discount, of the University of Oklahoma limited and special obligations, in an amount sufficient to refund and redeem and defease the General Revenue Bonds, Series 2010B, General Revenue Bonds, Series 2011A, Series 2011C, and Series 2011E, and General Revenue Bonds, Series 2012A, and, in addition to the amounts needed for the proposed refunding, to provide sufficient funds to fund any related costs of issuance, underwriters' discounts, reserve funds, bond insurance, net premiums/original issue discounts, and any other necessary and related expenditures associated with the issuance;
- II. Authorize and approve the borrowing of funds for the purpose of issuing the above-mentioned obligations on a taxable or tax-exempt basis in one or more series, paying normal costs of issuance related thereto, providing for bond insurance if necessary, capitalized interest, and any related reserves or costs;
- III. Authorize and approve Resolutions and/or Supplemental Resolutions dated as of this date authorizing the form of the financing documents related thereto including, but not limited to, a Resolution and/or Supplemental Resolution, a Bond Indenture, a Trust Agreement, a Paying Agent Agreement, an Escrow Trust Agreement, a Bond Purchase Agreement, a Continuing Disclosure Agreement, a Preliminary Official Statement, and an Official Statement;
- IV. Approve and authorize the award of the sale of the obligations on either a competitive or negotiated basis based upon the final determination of the financing team and as determined to be in the best financial interest of the University of Oklahoma and authorizing the Senior Vice President for Administration and Finance and Chief Financial Officer and the Senior Associate Vice President for Administration and Finance and Chief Accounting Officer to do all things necessary to consummate the transaction contemplated herein including, but not limited to, execution and delivery of any and all closing documents;
- V. Authorize the Chairman, Vice Chairman, and Executive Secretary of the Board of Regents of the University of Oklahoma to execute and deliver all necessary financing documents and related closing documents required by Bond Counsel; and,
- VI. Authorize the officers of the University of Oklahoma to execute any closing documents required by Bond Counsel and to take any further action required to consummate the transaction contemplated herein.

**DEAN OF THE COLLEGE OF PROFESSIONAL AND CONTINUING STUDIES - NC
DEAN OF THE MICHAEL F. PRICE COLLEGE OF BUSINESS - NC**

These two items, listed above and detailed below, were presented together and Regent Shirley moved approval of both. Dr. Purcell called the roll, and the Regents responded: Keating: yes; Cawley: yes; Albert: yes; Shirley: yes; Stevenson: yes; Holloway: yes. The Chair declared the motion unanimously approved.

DEAN OF THE COLLEGE OF PROFESSIONAL AND CONTINUING STUDIES - NC

As interim dean for OU's College of Professional and Continuing Studies, Dr. Martha Banz has provided oversight for both the College's curricular portfolio (19 degree programs, 7500+ students, 25000 lifelong learners, 300+ instructional faculty) as well as its operational work (\$36M budget, 200+ staff). Under her leadership, the College achieved and has maintained a Top Ten *US News and World Report* ranking in multiple categories for the last four years. She holds a Ph.D. in quantitative psychology and has extensive experience successfully administering complex "non-traditional" programs that serve place-bound, adult learners.

In addition to her role as Interim Dean, Dr. Banz also serves as the Associate Provost for Continuing Education and Executive Director of the FAA Center of Excellence for Technical Training and Human Performance. She has co-led the work of 16 university and 45 industry partners involved in the R1/R2 consortium, which performs basic and applied research in support of workforce development in aviation and aerospace, specifically focusing on the technical training needs of pilots, air traffic controllers, safety inspectors, and technicians.

Previously, Dr. Banz served as the college's Associate Dean, where she significantly expanded the college's online degree offerings, nearly doubled its enrollment, and expanded total faculty corps to include more than 200 OU faculty and practice professionals from around the world.

Prior to joining OU, Dr. Banz served in a number of administrative and academic positions at Southern Nazarene University, including professor of psychology, Dean of Arts and Sciences, and Vice Provost of the Undergraduate College. Dr. Banz is the past president of the Association of Graduate Liberal Studies Programs, having also served as chair of the editorial board of its peer-reviewed journal, *Confluence*. She is regularly sought out as a program reviewer and consultant for institutions seeking to enhance their work in adult education, nontraditional, online, and distance learning. Her current research focuses on the complex synergy between intentionality, habit formation, and automaticity in leadership development.

The recommendation is made as the result of a national advertised search for the permanent dean and the efforts of the search committee.

Interim President Harroz recommended the Board of Regents approve the appointment of Martha Banz, Ph.D., as Dean of the College of Professional and Continuing Studies with additional titles of Associate Provost for Continuing Education and Professor of Professional and Continuing Studies, delete the title Interim Dean, salary changed from annualized rate of \$184,892 for 12 months to annualized rate of \$217,500 for 12 months, May 9, 2020.

DEAN OF THE MICHAEL F. PRICE COLLEGE OF BUSINESS - NC

Corey Phelps has most recently served as Associate Professor of Strategy and Organization, Marcel Desautels Faculty Fellow, and Associate Dean of Executive Programs and Education at the Desautels Faculty of Management, McGill University. As a business school academic, he has lived and worked in the U.S., France and Canada and has taught or consulted in 15 countries in most regions of the world.

Prior to McGill, Dr. Phelps was a tenured Associate Professor of Strategy and Business Policy at HEC Paris and an Assistant Professor of Management and Organization and Neal and Jan Dempsey Faculty Fellow at the Foster School of Business, University of Washington.

Dr. Phelps received his Ph.D. from the Stern School of Business, New York University. His research has been cited over 5,000 times according to Google Scholar. His book – *Cracked It! How to Solve Big Problems and Sell Solutions Like Top Strategy Consultants* (co-authored with Bernard Garrette and Olivier Sibony) – was published in 2018 by Palgrave Macmillan and has received considerable media attention.

As Associate Dean, Dr. Phelps oversaw three degree programs – the McGill-HEC Executive MBA (a 50/50 partnership with HEC Montréal), the International Masters in Practicing Management (a multi-university partnership program), and the International Masters for Health Leadership – and the McGill Executive Institute, which delivers non-degree public and customized executive programs. He focuses on strategy, academics, program design, PR, marketing and business development. During his tenure, annual revenue from executive education has increased by over 20% to nearly \$14MM and the surplus has increased 20% to \$2.4MM.

His research intersects strategy, entrepreneurship, and innovation and has been published in the *Academy of Management Journal*, *Information Systems Research*, *Journal of Management*, *Journal of Business Venturing*, *Management Science*, *Organization Science*, *Strategic Management Journal* and others. He has received multiple research awards, including the INFORMS Technology Management Best Paper Award, Journal of Management Scholarly Impact Award runner-up, Academy of Management Technology and Innovation Management Division's Best Dissertation Award, and The State Farm Companies Foundation Dissertation Award, as well as research grants from the U.S. National Science Foundation, University of Washington Royalty Research Fund and HEC Paris Foundation. He is a member of the editorial boards of four leading academic journals.

The recommendation is made as the result of a nationally advertised search for the permanent dean and the efforts of the search committee.

Interim President Harroz recommended the Board of Regents approve the appointment of Corey Phelps, Ph.D., as Dean of the Michael F. Price College of Business with additional titles of Professor of Entrepreneurship and Economic Development and Fred E. Brown Chair in Business, at an annualized rate of \$405,000 for 12 months, June 30, 2020. New tenured academic administrator

EXECUTIVE SESSION

Proposed Executive Session: Possible discussion and vote to enter Executive Session pursuant to 25 O.S. § 307(B)(4) and/or 25 O.S. § 307(B)(1) for the following discussion purposes:

- a. Confidential communications between the Board and its attorney(s) concerning pending research or financial investigation(s) and/or claims, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4);
- b. Confidential communications between the Board and its attorney(s) concerning potential claim(s) involving real estate operations, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to process the claim(s) in the public interest as authorized under 25 O.S. § 307(B)(4);
- c. Confidential communications between the Board and its attorney(s) concerning pending personnel claims, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4);

- d. Confidential communications between the Board and its attorney(s) concerning pending negligence claims, where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4);
- e. Routine, periodic review of University President(s) as authorized under 25 O.S. § 307(B)(1).
- f. Discussion of confidential trade secret information as authorized under 25 O.S. § 307(B)(7) and 51 O.S. § 24A.19.
- g. Discussion of filed litigation against the University, including the following cases and/or claims where the Board's attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4):
 1. *Abshagen v. University*, Case No. CJ-2019-1481 in the District Court for Cleveland County, Oklahoma;
 2. *Betchan and Boyd v. University, McEntire and Halley*, Case No. CIV-20-128 in the United States District Court for the Western District of Oklahoma;
 3. *Provident Oklahoma Education Resources, Inc. v. University*, Case No. CJ-2019-1618 in the District Court for Cleveland County, Oklahoma
 4. *Grillot v. University, et al.*, Case No. CIV-19-241-F in the United States District Court for the Western District of Oklahoma;
 5. *Hilliard v. Hall, et al.*, Case No. CJ-2019-685 in the District Court for Cleveland County, Oklahoma;
 6. *Martinez v. HCA Health Services of Oklahoma, Inc., et al.*, Case No. CJ-2017-5354 in the District Court for Oklahoma County, Oklahoma;
 7. *McGee v. University*, Case No. CIV-19-1036-D in the United States District Court for the Western District of Oklahoma;
 8. *Patterson v. University, Cohlma, Haney and Hughes*, Case No. CIV-20-355 in the United States District Court for the Western District of Oklahoma;
 9. *Rainwater v. University, et al.*, Case No. CIV-19-0382-R in the United States District Court for the Western District of Oklahoma;
 10. *Robinson v. Obbrai, et al.*, Case No. CJ-2018-6331 in the District Court for Oklahoma County, Oklahoma.

Regent Cawley moved that the Board enter executive session as listed at 2:03 p.m. Dr. Purcell called the roll, and the Regents responded: Keating: yes; Cawley: yes; Albert: yes; Shirley: yes; Stevenson: yes; Holloway: yes. The Chair declared the motion unanimously approved.

COMMENTS FROM CHAIRMAN GARY L. PIERSON

"I wanted to echo something President Harroz said earlier, and I want to personally and on behalf of the Board thank Professor Joshua Nelson, who has been the Faculty Senate Chair for the last year. I think it's official, the last

official day was Wednesday of this week. I talked to him earlier in the week. He was both sad and happy about that. We look forward to working with Amy. Joshua was always here. He was always engaged, he was always pleasant. He was always forthcoming, and he was just a real Sooner. He embodied the kind of faculty that we want here at the University of Oklahoma, there was no question he had his own opinions but there was also no question he was on the same team. Joshua, you are not here but you will be missed, and we look forward to working with Amy. We will be coming out of executive session at some point today. It is now 2:05. I don't imagine it's going to be much later than 4:00-ish. Heavy on the "ish". And we will begin again tomorrow at 8:45 a.m. We will quickly go into executive session based upon motion and passing and spend probably quite a bit of time in there. But we will try to keep the press and the audience advised what our status is so that you are just not sitting around all day. And, in fact, if you wanted to communicate with Chris's office how to get a hold of you with text, we'd be happy to let you know when we are trying to wrap up, so that you don't have to sit around."

The Regents moved into executive session in the Scholars Room, including Regent Keating via videoconference.

The Board returned to the Ballroom, and Regent Shirley moved to end executive session at 4:02 p.m. Regent Keating left the meeting at the end of the executive session. Regent Albert moved that the meeting continue at 8:45 a.m. on the next day, May 9, 2020. Dr. Purcell called the roll, and the Regents responded: Cawley: yes; Albert: yes; Shirley: yes; Stevenson: yes; Holloway: yes. The Chair declared the motion unanimously approved.

There being no further business, the meeting adjourned for the day at 4:03 p.m.

The meeting reconvened at 9:00 am on May 9 in the Ballroom of the Oklahoma Memorial Union, with all Regents physically present.

COMMENTS FROM CHAIRMAN GARY L. PIERSON

"Good morning to everybody. Thank you for being here. It's an unusual event but maybe not the final time we have a meeting on Saturday. We are going to be very brief this morning, with some reports from the committee chairmen. I anticipate a motion to move into executive session where we will be for a number of hours. So for the benefit of the press, we don't want you all sitting around just waiting on our whim. We will contact you with kind of a target time that we will be coming out of executive session but I have advised the Regents that, just in a very loose sense, I anticipate we will be back into open session around 2:30, so if you want to give Dr. Purcell a number where she can text you and let you know if that is accurate or inaccurate, we would be happy to accommodate you."

REPORTS FROM COMMITTEE CHAIRMEN

Regent Albert reported as Chair of the Facilities and Property Committee: "Thank you, Mr. Chairman. We had a subcommittee meeting, and it will not surprise you that we focused primarily on safety concerns in housing, talked a little bit about what our schedule will be for

subcommittee meetings for the rest of this year. And again great confidence in President Harroz and his staff as it relates to the University, so addressing safety and the opening of housing.”

Regent Shirley reported as Chair of the Finance, Audit, and Risk Committee: “The Finance, Audit, and Risk committee met by phone call last week. From the Regents, myself, Regent Stevenson and Regent Holloway were present. We met primarily to discuss the financial and audit reports for OU and the Health Sciences Center. We will do that in between Regents meetings on an ongoing basis. Ken Rowe gave an update on the OU financial situation both for the fiscal year as well as predictions and assumptions for fiscal year '21. Given the highly fluid situation the only thing I think that we can say with certainty is that President Harroz, our CFO, Ken Rowe and their staffs are working and have been working day and night to stay on top of things, and folding merging information into the information that we currently have so that they can come up with up-to-date financial projections. Based on what we know today and despite the losses that we may be projecting, OU's financial situation is absolutely strong enough to not only endure this situation but to make forward strides. Charles Wright, our auditor, gave the report for the internal audit department. The audit department continues the important work of ensuring the integrity of procedures. We received an overview of the fiscal year 2020 audit plan and understanding the focus and resolving issues on a timely basis. No serious issues were noted. Charles also stated that at our next meeting the committee will receive a transitional audit plan and will thereafter get a formal 2021 audit plan once the internal audit team can engage the OU system leadership around the risk associated with the strategic plan. It's clear that Charles and his team are operating at a highly professional level to the great benefit of the entire OU system. And that's my report, Chairman.”

Regent Cawley reported as Chair of the Health and Clinical Enterprises Committee: “A significant goal of the University is to develop a highly integrated academic health center at the Health Sciences Center in Oklahoma City. The meeting was held in March, attended by Chairman Pierson, Mr. Harroz and others, along with representatives of OU Med. Work was started on May the 7th. Regent Holloway and myself met with members of the University, members of the University Hospital Authority Trust, which is our hospital partner, to discuss and review the initial draft of a term sheet that had been worked on among the relevant parties. We felt like very significant progress has been accomplished to date. Also involved in that meeting was a representative from a consulting firm known as ECG, which specializes in structuring academic health centers, integrated academic health centers. And we also reviewed and considered the University entering into and sharing costs of that consultant with the Trust. And at the conclusion of the meeting, there is a desire to do some final review, possibly a change or two, but we don't anticipate many at all. So we are going to recommend, probably have to review it again, but will consider recommending to this Board the approval of the term sheet, which then that's not the approval of agreement, Gary; we're just moving forward in the process. I think my report would be there is progress being had. I think it's positive progress, and there will be for the reports forthcoming.”

Regent Pierson reported as the Chair of the Administrative and Operations Committee: “The Administrative and Operations Committee did not have a formal meeting this week. Because of the events of the world in which we live now, we talk collectively or individually on a routine basis. I'm in constant communication with the President about the decisions that he and his staff are making. We will have a committee meeting here before the end of May. I suspect that it will be a recap of what we do every week anyway. So nothing special there other than to say that we are on top of things and will stay that way.”

**PRESIDENT OF THE UNIVERSITY OF OKLAHOMA
EXECUTIVE SESSION** (same item as listed the day before)

Regent Cawley moved the Board enter executive session on the two listed items at 9:09 a.m. Dr. Purcell called the roll, and the Regents responded: Cawley: yes; Albert: yes; Shirley: yes; Stevenson: yes; Holloway: yes. The Chair declared the motion unanimously approved. The Regents moved to the Scholars Room for executive session.

The Board returned to the Ballroom and Regent Keating moved to end executive session at 3:04 p.m. Dr. Purcell called the roll, and the Regents responded: Keating: yes; Cawley: yes; Albert: yes; Shirley: yes; Stevenson: yes; Holloway: yes. The Chair declared the motion unanimously approved.

The Chairman called on Regent Shirley to make some follow up remarks related to the finances of the University, based upon the reports given earlier in the day. Regent Shirley said: "I just want to clear up some of the confusion that may have been brought about by reports about the University system's financial condition. COVID 19 has brought challenges across all aspects of life. Certainly the OU system has not been immune to those challenges. However, I can say without hesitation or equivocation that OU is meeting the challenges. The Finance, Audit and Risk committee and the Board have now reviewed the financial situation and OU and HSC. The numbers change daily and sometimes hourly, but we are certain of two things. Number one, the team, the OU team, the HSC team is monitoring and modeling the financial situation constantly and have plans for all scenarios. And number two, OU and HSC are in a stable financial situation, such that we are in a position under all of the reasonable scenarios, worst to best, to not only survive but move forward in the best interests of our students and our state."

The Chairman next called on Interim President Harroz to comment on a couple of follow up matters regarding the safety of all concerned here at OU. The Interim President responded: "We were among the first to announce that we would be opening up this fall for in person classes. I wanted to report that certainly a lot more details will follow in communications that will start over the course of the next several days. The campaign that we have is to ensure the safety of this campus and of course the safety of our students, faculty and staff and guests that will be here, to the leadership of the operations team, Eric Conrad and many others. We're making a major investment in everything from air purifiers to hand sanitation to restructuring the way classes are organized to creating space between classes to allow for additional cleaning. Instead of there being ten minutes between classes, there will be 30 minutes between classes to allow for social distancing and additional cleaning. There are some almost 2,900 bathroom fixtures across campus that are all being changed out to ensure they are all touchless, to allow for the highest level of sanitation and cleanliness. So as we move towards reopening this fall, I can assure you we are doing it in a way with a team that is working every day to ensure that we are spending the resources, time and energy to make sure we are in the very first instance safe. Regarding enrollment, yesterday I spoke about the national trends and the predictions on the impact on the size of entering classes of freshman classes in the wake of COVID. And the national press is carrying that the average institution will be down some 15 percent in the number of students that are on campus. I also spoke about the large number of institutions especially private liberal arts institutions that simply won't make it. Some predict 20 percent over the course of this next year of the 1000 liberal arts private institutions. We have been doing some extraordinary work. The teams working on recruiting have done an extraordinary job. They

have gone to great lengths, Jeff and his team and Kyle Harper, all the folks working on recruiting, the deans themselves. Right now we are trending down only about 1 percent right now is the number, and we are working to get the number up from there. A lot of great work going into it. I am proud of the entire Sooner family and the direction we are heading right now.”

PRESIDENT OF THE UNIVERSITY OF OKLAHOMA

Discussion of personnel performance of Interim President and potential action concerning the hiring and employment of the President of the University of Oklahoma. An Executive Session pursuant to 25 O.S. § 307(B)(1) may be proposed.

Regent Keating, with respect to agenda Item 20, moved the Board remove the title Interim and appoint Joe Harroz, Jr. as President of the University of Oklahoma, effective immediately, at the current rate of pay and authorize the Chairman of the Board, with the assistance of the General Counsel, to finalize additional contractual terms as may be typical for agreements of this type.

Chairman Pierson began discussion: “I’m going to exercise Chairman’s prerogative to make the first remarks, but each Regent will then be asked to make whatever remarks he or she feels appropriate. I have a few things to say, so please settle in. It was October of 2017 when the University of Oklahoma began the search for its 14th President. That search included students, faculty, staff, alumni, and the general public. Received were over 100 applications and nominations. Over the next six months, a very dedicated committee of different constituencies narrowed that down to seven and submitted them to the then Board of Regents. The Board of Regents narrowed that down to three for further consideration. Interim President Harroz was one of those three. As we all know, ultimately Jim Gallogly was chosen as President and served us very well for the next 12 months. He resigned in May of 2019, and the Regents were faced with a question of whether to immediately appoint a permanent President or an interim as a successor. This was the second time this process began in 18 months. The Regents asked Joe to come into a late night, early morning meeting that none of us will ever forget. And told him that he had sufficient support to be named the 15th President of the University of Oklahoma. And he was asked if he wanted to do so and was willing to do so. And a remarkable thing happened. In what I would describe as a completely unvarnished display of genuine love and loyalty to the University of Oklahoma and an equally unvarnished display of personal character, Joe said he still wants to lead the University but he was not willing to do so at that time. To his own detriment, because he had the job if he wanted it, he told the Regents that he thought it was better for the University and all of its constituency that he be named the Interim President rather than the permanent President. I will leave my personal comments about that decision for later. But his mind was clear and his thoughts were pure. And this is what he said: The University of Oklahoma has had more than enough intrigue and drama over the last few years. He thought the University needed a period of calm, and he wanted the opportunity as interim to bring harmony and direction to the University. He also wanted the support of not a majority of the Regents but all of the Regents, and he wanted that support to be based upon merit, not timing. So he asked a single thing. He asked actually two, to be named interim and to be given sufficient time to allow these things that he desired to happen. Many of you all have questioned where in the world did this 15-month thing come from? That’s where it came from. Joe knew he was up to the challenge, and he was unafraid to leave the sure thing he had as the dean of the law school in favor of doing the right thing by the University. So today when the Regents met, we felt that we were at the end of a very open, a very transparent 12-month interview of Interim President Harroz. Some people could argue that we are at the end of a 23-year interview, and they would be correct about that also. The Regents had to ask themselves today whether the future President or the President that’s right for the future of Oklahoma, University of Oklahoma sits right in front of us, right under our nose, while we may be looking elsewhere. In answering that question

today, and over the last 12 months, the Board of Regents considered the opinions of faculty, staff, students, alumni, the public, government officials, and even peer institutions. I want to emphasize this was the second full vetting of Interim President Harroz in 30 months. We considered the need for stability at the University of Oklahoma. We considered Joe's in-depth knowledge of the University of Oklahoma, his familiarity with the people of the state and the Sooner Nation, wherever they may be worldwide. We analyzed his commitment to academics including research. We thought greatly about his accomplishments as Dean of the OU College of Law, which were nothing but stunning. We thought of the steady hand that he's provided us over the last 12 months and especially in the last two months. And we also considered importantly his willingness to take constructive criticism and advice and respond to both. There were many, many, many other considerations. We did not give this short shrift. We also weighed--and this is important--we also weighed the merits and needs for a national search. Let's get it right on the table. We know there's going to be some people that are going to say we didn't do this right because we didn't do a national search. We consider that and we considered it very carefully. In so doing, we educated ourselves on the success of national searches, especially in terms of what's the longevity of somebody coming from out of state to a new institution and their tenure before they leave for the next institution? We considered today the history of OU as it relates to national searches and how many Presidents have come and gone in less than five years as a result of that. And the reality when we talk about open and transparent is when you conduct a national search, you get highly qualified candidates to come in for sure. And the Regents spend a few hours with them, maybe a day or two. Faculty spend some time with them, students spend some time with them. But at the end of the day, any one individual might have spent two to three hours with a person they perhaps didn't know beforehand. And if you hire that person, which is not improper, but if you hire that person, then you have to believe in the notion of hope. We do not believe in, as the Board of Regents, that at this point in time, in the history of the University of Oklahoma, with Joe sitting right in front of us, that hope is the strategy that will take us into the future and a future of excellence. It was never lost on us from a historical standpoint that probably our most storied President in OU history was appointed full President in 1943. His name was George Lynn Cross. He also was the longest serving President in OU's history. His first 12 months or his 12 months prior to becoming President were as Interim President. So we think that we've put a lot of thought into this. We've considered all perspectives. We haven't taken this lightly. If we said it once today, we've said it a dozen times. This is the most important decision we can make at OU. Any criticisms about that, the level of seriousness by which we take this will be wrong. We could not have taken it more seriously. I'll make some personal comments after the vote, if I may, but before I go any further, I would like to have Vice Chairman Keating speak."

Regent Keating: "Thank you, Mr. Chairman. I will comment very briefly. I was asked some time ago what is the most important mark of leadership when you're going to select somebody to be a leader, whether it's corporate leader, political leader, whatever it may be. I said the first credential is goodness. You should be a person of high moral character. Secondly, in my judgment, maybe even personally, humility. Joe Harroz is a humble person. He has an extraordinary background, Phi Beta Kappa in college, and all of us know what his record has been as counsel to this university and as Dean of the law school he did a superb job and he has done, as the chairman said, a wonderful job on an interim basis for us, as OU alums. I know Phil Albert and I are the only two alums of the Regents committee, just two short years ago that selected our immediate past President. At that time, as the chairman noted, Joe Harroz was a finalist. And who presented us this list of seven, the faculty, the students, and outside interested significant OU figures, alums and others. So the background, the check, the vetting, was extensive, just a few short months ago. And in that interim, Joe has done a masterful job with humility and grace and good will and humility and competency and humility and excellence. In my judgment, he will be a wonderful President for the University of Oklahoma. He loves the state, he loves Oklahoma, and I couldn't be more proud and more happy as a member of the Sooner Nation."

Regent Shirley: “Thank you, Mr. Chairman. My philosophy of leadership is that leaders are chosen for a moment in time. And in the last year, we have been through many moments throughout the OU system. And over and over again, Joe Harroz has risen to the challenge, and not just satisfied that moment in time but moved the university and the health system--the whole system forward. It was in light of that knowledge and knowing his character that I am able to unanimously support Joe's candidacy as the President of OU. Thank you, Mr. Chairman.”

Regent Albert: “Thank you. I echo all the comments that have been made and yours were certainly very complete. Joe Harroz demonstrated leadership, demonstrated vision, the right guy at the right time. Thank you, Mr. Chairman.”

Regent Cawley: “Thank you. I would just say that I'm a short termer on this Board, but it's an enormously proud time for me to be a part of this Board that's made this selection because I think we have elected an outstanding candidate to become President of our University. As I have interacted with Joe, I've actually known Joe a long time but I worked with him a lot in the last few months. He is articulate, he's extremely bright and has an incredible grasp of the understanding of the University. And most importantly, I think Joe understands that success for the University of Oklahoma means success for all of the constituent parts. And he has a real sensitivity for all of those parts and their well being and he will serve our University well.”

Regent Stevenson: “Thank you. And when I think about Joe and working with him over the past year, when I think about OU, we are really all about the students. One thing I've seen over and over and over again is that the students respect, admire, and like Joe. And that goes a long, long way in my book. The second piece, as Regent Natalie mentioned is the financial stability that Joe has led us through during some really difficult times. Things could be very, very different. And because of Joe's leadership, we are in a strong and encouraging position during one of the most difficult times, I'm sure, in our history. The other piece I really appreciate is how hard Joe and his leadership team are recruiting right now again during the challenging time working to make this the University that all Oklahomans should and could want to be a part of, so I'm really excited about that. Maybe the most important pieces, when I think about what we want OU to be and the brand we want to represent and how we truly want to be that light, that institution that all Oklahomans can look up to, I think Joe is the person to lead us there. I am really proud to partner with him going forward.”

Regent Holloway: “I was asked in my Senate confirmation hearing what I believed were the most significant issues facing the University of Oklahoma. My response to that question was stability and good stewardship. When I think about what Joe has accomplished over the last year, I believe that he is bringing and will continue to bring both of those things to the University. Joe, you have my full and unwavering support, and we will be there with you every step of the way. Congratulations.”

The Chairman asked for a vote on Regent Keating's motion. Dr. Purcell called the roll, and the Regents responded: Keating: yes; Cawley: yes; Albert: yes; Shirley: yes; Stevenson: yes; Holloway: yes. The Chair, after also voting yes, declared the motion unanimously approved.

Chairman Pierson then made some comments on behalf of the Board: “Joe, we are proud. We are excited. We want to watch you grow. We're going to help you grow. We always want you to keep a steadfast eye on what the right thing, not the popular thing, is. Always have that issue as a guiding star. To those who are gathered in the Sooner Nation as a whole, even before our current times of COVID pandemic, higher education was deepened to a period of fundamental disruption. From a personal standpoint, I've been involved in a business, a media business, that has undergone fundamental disruption, so I have a thorough understanding of what it does. And what it does is, it has a hunger to destroy all that we know and the traditions that we cherish in a voracious and unsympathetic way. No one person, no President can stand up against

this by himself or herself. It takes all of us. So on behalf of the Board of Regents, I'll say this. We have a choice. We can get behind this new President and make a positive difference in the lives of many, many people at all levels, or we can hold onto insignificant differences, hold onto disagreements from the past, or we can continue to push personal agendas to our detriment. And the disruptors will rejoice on the latter. As the Chair of the Board of Regents I encourage everyone in the Sooner Nation to get behind Joe Harroz as the 15th President and focus on the future, because at the end of the day, the University of Oklahoma is larger than anyone of us. We are just temporary stewards of this 130-year-old institution, and we have a duty to it the same way it has a duty to us. So I would hope this would mark the point where a new level of collaboration, teamwork, spirit, commitment and pride begins at the University of Oklahoma. Joe, I hope that you will foster that every day, at every turn. So on behalf of the Board of Regents, well done, congratulations. I hope, we hope you have a long and distinguished career supported by all of us. We look forward to working with you. And if you promise to be brief, we'll let you speak.”

The President replied: “Thank you, Mr. Chairman. So to the Board, I am overwhelmed by the ability to work with you all. This Board has changed so much in the last several years and this Board has taken on so much. This is true selfless service. And each of the Regents here are public servants, some with a longer history of public service than others, Governor. But it truly is. This is not some honorific job that you come in into. It comes with lots of strings. And to a person, every Regent in here is spectacular, and I am humbled and honored to work with you. It gets to the point about how do we gain progress. We all know it is not naming somebody to a role, in giving somebody a title. What it takes is an understanding of the sacred mission that we have. And what it takes is a governing board that's engaged in governance and in a respectful relationship with the President, who has a respectful relationship, and with a President who understands the role of the students. Our obligation to the students, who understands the role of the faculty and how you work with the faculty, can understand the staff, what they do, the alumni, all of those that make this place so special. My job is not to carry a title. It is to understand what our purpose is and to serve, to serve as a part of this, to serve as a part of something that is so remarkable in our society. I talk about the sacred mission, and it is. This is not just an enterprise. We serve the next generation of students and transmit knowledge. We create knowledge. We engage in creative activity. We serve society. What happens here-- and we engage in patient care at the highest level, infused by research. What happens here is not ordinary and what happens here matters. And I will always be humble because I understand exactly what my limitations are and how many they are. I understand how the place actually operates and works, and everyone who works here knows exactly why I should be humble. I take this very seriously. I will give it everything I have. And when I look out, and thank goodness you all voted in favor of me, because some family showed up, and that would have been really awkward and almost unfixable. And that is, I'm so thankful all of my family is here, mom, dad, sisters, brothers in law, my partner, my friends, even Bob Stoops and a federal judge and Matt McMillan showed up. What I would say is this, and that is: The story of what we are engaged in, in my individual story, is worth telling in a very brief fashion. My father is here in the front row. My mom and dad are my heroes. My dad proves why a great public accessible flagship university matters. My father's dad came over, his parents sent him on a boat from Lebanon to find a better life. They sent him here and he found in the U.S., he came to Oklahoma because of the oil fields. And my grandfather never learned to read or write. He had nine children, none of whom who went past high school except for my father. And my dad, because of the University of Oklahoma, was able to go to college and then on to medical school, both at OU, and provide a life for his family, and to change lives. And that story is my story, but that story is all of our stories. That is the story of the University of Oklahoma. That is the story of yesterday, that is the story of today and the story of tomorrow. And to be a great university, to be a truly great university, those are the stories we have to continue to allow to occur over time. And so I accept with pride, with humility and with obligation. Thank you.”

ADVISORY ITEMS

Also included in the agenda were the following items that were identified, by the administration of each University, as “For Information Only.” No action was required, but discussion, comments or consideration could have occurred if requested.

ROGERS STATE UNIVERSITY

**NON-SUBSTANTIVE PROGRAM CHANGES
CURRICULUM CHANGES**

THE UNIVERSITY OF OKLAHOMA

**ELECTRONIC HEALTH RECORD (EHR) IMPLEMENTATION, OPTIMUM
HEALTHCARE IT ADVISORS - HSC
QUARTERLY REPORT OF ON-CALL ARCHITECTS, ENGINEERS,
CONSTRUCTION MANAGERS & CONSTRUCTION SERVICES - ALL**

NONSUBSTANTIVE PROGRAM CHANGES – RSU

The Oklahoma State Regents for Higher Education confer upon each institution the authority to approve modifications that are non-substantive, but require the changes to be communicated for information only.

I. PROGRAM:

Department of Business
Bachelor of Science in Business Administration

PROPOSED CHANGES:

Add new course to Selective Electives, FINA 3623 *Fundamentals of Investments*

COMMENTS:

This course will enrich electives for business and non-business majors, especially those preparing for the CPA exam.

II. PROGRAM:

Department of Business
Associate of Arts in Accounting

PROPOSED CHANGES:

Add 3 credit hours of electives.
Choose from ACCT 3113, ACCT 3133, ACCT 3143, ACCT 3243, or ACCT 4323

COMMENTS:

This change allows students to work in a specific tax area upon graduation.

III. PROGRAM:

Department of History and Political Science Bachelor of Arts in Public Affairs

PROPOSED CHANGES:

Add a new course as an elective, POLS 3323 *Women and Politics*

COMMENTS:

This course provides insight into the role of women in American politics.

IV. PROGRAM:

Department of Health Sciences
 Bachelor of Science in Nursing RN-to-BSN

PROPOSED CHANGES:

Change the following course titles:

NURS 4003-Professional Nursing Roles to RN: Professional Nursing Roles

NURS 4013- Health Assessment/Promotion to RN: Health Assessment/Promotion

NURS 4113-Rural Nursing to RN: Rural Nursing

NURS 4114-Family, Community/Public Health Nursing to RN: Family, Community/Public Health Nursing

NURS 4213-Nursing Science and Research to RN: Nursing Science and Research

NURS 4214-Management and Leadership in Nursing to RN: Management and Leadership in Nursing

NURS 4223-Professional Nursing Practice Seminar to RN: Professional Nursing Practice Seminar

COMMENTS:

Traditional BSN majors/courses (new program for entering students) and the RN-to-BSN majors/courses (existing program for licensed RNs) require separate outcomes. The renaming is planned for fall 2020.

This was reported for information only. No action was required.

CURRICULUM CHANGES – RSU

The Oklahoma State Regents for Higher Education confer upon each institution the authority to delete, modify, and add courses, but require that changes be communicated for information only.

COURSE ADDITIONS:

<u>PREFIX/NO.</u>	<u>TITLE</u>
ACCT 4113	Advanced Accounting
BIOL 4544	Herpetology
BIOL 4534	Limnology
BIOL 4514	Applied Techniques in Ecology and Conservation
BIOL 3403	Biological Statistics
FINA 3623	Fundamentals of Investments
POLS 3323	Women in Politics
CHEM 1104	Principles of Chemistry
NURS 3513	RN: Contemporary Nursing Practice
NURS 3533	RN: Pathophysiology for the Health Profession

COURSE DELETION:

<u>PREFIX/NO.</u>	<u>TITLE</u>
BIOL 4524	Field Zoology

COURSE MODIFICATIONS:

<u>PREFIX/NO.</u>	<u>TITLE</u>	<u>COMMENTS</u>
ECON 3003	International Economic Issues and Policies	Add Prerequisite: Econ 2113
BIOL 4554	Aquatic Biology	Change course description
NUTR 3303	Nutrition for Sport and Fitness	Remove Prerequisite
NURS 4003	RN:Professional Nursing Roles	Title Change
NURS 4013	RN:Health Assessment Promotion	Title Change
NURS 4113	RN:Rural Nursing	Title Change
NURS 4114	RN:Family, Community/Public Health Nursing	Title Change
NURS 4213	RN:Nursing Science and Research	Title Change
NURS 4214	RN:Management and Leadership in Nursing	Title Change
NURS 4223	RN:Professional Nursing Practice Seminar	Title Change

This was reported for information only. No action was required.

ELECTRONIC HEALTH RECORD (EHR) IMPLEMENTATION, OPTIMUM HEALTHCARE IT ADVISORS – HSC

At the December 2nd, 2019 Regents Meeting, the Board approved the item entitled: “ELECTRONIC HEALTH RECORD SYSTEM PARTICIPATION WITH OU MEDICINE INC. – HSC”, which included an award to Epic Systems Corporation for software and services, as well as other related items. This informational item summarizes the completion of sub-item c.ii. “External implementation services, via a separately issued OUMI Request for Proposal.” The RFP process has been completed and a contract awarded to Optimum Healthcare IT to be the Implementation Services Vendor, including project leadership and staff, credentialed trainers, and go-live support. Consistent with the Electronic Health Record Total Cost of Ownership estimate in December, the Health Sciences Center will pay \$5.68 M (20%) and OU Medicine Inc. will pay \$22.72 M (80%).

This item was presented for information only. No action was required.

QUARTERLY REPORT OF ON-CALL ARCHITECTS, ENGINEERS, CONSTRUCTION MANAGERS & CONSTRUCTION SERVICES– ALL

- I. In May 2017, the Board of Regents authorized a group of architectural and engineering firms to provide professional on-call services, and authorized a group of construction management firms to provide on-call services for minor construction and renovation projects.

- II. The Board of Regents policy governing the buying and selling of goods and services states that purchase obligations between \$50,000 & \$1,000,000 must be reported quarterly to the board as an information item.

Work completed during the third quarter of fiscal year 2020 by on-call architectural, engineering, and construction management firms are summarized below.

Firm Name	Date Initiated	Work Performed	Fee
For the OU-Norman Campus:			
Krittenbrink Architecture, LLC	February 13, 2020	Design & Development- College of Law Memoriam of Susan Winters	\$4,980
GSB, Inc	May 13, 2019	Conceptual Building Floor/Site Plans RIL	\$16,350
Kirkpatrick Forest Curtis	January 15, 2019	Asp Ave Parking-CD's	\$6,678
Kirkpatrick Forest Curtis	July 31, 2019	Radar Ops Center-Evaluate Roof Structure	\$1,078

For the Health Sciences Center Campus - Oklahoma City:			
Gwin Engineering Consultants	July 17, 2019	BMSB Renovation-MEP, Fire Engineering Design	\$32,000
For the OU-Tulsa Campus:			
Professional Engineering Consultants	September 6, 2019	Schusterman Electrical Yard Canopy-Radar Scan	\$1,500

Cumulative Total Professional Architectural, Engineering, and Construction Management Fees for work completed by On-calls through the third quarter of fiscal year 2020-2021.

For the OU-Norman Campus:

Firm Name	Total Fees
GH2 Architects	\$8,400
Krittenbrink Architecture, LLC	\$4,980
The McKinney Partnership	\$25,550
GSB, Inc	\$16,350
Gwin Engineering Consultants	\$15,900
H.W. Lochner Inc.	\$2,500
Kirkpatrick Forest Curtis	\$11,410
ZFI Engineering	\$5,700
GE Johnson Construction Company	\$8,606
Total Norman Campus	\$99,396

For the Health Sciences Center - Oklahoma City:

Firm Name	Total Fees
LD Kerns	37,844
Frankfurt Short Bruza Associates	\$19,245
Gwin Engineering Consultants	\$32,000
Total Health Sciences Center, Oklahoma City	\$89,089

For OU-Tulsa:

Firm Name	Total Fees
Kirkpatrick Forest Curtis	\$2,922
Professional Engineering Consultants	\$1,500
Total Tulsa Campus	\$4,422
Total for Architects, Engineers & CM's – ALL Campuses	\$192,907

Work completed during the third quarter of fiscal year 2020; construction services selected through the competitive bidding process:

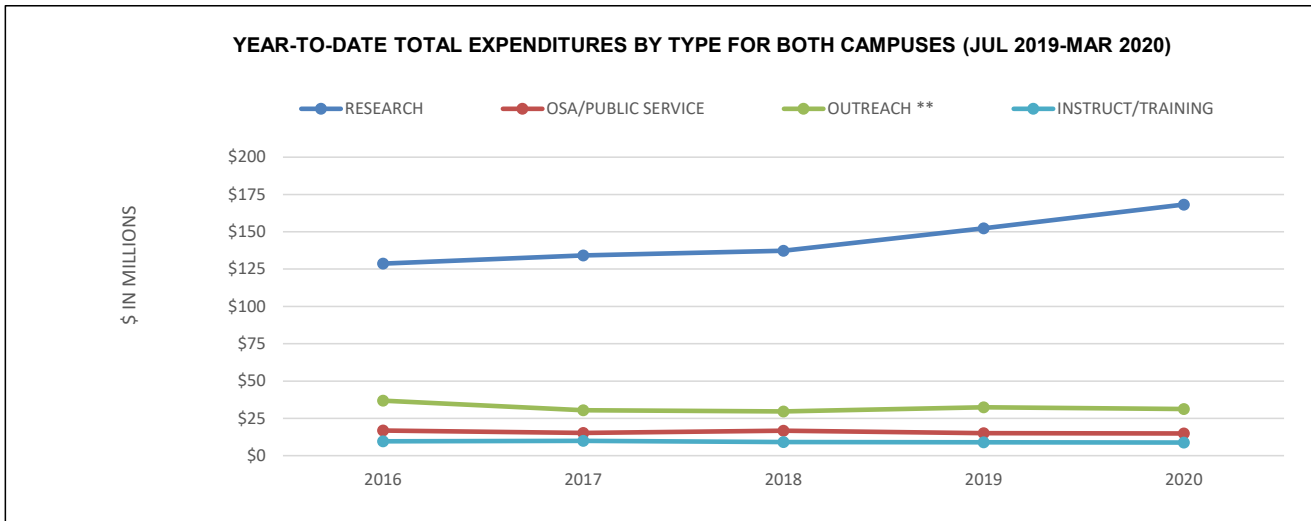
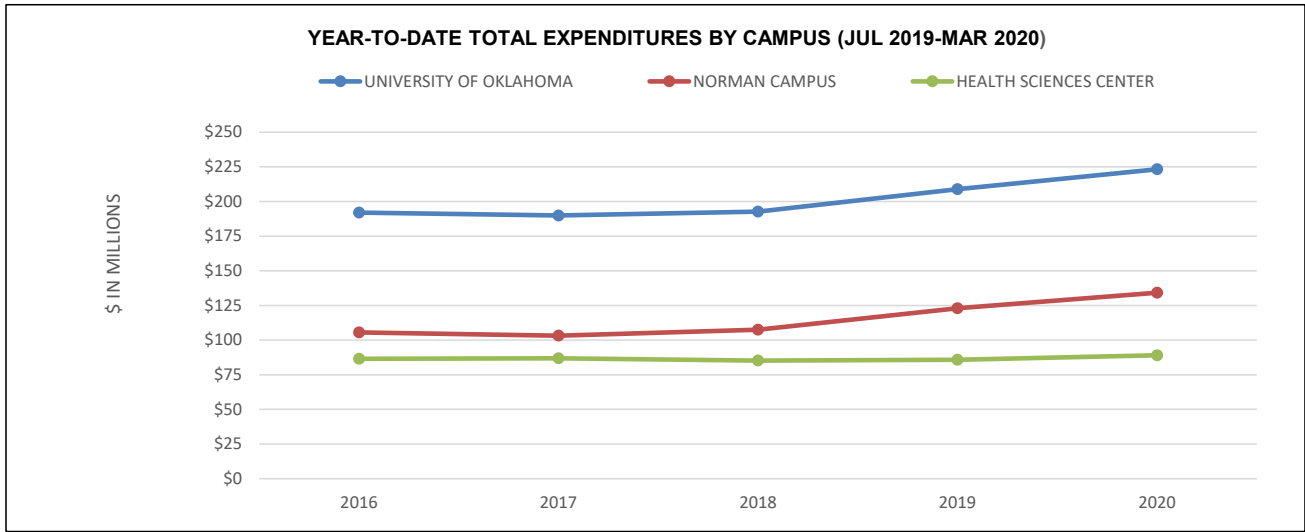
NOTHING TO REPORT

This report was for information only. No action was required.

There being no further business, the meeting adjourned at 3:35 p.m.

Chris A. Purcell, Ph.D.
Executive Secretary of the
Board of Regents

UNIVERSITY OF OKLAHOMA (BOTH CAMPUSES) EXPENDITURES

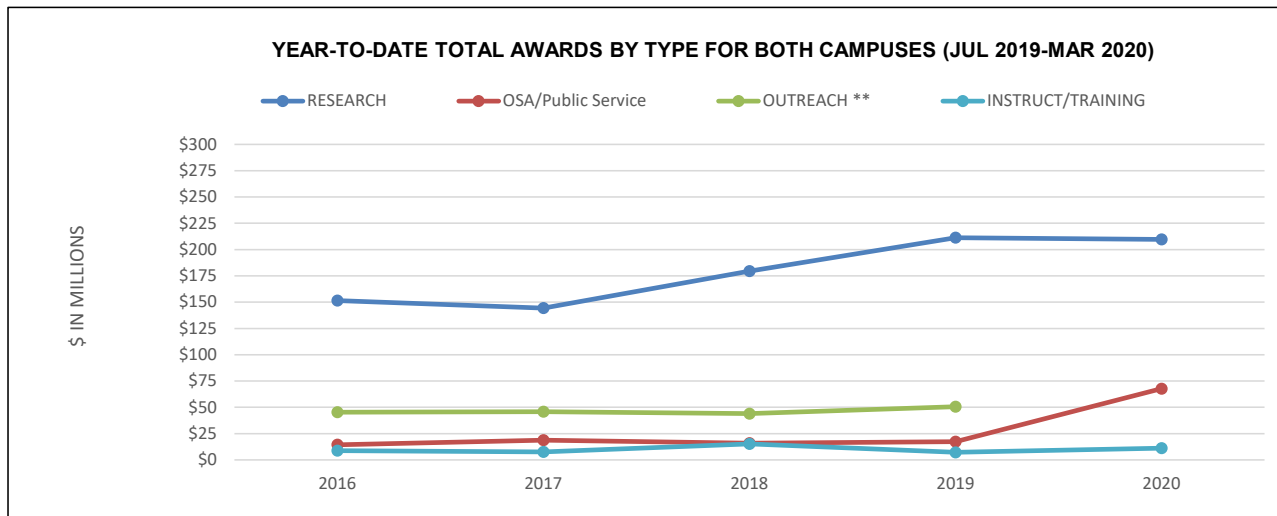
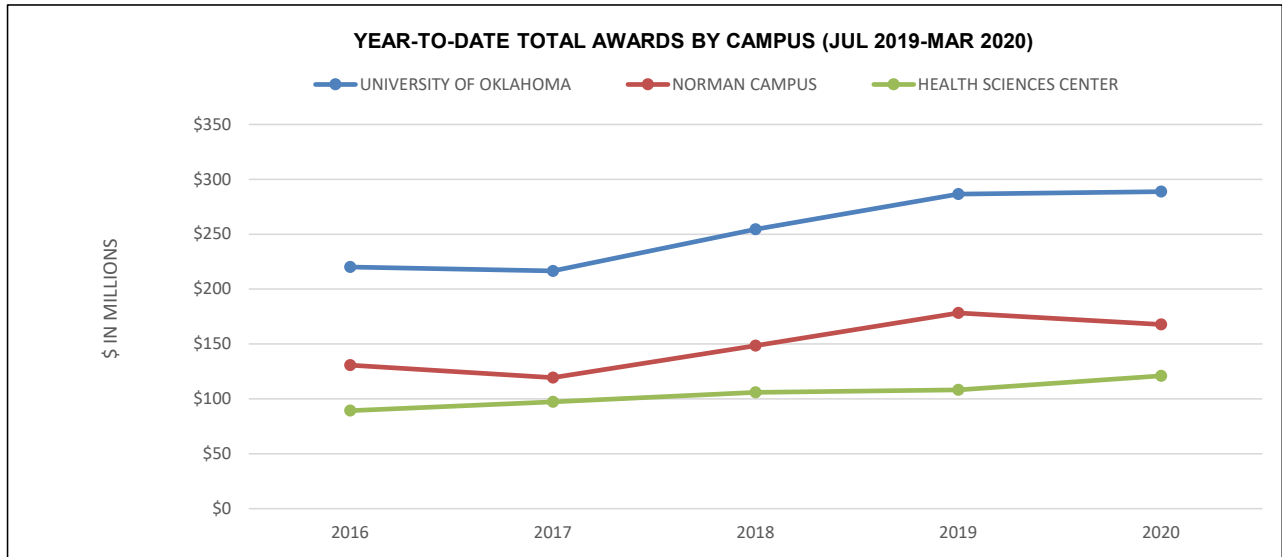


	FY 2020 Jul 2019-Mar 2020	Jul-Mar %CHANGE	FY 2019 Jul 2018-Mar 2019
RESEARCH	\$ 168,269,969	10.41%	\$ 152,398,963
OSA/PUBLIC SERVICE	\$ 14,869,680	-1.75%	\$ 15,134,344
OUTREACH	\$ 31,310,865	-3.39%	\$ 32,409,123
INSTRUCT/TRAINING	\$ 8,791,641	-1.01%	\$ 8,881,138
TOTAL	\$ 223,242,155	6.90%	\$ 208,823,568

**OUTREACH was previously reported in a separate category, but as of July 1, 2019 Outreach is now combined with OU-Norman's data in Research, OSA, and Instruction/Training. Awards prior to July 1, 2019 may continue to have expenditures in the OUTREACH category through FY20.

HEALTH SCIENCES CENTER AND NORMAN CAMPUS

UNIVERSITY OF OKLAHOMA (BOTH CAMPUSES) AWARDS



	FY 2020 Jul 2019-Mar 2020	Jul-Mar %CHANGE	FY 2019 Jul 2018-Mar 2019
RESEARCH	\$ 209,736,343	-0.72%	\$ 211,259,662
OSA/PUBLIC SERVICE	\$ 67,774,307	290.11%	\$ 17,373,174
OUTREACH	\$ -	-	\$ 50,584,341
INSTRUCT/TRAINING	\$ 11,273,818	55.69%	\$ 7,241,351
TOTAL	\$ 288,784,467	0.81%	\$ 286,458,529

****OUTREACH** was previously reported in a separate category, but as of July 1, 2019 Outreach is now combined with OU-Norman's data in Research, OSA, and Instruction/Training. Awards prior to July 1, 2019 may continue to have expenditures in the OUTREACH category through FY20.

NORMAN CAMPUS AND HEALTH SCIENCES CENTER

NORMAN CAMPUS & HEALTH SCIENCES CENTER
REPORT OF CONTRACTS AWARDED (OVER \$1M)
 February & March 2020

AWD #	AGENCY	TITLE	VALUE RECEIVED	TOTAL ANTICIPATED VALUE	TOTAL PERIOD	PI(s)
105562600	U.S. Dept of Transportation, Federal Aviation Administration	Parallel Taxiway System Rehabilitation	\$5,124,230	\$5,124,230	9 mo.	Lance Lamkin (Airport Admin. Office)
20191985	National Cancer Institute/NRG Oncology Foundation	NRG Oncology Support of Cancer Clinical Trials	\$3,069,209	\$3,069,209	72 mo.	Katherine M Moxley (Stephenson Cancer Center)
20191176	National Institute of General Medical Sciences	Oklahoma Center for Microbial Pathogenesis and Immunity	\$2,484,065	\$11,137,651	59 mo.	Jimmy D Ballard (Dept. of Microbiology and Immunology)
20180873	National Heart, Lung and Blood Institute	Strong Heart Study - Coordinating Center	\$1,724,844	\$14,600,000	84 mo.	Ying Zhang (Dept. of Biostatistics & Epid)
20200170	National Institute of Diabetes & Digestive & Kidney Diseases	Interrupting the Vicious Cycle of Obesity and Metabolic Syndrome	\$1,434,196	\$2,956,029	12 mo.	Jacob Friedman (Harold Hamm Diabetes Center)
5 Total			\$13,836,544	\$36,887,119		

THE UNIVERSITY OF OKLAHOMA

May, 2020

CAPITAL IMPROVEMENT PROJECTS FOR THE NORMAN CAMPUS

I. HIGHEST PRIORITY PROJECTS FOR WHICH STATE FUNDING IS REQUESTED, NORMAN CAMPUS

Priority Number	Project Name	Estimated Total Cost
1	Classroom Renovation and Improvements	\$ 3,500,000
2	Campus Infrastructure Improvements and Deferred Maintenance Projects – Next 5 Years	\$50,000,000

II. HIGHER PRIORITY PROJECTS IN PLANNING, DESIGN OR CONSTRUCTION, FUNDING IDENTIFIED IN FULL OR IN PART, NORMAN CAMPUS

Number	Project Name	Estimated Total Cost
3	Campus Infrastructure Improvements and Deferred Maintenance Projects (Years 5 to 20)	\$200,000,000
4	Emergency Repairs, Academic and Administrative Renovations, and Equipment and Technology Acquisitions, 2019-2020	\$2,825,172
5	Radar Innovations Laboratory - Phase II	8,000,000
6	S. J. Sarkeys Complex, Sarkeys Fitness Center Addition and Locker Rooms Renovation	\$15,000,000
7	Parking Expansion (Surface Lots)	\$3,000,000
8	Campus Streets and Drives	\$2,500,000
9	Max Westheimer Airport Improvements	\$15,000,000
10	Gaylord Family-Oklahoma Memorial Stadium Master Plan Updates	\$370,000,000
11	Bud Wilkinson /Wagner Redevelopment	\$30,000,000
12	L. Dale Mitchell Baseball Park Expansion and Improvements	\$15,000,000
13	Softball Facility Expansion and Improvements	\$25,000,000
14	Sam Viersen Gymnastics Center Expansion Improvements	\$6,000,000
15	Mosier Indoor Track Facility Expansion and Improvements	\$5,000,000
16	Gregg Wadley Indoor Tennis Pavilion and Headington Family Tennis Center' Expansion and Improvements	\$5,000,000

THE UNIVERSITY OF OKLAHOMA

May, 2020

III. PRIORITY PROJECTS, FUNDING NOT CURRENTLY AVAILABLE,
NORMAN CAMPUS

Number	Project Name	Estimated Total Cost
17	Bizzell Memorial Library 1958 Addition Exterior Improvements	\$ 20,000,000
18	S. J. Sarkeys Complex Addition for Health and Exercise Science	\$10,000,000
19	Chemistry and Annex Building Renovation	\$10,000,000
20	Repository of Art, Public Affairs and History Collections	\$6,000,000
21	National Weather Center - Phase II	\$48,000,000
22	Bizzell Memorial Library Master Plan Project(s)	\$70,000,000
23	Boathouse	\$6,500,000

THE UNIVERSITY OF OKLAHOMA

May, 2020

CAPITAL IMPROVEMENT PROJECTS FOR THE OKLAHOMA CITY CAMPUS

I. HIGHEST PRIORITY PROJECTS FOR WHICH STATE FUNDING IS REQUESTED, OKLAHOMA CITY CAMPUS

Priority Number	Project Name	Estimated Total Cost
1	Campus Fire Sprinkler Systems	\$3,000,000
2	Academic and Administrative Construction/Renovations and Equipment	\$2,664,000
3	Campus Infrastructure Improvements	\$25,923,000

II. HIGHER PRIORITY PROJECTS IN PLANNING, DESIGN OR CONSTRUCTION, FUNDING IDENTIFIED IN FULL OR IN PART, OKLAHOMA CITY CAMPUS

Number	Project Name	Estimated Total Cost
4	Biomedical Sciences Building Laboratory Modernization Project	\$12,000,000
5	OU Health Partners Renovations	\$20,000,000
6	G. Rainey Williams Pavilion Renovation and Modernization	\$1,730,000
7	Campus Network/Telecommunications Infrastructure Upgrades	\$16,035,000
8	Parking Structure and System Improvements	\$3,876,000
9	University Research Park Improvements	\$2,000,000
10	Pediatric Dentistry Clinic	\$2,569,000
11	Dental Clinical Science Building Internal Renovations	\$2,000,000
12	Research Resource Improvement	\$10,500,000
13	Stephenson Cancer Center Renovations	\$10,000,000
14	Steam and Chilled Water Plant Electrical Upgrade	\$1,600,000

III. PRIORITY PROJECTS, FUNDING NOT CURRENTLY AVAILABLE, OKLAHOMA CITY CAMPUS

Number	Project Name	Estimated Total Cost
15	Cancer Center Clinic and Patient Care Facility	\$60,000,000
16	Operations Center	\$5,000,000

THE UNIVERSITY OF OKLAHOMA

May, 2020

17	Parking Structure	\$25,000,000
18	College of Pharmacy Operations and Cyclotron	\$9,660,000
19	College of Dentistry Faculty Practice Clinic	\$3,265,000
20	Parking and Access Revenue Control System (PARCS)	\$5,000,000
21	Basic Sciences Education Building 3rd Floor Renovations	\$2,028,000
22	Comparative Medicine Translational Research Facility	\$2,500,000
23	Comparative Medicine Research Barrier Facility	\$10,000,000
24	Comparative Medicine Research Facility	\$30,000,000

CAPITAL IMPROVEMENT PROJECTS FOR THE TULSA CAMPUS

I. HIGHEST PRIORITY PROJECTS FOR WHICH STATE FUNDING IS REQUESTED, TULSA CAMPUS

Priority Number	Project Name	Estimated Total Cost
1	Academic and Administrative Renovations & Equipment	\$3,795,000
2	Campus Infrastructure Improvements	\$6,885,000

II. HIGHER PRIORITY PROJECTS IN PLANNING, DESIGN OR CONSTRUCTION, FUNDING IDENTIFIED IN FULL OR IN PART, TULSA CAMPUS

Number	Project Name	Estimated Total Cost
3	OU Physicians Clinical Facilities	\$2,000,000
4	Dental Clinic	\$2,000,000

III. HIGH PRIORITY PROJECTS, FUNDING NOT CURRENTLY AVAILABLE, TULSA CAMPUS

Number	Project Name	Total Cost
5	Early Childhood Education Institute	\$20,000,000
6	Fitness Center Expansion	\$1,500,000
7	Library Phase II	\$9,500,000
8	Exterior Campus Enhancements	\$3,400,000
9	East Side Parking Facility	\$11,500,000

PROJECT DESCRIPTIONS, NORMAN CAMPUS

The following pages contain additional information about each of the capital projects contained in the preceding Capital Improvements Projects for the Norman Campus. The University may fund certain costs of these projects prior to the delivery of purchase proceeds from its own funds and, to the extent, the University uses its own funds for said purposes, it is intended that proceeds of the Master Lease-Purchase Program may be utilized to reimburse the University.

I. HIGHEST PRIORITY PROJECTS FOR WHICH NEW STATE FUNDING IS REQUESTED, NORMAN CAMPUS

- 1 Classroom Renovation and Improvements: The University's Classroom Renovation Task Force has recommended implementation of basic minimum standards for classroom configuration to address overcrowding and inadequate seating, and to provide the technology necessary for a quality teaching and learning environment. An aggressive program is underway to bring the current 141 centrally scheduled classrooms, comprising over 148,177 net square feet of space, up to the basic standards. This project will provide funding of \$3,500,000 for renovations and instructional equipment in several classrooms identified as most critically in need of improvement.
- 2 Campus Infrastructure Improvements and Deferred Maintenance Projects – Next 5 Years: These projects involve deferred maintenance and facility infrastructure improvements over the next five years to protect the substantial capital assets of the Norman Campus. The project involves capital renewal in all major campus facilities, including subsystem repairs and replacements, upgrades to and/or replacement of existing elevators and air handlers, roof repair and replacement projects, upgrade of fire alarm systems, interior remodels and upgrades, accessibility improvements, energy conservation work, and utility upgrades. The estimated total cost for these projects is \$50,000,000.

II. HIGHER PRIORITY PROJECTS IN PLANNING, DESIGN OR CONSTRUCTION, FUNDING IDENTIFIED IN FULL OR IN PART, NORMAN CAMPUS

- 3 Campus Infrastructure Improvements and Deferred Maintenance Projects – Years 6 to 20: These projects involve deferred maintenance and facility infrastructure improvements over the next six to twenty years (i.e., conditions will allow for a short delay) to protect the capital assets of the Norman campus. The project involves capital renewal in all major campus facilities, including subsystem repairs and replacements, upgrades to and/or replacement of existing elevators and air handlers systems, roof repair and replacement projects, upgrade of fire alarm systems, interior remodels and upgrades, accessibility improvements, energy conservation work, and utility upgrades. The estimated total cost for these projects is \$200,000,000.
- 4 Emergency Repairs, Academic and Administrative Renovations, and Equipment and Technology Acquisitions, 2019-2020: This project involves the expenditures of \$2,825,172 in FY2021 of Section 13 and New College Funds for emergency repairs to various campus facilities, academic and administrative offices, classroom and laboratory renovations, equipment and technology acquisitions. These project funds will allow for the implementation of projects as needed in support of miscellaneous capital projects throughout the course of the fiscal year.
- 5 Radar Innovations Laboratory - Phase II: This addition provides needed space for growth in the radar research. The building will house research facilities, offices and fabrication/repair shops for sensitive applications. The building will be constructed

- adjacent to the existing Radar Innovation Laboratory on the University Research Campus and consist of approximately 20,000 square feet. The estimated project cost is **\$8,000,000**.
- 6 S. J. Sarkeys Complex, Sarkeys Fitness Center Addition and Locker Rooms Renovation: This project involves an approximately 20,000 gross-square-foot addition at Sarkeys Fitness Center for expansion of the general recreation and exercise space in the facility. In addition, the existing men and women's locker rooms would be renovated and modernized. The estimated total project cost is \$15,000,000.
 - 7 Parking Expansion (Surface Lots): This project provides ongoing funding for a number of parking lot projects and includes demolition, site preparation and lot construction. The total project budget is \$3,000,000.
 - 8 Campus Streets and Drives: This project provides for the repair and resurfacing of a variety of campus streets, drives, parking areas and other paved surfaces in need of refurbishment. The total project budget is \$2,500,000.
 - 9 Max Westheimer Airport Improvements: This project provides for a variety of improvements to the Max Westheimer Airport that will be required to support its continued maintenance and development. The anticipated work includes the following: (1) construct and light new (west) taxiway; (2) rehabilitate any and all airport pavements to include runways, taxiways, taxi-lanes, aprons and ramp areas; (3) construct new air traffic control tower; (4) install aircraft wash rack; (5) upgrade security fencing; (6) upgrade security camera system; (7) infrastructure development for north and/or south airport property; (8) update the airport master plan; (9) update the airport layout drawing; (10) expand Terminal Building parking; (11) reconstruct fuel lane and taxi lane adjacent to South Ramp; (12) improve drainage; and (13) install/replace runway/taxiway lights and signs as necessary. The estimated cost of these project elements is \$15,000,000 to be funded from a combination of federal and state grants and other University funds.
 - 10 Gaylord Family-Oklahoma Memorial Stadium Master Plan Updates: The south stadium work, which comprised the initial construction phase, is substantially complete at a total project cost of \$160,000,000. The enhancement and replacement of the existing North Scoreboard, which comprised the second construction phase, is substantially complete at a total project cost of \$5,000,000. At the October 2018 meeting, the Board of Regents approved the next construction phase with a total project cost of \$14,900,000 which consists of improvements and repairs within the lower seating bowl including additional ADA seating and ADA amenity areas in the North End Zone, additional ADA seating on the West side of the stadium, aisle improvements such as the installation of handrails and intermediate over-pour steps, Wi-Fi infrastructure, the re-cladding of bench seating, and other major maintenance repairs such as traffic coating and expansion joints within the stadium seating bowl. The future remaining phases of stadium work with a projected cost of \$190,100,000 includes additional concourses and seating, handrails, technology improvements; game day operations and press facilities; space for Athletics administration and related operations; the demolition of the existing press box structure and construction of a new west addition that will include significantly improved patron and fan amenities; and field lighting improvements. The estimated total cost for all elements, including the completed construction phases, is \$370,000,000.
 - 11 Bud Wilkinson/Wagner Redevelopment: This redevelopment study will review the Northeast corner of Lindsey and Jenkins streets to review and repurpose the area for current and future space programming and academic needs for student-athletes and the Athletics Department. The proposed redevelopment could include relocation of the Student Athlete Academic Services, collaborative learning areas, administrative office

space, Varsity O-Club facilities, multi-purpose space, and review the need for surface or structured parking in the area. The estimated total project costs is \$30,000,000 and is expected to be developed over an extended period of time. Funding for the preliminary planning has been identified from private and Athletics Department sources.

- 12 L. Dale Mitchell Baseball Park Expansion and Improvements: The Athletics Department has reviewed and identified the need for updates and improvements to spectator seating, fan amenities, team facilities, and other site improvements at L. Dale Mitchell Baseball Park, with an estimated total cost of \$15,000,000, with funding to be provided from a combination of private and other Athletics Department funds.
- 13 Softball Facility Expansion and Improvements: The Athletics Department has reviewed and identified the need for updates and improvements to spectator seating, fan amenities, team facilities, and parking expansion and other site improvement. The total estimated cost is \$25,000,000 with funding to be provided from a combination of private and other Athletics Department funds.
- 14 Sam Viersen Gymnastics Center Expansion and Improvements: The Athletics Department has reviewed and identified the need for updates and improvements to the team and training facilities along with other site improvements at the Sam Viersen Gymnastics Center, with an estimated total cost of \$6,000,000, with funding to be provided from a combination of private and other Athletics Department funds.
- 15 Mosier Indoor Track Facility Expansion and Improvements: The Athletics Department has reviewed and identified the need for updates and improvements to the performance surface, venue infrastructure, team facilities, and other site improvements at the Mosier Indoor Track Facility, with an estimated total cost of \$5,000,000, with funding to be provided from a combination of private and other Athletics Department funds.
- 16 Gregg Wadley Indoor Tennis Pavilion and Headington Family Tennis Center Expansion and Improvements: The Athletics Department has reviewed and identified the need for updates and improvements to spectator seating, fan amenities, team facilities, and other site improvements at the Gregg Wadley Tennis Pavilion and the Headington Family Tennis Center, with an estimated total cost of \$5,000,000, with funding to be provided from a combination of private and other Athletics Department funds.

III. PRIORITY PROJECTS, CURRENT FUNDING NOT AVAILABLE, NORMAN CAMPUS

- 17 Bizzell Memorial Library 1958 Addition Exterior Improvements: The 1958 addition is in need of maintenance to the exterior envelope to better waterproof the building, increase energy efficiency, and improve the lifespan of the overall library complex. The project will include upgrades to the north and east facades, replacing brick, cast stone, and windows to blend the addition with the traditional OU vernacular defined by the original 1929 library building and Evans Hall. The total cost for the project is currently estimated to be approximately \$20,000,000.
- 18 S. J. Sarkeys Complex Addition for Health and Exercise Science: This project will consolidate Department of Health and Exercise Science faculty and students in one location with adequate space. The planned addition to the building will be sized to include approximately 19,550 gross square feet constructed to the south of the existing facility. The addition will provide new lab space, classrooms and faculty offices by

- expanding the existing basement and first floor. The project also includes modifications to the western façade that provides a new front entrance to the building off of Asp Avenue and ties the existing building into the new construction. The estimated total project cost is \$10,000,000.
- 19 Chemistry and Annex Building Renovation: Following the completion of the Stephenson Life Sciences Research Center, the Department of Chemistry and Biochemistry vacated space within the Chemistry and Chemistry Annex buildings. A study to support the reprogramming to the existing facilities for other instructional and research uses will be required. Renovations will be required to reconfigure space, upgrade building systems and improve accessibility. The estimated total project cost is approximately \$10,000,000.
- 20 Repository of Art, Public Affairs and History Collections: This proposed new 15,000 gross-square-foot facility would provide environmentally controlled warehouse space for storage of special arts and humanities collections. Possible building users would be the Carl Albert Center, Western History Collections, Gaylord College of Journalism and Mass Communication, Fred Jones Jr. Museum of Art and the Political Communications Center. The estimated total cost is \$6,000,000.
- 21 National Weather Center - Phase II: The Phase II project would complete the balance of space needed to accommodate the growing programs in the National Weather Center building. The Phase II project will construct an addition containing approximately 96,000 gross square feet of space. The addition, located on the North side of the existing building will include new laboratories, work areas, and office space in a five-story structure. The estimated total project cost is \$48,000,000.
- 22 Bizzell Memorial Library Master Plan Project(s): The Bizzell Memorial Library Master Plan Study has developed a series of phased projects to bring the library to the forefront as a crossroads leader for intellectual and research study at The University of Oklahoma and the world community at large. A phased renovation of the entire 336,000 square-foot facility will be required to achieve the desired mix of collaborative, research, reading, seminar, technology and collection storage spaces, with special attention given to preserve the National Historic Landmark status of the original 1928 building. The project will replace and update the facility's major mechanical, electrical and data systems to support the new and expanded programs. The estimated total project cost is \$70,000,000.
- 23 Boathouse: The proposed new boathouse would be located in Oklahoma City near other existing and future facilities on the Oklahoma River. The facility will include space for storage of shells, oars, ergometers, and other equipment; a changing/locker area with showers; a multi-purpose area for team meetings, workout, etc.; a small training/treatment room; an entry lobby and hospitality area; restrooms for men and women; and access to the waterfront. The total estimated cost is \$6,500,000 with funding to be provided from a combination of private and other Athletics Department funds.

PROJECT DESCRIPTIONS, OKLAHOMA CITY CAMPUS:

The following pages contain additional information about each of the capital projects contained in the preceding Capital Improvements Projects for the Oklahoma City Campus. The University may fund certain costs of these projects prior to the delivery of purchase proceeds from its own funds and, to the extent, the University uses its own funds for said purposes, it is intended that proceeds of the Master Lease-Purchase Program may be utilized to reimburse the University.

I. HIGHEST PRIORITY PROJECTS FOR WHICH NEW STATE FUNDING IS REQUESTED, OKLAHOMA CITY CAMPUS

- 1 Campus Fire Sprinkler Systems: This project involves the installation of fire sprinkler systems across the Health Sciences Center campus including the Biomedical Sciences Building, Library, Basic Sciences Education Building, and OU Technology Center. The project includes the design and installation of fire sprinkler systems and upgrades to fire pumps as necessary. The estimated total project cost is \$3,000,000, with funding proposed from new State or bond funds.
- 2 Academic and Administrative Construction/Renovations and Equipment: This project involves academic and administrative construction and renovation projects campus-wide and the purchase of equipment and moveable interior furnishings for instructional, research and clinical functions. Projects include renovation to student facilities, classrooms, support facilities, and laboratories in various campus buildings. The equipment is necessary to support the teaching, research and service missions of the Health Sciences Center. The estimated total project cost is **\$2,664,000** with funding proposed from new State, grant, Section 13 and New College Funds, and/or department or institutional funds.
- 3 Campus Infrastructure Improvements: This project involves deferred maintenance and facility infrastructure improvements to protect the substantial capital assets of the Health Sciences Center. The project involves capital renewal in all major campus facilities, including subsystem repairs and replacements, upgrades to and/or replacement of existing elevators and air handlers, upgrade of fire alarm systems, restroom remodels and upgrades, roof replacement or repairs, and containment and removal of asbestos. The estimated total cost is **\$25,923,000**, with funding proposed from new State, bond, Section 13 and New College Funds, and/or institutional funds. Priority building improvements are planned utilizing Section 13 and New College Funds and institutional funds. This includes the use of \$2,757,000 in previous years' Section 13 and New College Funds.

II. HIGHER PRIORITY PROJECTS IN PLANNING, DESIGN OR CONSTRUCTION, FUNDING IDENTIFIED IN FULL OR IN PART, OKLAHOMA CITY CAMPUS

- 4 Biomedical Sciences Building Laboratory Modernization Project: This project involves the renovation of approximately 39,061 square feet in the Biomedical Sciences Building. The renovations will eliminate inefficient 1970s design and construction features, including single-pane exterior glazing, perimeter racetrack hallways, and non-modular laboratory design. The project will improve the energy efficiency of the building and provide much needed additional renovated laboratory space with increased space and operational efficiencies. The estimated total project cost is **\$12,000,000**, with funding proposed from State, grant, and/or Section 13 and New College Funds.

- 5 **OU Health Partners Renovations:** This project involves renovation of the OU Health Partners building formerly known as the Oklahoma City Clinic in Oklahoma City. The University took ownership of the building in January 2017 and the facility is in need of renovations. The project involves repairing exterior façade, renovating the first and second floors and core infrastructure improvements to allow for a various tenant possibilities including Hospital Outpatient Department. The estimated total project cost is **\$20,000,000** with funding from leaseholder improvements.
- 6 **G. Rainey Williams Pavilion Renovation and Modernization:** This project involves the renovation of several areas, including Psychiatry, in the G. Rainey Williams Pavilion due to the age and condition of the current facility. The estimated total project cost is \$1,730,000 with funding proposed from new State, bond, Section 13 and New College funds, and/or institutional funds, including College of Medicine reserve funds.
- 7 **Campus Network/Telecommunications Infrastructure Upgrades:** This project involves the continued development and expansion of the campus network and telecommunications infrastructure that is critical to meet current and future system demands. The project includes the purchase of equipment and software to maintain, refresh and manage data growth within the IT Data Center including hosting the Epic EMR system; to maintain and refresh existing IT campus data network; to refresh existing servers and accommodate new server growth; to refresh existing disk storage and accommodate data storage growth; and refresh and expand the existing campus voice network system. Equipment will be purchased for firewalls, routers, cabling, mobile device management, PeopleSoft/Oracle, spans and taps, security and network intrusion detection, load balancers, DNS/DHCP, operational tools, lab hardware, VPN/UAC, network access controller, network chassis, and video conferencing. The estimated total project cost is \$16,035,000 with funding from Information Technologies reserve and Digicom Service Unit.
- 8 **Parking Structure and System Improvements:** This project involves adding an approximately 250 space parking lot due to the new construction and growth of the campus; parking structure maintenance and repairs to the Williams Pavilion, Stonewall and University Research Park garages, and other parking areas across campus, funds permitting; the purchase of a mobile License Plate Recognition (LPR) system for the campus; and the purchase of Parking Guidance Technology for the Williams Pavilion Parking Garage for patient parking. The estimated total project cost is \$3,876,000 with funding in the amount of \$2,876,000 proposed from OU Parking and Transportation Services' parking reserves and \$1,000,000 proposed from new State, bond, Section 13 and New College funds, and/or institutional funds.
- 9 **University Research Park Improvements:** This project involves renovation of the University Research Park for new space leases. The estimated total project cost is \$2,000,000 with funding from University Research Park and/or other funds.
- 10 **Pediatric Dentistry Clinic:** **This project involves renovating and reconfiguring approximately 9,173 square feet for the pediatric dental clinic located on the 4th floor of the Dental Clinical Sciences Building. The clinic is original to the building built in 1976. The renovations will update the aesthetics of the clinic and space will be reconfigured for better utilization and to facilitate the workflow associated with a modern dental clinic. The estimated total project cost is \$2,569,000 with funding of \$1,200,000 in donation funds and \$1,369,000 proposed from new State, bond, Section 13 and New College funds, and/or institutional funds.**
- 11 **Dental Clinical Sciences Building Internal Renovations:** This project involves renovation and expansion of approximately 10,000 square feet in the Dental Clinical Sciences

Building in response to growth in clinical operations allowing for additional patient visits, more efficient delivery of clinical care to patients, and additional support staff offices. Renovations include expansion and updating of the Oral Surgery clinic on the 2nd floor, renovation of the digital laboratory on the 3rd floor, build-out of a Clinical Radiology area on the 3rd floor, and renovation of the 2nd floor core for Information Technology and Dental Informatics office space. The estimated total project cost is \$2,000,000 with funding from College funds.

- 12 **Research Resource Improvement:** This project involves the renovation of the Comparative Medicine Research Building (CMRB). Renovations will convert the facility from a primate breeding activity into a USDA-covered species housing and research activity facility. The CMRB was built partially with federal dollars and it is required to maintain biomedical utilization, or the University will be required to pay back the funding. The estimated total project cost is \$10,500,000, with funding proposed from State, grant, and/or Section 13 and New College Funds.
- 13 **Stephenson Cancer Center Renovations:** This project involves building a new pharmacy for investigational drugs for the clinical trials patients, renovating the existing pharmacy to provide standard of care pharmacy services for infusion patients, overall building upgrades to meet Hospital Outpatient Services guidelines and licensure requirements, infusion area upgrades, Imaging department modifications/expansion, and updating of patient waiting areas throughout the facility. These renovations will help continue to meet the strategic alignment needs of both OUHSC and OU Medicine and support the potential for significant drug cost savings. The estimated total project cost is **\$10,000,000** with funding proposed from OU Medicine.
- 14 **Steam and Chilled Water Plant Electrical Upgrade:** This project involves replacing the antiquated electrical infrastructure at the Steam and Chilled Water Plant by purchasing four maintenance friendly 12.47kV transformers, three new switch gears to direct power from sources, a new automatic throw over switch to diversify and automate incoming power, and a new automatic transfer switch to govern use of back-up power. Underground utility will be re-routed in conduit to complement the new equipment and asphalt will be patched as needed. In addition, the central plant will receive power quality metering to enhance maintenance and expedite decision making. This project enhances reliability of the Steam and Chilled Water Plant by taking a clever look at managing the incoming electrical options to maximize availability of the plant and prevent any single component malfunction from disabling plant operations. The estimated total project cost is \$1,600,000 with funding proposed from Steam and Chilled Water Plant operating revenue.
- III. PRIORITY PROJECTS, CURRENT FUNDING NOT AVAILABLE, OKLAHOMA CITY CAMPUS
- 15 **Cancer Center Clinic and Patient Care Facility:** This project involves the construction of an ambulatory patient care facility adjacent to the existing Peggy and Charles Stephenson Cancer Center building. The facility will provide approximately 100,000 to 150,000 gross feet of space for patient clinical and supportive care that will supplement the existing facilities for continued growth of patient services and advancement of the mission of the NCI-designated Peggy and Charles Stephenson Cancer Center. The estimated total project cost is \$60,000,000 with funding proposed from clinical, State, grant, institutional, and/or private funds.

- 16 Operations Center: This project involves the purchase and renovation of a facility that will house the Health Sciences Center Operations and related shops, Motor Pool, and other offices. These departments will be relocated from the old Service Center Building. The estimated total project cost is \$5,000,000, with funding proposed from State, grant, and/or Section 13 and New College Funds.
- 17 **Parking Structure**: This project involves the construction of approximately a 1,000 space parking structure on the campus. The parking garage is necessary given new construction and growth of the campus. The estimated total project cost is \$25,000,000 with funding proposed from State, grant, Section 13 and New College funds.
- 18 College of Pharmacy Operations and Cyclotron: This project involves the acquisition of a cyclotron and renovation of the nuclear pharmacy labs and closed-door pharmacy space. The purchase of a cyclotron will provide additional products to the College of Pharmacy's clients. This will generate additional funds to the College allowing for better support to the academic and research missions including products for cancer patients and cancer research. Nuclear Pharmacy labs need renovated to be compliant with updated federal requirements. The estimated total project cost is \$9,660,000 with funding proposed from State, grant, Section 13 and New College funds, and/or department, institution or private funds.
- 19 **College of Dentistry Faculty Practice Clinic**: This project involves the construction of approximately 15,360 gross square feet for a new dental clinic facility for the faculty of the College of Dentistry to see private patients. The clinic will have approximately 17 operatories and 3 dental surgical suites. It will also include clinical and administrative space for clinical research. The current clinic used for faculty practice within the College of Dentistry building is outdated, improperly configured, and too small to meet the current needs of a growing practice. In addition, the clinic is hard for patients to navigate to given inconvenient patient parking. The larger, more accessible location will facilitate new patient growth. The estimated total project cost is \$3,265,000 with funding proposed from State, grant, and/or Section 13 and New College Funds.
- 20 **Parking and Access Revenue Control System (PARCS)**: This project involves the replacement of the Parking and Access Revenue Control System (PARCS), which is the hardware, and software that manages the OUHSC parking system. The estimated total project cost is \$5,000,000 with funding proposed from State, grant, and/or Section 13 and New College Funds.
- 21 **Basic Sciences Education Building 3rd Floor Renovations**: This project involves renovating approximately 5,285 square feet of laboratory space on the 3rd floor of the Basic Sciences Education Building to provide flexible space to house four diabetes center investigators, with room enough for up to four more. The labs will be remodeled to an open modular configuration which along with reconfiguring offices, storage rooms and procedure space will add approximately 767 square feet of laboratory space. Equipment will include new cabinetry, gas lines, biosafety cabinets, bench/desk reconfiguration, and walls with outlets suitable for 220V freezers and centrifuges. Currently, as configured the space is inefficient for

collaboration and lacks several modern conveniences including overhead gas lines, procedural space, and common space for investigators to interact with one another. With the expected increase in recruitment of faculty there is a critical need to be able to work together, as well as perform state-of-the-art translational research. The renovation of this space will allow the University to attract and retain faculty, post-docs, and students expecting a modern, up-to-date, biomedical research facility. The estimated total project cost is \$2,028,000 with funding proposed from State, grant, and/or Section 13 and New College Funds.

- 22 **Comparative Medicine Translational Research Facility:** This project involves constructing an approximately 5,000 square feet addition to the north side of the Translational Research Animal Facility (TRAF) for two modules of animal holding rooms and procedure spaces. The TRAF is a funded NIH C06 project (8 million dollars) for USDA-covered species, allowing consolidation of animals from several locations on the OUHSC campus to a single location while increasing security, improved housing conditions, and enhanced research opportunities for OUHSC researchers. This project addresses a significant shortcoming of the C06 grant which is the lack of sufficient animal holding spaces to allow for concurrent engagement of multiple research projects. The reduction of animal holding room space adversely impacts productivity of the TRAF. Since larger numbers of studies will allow more extensive use of the TRAF noninvasive imaging devices and favorably impact the cost per unit of research use by reducing the effective individual research project cost, it is important to add the originally designed animal holding rooms to the TRAF. This project accomplishes that goal and positions the University for greater production and enhanced research outcomes reflecting credit upon the institution and the state of Oklahoma. This project leverages the already federally-funded TRAF resources by addressing a throughput limitation with increased capacity for cutting edge scientifically critical medical advancements. The estimated total project cost is \$2,500,000 with funding proposed from State, grant, Section 13 and New College Funds and/or NIH C06 grant funds
- 23 **Comparative Medicine Research Barrier Facility:** This project involves constructing approximately 20,000 square foot for a Research Barrier Facility (RBF) which will include constructing a Logistics/Administrative Support Module (LASM). The project will change the usage of the Biomedical Research Center Rodent Barrier Facility to a fully functional rodent holding procedural space and support new rodent production technologies. This is a new service requested by OUHSC researchers who are currently either going elsewhere or not performing more elegant biome modification procedures as it relates to cancer, diabetes and geroscience research. At this point, the BRC-RBF does not achieve the desires of a true barrier due to insufficient holding and procedural space and is not maximally utilized as it could be due to mixed functions of SPF breeders, limitations of health surveillance & animal access for experimental research rodents. Adding to this dilemma is the operational requirement to decentralize holding and experimentation and the requirement of sufficient procedure space in the Biomedical Sciences Building, Basic Science Education Building, O'Donoghue Research Building, and the College of Pharmacy Building. The lack of these operational requirements makes it difficult for researchers to perform animal

research activities in protected animal facility spaces, requiring researchers to take animals to their laboratories to perform research experiments, which substantially increases institutional risk, research variables, programmatic expense, and compliance oversight. Collectively, these reasons justify construction of a Research Barrier Facility for properly maintaining genetically-modified, specific pathogen free mice for breeding, provide specialized needs for experiments requiring serially assessed non-invasive imaging, and serve as a protected site for development of sustained, identified, animal microbiomes - which are becoming the basis for new and innovative research in the fields of cancer, diabetes, and geroscience. The additional research holding and procedure space will relieve immediate pressures on the comparative medicine program infrastructure and offer more strategic considerations for future development of a replacement Comparative Medicine Research Facility at a reduced cost. The estimated total project cost is \$10,000,000 with funding proposed from State, grant, Section 13 and New College funds and/or NIH C06 grant funds.

- 24 **Comparative Medicine Research Facility:** This project involves the construction of approximately 45,000 square foot facility for the Comparative Medicine Research Building (CMRB). The project includes demolition of the Comparative Medicine Annex and building the CMRB in its footprint. This project will consolidate all satellite OUHSC comparative medicine research-related activities from over a dozen buildings on the main campus, into a single location. At project conclusion, the only buildings with animals would be the TRAF/CMRB complex, Biomedical Research Center-Experimental Rodent Facility and Research Park building 865 & 655. Current projections based upon actual and anticipated research growth associated with incoming faculty indicate maximal capacity of BRC-Experimental Rodent Facility will be reached within the next 3-5 years, putting a cap on OUHSC research growth until such time that additional facilities could come on line. Adding that our campus does not have available space or capability for new models such as aquatics (a rapidly growing model for genetics and cancer research) nor are we prepared for development of higher regulatory requirements for rodent species. This project will correct several serious comparative medicine research support issues in aging and expensive facilities, meet the growing needs of our research community, provide flexibility for new discoveries and yet to be developed research technologies, and position our institution for a generation as a productive member of the national research enterprise. The estimated total project cost is \$30,000,000 with funding proposed from State, grant, and/or Section 13 and New College funds.

CAPITAL IMPROVEMENT PROJECT DESCRIPTIONS, TULSA CAMPUS:

The following pages contain additional information about each of the capital projects contained in the preceding Capital Improvements Projects for Tulsa Campus. The University may fund certain costs of these projects prior to the delivery of purchase proceeds from its own funds and, to the extent, the University uses its own funds for said purposes, it is intended that proceeds of the Master Lease-Purchase Program may be utilized to reimburse the University.

I. HIGHEST PRIORITY PROJECTS FOR WHICH NEW STATE FUNDING IS REQUESTED, TULSA CAMPUS

- 1 Academic and Administrative Renovations and Equipment: This project involves various renovation projects and the purchase of equipment for the Schusterman Center. The project includes renovation for academic and administrative units and for campus-wide Information Technology and Academic Affairs. Renovations and the acquisition of equipment will involve offices, research laboratories, video technology, research and the startup of Biomedical Engineering. The estimated total project cost is \$3,795,000 with funding proposed from State, grant, Section 13 and New College Funds, and/or department or institutional funds
- 2 Campus Infrastructure Improvements: This project involves various physical plant projects. This includes boiler room controls, cardkey system upgrade, roof replacement on several buildings, replacement of LED lights, covering switchyard and condition space as well as replacement of 30 to 41-year-old inefficient chillers that have reached their useful life expectancy. Additionally, the project includes water pumps and water pipe replacement, coil replacement, window replacement in Building 1, equipment replacement in Family Medicine, re-pavement of parking lots, carpet replacement, remodel restrooms, replacing fleet vehicles, replacing all smoke detectors, asbestos removal, and police department renovations. The estimated total cost is \$6,885,000 with funding from bond issues or new State funds.

II. HIGHER PRIORITY PROJECTS IN PLANNING, DESIGN OR CONSTRUCTION, FUNDING IDENTIFIED IN FULL OR IN PART, TULSA CAMPUS

- 3 OU Physicians Clinical Facilities: This project involves the renovation and updating of clinical facilities and the furniture, fixtures, and equipment within these areas as needed from the wear of heavy patient traffic as well as clinical space usage being renovated due to a change in the clinical specialty needs. The estimated total cost is \$2,000,000 over 5 years, with funding from Clinical funds as identified.
- 4 **Dental Clinic: This project involves the construction of an approximately 4,000 square foot dental clinic including a dental laboratory, faculty offices, clerical space, reception room and other ancillary supporting physical structures. As the state of Oklahoma's only Doctor of Dental Surgery (D.D.S.) program, the University of Oklahoma Health Sciences Center's College of Dentistry is essential to train professionals to serve the entire State and improve oral health outcomes. The last two years of the D.D.S. program are primarily focused on providing patient care. The expansion of care facilities to Tulsa will enable twelve dental students to complete their dental education while providing essential access and services to the**

Eastern part of the State. The estimated total project cost is \$2,000,000 with funding proposed from private donations and grants.

III. PRIORITY PROJECTS, CURRENT FUNDING NOT AVAILABLE, TULSA CAMPUS

- 5 **Early Childhood Education Institute:** This project involves the construction of an approximately 40,000 square foot facility on the OU-Tulsa Schusterman Center campus to jointly house the Early Childhood Education and College of Education, who have seen tremendous growth over the last 15 years. The faculty, staff and students are currently spread across multiple buildings. Bringing them together in contiguous space under one roof will enhance opportunities for further research collaboration, create a greater sense of community, improve efficiency of operations, and serve as a showplace for education research and training in Northeastern Oklahoma. The building would include classrooms, meeting spaces, team rooms, collaboration/laboratory spaces, faculty offices, research offices, administrative offices, graduate assistant offices, and visiting scholar offices. The estimated total project cost is \$20,000,000 with funding proposed from an external donor.
- 6 **Fitness Center Expansion:** This project involves constructing an addition to the existing Fitness Center space - extending to the east of north of the existing space within the academic building on the Schusterman campus. Additional features will include an expanded group fitness class space, an expanded cardio room with double the existing equipment and triple the existing cardio space, a free weights area more than double the current space, and a resistance weight machine area that has twice as much equipment and triple the available space, and renovating the men's and women's locker room facilities. The estimated total project cost is \$1,500,000 with funding proposed from State, grant, Section 13 and New College Funds, department or institutional funds and/or Foundation funds from a donor(s).
- 7 **Library Phase II:** This project involves the construction of an approximately 24,000 square foot expansion of the original building which would include many key features that were scaled back or eliminated from Phase I planning. Many of these are features proposed when the original library plan was developed based on input from faculty, students, administrators, and external stakeholders including academic accreditors. These features would include more study rooms and collaborative learning spaces for students; an active learning classroom to keep pace with the library's expanding educational role on campus; a data management and visualization lab to support new research; a digital scholarship lab to include recording studio and makerspaces to support instructional design and student project work; additional collections space for non-traditional and historic materials; additional group study and student conference rooms; individual study carrels; and co-working spaces for faculty visiting from Norman and Oklahoma City campuses. The estimated total project cost is \$9,500,000 with funding proposed from State, grant, Section 13 and New College Funds, department or institutional funds and/or private funds.
- 8 **Exterior Campus Enhancements:** This project involves the construction of a pedestrian pathway, exterior signage, repaving of the east parking lot, a cooling

tower screen, a landscape garden, and a “walking trail.” The pedestrian pathway, as part of Boren Plaza, will provide safety improvement for access between the main building, Learning Center, and Schusterman Library. The estimated total project cost is \$3,400,000 with the “walking trail” estimated at \$1,400,000 with funding from Foundation funds and all the other enhancements costing approximately \$2,000,000 with funding proposed from State, grant, Section 13 and New College Funds, and/or department or institutional funds.

- 9 **East Side Parking Facility:** This project involves the construction of a parking structure with up to 500 spaces adjacent to the Learning Center and Library. The estimated total project cost is \$11,500,000 from non-state appropriations sources.

**ACADEMIC PROMOTIONS
HEALTH SCIENCES CENTER**

COLLEGE OF ALLIED HEALTH

Communication Sciences and Disorders

Christi Barbee to Associate Professor

Medical Imaging and Radiation Sciences

Jennifer Bagley to Professor

Bradford Gildon to Associate Professor

Nutritional Sciences

Brian dela Cruz to Clinical Assistant Professor

Leah Hoffman to Associate Professor

Marianna Wetherill to Adjunct Associate Professor

COLLEGE OF DENTISTRY

Restorative Sciences

Yacoub Al-Sakka to Associate Professor

Nanay Shadid to Clinical Associate Professor

COLLEGE OF MEDICINE

Family and Preventive Medicine

Frances Wen to Adjunct Professor

Medicine

Naushad Ali to Associate Professor of Research

Parthasarathy Chandrakesan to Associate Professor of Research

Javid Fazili to Professor

Jennifer Holter-Chakrabarty to Professor

Lee Jennings to Associate Professor

John Maple to Professor

Dorothy Rhoades to Clinical Professor

Kelly Stratton to Adjunct Associate Professor

Microbiology and Immunology

Shanjana Awasthi to Adjunct Professor

Neurology

Rhonda Coleman-Jackson to Clinical Assistant Professor

Emmaculate Fields to Clinical Assistant Professor

Patricia Perkins to Clinical Assistant Professor

Obstetrics and Gynecology

Lieschen Quiroz to Professor

Marvin Williams to Professor

Ophthalmology

Faizah Bhatti to Adjunct Associate Professor

Orthopedic Surgery and Rehabilitation

Rishi Thakral to Associate Professor

Otorlaryngology Head and Neck Surgery
Jose Sanclement to Associate Professor

Pathology
Ronald Banks to Professor of Research

Pediatrics
Mackey Elizabeth Bard to Associate Professor
Faizah Bhatti to Associate Professor
Ryan Blucker to Clinical Associate Professor
Amanda Bogie to Professor
Kelly Curran to Associate Professor
Osman Khan to Associate Professor
Curtis Knoles to Clinical Associate Professor
Abhishek Makkar to Associate Professor
Jamie Miller to Adjunct Professor

Physiology
Gennadiy Moiseyev to Associate Professor of Research

Psychiatry and Behavioral Sciences
Mackey Elizabeth Bard to Adjunct Associate Professor
Ryan Blucker to Adjunct Clinical Associate Professor
John Linck to Associate Professor

Radiation Oncology
Jennifer Holter-Chakrabarty to Adjunct Professor

Surgery
Alisa Cross to Associate Professor
Joshua Gierman to Associate Professor
Alejandro Ruiz-Elizalde to Associate Professor

Urology
Jonathan Heinlen to Associate Professor
Kelly Stratton to Associate Professor

COLLEGE OF MEDICINE, TULSA

Emergency Medicine, Tulsa
Amanda Bogie to Adjunct Professor
Boyd Burns to Professor
Curtis Knoles to Adjunct Clinical Associate Professor

Family and Community Medicine, Tulsa
Robert Bosse to Clinical Assistant Professor
Frances Wen to Professor
Marianna Wetherill to Associate Professor

Internal Medicine, Tulsa
Jabraan Pasha to Associate Professor

Pediatrics, Tulsa
David Jelley to Professor

Psychiatry, Tulsa
Kristy Griffith to Associate Professor

COLLEGE OF PHARMACY

Pharmaceutical Sciences

Shanjana Awasthi to Professor

Wei Yue to Associate Professor

Pharmacy Clinical and Administrative Sciences

Jamie Miller to Professor

Nicholas Schwier to Associate Professor

COLLEGE OF PUBLIC HEALTH

Biostatistics and Epidemiology

Tauqeer Ali to Professor of Research

Health Promotion Sciences

Marianna Wetherill to Associate Professor

GRADUATE COLLEGE

Health Sciences Library and Information Management

Antonia Hoberecht to Associate Professor

**ACADEMIC PROMOTIONS
NORMAN CAMPUS**

COLLEGE OF ARCHITECTURE

Architecture

Shideh Shadravan to Associate Professor

Construction Science

Anthony Perrenoud to Associate Professor

Regional and City Planning

Bryce Lowery to Associate Professor

COLLEGE OF ARTS AND SCIENCES

Biology

Barbara Safiejkomrocza to RT Professor

Chemistry and Biochemistry

Adam Duerfeldt to Associate Professor

Indrajeet Sharma to Associate Professor

Rakhi Rajan to Associate Professor

Robyn Biggs to Associate Professor

Si Wu to Associate Professor

Classics and Letters

Kathryn Schumaker to Associate Professor

Samuel Huskey to Professor

Communication

Justin Reedy to Associate Professor

Lindsey Meeks to Associate Professor

Economics

Pallab Ghosh to Associate Professor

English

Amit Baishya to Associate Professor

Rilla Askew to Associate Professor

William Kurlinkus to Associate Professor

Film and Media Studies

Maria Rueda to Associate Professor

History

Adam Malka to Associate Professor

Mathematics

Michael Jablonski to Professor

Modern Languages, Literatures, and Linguistics

Julie Ward to Associate Professor

Physics and Astronomy

Arne Schwettmann to Associate Professor

Political Science

Alisa Fryar to Professor

Religious Studies

Deonnie Moodie to Associate Professor

Geoffrey Goble to Associate Professor

Jill Hicks-Keeton to Associate Professor

Social Work

Shane Brady to Associate Professor

Sociology

Samuel Perry to Associate Professor

COLLEGE OF ATMOSPHERIC AND GEOGRAPHIC SCIENCES

Geography and Environmental Sustainability

Jennifer Koch to Associate Professor

Mary Lawhon to Associate Professor

Meteorology

Cameron Homeyer to Associate Professor

COLLEGE OF BUSINESS

Entrepreneurship and Economic Development

Will Drover to Associate Professor

Finance

Ilhan Demiralp to RT Associate Professor

Management Information Systems

Heshan Sun to Professor

Management and International Business

Ana Bolino to RT Associate Professor

COLLEGE OF EARTH AND ENERGY

Geosciences

Xiaowei Chen to Associate Professor

Petroleum and Geological Engineering

Machhad Fahs to Associate Professor

Ramadan Ahmed to Professor

Saeed Salehi to Associate Professor

COLLEGE OF EDUCATION

Educational Leadership and Policy Studies

Curt Adams to Professor

Junghwan Kim to Associate Professor

Mirelsie Velazquez to Associate Professor

Siduri Haslerig to Associate Professor

Timothy Ford to Associate Professor

Educational Psychology

Amy Bradshaw to Professor

Benjamin Heddy to Associate Professor
Ji Hong to Professor
Kendra Williams-Diehm to Professor

COLLEGE OF ENGINEERING

Aerospace and Mechanical Engineering
Christopher Dalton to RT Associate Professor
Jivtesh Garg to Associate Professor
Li Song to Professor
Yingtao Liu to Associate Professor

Chemical, Biological and Materials Engineering
Bin Wang to Associate Professor
Liangliang Huang to Associate Professor

Civil Engineering and Environmental Science
Philip Harvey to Associate Professor

Electrical and Computer Engineering
John (Ning) Jiang to Professor

Industrial and Systems Engineering
Ziho Kang to Associate Professor

COLLEGE OF FINE ARTS

Drama
Jon Young to Professor
Richard Sprecker to Associate Professor

Music
Casey Gerber to Associate Professor
Christopher Baumgartner to Associate Professor
Jeffrey Swinkin to Associate Professor
Mark McCrory to Associate Professor

Visual Arts
Jonathan Hils to Professor
Peter Froslic to Professor

COLLEGE OF INTERNATIONAL STUDIES

International and Area Studies
Afshin Marashi to Professor
Mark Raymond Associate Professor

COLLEGE OF LAW

Law
Catherine Johnson to Professor
Christopher Odinet to Professor
Eric Johnson to Professor
Melissa Mortazavi to Professor
Roger Michalski to Professor

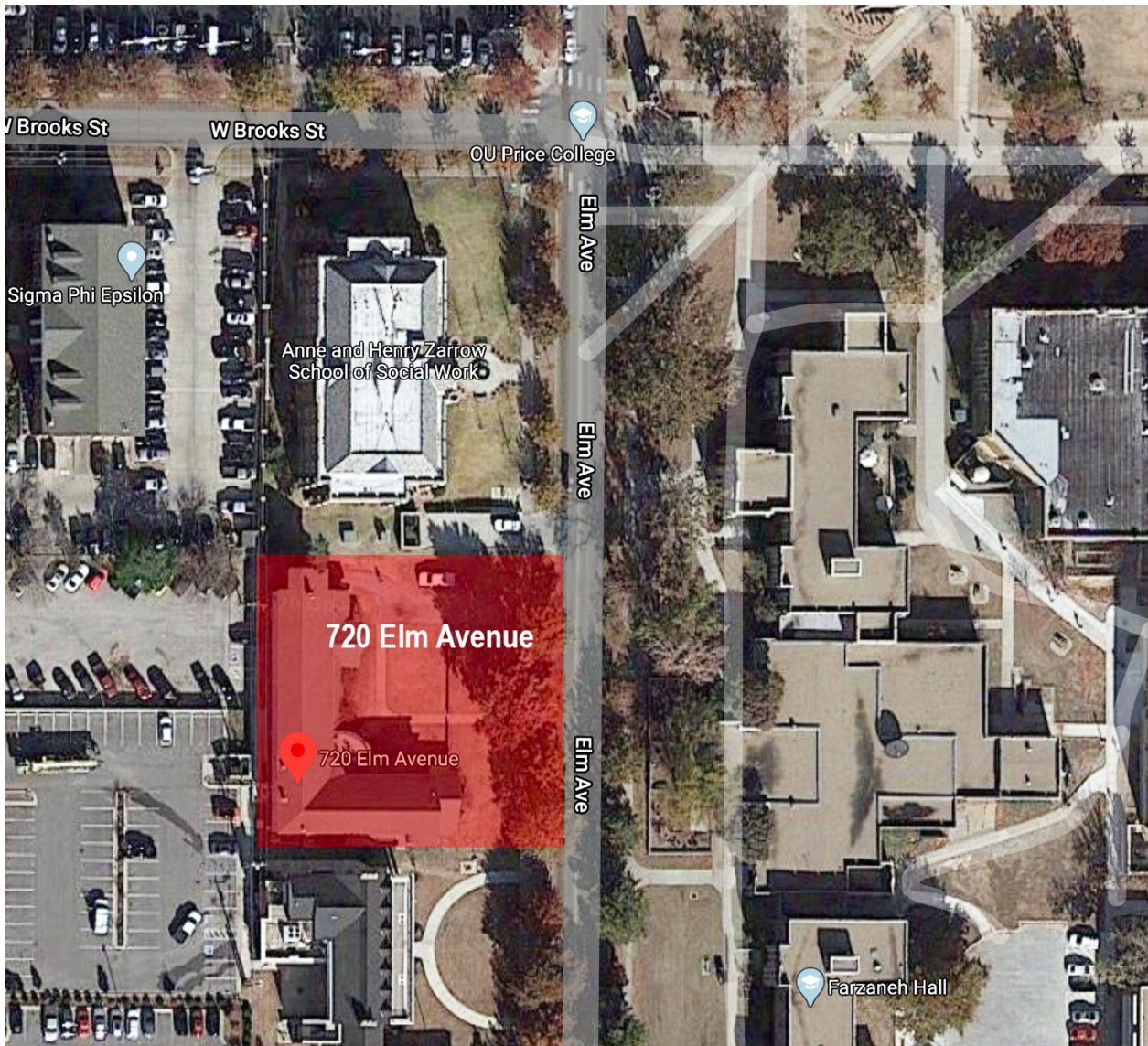
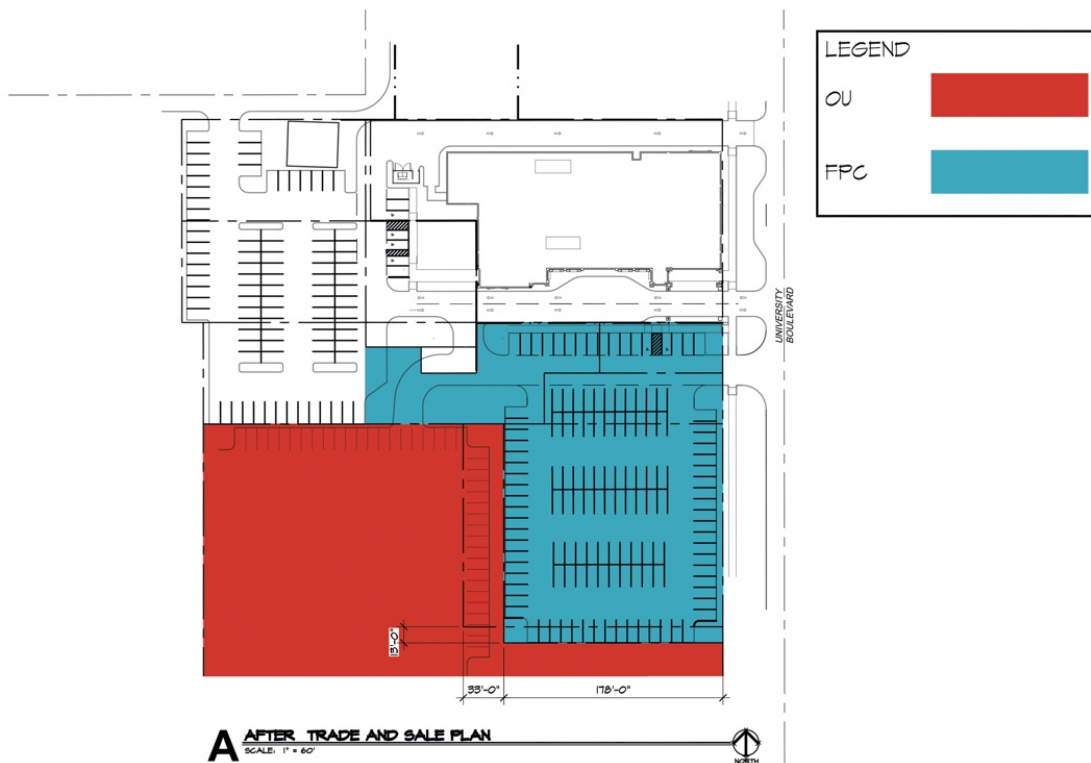
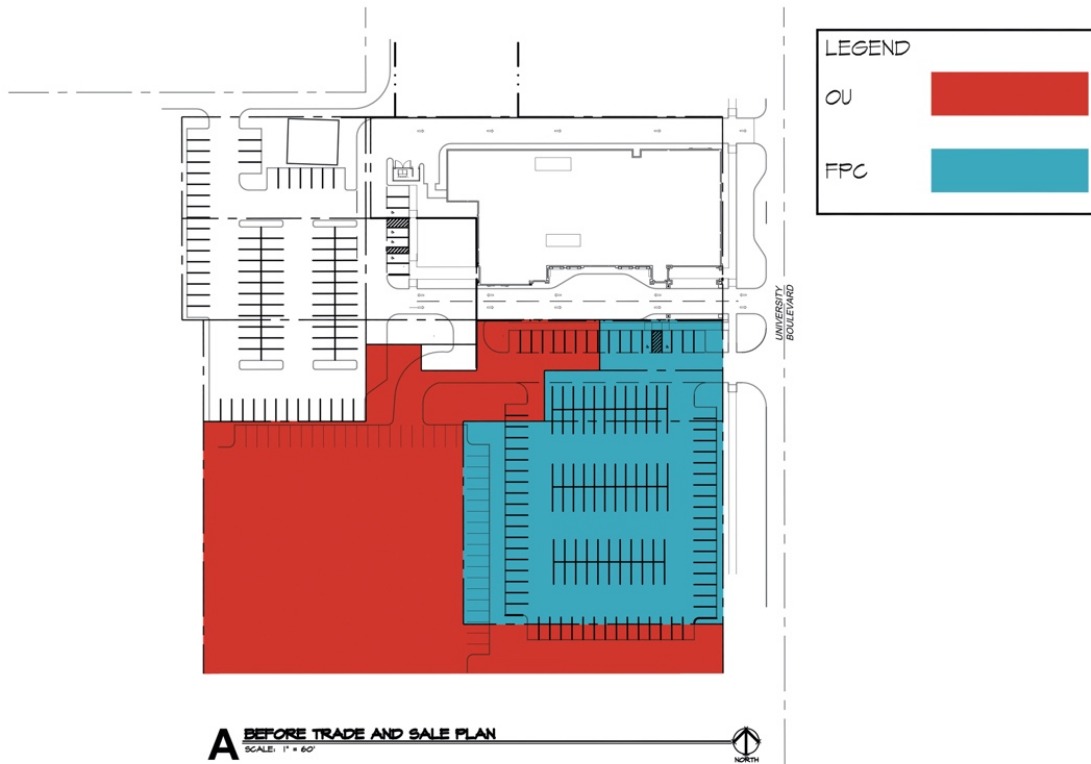


Exhibit A





LEGAL DESCRIPTION

AT&T Easement

1700 Lexington Ave, Norman, OK

A tract of land located in the E/2, Section 24, Township 9 North, Range 3 West of the Indian Base and Meridian, Cleveland County, State of Oklahoma, being more particularly described as follows:


Commencing at a Chiseled "X" found at the SE corner of said Section 24; thence N 00°25'26" W along the East line of said Section 24 a distance of 2,446.17 feet to a point perpendicular to the center of a telephone cabinet located on the East side of Priestly Avenue in the grounds of the Max Westheimer Airport; thence S 89°34'34" W a distance of 1188.94 feet to the center of said telephone cabinet, said point being the Point of Beginning of an Easement Center Line, said easement being 10 feet in width, 5 feet either side; thence S 89°34'34" W a distance of 6.71 feet; thence N 00°23'47" W a distance of 405.16 feet; thence S 89°22'59" W a distance of 570.01 feet; thence S 89°26'08" W a distance of 330.22 feet; thence N 86°51'54" W a distance of 169.37 feet; thence S 89°26'47" W a distance of 357.28 feet; thence S 44°16'03" W a distance of 67.14 feet; thence N 45°37'06" W a distance of 91.22 feet to the Point of Termination, said point being at a building face.

Said tract of land contains 19,971 square feet, 0.46 acres more or less.

All bearings contained hereon are based on the Oklahoma State Plane Coordinate System and are not astronomical bearings.

REAL PROPERTY CERTIFICATION:

I, Dustin M. McNally, Guy Engineering Services, Inc., certify that the above written legal is a true representation of the real property as described, and meets the minimum technical standards for land surveying of the State of Oklahoma.



Dustin M. McNally, PLS 1636
03/18/2020

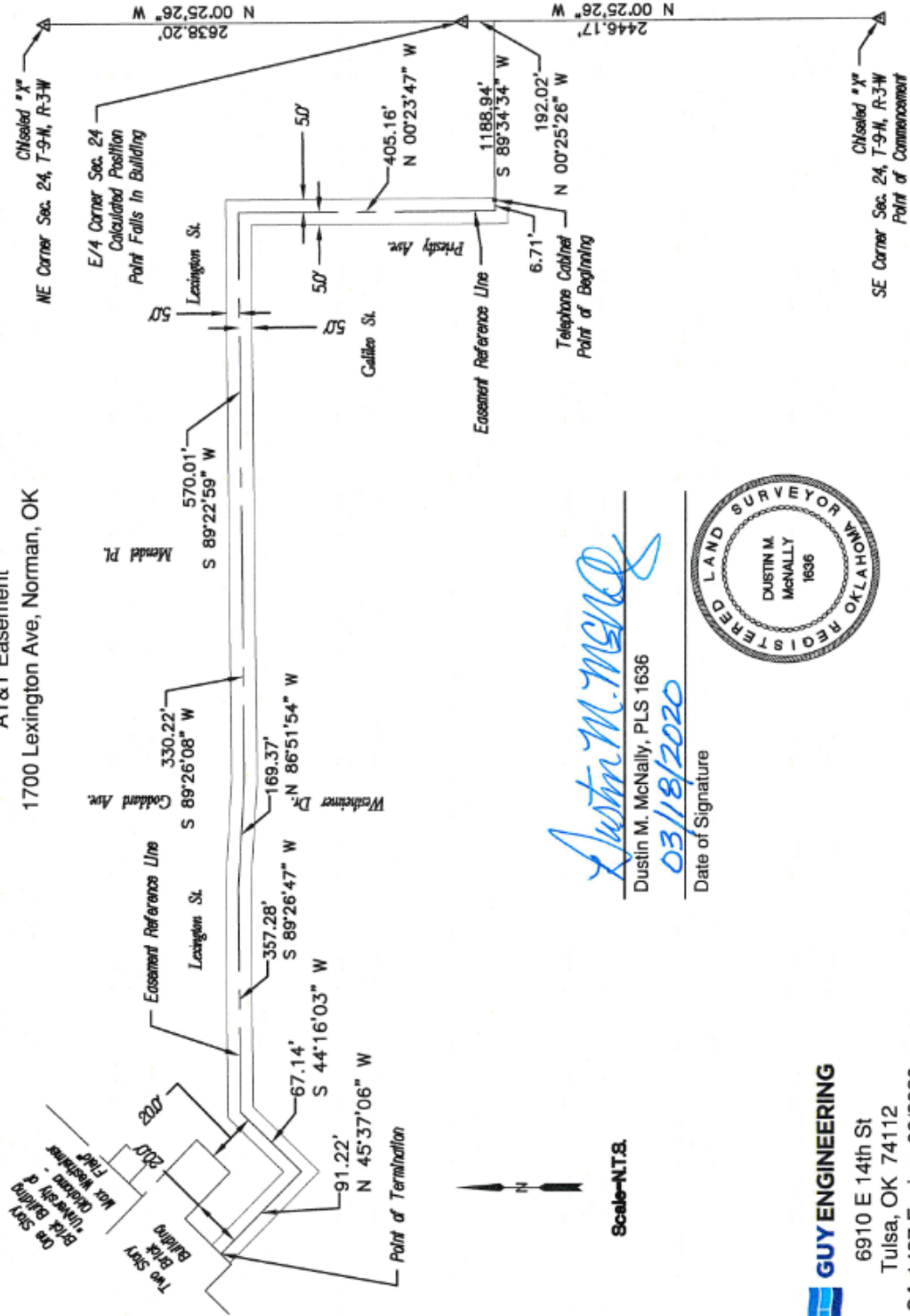
Date of Signature



 **GUY ENGINEERING**
6910 E 14th St
Tulsa, OK 74112
CA 1427 Expires 06/2020

EXHIBIT

AT&T Easement
1700 Lexington Ave, Norman, OK



Dustin M. McNally
 Dustin M. McNally, PLS 1636
 03/18/2020
 Date of Signature



Scale=NTS.

GUY ENGINEERING
 6910 E 14th St
 Tulsa, OK 74112
 CA 1427 Expires 06/2020