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Thesis Day Programs and Documents

2014-03-17

Manpower, Personnel, Training and Education Thesis Day Program / Class of March 2014

Monterey, California, Naval Postgraduate School



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GRADUATE SCHOOL OF
BUSINESS AND PUBLIC POLICY

NAVAL POSTGRADUATE SCHOOL

MANPOWER, PERSONNEL,
TRAINING AND EDUCATION

Thesis Day

17 March 2014

NAVAL POSTGRADUATE SCHOOL
MONTEREY, CA

MANPOWER, PERSONNEL, TRAINING
AND EDUCATION THESIS DAY SCHEDULE

MONDAY, 17 MARCH 2014

WELCOME

Capt. Shawn Callahan

Director, Research, Modeling and Analysis Division (OPNAV N154)

OPENING REMARKS

Vice Adm. Bill Moran

*Chief of Naval Personnel
Manpower Systems Analysis Curriculum Sponsor*

**CNP AWARD RECOGNITION FOR EXCELLENCE
IN MANPOWER SYSTEMS ANALYSIS**

Vice Adm. Ron Route, (Ret.) USN

President, Naval Postgraduate School

THESIS PRESENTATIONS

Lt. Clint Ceralde and Capt. Christopher Czepiel

Maximizing Female Retention in the Navy

Lt. James Golliday

An Analysis of the Role of Service-Specific Risk Factors in Active Duty Navy Suicides

Lt. Jacqueline Evans and Lt. Ezra Hatch

*Quantitative and Qualitative Analysis of Hiring Freeze Outcomes at
DOD Organizations: Analysis of an Army Command*

Lt. Luis Ortiz IV

The Effects of Incentives on Recruiter Productivity

Lt. Adam Turpin

*Evaluating the Predictive Power of the Tailored Adaptive Personality Assessment
System (TAPAS) on Navy Recruit Attrition from the Delayed Entry Program*

MSA PROGRAM HIGHLIGHTS

Dr. Yu-Chu Shen

Academic Associate, Manpower Systems Analysis Curriculum

CLOSING REMARKS

Capt. Shawn Callahan

Director, Research, Modeling and Analysis Division (OPNAV N154)

OTHER 2014 MSA RESEARCH TOPICS

**Lt. Cmdr. Chris Barry,
Royal Australian Navy**

*Shore Support Manning and Modeling of
Mission Package Embarkation*

Capt. Ryan Capdepon, USMC

*Selective Marine Corps Reserve Marines ca-
reer decision in response to the Force Structure
Review Group*

Capt. Alexandra L. Cole, USMC

*United States Marine Corps Enlisted Reten-
tion: An Analysis of Stakeholder Incentives for
the Reenlistment of Tier 1 First-Term Marines*

Lt. Cmdr. Earl Crawford, USN

*An Analysis of Closed-loop Detailing in the
Naval Helicopter Community*

Maj. Adam Crockett, Australian Army

*Military Retirement Reform: An Australian
Perspective*

Maj. Alan Dinsdale, USMC

*Modeling Incremental Initial Active Duty
Continuation Probabilities in the Selected
Marine Corps Reserves*

Capt. Raul Garza, USMC

*United States Marine Corps Career Desig-
nation Officer Retention Board: Significant
Factors in Predicting Selection*

Lt. Renaldo Hollins, USN and

Lt. Kelly Leszczynski, USN

*USN Manpower Determination Decision-Mak-
ing: A Case Study using IMPRINT Pro to
validate the LCS Core Crew Manning Solution*

Lt. Christopher Harvie, USN

*An Analysis of Navy Nurse Corps Accession
Sources*

**1st Lt. Emrah Ibis, Turkish Army and
Capt. Erdal Seker, Turkish Army**

*An Analysis of the Effect of Different Enlist-
ment Ages on First Term Attrition Rates*

Lt. Sobondo Josiah, USN

*Forecasting U.S. Navy Medical Service Corps
Health Care Administrators Inventory Levels
Using a Markov Model*

**Lt. Cmdr. Nathalie Kocis, USN and
Capt. Kimberly Sonntag, USMC**

*Dual-Service Couples in the Department of
the Navy: A Look at the Retention of Navy
and Marine Corps Officers Trying to Balance
Career and Family*

Lt. Endia Mendez, USN

*Transenders in the US Military: Policies,
Problems and Prospects*

**1st Lt. Caglan Turay Tuncbilek,
Turkish Air Force**

*An Analysis of the Performance of Hispanic
Officers in the U.S. Military*

Maj. Sherel Ryan, USMC

*Analysis of the pull-ups requirement in the
U.S. Marine Corps Physical Fitness Test for
Female Marines*

**Maj. Theresa Strebel, USMC and
Maj. Christine Bariletti, USMC**

*Hispanics in the Military: Examining the
Performance of Hispanic Enlistees*

Lt. Audra Vance, USN

*Exploratory Study of Policies Influencing
Retention of Female Surface Warfare Officers
and Work-life Balance in the U.S. Navy*

OFFICER BIOGRAPHIES

Lt. Clint Ceralde, USN / 1200 (Human Resources)

EDUCATION: B.S. in Business Administration, California Maritime Academy

NEXT DUTY STATION: CNRSW Transient Personnel Unit, San Diego, CA

COMMISSIONING SOURCE: Seaman-To-Admiral 21

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Capt. Christopher Czepiel, USMC / 3002/8840 (3002 is Ground Supply Officer, and 8002 is Manpower Management Officer)

EDUCATION: B.S. Electronics Systems Technology, Southern Illinois

University at Carbondale

NEXT DUTY STATION: Manpower & Reserves Affairs (M&RA), MCB Quantico, VA

COMMISSIONING SOURCE: Enlisted Commissioning Program

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Lt. James Golliday, USN / 1200 (Human Resources)

EDUCATION: B.A. English/Creative Writing from Norfolk State University, 2006

NEXT DUTY STATION: Fleet Cyber Command, FT Meade, MD

COMMISSIONING SOURCE: Naval Reserve Officer Training Corps

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Lt. Luis Ortiz IV, USN / 1200 (Human Resources)

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Lt. Jacqueline Evans, USN / 2300 (Medical Service Corps)

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Masters in Healthcare Administration, Governors State University

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LT Ezra Hatch, USN / 1110 (Surface Warfare)

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NEXT DUTY STATION: Surface Warfare Officers School, Newport, RI

COMMISSIONING SOURCE: Officer Candidate School

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Lt. Adam Turpin, USN / 1110 (Surface Warfare)

Education: BS Systems Engineering

NEXT DUTY STATION: Surface Warfare Officers School, Newport, RI

COMMISSIONING SOURCE: U.S. Naval Academy

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VTC LOCATIONS (SME Contacts)

MONTEREY, CA
Naval Postgraduate School

HONOLULU, HAWAII
U.S. Pacific Fleet

PENSACOLA, FLORIDA
Naval Education and Training
Command

PENTAGON AND ARLINGTON, VA
Office of the Chief of Naval
Operations

Assistant Secretary of the
Navy (Manpower and Reserve
Affairs)

Office of the Chief of the
Naval Reserve
Joint Chiefs of Staff; Manpow-
er and Personnel Directorate

MILLINGTON, TN
Bureau of Naval Personnel
Navy Personnel Command

Navy Recruiting Command
Navy Personnel Research,
Studies and Technology

GREAT LAKES, IL
Naval Service Training
Command

FALLS CHURCH, VA
U.S. Navy Bureau of Medicine
and Surgery

QUANTICO, VA
Office of the Chief of Naval
Operations

NORFOLK, VA
U.S. Fleet Forces Command

Questions/comments regarding MSA student thesis projects may be directed to:
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Theses can be found
online after 6 May 2014
www.bosun.nps.edu