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An analysis and evaluation of the relationship between civilian navy-interest groups and the navy's public information program

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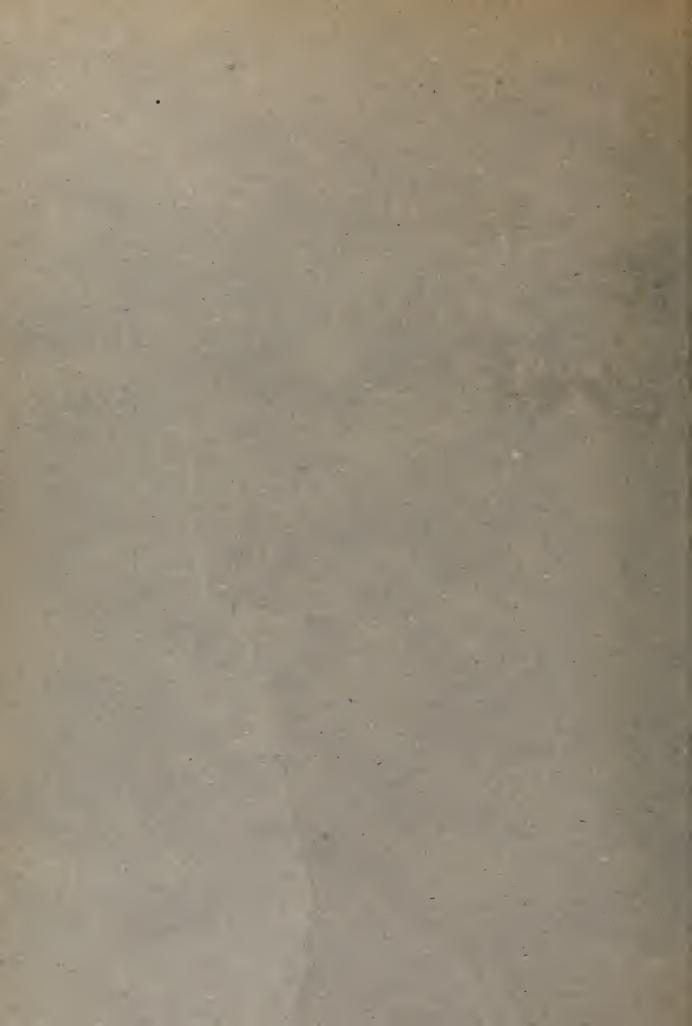
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BOSTON UNIVERSITY

School of Public Relations and Communications
Thesis

AN ANALYSIS AND EVALUATION OF THE RELATIONSHIP BETWEEN
CIVILIAN HAVY-INTEREST GROUPS AND THE MAVY'S
PUBLIC INFORMATION PROGRAM

By

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Submitted in partial fulfillment of the requirements of the degree of

1955

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CHAPTER I BACKGROUND

Public information activities by units of the

Federal Government are not a new development. Before the

turn of the century "Congress had entrusted responsibilities

for information and education to the Department of Agriculture

and other agencies and the employment of editorial and other

specialists was no novelty."

From time to time, however, Congress has become wary of the power inherent in the techniques of communication, fearing indiscriminate use of the Executive power to control the release of information.

Pimlott states that the fear of Federal Government public relations is primarily rooted in the "fear lest programs undertaken in the name of administrative efficiency should result in an excessive concentration of power in the Executive." This fear, he adds, is shared by Congress, the States, and the pressure and other groups which, though unrecognized by the Constitution, compete with the constitutional organs in the defacto exercise of power. What is more, government public relations threatens the member of Congress not only in Washington, but in his constituency where he has traditionally been the chief spokesman of the

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central government and the chief medium of communication with the capitol."3

Congress has not, however, generally opposed the right of the Executive agencies to have some form of information services. Rather, it has sought to control the Executive's uses of information services by means of budgetary limitations, by defining what is permissible and what is not, and by the power of investigation.

In 1947, a Congressional committee defined information as "the act or process of communicating knowledge; to enlighten."

Propaganda was defined as a "plan for the propagation of a doctrine or a system of principles."

Information was, naturally enough, permissible, and propaganda forbidden.

The history of Navy public information under organized auspices dates from the First World War, when Secretary of the Navy Josephus Daniels established the Navy News Bureau. This agency was staffed by civilian newspaper men, under the personal direction of the Secretary. From that beginning, a slow growth took place, with the period of greatest expansion at the end of and just after World War II. At the time of the Armed Forces unification "fight" in the late 1940's, the Navy's public information program was not only a soing concern, but a formidable instrument for the dissemination of information.

The state of Navy public relations during this period

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is described by Pimlott in the following discussion of the program apart from normal dealings with the press and other mass media: "The armed forces, with the special problem of breaking down the barriers which seal them off from civilians, have for many years cultivated a large number of important voluntary organizations: in 1947 the War and Mavy Departments had special branches devoted to liaison with these groups. First there are the organizations interested specifically in service questions. In 1947-1948 the Navy Council was acting as a channel for the flow of information in both directions between the Navy and eighteen bodies of the type of the Navy League, the Friends of the lavy, and the lavy Mothers Clubs of America. Industry was reached through the Navy Industrial Association. Special attention was given to veterans', womens', and youth organizations, but no relevant category was neglected. Washington can reep in touch only with the national representatives of the larger groups. At the regional and local level, one of the responsibilities of naval commandants was to maintain contacts with individuals and bodies who can make a significant contribution to the public relations of the Navy. Their interest was stimulated by 'open days,' by invitations to attend Navy Day and other celebrations, by the provision of speakers, by the loan of films, and by other well-tried public relations methods. Navy civilian indoctrination

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courses at Columbia University catered to legislators, business leaders, writers, educators, and other opinion makers. **6

Since the service unification, this picture has changed considerably. The creation of the Department of Defense with its consequent interjection of an additional level through which information must pass, has resulted in a diminution of some activities. Congressional fund limitations and executive orders have also caused a reduction of activities.

There have been, of course, deviations from the ideal, but it is our belief that the concept of information has been dominant in the history of the Navy's public information service. While "public information" is considered to be a part of Navy "public relations," the latter is strongly characterized by the absence of specific promotional intent, as will be seen from the following quotation from the Navy Public Information Manual:

"Navy public relations is a function of command that contributes to national security by evaluating public attitudes and executing a program of action through the efforts of every unit and individual in the Navy to cultivate and maintain (1) public understanding and appreciation of the Navy's missions and needs, (2) the good will and cooperation of every individual and organization with whom the Navy deals

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externally in its day to day operations, (3) high internal Navy morale, and (4) the respect and understanding of the people abroad for the Government and people of the United States ... The term "public relations" should not be confused with the term "public information." ... Public information as a term has two separate meanings. First of all, it is the title given to the administrative offices and personnel assigned to deal with matters affecting Navy public relations on the command level. Second, it is one of the basic functions within the broad scope of Navy public relations. In this sense, public information is a tool of public relations. Public relations includes all contacts with the public, the effect of those contacts on the lavy, the evaluation of public opinion, the consideration of that opinion in formulating and administering Navy policies and, finally, public information activity which includes the dissemination of information to the public and the use of other techniques used to promote public understanding, good will, and high morele."7

The officially approved description of the public information mission of the Navy is "to keep the public informed of: (a) The necessity for the Navy as an instrument of national security; and (b) The activities of the Davy, as compatible with military security."

The mission of the Office of Information is described

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as "(a) To initiate, stimulate, and develop within the Naval Establishment information to be used in furtherance of the public information mission of the Navy... (b) To collect, evaluate, and/or disseminate such information to the public. (c) To disseminate to naval personnel appropriate information concerning the policies and programs of the Navy Department."

The same book justifies what it calls the telling of the "Navy story" as follows: "The American people must be informed of the activities of the Navy because, as taxpayers who support the Department, they have the right to know the facts—the true facts and ell the unclassified facts—about what the Navy does with its funds. Furthermore, when the public reads and hears about the Navy's operations and programs, its training, its research, new weapons, etc., the people feel they are being protected by the Navy. This feeling of being protected helps to satisfy their desire for self-preservation, the strongest instinct that people have. On a national level, the desire for self-preservation can be translated into terms of national security.'

"The Navy exists therefore, as a means of satisfying the public's need for security. How effectively the Navy will be able to satisfy that need depends upon how much the public knows of the Navy's activities that contribute to

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national security. The description of these activities, truthfully and interestingly told, is the Navy story. "10

It will be seen from the above quotations, that
the Navy, officially at least, is deeply committed to the
more informational aspect of its public relations work.
The experience of the authors indicates that most wavy
public information officers actually practice this doctrine
in their day to day work as well.

In order to provide more specific guidance to all
Navy public information officers, the Secretary of the Navy
promulgated an official Instruction of July 22, 1954, which
stated that "to maintain that essential support (of the
American people) the Navy is obligated to inform the public
and the naval service concerning (a.) The Navy as an instrument of national policy and security, and (b.) The
activities of the Navy as compatible with military security,
and (c.) The responsibilities and participation of naval
personnel as United States citizens under the American concept of government and society."

An order to all ships and stations dated July 26, 1954, amplifies the above and defines the Mavy's current public information objectives as the following:

"a. Fublic understanding of the continuing importance of seapower as an instrument of prosperity, as a manifestation of national strength coupled with good will, as a deterrent to

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war, and as an essential element of national strength in time of war.

- b. Public sppreciation of the Navy's role today, to include the spreading of good will, training in good citizenship, giving tangible evidence of national overseas interests and strength, support of sister services, support of allies, participation in continental air defense, deterrent to war, and mobile and flexible readiness to defend the country.

 With respect to its purely military responsibilities, it must be prepared for offensive and defensive operations in support of its assigned mission in the air, on the surface of the seas, and underneath the seas, and, together with the Marine Corps, and elements of the sister services, ready to project American military power overseas.
- c. Public appreciation of the Navy's future role, to include significant participation in the development of technological advances of all sorts, a continuing responsibility for control of the seas, readiness to employ the most modern developments in the discharge of its functions of the roles and missions, the continuation of its peacetime functions employing every appropriate new invention, assisting in defending the continental U.S. against attack, controlling the sea lanes, cooperating with our allies and sister services, and, in the event of hostilities, destroying hostile seapower.
 - d. neourage ent for career service, including

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all the obstacles which must be overcome, the progress which is made, and the obstacles which still remain.

- e. A vigorous Naval Reserve founded on public understanding of the requirements, and a program of information and education for personnel of the Regular and Reserve components.
- f. Public awareness of the need for a modernized fleet, to include the necessity for new combatant ships, aircraft, and auxiliaries, modernization of existing equipment, research and development of weapons and techniques, and modernization of repair facilities.
- g. Public awareness of growing Soviet naval strength, to include emphasis on the Soviet position as the world's second largest naval power and the Soviet's expanding construction program of modern balanced naval strength on, under, and above the sea."12

The above objectives then, constitute the things which the Navy hopes to achieve through informing the public. Such a list would constitute an impressive list of accomplishments for an information organization with unlimited funds and personnel.

As has been indicated previously, however, the Congress in recent years has limited public information activities of Executive agencies both by prescribing the

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amounts which could be spent for that purpose, and by strictly defining the channels through which these amounts could be spent. The definition is as follows: "Preparation of material for newspapers, periodicals, and other non-Federal publications: distributing press releases and interviewing representatives of the press; preparation of aterial for broadcasting purposes and contacts with broadcasting representatives; preparation of advertisements (whether paid or free), except advertising relating to the acquisition or disposal of government proporty; preparation, installation, and circulation of exhibits; production of motion pictures and film strips, except those for internal use in the Government. Excluded from consideration should be the time of employees whose work is devoted to publications required by law (e.g., annual reports, and other publications of the type) or those primarily for use within the Government: the answering of correspondence from the public; and the issuance of interpretations on regulations, orders issued under Administrative Procedures Act, etc. #13

It will be seen from the above that the limitation upon what is considered to be the "publicity" activities of executive agencies is fairly strict. This situation is heightened by severe restrictions as to the amount of money which can be spent. For example, the amount of money allotted to all the military services for the above purposes in the

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1955 fiscal year was only \$3,500,000.00.14 One million dollars was the sum allotted to pay for the entire public information program of the Navy and Marine Corps. When this figure is broken down into amounts for individual units, some offices which are responsible for major activities and large geographical areas receive minute allotments, considering the work which they are designed to do.

desirability of Executive department public information activities, it is obvious that either the Congressional limitations will be disobeyed or circumvented, or the emphasis of the public information program must be placed on activities which are not circumscribed by the Congress. The latter seems to us to be not only the more honorable course prescribed by the law, it also seems the more practical approach, at least so far as the Navy is concerned. Faced with extremely limited funds, and with heated competition with civilian public relations men, and other Government agencies for consideration in the mass media, it seems to us that directing the major effort of Navy public information into such competitive and comparatively unrewarding fields is inefficient.

We consider that Navy public information work is not primarily a propaganda enterprise. That is to may, it has little promotional aspect. Some of the principles of

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propaganda usage can, however, be applied to purely informational activity. In this connection, one promising field for Navy public information appears to be in the employment of voluntary organizations as previously described to help the Navy tell its story to the whole American people.

Alfred M. Lee states that there are three primary tactics employed by strategists attempting to secure help from organizations in communicating ideas and information to the public. These are, generally speaking, (1) the exploitation of common interests among organizations, (2) the creation and exploitation of organizations for the purpose of presenting the desired information, and, (3) the joining and working within uncommitted and even antagonistically committed organizations. 15

Fortunately for the Navy, there is a group of organizations already in existence which can be most useful in presenting the Navy's story to the public. They are the organizations which we have chosen to call the Navy-oriented special interest groups. With very little effort on the part of the Navy, they can serve very well to carry out the three strategies mentioned above. First of all, with these groups, there is no need to invoke "common interests." The common interest is already in existence, with each organization having a greater or lesser attachment

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to the Navy as one of its reasons for existence. Indeed, one of the organizations, the Navy League, has had since its beginning in 1902 a set of aims remarkably similar to the Navy's present seven public information objectives. All of the organizations have such objectives as at least secondary purposes.

Secondly, with the existence of these organizations a fact, there is no reason to attempt to create so-called "front" groups. Groups are formed already which are ready and anxious to help the Navy tell its story to the public. The fact that the groups are not created or controlled by the Navy tends to make them more effective sources of public knowledge about the Navy. Even the times when they might be in opposition to the Navy's actions or policies in a particular instance tend to increase this reliability factor by indicating that the organizations are not purely "front" organizations.

Thirdly, with the existence of these groups, the community relations program of the Navy can be facilitated, accomplishing in an open and above-board manner the joining and working within various civilian organizations all over the country. The membership of the Navy-oriented groups is intertwined with that of other groups in such a fashion that it involves almost every group in America. They can, if they so desire, readily assist Mavy men and women to take

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testing the at tensor to attempt to described to tensor expedition at test, they that the attempt to describe exception "from a tensor to tensor the tensor that the state of tensor the tensor that the state that the tensor to the tensor the tensor that the state that the tensor to the tensor to the tensor that the state the tensor to the tensor that the state that the tensor to tensor the tensor that the tensor to tensor the tensor that tensor the tensor ten

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part in civilian community life, and help them actually to become members of their communities rather than guests of the communities. No better way of informing the public can be established, we think, than by having well-informed members of the Navy represented in the membership of the civilian group structure of the general public.

Our purpose in this study has been to determine, if possible, whether or not the improvement of group and community relations might be the best field in which the Navy could place its primary public information effort. One observation to be made immediately is that one restriction present in other public information endeavors is not a factor. That factor is strict government control. William Albig has pointed out that, "In the U.S., interest groups have been permitted a maximum of freedom to compete for opinion control. They use all the means of communication and all the methods of publicity. There is relatively little official control of such groups." We feel that there is nothing in the immediate future to indicate a drastic departure from the comparative freedom now enjoyed by interest groups.

This is not to indicate that the Navy should attempt to utilize groups surreptitiously to accomplish things otherwise forbidden. The groups which would not be subject to government control would likewise not be subject to Mavy control. They would, however, be freed from arbitrary

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restrictions on channels of information, and from timeconsuming control procedures. The groups are, in general,
controlled only by considerations of propriety and of what
can be accomplished with the means at hand. Only to the
degree of withholding cooperation can the Mavy exert any
force on the groups at all. If carried on for long, such
a practice could rob the groups of their vitality and usefulness. Although it has been done on occasion, failure
to cooperate with the Navy-interest groups would seem a
foolhardy gesture, for these organizations provide what is
probably the greatest single opportunity to provide an
informed public opinion on Naval questions in this country.

The whole historical tradition of the United States indicates that group influence has been and probably will continue to be a dominant factor in public affairs. Over a century ago, John C. Calhoun wrote, "What is called public opinion, instead of being the united opinion of the whole community, is usually nothing more than the voice of the strongest interest or combination of interests; and not infrequently of a small but energetic and active portion of the people."17

writing in 1949, W. L. Binkley and .. C. roos stated, in comment on the previous quotation, that, "Certainly that part of the public which ignored public affairs, or keeps its opinions concerning them to itself, or expresses them feebly,

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Another recent writer has gone even farther in indicating the power of group influence, saying, "...the only opinion, the only will which exists, is the opinion, the will of special groups."

In our investigation, we have studied some of the characteristics of groups as effective instruments of forming opinion and influencing behavior. Wherever possible we have interviewed the leaders of the Navy-oriented groups and cognizant officers of the Navy. We have attempted to correspond with organization and Navy officials in all parts of the world concerning the effectiveness and potential of the Navy League, the Fleet Reserve Association, The Naval Academy Alumni Association, the Navy Wives Clubs, The Navy Clubs of the U.S., and the Navy Mothers Clubs. Where personal interviews were not feasible, we utilized the questionnaires included as appendices (a) and (b). In an effort to secure a maximum amount of information, a total of 144 questionnaires were mailed. Each questionnaire was accompanied by a personal letter describing our aims. letters were mailed to appropriate national and local officials of the various groups and the lavy. We received 82 replies of which some 69 were in complete usable form. It is the opinion of the authors that the above average response to the questionnaires and our personal interviews are of sufficient value to justify the lindings which we will develop in this thesis.

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CHAPTER II THEORY OF GROUPS

For purposes of this study, we have accepted Cattell's definition of a group as a "set of people who satisfy their needs consciously or unconsciously through the existence and instrumentality of this set of people."

In order to analyze the various characteristics of groups as effective social instruments, it is necessary to understand existing theories relating to groups, at least as applicable to our study. It is not intended to give a complete picture of group theory as presently conceived. That would require a great deal of space even for well-trained sociologists and psychologists. Even among such men, the concepts in the field are constantly changing.

One of the most interesting illustrations in the above connection is that of Elton Nayo. In 1925, Mayo was a prominent psychologist who advocated that "every social problem is ultimately individual." During the years since then, he developed the idea that society has changed due to industrialism but that man has not kept pace. This change and/or lack of change has brought sociologists generally to support Mayo's present theory that "complex group association is the distinguishing character of the human being."

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The thought that every society consists of interrelated groups is also advanced by Krotch and Crutchfield. In discussing the structure and function of social groups. they state, "They (groups) may be very simple and involve in their functioning no more than the loosely coordinated behavior of several individuals, or they may be extremely complicated and operate through the highly specialized and formalized action patterns of thousands of people under a monolithic leadership. But no matter how short-lived or enduring, how simple or complicated, such social groups influence the needs, beliefs, attitudes, and actions of the people involved, and the structure and function of such groups are in turn determined by the dynamic interactions of their constituent members. When social groups become elaborated, enduring, and inclusive of many people, their importance in understanding and predicting the behavior of the individual becomes absolute. They determine the structure of his society, the nature of his goals, and the range of his behavior possibilities."3

We also agree with the quoted authorities that groups can be a great influencing force if properly used. It re ains therefore to see what characteristics groups require in order to be effective social instruments and if our Ravy-

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oriented special interest groups fall into this category.

It is our intention in this chapter to consider these questions: (1) Is proper organization an essential factor for effective group action?; (2) What effect does leadership have on group performance? and, (3) Is group action more effective and efficient than individual action?

ORGANIZED GROUPS VERSUS UNONGANIZED GROUPS

The first question to be discussed considers whether an organized group can be more effective than an unorganized group. We feel that the value and necessity of proper organization is a basic truism. Organization is a broad term which embodies concepts such as coordinated efforts, singleness of purpose, well-developed program of procedures, and a spirit of teamwork and cooperation. Without these elements of organization a group will stumble helplessly in a confused state. Not only is its ability to accomplish handicapped, it is subject to actual failure and extinction. This is pointed out by Kretch and Crutchfield when they state, "...in the absence of clear, overall objectives, groups cannot hope to achieve a high order of synthesis and will easily deteriorate."

It is vital that a group be organized or oriented about a cormon purpose or enduring interest in order to be effective. A football team will not win on the gridiren unless all the team members know the plays and carry out The contract of the contract o

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without team work will be nothing more than 11 men, dressed alike, with no formations or plays, and faced with inevitable defeat. An organized "will to win" would provide an interest of sufficient strength to mold a team from the willing team members. The necessity for an "enduring interest" is emphasized by William Albig. He comments that an interest group depends on an enduring, well-defined purpose for its success. 5

The value of organization is self-evident. The need to continue that strong will to serve is stimulated by an enduring interest in the group, its members, or its objectives.

To organize a group successfully is no easy job. In discussing organization as a social system, Dubin comments that "organizing people into a productive unity is a complex task." Nevertheless, proper organization and orientation are essential. Dorwin Cartwright, in his discussion of mass persuasion, points out that the path of action toward the goal of an organization must be clearly defined. It is quite evident that the group with clearly defined intentions and a well developed approach will be more likely to succeed in its endeavors. By the same token, a poorly organized group will not only fail to achieve its goals, but may produce harmful effects on the society of which it is a part. This point may be illustrated by

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assuming a situation in which some group decides to promote the Navy's public information program. Unless the group is carefully organized and specific aims are plotted, the resulting chaos cannot only hurt the group itself, but the Navy as a whole.

The basic premise of this thesis requires that the Nav be cognizant of proper organization at all levels. We have considered such organizations as the Pleet Reserve Association and the Navy League as individual groups. Actually, each of these organizations is composed of many separate local groups. The Fleet Reserve Association, for example, has over 180 local branches. The efficient organization of these local branches into a strong Fleet Weserve Association can be beneficial to the Navy public information program. A complex organization of small local groups into a strong national association is exemplified by the Navy League also. It is of definite value to the Navy to assist the national associations where practicable to strengthen their internal group organizations. At the same time, the Navy must recognize its responsibility to provide effective organization or coordination at the national level. In this context, the Navy can be considered as dealing with a loose organization of "special interest groups," molded from the Fleet Reserve Association, the Navy League, Naval Academy Alumni Association, Mavy Wives Clubs, etc. This,

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then, is another plateau of organization which is the primary responsibility of the Navy in terms of coordination and cooperation. As previously stated, proper organization is complex, but essential.

EFFECTS OF LEADERSHIP ON GROUP PERFORMANCE

The second vital question concerning groups as influencing factors on behavior is leadership. The value of
good leadership is also a basic truism which cannot be
over-emphasized. There are many authorities who have pointed
out the necessity for proper leadership. For example, Albig
states that the quality of leadership directly affects the
ability of a group to influence public opinion.

Leadership and organization are allied characteristics which are equally essential to a smooth-functioning effective group. Barnard states that one of the purposes of an executive is "to promote the securing of essential efforts," and another "to formulate and define purpose." It is apparent from these general concepts that as the leader goes, so soes the group.

This means that local chapters of organizations such as the Nevy League require outstanding leaders in order to be outstanding groups. The effectiveness and coordination of the local groups is invested in regional and national leaders.

It is only natural to conclude that the quality of leadership

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Added to this pyramid is the definite need for the Lavy to provide proper coordination to maintain communication and lisison between the various Navy-oriented special interest groups. It can be surmised that a local chapter of the Navy League which does not have a good leader will not be an effective social group, regardless of the ability of the national organization. By the same token, the Navy League and the Fleet Reserve Association may be well organized groups with outstanding leaders at all levels, and yet their ability to aid the Navy could be severely handicapped by poor inter-group relations without coordination for all of the organizations at this level.

GROUP ACTION VERSUS INDIVIDUAL ACTION

The third basic question to be discussed is whether group action is more effective than individual action in the dissemination of information aimed at influencing behavior. Again we are dealing with truisms. Leaders without groups to follow them and unite in their actions are seldom effective. Referring again to the sports world, in a college football game a single voice pleading for victory is lost in the tumult. However, a coordinated cheer from a thousand voices blended in unison can be much louder and is apt to be more effective in inspiring the team. The effectiveness stems

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from the fact that those hearing the cheer realize it comes from a large group whose members are all interested in the victory for which they shout. Charles W. Smith, Jr., in Public Opinion in a Democracy, illustrates this concept. Discussing lobbies and their influence on legislation, he writes, "It is no wonder that the voice of the general public is sometimes a still, small voice that may be lost in the din of special interests. Those who would make themselves heard must combine in self-defense and shout with an organized voice."

The need for unification is apparent. We have already concluded that man is always seeking group associations. It is these very same group associations that raise a combined voice and are capable of making themselves heard. The value of a group voice representing the one opinion of a large mass of people cannot be overlooked. Zechariah Chafee says that "when a considerable number of people voice a grievance, they bring pressure on the government to do something in their behalf." It should be made clear that we have no intention to incite mob shouting or action. We do feel that if a large group openly endorses a specific contention there is more effectiveness in influencing behavior than if different, unorganized individuals, regardless of their prominence, were to endorse the same idea.

Alfred M. Lee lists seven characteristics of

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organizations which in a sense neasure their ability to influence opinion and behavior. These are (1) size, (2) physical resources, (3) cohesiveness, (4) staying power and continuity, (5) visibility, (6) adaptability, and (7) inter-group relations.

It seems to us that this listing provides a good basis for analysis of Navy-oriented group situations, and, insofar as data is available, we shall attempt to evaluate each of the organizations we have studied with respect to these charact ristics.

Cognizant of the characteristics which a group must possess in order to influence opinion and behavior effectively, and realizing the advantages of group action, it remains to apply these principles to the various Navy-oriented special interest groups. In so doing, we hope to estimate their effectiveness and their potential in advancing the objectives of the Navy's public information program.

A WORD ABOUT TERMS USED

In a study such as this, it is difficult to refrain from interchanging words like "organizations," "groups," "associations," "clubs," and "interest groups." The frequent use of these and similar words has been deliberate since we feel that all terms that we have utilized are essentially interchangeable and pertinent to any of the Navy-oriented special interest groups.

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Also, a special interest group, such as the ones we will be discussing, is one that is "Navy-oriented." This restriction means that such organizations as the Navy League and the Fleet Reserve Association have a common area of special interest. That area is the United States Navy, in whatever special way it affects the particular association.

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CHA TER III THE NAVY LEAGUE

HISTORICAL

The Navy League is neither the oldest, the largest, nor necessarily the most influential of all the organizations which are oriented toward the Navy. For many reasons, however, it deserves first consideration in any discussion of these groups relative to the public information objectives of the Navy. Indeed, the stated aims of the Navy League at its inception very closely approximated the current public information objectives.

The constitution of the Navy League of the United States stated in 1903 that the purpose of the organization was "to acquire and spread before the citizens of the United States information as to the condition of the naval forces and equipment of the United States, and to awaken interest and cooperation in all matters tending to aid, improve, or develop their efficiency."

The first Navy League had been established in Great Britain in 1894 and was quickly followed by the appearance of a German Navy League in 1898. This latter unit was apparently particularly aggressive, and eventually had a membership of over one million, with the brother of the Maiser as president. Other countries with imperialistic

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ideas, such as France, Italy, Belgium, Portugal and Spain, followed suit with the establishment of Navy Leagues of their own.

The development in the United States was slower.

Following the Civil War, the Navy had virtually been allowed to disintegrate. Reconstruction began in 1883 with the start of the first new ships converting from sail to steam, from wood to steel. From that time onward, Naval appropriations slowly increased as expansionist theories gained more and more followers in this country.

The Spanish war showed that the United States had become a great power, and also dramatized the resurgence of the United States Navy. The theories of Captain Alfred Thayer Mahan, USN, to the effect that national prosperity and power depended upon trade, which depended on the Lerchant Marine, which in turn depended on a strong Navy, began to attract enthusiastic and influential supporters.

With the increase of Mahan's supporters and of believers in "manifest destiny," the crushing defeats of the Spanish fleets, the acquisition of widespread colonial holdings, the increase in the prestige of the United States, and the inauguration of the strongly Navy-minded Theodore Roosevelt as President, conditions were ripe for the establishment of a Navy League in this country.

By 1902, agitation of a Navy League had become strong.

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Verious periodicals carried articles stressing the need for an organization which would spread information about the Navy and help inform the public as to Naval requirements. The publication of these articles was followed by a meeting in November, 1902, of representatives of organizations intorested in forming a Navy Lesgue in the United States. The meeting was sponsored by the Naval Order of the United States, an organization of ex-Naval officers and their descendants, and enlisted men who had received the Medal of Honor. The Naval Order had appointed Jarvis B. Edson, its own treasurer, as chairman of a Committee for the Formation of a Navy Lesgue, and it was on Edson's call that the meeting was held in November, 1902. Also present were representatives of the Naval Academy Alumni of New York and Philedelphia, and of the New York and other state naval militia.

At the first meeting, the Navy League of the United States was born. Those present decided to organize a "patriotic, non-partisan organization" in order to "disseminate information concerning the Navy and to secure a force adequate to the requirements of the United States."

The original membership was concentrated in and around New York City, and nearly all members appear to have had some sort of previous service in or attachment to the Navy. The original officers and honorary officials also had very high connections in social and financial circles,

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establishing the tradition of the Navy League as an "uppercrust" organization which has persisted to this say, sometimes to the detriment of the League's policies and operations.

The Constitution and By-Laws of the new organization established that the Navy League was to be completely non-partisan politically, and members of Congress and the active Navy were not admitted to membership, although this latter restriction was later relaxed to permit associate non-voting membership for persons in those categories.

The League found quick support from President
Theodore Roosevelt. In a letter to the president of the
Navy League, published in the first issue of the Mavy
League Journal, he thoroughly endorsed the League and its
aims.

The Navy League drew support from others as well, and grew rapidly. By 1906, the membership was reported as 4,500 in 72 units.

The activities of the League were various but lost of them pointed up the leed for an adequate Navy. Many news releases to this effect were issued, and articles about the Many and Navy heroes were also promulgated. The theories of Mahan were promoted, as well as the idea that a large Many was the best means of ensuring peace. Our obligations under the Monroe Doctrine and the defensive requirements of

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our own coastline were also stressed. In addition, the League worked for better treatment of enlisted men, the creation of a national Naval Reserve, and a general staff for the Navy. In most cases in this early period, the League needed only to affirm support of President Rocsevelt, who was active in his own promotion of Naval expansion.

Particular stress was, however, laid on support of the administration's two-battleships-a-year program, and in 1910-11 the organization laid claim to considerable influence in the accomplishment of this aim. In 1912, the League was successful in securing the adoption of a strong-Nevy plank in the platforms of both the Democratic and Pepublican parties.

Although the organization was devotedly non-political, the change from a Republican administration to a Democratic one in 1912 was a bad one for the Navy League. The now Assistant Secretary of the Navy, Franklin D. Roosevelt, was as determined a "strong Navy" man as his cousin Theodore had been, but the new Secretary of the Navy, Josephus Daniels, seemed to the League to be "more interested in developing a sober Navy than a fighting one." The League criticized Daniels for what it considered to be a gross negligence of the needs of the Navy, that is, a strong fighting fleet.

The outbreak of war in 1914 provided new incentive for the Navy League's rowth, and membership drives produced

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thousands of new members. With the United States' entry into the war, membership skyrocketed to a high of 300,000 in 1917. 12 The emphasis of the League's drives before the war had been on "preparedness," and this activity drew the wrath of those forces opposing such a course. The League was denounced violently in speeches in Congress as an agency of the munitions makers and of J. P. Morgan and Company. Henry Ford and others paid to have these speeches reprinted and distributed all over the country. Ford also paid for newspaper advertisements containing the charges, for which the League brought suit for libel. 13

The coming of war in 1917 gave the League some concrete work to do. The women's section created a Comforts Committee, which contributed hundreds of thousands of articles such as sweaters, socks, mittons, etc., to enlisted men. The League itself energetically aided recruiting drives all over the country, with members acting as unofficial recruiting officers. Legal Aid Societies were formed to give free legal advice to sailors and Marines. Reading rooms were opened, recreational facilities were provided, and at the request of the YMCA, assistance was given that organization to raise funds for overseas work.

In spite of this good work, the League's relations with Secretary Daniels steadily worsened. After the League heatedly accused him of withholding information about an

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explosion at Mare Island in 1917, the Secretary issued an order prohibiting all members, agents or representatives of the Navy League from admission to any Mavy ship or station. He also prohibited receipt by the Navy or its personnel of anything whatsoever from the Navy League, an order which limited the good work of the Comforts Committee. In spite of League attempts to secure a change, the restrictions remained in effect throughout Daniels' term of office, 1913-21.15

Although the new Republican administration lifted the ban on the Navy League in 1921, the period of good favor was short-lived. In the words of a previous writer, "...the Republican presidents, Harding, Calvin Coolidge, and Herbert Hoover, ignored the pleas of the League. Instead of building the Navy in the tradition of Theodore Roosevelt, the Republicans of this period, in the eyes of the League, seemed determined to limit it. To that end, the Washington, Geneva and London disarmament conferences were held. By 1933, the United States Navy, a strong contender for first place in 1921, ranked a poor third in all but capital ships."

During this period, disarmament sentiment was running high, even within the Navy League, and the organization was almost disbanded. Interest was sometimes so low during the '20's that annual meetings were attended by as few as six or eight persons, and were held in the office of Ogden Reid

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in New York. Individual members made good the annual deficits, and, somehow, the League managed to hang together as an organization until conditions changed in the 1930's so that growth could begin again.

Strangely enough, it was during the high tide of the disarmament movement that the event most symbolic of the Navy League's operations and its beginnings. This was the initial celebration on October 27, 1922, of Navy Day, with which the Navy cooperated heartily each year until 1949, when the program was ordered to be stopped by Secretary of Defense Louis Johnson. 18

Throughout the three Republican administrations,
League officials kept up a running battle against the
disarmament proposals and limitations on U.S. Naval
strength. The League was particularly annoyed by
President Hoover's failure to build up to authorized
treaty strength and, in 1931, became embroiled in a
violent argument with the President over this question.
So bitterly did the discussion rage that hoover appointed
a special committee to investigate and answer the League's
charges. This controversy raged back and forth for many
weeks before it ceased to be news. League leaders felt
that the fight had been useful, however, in publicizing
the needs of both the Navy and the Navy League. 19

Thus, when Franklin Moosevelt came to office in

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1932 as another strongly Navy-minded president, the League was at a very low ebb, both as to its membership and its political influence, but better things were ahead.

Under Roosevelt, the Navy soon began a period of expansion unprecedented in history, eventually culminating at the end of World War II, when U.S. Naval strength was the equal of all other powers combined.

Throughout Roosevelt's administration, the Navy League enjoyed good relations with the executive branch, but had occasional brushes with the legislative. During this period, the League's strength grew gradually. Its activities primarily consisted of celebrating Navy Day, making press releases, and organizing speaking tours, primarily in support of the things Roosevelt was asking of the Congress.

During World War II, the League served in roughly the same ways it had during the first World War, including the work of the various women's councils, although not to the same relative degree as previously, and more in the nature of assisting other agencies than before.

The League strongly opposed the various "unification" proposals brought forth after the war, but under the leadership of Ralph A. Bard of Thicago kept its opposition on a reserved level. After the assumption of the presidency of the League in 1947 by Frank A. Hecht, also of Chicago,

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the opposition became more heated. In spite of this opposition, however, the National Security Act was passed in 1947. The League's feelings were eased somethat when an old friend of the League, James Forrestal, was appointed first Secretary of Defense.

Relations with Forrestal were good throughout his term, but not with his successor, Louis Johnson. Johnson canceled construction of the supercarrier United States and ordered the halting of Navy Day. Although, after many consultations, the League decided not to fight Johnson, relations remained strained. The League continued operations, but, having, at least officially, lost its focal celebration, began to weaken except for continuance in a few strong local councils.

The seeds of reconstruction were laid after the Korean War began. Secretary Johnson resigned and the need for a larger Navy was obvious. Not until June 26, 1953, however, was it officially established that the League was to receive full support and wholehearted co-operation from Navy officials. This was done by an official Instruction from the Secretary of the Tavy to all ships and stations, as follows:

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"Policy and Objectives of the Navy League.

The Navy League is dedicated to a strong national defense and has enunciated its belief that our national security demands a well-balanced American defense team, of which a strong Navy, including the Marine Corps and Naval aviation is an indispensable part. While its primary purpose is to create a broader understanding of the Navy and its missions and to develop and maintain public interest and cooperation in all matters tending to enhance the Navy's efficiency, the Navy League supports all elements which contribute to national security. Emphasis is placed upon the fact that the Navy League retains its right to express its opinion or take such action as it deems advisable regardless of any established Navy Department policy; and, conversely, the Navy Department's expression of policy on any subject is representative only of the Navy and is not to be interpreted as the policy of the Navy League.

Naval Support and Cooperation.

It is desired that addresses extend general support to the Navy League by rendering assistance and cooperation in order that the objectives of the Navy League, as compatible with established Naval policy, may be accomplished. The Navy Department will transmit through appropriate channels to the president of the Navy League, for further dissemination through Navy League channels, matters which it considers of interest to the Navy League and in which the Navy League might assist in the general or specific objectives at hand. In the interest of uniform procedure, district commandants are requested to confer with regional officers of the Navy League within their respective districts to insure mutual accord, full understanding, and maximum cooperation. Support of and cooperation with local Navy League officials by stations and unit commanders is essential in the attainment of mutual objectives.

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In 1953, after a long and vigorous administration,
President Hecht was succeeded as president by E. V. Richards

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of New Orleans, and under his leadership, the present expansion of the League, both in membership and in operations, was begun.

NATIONAL PROGRAMS

Under Mr. Richards, a four point program was outlined, consisting of the following:

- I. The Navy Buddy Frogram, designed to have members of local League councils act as "Navy buddies" to young, impressionable high school students in the age range of 14-18 years, in order to stimulate recruiting in both the officer and enlisted ranks of the Navy.
- II. The Womble Report Program, to publicize the conclusions of the Womble Committee, which studied the problems of declining service-cereer attractiveness, in order to support the efforts of the Defense and Navy Departments in correcting deficiency and obtaining corrective legislation where needed.
- Affairs), designed to establish civilian advisory councils on Naval affairs in 936 communities where there are Naval activities.
- IV. Membership Program, as the name implies, to increase the membership of the Navy League. 25

In 1954, Mr. Carl Stockholm, of Chicago, became

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president of the League and actually started the four programs in full operation. These Richards-Stockholm programs have been outstandingly successful, to the point where the Navy League is now considered to be a vigorous, growing organization.

The implications of these programs for Navy public information are, of course, enormous, and we shall discuss each in turn. In addition, the Navy League, in cities where it is active, takes a leading role in integrating Navy personnel into the civilian community.

INVESTIGATION INTO NAVY LEAGUE ACTIVITIES

Our research into the activities of the Navy League was performed by interviews with League officials, by correspondence, and on the basis of previous experience as Navy public information officers in dealings with the League.

The major officers of the League are all members of the Board of Directors, which is designed to have not less than 23 nor more than 100 members. These officials are the president, the other national officers, regional presidents, state presidents and directors-at-large. Elections are for one year or until successors are elected and qualified. 26 It was from this group that we sought opinions about the relationship of the Navy League to the Navy's public information program.

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Questionnaire replies received from the Navy League officials displayed a surprising knowledge of the public information problems and objectives of the Navy. Only one of the 41 Navy League officials who returned questionnaires indicated that he was not specifically familiar with the seven public information objectives, and this one man indicated by his answers to other questions that he was familiar with the general problems faced by Navy public information work. (See Appendix A for a sample copy of the questionnaire used.)

Likewise, the interest and activity on the part of Navy League officials was surprising. These men, most of whom hold high positions in business and civic life in their respective regions, apparently devote a great deal of time and effort to work in this patriotic organization. Their interest has made them well acquainted with the Navy and its problems. When asked for the source of their information about the public information objectives of the Navy, virtually all listed several. The most frequently named sources were the Navy League national headquarters, briefings by Navy officials, orientation cruises, and both Navy and Navy League publications, notably the Mavy League's monthly publication, Now, Hear This.

All except two of the local, state and regional councils which replied indicated that they were active in

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Extending official and surprished, then not not of show they become noted that an expectation, these men, note of whom noted that the tracks were noted that the tracks of seasons the state of the tracks of the state of the sta

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pushing the four main national programs of the League.

Individual councils, of course, had their own local programs,
most of which were tied in with the four main programs. ...
will, therefore, discuss each of these programs in detail.

THE ADVISORY COUNCILS ON NAVAL AFFAIRS PROGRA4

which seems to offer the greatest promise for Navy public information is the ACOMA program.—Advisory Councils on Naval Affairs. This program is sponsored by the Navy League with Fr. Charles F. Burke, of Akron, Ohio, as national chairman, but membership on the respective local councils is not limited to Navy League members. Rather the program is designed to include a representative cross-section of each community in the membership of local councils. The purpose of the program is to create closer relationships between Naval activities and the communities in which they are located, and to assist in giving civilian advice when requested on many types of local problems.

The Navy has officially recognized the potential value of the ACONA program. Admiral Robert B. Carney, USA, Chief of Naval Operations, said, when the program was first announced, "Mr. Forrestal had a similar concept when he was Secretary of the Navy, and I know that he actually did get together with civilian groups as advisors in various fields

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to the mutual benefit of the Navy and civilian communities," adding that "this concept strikes me as very sound psychologically. Furthermore, I can think of no better way to further Navy-wide public relations."27

On February 16, 1955, the Chief of Information, Navy Department, issued an official Notice to interested commands in connection with the ACONA program, which provided information as follows.

"a. The Navy League is embarked on a program of establishing advisory councils in all communities where there are Naval activities. This is known as the ACONA Program.

"b. The concept of this program is to provide Naval commands with civilian advice and assistance when requested. Specifically, the Navy League envisions the following types of assistance and support:

- "(1) Assist Naval personnel returning to civilian life to secure suitable positions.
- "(2) Assist and support Navy in negotiations involving real estate or other transactions with local political subdivisions.
- "(3) Support and assist in programs for Mavy
- "(4) Attend annual inspections of local Naval activities as practicable. The purpose of such attendance

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would be to indicate civic interest and support.

- "(5) Make periodic visits as ACONA to local Naval activities to demonstrate local interest of community, particularly interest in local young men serving in Naval Reserve, and incidentally to gain an appreciation of what Naval Reserve means.
- "(6) Sponsor, arrange, or participate in receptions for incoming or outgoing local commanding officers and see that new commanding officers are properly introduced to appropriate community leaders.
- "(7) Assist and support in recruiting for
 (a) Regular Navy (b) Naval Reserve (c) NAVCAD Frogram
 (d) NROTC by such planning as will acquaint young men
 with advantages offered by Naval service.
- "(8) Sponsor programs among young men in schools and Explorer Scout organizations, which will acquaint them with Naval service through visits to Naval establishments or orientation tours which Navy may provide in connection with the Buddy Program.
- "(9) Assist Navy in publicity through exhibits and participation in local civic promotions showing Navy films at meetings, etc.
- "(10) Carry Navy story and facts about avy
 to civilian population through such agencies as press,
 service clubs, veterans' organizations, schools, house organs,
 and word of mouth.

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"(11) Assist in keeping members of Congress from each locality informed on matters involving Naval affairs and interest.

"(12) In general, build up prestige of Navy among civilians so young men of high intelligence become interested in enlisting in Navy as a career and that qualified officer material is always available for Naval service. Conversely, build up the kind of prestige which will cause industry to have the kind of respect for Navy people that will cause them to be welcomed into industry when they leave active duty.

"The list above is not intended to be all-inclusive.

The types of assistance will of course vary according to

the nature of the community and of the command.

"c. It is the Navy League's intention that membership in advisory councils will represent as nearly as possible all active civic groups which are characteristic of the community. While the Navy League will make nominations for advisory councils, it is expected that district commandants will make actual appointments and will select a chairman and an executive committee in each area. Appointments should be made for a definite term of office. In order to facilitate administration, it is further expected that Regional Presidents of the Navy League will be appointed as Chairmen of ACONA for the district or region concerned."28

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It will be seen from the above that, if this program really works in the manner contemplated, and with full Navy cooperation, it is virtually an all-inclusive community relations program in itself.

The ACONA program is so new that it is as yet impossible to make a full assessment. Apparently, however, a flying start has been made. Mr. Burke has reported to the national present, Mr. Carl Stockholm, that councils have been formed in all of the Naval Districts, and in most of the individual cities in which the local councils of the Navy League itself are located. At the first national meeting of ACONA groups, coincidental with the annual Navy League convention in San Diego, California, in May, 1955, there were over 350 individual ACONA members in attendance.

At the first meeting, the specific duties of the individual councils were spelled out by the national leadership, and it was pointed out that local ACONA's should concentrate on a four point program during the coming year. These four points were outlined by Mr. Burke, national chairman, as follows: (1) to explore local Reserve situations, and, where indicated, take steps to secure uniformity of treatment of all Reservists and to eliminate personnel or employment policies which adversely affect the best interests of Reservists; (2) periodic visits to local Naval establishments, particularly Reserve centers, as well as

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during annual inspections, as a possible stimulus for Reserve attendance; (3) encouragement of recruitment for Naval Academy and Naval ROTC; (4) promotion of Naval Reserve and Naval Aviation Cadet programs of recruitment.

In his report, Mr. Burke stated that, in several Naval districts, the commandants had personally outlined suggested projects for ACONA councils to consider. At the local level, it was indicated, individual commanding officers have enthusiastically appealed to ACONA for assistance with their local problems, and have assigned ACONA members active parts in their annual inspections. Some commanding officers of Reserve units have reported that the actively displayed interest of ACONA members has already had a beneficial effect on drill attendance. Some commanding officers have placed ACONA members on mailing lists to receive various news publications about the Navy. The Chief of Maval Air Training, Vice Admiral Austin K. Doyle. was so impressed with the possibilities of ACOMA in promoting the Naval Aviation Cadet program that he volunteered to undertake a Naval airlift to bring ACONA members from all parts of the country to San Diego for the meeting and a short orientation cruise for indoctrination about Navy activities. 30

As indicated previously, it would be impossible to assay any specific influence which ACONA has had to date, because of the newness of the program. From the enthusiasm

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In his report, we make these her, in proper and of Rest distribute the component on account of paratribute suggested that the same amount of the particle of the local large, to see burgered, leadered one of the large of pay the tot inflorest principal-adian area continto sundant data has been present their exact city constitues Applications of the second states and the second displacements. Solvent area with removed to report to antiquery seed the bine meridian transfer or several property of which and said about a best at the total and the same a best special at the special and the same at the s BETTER TO REPORT THE REAL PROPERTY OF THE PERSON OF THE PE their was recolled the first court professional attention of available The cities of Serial and Conserve, they seeded another a region. and the same of the Land and the same of t of the control of the way of your ordered force and HE ROY VENERO A COURT WHEN BY STATES THAT I MANTENANT PRODUCE AND RELIGIOUS DAY TOO MAKE HE SEE THEFTHER AND DO ASSESSED. Of collection was found to be and the second of the second

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of the replies to our questionnaires, we feel sure that it is a dynamic, growing program, with enthusiastic leadership. Typical of the early results is the statement in a letter from the president of the Cleveland Pneumatic Tool Company, Mr. Sam S. Mullin, that as a result of his ACONA connection, his firm was "nearing completion of our usual annual labor negotiation with our union people, and have included an offer to meet the loss in pay due to attending meserve Camp duty. We have about 2,400 employees who will be covered by this." 31

Indications on questionnaires from Maval sources indicate an equally enthusiastic willingness to cooperate on the part of Naval officials. One Naval district commandant reported that he was making personal visits to the advisory councils in each city in his area as they were formed, in order to assure them of his personal interest. Given this combination of willingness to cooperate and a forward-looking program on which to cooperate, it seems to us that the ACONA program offers great promise for both the Navy and the Navy League. If fully carried out, it not only will help the Navy's public information and community relations programs, it will be a complete public information and community relations program in itself, actually encompassing all the Navy's public information objectives and the remainder of the Navy League's programs.

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NAVY FUDDY PROGRAM

The second of the Mavy League's programs, and the one which is surely the most important from the recruiting standpoint, is what has been called the Navy Buddy Program. This is "a program to interest young men of high school age in the United States Mavy. Local councils of the Navy League can 'adopt' young men during high school years, 14 to 18, furnish them with reading matter about the Navy, invite them to Naval functions, and when possible, arrange to take them aboard Naval vessels, visit Naval establishments, and, when authorized, take short cruises aboard Navy ships." 32

The "Navy Buddy Program" was quickly recognized within the Navy as an invaluable aid to recruiting. Early in 1955, the Chief of Naval Operations, Admiral Mobert B.

Carney, issued an order in which he said that "Navy cooperation with the Navy League through the 'wavy buddy Program' may best be achieved at the local level. District, river, and major air training commanders are given the responsibility of ensuring that activities within their respective commands cooperate to the fullest extent feasible and that necessary lisisons with the regional officers of the Navy League be continued to insure mutual accord and full understanding....

While operational commitments may preclude maximum participation by fleet commands, by...GINCLANTFLT AND CI CFACELL are enjoined to lend every practical assistance when called upon by district commandants."

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thermy, issued an order in vitto in atta was favor compression with the many leader in vitto in atta was favor compression with the many leader at the control of the

The Navy Buddy Program has been enthusiastically carried out, both by the Navy and the Navy League. The national chairman of the Navy Buddy Program is T. Dan A. Kimball, former Secretary of the Navy, and his intimate knowledge of both the Navy and Navy League has made for a smooth operation.

In addition to cooperation direct from the Navy,

In. Kimball has enlisted the support of the national headquarters of the Lions, Rotary, Kiwanis, and the Knights of
Columbus in this program. These organizations have offered
the support of their more than 20,000 combined local chapters
in encouraging high school boys to become acquainted with
the Navy. 34

The recruiting and public relations values of such a program cannot be overestimated.

The value to the Navy of the Navy Buddy Program can best be shown by a selection of short reports on the program taken from a recent issue of the Navy League's publication, Now, Hear This:

"A vigorous program has been set up by the Southern New Jersey council. On April 19th, a group of 125 boys of high school age are scheduled for a day's cruise aboard two U.S. Navy vessels. The boys selected will represent many high schools in the Council area."

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"John Conner reports that on Monday, April 4th,
130 Boy Scouts from the Sixth Naval Region, including
50 from the Atlanta area, boarded the battleship New
Jersey, 4 destroyers and 4 submarines at Norfolk for a
4-day cruise to Jacksonville and Miami as the guests
of the Navy and the Navy League.

"E. A. Black, President of the Seattle Council, reports that the Navy Buddy Program...has been well received. A dinner was held at Pier 91 for approximately 18 boys and their sponsors. Rear Admiral Bledsoe, Commandant of the Thirteenth Naval District, and Captain McIntire of the Reserve Training Unit, gave interesting talks. Out of this group, three boys have already joined the Maval Reserve. On April 16th and 17th, a weekend cruise aboard the USS Gillican has been scheduled.

"Walter Stitt, Chairman of the Mavy Buddy Program
for San Diego Council, informs us that 150 boys will
go out on five different ships, one day trips during
the laster vacation. Tr. Stitt is working on conjunction with the Superintendent of Schools and the various
coaches attached to the schools and informs us that

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they are selecting boys who have shown interest in enlisting in the wavy or Naval Reserve."

"Thurston James...reports that 300 boys (high school seniors and college men) from Orange County took a one-day cruise aboard the <u>USS Wright</u> on February 23. The trip was sponsored by the Rotary Club. ...e has two cruisers, four destroyers and an aircraft cerrier lined up for the Raster holidays so that 2,200 16 and 17-year-old boys will have one-day cruises. Me says they are also setting up a number of three-day cruises in co-operation with the various Rotary Clubs in Southern California, Nevada, and Arizona."35

The above quotations are but a few of the many in just one issue of the Navy League's monthly magazine. In succeeding copies, there have been similar lists.

In his address to the annual convention in May, 1955, Tr. Kimball said of the early operation of the Mavy Buddy Frogram, "Approximately 4,000 youths 15-18 years of are were guests of the Navy on cruises of from one to four days duration, and visits to Naval shore establishments during Easter vacation. Many additional cruises are planned for this summer. Expenses for these boys were approximately 2.00

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per day and they were paid by local councils of the Navy League, Rotary, Lions, Kiwanis, Knights of Columbus, and other groups. The Navy League has received outstanding cooperation from these service clubs. At the conclusion of the trips, a number of these boys joined the Naval Reserve or signed up for the Regular Navy. In this department, the Navy League can assist the Navy very much." 36

The implications for the Navy's public information program are obvious, and the possibilities for recruiting apparently limitless.

WOMBLE REPORT PROGRAM

The third major program which the Navy League has underway is the Womble Report Program, so-named because it was designed to help accomplish the recommendations concerning "career attractiveness" which were formulated by the Defense Department committee headed by Rear Admiral J. P. Womble, Jr., USN.

The stated objective of the Womble Report Program is "to publicize the conclusions of the Womble Committee and support the efforts of the Defense and Navy Departments in correcting deficiencies within the military and obtaining corrective legislation where needed."37

The work of the Navy League Committee in charge of the Womble Report Frogram has been largely directed at correcting six main manpower difficulties of the services; Despite they and they seem sold by loads arounded of the Pett Company proups, like the proups, like they bear proups. The complete things in the Polyanistic that constant and the constant and t

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- 1. The deletion of traditional benefits such as household effects allowances, medical and dental care for dependents, and removal of commissary privileges.
- 2. Competition of private industry for manpower, which keeps men away from and attracts men away from service careers.
- 3. Growing lack of public lack of respect for and interest in men in military service, including appreciation of the fact of disparity of civilian and service wages.
 - 4. Inadequacy of military family housing.
- 5. Incentives to leave service, such as GI Bill, are greater than those for staying in service, such as reenlistment bonuses.
- 6. Correction of deficiencies in the Uniform Code of Filitary Justice. 38

Publicity on the sbove points has been carried on by means of local press publicity, addresses before organized groups, presentation of resolutions before opinion-forming agencies, and the urging of resolutions by city, county, and state governments.

There is no way in which the success of the Womble Report Frogram can be judged quantitatively, again because of its newness. nowever, r. Frank G. Jameson, national chairman of the Womble Report Committee, reported at the national convention that numerous speeches had been made,

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civic resolutions passed in several cities, and considerable publicity arranged in the press. He made the following statement at the convention, "Through our active local councils, we feel we were partly responsible for the recent pay raise for military personnel. Our committees are ectively working on legislation for the restoration of higher traditional or 'fringe' benefits which have been taken away from service personnel and caused great hardship and inconvenience." 39

MBERCHIP PROGRAM

The fourth major program of the Navy League is the Membership Program, the purpose of which is, of course, to increase the membership of the League. Though at first glance, the Navy would not seem to be properly concerned with increasing the membership of any other group, this program is actually of very great importance to the Navy. Dedicated as the League is to the spreading of information about the Navy, each additional member is a potential volunteer public information officer for the Navy. It is our belief that it is definitely to the Navy's advantage to spur membership in every legitimate way.

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NAVY DAY AND OTHER NATIO'AL ACTIVITIES

In addition, the Navy League has, of course, continued to sponsor observances of Navy Day, whenever, wherever and however possible. These observances have taken the form of luncheons and dinners with appropriate speakers, memorial services, arrangements for ship visits and inspections, and other occasions designed to remind the public of the place of the Navy in the nation's security. The League is also sponsoring federal legislation, introduced by Congressman Wilson, of San Diego, California, which would officially designate October 27 as Navy Day each year.

The national organization of the League, of course, maintains liaison constantly with the Navy Department and other branches of the government in the interest of aiding the various national and local programs.

One final activity carried on by the national organization is the selection each year of a Naval officer who has contributed materially to the development of new techniques and procedures of the Navy. Awards are made with appropriate ceremony and publicity.

The national headquarters also carries out a program of publishing pamphlets, folders, speeches and Now, Hear This, a monthly magazine, to spread information about the Navy.

During our interview with Miss Evelyn 1. Collins, national secretary of the Navy League, she showed us and gave us

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copies of dozens of publications consisting of reprints of speeches by Navy and Navy League officials, reprints of magazine articles, prospectus material for Navy Day and membership drives, descriptive material about the various Navy League programs, Navy enlistment publications, and historical publications concerning both the Navy and the Navy League.

LOCAL PROGRAMS

In addition to the above programs, the individual chapters of the League throughout the country have developed their own particular programs based on their own interests.

**sny of these are peculiar to one locale, such as the New Orleans Council's hospitality for the Navy contingent at the 1955 Sugar Bowl game. Others, such as two councils reported programs of obtaining cards to country clubs, town clubs and athletic clubs for visiting Navy personnel, could be applied by units all over the country.

From almost any standpoint, then, it seems apparent that the Navy League can be a powerful force in telling the lavy story to the public. By virtue of its unique purpose of telling the public about the lavy, by working through common interests with other organizations, as is being done in the lavy Buddy rogram, and by working through other organizations by means of interlocking temberships and through

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introducing Navy personnel into other organizations, the Navy League can be of the utmost importance to the Navy's public information program.

SUGGESTIONS

Navy League officials stated that they thought that Navy personnel should be encouraged to participate in community life, particularly in civilian organizations. Some councils reported assistance to Navy personnel in joining organizations and others indicated they thought this should be done. Other suggestions to improve Navy community relations included an improvement of Navy internal relations; an increase of Navy public information officers and funds, particularly in key cities; more freedom for bases to "show off" rather than weit for special days, and having the Navy represented at all levels by personnel with the facility for getting along with people.

Many respondents mentioned the need for a good command attitude and representation by qualified public information personnel. Several mentioned that "old sea dogs," "Annapolis men," and "officers with only fleet experience" are more likely than others to take public relations duties lightly.

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information officers were quite capable, but that, apparently, the lower echelons were not too well trained so that, when the top man was away, poor performance sometimes resulted.

Several councils emphasized the Navy's need for good relations with Naval Reserve personnel. One council recommended an Assistant Secretary of the Navy for Reserves. Another reported the excellent public relations results obtained in helping secure a site for a new Reserve Training Center. One council stressed the need for a greater degree of continuity in one locale for senior officers in order to be better acquainted with local public relations problems. It was also recommended that people assigned to duties connected with the public should be "comers," not people about to retire.

Two forms of recognition were recommended. One report suggested that officers and men who had taken part in public activity should be recognized, even if only by a report in the service record. Another recommended some form of public identification for Navy League and ACONA members who were "doing a job for the Navy," perhaps in the form of a car sticker.

There were other recommendations, but these seem to us to have been the most pertinent.

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THE NAVY LEAGUE AND LEF'S SEVEN ORGANIZATIONAL CHARACTERISTICS

How does the Navy League stack up with respect to

Lee's seven characteristics of size, physical resources,

cohesiveness, staying power and continuity, visibility,

adaptability, and intergroup relations?

SIZE

Although the Navy League has embarked on an ambitious program, it remains a small organization. Even with the present membership drive, the present total number of members probably does not exceed 15.000. The fact that the membership includes many of the most influential men and women in America does not alter the fact that the Lesgue is relatively small. The fact that its members wield an influence out of all proportion to the actual numbers of the membership primarily indicates that the individual members are powerful -- that they are promoting a cause which it seems likely they would promote in or out of an organization such as the Navy League. The League gives direction and force to these individual impulses, of course, but really to wield group influence in the American public, it must grow a great deal larger than it is. As the situation presently stands, most of the spade work of disseminating information about the Navy is being done by the very capable and enthusiastic leadership. Admirable as this is on the part The state of the second state of the state of the state of the second second state of the second sec

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AND DESCRIPTION OF THE PERSON NAMED OF PERSONS ASSESSED. and older new properties or many or property of the same DESCRIPTION OF THE PARTY OF PERSONS AND PERSONS ASSESSED. STREET, SALL AND ADDRESS OF LOOPING DESIGNATION AND MADE ADDRESS OF named has now assumed that down that he was neglected while all ments and part year old wally you same belowing all relayively small, the fact one has entired at the steel or out to wroman Amyon and oil conference all to the named in number of the twinty part was not extended the tributor of the sustain at make years a produced see that year property was moderationers up to me on all others him year greats some the outrests with suggest on? Amount the sail or doby there for severe to predered from the severe of severe dealer to particular the last time that proves printing to make the grown a green days harden being at Las, an egg of the title and deliberated by the plant them and to whom attended to the party of the same of address two and an arm pales of your and prove approved the Frag and on all these an advantable appropriate himself-safements been of the leaders, to make the Navy League a more effective group requires the addition of many tens of thousands of new members, so that the leadership can concentrate on the development of programs, rather than do the actual work of "spreading the word" themselves. That this fact is realized by the Navy League itself is indicated by the establishment of the Membership Program as one of the four primary objectives of the League.

PHYSICAL RESOURCES

The physical resources of the League are surprisingly small, considering the great wealth represented in its membership. At the low point of the League's operations in the late '20's and early '30's, the membership had dropped to less than 4,000, with most of these inactive, and the annual budget was only \$12,000, to cover all expenses. 40

After reaching a "modern" peak of 16,000 members in 1947, the League membership dropped to 8,000 in 1950, after the abolition of Navy Day. At this time, the League operated on annual budget of \$50,000.

Since 1950, both membership and the annual budgets have increased but, by no stretch of the imagination, could the Navy League be called a wealthy organization. Fearing repetition of charges that the League was an organization of "patriots for profit," the League has scrupulously avoided

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any actions which would make it appear to be an organization sponsored only by those who would stand to gain from war industries. 41

COHESIVENESS

Cohesiveness, according to Lee, refers to the "degree of morale and organization to be found in a body...[and]... involves such related variables in an organization membership and constituency as, (a) whether its common basis of identification is incidental or actual, (b) whether interpersonal relations within it are person-to-person or symbolic and ritualistic, (c) whether such relations are based upon spontaneous experiences or upon crystallized moral patterns of long standing, (d) whether such relations are relations among equals or up and down among unequals, (e) whether a group has a loose or a compact and precise structure of organization, and (f) whether or not the group glorifies itself and rejects other groups weakly or strongly (ethnocentrism)."

The cohesiveness of the Navy League is difficult to assay. From the questionnaire replies we received from Navy League officials it would appear that the Mavy League is a vigorous, growing, powerful organization. The common identification seems, in most cases, incidental, but is strong nonetheless. The membership appears to be fairly uniform in social position and interpersonal relations

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excellent. Many comments about the fine national leadership indicate good feelings on the part of the members, and Ir. Stockholm's comments to us indicated his high regard for the membership. The structure is precise. The officials are apparently enthusiastic.

where our respondents are located. Certainly the national officers are driving the old organization in a manner which has not been seen before, and this is all to the good.

There are indications, however, that in some locations, the Navy League is not strong, not dynamic or forceful—hardly more than a paper organization or a social club.

We have, of course, no data on the areas in which the officers did not reply to our questionnaires, but this fact in itself can perhaps be considered an indication of lack of interest in those areas. In other areas, questionnaires have indicated that interest has been low but that the League council concerned was being revived.

From the descriptions of activities which we received, it seems apparent that a few strong areas provide the nucleus of the energy of the lavy League. In the linth Naval District, which has headquarters in Great Lakes, Illinois, the League has apparently been particularly energetic. The New Orleans council has also been quite active. Fix or eight other individual councils have

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apparently done outstanding work. These units represent the main strength of the organization, from which the leadership, the ideas and much of the financial support of the organization have come.

Although the new leadership has apparently galvanized the whole League into new action, activating many new councils, erergizing lethargic ones, and providing dynamic new programs, it would still have to be said that there are apparently some sreas in which the League is anything but a cohesive organization. There are signs that, by the end of this year's active program, this will no longer be the case, and if so, both the League and the Navy will benefit immeasurably.

STAYING POWER AND CONTINUITY

These terms refer to the "drive of an organization, its ability to "come back" from adversity. That the vavy League possesses staying power and continuity is obvious from its history. Three times during that history, the Navy has stopped or almost stopped all cooperation with the League, and still it has survived to grow again. The League has been fought and investigated by some of the most powerful men in and out of the government, has diminished almost to the vanishing point, and then, under almost impossible situations, has survived. The fact that it is now a dynamic, growing organization is a tribute to the remarkable staying power and continuity of the Navy League.

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VISIBILITY

The term "visibility," as used here, means the degree to which an organization's structure, membership, goals and achievements can be perceived by persons outside it. The extreme visibility of the League may be considered both as an advantage and a disadvantage. The disadvantage is that the openly avowed purpose of disseminating information about the Navy makes it suspect as being a "front" organization. On the other hand, the manner in which the League has openly fought the government on many matters has indicated that the group is not controlled as a "mouthpiece" organization, and this would seem to make the opinions expressed by the League carry more weight with the general public. The ready availability for inspection of the League's records also makes its operations more visible and simultaneously increases the stature of the organization in the eyes of the public.

ADAP MEILITY

The adaptability of the Mavy League is great. The fact that it has developed as many varied programs as it has, particularly the ACONA and Mavy Buddy Frommas, indicates that within the organization there is the executive ability, the talent, and the drive to adapt to almost any type of program. In the history of the League, there have

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Government, with and against the Mavy and Defense Departments, and the organization has been adaptable to all the situations it has met. Only in one way has there seemed to us to be a lack of adaptability. This is in connection with the enlisted men of the Mavy. The League has been, since its beginning, an organization primarily of upper-level, highly-placed persons. In their dealings and acquaintances with people in the Mavy, they have naturally enough dealt almost exclusively with officers in the Mavy. This is not to imply that the League is not concerned with enlisted men's problems. That is not true. The statements about the Wemble Report Committee and the earlier history of the League ive ample proof that it is not true.

The efforts of the League on behalf of enlisted men are, however, just that. That is to say, they are "on behalf of," rather than "representative of" enlisted men, if such a distinction is permissible. In consequence, it seems that enlisted men and former enlisted men who are retired tend to gravitate toward other organizations, such as the Fleet Reserve Association, rather than affiliation with the Navy League.

INTERGROUP R LATIO S

This term refers to the degree to which the interests and operations of a group clash with those of other The result of the control of the con

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groups and the degree to which it tends to glorify itself and reject others.

The intergroup relations of the Navy League with civilian service organizations such as Rotary Clubs, Lions, Knights of Columbus, etc., are obviously excellent. These organizations are supporting the Navy League's Navy Buddy Program, merally, physically and financially, and other indications are that relations between the Navy League and almost every other group mentioned are very good.

many civic, state and federal officials, and leaders in the business and social worlds. These men are, naturally enough, also prominent members and officers in other organizations. In this way, the membership of the League is interlocked with the memberships of virtually every opinion-forming body, every policy-making body in the United States. As sentioned before, the organization of local councils calls for a public affairs committee to deal with other groups.

We have no information on the relationships between the Navy League and the other organizations which we have called Navy-oriented. Apparently, the relations, if they exist at all, are good but passive, although undoubtedly there is some overlapping of membership.

In summation, we believe we can say that the lavy

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THE RELL AND ADDRESS OF TAXABLE PARTIES.

League is already an important force in Navy public information. We believe that it needs to grow enormously in order to exert influence by virtue of group strength more than individual member prestice, but that this growth and organizational strengthening is in process. While the physical resources are presently ample, the expansion of the League's programs will require more materials, more work, and more money. The cohesiveness is based on a strongly held belief in the Navy by people who are essentially equals. The organization is precise and is being strengthened and it consistently "builds itself up." The staying power and continuity are high. Visibility is considered an asset in influencing public opinion in this case. The organization is apparently highly adaptable to almost any type of program for public relations. The intergroup relations, so far as we could tell, are good.

value to the Navy, but it is equally true that Mavy cooperation, if not absolutely necessary, is at least a very strong factor in the vitality of the May e. If the Mavy cooperates enthusiastically, it strengthens the leadership and organization of the League, with consequent better operation. Conversely, if the Mavy does not cooperate, the League is restricted to a policy of opposition in which it can do little creative work slong the lines of the 100%.

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or havy Buddy programs. The best of all possible relationships, in our opinion, will be for the League and the Navy to travel along parallel paths, and complementing the strength of the other, but with neither attempting to control the policies of the other, except that the Navy should attempt to coordinate, not control, the public information activities of both groups.

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CLAPTLR IV

FLATT RE LEVE ALLOCIATION

The other of the two sore active Mavy-oriented, special interest groups is the Fleet Reserve Association.

Tembers of the FRA feel that their or anization represents a composite of all types of desirable associations—

fraternal, charitable, protective and social. Since the founding of the Association, their primary interest as been in the long-term enlisted an, the an who enters the regular May or Marine Corps for a career. This comes on purpose has been of such end ring strength that the MA has experienced a spectacular rise to prominence.

HIS ORY:

The history of the FRA is short, but is filled with any accomplishments which have sterially raised the morale of the long-term enlisted an. Io understand the characteristics which have ade the FRA a successful contributor to the welfare of the lavy an, it is vital to understand its origin and growth.

In 1916, Congress enacted a lavel leserve Act.

By its stipulations, an enlisted an of the regular lavy

or Marine Corps could be transferred to a seli-retired

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status after completing either 16 or 20 years of active duty. These men were not retired on a full pension but were in a reserve status at decreased pay. A special name was coined for men in this particular type of category. The men were considered as transferred to the fleet Reserve.

As this new group of se i-retired personnel, the let Reserves, came into bein, it becase evident that some "live wire" type of organization could be of as istance in preserving the rights and benefits granted to them and their dependents.

Nothing was done during orld War I to effect an organization. In 1922, Chief Yeo an George L. Carlin was on duty in Philadelphia and ori insted his "Philadelphia 2 Plan." Carlin was aware of the advantages of unity among his shipmates and held several metins among enlisted men on duty with the local 4th Naval District. In October 1922, the group formally organized and sont a representative to Washington to act as spokesman for the enlisted en of the Navy and Tarine Corps.

Their first big test case in 1923. The Controller General handed down a decision that the in service as an officer could not be counted toward enlisted requirements for transfer to the lest reserve. This hade things extremely difficult for enlisted on who had accepted

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te porary commissions in world war I. Man of the mad already retired to the Fleet Reserve based on eligibility which counted the officer time as legal. Under sponsorship of the new association, a bill was written and passed which clearly explained active duty time computation and removed the impending hardship.

charter as the Fleet Reserve Association on 11 November 1924 in the Court of Common Pleas, Fhiladelphia. Early in 1925 the constitution which is still in use was for ally adopted. At the same time a charter was granted to the seventh branch chapter. The IRA was off to a flying start. Credit as the father of the let asserve Association is iven to Chief Yeoman George L. Carlin.

O JECTIVES:

the preamble to the FRA constitution closely parallels some of the objectives of the Mavy's public information program. Specifically, the preamble pledges 1) "responsibility to aid in maintaining adequate Naval defense for our beloved country; our desire to assist in obtaining the best type of American manhood for our lavy and larine Corps; our interest in the welfare of the sen who served and are serving in the lavy and larine Corps...."

Dection 102 of the Constitution sets forth the

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purposes of the corporation as follows: "That we say take care of such members and their families that say be in urgent need of assistance, financial or otherwise, to assist in recruiting for the U.S. savy, to assemble for social intercourse and to keep ourselves informed on U.S. Naval matters, whereby we may continue to loyally serve the nation and the United States Naval service."

The official insignla of the TLA is in the shape of an inverted pyramid and has three words as a notto, "Loyalty-Service-Protection."

with a preamble, objectives and motto such as the ones just quoted, it must be said that the FRA is an ambitious organization. We feel that the strong, enduring spark that has aided the rapid growth of the Association is largely based on the common interest ties of the major—ship. In order to qualify, a prospective selber sust have completed at least six years of active duty as an onlisted an in the regular Navy or sarine Corps. Officers are inclisible unless they hold to porary appoint sets and will revert to enlisted status in order to retire to the Pleet Reserve or, if a sember of the FRA is given a persanent commission as an officer, he say retain his number—ship in the FRA. The restrictions applied to alignifity definitely limit undership to seed with the common interest as enlisted or ex-ambisted personnel.

The JRA has been generally accepted as the chapion

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marginal, may no temperate officerous mend and APS and

in furthering their interests. The actual experience of members of the FRA has served as a wealth of tackground information for the aims and efforts of the Association.

which removes any prejudice which might exist due to rank or rating difference among its members. From highest ranking officer in the organization to the newest maker, each man is given equal status and is formally addressed as "Shipmate." This title is carried out in all official correspondence. We could find no evidence of friction created by the "lumping" of all ranks into the one broad descriptive term, and feel that it is a wise and consticlal practice. Referring to a national officer as "hip ate" Cish, and knowing that he will use the same title in answering you provides a unity and sense of belonging that seems to have proved very strong.

In 1927, the embership of the w had rown to nearly 1,700. At this time a legislative condition us founded. It was also at this time that the Association gained recognition to act as a ent for principals in atters before the Veterans Assinistration.

RECEIT ACCO PLISH LNIS:

Joseph D. Marrington, in an article colled "hite Hats in Action," comments, "lor 16 years the FLA fought

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such things as glaring discrepancies in pay between certain ratings, winning fight after fight, and finally crowning their efforts with a banner year in 1940, the year that saw sailors start receiving the following benefits:

- (1) Pay for enlisted men whose enlistments expired while they were hospitalized.
- (2) Establishment of a clothing allowance for enlisted men.
- (3) Establishment of quarters allowance for the first three pay grades."

Harrington notes that the FRA could not have swung these deals without a great deal of help from patriotic civilians, but without the FRA they wouldn't have been swung at all. This, he feels, is because the first-hand experience of the Shipmates causes them to realize problems of enlisted men better than anyone else.

During World War II the prestige of the RA continued to increase. Many accomplishments were noted, nost of which resulted from the FRA's being invited by the avy Department to present the viewpoint of the enlisted can.

This type of recognition reached a new peak in 1946 when the national secretary, Ship ate Charles Lofgren, was ordered to temporary active duty with the rank of communder in connection with the "Moper Loard," which was to consider a revision of the Mayal Reserve Act of 1936. The head of

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Personnel. One of the subcommittees was appointed to consider problems of the Fleet Reserve. This subcommittee consisted of two men, the Deputy Chief of the Bureau of Naval Personnel and Shipmate Charles Lofgren.

One of the most beneficial efforts of the FRA was in connection with a court action known as the "Sanders Case." Men who retired at the completion of 16 years of service received one-third of their base pay as pension instead of the helf-pay drawn by personnel retired after 20 years of service. Many of the men who retired after 16 years of service were recalled to active duty during world war II. When "re-retired," they had completed over 20 years of active duty service. The Comptroller General refused to authorize an increase in retire ent pay from one-third to one-half as expected. The FRA responded with court action. Shipmate Sanders was national president at the time, and volunteered to bring suit as a test case. After four years of legal battles, the RA won the decision and Sanders received his earned raise and over 2,000 in back pay, back-dated to the actual calendar date that he had retired the second time. Dased on this precedent, nearly 3,500 ex-active duty personnel have filed suits and more than 6,000,000 has been paid to the as a result of the Sanders case. It must be concluded that the PRA protects the interests of the enlisted an.

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Hearly 80% of the members are still on active duty in the Mavy and Parine Corps. We feel that this ratio between active duty personnel and retired personnel is important. This fact will be covered more fully in a later part of this section.

as established by Congress and the Pleet Reserve A sociation as established by a group of havy enlisted men. The two names are quite often confused and erroneously interchanged. It is true that most men who have transferred into the leet Reserve are so bers of the hA, but a bership in either of the two organizations does not preclude or automatically require nathership in the other.

This coincidence of names ay soon be recoved. The May Ties of July 2, 1955, contains an Itemahout suggestions for a new name for the MA. The next annual convention will be held this fall in Thicago. These proposeds will be considered at that the ... one of the numbered changes are "lavy and erine Corps Association," "aval

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Forces Association," "Career Navyman's Association,"
"United Naval Forces," and "Naval and Farine Forces
Association." Branch 48 in Chicago has proposed the motion
favoring the first name mentioned. Sixteen of the 19 living
past presidents of the FRA have endorsed the resolution.

It seems that a new name would certainly be less confusing,
especially in the light of new membership requirements
previously discussed.

NATICUAL ORGANIZATION

common interest which binds the RA into an active ranization. Of equal importance is the value of strong leadership. The characteristics of powerful leadership have
already been discussed. These characteristics are embodied
in the driving force which propels the FrA. The dominant
factor in the functioning of the FRA is its national
secretary, Shipmate Charles Lofgren, Co. Lander, U.S. Navy
(Retired). It was our privilege to have an extensive
interview with Shipmate Lofgren in the national headquarters
of the Association in Washington, D. C., last April.

It would be mild inde d to say that the bilit and accomplish onts of hippate lof remarks here are relarkable. Here is no need for enlisted on to feel that no one has their best intere is at heart. Lof rem capably act as the "heart" for all enlisted on in the Navy and Parine Corps, whether they are members of the FRA or not.

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Provision is made in the FRA Constitution that the national secretary, national financial secretary and the editor of Naval Affairs, the FRA publication, shall "not engage in any other business, but shall devote their entire time and attention to the duties of their office and the business of the FRA." The senior of the three officers is the national secretary and they all occupy offices at 522 Rhode Island Avenue, N.E., Washington 2, R.C.

charged with snaging the executive offices, being chief assistant to the president and Sational Loard of Direction, and being in charge of all official correspondence from the executive office. In addition, he is directed to ake a diligent study of legislation pending in Congress which affects the personnel of the Navy and Larine Corps, active, Fleet Reserve and retired. He must also keep informed on laws of the Veterans Administration to assist members of the PRA and their dependents with claim, etc. He is elected to a two-year term of office each odd-numbered year at the annual national convention.

As an indication of the confidence of the solution of the FRA, Shipmate Lofgran has been reclected to his present position every two years since 1927. We were unable to locate any evidence of a strong, concerted opposition to his leadership.

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the end labelled and the analysis of the sentences of the end to the state of the end to the sent of the end to the sent of the end to the sentence of the end of the

Shipmate Lofgren is rightly proud of his accomplishments. Re pointed out that he has personally met with every Congressional committee considering service pay since 1922. We were fortunate in being able to read transcripts of some of his actual testimony before committees. Each portion of his testimony starts out in this same general manner: "Ir. Chairman and Gentlemen: My name is Charles L. Lofgren. I am national secretary of the lest Reserve Association. That is a service organization whose membership is composed of enlisted an and temporary officers of the Navy and Marine Corps, active. Fleet Reserve and retired. I speak for the career men of those services who are members of the Fleet Reserve Association." The testimony then supports (in this case) the provision of the bill under discussion. We feel that this type of action is exactly what is meant by groups of individual voices joining into one chorus with a strong, loud voice as their spokes an.

It should be noted that Lofgren, who is also civirmen of the lational Service Committee of the RA, and his co-chairman, Schuyler S. Pyle, are duly relistered with the clerk of the House of Representatives and the secretary of the Senate under the terms of the Lobbyin Act, with the specific approval of the secretary of the Lavy.

One of the most recent exploits of Lofgren concerned

the terminal former of newson at the last Wilderson by the first on patricin on an expensive participation of the Annual to the second religion of the second STREET STREET, which oil has these municipals who he pullway now appealed the same and the contract of the party of the same of to provide the national of the polymer of security and provide the the state of the same and the same of the new mes was added to preferable 60 quirippoints which will be a Composity of the few last market programmes by now represent that any observed a photography has a present Francis STREET, STATE OF THE PARTY OF STATE OF DESIGNATION OF THE PARTY OF THE NAME AND ADDRESS OF THE PARTY AND PA to recover of frame at your placement of register to appropriate property in colors where were need outside, sometry becally light Lead relies to their replements

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the armed services pay raise which was passed in March,

1955. The Sonate Committee on Armed Services was against
a raise in pay for senior ranking officers of the rank of
vice admiral and admiral. Lofgren made a personal plea on
behalf of the RRA and enlisted personnel in general for
acceptance of the raise feature. As a result of his
efforts the measure was accepted. We were shown letters of
thanks and praise from numerous high-ranking Naval officers.
The most impressive was from the number one Naval officer,
the Chief of Naval Operations, Admiral Robert B. Carney.
We feel it reflects the attitude of the Navy toward the
FRA and its fine work, and believe that it is worthy of
being quoted in full, as follows:

CHIEF OF NAVAL OF TRATIONS

7 April 1955

My dear Commander:

I have read with the greatest interest your statement before the Senate Committee on Armed Services, and, having done so, I could not let it pass without reark.

of course, it would only be human to appreciate support for a proposal which would improve the let of those of us who wear three or four stars. lowever, that is really not the point: The thing which hit is particular plug emanated.

The spirit behind the enderse ent of the leet Reserve Association is as fine a comentary on this avy of ours as one could wish for, and nothing could ore completely dispel any idea that "the brass" had little regard for the feelings of the ship's company, nor that the enlisted ranks felt hard feelings or resent ent against their senior officers. It would be impossible to

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believe that the Fleet Reserve Association could express uch views unless the in ories and feelings of its members were rooted in recollection of service founded on mutual respect and report among all hands.

The spirit which underlies it is so othin, which is to be treasured; I refer to the "avy's philosophy of discipline which is built on the conviction that in an organization of loyal and efficient men, there is rarely any need for harshness; rather, an expressed wish is as good as a command because of the universal understanding that, from top to bottom, everyone has his important part to play in a great team performance of precision and mutual loyalty. That philosophy I believe implicitly and I know it is the reason that the artinet, except for very rare instances, has disappeared from the havy scene - he is superfluous in the kind of loyal and efficient organization which we strive for in our Mavy.

All of which brings me back to my first point. The gesture of the Fleet Reserve Association is a heart-warming thing and you can never tell me that there is anything wron with a Service in which that sort of thinking exists. That brand of loyalty, and tacit tribute to the true character of our brotherhood, is worth more than any pay raise, as welcome as a few extra dellars may be.

Cordially and sincerely,

ROBT. E. CARRLY Admiral, U.S. Lavy

CDR. Charles R. Lofgren, USN (Ret.) National Secretary Leet Reserve Association Washington, D.C.

when we discussed the objectives of the avy!

public information program with r. Lof ren, he expressed

himself as primarily interested in the orale of, and the

benefits be could secure for, each individual onbor of

the IRA. To say that he is effective in or le rolles

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is an understatement. During the interview, some of the mountains of correspondence handled through his office were examined. It is conservatively estimated that about 1.000 pieces of mail are handled each month in the national office. Most letters are requests for information. Many referred to changes in duty station, pay, and/or rating questions. Other letters requested knowled o on a multitude of subjects. Lach letter was handled on an individual basis. Answers to the questions were secured and promptly mailed to the inquirer. Quite a few of the letters were from people who were not bers of the FRA. These letters received courteous attention also. The requests from FRA to bers were handled first and usually within 48 hours. Then all other correspondence was handled as efficiently as possible. All of this vant amount of paper work is handled by a total of nine employees in the executive offices.

The phrase "Answers to the questions were secured" is used above. This is a simple phrase to write but the work involved and implied is not so simple. And yet to hear disprate Lofgren speak of it, it is usually a simple atter for him to cut a wide stath through "Penta on red tape" and come up with an answer to any question. His accomplishent of the near-impossible is a credit to his ability and experience as a leader.

the ten product of the party of Application with a property buildings or an experience of the party of Assessment of the second second ACCRECATION SPRING the of these comments of the life of partition probable THE RESIDENCE AND PARTY AND PERSONS ASSESSED. THE PERSON NAMED IN COLUMN 2 AND POST OFFICE ADDRESS OF THE PERSON NAMED IN COLUMN 2 A THE RESIDENCE OF THE PARTY OF T the total new arranger in contrasting A my spirit making on a reserve widow barnivered to be believed was received and old within the country and devices were And the state of a children with the Particular and the sail of CHARLES CONTROL OF THE PARTY OF THE RESIDENCE OF THE PARTY STREET, AND ADDRESS OF THE PARTY STREET NAME AND ADDRESS OF THE OWNER, WHEN PERSON AND PERSONS NAMED IN converte as his annual or of the state of the State of name to \$2000 a 75 holdsom by Tong Young To Angula small or with more and of higher ages

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One example of the "HA "information service" concerns a senior letty officer serving aboard a s.i. t a west coast avy yard recently. While the ship underwent overhaul, the an's family was with him. The an had a re t deal of sea duty, and had applied for shore duty on the east coast. he expected transfer very soon, but time grew short before the ship was due to "shove off" for Japan. The problem arose remarding disposition of his family. To send them home to the idwest would require double travel e pense and the trouble of two loves instead of one. And yet to keep them on the west coast might develop into a long and ex ensive separation depending on when the orders arrived. A letter was sent to the .FA in ashin ton. "ithin one week the petty officer received an air ail reply that his orders to shore duty would be expedited and on their way within a month. In the strength of that information, he kept his family with him and hoped for the best. The had obtained accurate infor ation and within a month to ship ate and his a ily were on their way to the east ost, thanking the 1 A and Lof ren for fine work.

nu erous similar pieces of correspondence in the ile of the ITA executive office. Churles of ren is it studin seein that his ship at a receive information that hey desire and be gets it for them. To question is considered

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Mr. Lofgren was most cooperative and fully gave of his time and information to answer our questions. We attempted to find out if he felt there were any recommendations which he would like to make to improve Havy-FRA relationships. There were none specifically to be made. Shipmate Lofgren did refer to a "temporary setback" which he had had in obtaining information from service records of individual members. These records are official documents and are kept on file in the Bureau of Naval Personnel in Washington. A Bureau of Maval Personnel rulin prohibited anyone except Naval authorities on official business from access to these documents. There are many times when answers which the FRA sought could be found only by reference to these service records. Lofgren said that the ruling had been a temporary setback only, and that his flow of answers now continues uninterrupted. here see ed little doubt in his mind that information would continue to flow indefinitely.

Lofgren, the FRA has no long-ran e program to aid the objectives of the Mavy public inform tion program. Coop ration was wholeheartedly plod ed, but no specific programs

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were in sight. Lofgren felt that his ajor contribution was in the morale field. The value of the MA in that field cannot be challenged.

It is interesting to apply the characteristics of leadership as developed by Arotch and Crutchfield to Lofgren. They write, "...other things being equal, those persons who have insistent needs for dominance, power, and prestile and certain interpersonal skills may be expected to have a higher potentiality of leadership...the leader must be perceived by the group members as having the appropriate leadership qualities for the particular roup."

Lofgren's qualifications can be assessed by the rearkable fact that he has held his elective position for nearly 20 years.

Before leaving the national offices of the PRA, another communications feature should be noted. Of nearly equal importance with the personal correspondence is the official monthly publication of the Association, aval Affairs. With its slogan "A Navy Second to None, hanned by a Personnel Superior to All," it furnishes up-to-the-linute information to all branches and members. Eval Affairs points out that it does not reflect the official views of the Navy Department, the Eval service at large, or the officials thereof.

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factor essential to the success of the FAA. The embership is widely scattered. There are some 180 local branches of the organization throughout the world. Conesiveness among these widely scattered groups is a difficult task. Mayal Affairs helps bridge the miles by reaching each branch every month.

regions, with a regional vice-president as coordinator for each area. There is also a vice-president for the Philippine region. These regional executives communicate with branches under them and act as two-way channels of communication. Considering the entire organization as a single group, we feel that there is a very strong sense of unity, which is often difficult to have in an organization the size of the PRA. This cohe iveness in spite of large size is in keeping with the attributes of an effective group as discussed in Chapter II of this thesis.

I DI ID AL RANCE L VEL:

In keeping with the scope of our thesis, it was our desire to carry our analysis and evaluation from a national to a local level. Accordingly, the same procedure of contacting selected representatives throughout the country was followed as in the avy League discussion. The same basic information was sought and so e of the

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entures proved strikingly similar. In all we then ted to contact 30 representatives scattered throughout the country. The sample was stread a on representative of local chapters, regional offices, and the national public relations committee. The sample is not considered to be a true random sample as we were interested primarily in the best sources of information.

QUEETION DA DATA COLLECTED:

we were alle to find out that all but to of the representatives contected states that they ware smallier with the objectives of the Way 's public infor a ion prorem. One who enswered in the magnitude and the he fult that le was not entirely familiar with the objectives and the other and that a felt the world to be inval officers were undoubtedly equality with the objection, he had not been fully informed. This is on pared with the nuarly 90 who said that they were familiar with the Mavy' objective in sublic information. All of the runresentatives felt that their roup had take a contribution to advence the objectives of the avy! pulle infor tion program. Le contribution pre o a wile variety. There was duplication, or course, but an were ingenious achods of furthering avy pulle relation and will be discussed in a later section.

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self for our fact Aller had for the social an editor was all - Aller over man Anny could be believe the production of were reflected till at him had be appropried to the AND AN AREA STATE OF THE PARTY AND AN AREA OF THE PARTY AND AREA OF THE PARTY AND ADDRESS OF THE PARTY ADDRESS OF THE PARTY AND ADDRESS OF THE PARTY AND ADDRESS OF THE PARTY ADDRESS OF THE PARTY AND ADDRESS OF THE PARTY A has been room in the office with last plantings for the girt of your THE PERSON NAMED IN COLUMN TWO IS NOT THE PARTY OF THE PARTY AND PARTY OF THE PARTY A STREET, AND ADDRESS OF THE PARTY OF THE PA and over the same of the same sold with said one on the case when the control of the " I TO THE THE WAY TO SEE THE PARTY OF THE P properties folly that their party and their plot southeappoint make marked and does not your and the payer out of name of the programs. Doly named to be a state of the second state of the second second stress or referred over the out over the anti-station and Assessed by a filly free and their a liking type parameters to amil/nes moral a pa When asked if their branches had plans for future activities which would promote the objectives of the avy's public information program, nearly 90% replied that they did. Only one representative replied "No," while one said he had nothing definite but would take advantage of any opportunity.

Since most of these branches are on the level of local communities, we were interested in their feelings about the say and its part in community relations. We sought to find out if the local branches encours ed Mavy personnel on active duty to participate in community relations pro rams. Every group queried replied with a definite "Yes." The local branches were 100 behind a community relations program. In addition, all of the representatives explained agreed that participation in community relations programs should be encourated.

tion received by the representatives of the RA. Our questions were phrased to attempt to get an answer based on coop ation received at each local level and also between each local representative and the main way Department in ashington. We asked this question: "To what degree does the may respect with the RA on the local level?" To found the ensurer to this question be very favorable to the Pavy. Only one branch posited

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that they received very little cooperation. The overwhelming majority noted assistance as being excellent or better.

As in the previous situation, a majority of the branches contacted expressed satisfaction with cooperation received from the Navy Department. Few of the local branches had had occasion to call on the Department for assistance. Fost of the comments were based on satisfactory relationships between the national office of the FRA and the Navy Department.

PROJECTS AIMED AT ASSISTING THE MAYY:

representatives had about the Mavy, we were interested in specific contributions which they had made or were making which assisted the Navy public information program. From the replies received, we have selected only those projects which we feel worthy of discussion. The most frequently mentioned project was that of participation in various memorial services on patriotic days. As an example, one of the branches sponsors a ceremony on homorial pay when a wreath is dropped three miles offshore in the ocean commemorating war dead. This is not just a lavy service, but honors all service wer casualties. It was pointed out that local Naval authorities cooperated to the utmost. Arrange ents were made to have the services about the base, and a helicopter was furnished to transport and drop

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the wreath off-shore. An example of friendship, respect and a desire to work together.

"Operation Sound-Off" was noted by marly half of the representatives as a contribution. The purpose of this drive was to aid recruiting. Shipmates in all parts of the country volunteered to speak to high school and college groups as career Maval personnel. As previously mentioned, these men could certainly speak from experience and were willing to do so. Advantages of the Navy and Marine Corps as a career were explained. Since the Recruiting Service is very limited in personnel, this assistance was welcomed. It is the authors' experience that all recruiters are career senior rated men and are usually members of the FRA. One branch representative noted that they had excellent cooperation from local edia and were always ca er to assist the recruiters in that area with publicity. Another aid to recruiting Is the current automobile sticker plan.

Some 50,000 automobile bumper stickers are being distributed to branches throughout the country. These stickers proclaim "The Navy's my career-- sk so about it." They will be displayed by shipmates eager to appead the good word for havy recruiting. Each representative seemed enthusiastic about the idea.

One of the more effective public rol tions ideas

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was that adopted by a branch in a large etropolitan area.

In this area, the outstanding him school football player is selected each year. At a formal dinner, this young an is presented with a football used in that season's Army-Navy football game. The ball is autographed by all members of the Navy football team, and is presented by a representative of the local FRA.

A unique technique entioned is that of the "traveling advertisement." A retired shipmate and his wife have
a specially built panel type truck. The sides of the truck
have broad lettering saying "The Navy was my career--/sk

No. I am retired," together with a FRA insignia. Present
plans are for a year's vacation trip throughout the United
States. Visits will be sade to boys' clubs and similar
organizations in addition to Maval commands and recruiting
offices.

"Operation Get Out the Vote." A concerted drive was added to encourage service personnel to take advantage of voting laws and take their voices head. At the sume time publicity was liven to the knowledge that sorvice personnel could write letters to their concress on without oring through official channels. These two progress received examples of individual actions that the lawy cannot openly endorse but of which it nonetheless knows the value.

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A branch on the west coast planned to play host
to 15 outstanding high school seniors at a facific coast
Lea ue baseball game. The game was to be played on
Thet Reserve Association night, with appropriate coreconies. The high school seniors represented three different schools and were given the FRA top treatment.

in state navies is an idea used by anoth r branch. These com issions are presented to dignitarie during public functions. At this writing, plans were underway to make a presentation to the governor of their state at a special TM party in his honor. This type of public rel tions practice brings favorable publicity to all concerned.

Several worthwhile projects were reported which were aimed at furthering the Navy in its community relations efforts. Farticipation was frequently montioned in the Loy Leout program. Several branches reported that active duty personnel were serving as scoul asters and troop leaders. This is especially true in Sea Scout activities. Lany local branches are cooperating with the YLC and its youth program. Farticipation in various veterans organizations was montioned by several branches. The VM, American Legion, and other groups are normally community—indeed associations. One branch community that, in their opinion, the bignest contribution and eaby the RA to be community

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relations was the establishment of as many local chapters in as many different areas as possible.

FUGLSTIONS OR L PROVIDENS:

In addition to the many worthwhile projects just discussed, we were anxious to have any appropriate aug estion made which might improve the lavy public infor ation pro range advance havy community relations, and improve May- RA relationships in general. Sugestions offered by the various branches are worthy of study. One was that the May and the PRA should initiate a drive to instill log lty to the service in all Mayal personnal. A skillful community relations program will collapse if Lavy personnel on active duty persist in condemning the lavy on every score from beans to admirals. There is no need to aid the truth, but ross exa erations by service personnel reseatines ace pted as facts by uninfor ed civilians. Another branch expressed a desire for ac a type of jublic infortion kit from the lavy. Oct only information for speeches, which is included in the avy speakers suide, but information about current objectives and plans.

orientation visits by him school and collars groups. The authors can vouch from experience that out soil and installation visits are by younger are roups, usually Cub scout and elementary school groups. Local for branches

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the modeling of the comment of the contract of professional confidence and the state of the A PROPERTY AND ADDRESS OF THE PARTY AND ADDRES develope where the product of the party of t and of heavily and through a distinct of against 19 and our cast new man actions to produce our Auditorial Students principal allows or origin as a training blanche day, and has present Citizenson Libition is advantaged Library Also and materials and diff sylina or formers have be explained this coveres that the dolly provided an automotive law may be ready under their button for Arielythian . Water in course for board and maked and the case of a femoment of the second property and a second property and a second party and RESERVED BY CALLS BY STREET, SANGELLAND AND STREET, SPECIAL SPECIAL All maldered in the second name of stillar & lattered as from Mar Ways Hall will a fatherwise for agreement with sort pallymental one galden recommy space and all bandled all ANDRESS DESCRIPTION OF THE PROPERTY AND ADDRESS OF THE PARTY OF THE PA

and anyone appears to be a locate out to prove the most involved to a part of the part of

would initiate action to take boys in high school and college on all-day trips aboard sumarines, ships and/or planes. Some branches even cention ways in which they would initiate these programs. They planned to visit high schools on speaking missions in which their purpose would be not recruiting but educating. Carrying out these programs would require Mavy assistance in providing ships and submarines.

A coment was made regarding the release of Tavy information, suggesting that mere news be released about enlisted men. Too much "admiral and senior officer" news is pushed and nothing about enlisted personnel—thus ran the complaint. This comment is very broad but may well apply in certain areas. Perhaps aval district commendants could take more appropriate action. Cooperation with

In order for the lavy to in rove community relations, the lavy must be where it can be seen and heard. To accomplish this a plan was presented to have a maximum number of ships visit as many different ports as possible. Tany smaller ships could easily dock at committees which have not been visited, and would probably be welcomed. Tisits would coincide with holidays and be under arrange outs by local or nearby IRA branches. Open house, aboard ships have been well received in the past. By spreading the ships around, ore people could see the Many stor for themselves.

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In this connection, were mobile exhibits could be sent to inland towns to present visually the Mavy story.

The action of the sent of the sent to inland towns to present visually the Mavy story.

The action of the sent of the sent to the sent to other organizations and shown under their auspices.

the already good Navy-FRA relationships at the local level.

Some of the branches felt that local Mavy officials were
not too well acquainted with the purpose of the Fleet
Reserve Association. They recomended a chance to present
their story to the officers. This was to be done at the
local level. Requirements and desires differ in each
locality.

another of the suggestions rade. One branch comented that while the senior officers generally supported FRA plans, they usually assigned a junior officer to follow through.

The junior officer frequently failed to share the enthusiasm of his superior. Knowledge and cooperative ties would remove this objectionable item.

cors. It was deered necessar, for senior officers to delegate authority on projects to juniors, but now ral branches expressed a desire to have senior efficers attend to e of their business and/or octal sections.

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were very general in nature and concerned such broad subjects as "closer liaison."

However, one branch felt that the Mavy Department could give more recognition to FRA personnel who make noteworthy contributions to the Navy.

We feel that one suggestion is worthy of fuller development. This concerns communication with retired personnel. There are about 55,000 retired, ex-enlisted personnel. Of this number, only 9,000 belong to the RA. One of the main reasons for this discrepancy is lack of communication from the Navy and the FRA to the retired personnel. There was suggested an excellent means of reaching this large group which could be used. Retired personnel receive a monthly pay envelope from the overnent. It was suggested that a set of cards be o tained the approximate size of the pay checks. These cards would be ailed with the checks and ould un o btedly reach every retired ex-enlisted man. | ach card wo le be printed with pertinent information. For example, the first cord could contain a essage from the Chief of Waval Operations, establishing the card system as an experimental without of communications. The retired was would be resinded that they are not for otten, that to still belon to the "group." The F1 et Reserve / ociation, s the surjet of

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Inother suggestion strongly presented concerned use of facilities. Loveral may installations have on hand one lient displays and exhibits. An example is the large (about 20 feet) model aircraft carriers built by several availar Stations. This is an interesting exhibit for county fairs and similar activities. Current regulations probabilit the use of such displays unless transportation can be furnished by the activity requesting its use. The bits of the model carrier in constitutes the use of a large flat-bod truck. The branches are usually not able to affect the rental fee required to transport such an emilit to their locality. We do not have a social answer to the rolled to suggest, but find that closer liaison at the top level might well provide a satisfactory solution.

the FM itself. To do not foll qualified to do not toan mention than as indicative of the extra of the roup to ingreve itself. Insticate on the itter of the following and the fevy public information program and suggest otherwise or and suggest.

Along the same line was a recommendation that the sale allocate more money to its public relations challenge to allow for more specials need to the Pavy.

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EVALUATION C. LOCAL METHODOLA, PROJ CTS, AND PROJECTS.

It was noted earlier in this chapter that local re resentatives felt that they were acquaint d with the objectives of the lavy's public information pro re-They also said that cooperation from local Navy officials was good. With such effective disse ination of intermation, we were quite interested in determining the means of co unication. Over half of the contacted ship to said to t their nowledge of the information stored from the fact that ost of their combers were active duty in conel in the avy or arine Corps. his is caually a could ent to the lavy, in that it implies that the lavy is effective in aking its public infor tion rours known it all its own or anization. In this amor, the original Dayy as a group are passed on tarough its combers to the The as a group. One of the main questions of our theele i then answered. Apparently a roup, such as the evy, en definitely communicate its in as to other provis through individual weber hip in bot groups.

the fact that the like represents iven were unanimous in their recognition of the much for accounts community relations is certainly satisfying.

making contributions to the avy mulic information pro-

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James James out your later the end price he had not \$1. BOT HILL BUTTER OF THE PARTY AND PARTY AREA APPLICATION OF THE appropriate to distribute the propriate the specifical and the specifical distributes and the The star said the confidence of the said said said named and an incident of the party of the later of the la he seems and principality at the opening within when we aren Also served to be being buy to the very and administration and with he was a part of the first to suitable of their parts. Description of the angle of a party of the p to be many up to the topped market as a second and awdraughe at your and your maximal by your of appear and all and which the present common many arrest the extreme and original all and the contribution of a present that the problem of the part of conduct out apportunit on Minning and Spirits & his Spirits ARREST THE TO SHARROW RANGE THE REAL PROPERTY AND ADDRESS OF THE REAL PROPERTY ADDRESS OF THE REAL PROPERTY AND ADDRESS OF THE REAL PROPERTY ADDRESS OF THE PROPER of the same and a second of the same of the same at specialistic of and all all statement of the color of Augustus that at an expension District and Assessed

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into a false sense of progress. This is not to deny that the projects discussed as actually underway are beneficial, but it is felt that larger and better cooperation can be secured.

The individual projects undertaken have been mentioned. These are all considered to be essentially good projects and should accomplish their intents. It is felt that the information about the various projects is not given enough circulation among the whole organization.

We were especially interested in the projects which advance the community relations aspect, since we particularly feel that attempts should be made to break the barrier which sometimes see a to keep service personnel on the outside looking in at community life. Civilians so etimes do not seem to understand the personality of service people. A bridge to tie the two groups together is needed. It is felt that groups such as local branches of the DM are part of the answer. The branches a ree with us.

A person in the lavy is basically no different
from a person employed in a factory or shoe store or bank.
his does not mean necessarily that there are no differences. havy personnel wear uniforms. Often any personnel are separated from their families by thip rotation, etc.
Navy families seldem stay in one locality for more than two

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The telephone and the terminate to be a semilarly and project and the season of a semilarity and project and almost assembly and almost and almost assembly and the season of the season and the season a

Note the somestar relation of the less period of the property of the test of the somestary of the somestary of the startest entities are also that the test of the sound of th

A percent to an experience of the sold of

years. This frequent love ent is caused by a strict rotation policy adopted by the lavy. Actually, these 'differences" can be found within civilian life also.
Lales en travel extensively, members of other professions shift homes frequently as job require ents vary.

when the essential facts are known, actually a man in the avy does not differ drastically from many sen employed in civilian life. "These essential facts" are not too well publicized. All of the branches of the MA contacted wanted to help the avy overcome this lack of knowledge barrier.

This unified feeling of a desire to encourage community relations participation should be utilized. It would be a tracic mistake to have so many people eager to do so ething and apparently no one offering suggestions and help.

through the FRA is cortainly worthwhile. All too often

Lavy personnel do not recognize the harm that they can

so etimes do by being "disloyal." An example of this

occurred several years ago in an unfortunate collision of

saips at sea. A destroyer was sunk in the accident. A

service an's father de anded Congressional action because
his son had referred to the thip as a "rust-bucket" and a

"bucket of tolts." The parasos are comen slang expressions

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emong service personnel. In news stories they paint the Mavy in a bad light.

This is not to suggest that we need to train a roup of liars to exaggerate the Tavy picture. Froper education as to the necessity for telling an accurate story needs etressing.

Again we emphasize the need for truth based on loyalty. Neetings of the FRA provide a good opportunity to strengthen this loyalty and at the same time educate newer on as to its necessity.

gested by the "mutual-education" recommendation would be of benefit to the Navy and the FRA. It could probably be accomplished at one time. That is, one meeting could be held at which the May officials would brief the FRA on current matters and the FRA could reverse the procedure and brief the May officials.

gestion to be developed concerns the anner of communicating with retired personnel. The potential is an additional 46,000 meters for the DA as well as 46,000 mere active boosters for the May. Admittedly ach individual int not be able to be of service to the May, but by adding his weight to a branch of the DA, the end result toold be beneficial to the May. It the sume time a botter

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balance in numbers could be secured between active duty and retired shipmates.

In line with recommendations for closer liaison and cooperation between the FRA, the Lavy, and other special interest groups, we intend to develop later a plan to improve group coordination.

CO. CLUSIONS AND RECOUNTINE

we have studied the operations of the FRA at the national and local levels, including the programs being carried out as planned, and suggestions for improved lavyTRA cooperation. It remains to sessure the FRA perfor ance and or anization against Lee's seven characteristics.

SIZ

largest of the groups we have studied. With a present me bership of some 9,000 retired on and 32,000 active duty on, the WA can potentially double or triple its size. For y-six thousand retired enlisted layar personnel are eligible to join. At the same time, many core active duty personnel became eligible each day, as they neet me bership require ents of six year of mervice.

influencing "hard core" of the NM is its relatively saill body of retired on who enjoy greater freedom of a prossion

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and can devote ore time to their group association than the active duty personnel. On the other hand, if alded in participating in community relations by the retired en, the active duty personnel can be of even greater value.

PHY ICAL RESOURCES

The FRA is supported by annual dues of 6 per member, out of which are paid the officers' salaries, office expenses, expenses incurred in publishing the magazine faval Affairs, and other charges, such as travel and convention expenses. Obviously, although the FRA has sufficient funds to operate, it would not qualify as a "wealthy" organization.

CH IV 138

organization. Its cohesiveness is built upon the twin pillars of common interest ties and dependence upon Ships te Leftren's talent in obtaining information, both of which are admittedly important. In realso a pears to be a reasonably high degree of fraternal feeling along to be reported.

STAYING FO IN AND CONTINUITY

From relatively small be innings, the TA has steadily increased its lize and influence. It is now

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accepted by the Tavy Department as a prinary source of information concerning the welfare of onlisted personnel. It would be difficult to judge the staying power of the FRA in adversity. Fast instances such as the Landers case show that it has been uniformly successful in achieving its goals.

VISIBILITY

Two of the ajor officers of the FRA are resistanced with Congress under the Lobbyin, Act. his is with the specific approval of the Secretary of the Lavy. As pointed out, each the Shipmate Lofgren testifies before a Congressional comittee, he states he is representing the MA.

The M is a widely publicized group within the Lavy. We could not discover any attempts to remain under cover in any dealings, in fact the FRA seeks publicity as a way to strengthen its position.

ADAT ABILITY

very adoptable. They were quick to seile upon new projects or modify their programs to include recommendation from other sources. his was evidenced by the wide variety of und rtakings in which the branches participated. he national level of the MA did not appear quite so adaptable as the individual trancles. vidence pointed out that

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princing and many colors on states and many attention of the states and a state of the party of the colors and a state of the party of the colors and a state of the party of the colors and a state of the party of the colors and a state of the colors and the col

al ost all office time was devoted to proper handling of the correspondence fro individual shipmates. Adaptability at the national level was basically confined to projects which would specifically advance the morale of the ship ates.

IN ROROUP RELATIONS

Several examples were noted of close cooperation between the FRA and other roups. Many branches entioned their work with Boy Scouts, the YMCA, Chambers of Connerce, Forent-Teacher Associations, and other roups. On this basis we must conclude that intergroup relations are very lood. We were unable to obtain information that would specifically focus on relations between the FRA and other Navy-oriented special interest groups.

Association is an excellent example of how group can be effective instruents to influence actions. Sound to other by the strong ties of mutual interest and uncertaint, it presents a powerful, unified front. A dominant factor behind the FAA is its remarkable mational secretary, Shipmate thanks Lofgren.

Yet we could not help but feel that in the unity of strong organization there was disormilation. On the one and is the uncuestionable success of Ship at Lofgren and his services in i proving the erale of individual slipetes. On the other hand is the local

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branch working to improve relations at a local level and in rested in betterin community relationships. Both of the functions are important. It was another to find where the national offices were pushing community relations or other compains to aid the Navy as a whole. Cooperation was extended when requested, but we found no wholehearted national sponsorship of original objectives, especially in the field of community relations.

"single mindedness" of purpose concerning norale services at the national level. We feel that the FRA could be of more service to themselves and the Mavy by bringing their actions ore in line with their stated objectives in their constitution and bylaws. A broad national-sponsored program would strengthen the overall organization of the Mais based on the deconstrated ability of Shipmate Charles

Loft ren to rovide a service in inswering morale questions.

If the Mais to be effective as an organization, indeed, if it is to purvive after Loft ren, seems to us to depend on whether suitable programs for sponsorship and execution of the Woole embership can be developed.

a credit to the Mayy. Captain David L. artin au, USU, of the Mayy Department, Greau of Fersonnel, speke with

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the authority of certain knowledge in a latter dated 8

April 1955 to the RA metional president. In discussing the machent of the military pay raise as stated, "In this contributing to the success of the Carper Incentive Act, he (Lofgren) brought added credit to the already high reputation of the Fleet Reserve Association."

to render valuable assistance to the objectives of the Mavy's public information program. He local branches actually sook ways to accomplish these objectives, of their own volition.

influence on social behavior and actions. With ore assistance and information from the avy, and closer cooperation and coordination with the avy and other special interest groups, the leet Reserve Association may well from to command the respect and support of an even larger sent of society.

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ADDY TOLAL . VY-O I TI TO CROUPS

more are several lavy-oriented special interest proups other than the two just discussed. It was our original intention to examine all of these groups in detail. Two factors and this impracticable: (1) it developed that the Navy League and the lieut because Association were by far the most active and influential groups, and (2) other groups failed to acknowledge correspondence and provide adequate data.

LAVIL ACADLL'Y ALIGHT AND CONTROL

II. TORY

the eldest active pecial inter at roup attention to boost the lavy. Ley lave ade several not orth contributions to the welfare of the lavy and apparently are ever to extend not not activities.

not attempt to apply Lee's characteristics to this group.

All information obtained will be presented, however, as bein the best information evaluable.

THE RESERVE ASSESSMENT

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with Near Admiral . . itz erald, Jr., U. . avy (Netired), who is the executive director of the Association. His office is in the Alemni Nouse, Annapolis, aryland.

on June 6, 1016, at the aval Academ, and was known as "maked Academ traduate Association." me title itself is indicative of the strong ties that would bind together such a roup. Many lastin, friendships are for ed while a identifian at the Academ, and the authors can vouch for the bonds of warm comprises that linger relating the course of instruction. Toming a roup such as this is a natural outgrowth of the desire to retain cories of Annapolis.

In 1931, the Graduates Association was incorporated in the District of Columbia and the name was even of to United States havel cade of lumni as ociation. The sequential the Association has been re-incorporated in aryland. The present as bership recairements are very liberal. To be distible, a man must have been sworn into the sead of as a sidening an for the full course of instruction. This climinates these and his mar bround in during orld ar II for a shortened four-cont. To rank to equipate the sead of the course of instructions are longer restrict membership to graduate only.

So longer as a sum has been for ally accepted as a side of an,

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he is a prospect for the lami anociation. With the stocky input of candidates into the Academy and the courly remarkion of nearly 1,000 con, the rowth of the scockation has been study. Amiral lite orald pointed with well deserved pride at the fact that about 90 of the 1955 graduating class joined the Association. They have to reach the 10,000 cars in metership to the end of this year.

One interest was in finding out wont rojects in
line with the objectives of the mavy's public information
pro ra were in pro ros. Treachly the base blown projects
of the Association are the publication of the Association of
line ni and him ate. He Register is revised at least
every two years and contains process and addresses of every
Taval Academy alumnus. Publishing this is a big undertaking. Even the Mavy Depart ent does not attempt such a
tack, all how in fact the grinter is often used by
havy Pepart and personnel to verify hards aften. This
took is made by illulated all sociation contents a
special price and to the collic as well.

an azine devoted to itals of interest to have officers, with the accord on news of shound. Herefore pages are devoted to Acade y class articles which provide and research and other particles to out class articles which have feature was it a valuable commission for those alumin

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interested in Leoping track of toulr friends and class ates.

other than the milicular just contioned, the lorest effort de b to Al mi Araccitio is in Arapolis itself. As entioned, the Alami Brancis is located in Arapolis. Since its attailinent in 1 Mil, the Association has ceased to wanter not in 1 Mil, the Association has ceased to wanter not in 1 Mil, the Association has ceased to wanter not in Association at the will as the publication center for the Majoria tion and distingrate located here. A ballroom, reception from an distingrate reception for the first soft alumni. It is noted that the week after June 100 first interest ties, which culminates with graduation of the first class, the ouse averages three medicing receptions per day.

the tile men the Alami house has instituted. It has apparently provided a considered a match was lacking.

At the resent in , the Alaestation is about the lacking of the annual resent in activities of the cade y. his function is usually attended by any alami and is a high spot on all social colored in the Anna-colistion in projecting he described in the Anna-colistion in the Anna-colistion in the Anna-colistion in projecting and the Anna-colistion in the Anna-colistic in the Anna-colistion in the Anna-colistion in the Anna-colistion in the Anna-colistion in the Anna-colistic in t

lack of overall coordination trong the verious

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special interest groups 1 evidenced by the fact that the lumni Association also wants to cooperate with Mavy recruiting by having local chapters furnish speakers for local high school, college, and club satherings. This is very similar to progras operated by both the lavy league and the Fleet Reserve Association. It is a very comendable offer and was reported to have been well received by he thief of the lureau of laval Fersonnel.

The Association proposed a twist on the speaker idea which has not been mationed previously. It is their desire to have selected aldshipmen carry out speaking en a cents while on Christmas leave. As encouragement, the speakers would be granted several extra days of leave. Lased on ctual experience, it is acknowledged that a youn an actually experience to he hereby, is an excellent source of information and could be or readily received in high schools and colleges. A midship an, in his own home town, representing the lay I Academy as an institution, could possibly effectively influence the opinions an actions of persons to contacted.

In addition to the projects and pro rans just discussed, it is its general desphasized that he is encourating a conservation drive a on alumni. He also feels that there is strength to be ecured in numbers. It the sale that was quite apt tie that the Alumni Association is

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non-political. There are definitely no registered lobeyists on the payroll and any ctions of a political nature are instituted by individual sombers, if at all. The Admiral actually feels that his biggest job is to get the "latest word" out to all the alumni. At the one the he is pushing to strengthen the lavel Academy and thirdly he is interested in assisting the lavy in any may possible. It must be acknowled ed that assist are to Academy alumni and the Academy will certainly indirectly and often directly materially and the Navy.

Admiral litz orald said that cooperation from the Ac domy and the Navy had been outstanding. To pleased that he is ready and willing to participate in any program which the avy might desire. As yet his services have not been requested.

LOCA VILL

in a very loose organization. Actually the function individually using the headquarters only as a two-way commication contor. A very particularly into rested in that we obtained no they the same information from the local compters of the Alumni Association as we received from the Mavy Lea we councils and the TTA branches.

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received replies from but seven of the representatives and four of those left such to be desired. The questions ires were the same as previously used.

DIA

Four of the seven chapters contacted said that they ele not familiar with the objectives of the say's public information program. Answers were received such as "our lu ni Group is purely a cial in coaracter, having no projects and sponsoring no outside activities." Answers were received such as id, "our organization to inte has been listed assertially to social activities within the subership. To symmethate we have never been active in advancing the say's public intermittion program." I third sotes that "our organization is restrictive in nature."

ne of the relies was ach ore optilitie.

'dittedly, his chapter new little of the avy's public in or tion proval but was correcting the discrepance.

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monthly luncheons was urged for active duty personnel with stated cod results. Mose active duty officers briefed the retired someth of the mabership on current Navy plans and objectives.

All of the chapters which specifically answered the questions we asked felt that the Mavy should encourage participation in community relations.

Navy assistance for local chapters was reported enerally one with one exception noted. A retired vice-address who was nost cooperative and helpful in explaining the functions of his local group said that he had tried unsuccessfully to have a Tavy public information officer address his roup each onth with a sort, up-to-date pictire of the Tavy's public information problems.

Several chapters said that they had never bothered to request assistance from Lavy officials and did not know what the response would have been.

TE OJECTS

furthered the objectives of the Lavy public information program.

cooperation to the ACCUA project. They also estated in parades and other public functions.

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A project simed at improving the corale of midshipmen was the annual Christias party sponsored by one chapter. The party cost the about 800 a year and was held for midshipmen who were on Christias leave in the vicinity.

The main project of another group was an annual dinner for all maval Academy prospects in its region.

This year the dinner was held aboard an aircraft carrier and appropriate speeches and movies were given to encourage the young men. Other than these specific programs, only broad topics were noted, such as "encouraging young men to enter Annapolis."

SUGGES TONS

The few suggestions for improved Mavy-Alumi
Association relations were good. Two of the groups urged
more community participation by active duty officers.
One seg estion was for closer cooperation with industry
and educational institutions.

It was pointed out to us that the lavy could do well to model a community relations program after the accomplishments of the avaluage at Vallejo, California.

We were told that the community officer of the base was chair an of the local United Crusade Drive for last year.

Rel tionships of that type with a community cannot be

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results it was noted that the arm dervices condition of the Vallejo Chamber of Co. eros cooperated with Mavy officials 100. This sale correspondent felt that local chapters of the Alumi Association too often would not assist Mavy personnel in overcoming the difficulty of being "transients" in the locality. It was indicated that the fault so etimes lies in the Mavy personnel the selves and their cooperation with a local Alumni chapter which could be of assistance.

One suggestion received was that an additional objective be added to the avy's public information program. This would deal with public avarances of the need for a modernized core ant erine fleet as a support for the avy.

A chapter recommended closer cooperation with congression from each area in the adjustion of candidates for Amapolis.

In some consistence was need for endorsement of the Association as a worthwhile or anization. It was suggested that such recognition would encourage ore participation by active duty officers at the same time.

EV. MC LION

our correspondence leads us to conclude that the situation is not as helpless as it may appear. Vidently no one has

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AND THE PERSONNELS THE REST WAS RESTORDED TO BE AND ADDRESS OF ANY ADDRESS OF ADDRESS OF ADDRESS OF ADDRESS OF

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ever suggested to these groups that they could make contributions to the Kavy. Of the four non-favorable replies quoted earlier, one writer is a retired rear admiral and another a retired captain. To feel certain that these men are still interested in the Mavy or they would not have associated themselves with a lavy interest group.

Many of the surestions submitted should be given due consideration.

Closer cooperation between the Association and industry and educational institutions could be very helpful.

con iterio its broad implications. We would cortainly recovered the close liaison be saintsined with the two groups just entioned in the intre ts of job procure ont for retirin corser personnel. It feel that the Tavy offers a great deal of security to care or copie while in service. Retire ent compensations are adequate from all appearances. And jet, close coordination between the Alumni Association branches and industry could result in job placements for per onnel after retirement. Inovinded that after retirement a good job with the available or that chances were bettered for finding such a job through Alumni as it takes would be an added indicement for career personnel to stay in service. The core would

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necessarily to for all personnel of the service, enlisted, reserve, and/or officer. This service could not be actively controlled or sponsor d by the avy but is perfectly tailored for the sponsorship of a lavy-oriented special interest group such as the Alumi Association. , ore participation in Alumni activities by active duty officers is a facet which should be developed. It should be pointed out that this is at best, a 50-50 proposition. We have personally visited no orous Alumni empters in various parts of the country. he attitude toward junior rankin, officers on active duty was decidedly cool. In one specific case we requested to be placed on the salling list for meeting date information. We received a notice that dues were ower and should be paid. We had only attended one seting and socided that we would pay the sees as requested at the next seting. "ix months went by and no other correspondence was received. A great amount of the lack of participation ly active duty personel reats with the individual chapters the solves.

retired and personnal who are established in communities can be valiable bridges in aidin active duty personnel to become committy participants.

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symbolize the entire pro la as it exists today. From his coments a picture is painted of an eager group of retired of icers, steeped in the traditions and love of the Mayy, apparently turned out to pasture. We comments that many of the retired officers, in influential civilian positions, are eager to help, b t do not want to force their as istance on the Navy. He concludes his coments with a q ote, "The Kin, is dead ---." " e would not blame them for a lack of interest in the service to which they have given so any yours. Instead, they actually plead for someone to tell them what they can do to assist. Here is an excellent place where the su jested information cards could be sent with monthly retired pay checks. A monthly communication from the Many wint co ent the ties that these officers want to maintain. It connot be denied that many retired officers have important jobs in civilian life. They are strouly bound to the interests of the avy. . . . feel that here lies a vast wealt, of talent which can readily support our contention that group with a comon, special interest is an efficient, ucum ical manor of as isti the vy.

CO. CLU IOMS

In any cases, the Association is nothing more than a social club. And yet it is a club bound together by one of the strongest of ties. We feel that the

NAME AND ADDRESS OF THE OWNERS OF PERSONS AND ADDRESS OF the sureman fraction and the formulation of manifolds is minimum after the real late conjugated and all becomes assessing hereited Administration of the American School of the American Application and CHARLES AND PARTY OF A PERSON NAMED IN COLUMN TWO IS NOT THE PARTY AND T married and waters from any and a colour bed purpose beat about \$1,500 per please of the second of the second state when the second state and the s many for the company of the company could employ on answers our all Darwood's live which is not seen the class on once years, the control of the party time applicable on on any agent years and that he experies wat about high special for the new years paid the Lincoln of \$4 the same of the sa COMMERCIAL CORP. THE THE PARTY NAMED ASSOCIATION OF THE PARTY. part succes, an recent of apparets to done eventile shady while sufficient and anyt, recovered event assembly head-ten more BE A STREET AND A STREET WHAT HE READ AND A STREET WAS TO STATE OF THE PARTY. Fig. 1500 Store Line a party restrict a fallock with the annual is the more with the course will be commented. to be the Additional production on \$2.7 washing falseys comments the may

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Association is capable of rendering valuable assistance to the Mavy.

The Alumni Association is not totally to blane for its lethargic state with regard to the Navy public information objectives. Neither is the Navy totally to blame.

There is a joint responsibility and need to cooperate.

One of the proposals to be presented in our concluding chapter will have much to do with the necessity for bringing about the coordination which is so essential. To waste this wealth of resources could be a sad mistake on the part of the Tavy.

MAVY IVLS CLUBS OF AV RICA:

about Pay-oriented, special interest groups, we felt that the avy lives Clubs of America would prove to be very important. To still believe in its importance. The stature of the group per it to an apite of very little cooperation or coordination from the lavy. It is essible that the value of an inflectial or entation of say wives and not been realized.

In line with the reasoning that we have developed reparting the desire of his an beings to form the selves into roups about an undering interest, a strong tie should unite the ways of avail personnel into a signify knit as ociation. A group such as this, if properly organized and assisted, could be a powerful influence in several directions.

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toylamint much in the book to minimum and place and published and publis

about the Mavy Wives Clubs leaves much to be desired.

We attempted to contact twenty different persons representing the national level and various local branches of the club. Only five of the attempts were successful. Unfortunately the time and resources at our disposal placed a limiting factor on the amount of research we could do into each of the special inter at groups. The potential of the Navy lives Clubs cannot be overestimated. At the same time we do not imply that the data which we obtained can accurately evaluate the lives Club. The information is presented as the best available, with the hope that it will stimulate ore investigation into the possibilities of a ditional development.

MA TO L L L L L :

In the lavy Pepartment Bureau of Maval Personnel, we located a woman civilian employee assigned to liaison with the lavy Mives Clubs. The was lest cooperative and furnished us with most of the infernation which we obtained.

has 48 chapters throughout the United States. Membership totals about 1,000. The national president is Mrs. Mary laolozzi of Whittier, California. Membership is open to wives of men in the Mavy, Marine Corps, or Coast Guard, whether they are on active duty or retired.

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According to the I reau of Taval Fersonnel representatives, Irs. Skylsted, the clubs function sainly at a local level. Here is no fir national organization as such. To what information we could secure, the principal avy attitude seems to be a "hands-off" policy. hrs. Skylsted com onted that her actual civil service job classification did not include work such as she was doing with the Club. Her as istance to the wives is in addition to her normal work. As a consequence she is unable to devote as much time as she feels is needed. The was sent on a tour of the East Coast last fall in an effort to encourage and stimulate the Wives Clubs. At the same time she was able to promulgate the latest information concerning rights and bonefits, etc. irs. skylsted said that her main contention would be to have the wives wix more in the community and make their public spirit known.

The Wives Clubs are currently sponsoring a scholar-ship for children of enlisted personnel of the Mavy,
Marine Corps, or Coast Guard. Competition is on a nationwide basis and the oney awarded may be applied to either
a colle e or vocational school at the winner's discretion.
The price is 250.00 annually to a boy and to a firl.

When asked for specific recommendations to improve Navy-Navy wives Clubs relationships, Mrs. Skylsted had a suggestion which may prove beneficial. She said she would

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like to see the avy produce a ovice as an informational project. The movie would be of eneral interest and would explain rights, benefits and other general "what-to-do" subjects of interest to the Mavy wife. The main purpose would be to inform the wives and dependents and create better appreciation and understanding of the Mavy. In an effort to have Mavy wives act as public relations in series within the community, adoption of a program such as this would be simed at bringing the Mavy wife into the service picture.

In an effort to get a better idea of the activities of the Clubs we corresponded with the national president,

Prs. ar, Feolozzi. As were the national officer of the other roups, she was not cooperative. The provided us with appropriate information based on her knowledge as national president. In her opinion, the national organization of the Mavy ives Clubs is fairly well acquainted with the objectives of the Mavy's public information progra. Trs. Maclozzi has made several trips to machineton,

D.C., and received first hand information from the Mavy meantrent. The was very definite in her assertion that the Mavy should actively participate in community relations. She said the Mavy lives Clubs attempted to encourage such participation whenever possible. She did not ention any specific project sponsored by the national organization

The sale of the section of the secti

emphasized that individual local programs should be adopted to keep the wives informed as to their current status with the lavy. Program of education for all wives and dependents is a desire of Mrs. Fabloz i. She also mentioned that the wives Clubs are urged to spensor local community projects and participate in all community functions when practicable. According to Mrs. Fabloz i, ecoperation from Navy officials had been excellent and she ad no specific recommendations to make that right improve these relationships.

LOCAL CLAP DAGA:

It became evident from our contact with four local chapters that the national organization is not atrong enough to enact any firm program without definite assistance from the Lavy.

they felt they were familiar with the avy's public information which stion program. Lowever from the other information which they supplied, it is questionable if their uncerstanding of the objectives is of sufficient strength to permit active participation. These two chapters stated that senior waval officer on active duty had addressed their organizations and kept the modera eli informed as to current lavy problems. All of the roups a reed to the

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Cooperation from the New officials was reported as fair and improving. In fact, one reported, "I can just about say that we can have anythin within reason."

familiarity with the objective of the lavy's public information progra, one replied, "e cannot give on a clear picture in answering your questionnaire since we have never received any information concerning the lavy's public information objectives." Lat was the extent of the reply. The other group was contested personally. The representative stated that they were a new group, having received their charter less than two months previously. At yet, they had not received any information or from the lavy.

PROJECTS TO ALLES THE Y:

estimates of their contributions to the avy public information program. Main work reported was in the lines of publicity in local papers. It was interesting to note that the newly formed club seemed very matitious and had neveral worthwhile projects. They are at present cooperation with the Mavy collect occiety in operation a thrift shop. They plan to establish a "more chests" of dishes, cooking utensils, and linens. These "chests" will be made available

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to newly arrived dependents in the area who are temporarily without household goods. Activities of this nature could be expected to be big morale boosters to service personnel. All groups exhibited a willingness to cooperate if called upon.

This cooperative spirit is evidenced in Lan Diego, where the Navy has established a Dependents Information Lervice. A chief petty officer is on duty at all times during normal working hours. To assist in providing aid to dependents, the local Navy Wives Club also has a member on duty at all times. All types of questions are answered by the chief and lavy wife on duty. As before, this is aimed at boosting the morale of newly arriving Navy families.

Recognition of this project on a national level would possibly stimulate similar projects in other parts of the country.

ing to improve community relations.

One of the local activities reported was an active participation in all community fund-raising campains.

The Red Cross, Cancer ociety, and arch of bires drives were mentioned. One group reported that they had staffed the local "Chestmobile" at various intervals. We found that Navy wives were active in youth work with the birl Scouts, Boy Scouts, and P-A roups. The Mavy wife is urged to integrate herself with the campainty in which she lives.

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EVALUATION TO GO CLASION

awakenin to action within the Clubs. However, none of
the made specific recomendations for improved any-lavy
lives Clubs cooperation. The wives seen to feel that things
are at present improving slowly but surely. They appear to
be unable to take a definite step forward and are apparently
willing to sit back and see what divelops. They indicate
a strong desire to be of assistance if sufficient stipulus
can be provided. All the evidence seens to indicate that
the Clubs have actively honored any request ade for their
assistance but are reloctant to undertake any large projects without hel; and encouragement.

influence especially within the Pavy itself. The feelings of a wife toward the Pavy are certainly influential at reenlistment time. In our emprience in the Pavy we have encount red num rous on who have refused to reenlist because "my wife hates the Mavy." here are undowatedly a great my fictors which cause a wife to dislike lavy life. In an effort to reduce and possibly remove this dislike and mistrust we would ure some sort of educational prografor the wives. Information pertaining to history, present role, and organisation of the lavy could be furnished. The objectives of the lavy's public information

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progra could be advanced. Of equal importance would be proper information relating to existing benefits and advantages of career service in the avy. A properly informed wife is usually a happier one. In feel that this type of e fort would attrially influence care or service. This feeling is shared by top Navy officials. Inder the lavy Thomas S. cates, Jr., in an address at the annual Navy Lea we convention on May 6, 1955, devoted east of his remarks to the importance of the lavy wife.

she is happy and secure, if she understands that nor husband is performing a vital service, which the public appreciates, the chances that her husband will ake the May his career are any times better." Secretary sates not a that nearly 40 of all enlisted on are married. A vast potential is evident: Again we urse a closely supervised, sponsored educational project be established by the avy.

The most logical place for an educational project such as this is in an organization like the lavy wives Clubs of America.

In addition to this a pet, e feel that we wives wield a large influence in community affairs. In most a rvice families it is the wife who makes most of the community contact. This is especially true in cases

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where husbands are aboard ships and at sea frequently. The wife necessaril menunters the groceryman, dry cleaner and others in her daily way of life. Frequently the wife must serve as both mother and father to her children. Pany civilians judge the davy on the conduct of wives in ordinary social activities such as these. / wife is bitter a sinst the lavy can do much har to the community standing of the lavy by unleashing her bitterness at her church ocial or similar function. As we stated before, an educated wife who under tands the Mavy will be a such happier wife and less likely to be "disloyal" to her histand and his chosen career, the avy. his is not to in 1 that a group of "Navy-oriented" wives will create a happy avy by themselves, but we do b lieve that car er service will become more attractive to the . In whose wife shards his enthusiasm for service life.

ing chance to improve service or le, incourage avy care rs, and increase better community relations unless it reco nizes the potentiality of the lavy ives Clubs. The alarming fact is that if this as istance delays too much longer, it may be too late and the opportunity will no longer be at hand.

OTH LAY-ORILNE CIAL INTEREST GROUPS

Information available concerning other avy-oriented

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special interest group is incomplete and inconclusive.

The lavy club of the c.f.A. Is another group which might be of assistance in working toward the day is ablic information objectives. The first local chaper, known as a "ship," was founded in 1922 in mockford, Illinois. The organization was incorporated in Illinois in 1933 and was also incorporated by Congress in 1940. Activities of this group have largely been confined to the midwest resection of the country in the area of the lintal lavel histrict. It was noted that the "ships" are are nized into state "squadrons" and district "fleets."

NAVY CHASCLUS O AMICA

Another group which wight prove of value in advancing the objectives of the Mavy's public information program
is the avy Matair Clubs. This organization was founded
in 1930 and proactes the inter ats of parints of sen
serving in the lavy, marine orps, or Coast Guard.

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was provided by Navy authorities there. This local group maintains a Hostess lous for a rvice personnel. The House has dermitories, whe rooms, and reom for dancing.

There is a kitchen and all the conforts to provide a "home away from home" for the service en. In addition the group is active at the Raval Rospital. They visit the patients and distribute toilet articles through the various wards. Activities such as these contribute to higher morale among men still in the service.

The Tavy Fothers Club has not received much publicity regarding its accomplishments and potentiality. • feel that our suggestions for improved coordination and group relations will recedy this lack of recognition.

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CHAP LR VI

THE GROUP PIC URL T ROUGH NAVY EYES

In addition to querying the various Navy-oriented organizations in our study, we sent questionnaires to major lavy commands. The various commands very courteously replied, giving details concerning their relationships with the organizations we have studied. In addition, we questioned officers in the Office of the Chief of Information, havy Depart ent, lashington, D.C., and those field activities which we could reach. Further, the results of our own experience in the field have been included with our research results.

The first major fact to emerge from our study was that there is a drastic shortage of trained public information personnel dealing with organized groups, both in Washington and in the field.

NATIC AL LEVLL:

At the Navy Department, the Civil Relations division of the Office of Information was composed of three
officers and three enlisted on, in addition to the head
of the division. hese persons are charged with the
responsibility of dealing, on a national basis, with all

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organized roups in the United States. Responsibility for what we have called Navy-oriented groups has rested with one wave lieutenant and one enlisted man. Relations with these groups are technically supposed to be via the "chain of command," channeled to a similar office in the Department of Defense.

recent Defense Department orders restricting the direct public information activities of the various armed services. At the time of those interviews, it was tacitly understood both in the Department of Defense and the Navy Department that dealing directly with the Savy-oriented organizations was permissible in the interest of efficiency, so long as no policy matters were involved. This understanding may have been altered as a result of the recent directives but, if so, we have not been made aware of it and assume that the same relationships exist now which did three months ago.

At any rate, dealing directly or indirectly, the present personnel, though certainly well qualified, are insufficient to the task. Operations are necessarily on a day-to-day basis--answering queries, fulfilling requests if possible. Escause of this personnel involved are unable to plan ore than 24 hours ahead at any time. The sallness of the staff leads to almost certain circumvention

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present pertennil though combining an importing and prosent pertennil though combining and anti-continue, and than fittein to the task. Operations are accountable as the task to the task and account to the task to the task

of the office concerned. Instead of dealing with the Civil Relations division of the Office of Information, officials of the Mavy League, Fleet Reserve Association, etc., sometimes deal directly with their highly placed "contacts" elsewhere in the Mavy Department. The same work is done, the same information and liaison provided, but the office primarily concerned is bypassed in many cases because it has too few persons to do the work. This resultant partial bypassing of group liaison at the national level is one major reason, we believe, for the lack of coordination of group activities and the consequent wasteful duplication of effort in many cases.

FILLD COLLANDS:

The shortage of personnel to deal with the Navyoriented groups is found also in field commands. Most
replies we received mentioned that personnel was sufficient only to keep track of organizations in the metropolitan areas where the various headquarters are located.
One reply was addressed specifically to this point, saying,
"A well intentioned group...will accomplish specific tasks
if thoroughly organized, encouraged and cajoled. A small
district PIO staff does not have the time or facilities
to 'bird-dog' these groups."

Leadership within the roups has also been the subject of several comments from Navy sources. The same

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respondent who mentioned inability to "bird-dog' the groups with a small staff continued, "Leadership within the group is essential, and has not been forthcoming in this area. Prospective heads of chapters should, if possible, be screened for willingness to devote the to a vicorous program."

Other replies also mentioned the problems of group leadership. One indicated the need for the Navy to provide leadership in integrating the activities of the groups, saying that "cooperation is dependent upon the Mavy's ability to define soals, suggest methods by which those goals may be reached, and to provide assistance."

In our study, we asked whether or not the various Navy public information offices in the field maintained lists of the officers of the various organizations. We also asked whether close lisison was maintained with any of the groups.

As stated previously, almost all commands reported that they maintain close liaison with some of the groups. It was also indicated that proximity of the groups is definitely a factor. Those groups physically located near a leadquarters have had dealings with Navy personnel directly, on a person-to-person basis. Those not located near a headquarters apparently have poor liaison except in unusual cases, and this tends to rob the organizations

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that they related a few identical and accounts and a real programming the test sets a test and accounts of the test sets and programming a real account of the test sets and programming a set of test sets and test sets

of vitality. One remedy for this situation is perh ps to be found in the often repeated state ent that senior officers, and particularly public information officers, should travel more-get out in the field to seet group makers.

The Navy League apparently has excellent liaison in most of the districts. In two cases it was reported that Navy officials were invited to "sit in on" League meetings as unofficial advisors. In one district, as a result of the ACONA and buddy programs, the assistant chief of staff for personnel was designated as Navy League liaison officer, and attends all meetings.

In general, most districts reported that liaison with the Pleet Reserve Association was maintained through active duty personnel who are members.

Our question as to whether or not lists of or anization officers were maintained brought some surprising
data. All of the commands queried maintained having
lists, at least informally, of officers of one of the
organizations. Only two indicated that they intained
fairly complete lists for all the rougs concerned.

The Lavy League, as might be expected, led the list, with all respondents reporting lists of League officers maintained. Two commands reported the League as the only organization for which lists were kept at all.

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Other organizations were mentioned about equally, with the Floet Reserve Association and the Navy Wives Clubs perhaps most prominently discussed.

FROJECTS:

tions had requested Navy assistance for their projects, and, if so, in what way. Replies were numerous and included some very interesting specific instances. The Navy League's ACONA and Navy Buddy programs were, of course, mentioned prominently. Other reports included tours of bases, providing material programs for group action, advice on public relations matters, assistance in memorial services, use of Navy bands in various observances, showing of motion pictures, photographic coverage of special events, furnishing speakers, orientation cruises, and assistance in promoting fashion shows.

In Norfolk, Virginia, the Pleet Reserve Association requested the district com andant to investigate housing conditions under which havy families were living in local trailer parks. The investigation was carried out, resulting in improved conditions and good publicity for both the Navy and the PRA.

Another question which we asked dealt with assistance which had been rendered to Mavy-oriented programs by the special interest groups. Here, too, numerous

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replies were received. Again the Navy League's ACONA and Buddy programs were mentioned prominently by most respondents. The Fleet Reserve Association was named several times in connection with aid to recruiting, particularly its "Operation Sound-Off." The Navy League's assistance to the Navy in connection with recruiting and courtesies rendered during the 1955 Sugar Bowl game was also very favorably reported on by the Bighth Naval District public information office. The Fleet Reserve Association has apparently also done a great deal of work with Sea Scouts in the Pacific Northwest. Also in this area, the Navy Officers' Wives Club is presently supporting four scholarships for Navy children.

One interesting program occurred in the Fifth
Naval District recently. This was in connection with the
"Navy Dependents' Special," a special train which transported Navy families from the east to the west coast when
over 30 ships were transferred from the Atlantic to the
Pacific fleet. Navy Wives Club members in Norfolk "babysat" free of charge for weeks while families made arrangements for the move.

Also, in the Norfolk area, during the fight to keep Navy commissaries from being abolished, the Navy ives Club was actively engaged in presenting the Naval dependents' side of the story through radio and television appearances and press coverage.

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FUTURE PLANS AND SUGGESTIONS:

when asked about future plans of organizations to help the Navy's public information objectives, virtually none of the Navy commands had knowledge of any plans, other than the well-organized ACCNA and Juddy programs. It was reported that, in New Orleans, the Fleet Reserve Association is currently making plans to arrange appropriate entertainment such as dances and picnics for enlisted personnel of visiting ships.

cerning our query as to how to encourage greater group participation in public information activities. One particularly pertinent was "...to offer definite programs to each type of organization" by the previously quoted means of defining goals, suggestions as to how to achieve them, and assistance in doing so. "This," the writer adds, "becomes a matter for planning and direction from the Mavy Department in order to obtain sustained interest and concentrated effort. It also becomes a matter of personnel. It takes time and, therefore, people to pursue an effective community relations program."

A program of increased personal visits all over the district by the commandant and other senior officers of the district was indicated by one district as a means of cementing group relationships, particularly with respect to the ACONA program.

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We have previously noted that one district suggested screening, if possible, the heads of local chapters of the verious groups in an effort to ensure that these chosen would have time to devote and the willingness to devote it. Mowever desirable this might be, though, it would seem dangerous for the Mavy to intervene at all in such a matter as selection of officers of any of the groups. Buch a criterion of selection might certainly be suggested, however, with possible good results.

One district suggested a program of "adoptions" of junior organizations by adult organizations, after the manner of the Fleet Reserve Association's work with the Sea Scouts and the Navy League's Buddy program. The expansion of this idea to other organizations seems to us to be a profitable field for exploration.

We were surprised to find that several districts felt that the groups should not encourage Mavy personnel to participate actively in civilian community life. We had thought that this valuable function of bridging the ulf between civilian and Mavy worlds was probably being carried on in most places, but apparently very little is being done in some areas.

Some districts, however, report great community participation by Mavy personnel, aided in part by the Navy-oriented organizations. One report stated that the

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groups primarily assist by encouraging civic and fraternal organizations to invite Maval officers to be guest speakers at luncheon and evening meetings.

Another district reported that the Mavy in its area was considered as a large local "business," and that, as a result, "Navy people are members of civilian service clubs; they play in the local symphony orchestra; they act in the community theater; they are Bunday school teachers; they serve as officers of the Parent-Teacher Associations." Although they would doubtless be so engaged without urging from Mavy-oriented organizations, it was added, "...their contact with these organizations constantly serves to channel their interests toward community activities."

The Sixth Navel District public information office indicated a high degree of success along these lines with assistance from Navy-oriented groups. Its report said, "The Lavy League and the Fleet Reserve Association often introduce Navy personnel to civilian groups and associations as uests, and encourage participation. A number of the officers of the VFW and American Legion are activeduty avy men. An active-duty officer was named 'Young Man of the Year' by the Laurel, hississippi, Junior Chamber of Commerce. A Navy enlisted man headed the traffic asfety drive in Key lest, lorids. A laval

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officer on active duty heads the Parent-Teacher Association for a large suburb of Charleston."

There are certainly thousands of other examples, of which we do not know. Equally certainly, community participation by informed Navy personnel offers a fertile field for development by Navy public information.

EV LUATION:

In summation, we believe the picture of the Mavyoriented groups as seen from the Mavy command viewpoint
is that they are potentially useful, although generally
assigned a position of lesser importance behind press,
radio, and television activity, because of limited funds
and personnel.

The groups were acknowled ed to have ade significant contributions to the Navy's public information program in some areas. There seemed to be no general pattern to these actions other than the Navy League ACOM and Navy Buddy Programs and the FRA programs to assist recruiting.

considerably lesser importance to the public information and community relations contributions of the groups than did the representatives of the groups themselves. The Navy view of the groups was that they require stimulus and some direction by the lavy, and strong leadership of their own which, in some cases, was not available. Our recommendations in this respect will be contained in the concluding chapter.

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CEAFTER VII

At the beginning of this study, it was intended to evaluate the effect of the several Navy-oriented special interest groups on the Navy's public information program. In the cases of some of the roups, little or no information has been available without much more intensive research than we have been able to perform. Still, we feel that the information we have found is sufficient to live a clear indication of the relationship between the Navy and the groups.

imposed a definite financial limitation on expenditures
for Armed Services public information activities. Within
the limitations set, it is quite natural to conclude that
the lavy must invest its budget wisely. Programs which
give the most return for investment must be advanced.

It has not been the intention of the authors to condemn
the public information program of the lavy in its present
form. We have made no attempt to evaluate present procedures of operation in any other area than that which
deals directly with the special interest groups. It has
been our intention to show that there is available to the

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Navy a very efficient method of assisting the public information program through the Navy-oriented special interest groups. We feel that proper utilization of these groups would effectively aid the furtherance of the objectives which the Navy has set up in connection with the public information program. based on the facts which we have compiled, we feel that the Navy should reorient its public information program to provide muchly needed emphasis toward usage of the special interest groups.

Evidence which we have obtained leads us to conclude that most of the groups, at both national and local levels, believe they are familiar with the objectives of the Mavy's public information program. In addition they feel that they are makin contributions to advance these objectives and are enthusiastic about increased cooperation. Kany of the individual programs are excellent and are providing valuable assistance to the Pavy. The information received from the district commandants causes us to feel that the interest groups tend to exaggerate their accouplis ents slightly. However, s eaking for the lavy, he commandants did favorably report that assistance was being received from various interest groups. Essed on the group estilates of their contributions acknowledged as essentially correct by Navy official, we can draw a definite conclusion that havy-oriented special interest groups have sade favor ble contributions to the lavy in

Interesting progress account two several training and tra

THE RESERVE ASSESSMENT AND ADDRESS OF THE PARTY OF THE PA District Any Country of the property and the Price which which the beautiful and the war threat we were that and the william affects the the swapes public property of the property of the later has where the party of the latter than the party of the last areas in course in contract a court of residence to the party of the with the state of makes the acts of partialise absolute until Sent of an involve of purchasing particular and not 1 mythological ACCOUNT OF THE RESIDENCE OF THE PARTY OF THE Liphenney of Lovelly, Houseway, and the law of the the product of the party of the second of th and the forces of the country of the latter of the party of the latter o and the contraction of the property of the Company A SECURITY AND ADDRESS OF THE PARTY OF THE P provided decimal and including the contract of previous takes and a Contraction of the contract of the contra the past, are continuing and increasing their work at present, and stand eater to expand their cooperative efforts in the future.

In order to obtain a complete picture, we studied group theory. We developed several requirements essential to effective group action. We have compared these requirements with the structure of the more important special interest groups. The elements required for influential group action are present. We feel that the Navy-oriented groups represent a tremendous reservoir of energy and abilit, to help the Mavy's public information program. We have also found that, energly, this reservoir is not being tapped. In the interests of efficiency, economy and effectiveness, some form of stimulus must be applied to these various groups.

The primary difficulty appears to have been in the insufficiency of personnel. We would not presure to indicate ethods by which the numbers of public information personnel could be increased, recomizing that tremendous obstacles of Congressional and service opposition would have to be overcome.

per on el be provided, if Mavy-oriented groups are to be useful in telling the avy story. Leveral comments indicated that, to get real public information assistance from the

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groups, they have to be given specific programs, shown how they can be carried out, and given actual assistance in reaching the objectives desired. Individual group leadership modifies these requirements somewhat, but even with the most energetic leadership of the groups, a need still exists for continuous liaison with Navy personnel. If the group energies are to be channeled into public information activities, liaison with the groups should be provided through an adequate number of public information personnel specifically charged with group relations.

personnel and fund increases for public information work, there needs to be a change of emphasis in the whole savy public information program to place civil relations in general, and avy-oriented group relations in particular, in the position of greatest importance. We believe that, so long as funds and personnel are limited, this field offers by far the reatest potential yield per public information effort of any of the various media into which these efforts light be turned.

coordination of the efforts of the various groups, on the national, regional and local levels. Virtually all the organizations which have done anything at all have attented to help recruiting. Almost all have programs desirate to

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not on about worth the means were an artist of mobile threes and the artists of mobile threes and the artists of mobile threes and the artists of mobile three are also and the artists of the artists of

help spread information about the Navy. Almost all are interested in helping morals services of some kind. In many of these activities there is duplication of effort. There is also, apparently, complete disregard of activities which might very well be profitable for all concerned. The need for coordination, we think, is obvious.

one method of assuring coordination would be the establishment of an advisory council, to be based on the Navy League's ACONA idea. Such a council would be composed of the "head men" and two or three other representatives from each national organization interested in helping the Navy achieve its public information objectives. Meetings of the council could be called once a year, or more often if desired. At the seetings, the Chief of Information and other senior officers could brief the representatives on current matters. Probably the Secretary of the Wavy and/or other civilian officials would want to address such a group.

There is ample precedent for such a group. Under Secretary Forrestal, many such advisory committees on various questions were formed. In addition, it is a common practice in various branches of the services to utilize civilian consultants, which is actually what the members of such a group would be.

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wife by the Under-Secretary of the Mavy, the Honorable
Thomas S. Gates, in an address at the 1955 Mavy League
Convention, when he said, "If the League will lead the
way, we might consider together the establishment by the
Secretary of Navy of a council of the civilian organizations interested in the Navy, to meet annually and discuss
a continual expansion of our ideas, and a frame within
which we might resolve our problems...."

result of better coordination of group activities in such a plan, there are other benefits. The leadership in the group would undoubtedly be stimulated, simply by virtue of having received a great deal of consideration from Navy sources. Such a plan would make group leadership more desirable and would, we think, produce an additional organizational motivation and strengthening at every level of the various groups.

The advisory co. ittee idea might very well be extended to regional and local levels. Here, of course, it would parallel the Navy League's ACOMA program. To avoid duplication and produce the same results, it seems quite likely that the Navy League would sponsor such a development by inviting other Navy-oriented groups to be represented in their various ACOMA councils.

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we also believe that lavy sources should stimulate more communications to the persons in the various groups, in order to keep them informed as to pro ress toward the public information objectives. The Public Information Newsletter, for example, might well be sent to each chapter of the various groups. Other informative communications could be similarly addressed. The device of mailing informative material with monthly pay checks to retired persons has been mentioned and we believe it to be worthy of serious consideration.

This lack of communication often implies lack of interest. If it is a lack of interest in the case of the lavy wives Clubs, it must be alleviated. The importance of the lavy wife must be acknowled ed. Under Secretary of the lavy Cates has emphasized that the lavy has recomized during the past two decades that a larried man is usually a more efficient and a lore responsible person than an unmarried one. The influential position of the lavy wife has been shown. Lyidence has been produced showing the desire of the lavy lives Clubs to be of assistance to the lavy. Group action can and just be stirulated by proper Navy emphasis and cooperation.

relations holds enormous promise for the Navy's public information program. Admittedly, "community relations" is

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not specifically mationed as an objective of that program. We feel that it is obvious that proper and adequate community relations are essential if the Mavy is to have any type of public information program. Mutual understanding between Naval personnel and civilians in the local community is vital to the acceptance of the Navy story.

It seems to us that there is a tendoncy, slike emon, rany service people and civilians, to consider Tavy personnel as nothing more than transients in a community. This attitude has the result of widening the gap between the Lavy and civilian worlds and makin, mutual un orstandin ore difficult. It also seems to us that this gap can be bridged by providin a thorou h co unity relations pro ram. For the Navy story to be told and understood, proper communications between Javy and civilians must be established. To better way of providing communications exists, we think, then by having avy on and civilians sembers of the sale organizations, working to ether in civic or church projects, so that, in short, "avy people become combors of their community and interacting with its sembers, for in a thousand different ties of respect, affection and common effort.

Iwo ways in which the gap might be bridged are by asking the various groups to assist such a program, in other words, to be the bridge, and by providing rewards to Mavy personnel who do form such ties in local communities.

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The first of these suggestions could be carried out in any cases simply by asking the groups to aid and aponsor Mavy on in various civilian organizations. It is already done in varying degrees by some groups in some areas.

think, by having on officers' and petty officers' "fitness reports" a column on which to report outstanding participation in community relations activities. By such a means, it would be possible to live credit to a an for doing this kind of work. The zere knowledge of such a report would probably stimulate greater activity, to the Navy's benefit. We do not, of course, recommendating officers and men who, for any rea on, would not want or be able to participate in community activities. We do think, however, that the Mayy should recomize such contributions as peritorious.

We have advanced numerous recomendations aimed at a Navy public information pro ram founded on coordinated action of "avy-oriented special interest groups. It is not structed that these recomendations are the only means to which that objective could be reached, but we do feel that acceptance of these suggestions would necessitate dratic revision of the lavy's objectives. The desire of the individual roups to accept Mavy "coordination" is evident. The next have must now be sade by the Navy.

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Charles . Lorgren, "Testimony before Congressional Armed Services Committee, Tov. ber 18, 1954," (Mashington, D.C.: let he erve Association hational Executive Offices, 1954), p. 1.

Pleet Reserve Association, now Your Pleet Reserve Association (ashington, D.C.: Fleet Reserve Association lational executive Offices, 1954).

10 arrington, loc. cit.

Pavid Frech and Richard S. Crutchfield, Theory and Freblers of Medial Psychology ('ew York: le raw-ill Book Company, Inc., 1948), p. 439.

12 Letter from Capt. David L. Martineau, UN, to Mr.
Lichael M. Catania, quoted in aval Affairs, Vol. 34, No.
5 (ashington, M.C.: Pleet Reserve Association, 5 Lay 1955).

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Chapter V

Address at annual di mer of the avy League of the United States, wotel del Coronado, San Diego, California, 6 ay 1935.

Chapter VI ---- NOLE

Chapter VII

Address at annual dinner of the Navy League of the United States, Hotel del Coronedo, San Diego, California, 6 May 1955.

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APPUNDIN A

ORGANIA TIO WE TIGHT IRE

- 1. Is your organization familiar with the avy's public information objectives?

 If yes, how did you receive your information?
- 2. In the past, has your organization made contributions which you feel specifically advanced the Mavy's public information objectives?

 If yes, give specific examples (such as arranging visits, tours, special programs, publicity, etc.)
- 3. Do you now have plans for future activities which will contribute to the advance ent of the Pavy's public information objectives?

 If yes, what are they?
- 4. Poes your organization encourage "avy personnel on active duty to participate actively in community relations progrems?

 If yes, how is this done?

Do you think such participation should be encouraged?
Other than projects you may have listed above, what recommend tions to improve the lavy's community relations program would you make?

- 5. Assuming that your organization is interested in advancing the Navy's public information program:
 - (a) What cooperation have you received fro kavy officials of local or area commands?
 - (b) What recommendations would you make for improved Mavy cooperation at this level?
 - (c) that cooperation have you received from the lavy on the national level?
 - (d) What recommendations would you make for i proved Mavy coc, ration at this level?
 - (e) that as istance have you received from the national headquarters of your organization in this pro ram?
 - (f) hat recomendations would you make in this respect?

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- 5. Assuming the your countries of countries of the contract of the party of the par
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MAVY CHES IDMUNI

- 1. Do you maintain lists of the local or anizations and officials of the avy Les us, lost her respectation, and lavy lives Clubs, aval Aced y Alumni Association, and lavy others Clubs in your area.
- 2. Do you have close lisison with any of these roups?
 If so, which?
- 3. Have any of these groups called upon you for assistance?

 If so, in what way?
- in ave you received any as istance from these rouns on any specific projects in furthering a lavy! public information objectives?

 If o, in what way.
- tions mint have which would assist in furtherin the avy's public information objectives?
- 6. o you have any recomendations to encourage ratter participation by these group is furthering the boy spublic information objective?
- 7. Have any of these roups assisted the May's community relations pro ram by encouraing svy personnel to participate actively in community life?

 If so, in what ways?

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