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## Improve Space and Manpower Utilisation

Aldred Wen Yang LAU

Singapore Management University, aldred.lau.2012@business.smu.edu.sg

Eileen Yi Lin TAN

 $Singapore\ Management\ University, eileen. tan. 2012 @business. smu. edu. sg$ 

Jo Xin LEE

Singapore Management University, joxin.lee.2011@business.smu.edu.sg

Joshua Thiow Ern LIM

 $Singapore\ Management\ University, telim. 2012 @business. smu. edu. sg$ 

Shu Wei LEE

Singapore Management University, shuwei.lee.2011@business.smu.edu.sg

See next page for additional authors

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Author Aldred Wen Yang LAU, Eileen Yi Lin TAN, Jo Xin LEE, Joshua Thiow Ern LIM, Shu Wei LEE, Adel DIMIAN, Yuyun Wirawati ISHAK, and Vincent ONG					

# Singapore Management University LIKA SHING LIBRARY

### IMPROVE SPACE & MANPOWER UTILISATION

Team Members: Aldred Lau Wen Yang • Eileen Tan Yi Lin Jo Lee Xin • Joshua Lim Thiow Ern • Lee Shu Wei Six Sigma Master Black Belt: Dr Adel Dimian Clients: Ms Yuyun Ishak, Mr Vincent Ong

## **PROBLEM STATEMENT**

From weeks 11 to 14, the library sees a surge in the percentage of hogged seats to up to 31% of its capacity, which diverts manpower from its main operations to deal with both the problem and complaints from users that ensue.

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## **OUR SOLUTION**

**Objective:** Decrease the % of hogged seats by creating a seat-hog free zone for users

**How does it work?** The area with cubicle-seats will be available for booking via a booking kiosk. Booking is made with users' matric cards to ensure efficient use of the system and to allow for punitive measures to be taken

**Impact:** Decrease in seat hogging, manhours needed, putting an opportunity cost of \$1,240/sem to better use

## WHAT ARE WE IMPROVING?

Y: Library Seats Utilisation

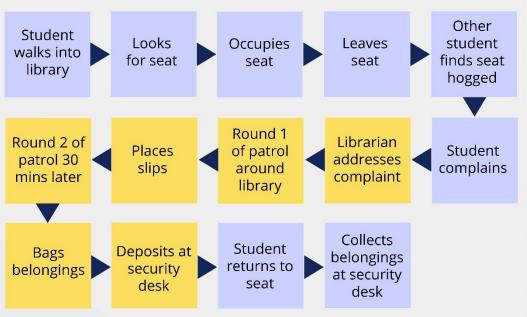
## **QUALITY METRICS**

Y1: Percentage of Hogged Seats Y2: Number of Complaints Related to Seat Hogging Y3: Number of Man Hours Taken to Clear Hogged Seats

## **FINANCIAL BENEFIT**

Better utilisation of man hours, putting an opportunity cost of \$1,240/sem to better use

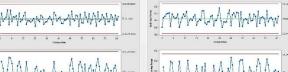
## PROCESS MAP



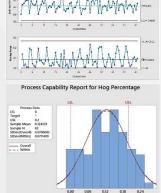
## PROCESS CAPABILITY STUDY OF CURRENT PATROL + BAGGING MEASURE

Used as a baseline for improvements.

#### **CONTROL**







**EXPERIMENT AREA** 

14.7%	◀	MEAN	<b>&gt;</b>	12.4%
0.36	- ◀	CP	<b>&gt;</b>	0.47
0.19	- ◀	CPK	•	0.36
0.43	◀	PP	<b>&gt;</b>	0.48
0.23	4	PPK	•	0.36

- 1. Both processes are in control2. The bagging process reduced the % of hogged seats by 2.24%
- 3. Bagging helps to control the spread 4. Both processes are off target and not within the customer specification limit

## KJ ANALYSIS: WHY DO STUDENTS HOG SEATS?

First step in finding out why

### Need for a permanent space

## Students are afraid of not having a seat

Students want to secure a seat as there are many people in the library

Students intend to return to the library after their group meetings

## Students feel attached to the library as a study haven

Students want to secure their favourite spot for studying Students need a space to study and complete their revision for the day

## No hassle to students

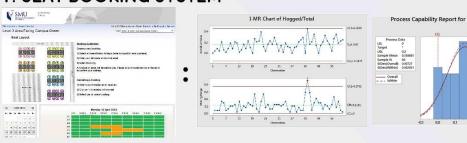
## Students use the library to store their belongings

Students without lockers have no place to store their belongings temporarily

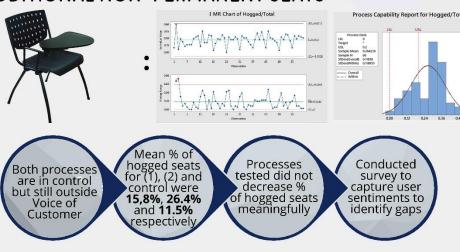
Students feel that no one (besides library staff) will remove their items should they store them in the library Students do not have to make a prior booking if they want to use the library

Students want to save a seat for a friend who is joining later

## 1. SEAT BOOKING SYSTEM



#### 2. ADDITIONAL NON-PERMANENT SEATS



- Students do not plan where to sit in advance
- 3-hour booking limit was too short
- Area used was not suitable
- Additional seats were placed in awkward locations
- X No controls in place to make booking compulsory
- X No measures in place to prevent abusing of system
- Booking has to be spontaneous
- Booking duration limit has to be long enough
- Area for booking has to be non-communal
- Tablet arm chairs need to be suitable for prolonged usage

## CONTROL PLAN: AN EXPERIMENT TO TEST REVAMPED SOLUTION

#### 1. ENSURE FAIR SEATING

How? Instant seat booking kiosk + Gantry Where? L.4 individual study cubicles



#### 2. PROMOTE GRACIOUSNESS

**How?** Education and raise awareness

- 'No Hogging' posters around Library

### PROCESS' TOTAL COST \$ Patrol + Bagging New Booking System 20.000 Break-even in 15,000 10,000

Break-even analysis of

Semester 3 and put 100 manhours (\$1,240) to better use 5,000 every month 1 2 3 4 5 6 7 8

- Reduce Y1: Hogged seats by 100%
- Reduce Y2: Number of complains related to seat hogging
- Reduce Y3: Number of man hours taken to clear hogged seats

 Heavier-toned emails during peak study periods Regular emailers to remind students not to hog
 Use of social media to highlight ugly behaviours