

Risk management in plant investment decisions: risk typology, dimensions and process

Abstract

Managing risk associated with plant location decisions are growing concern as companies seek to reassure investors about the robustness of their strategies. Little attention has been paid however to the systematic evaluation of risk associated with new plants. This paper investigates risk management practices in plant investment decisions through detailed case investigations in a cross section of industrial businesses at different levels of maturity in order to observe current practices, identify common principles and to synthesis systematic approaches to risk management where appropriate. It identifies key risk categories and dimension of the risk management. It builds on the three key bodies of literature – global manufacturing, investment and risk management

Keywords – Plant Investment decision, Global Manufacturing, Investment Decision Making, Risk Categories, Risk Management Process

1 Introduction

Risks and their management are often discussed in new plant investment deliberations, but are rarely defined in literature or practice and even more rarely systematically considered. The success or failure of new plant however may well be determined by the accurate and effective identification and management of risk. As manufacturing continues to globalize and restructure the management of risk has become increasingly important. Risk management processes are not well defined in the context of new plant investment where traditional risk management and

investment theories provide little guidance on the specific risk associated with new plant. This paper explores how plant investment risk management might be effectively identified, evaluated and managed as a basis for more robust strategic and operational practices.

This paper is organized as follows. Section 2 reviews three distinct literature domains with the contexts of plant investment risk management in order to present theoretical foundation for this research. Section 3 presents detail steps of research approach in order to address research question along with with-in-case analysis and cross-case analysis in tables. In Section 4, we describe risk typology, management dimensions and proposes a framework for industrial investment risk management derived from case studies. We conclude in section 5.

2 Literature Review

Manufacturing global expansion has been explained from the perspective of product (Parry, 1975; Vernon, 1966), market (Henzler & Rall, 1986; Porter, 1986) and functions (Eversheim, 1997; Skinner, 1969). New plant investments and factory closures are key elements of manufacturing network reconfiguration to achieve desired capabilities and capacity (DuBois, Toyne, & Oliff, 1993; Feldmann, Olhager, & Persson, 2009; Kumar & Gregory, 2007; Morrison & Roth, 1993; Porter, 1986; Roth & Miller, 1992; Shi & Gregory, 1998). Clearly production network configuration/reconfiguration requires investment (Hayes & Wheelwright, 1984; Wheelwright, 1978) but research in this area has tended to focus on strategy, capability development, performance measurement and network development with 'risk management' mentioned only casually (Dabhilkar & Bengtsson, 2008; Hayes & Wheelwright, 1984; Srari, Bertoneclj, Fleet, & Gregory, 2010).

Preliminary observations of risk management research domain, illustrate that a typical risk management framework might have the followings four steps: Identification, Assessment, Administration (mitigation and risk decision area), and Monitoring (Kallman & Maric, 2004; Merna & Al-Thani, 2005). However, these basic steps of risk management have been expanded at different levels reflecting the varied contexts in which risks are being managed (Crouhy, Galai, & Mark, 2006; Kallman & Maric, 2004). Most of risk management frameworks are focused on the insurance or financial industry (Harrington, Niehaus, & Harrington, 2003; Head & Horn II, 1991; Kallman & Maric, 2004). There are three major shortcomings of the existing risk management frameworks – conceptual constructs, corporate level focus and missing context of plant location decisions (Kumar & Gregory, 2011, 2013).

Investment associated theories such as The Efficient Market Hypothesis (EMH) and Portfolio Theory provide the foundations for traditional investment strategy and risk mitigation practices. Efficient Market Hypothesis is primarily related to capital markets and focuses on rigorous information accessibility and analysis to reduce the investment risk (Jagric, Podobnik, & Kolanovic, 2005). According to portfolio theory, return is always combined with risk (Hagstrom, 1997; Kazlauskiene & Christaukas, 2007). Net Present Value (NPV) or Discounted Cash flow (DCF) and real options are widely used investment valuation models and also help in quantifying risk in investment projects concisely (Dixit, 1992; Hertz, 1979; Magni, 2002; Pratt & Hammond II, 1979). There are two additional methods of risk assessment - Capital Asset Pricing Model (CAPM) and Arbitrage Pricing Theory (Dhankar & Singh, 2005; Mullins Jr, 1982). However, these theories are a small part of the overall management of risk.

3 Approach

The approach adopted in this research was to undertake detailed case investigations, due to the contemporary nature of the research topic, in a cross section of seven industrial businesses at different levels of maturity in order to observe current practices and to seek to synthesize systematic approaches to risk management where appropriate. The unit of analysis is plant investment risk management and the scope of the research is investment decision making process.

Twenty one structured and ethnographic interviews are used to collect data together with confidential documents. The interviews sought to identify risks and plant investment practices explicitly associated with ‘risk’ and those explicitly associated with reward and then categorized explicit and implicit practices into risk identification, risk assessment, risk administration and risk monitoring. This small number of case companies provided the opportunity for in-depth observation (Voss, Tsiriktsis, & Frohlich, 2002) and high quality data (Leonard-Barton, 1990) which are essence of a multi-case study design and theory building method (Leonard-Barton, 1990; Meredith, 1998; Voss et al., 2002)

The case study investigative framework is divided into four segments- business analysis, operational analysis, investment analysis, and risk management mapping (Table 2), providing first-hand information on the research topic exploration of new dimensions that emerged during the interview (Burgess, 1984; Yin, 1994).

The cases explored these explicit and implicit risk management practices and draw out generic themes. A structured data structured collection protocol captured relevant data reflecting the

research scope and the case study representation structure. This protocol included research project description, email, PowerPoint presentations, confidentiality agreement and two semi-structured questionnaires.

Multiple sources were used to collect data. At the end of every case study, full report based on the interview data was sent to the concerned companies. Interview data were shared and discussed with industrial experts. Statistical generalizability is not possible in the case study methodology but analytical generalizability can be inferred (Cook & Campbell, 1979; Yin, 1994). Data Analysis was structured around key concepts derived from the literature. Initially a with-in case analysis was conducted to identify the different sets of risk and risk management practices. Later, a cross-case analysis was adopted to identify similar or differentiating patterns in the data acquired (Miles & Huberman, 1994). While with-in case analysis identified the unique capabilities of the company's practices, cross-case analysis brought about generalizations in the results. The key data was analysed and presented in the summary table (Table 1 to 6).

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4 Discussions

4.1 Plant Investment Risk Sources

Investment Project Management Risk: It was observed that global manufacturing companies face risks from plant investment project management. Companies A, B, C, D, E, F, and G stated that erroneous valuation is one of the common risks that have negative impact on the value of the investment. The common source of this risk lies in assumptions within the valuation method, in addition to human error (Company B). However, assumptions change over time. The valuation method requires assumptions because of the lack of reliable future data and historical data. Company F raised the question of reliability of projections from volume, cost and capability perspectives. Unreliability of projection can result in overestimation of revenue and underestimation of cost.

Companies mentioned that they had experienced rises in operational infrastructural development cost. Operational development costs increased due to delays in projects, sudden rise in factory construction costs (due to external risks), difficulties in resource acquisition (such as people, raw materials, vehicle availability and warehouse availability), and failure/delay of supporting projects (information technology system, procurement, and human resources).

During company G's Chinese investment, a new plant collapsed of common architecture of plant design and platform when the soil at the location of the plant could not support the weight of the standardized plant structure. This event delayed the investment project and increased the cost of investment. This is an example of how one risk can create another risk. Similarly, delays in investment projects (except in the case of company A) had affected investment expected earnings.

Companies F & G raised risk issues such as timing of entering the market and timing of reinvestment. Wrong timing can significantly influence investment returns. If an economy slows down during reinvestment and market entry then it can affect production as a result of decrease in sales. Maintaining the product supply during the plant transfer is one the biggest challenges in Greenfield investment. Company G shut down a plant and opened a new one at a different location by transferring machinery and people. The Company could not keep the product supply consistent during the transition and resulted in reduced revenue for a period and loss of market share. Product supply during transition becomes one of the risks in plant transfer investment.

R&D Risk: New plants are exposed to risks from research and development activities.

Companies B & G experienced risk in transition from New Product Introduction (NPI) to production ramp up of new products in their plant investment projects and in existing operations. It was suggested that making a new product in small quantity is relatively easier than making the same product at mass production level.

Various factors are responsible for the risk of higher NPI time, NPI failures and NPI profitability. For example, mistakes in R&D, new production issues during adjustment of production process or implementation of new production processes, lack of training for production, unpredictable market, and lack of training of dealers are among those influential factors, stated by companies B, C, D, E, F, and G.

Intellectual Property Right (IPR) leakage risk was explicitly mentioned in the confidential investment project documents of companies B, E, F, and G. This risk exists in global

manufacturing investment because of variations in IPR protection laws across the world and weak IP regulatory framework in developing and low cost countries, stated by Company B. Technology can minimize the IPR leakage risk. Company G uses digital codified product design that configures the machines in the Chinese plant. Additionally, deployment of new production process technology and higher automation protects the IPR leakage risk in new plant as stated by the company G.

External factors such as changing consumer behavior, inability to understand the market and underperformance of new product in market increases the R&D related risks. Additionally, company G had experienced the risk of new technology adoption in production. New technologies are usually adopted to improve efficiency and product. External risks such as disruptive technology risk and high competition may force companies to adopt new technology. However, new technology adoption may increase the cost of operation and might delay or halt production.

Production Risk: Field studies revealed that new plant is exposed to risks from production activities. Shortage of working capital can arise due to unexpectedly large gaps between accounts payable and accounts receivable, can disrupt production as stated by Company A. This risk becomes more severe when external risks (such as economic slowdown) lead to low confidence in financial institutions. Investigated companies mentioned unexpected increase in operational cost as a risk as they had experienced cost increases in their recent investments.

Production disruption risks can also originate from factory issues and procurement issues. For example, an investment by company C's previous investment is facing capacity imbalance risks in India, Brazil and China. Capacity imbalance risk surfaced due to incorrect forecasting of regional demand before investment. Capacity imbalance leads to lead time risk. Higher lead-time increases the sales and marketing risk. Company A particularly experienced change in labor cost. After their new plant investment in Poland, the country received EU membership. This resulted in Polish labor migration to the Western Europe. The unexpected labor migration increased the labor cost and scarcity of skills. Skill set risk and labor cost risk can even undermine the investment in rare circumstances, for example, company G had to move back its factory from Poland to Germany.

Companies A, B, and C mentioned lack of skills as risk. One of the problems is finding the right people for the operations in overseas locations. Company G mentioned that they wanted some people who could speak Chinese and know the parent company, when they initiated the investment in China. It was quite difficult to find skilled expats who can work in China. They hired senior managers from the company for Chinese investment, but they returned due to cultural differences. However, they found a solution when they searched their employees' profiles. The company found several Chinese nationals/Chinese race employees in the company. These employees were happy to work in the new Chinese plant.

Low product quality risk and product recall risk are linked to each other. Lack of training and mistakes in sourcing are the main factors that trigger the risk in investment. Company D had to recall product from the Asia Pacific market due to contaminated raw material sourcing from

China to its new production facility in Indonesia. Company E had to recall its low quality product because of the news that employees were not well trained. In both cases, companies had to suffer by losing revenue and damaging corporate image.

Company C mentioned that coordination issues between engine and generator assembly plants, sometimes led to production disruption risk in its new assembly plant in Brazil. Another risk is the sustainability risk in new plant. However, the concept of sustainability is limited to environmental risk (Company G). Companies D, E, and G separately mentioned health and safety risk within the concept of sustainability risk. Interpretation of this risk is not just limited to health and safety in plant but also to customers (Companies D & E). Company G referred to productivity and performance risk and company C identified high levels of inventory as a risk.

Procurement Risk: New plant is exposed to risks from procurement activity. Company B experienced supplier's insolvency risk, which resulted in lower production output. Company B stated that chances of this risk occurring has been reduced as they have taken major steps to ensure that their suppliers are financially sound and it monitors the financial soundness of their suppliers. Companies A, B, C, D & F have mentioned that some of their components are supplied by single supplier. If something goes wrong with that supplier then production will suffer. Companies are looking for cost effective and IPR protection solution for single source supply risk. Higher bargaining power of suppliers increases the supplier change risk, mentioned by companies A, B, D, and E.

Companies B, D, E, and G highlighted the risk related to raw materials' quality, availability and cost. Raw material quality is particularly important for companies related to food industry as their products are related to customers' health but companies related to the chemical industry and engineering services companies also express concerned about raw material quality risk. On the other hand, company C, whose core production focus is on assembling, mentioned about time-to-time shortage of components as they source components from the Far East. Procurement disruption risk in the Far East or disruption in the logistics increases this risk.

Suppliers' capacity risk arises when companies cannot control customers demand. Company B is a small automotive parts' supplier and its suppliers are even smaller. A sudden surge in car demand leads to shortage of supplier's capacity. Company E makes customized engineering products. It often bids for engineering projects beyond its capacity due to uncertainty in tender process. A favorable outcome of multiple tenders in a year can put its suppliers in capacity stress.

Distribution Risk: New plant is exposed to distribution risks and the terms supply chain disruptions and disruptions are used synonymously used in companies. Companies B, C, D, E, F, and G mentioned that there are uncertainties in distribution due to external risks. Company B mentioned that the transportation availability had created short time disruption in distribution. Some industrial customers are demanding automated warehouse facilities. This kind of facility is limited. Demand for technologically advanced warehouse facility not only disrupts the disruption but it also increases cost. Higher distribution cost risk, additionally, increases by the bargaining power of the distributors. Companies C and F work with distributors in a transparent way to mitigate this risk.

Higher distribution cost risk can be exacerbated by shortage of distribution capacity and more importantly by external risks, such as oil price fluctuation. Companies C and F's distribution depends heavily upon dealers. Dealers' loyalty is seen as one of the biggest risks in distribution. Hence, they focus on creating new dealers and on strengthening partnership with existing dealers.

Sales and Marketing Risk: Companies B, D and E highlighted NPI failures risk arising from misunderstanding of local, regional, and global markets. Such misunderstanding leads to new products that do not satisfy the customers' needs relative to other competitive products. NPI profitability risk and product pricing risk arises when price is low and production cost is high, mentioned by companies B, C, D, G, and E. Company E mentioned that their products are customized products and take 6 months to produce. However, the price of the product is determined six months before, which leads to NPI profitability and product pricing risk.

Companies D and E believe that they have robust processes for customer relationship management. However, customer mismanagement and responsiveness risk is one of the concerns for global manufacturers in the view of companies A, B, C, E and G. The source of this risk lies in the responsiveness of the global manufacturers. Customers are becoming increasingly demanding, especially in the case of industrial customers.

Company B has its own branded products and it also makes branded products for its industrial customers. Its branded products compete with its industrial customers' brand in the same market.

This kind of competition has created a unique kind of brand performance risk to the sales and marketing division of the Company. Retaining market share risk arises when there is perfect competition in the market (Company G). Corporate image and customer agitation risks appear when company products harm customers. Company E's products faults can be dangerous to the customers commercial infrastructure whereas company D's products' are directly responsible for customers' health. However, publicly available information on corporate image risk illustrates many facets of its origin such as ethics, sustainability etc.

Strategic and Financial Risk: New plant is exposed to strategic and financial risks. Companies C, E, F and G highlighted that strategic alignment as one of the most important factors in the investment decision process. Company G quoted an investment in production operations in Europe which was being considered for divestment because it was not strategically aligned. Company A mentioned financial institution confidence risk. This risk is not only a hindrance to growth but can impact day to day operations. Credit risk, market risk, investor confidence risk were observed in companies E, F & G. All these companies are listed in the stock exchange. Company G mentioned that new investment could push the share price up or down.

External Risk: Field studies revealed that new plant investment is exposed to risks from the external environment. Investigated companies were more forthright in describing external risks than internal risks. Among all the external risks, currency fluctuation risk is highlighted in the confidential investment documents of the companies B, C E, F, and G. Local sourcing and local market is a solution to mitigate this risk as mentioned by company B. External risks can be location specific in nature such as cultural risk, language risk, tax rate risk, local competition

risk, corruption risk, market access risk, and local politics risk. However, external risks also arise from global business environment such as maturity of customers industry, technology change risk, economic slowdown, global competition and global politics. Corruption risk arises when a company chooses investment location where there is discretion in local governance without any accountability. Corruption increases cost and it also increases the litigation risk. If corruption charges are proved, then there is monetary punishment and it is also linked to corporate image damage risk as stated by company F.

4.2 Investment Risk Management Dimensions

The dimensions of risk management in plant investment emerged from a series of explicit and implicit practices in plant investment. These dimensions are part of the broader framework of risk management as shown in the Table 5. The foundation of identifying dimensions is based on risk management mapping of seven global manufactures' investment projects individually. Table 3 shows key explicit and implicit risk management practices and supporting cases. It presents the theoretical logic of nature (explicit and implicit risk management) practices and then links these with the key dimensions of investment risk management. They are as follows:

Risk management objective: Risk management objective is perhaps the most important dimensions providing as it does the focus for the other dimensions Companies derive risk management objectives from new plant investment strategies which in turn are designed to enhance a company's returns or 'rewards'. Since risk is associated with reward, the strategies of investment represent implicit risk management objectives.

Risk areas: It is observed that many global manufacturers seek specific operational areas where they can improve their performance. Their plant investment processes typically reflect the areas where global manufacturers are actively looking for expected rewards. As expected reward has uncertainty, which means the areas of expected reward generation are the areas where risk comes from. It was observed from practices that these risk areas are factory network, value chain, business and industry, investment project management, country/locations, and risk register (Table 2 & 3)

Quantitative risk assessment: Companies typically performs objective assessment if historical data is available. Key quantitative risk assessment methods were observed. These methods are DCF, CAPM, sensitivity analysis, real options, and exit analysis. DCF analysis explicitly assesses the reward. As reward is associated with risk, it is implicitly assessing the risk as well. In other words, DCF analysis also assesses' potential losses implicitly if the investment fails. It is illustrated in Company G's DCF analysis, where the company uses exit analysis to determine cost of investment failure and to cut the losses in investment. However, quantitative analysis does not include individual risk objectively. It is therefore difficult to identify which individual risk or a set of individual risks have caused the variance in NPV. These implicit and explicit methods of risk assessment constitute the third dimensions of risk management.

Qualitative risk assessment: Subjective assessment is required if historical data is not available. Key implicit and explicit qualitative risk assessment practices have been identified. These factors are SWOT (Strength, Weakness, Opportunity and Threat), country/location, project management, value chain, strategic alignment, investment attractiveness, scenario analysis and

project portfolio, which vary in individual analysis. Some of these factors' analyses overlap. For example, value chain analysis and operations/ network analysis overlaps with scenario analysis. The qualitative risk assessment is a semi scientific method of risk assessment. Company G had developed a method of selecting investment project to reorganize its factory network. This method is called project portfolio analysis. The problem with this method is that the company' executives are assigning weights to more than 100 factors based on their best guess to determine risk of the investment and the investment attractiveness. It is observed that all the qualitative risk assessment methods are necessarily based on subjective judgment.

Risk decision: This dimension is required once risks are identified in an plant investment project. This research has identified three implicit risk decisions - accept the risk (accept the investment), reject the risk (reject the investment project) and postpone the risk (postponed the investment, which is found exclusively in company G). Investment projects are associated with reward (however reward expressed in NPV terms is associated with identified and unidentified risk) and risk. Hence, the decisions related to investment projects represent the decisions related to investment risks also, which make risk decision the fifth dimensions of the risk management.

Risk mitigation: This dimension deals with strategies to minimize risks. In-depth case studies in global manufacturing companies illustrated various strategies to protect the investment such as training, communication, supply chain protection and implementation of best manufacturing practices. It is observed that these practices developed over time due to historical or recent bad experiences in plant investment. However, these practices do not align with identified risks in the companies and also do not align with qualitatively and quantitatively assessed risks. These

practices are directly protecting the value of the investment if things go wrong, in other words mitigating investment risks.

Risk indicators: Every company in this research has some kind of investment performance indicator. Examples of indicators include business performance, product performance matrix, process performance matrix and periodic review. These indicators can be divided into three types - project management indicators, financial investment performance indicators and non-financial investment performance indicators. In the absence of systematic investment risk management, these investment project indicators are implicit risk indicators, hence forming another dimension of the risk management in plant investment.

Periodic review: Global manufacturers with the help of risk indicators periodically review their investment projects. Companies C, F and G review the whole purpose of the investment, several times each year. Company C found four extra benefits of its global plant footprint investment projects during the periodic review - capacity, cost reduction, currency balance and customer responsiveness, which benefits checking of risk implicitly in timely intervals. Periodic review is the last observe dimension of risk management in plant investment.

4.3 Structure and rationale for proposed Risk Management Process

There are theoretical and practical limitations to the plant investment risk management perspective in global manufacturing. Case analysis has provided insights by integrating the findings from literature review, field studies and cross case analysis of risk management

practices. A process development approach is shown in table 7. This proposed process has four connected sub processes - risk identification process, risk assessment process, risk administration process and risk monitoring process, which include following steps.

Risk identification process: The investment risk management process starts with identifying the objective. Risk management objectives provide the nature of risk that a company should investigate in its plant investment. These objectives are not limited to investment objectives that are determined by the investment strategy but include business and manufacturing strategy. Investigated companies provided indirect reference to the risk management objectives providing the basis for the first, second and third steps of risk identification - business strategy, manufacturing strategy and investment strategy. According to these objectives, risks should be aligned with risk areas. Risk identification provides the risk profile for the investment project, which is the fifth step of the process.

‘Insert Table 7 here’

‘Insert Figure 1 here’

Risk assessment process: This sub process has five steps. The first step is the categorization of the risk profile into the nature of measurability (subjective and objective). The second step involves the assessment of subjective risk based on experience of employees. It requires estimating uncertainty and impact. The third is objective risk assessment, which requires historical data enabling the determination of uncertainty and impact using statistical tools. Integration of all these assessment steps provides a risk map for a plant investment project. The fourth step is to incorporate risk in a DCF calculation to determine the risk-adjusted value of an investment project.

Risk administration process: This sub process has three steps. The first step is to determine if risk adjusted plant investment project is financially viable or not. If it is not desirable then the company has to take a decision on the rejection or postponement of the investment project. If risk adjusted value is acceptable, then risk mitigation strategies are needed to minimize risk. This step involves risk decision and risk mitigation.

Risk monitoring process: This sub process has two steps. The first step is to determine risk indicators for the investment project and the second step requires monitoring these risk indicators regularly. Risk monitoring requires periodic review process. The periodic review process repeats the sub processes of investment risk management.

The application of above proposed processes framework requires creativity and scientific knowledge. While this process is not fully tested, the approach is overarching in wide range of global manufacturing companies. It can be argued that any application of the framework approach must be sensitive to practical behavioral issues such as trust, relationship, knowledge, and hierarchy. Such consideration cannot be incorporated in the framework itself but sensible incorporation in user guide will facilitate allowance of behavioral issues, where appropriate.

5. Conclusion

This paper explores risk management practices in plant investment. It reflects the growing internationalization of manufacturing and the increasing complexity and fragmentation of manufacturing systems. Issues of risk management have become increasingly important in

financial and company governance contexts not least because of growing international concerns about the consequences of unregulated risk. However while significant progress has been made in the awareness and articulation of financial risk there appeared to be little evidence of systematic management of risks associated with the globalization of manufacturing despite the fact that ill-advised internationalization projects could risk companies' futures. *Investment risk management practice* has evolved as *risk analysis* in plant investment from theoretical and practice perspectives. The need to actively manage risk has tended to be lost by the adoption of complex financial risk analysis methods in industrial investment projects that calls for an industrial risk management.

Plant Investment risk management theory states that risks emerge from external environment, organization and value activities. Management of these risks requires objective, risk areas, qualitative and quantitative assessment, risk decision, mitigation, risk indicators and periodic review. All these processes are part of the border framework risk management theory.

The key findings are as follows:

- Elements of new plant investment risk are managed by a variety of implicit and explicit methods, typically embedded in strategic and financial evaluations. There are no widely recognized comprehensive and systematic approaches to the analysis and mitigation of risks associated with plant investments.
- A broad review and analysis of plant investment projects identified key categories of investment risks and key dimensions of investment risk management.

- A framework for plant risk management process architecture is proposed based upon the key research findings. It presents a structured approach to the key risk management tasks and demonstrates their generality across a range of industrial environment. This provides confidence though not conclusive evidence that these methods might be applicable across a broad spectrum of manufacturing industries.

The empirical findings are an extension of risk management theories into the manufacturing domain. Research findings have partial resemblance with risk management structure theories and theoretical risk categorization because this research is the first exploratory study of risk management in plant investment. The multidisciplinary approach provides the theoretical triangulation of the research.

The classification of plant investment risks can help companies and practitioners to identify risk because it indicates the sources of risks rather than claiming to identify ‘the’ risk. Application of the proposed risk management process framework might provide better understanding of plant investment decision and capability to manage risk. Additionally, key findings may help risk auditors and practitioners in the establishment of corporate risk management, where risk management system will not only satisfy the regulatory requirement but it will also develop risk related capabilities. The research findings extend the current understanding of risk management into the domain of global manufacturing strategy and provide the basis for more comprehensive and systematic assessment of risk in plant investment projects. Further research will be required to validate the proposed risk management process and to explore the particular risks associated with different sectors, technologies, and business contexts.

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Table 1: With-in-Case Analysis- Strategic, Manufacturing and Plant Investment objectives

	Business Review	Strategic Objectives	Manufacturing Objectives	Plant Investment Objectives
Company A	CNC precision engineering company. Automotive contract manufacturer Annual revenue is \$4 million Privately owned company	Double its revenue Low cost of operations Differentiations from peers Right skill sets	Higher quality Lower cost Maintaining working capital Production on time	Minimisation of cost Ahead in competition
Company B	Global producer and distributor of household products Privately owned company with annual revenue of \$180 million Market segments-contract manufacturing and production of own branded products	Increase its turnover Operations expansion Brand performance Brand development Operating margin Customer relation NPI	Reduce cost Align production with sales Capacity balance Customer responsiveness Unique products	Alignment of production with sales Low cost location within the proximity of market Increase in market share Customer responsiveness
Company C	A non-stock exchange listed subsidiary of a fortune 500 companies, Annual revenue of \$ 500 million Produces diesel and gas generator sets globally at five locations	Market expansion Production expansion Cost effective key parts sourcing Inventory reduction Supply chain risk management	Capacity balance Lower cost Increase capacity Production near to market	Currency balance Capacity balance Increase capacity Supply management Reduce lead time Increase market share
Company D	Global food product manufacturer Annual revenue of approximately \$22 billion Privately owned company and has presence in 66 countries.	Product Quality, Brand improvement, Consumer responsiveness, Low price Accountability, People Sustainability, Suppliers relationship Waste & Cost reduction Market share growth (or growth in revenue) and profit maximisation	Production proximity to customers Cost reduction	Market expansion Profit maximisation Protection of the Company D's global operation

Table 2: With-in-Case Analysis - Strategic, Manufacturing and Plant Investment objectives

	Business Review	Strategic Objectives	Manufacturing Objectives	Plant Investment Objectives
Company E	<ul style="list-style-type: none"> • Global engineering company • European public company with annual revenue of approximately \$30 billion. • Five business divisions 	<ul style="list-style-type: none"> • Business execution • Cost reduction • Risk management – supply and currency • Organic growth 	<ul style="list-style-type: none"> • Globally integrated operation • Cost reduction • Globally balanced capacity-proximity to customers 	<ul style="list-style-type: none"> • Develop new market • Capacity balance • Risk management-supply chain
Company F	<ul style="list-style-type: none"> • Global manufacturer of diesel engine, turbine, construction machinery, and earth moving machines • Stock exchange listed company with annual revenue of \$30 billion • Target markets natural resource extraction, infrastructure construction, power generation 	<ul style="list-style-type: none"> • Leadership, engagement, health and safety, training for managers • NPI, order to delivery, Brand management • Warranty, suppliers defects • Speed of production • Effective distribution channel • Market expansion, additional capacity, cost reduction • Planning for cyclical downturn 	<ul style="list-style-type: none"> • Common processes • World class quality • Cost reduction • Capacity balance-assembly plant vs. component plants 	<ul style="list-style-type: none"> • Price competitive locations • Proximity to customer: expansion in emerging markets • Right ratio of assembly and component plants
Company G	<ul style="list-style-type: none"> • Global manufacturer of protective packaging material and systems • Stock exchange listed company with annual revenue of \$4.6 billion 	<ul style="list-style-type: none"> • Becoming fortune 100 companies. • Customer relationship • Increasing shareholders value • Increase market share in new markets • Operational growth in emerging market 	<ul style="list-style-type: none"> • Operational cost reduction • Productivity improvement • Expansion in emerging market 	<ul style="list-style-type: none"> • Cost reduction • Geographical capacity balance • Increasing turnover • Productivity improvement • Emerging markets

Table 3: With-in-Case Analysis- Risk management

	Risks	Explicit and Implicit Plant Investment Risk Management			
		Identification	Assessment	Administration	Monitoring
Company A	<ul style="list-style-type: none"> - Risk is threat - No documentation - Intuitive risk understanding 	<ul style="list-style-type: none"> - Business screening - Investment project screening - Intuitive risk 	<ul style="list-style-type: none"> - Discount Cash Flow - Country Risk- CAPM 	<ul style="list-style-type: none"> - Accepting Investment risks - Rejecting investment risk - Risk mitigation: cost control 	<ul style="list-style-type: none"> - Cost monitor
Company B	<ul style="list-style-type: none"> - Risk is threat - No documentation - Intuitive risk understanding - Political risk and chemical industry risks - Operational risk equivalent to investment risk 	<ul style="list-style-type: none"> - Operational understanding - Industry knowledge - Currency and IPR risk are explicitly identified - SWOT Analysis 	<ul style="list-style-type: none"> - DCF - CAPM - Sensitivity analysis - Qualitative risk evaluation 	<ul style="list-style-type: none"> - Accepting Investment risks - Rejecting investment risk - Risk mitigation: cost control, coordination, knowledge transfer, supporting project, multiple suppliers 	<ul style="list-style-type: none"> - Cost - Gross Margin, - Inventory - Speed in supply chain - Customer responsiveness
Company C	<ul style="list-style-type: none"> - Risk is threat - No documentation - Levels of risk: corporate, operational and investment project - Explicit currency risk - Explicit risk management process 	<ul style="list-style-type: none"> - Parent company's risk register - Business strategy - Manufacturing vision - Value chain screening - Project management risk identification - Intuitive risk - SWOT Analysis 	<ul style="list-style-type: none"> - Qualitative evaluation-value chain - DCF/CAPM - Sensitivity analysis - Alignment of investment - Explicit Qualitative risk-project management - Intuitive risk evaluation 	<ul style="list-style-type: none"> - Accepting Investment risks - Rejecting investment risk - Risk mitigation: best practices, ownership & accountability, local supply base, training, coordination mechanism 	<ul style="list-style-type: none"> - Cash flow - Global footprint indicators - Project management indicators
Company D	<ul style="list-style-type: none"> - Risk is threat - No documentation at company level - Corporate level risk and operational level risk has direct or indirect impact on investment project - External risk increases the intensity of internal risks 	<ul style="list-style-type: none"> - KSF of business strategy - Manufacturing vision - Investment objectives - Factory network 	<ul style="list-style-type: none"> - Qualitative evaluation: role of factory, site location, plant design, network optimisation - DCF - CAPM - Real Option 	<ul style="list-style-type: none"> - Accepting Investment risks - Rejecting investment risk - Risk mitigation: start small operation, co-manufacturing, micro plant/ temporary facility, partial conversion, supply protection, product compliance, right product, flexibility for expansion, best practices for performance 	<ul style="list-style-type: none"> - Capacity gap - New market development - Profitability

	Risks	Explicit and Implicit Plant Investment Risk Management			
		Risk Identification	Risk Assessment	Risk Administration	Risk Monitoring
Company E	<ul style="list-style-type: none"> - Risk is threat - ERM implementation - Key risk factors are published in 10K report - Risk categories in investment: political, economic, societal and technological 	<ul style="list-style-type: none"> - Explicit country risk identification and Manufacturing and engineering network review - Implicit location risk and operational risk identification but strategic level not related to specific investment project - Global footprint objectives - Risk register / preconceive understanding of risk (Intuitive) 	<ul style="list-style-type: none"> - Qualitative evaluation- country risk, manufacturing and network review, strategic alignment, operational scenario, site scenario - DCF - CAPM 	<ul style="list-style-type: none"> - Risk avoidance - Risk mitigation - Risk mitigation strategies: operations excellence, supply management, strategic alignment, improvement of business performance through product and process attribute, flexibility, use of single currency 	<ul style="list-style-type: none"> - Business performance - Product performance matrix - Process performance matrix - Project management indicators - Periodic review
Company F	<ul style="list-style-type: none"> - Risk is threat - ERM implementation - Key risk factors are published in 10K report - Difference between published risk, risk identified through interview and risks in confidential document developed with consulting firm - Risk categories: Strategic, operational, external, financial and people 	<ul style="list-style-type: none"> - Implicit: Plant network analysis - Implicit Investment screening - Implicit investment decision factors - Strategic alignment - Risk register/ preconceive understanding of risk (Intuitive) - SWOT analysis 	<ul style="list-style-type: none"> - Qualitative evaluation- plant, investment and decision factors, strategic alignment, capabilities, cost effectiveness - DCF - CAPM - Scenario Analysis - Risk assessment based on country, business environment and hurdle rate 	<ul style="list-style-type: none"> - Risk avoidance - Risk mitigation - Risk Mitigation strategies: training, communication, supply chain protection, implementation of best manufacturing practices 	<ul style="list-style-type: none"> - Capacity contribution - New market development - Profitability - Project management indicators - Period review of above factors
Company G	<ul style="list-style-type: none"> - Risk is threat - ERM implementation - Key risk factors are published in 10K report - Difference between published risk and risk identified through interview 	<ul style="list-style-type: none"> - Capability analysis - Implicit Global plant network risk analysis - Investment screening factors - Strategic alignment - Risk register/preconceive understanding of risk (Intuitive) - Scenario evaluation - SWOT analysis 	<ul style="list-style-type: none"> - Qualitative assessment: Plant network - DCF Analysis - CAPM - Exit analysis - Scenario evaluation - Portfolio analysis – Intuition based explicit risk and attractiveness analysis 	<ul style="list-style-type: none"> - Risk avoidance (postponement of investment) - Explicit Risk Mitigation: currency exposure, IPR leakage and supply interruption - Risk mitigation strategies: start small (Option), Cross cultural training, higher automation with use of technology to protect IPR, Competing through network, Disrupt market etc. 	<ul style="list-style-type: none"> - Strategic alignment - Profit performance - Market performance - Product competitiveness - Project gap analysis

Table 4: Table 4: With-in-Case Analysis- Risk management

Table 5: Cross Case Analysis: Plant Investment Risk Management Practices

Identified Practices of Risk Management in Global Manufacturing Investment		Case Study						
		A	B	C	D	E	F	G
Risk Identification	Implicit risk identification-Business Screening							
	Implicit risk identification-Investment project screening							
	Implicit risk identification-Intuitive							
	Implicit risk identification-Operational understanding							
	Implicit risk identification-Industry knowledge							
	Explicitly identified risks in investment							
	Implicit risk identification-Risk register							
	Implicit risk identification-SWOT analysis							
	Implicit risk identification- Factory network analysis							
	Implicit risk identification-Value chain analysis							
	Implicit risk identification-Business strategy							
	Implicit risk identification-manufacturing strategy/vision							
	Implicit risk identification-project management							
	Implicit risk identification-investment objectives							
	Explicit risk identification-Country risk							
	Implicit risk identification-Scenario analysis (operational and location specific)							
Risk Assessment	Implicit quantitative risk assessment- DCF							
	Explicit quantitative risk assessment-CAPM							
	Explicit quantitative risk assessment-sensitivity analysis							
	Explicit qualitative risk assessment-project management							
	Implicit qualitative risk assessment-Investment attractiveness factors							
	Implicit qualitative risk assessment- value chain							
	Implicit qualitative risk assessment- Strategic alignment							
	Implicit risk assessment- Intuitive							
	Explicit quantitative risk assessment-Real Option							
	Explicit qualitative risk assessment- country risk							
	Implicit qualitative risk assessment- scenario evaluation (operational & location specific)							
	Explicit quantitative risk assessment- portfolio							
Explicit quantitative risk assessment- exist analysis								
Risk Administration	Implicit risk administration- accept risk							
	Implicit risk administration- reject risk							
	Implicit risk administration- postponed risk							
	Explicit risk administration-risk mitigation strategies							
	Implicit risk administration- risk mitigation strategies							
Risk Monitoring	Implicit risk monitor- project risk							
	Implicit risk monitor- various risk indicators							

Table 6: Cross Case Analysis – Plant Investment Risks

Global Manufacturing Investment Risk		Companies							Repetition
		A	B	C	D	E	F	G	
1	Risk of brand underperformance		■						1
2	Risk of capacity imbalance			■		■	■		3
3	Risk of changes in labour cost		■		■		■		4
4	Risk of standard plant design and platform							■	1
5	Risk of corporate image damage				■	■			2
6	Risk of exposure to corruption						■	■	2
7	Credit risk					■	■	■	3
8	Culture barrier risk						■	■	2
9	Currency fluctuation risk		■	■		■	■	■	5
10	Risk of customer agitation				■				1
11	Customer mismanagement risk	■	■	■		■		■	5
12	Risk to dealers loyalty						■		1
13	Demand fluctuation risk		■	■	■	■	■	■	6
14	Higher distribution cost and disruption risk			■	■	■	■	■	5
15	Risk of higher distributors bargaining power						■		1
16	Economic slowdown risk		■			■	■	■	4
17	Employment regulation risk			■					1
18	Environment regulation Risk		■	■	■	■	■	■	6
19	Erroneous valuation risk	■			■	■	■	■	7
20	Risk of lower financial institution's confidence					■			1
21	Risk of financial fraud						■		1
22	Health and safety risk				■	■		■	3
23	High level of inventory risk			■					1
24	Higher lead time risk			■					1
25	Higher new product introduction time risk			■					1
26	Higher product transfer time risk			■					1
27	Industry decline risk	■	■	■		■	■	■	6
28	Higher interest rate risk					■	■	■	3
29	Risk of delay in investment project		■	■	■	■	■	■	6
30	Lower investor confidence risk					■		■	2
31	IPR leakage risk		■			■	■	■	4
32	Language barrier risk							■	1
33	Legal barrier risk					■	■	■	3
34	Local and global competition risk		■	■	■	■	■	■	5
35	Local and global political instability risk	■	■	■	■	■	■	■	7
36	Low quality of product risk				■	■			2
37	Risk of restriction in accessing market						■		1
38	Market risk					■	■	■	3
39	Risk of maturing customers industry							■	1
40	New product failure risk from market perspective		■		■	■			3

41	New product failure risk from R&D perspective								3
42	Lower NPI profitability risk								1
43	Oil price fluctuation risk								4
44	Operational cost fluctuation risk								7
45	Higher operational infrastructure development cost risk								7
46	Risk of uncoordinated operational network								1
47	Lower product pricing risk								2
48	Product recall risk								2
49	Product supply disruption risk during transition								1
50	Production disruption risk								2
51	Risk of low productivity and under performance								1
52	Risk of raw material- scarcity, low quality and price fluctuation								4
53	Risk of inappropriate reinvestment point								2
54	Risk that profit cannot be repatriated								1
55	Risk of loss of market share								1
56	Risk that quality level cannot be retained								1
57	Risk of inappropriate time for investment								2
58	Shortage of components risk								1
59	Single source supply risk								2
60	Shortage of skill set risk								5
61	Strategic misalignment risk								2
62	Inefficient supplier's capacity risk								2
63	Higher supplier's charges risk								4
64	Supplier's insolvency risk								1
65	Procurement and distribution disruption risk								4
66	Higher sustainability cost risk								1
67	Higher tax rate risk								3
68	Technology changes (disruptive technology) risk								3
69	Technology adaptability risk								1
70	Unavailability of transport & warehouse risk								1

Table 7: Plant Investment risk management process, derived from case data, cross case analysis and existing literature

Primary Risk Management Steps	Secondary Processes	Key Tasks	Factors of Secondary Processes	Process Gap Informed by	
				Case study	Literature
Risk Identification	Risk Management Objectives	Deriving goals	Business Strategy Manufacturing Strategy Investment Strategy		
	Risks areas or sources	Identifying	R&D		
			Procurement		
			Production		
Distribution					
Sales & Marketing					
Investment Project Management					
Risk Profile	Compiling	Risk Register			
Risk Assessment	Subjective assessment	Measuring	Probability derived from experiences or logic		(Macgill & Siu, 2005; Merna & Al-Thani, 2005)
	Objective Assessment		Impact derived from experiences or logic		(Macgill & Siu, 2005; Merna & Al-Thani, 2005)
			Probability derived from historical data		
			Impact derived from historical data		
		Risk adjusted Net Present Value Calculation		(Dixit, 1992; Hertz, 1979; Magni, 2002; Pratt & Hammond II, 1979; Trigeorgis, 2005)	
Risk Administration	Risk Decision	Resolving	Avoid – Reject or Postponed		
	Risk Mitigation		Accept		
Risk Monitoring	Risk Indicator	Reviewing	Key risks		
	Periodic review		Continuous repetition of the risk management process		

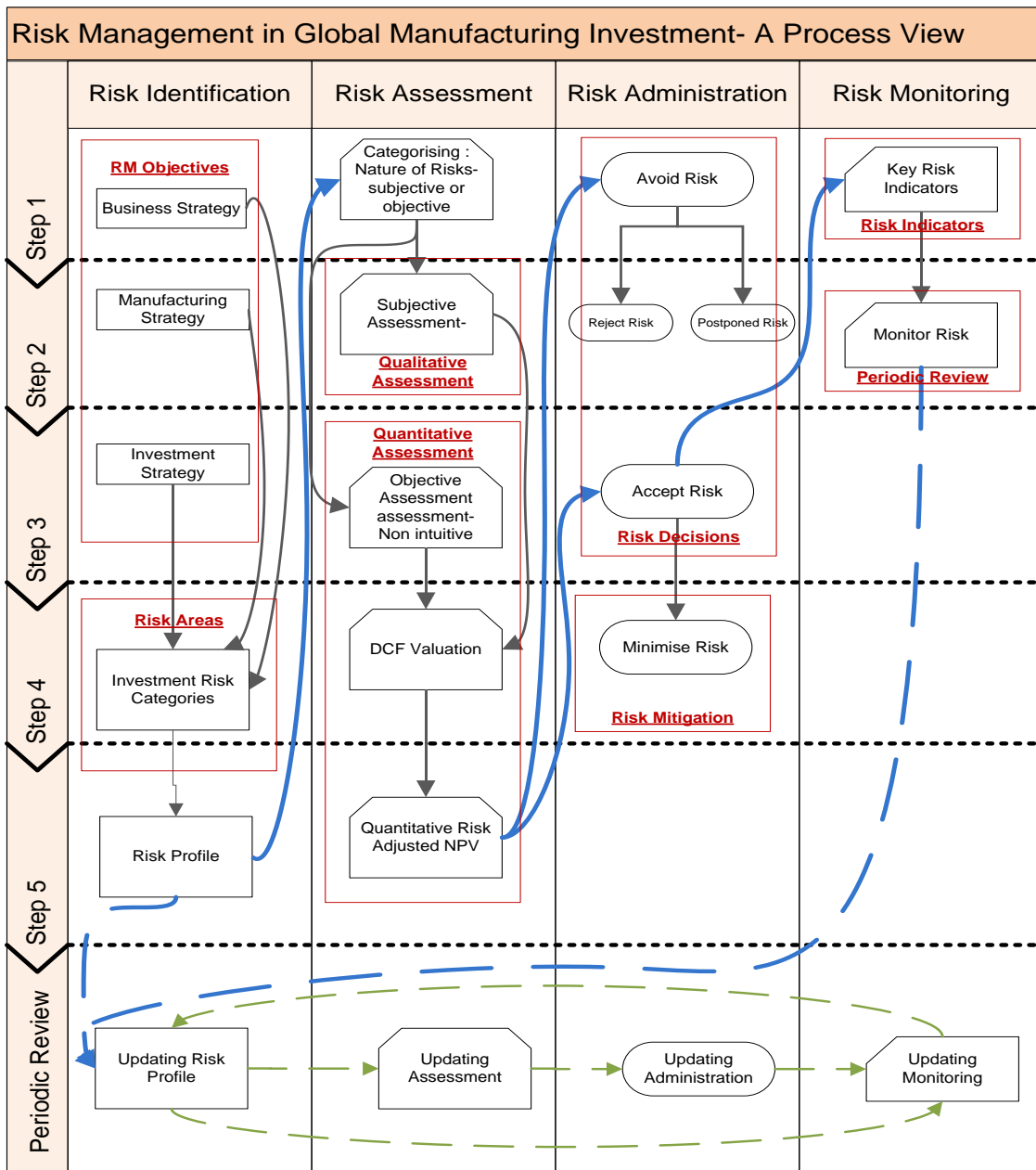


Figure 1: Proposed Plant investment risk management process