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1 The case for coordinating efforts to establish program guidelines and strengthen

2 physiology undergraduate degree programs

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28

30 Undergraduate degree programs named "Physiology" have existed for over 50 years. The 31 number of programs and enrolled students has been growing since ~2005 (5, 8). There are 32 many thousands of students currently enrolled in physiology programs across the United States 33 and indeed across the world. Despite the long history and current popularity of the physiology 34 major, there is no coordinated plan articulated for the design, administration, or assessment of 35 degree programs in physiology at the undergraduate level.

36 Although several professional societies have invested in undergraduate physiology education in 37 various ways, none have undertaken the task of developing programmatic guidelines at the level of a degree program. This paper outlines the work being done by multiple stakeholders in 38 39 physiology undergraduate education in the hopes of building a collaboration among interested 40 parties. A large-scale collaboration could result in establishing consensus national programmatic guidelines. Through coordinated efforts, we ensure that entities with common 41 educational interests are working together, and we collectively strengthen our programs to help 42 43 our students succeed.

The goals of this paper are to: 1) draw attention to the lack of national, program-level guidelines for physiology undergraduate degree programs, 2) share ongoing efforts by stakeholders in physiology undergraduate education, 3) suggest a mechanism for coordination among stakeholders, and 4) discuss challenges and considerations for development of programmatic guidelines for physiology programs.

49 1. Why care about the lack of national program-level guidelines for physiology
 50 degree programs?

Curriculum guidelines are used at the K-12 and higher education levels. Guidelines can help
educators make informed decisions about their courses, provide for a more uniform student
experience among different schools, serve as a basis for assessment, and can improve student

54 achievement (16). In higher education, many STEM fields have established community 55 consensus on undergraduate program-level guidelines in their respective disciplines, ranging from minimal guidelines to full program accreditation (Table 1). Most guidelines focus 56 specifically on a sequence of courses, as this is the bedrock of any degree program. 57 58 Recommended course sequencing is particularly beneficial for design and establishment of new 59 programs. Some fields go beyond curricular content guidelines to establish broader programmatic guidelines that include student learning outcomes to be achieved over a full 60 degree program. Programmatic guidelines may include professional skills development, 61 62 experiential learning, internships, advising, and career planning, in addition to field content 63 mastery.

64 Establishing program guidelines for undergraduate physiology majors would: A) define fundamental physiology knowledge and skills, B) communicate to internal and external 65 audiences the strengths of an undergraduate physiology education, C) provide cohesive 66 67 guidelines for undergraduate physiology programs and departments. D) establish guidelines for new and developing programs, E) ensure better preparation for students entering medical, 68 69 professional and graduate programs, and F) promote and articulate career readiness for 70 success in research, science education, healthcare, and other fields in which a scientific or 71 analytical background is advantageous. In the absence of guidelines, each program individually 72 sets the course offerings, course sequencing, and overall focus on the major based on local 73 expertise leading to lack of fidelity across programs. However, this is a problem because many degrees have a physiology emphasis, but the degree is not called "physiology". 74

75 INSERT TABLE 1 HERE

76

What are the recent actions of societies in support of undergraduate physiology
 education?

79

80 Association of Chairs of Departments of Physiology (ACDP):

ACDP departments are primary focused on graduate and medical education, but an estimated 81 82 5% also include undergraduate programs. A key concern among the ACDP Chairs is that standalone medical school physiology courses are being lost in favor of integrated curricula that 83 84 merge physiology into case-based learning and disease focused modules. Therefore, 85 physiology education at the undergraduate level becomes increasingly important. ACDP has an 86 interest in helping to set program guidelines for physiology undergraduate programs to ensure 87 that students entering medical school, other professional schools, and graduate programs have 88 the appropriate background for success.

With the intention of better understanding the training happening within undergraduate 89 90 physiology programs that educate the students enrolling in their graduate and medical schools, 91 ACDP hosted sessions at their annual leadership retreat on physiology undergraduate 92 programs in 2015, 2016 and 2018. Discussions were related to the current state of undergraduate physiology programs, professional skills development at the undergraduate 93 94 level, and inclusion of the Core Concepts of Physiology (14) at the course- and program-95 level. In 2016 ACDP established a committee to evaluate core concepts of physiology, or 96 recurring themes that apply to numerous physiological processes, recommended for inclusion in 97 undergraduate physiology coursework.

98

99 Human Anatomy and Physiology Society (HAPS):

100 HAPS has been a major contributor to anatomy and physiology (A&P) education. HAPS hosts 101 annual meetings to support A&P educators at all levels. It provides strong support in particular 102 for 4-year institutions and community colleges, hosts a community-driven discussion forum, provides a vibrant community for educators, maintains learning outcomes for one and two-103 104 semester A&P courses, and curates standardized exams for A&P courses. HAPS recently 105 released learning outcomes for stand-alone anatomy courses and is currently writing learning 106 objectives for stand-alone physiology courses at the undergraduate level. The HAPS anatomy 107 and physiology learning outcomes have been adapted by several major A&P textbook 108 publishers in the United States (21). This is a solid foundation upon which to build, bringing the 109 discipline a step closer to the establishment of a common set of learning outcomes that can be 110 applied at the program level.

111 American Physiological Society (APS):

Within the APS, engaged individuals have spoken on behalf of undergraduate education for many decades and there have been multiple committees formed to address key issues. APS sponsors both the Teaching Section and the Physiology Educators Committee (formerly Education Committee). Since 2014, APS has hosted a biennial education-focused conference for faculty who teach physiology at the college and medical school level (Institute on Teaching and Learning). APS formerly kept a database of physiology undergraduate and graduate programs in the USA.

A subcommittee of the APS Education Committee completed extensive work in 2014-2015 in consideration of a certification process for undergraduate physiology programs, even drafting an unpublished white paper on undergraduate degree programs and best practices for engagement with undergraduate students. Key recommendations included: 1) host a recurring networking session for physiology degree programs at Experimental Biology, investigate how other societies support their related undergraduate programs, 2) investigate how other societies

125 support their related undergraduate programs, 3) generate a survey instrument to learn more 126 about undergraduate programs, 4) publish white papers on the issues facing undergraduate 127 education, 5) create a collection of relevant documents for undergraduate programs in physiology, and 6) consider a grant to host a conference for undergraduate programs in 128 129 physiology. While this initiative for exploration and support of undergraduate programs within APS did not materialize, direct support of undergraduate students has been accomplished 130 131 through a research-focused directive to host robust summer research fellowships (the APS 132 Undergraduate Summer Research Fellowship program) and conference travel awards to support the pipeline of undergraduate students interested in careers in research. Recently, 133 undergraduate physiology education has been featured in several APS publications, indicating 134 the renewed and dedicated interest of APS (11, 18-20). 135

136 National Association of Advisors of Health Professional (NAAHP):

NAAHP is the society for higher education advisors for pre-health care career undergraduate
students. Therefore, it is a very important group for physiology program to coordinate with since
~90% of students enrolled in our programs are aspirational pre-health track (15). This group is
well informed about admission requirements and updates for a wide range of programs
including medicine, physical therapy, and physician assistant. While to date there has not been
a formal partnership between NAAHP and physiology societies, this would be a natural
progression.

A possible mechanism for coordinating efforts: The Physiology Majors Interest Group (P-MIG)

Briefly, the collegiate programs that joined the independent, grassroots collective called P-MIG shared a focus on human and integrative physiology with a population of students that are largely pre-health care track. P-MIG has been working across society boundaries since 2015

with a focus on issues at the level of the undergraduate degree program (17). P-MIG's diverse
membership can serve to coordinate of the efforts noted above to strengthen undergraduate
degree programs. See companion paper for more information about the history of P-MIG (17).
We envision co-hosting a "summit" where a representative from each of the various stakeholder
groups and other experts in discipline-based education research and curricular guidelines would
join to share ideas.

155 P-MIG currently has three committees devoted to development of program guidelines:

156 curriculum & core concepts, professional skills, and advising. These committees represent the 157 vision of P-MIG to provide guidance not only on the coursework and content in physiology, but 158 also to focus on excellent advising, career development, and professional skills training to 159 ensure career success regardless of a student's path. However, hiring trends show that many students will track into different career paths despite their pre-health professional goals, which 160 are explored more in other papers in this collection. These committees are making progress on 161 162 this work, as well as pilot assessment, rubrics and other tools to assess the programs and monitor student learning outcomes in the major (8, 13). 163

To serve the community, P-MIG has launched a website and listserv (22). We aim to keep a 164 165 repository of program resources and a list of physiology programs up to date. Teaching and 166 learning resources featured include tools for programmatic assessment, learning progressions in physiology and other standardized assessments such as Phys-MAPS (12), professional skills 167 168 development (2, 3), concept inventories on homeostasis (9), core concepts of physiology, course level learning objectives, and other course-specific resources. This serves as a 169 170 supplement to the plethora of resources for individual physiology courses provided by publishers, individual faculty, in the literature on the scholarship of teaching and learning, and in 171 the LifeSciTRC (23). 172

173

174 P-MIG is the current incarnation of dedicated individuals who naturally joined forces to solve a 175 collective problem and share ideas about undergraduate education. The founding mission was 176 broad and simple – to address common issues facing undergraduate degree programs in 177 physiology, such as identifying best practices regarding course requirements and program 178 outcome measures. The timing of P-MIG launching coincided with a period of growth of enrollment in programs and addition of new programs. There was a time when perhaps it was 179 180 perceived that the physiology major was dying, but given its resurgence, it is timely that a 181 national discussion takes places on what it means to be a physiology major. Certainly, this is 182 not the first, nor will it be the last, group to tackle challenges in physiology education. In fact, it is 183 not the first time a group convened to talk about program level issues. The group "stands on the shoulders of giants". It is only due to innumerable individual efforts and work within 184 stakeholder societies that any of the current work in P-MIG could be happening. 185

186

4) If there are so many invested groups, why haven't programmatic guidelines for physiology degree programs already been set?

The issues that need to be addressed for developing program guidelines are largely in three areas as revealed in P-MIG discussions with members: pre-health care focused students, defining what a physiology major is, and determination of natural boundaries for inclusivity for programs that would be served by guidelines.

A key issue that has likely contributed to the lack of guidelines is that the primary career
 aspirations of students within physiology majors is a range of pre-health care tracks including
 medicine, physician's assistant, and physical therapy (7, 15). Therefore, the student body is not

196 strictly the purview of any single professional discipline or society. To complicate matters, 197 students may also pursue a range of other careers in research, policy, administration, and other 198 fields. Career aspirations and career trends are discussed in depth in the cited companion papers (10, 15). Which society could oversee the whole of pre-heath care student learning? 199 200 What society is most likely to oversee the curriculum for pre-health majors? What scientific 201 society is interested in the training of future health care providers in all sectors? How would a 202 society oversee top notch training for healthcare careers while also supporting the pipeline for 203 basic science research and other biomedical careers?

204

205 Another challenge in setting national programmatic guidelines is the diversity in what is 206 considered a "degree program in physiology". In the Blue Book of College Majors, only programs with the one-word title of "Physiology" are listed. We find this definition too limiting. 207 What if "physiology" is part of the program name (e.g. Human Physiology, Applied Physiology, 208 209 Integrative Physiology, Exercise Physiology, Comparative Physiology, Mammalian Physiology, 210 Plant Physiology, Cell Physiology)? What if "physiology" is a formal concentration or track within a broader major (e.g. Biology with a focus in Physiology, Health Science with a concentration in 211 212 Physiology)? The National Center for Education Statistics Center degree coding system 213 (Classification of Instructional Codes (CIP)) allows for programs to choose their designation based on the degree titles listed in **Table 2** (24). Would physiology program guidelines be 214 215 targeted at those who are listed under the broad heading "Physiology, Pathology and Related Sciences" or should it be limited to "Physiology, General"? Are forthcoming program guidelines 216 217 to based on the name of the degree, the CIP code, the student career aspirations in the major, 218 the common courses in the curriculum, or something else?

219 INSERT TABLE 2 HERE

Degree programs are commonly named by the discipline or department that contributes most of the courses to the program. Physiology defies this convention because of its dependence on multiple natural sciences (e.g. biology, chemistry, physics, biochemistry) and inherently interdisciplinary qualities. Depending on the size and type of institution, it may not be possible or realistic to have an entire department devoted to physiology. Thus, when thinking of programs that are "physiology programs" we must be fairly inclusive in particular with respect to small schools who do not have a physiology department.

227 Since the founding members of P-MIG were all from programs titled physiology that served 228 aspirational pre-health students (17), the emphasis of P-MIG thus far has been on human and/or integrative physiology. Programs with common student career goals and an emphasis 229 on human/integrative physiology have joined P-MIG seeing themselves as similar. Those that 230 231 do not formally include physiology in the title (e.g. exercise science, health science, or 232 integrative biology) may consider themselves "physiology" programs if they contain multiple physiology courses and have similar programmatic goals or if they have selected a CIP code in 233 234 that category. P-MIG members' programs, regardless of degree title, are active in the group, participate in committees, and seek for the guidelines to be inclusive to their programs. 235 236 Given the above complexities, it would be hard to argue that all degree programs that have 237 physiology in a title, or see themselves as physiology-focused, could all have the same needs.

238 This makes the probability unlikely that one set of highly prescriptive standards or an

accreditation model for all programs would be appropriate. It would be more likely that a more

240 general set of overarching program guidelines would be more suitable.

241

242 Despite the challenges of defining a physiology major from a wide range of programs names 243 and types, program guidelines has been developed to address a range of named programs that

serve students interested in diverse careers has been accomplished by other

245 organizations. The American Kinesiology Association (AKA) has published program guidelines 246 and departmental rubrics for their undergraduate programs (6). Much can be learned from the AKA guideline model because: 1) it serves an excellent model for a national society to take the 247 248 lead on setting and maintaining program guidelines at the undergraduate level, 2) it is a model 249 for future Physiology program guidelines because there is some crossover of student interest 250 whom these programs serve (e.g. physical therapy), and 3) AKA has generated rubrics and 251 guidance for programs evaluation using the guidelines. In fact, some have even argued that 252 perhaps the work of AKA can include physiology programs. However, there are distinctions such as the focus on exercise physiology and the predominance of pre-physical therapy track 253 students over pre-medical students make the AKA guidelines not applicable to many of the 254 programs in P-MIG. Therefore, while the work of AKA may be exemplar, it is insufficient for 255 256 many programs (1, 8, 13).

257

258 Current Status and Next Steps

259 This paper is part of a special collection of papers in which P-MIG members report in detail on 260 the efforts to date for writing curriculum guidelines that include the core concepts of physiology (4, 14), best practices for advising the physiology student (4), considerations for incorporation of 261 262 professional skills development in degree programs (5), the launch of a novel curriculum 263 mapping tool to allow alignment of course objectives to program guidelines (13), applications 264 and utility for program guidelines (8), and a comprehensive. Please refer to our future directions paper (1) that serves as a summary of the collection and articulates a plan for how the 265 266 community can move forward together. As noted above, a "summit" of stakeholders would be a productive next step. In addition, we are seeking partnerships with experts in curricula reform, 267

survey methods, and physiology education research to join this work to meet the needsidentified by the P-MIG membership.

270

271 Summary

272 There are numerous stakeholders that support undergraduate physiology education in 273 meaningful ways, namely APS, HAPS, ACDP, NAAHP, and many key individual educators. P-274 MIG is immensely grateful to those who came before us and laid the foundation for our work as 275 we seek to partner in establishing national guidelines for programs. P-MIG is taking the lead to better understand what a physiology major is and help articulate a unified vision of excellence in 276 277 physiology degree programs worldwide. This work will benefit the student learning experience in 278 our programs, faculty designing courses in the majors, overall cohesion among related 279 programs, and will enhance career success for our graduates.

280

281 This paper is published as part of a special collection/special issue from P-MIG, a grass-

roots organization that has formed to help develop programmatic guidelines and serve

283 those engaged in undergraduate physiology or physiology-related programs. To find out

284 more about this collective, or get involved, please visit our website

285 (https://www.physiologymajors.org)) and consider joining our listserv.

286

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- 291 In addition, we recognize the decades of efforts by many individuals that have shaped
- undergraduate education in physiology. In particular, we recognize the efforts for establishing
- the Core Concepts of Physiology upon which future guidelines will be based.

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356

 Table 1: National curricular guidance provided by discipline professional societies for undergraduate degree programs

No Undergraduate Guidelines				
American Physiological Society				
Course Level Guidelines				
Human Anatomy and Physiology Society				
American Society for Plant Biologists				
Recommended Curricular Guidelines				
American Kinesiology Association				
American Society for Microbiology				
Mathematics Association of America				
American Association of Physics Teachers				
Ecological Society of America				
Approval/Certification of Programs				
American Chemical Society				
National Association for Biology Teachers				
Accreditation				
National Accrediting Agency for Clinical Laboratory Sciences				

American Society of Biochemistry and Molecular Biology

Table 2: National Education Statistics Center Classification of Instructional Codes

Physiology, Pathology and Related Sciences		
Physiology, General		
Molecular Physiology		
Cell Physiology		
Endocrinology		
Reproductive Biology		
Cardiovascular Science		
Exercise Physiology and Kinesiology		
Visions Science/Physiological Optics		
Pathology/Experimental Pathology		
Oncology and Cancer Biology		
Biomechanics		
Physiology, Pathology, and Related Science, Other		
Health/Medical Preparatory		
Pre-Dentistry Studies		
Pre-Medicine/Pre-Medical Studies		
Pre-Pharmacy Studies		
Pre-Veterinary Studies		
Pre-Nursing Studies		
Pre-Chiropractic Studies		
Pre-Occupational Therapy		
Pre-Optometry		
Pre-Physical Therapy		
Health/Medical Preparatory Programs, Others		
Biology, General		
Biology/Biomedical Sciences, General		
Biomedical Sciences, General		
Biological and Biomedical Science, Other		
Biological and Biomedical Science, Other		
Zoology/Animal Biology		
Animal Physiology		