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### Toolkit for PCBH in Pediatric Primary Care

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#### Citation Information

Manson, Leslie; Meadows, Tawnya; Polaha, Jodi; Trane, Sarah; Tolliver, Robert M.; Dixon, Allison; Austen, Julie M.; Quinn, Hayley; and Pickowitz, Sonny. 2017. Toolkit for PCBH in Pediatric Primary Care. Preconference Training Workshop. *Collaborative Family Healthcare Association Annual Conference*, Houston, TX. [https://www.cfha.net/page/resources\\_2017](https://www.cfha.net/page/resources_2017)

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## Toolkit for PCBH in Pediatric Primary Care

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# Toolkit for PCBH in Pediatric Primary Care

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# Faculty Disclosure

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The presenters of this session have NOT had any relevant financial relationships during the past 12 months.

# Conference Resources

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Slides and handouts shared in advance by our Conference Presenters are available on the CFHA website at [http://www.cfha.net/?page=Resources\\_2017](http://www.cfha.net/?page=Resources_2017)



Slides and handouts are also available on the mobile app.

# Learning Objectives

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At the conclusion of this session, the participant will be able to:

- Discuss a broad range of best practices in pediatric integrated care.
- Build and utilize a toolkit of integrated pediatric care resources for immediate implementation in medical settings.
- Identify common care pathways, brief interventions, and screening measures/assessment strategies for the most common issues in pediatric integrated care.

# Learning Assessment

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A learning assessment is required for CE credit.

A question and answer period will be conducted at the end of this presentation.

# Workshop Overview

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Brief Overview of Different Models of Pediatric PCBH

Screening Tools and Assessment/Outcome Measures

BREAK

Brief Evidence-Based Interventions and Care Pathways

Training for Pediatric PCBH/Characteristics of Effective BHCs in Pediatrics

Questions and Answers/Discussion



# Overview of Pediatric PCBH

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LESLEY MANSON, PSY.D.

CLINICAL ASSISTANT PROFESSOR

ARIZONA STATE UNIVERSITY



# Pediatrics

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**Pediatrics** is the specialty of medical science concerned with the **physical, mental, and social health of children from birth to young adulthood**. Pediatric care encompasses a broad spectrum of health services ranging from preventive health care to the diagnosis and treatment of acute and chronic diseases. (American Academy of Pediatrics)



# Primary Care Behavioral Health (PCBH)

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Primary Care Behavioral Health (PCBH) represents the contemporary and prospective vision of integrated healthcare.

PCBH epitomizes the systematic change within healthcare service delivery, which requires a multidisciplinary team-based approach.



# Behavioral Health

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An umbrella term for care that addresses:

- **behavioral problems impacting health**
- **developmental considerations**
- **stress and behavioral-linked physical symptoms**
- **mental health and substance use concerns**
- **patient activation and health behaviors**



PCBH is a model of integrated behavioral health services within primary care:

- which emphasizes a flexible generalist practice model (demonstrating on-demand, skill and practice for **all ages care**)
- **brief evidenced based interventions** and treatments (typically 15-30 minute visits)
- a **population based** clinical healthcare approach (population focused on whole clinic/community population health)
- focused on functionally based behavioral interventions (**addressing functional improvements and early identification**)
- working **collaboratively**, side-by-side with primary care clinicians as part of the primary healthcare team
- enhancing **preventative, acute, and chronic care** for a multidisciplinary, whole-person centered approach to healthcare delivery

# PCBH - Pediatrics

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- early identification with brief screening
- psychoeducation for caregivers and youth
- access to team based support for health care centers
- systems, school, and juvenile considerations
- improvement in psychosocial wellbeing
- child protective services and education
- skill training for youth and caregivers
- functional improvements



# Implementing Clinical Innovations

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JODI POLAHA, PH.D.

ASSOCIATE PROFESSOR

DEPARTMENT OF FAMILY MEDICINE

EAST TENNESSEE STATE UNIVERSITY

Munroe Meyer Institute for Genetics and Rehabilitation  
University of Nebraska Medical Center





# Genetics Clinics





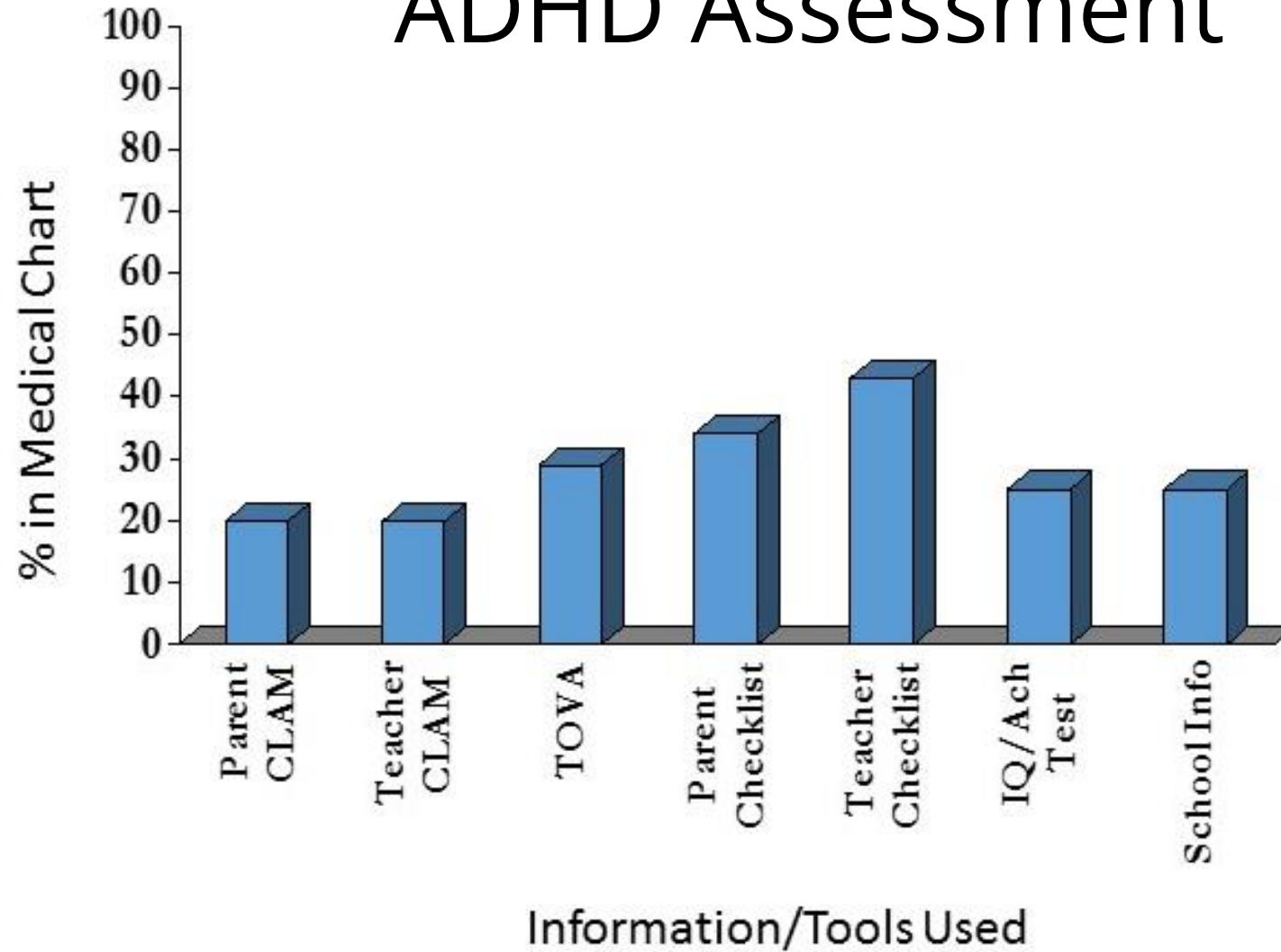
## Nebraska



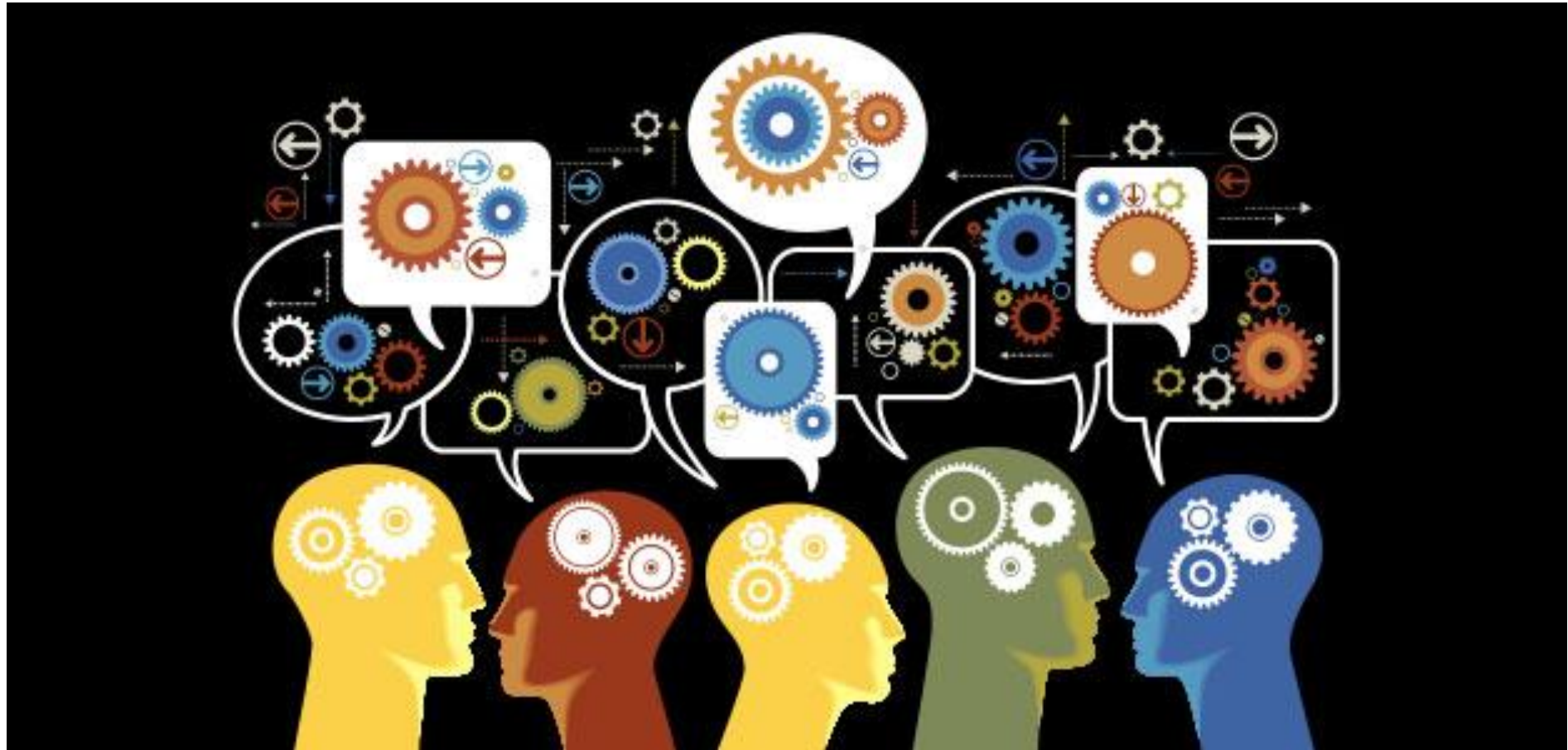
ADHD

A photograph showing four hands holding up large, colorful letters that spell out 'ADHD'. The letters are: a blue 'A', a green 'D', a yellow 'H', and a red 'D'. The hands are of different skin tones, representing diversity. The background is plain white. At the bottom of the image, there is a solid blue horizontal bar.

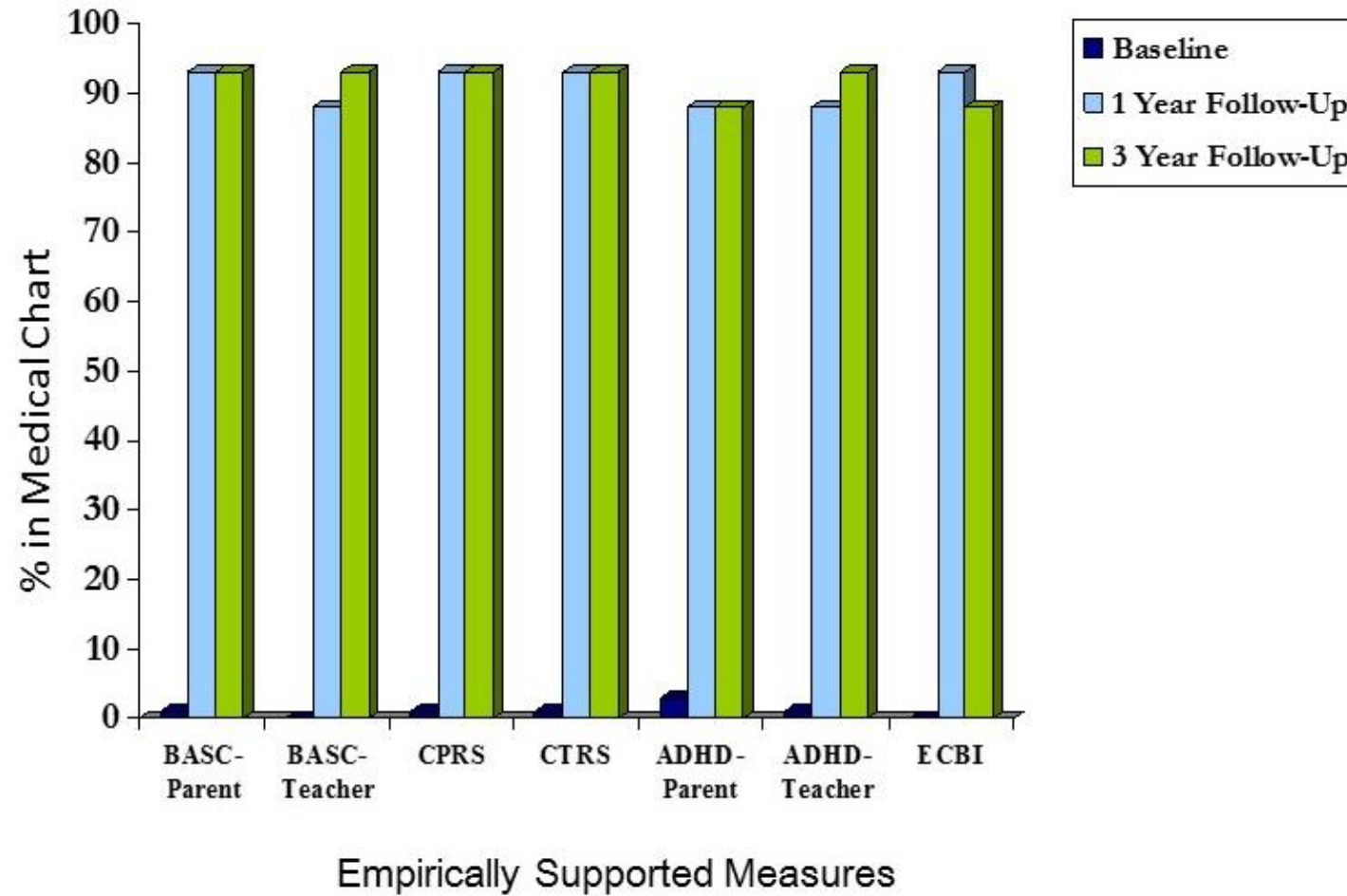
# ADHD Assessment







# ADHD Assessment



# PEDIATRICS®

OFFICIAL JOURNAL OF THE AMERICAN ACADEMY OF PEDIATRICS

**The Assessment of Attention-Deficit/Hyperactivity Disorder in Rural Primary Care: The Portability of the American Academy of Pediatrics Guidelines to the "Real World"**

Jodi Polaha, Stephanie L. Cooper, Tawnya Meadows and Christopher J. Kratochvil

*Pediatrics* 2005;115:e120

DOI: 10.1542/peds.2004-1521





# Clinical Innovations are Challenging to Implement

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- Top down initiatives not sufficient
- Readiness to participate differs across facilities
- Require the participation of multiple stakeholder groups
- Providers have limited availability for implementation activities
- Education alone rarely sufficient

# Facilitation

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Process of interactive problem-solving and support that occurs in a context of a recognized need for improvement and a supportive interpersonal relationship.

Slide courtesy of Dr. JoAnn Kirchner

# Champion Teams

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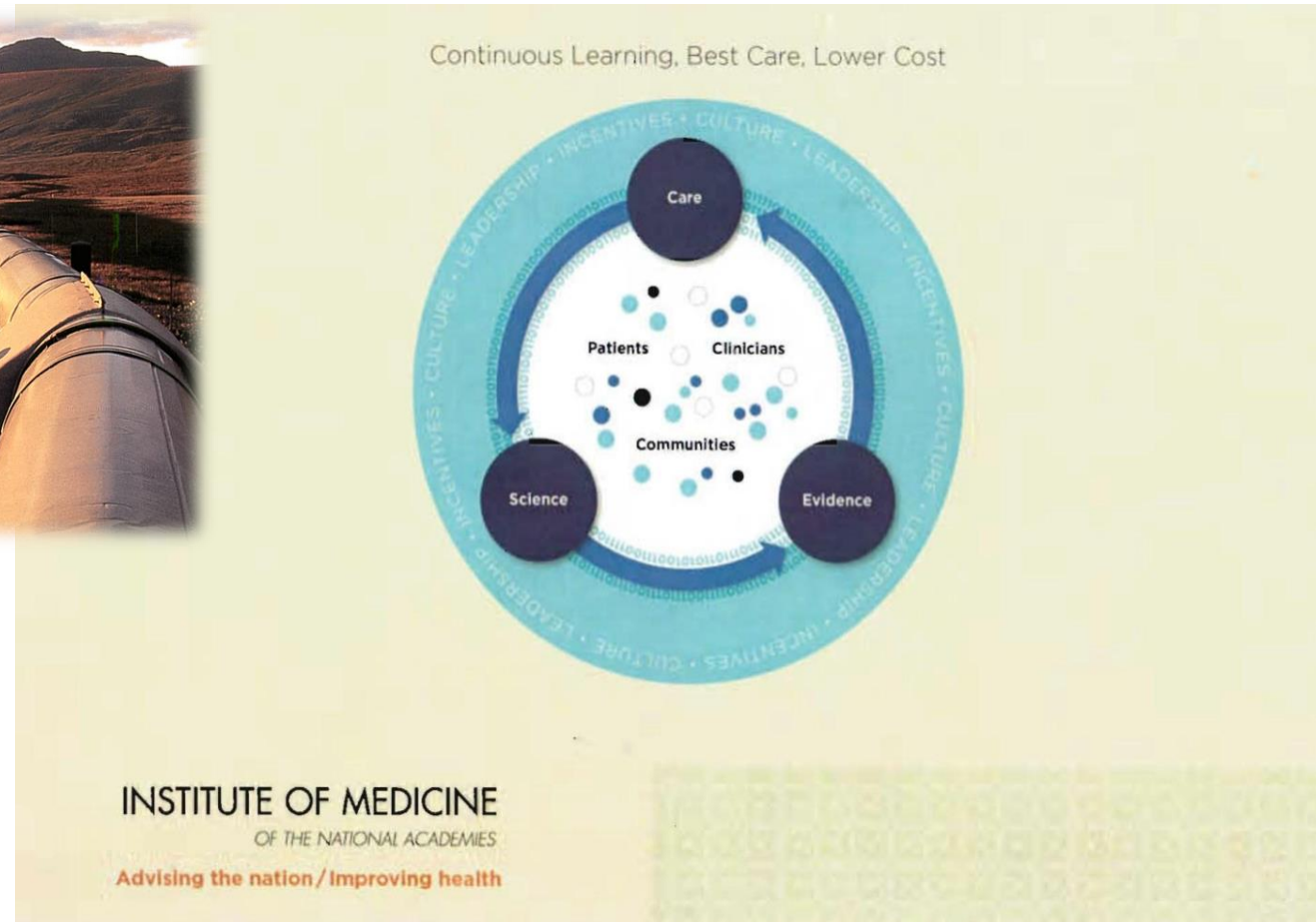


# Champion Teams: Essential Elements

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- Small team paves the way for practice-wide uptake
- Champions choose projects relevant to their site
- Utilizes QI methods, other best-practice strategies
- Efficient, realistic process
- Synchronized with clinical operations
- Grant-supported architecture

# Learning Healthcare System



# Implementing Screeners in Pediatric Primary Care

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JULIE AUSTEN, PH.D.

SARAH TRANE, PH.D.

MATTHEW TOLLIVER, PH.D.

# What is a Screener?

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**A valid and reliable tool used to systematically detect the *potential* presence of a health concern.**

It can be broad (exploring wide range of potential issues) or narrow (for a specific issue)

It should be relatively short and easy to administer

It should help inform an assessment (but it is not an assessment by itself)

Bonus points if it doubles as an outcome measure!

**Screeners Are Our Labs**



# Why Screen in Pediatric Primary Care?

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## **Universal Screening**

1. Create a system of care that detects health issues that may be overlooked during well child check-ups.
2. To promote the idea of mental health as a part of whole-person health.
3. To promote value of behavioral health programming by accurately measuring need and demonstrating efficacy.

## **Individual Screening**

1. Improve outcomes through accurate diagnosis and progress monitoring
2. Help patients learn to be aware of symptoms
3. Aid in good documentation

# Types of Screeners

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## **Developmental Screening**

1. AAP/USPSTF recommendations, used in majority pediatrics clinics
2. Common examples include Ages and Stages
3. PSC-17
4. M-CHAT-R
5. PEDS

## **General health**

1. Sheehan Disability Scale
2. Peds QOL (cost)
3. PROMIS measures

# Types of Screeners Developmental

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## **Developmental Screening:**

The Bright Futures/**American Academy of Pediatrics (AAP)**

Recommendations for Preventive **Pediatric** Health Care, also known as the "Periodicity Schedule," is a schedule of **screenings** and assessments recommended at each well-child visit from infancy through adolescence.

1. Ages and Stages (has fee)
2. M-CHAT-R
3. PEDS

# Types of Screeners

## General health: Focus on functional impact of behaviors/symptoms

1. Sheehan Disability Scale or Bullseye scale
2. Peds QOL (cost)
3. PROMIS measures



EXAMPLE:

How much have your problems interfered with your schoolwork?

0 1 2 3 4 5 6 7 8 9 10

# Types of Screeners

## Emotional/Mood/Behavior

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### **EMOTIONAL/BEHAVIOR** **SCREENING**

#### **Broad Spectrum/QI Measures:**

PSC-17 (parent; PPSC, BPSC thru SWYC)

PHQ-9M(A) - ages 12+

CRAFFT - ages 12+

Vanderbilt (parent/teacher)

EPDS - Edinburgh Postpartum

Depression Screen

#### **Specific Depression/Anxiety/Mood**

CES-DC (self)

RCADS (self/parent)

MDQ

SCARED (self/parent)

Spence (Self/parent)

(no good brief anxiety scr)

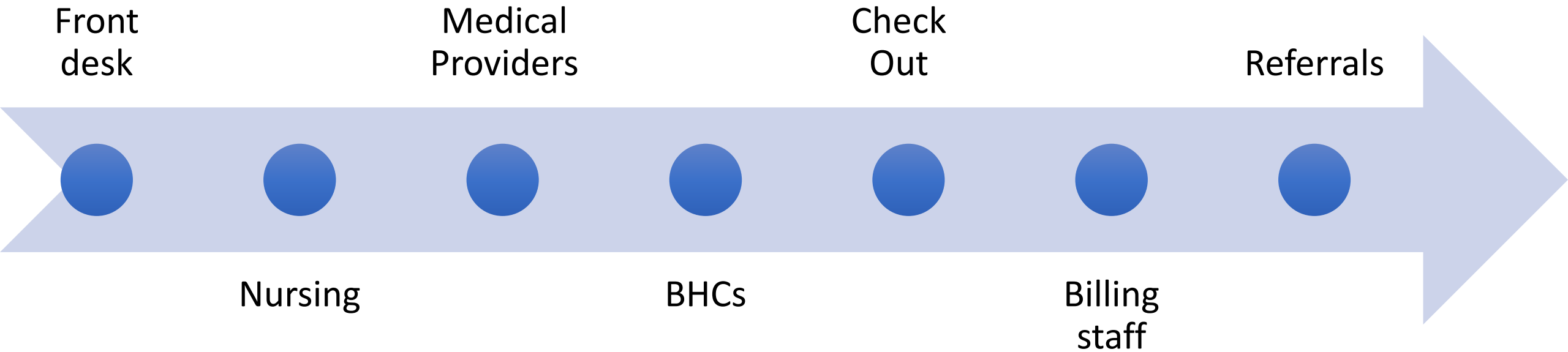
# From Screeners to Outcome Measurement

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1. Assist PCPs in monitoring behavioral health issues over time (e.g., med response in ADHD using VPRS/VTRS Follow-up)
2. Documenting use of Quality Measures
  - i. Improved QI
  - ii. Increase revenue to the clinic
3. Measure impact of interventions and clinical outcomes
4. Promotes BHC service to administration with data

# Who is Affected By Screener Flow

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# Billing for Screeners

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## Codes:

### **96110:** Developmental Screening

- Ages and Stages
- M-CHAT-R
- PEDS

### **96127:** Brief Emotional/Behavior Screening

- SCARED
- PHQ-9
- CRAFFT
- PSC-17
- Vanderbilt

## Reimbursement:

Per screener

Long range view: PCMH requirements





# Mythbusters: Screeners Edition

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**Myth: Screeners create more paperwork and take too much PCP/Nursing Staff Time**

*Fact: They can be seamlessly integrated into check-in procedures. Screeners help promote proper clinic flow, allowing the BHC to get to the right place at the right time.*

**Myth: If a patient's score is elevated then we must do something about it.**

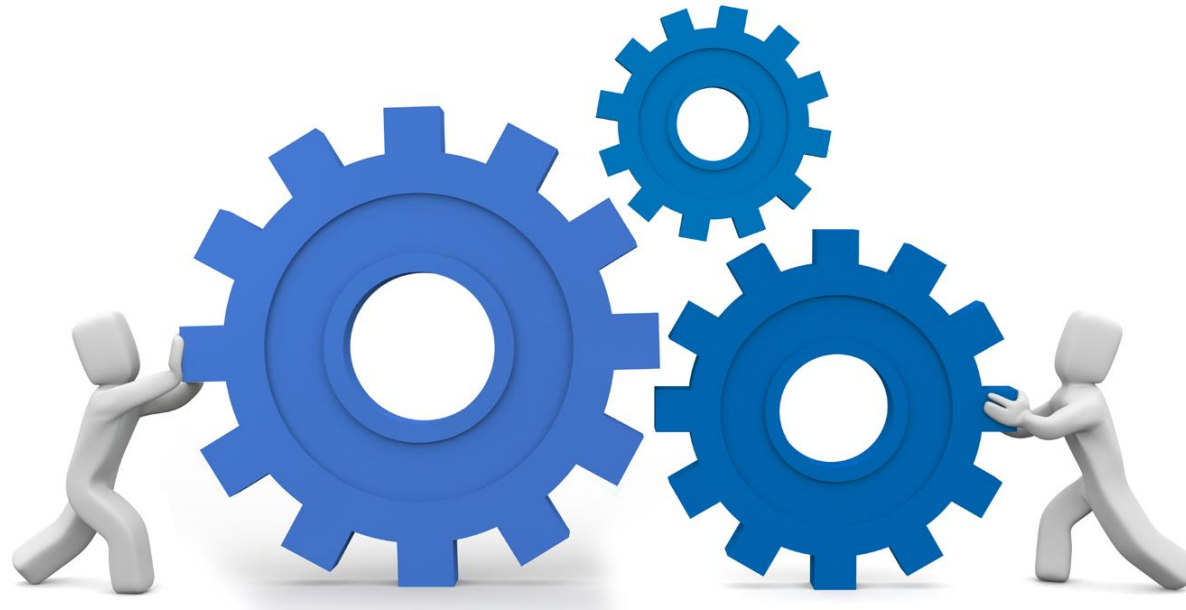
*Fact: It is true that something should happen when a screener is elevated. However, many events can occur, such as a BHC flag for follow-up, or if the situation is critical, then a clinic-wide policy should be in place to manage it.*

**Myth: If a screener is positive then I can move on to treatment.**

*Fact: Screeners are not assessments and cannot replace them. Sometimes we need to educate clinic staff about differential diagnoses and the need for further assessment*

**Myth: Any screener can be administered in many ways**

*Fact: Administration should be as similar to the instructions in the validation process as possible.*



# Translation to Real Practice

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**SCREENER IMPLEMENTATION EXAMPLE: THE PHQ-9**

# ETSU Pediatrics

Residency training clinic  
(21 residents)  
85% Medicaid  
6 FTE attendings  
Psychology/Social Work



DEPARTMENT *of* PEDIATRICS

Quillen College of Medicine

EAST TENNESSEE STATE UNIVERSITY



## SCREENER IMPLEMENTATION: 5 LESSONS LEARNED

- 1. Form a small champion team (quality improvement team) that meets efficiently and as often as needed**



**Date:** 3/21/17 **Attendance:** Tolliver, Jaishankar, Tuell, Garland, Shipley, Flack  
**Start:** 12:15pm  
**End:** 12:45pm

**Overall Goal:**  
 To implement the PHQ-9 at all well visits for children ages 13 and up.

- Prior meeting action items:**
1. Email to other pediatricians just to catch them up
  2. Alice needs to add PHQ-9 to billing sheet. For now can write it in, but should be added soon.
  3. Dr. Jai to call Paula regarding depression diagnosis – needs to be added to assessment not linked to screener. Follow-up plan documented with that.
  4. Plan to launch this tomorrow.

**Updates:**  
 PHQ-9 was launched 2/15/17.  
 The team presented the document in #2.  
 PHQ-9 has been added to billing sheet.  
 Paula linked depression diagnosis to assessment.

- Observations, Questions, Study:**
1. Bridget pulled well-child checks since 2/15/17 = 59
    - 8 patients had scanned screener, but nothing documented in vitals tab.
  2. Amy reported that from the nursing perspective the flow of scoring and documenting the PHQ-9 is going well. There are some concerns that at times teens may feel uncomfortable completing the screener if parents are watching. Should nurses give out the screener after rooming pt? Consensus is to stick with current plan for now.
  3. Amy reported concerns from Dr. Heise that the PHQ-9 may result in too many false positives. Suggestion to use the Zung Depression Self-Rating Scale. As the PHQ-9 is recommended by the AAP and we could not find sensitivity/specificity info for the Zung, the group consensus was to stick with the PHQ-9.

- Action Items:**
1. Dr. Jai will find a time to train faculty in order to increase screening rate and will send out Outlook invitation. Thursday in April will work best; possibly 4/6 at noon.
  2. Matthew will see if Votaw auditorium is available, if it is, nursing staff and providers will be trained about PHQ-9 process at the same time. If not, they will be trained separately in break room.
  3. Bridget will get Tracy to build a query that excludes follow-up appts from scanned screener data. She will also continue to report on number of well-child checks and how many screeners scanned and not put in vitals section.
  4. Beth will follow-up about ability to specifically track billing for PHQ-9.

Representation From:  
 EHR  
 Medicine  
 Nursing  
 Behavioral Health  
 Case Management  
 Front Desk  
 Billing

## SCREENER IMPLEMENTATION: 5 LESSONS LEARNED

1. Form a small champion team that meets efficiently and as often as needed
2. **Get buy in early and throughout the process and consider how the screener will impact each member of the clinic**
  - cutoff score → BHC availability
  - nursing/physician/clinic flow
  - capturing quality data → attract grants, demonstrating need for BHC(s)



# PREVALENCE OF ADOLESCENT DEPRESSION

- Past 30 days: 3%
- Past year: 8%
- Lifetime: 12%

Data from National Comorbidity Survey–Adolescent Supplement (NCS-A): 2001 to 2004 & 2011 National Survey on Drug Use and Health (NSDUH)



# U.S. PREVENTIVE SERVICES TASK FORCE



# Bright Futures™

prevention and health promotion for infants,  
children, adolescents, and their families™

**Prevalence of adolescent depression:** Past year: 8% (National Comorbidity Survey–Adolescent Supplement (NCS-A): 2001 to 2004; 2011 National Survey on Drug Use and Health (NSDUH))

**“The USPSTF concludes with moderate certainty that screening for MDD in adolescents aged 12-18 has a moderate net benefit”**

Many depression screeners are not accurate. Concerns about overdiagnosis (Roseman, et al., 2016)

Two most studied screeners: PHQ-9A and the Beck Depression Inventory

Forman-Hoffman, V., McClure, E., McKeeman, J., Wood, C. T., Middleton, J. C., Skinner, A. C., . . . Viswanathan, M. (2016). Screening for Major Depressive Disorder in Children and Adolescents: A Systematic Review for the U.S. Preventive Services Task Force. *Annals of Internal Medicine*, 164(5), 342-349. doi:10.7326/M15-2259



# IDENTIFICATION AND TREATMENT

- **Historically, depression has been underdiagnosed in pediatric primary care:**

- (Horwitz, Kelleher, & Boyce, 2002; Costello, Edelbrock, Costello, et al., 1988; Chang, Warner, & Weissman, 1998; Kramer & Garralda, 1998)

- **Treatment – Room for Improvement:**

- Less than one-half of children and adolescents with MDD receive mental health treatment.
- Those with more severe cases of depression were not more likely to receive treatment.



## BRIEF INTERVENTIONS CAN HELP

- Meta-analysis of 31 randomized controlled trials representing over 13,000 participants
- **Conclusion: integrated care was superior to care as usual when examining behavioral health outcomes for children and adolescents across a range of conditions (eg, depression, anxiety, behavioral concerns).**

## SCREENER IMPLEMENTATION: 5 LESSONS LEARNED

1. Form a small champion team that meets efficiently and as often as needed
2. Get buy in early and throughout the process and consider how the screener will impact each member of the clinic
3. **Thoroughly vet your screening instrument (consider psychometrics, length, scoring, acceptability, etc.)**



# PHQ-9

- Sample: 442 youth aged 13-17.
- Compared PHQ-9 scores to a structured mental health interview (DISC-IV)
- Set cutoff at 11
- **Sensitivity:** 89.5% - the percentage of depressed teens who score clinically significant on the PHQ-9 (10.5% False Negative Rate)
- **Specificity:** 77.5% - the percentage of non-depressed teens who score negative on the PHQ-9 (22.5% False Positive Rate)

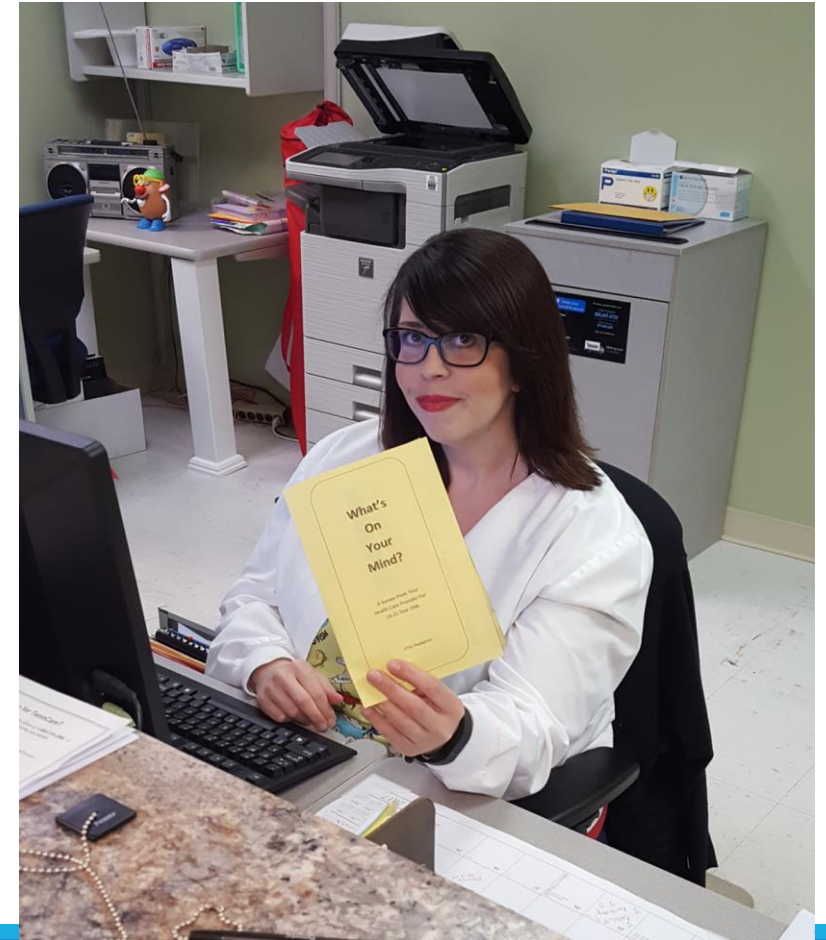
## SCREENER IMPLEMENTATION: 5 LESSONS LEARNED

1. Form a small champion team that meets efficiently and as often as needed
2. Get buy in early and throughout the process and consider how the screener will impact each member of the clinic
3. Thoroughly vet your screening instrument (consider psychometrics, length, scoring, acceptability, etc.)
4. **Find an effective way to train clinic staff in the new protocol**



## ADMINISTRATION : FRONT DESK STAFF

- The PHQ-9 will be given to patients 13 years and older at their annual WCC. The screener should be completed by the patient.



## SCORING AND DOCUMENTATION OF DEPRESSION SCREEN: NURSE

- The nurse will score the PHQ-9 and will enter the appropriate score range in the Vitals panel under Depression Screen.

Order Details  
TEST, ETHAN 16 YO M DOB: 14Dec2000 Chart Update 01/31/2017

Male 10 >

For: [0]  
Status: Active Details

Order Results Goals Record w/o Ordering

Last Blood Sugar:

PCP:

Date Last Seen?:

Head Circumference:  centimeter

Waist Circumference:  inch

Weight/Length %tile:  percent

Hip Circumference:  inch

Depression Screen (Adolescent):

Suicide Risk:

A. 0 - 4 (Negative Finding - No action required)  
B. 5 - 10 (Mild Depressive Symptoms - Negative Finding - Use Clinical Judgement for...)  
C. 11 - 14 (Moderate Depression - Positive Finding - Refer to BHC)  
D. 15 - 19 (Moderately Severe Depression - Positive Finding - Refer to BHC and Co...)  
E. 20 - 27 (Severe Depression - Positive Finding - Refer to BHC and Consider Med...)  
F. Patient Refusal Not Done  
G. Medical or Other Reason Not Done

OK Cancel

Past Medical History

History of Dental caries	K02.9
History of abdominal pain	Z87.898
History of congestive heart failure	Z86.79

Select	06 Dec 2016 11:53 AM	04 Nov 2016 8:48 AM	15 Oct 2016 12:35 PM	21 9:49 AM
<input type="checkbox"/>	37 C			37.22 C
<input type="checkbox"/>	123 , RUE,...			122
<input type="checkbox"/>	75 , RUE,...			80
<input type="checkbox"/>	56			
<input type="checkbox"/>	16			
<input type="checkbox"/>	185.42 cm	185.42 cm		182.88 cm
<input type="checkbox"/>	95 %	95 %		92 %
<input type="checkbox"/>	65.77 kg	81.65 kg		86.18 kg
<input type="checkbox"/>	66 %	93 %		97 %
<input type="checkbox"/>	19.13kg/m2	23.75kg/m2		25.77kg/m2
<input type="checkbox"/>	29 %	83 %		92 %
<input type="checkbox"/>	1.88m2	2.06m2		2.08m2
<input type="checkbox"/>	O2 Saturation 99 , RA			
<input type="checkbox"/>	Depression Screen (Adolescent)			Positive...
<input type="checkbox"/>	How many times in the past year			

User: garlandbr Site: Quillen ETSU Physicians Enc Date: 31 Jan 2017 08:19 AM Enc Type: Chart Update

## DOCUMENTATION OF SUICIDALITY: NURSE

- The nurse will also enter the corresponding answer to the Suicide Risk question. The suicide risk assessment should be marked “Positive” if Question 9 is marked as anything other than “not at all” OR if Question 12 is marked “yes”.

	(0) Not At All	(1) Several Days	(2) More Than Half the Days	(3) Nearly Every Day
1. Feeling down, depressed, irritable, or hopeless?			✓	✓
2. Little interest or pleasure in doing things?				✓
3. Trouble falling asleep, staying asleep, or sleeping too much?		✓		
4. Poor appetite, weight loss, or overeating?	✓			
5. Feeling tired, or having little energy?			✓	
6. Feeling bad about yourself — or feeling that you are a failure, or that you have let yourself or your family down?			✓	
7. Trouble concentrating on things like school work, reading, or watching TV?		✓		
8. Moving or speaking so slowly that other people could have noticed? Or the opposite — being so fidgety or restless that you were moving around a lot more than usual?			✓	
9. Thoughts that you would be better off dead, or of hurting yourself in some way?		✓		

10. In the **past year** have you felt depressed or sad most days, even if you felt okay sometimes?  Yes  No

11. If you are experiencing any of the problems on this form, how **difficult** have these problems made it for you to do your work, take care of things at home or get along with other people?  
 Not difficult at all  Somewhat difficult  Very difficult  Extremely difficult

12. Has there been a time in the past month when you have had serious thoughts about ending your life?  Yes  No

13. Have you **ever**, in your **whole life**, tried to kill yourself or made a suicide attempt?  Yes  No

**TEST, ETHAN 16 YO M DOB: 14Dec2000** Chart Update 01/31/2017

Male 10 >

For: [0] Status: Active

Order Details: Results Goals

Last Blood Sugar: \_\_\_\_\_ PCP: \_\_\_\_\_ Date Last Seen?: \_\_\_\_\_

Head Circumference: \_\_\_\_\_ centimeter

Waist Circumference: \_\_\_\_\_ inch

Weight/Length %tile: \_\_\_\_\_ percent

Hip Circumference: \_\_\_\_\_ inch

Depression Screen (Adolescent): A. 0 - 4 (Negative Finding - No action required)

Suicide Risk: **Negative - Pt denies suicidal thoughts w/in last month**

**Past Medical History**

- History of Dental caries K02.9
- History of abdominal pain Z87.898
- History of congestive heart failure Z86.79

Select	06 Dec 2016 11:53 AM	04 Nov 2016 8:48 AM	15 Oct 2016 12:35 PM	21 Oct 2016 9:49 AM
<input type="checkbox"/> 37 C				37.22 C
<input type="checkbox"/> 123 , RUE,...				122
<input type="checkbox"/> 75 , RUE,...				80
<input type="checkbox"/> 56				
<input type="checkbox"/> 16				
<input type="checkbox"/> 185.42 cm		185.42 cm		182.88 cm
<input type="checkbox"/> 95 %		95 %		92 %
<input type="checkbox"/> 65.77 kg		81.65 kg		86.18 kg
<input type="checkbox"/> 66 %		93 %		97 %
<input type="checkbox"/> 19.13kg/m2		23.75kg/m2		25.77kg/m2
<input type="checkbox"/> 29 %		83 %		92 %
<input type="checkbox"/> 1.88m2		2.06m2		2.06m2
<input type="checkbox"/> 99 , RA				
<input type="checkbox"/> BSA Calculated				
<input type="checkbox"/> O2 Saturation				
<input type="checkbox"/> Depression Screen (Adolescent)				Positive...
<input type="checkbox"/> How many times in the past year				

User: qarlandbr Site: Ouelien ETSU Physicians Enc Date: 31 Jan 2017 08:19 AM Enc Type: Chart Update



# INTERPRETATION AND ACTION PLAN: PROVIDER

## Score Ranges and Recommended Actions:

- 0-4 - No action required
- 5-10 – Use Clinical Judgement
- 11-14– Refer to BHC
- 15+ Refer to BHC and Consider Med Management
- Regardless of the overall score, if the patient endorses suicidal ideation (via Questions 9, 12), refer to BHC and/or gather more information.

## Available Orders for BHC:

### **Behavioral Health Consultant – Warm Handoff**

Order when BHC sees patient via warm handoff. This order does not route to worklist. Auto completes.

### **Behavioral Health Consultant – Phone Follow Up**

Order when a phone follow up is needed by Behavior Health Team. Routes to BHC worklist.

### **Behavioral Health Referral – Outside Provider**

Routes to Referral Worklist.

### **Behavioral Health Consultant – Scheduled Follow Up**

Order when an appointment with BHC needs to be scheduled before the patient leaves. Routes to Check Out worklist.

## ASSESSMENT AND BRIEF INTERVENTION: BHC

- BHCs can:
  - Assist in PHQ-9 interpretation with provider
  - Conduct clinical interview and made a diagnosis when applicable
  - Conduct suicide risk assessment when needed
  - Provide brief therapy
  - Help get patient referred/connected to longer term therapy when needed
  - Help reinforce your recommendations with patients and families

# PRACTICE WITH DX AND INTERPRETATION

	(0) Not At All	(1) Several Days	(2) More Than Half the Days	(3) Nearly Every Day
1. Feeling down, depressed, irritable, or hopeless?			✓	✓
2. Little interest or pleasure in doing things?				✓
3. Trouble falling asleep, staying asleep, or sleeping too much?		✓		
4. Poor appetite, weight loss, or overeating?	✓			
5. Feeling tired, or having little energy?			✓	
6. Feeling bad about yourself — or feeling that you are a failure, or that you have let yourself or your family down?			✓	
7. Trouble concentrating on things like school work, reading, or watching TV?		✓		
8. Moving or speaking so slowly that other people could have noticed? Or the opposite — being so fidgety or restless that you were moving around a lot more than usual?			✓	
9. Thoughts that you would be better off dead, or of hurting yourself in some way?		✓		

• Score?

• Diagnosis?

• Plan?

10. In the **past year** have you felt depressed or sad most days, even if you felt okay sometimes?  Yes  No

11. If you are experiencing any of the problems on this form, how **difficult** have these problems made it for you to do your work, take care of things at home or get along with other people?  
 Not difficult at all  Somewhat difficult  Very difficult  Extremely difficult

12. Has there been a time in the past month when you have had serious thoughts about ending your life?  Yes  No

13. Have you **ever**, in your **whole life**, tried to kill yourself or made a suicide attempt?  Yes  No

Less Involvement

More  
Involvement



If overall PHQ-9 score is 11+  
AND/OR suicidality is endorsed via  
Question 9 or 12  
Then WARM HANDOFF TO BHC

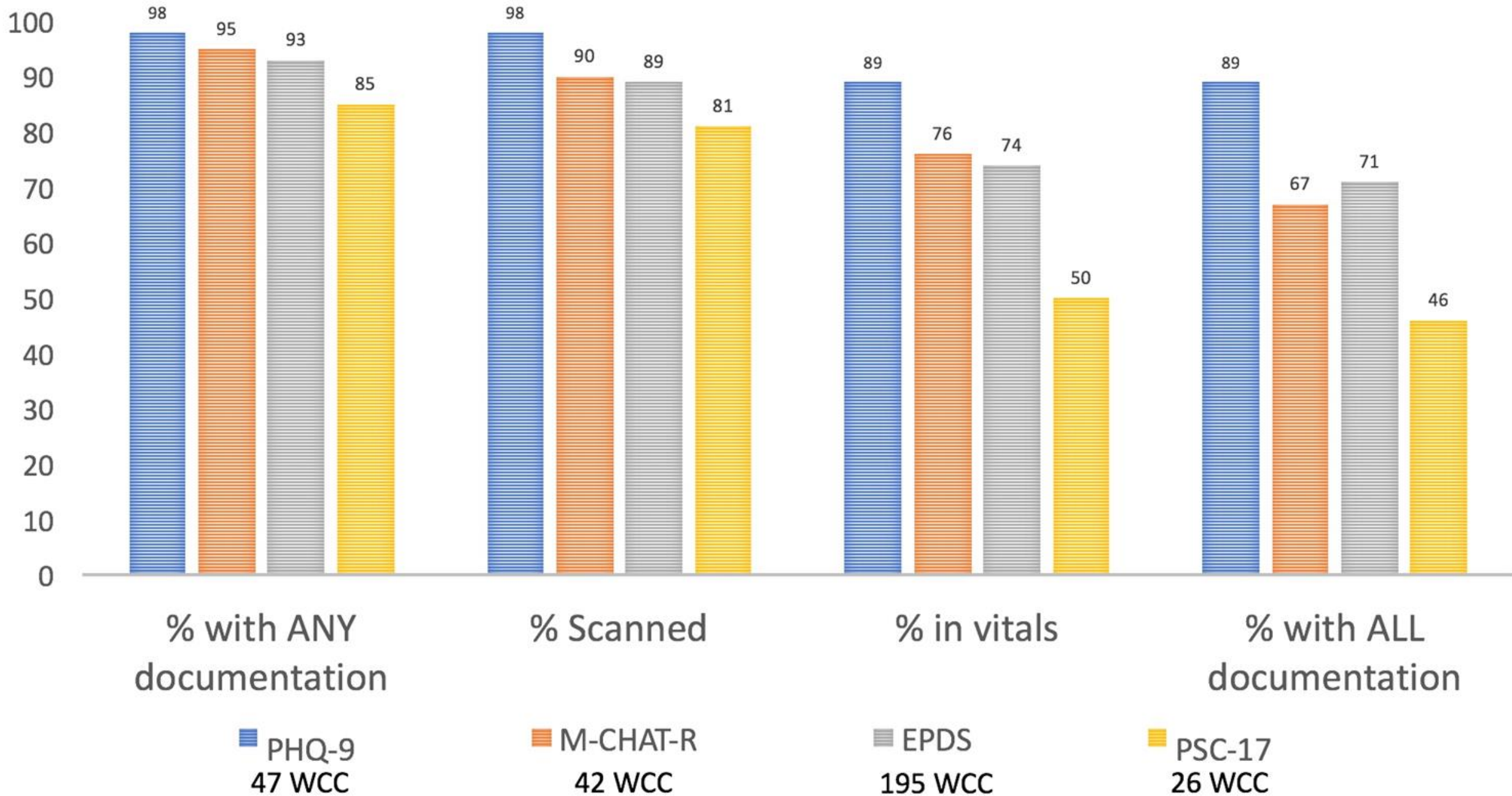
- 
- Use PHQ-9 along with your clinical interview to diagnose:
    - Major Depressive Disorder
    - Persistent Depressive Disorder
    - Unspecified Depressive Disorder
  - Conduct suicide risk assessment as needed
  - Provide brief counseling and prescribe medication when indicated
-

## SCREENER IMPLEMENTATION: 5 LESSONS LEARNED

1. Form a small champion team that meets efficiently and as often as needed
2. Get buy in early and throughout the process and consider how the screener will impact each member of the clinic
3. Thoroughly vet your screening instrument (consider psychometrics, length, scoring, acceptability, etc.)
4. Find an effective way to train clinic staff in the new protocol
5. **Track relevant implementation metrics**



# JULY 2017



## BILLING AND REIMBURSEMENT

Timeframe: Feb 15 – March 31

	What we did	If we had billed for all screeners that we documented on	If we had screened and billed for all WCCs
# screeners billed	53	74	102
Projected Reimbursement	\$236	\$330 (+94)	\$460 (+224)



# Breakout Groups

---

1. Discussing Individual Screeners
2. Creating Champion Teams
3. Troubleshooting Implementation Efforts

# Summary

---

BRINGING IT BACK TOGETHER

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# Care Pathways and Evidence Based Interventions

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ALLMON DIXSON, PH.D.

TAWNIA MEADOWS, PH.D.

HAYLEY QUINN, PSY.D.

# Nutrition and Exercise in Pediatric Primary Care



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ALEXANDRA HAYLEY QUINN, PSYD

EMAIL: [HAYLEY.QUINN@SWEDISH.ORG](mailto:HAYLEY.QUINN@SWEDISH.ORG)

# The Why

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Habits develop early and transmitted through family practices

- 16% of 1 y/o have a TV in their sleeping space<sup>1</sup>
- 33% of 10 m/o do not drink any water<sup>2</sup>
- For every 1 hr increase in TV, 3 y/o had increased intake of sweetened beverages, fast food, red & processed meat, and % energy from trans-fat<sup>3</sup>

Exposure to ~5,400 advertisements/yr for food/beverages<sup>4</sup>

~\$1.6 billion/yr spent on marketing food products to children<sup>5</sup>

~20% ages 2 to 5 are overweight or obese<sup>6</sup>

Obese at age 6 have < 50% chance of being obese as adults, regardless of parental obesity status<sup>7</sup>

The Who:	Developmental Stage	Family Education	Interventions	Case Example
Infancy	<ul style="list-style-type: none"> <li>-Parent learns feeding cues</li> <li>-Breastfeeding skills, if applicable</li> <li>-Transition to milk</li> <li>-Intro to solids</li> </ul>	<ul style="list-style-type: none"> <li>-Physical activity &amp; time outside of devices such as bouncy seats</li> <li>-Screen time awareness</li> <li>-Sensory exploration with food</li> <li>-Introduction of solid foods</li> </ul>	<ul style="list-style-type: none"> <li>-Support groups</li> <li>-Lactation referrals</li> <li>-Verify understanding of growth chart</li> <li>-Planning family meals</li> </ul>	<p>Parents of 7 m/o say PCP told them to cut back on juice, but are worried about dehydration because baby doesn't like water.</p>
Toddler	<ul style="list-style-type: none"> <li>-Neophobia to foods</li> <li>-Preferences developing</li> </ul>	<ul style="list-style-type: none"> <li>-Focus on family foods</li> <li>-Modeling exploration</li> <li>-Establish rituals and routines</li> <li>-Encourage free play</li> <li>-Decoding food labels</li> </ul>	<ul style="list-style-type: none"> <li>-Plate A/Plate B</li> <li>-Addressing picky eating: Parent decides where, when, &amp; what child eats. Child decides whether or not to eat &amp; how much.</li> <li>-Discuss grazing and snacking habits</li> </ul>	<p>20 m/o refusing almost all solid foods and drinking substantial amount of formula, despite PCP advice to cut back.</p>

The Who:	Developmental Stage	Family Education	Interventions	Case Example
Young Child	<ul style="list-style-type: none"> <li>-Developing relationship to food</li> <li>-Increasing exposure to media</li> </ul>	<ul style="list-style-type: none"> <li>-Child autonomy and parental role</li> <li>-Cooking together</li> <li>-Balance of structured physical activities with free play</li> </ul>	<ul style="list-style-type: none"> <li>-Fun with Tastes!</li> <li>-Feeding the Whole Family, by Cynthia Lair</li> <li>-Parent coaching for nutrition language</li> </ul>	<p>Mom is making special dinners for her 5 y/o, because she refuses family meal. Eats mostly carbs and some fruits.</p>
Older Child/ Teen	<ul style="list-style-type: none"> <li>-More independence with food choices</li> <li>-Influence of peers</li> <li>-Body image</li> </ul>	<ul style="list-style-type: none"> <li>-Mindful eating</li> <li>-Goal setting for healthy habits</li> <li>-Identify physical activities of interest</li> <li>-Monitoring of screens/social media</li> </ul>	<ul style="list-style-type: none"> <li>-Mindful eating exercises</li> <li>-CBT as needed to address underlying MH needs</li> <li>-Address self-esteem</li> <li>-Sugar board</li> </ul>	<p>Overweight teen is now hiding food in her room because her parents are nagging her about food/eating</p>



# The What

---

BH visits aimed at behavioral & emotional aspects of eating, nutrition, and physical activity

Visit Elements:

- Education
- Provide resources
- Set goals
- Address psychological/emotional/family dynamics issues

Awareness of scope of practice issues and when to involve a nutritionist

- Enact recommendations by PCP by problem solving barriers, and generating ideas with the patient

# The What: Tips from the HALF Study (2009)<sup>8</sup>

---

- Parents are experts
- Empower parents to be models
- Realistic and actionable strategies
- Tailored and personalized information
- List of free activities
- Take time to explain the why
- Avoid obesity language

# The When

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Nutrition counseling part of every well visit

Conversation should be early and often

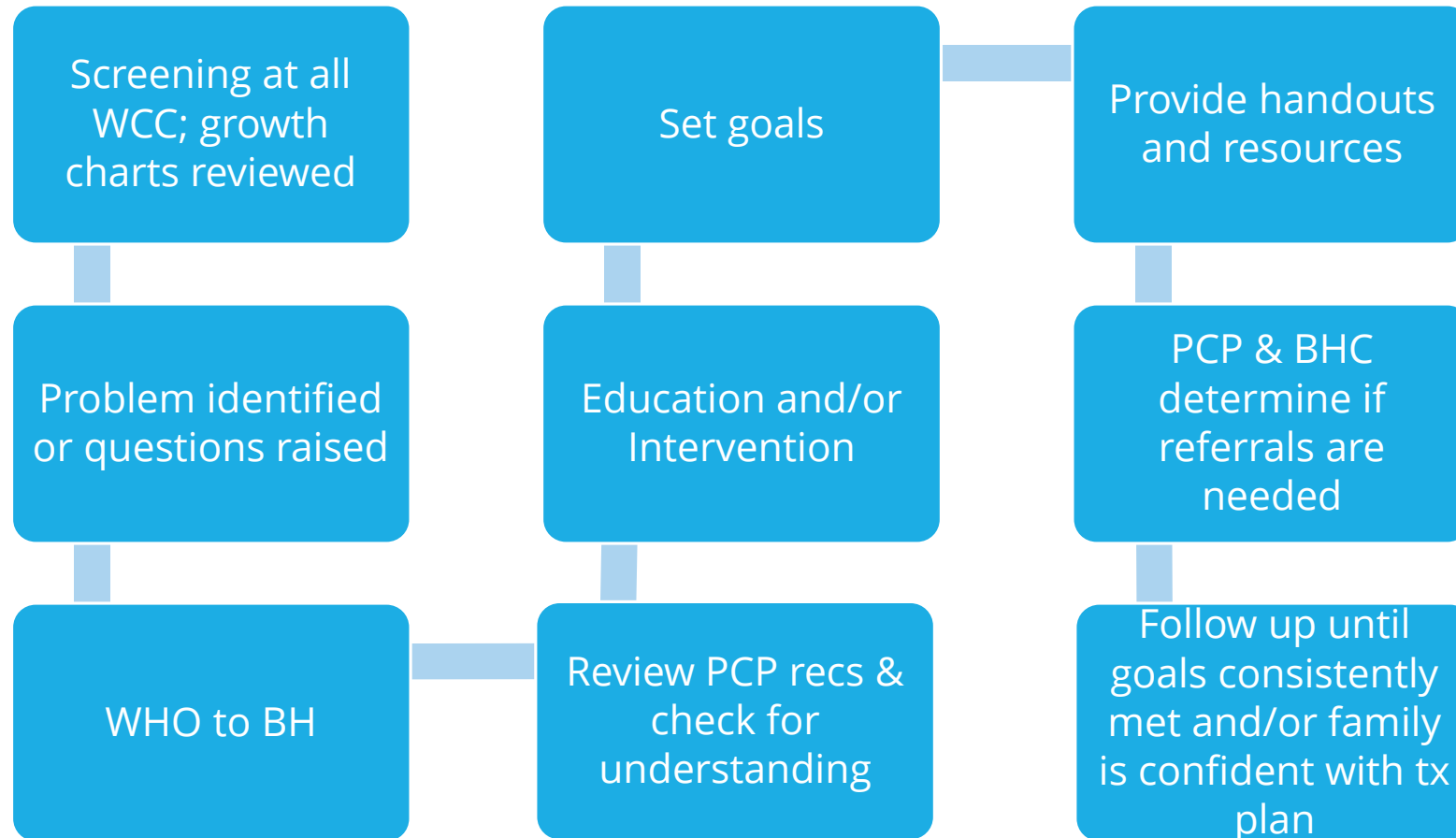
Utilize AAP interactive timelines to target discussion topics

Great way to introduce your BH services

Visits may be prompted by a family or PCP concern

# The How

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# The How

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Start with small, manageable goals

Mix up reduction goals with addition goals

Include child in goal setting

Ask families about culture and food practices; incorporate into your plan

Include parents &/or caregivers in plan and goals

Measure success by goal attainment, patient/family perception of improvement of health. Do not use weight as an indicator

# Resources

---

Institute for Healthy Childhood Weight: [Healthychildren.org](http://Healthychildren.org)

Evidence-based info/resources on sugar: <http://sugarscience.ucsf.edu/>

Grow Baby App

List of Apps supported by AAP focused on pediatric preventative health topics: <https://www.aap.org/en-us/Pages/Get-the-AAP-Mobile-App.aspx>

Guidelines for meal planning: [www.myplate.gov](http://www.myplate.gov)

Interactive songs/games for kids: <https://www.choosemyplate.gov/kids>

AAP HALF Implementation Guidelines: [www.aap.org/HALFIG](http://www.aap.org/HALFIG)

# HealthChildren.org Parent Resources

**Quick Tips**  
Keep Your Child Healthy


My child is:

0 to 1 years     1 to 3 years     3 to 5 years

Boy     Girl

I want tips on:

- Breastfeeding
- Bottlefeeding
- Starting solid food
- Picky eaters
- Snack time
- Routines and schedules
- Physical activity



## Parent<sup>2</sup>Parent

"I actually give my daughter a choice but I list the choices she can have. Like for breakfast, you can have a banana, cereal or yogurt...she enjoys making a choice but I limit it."  
- Mom, Midwest

Are you raising a healthy, active child?

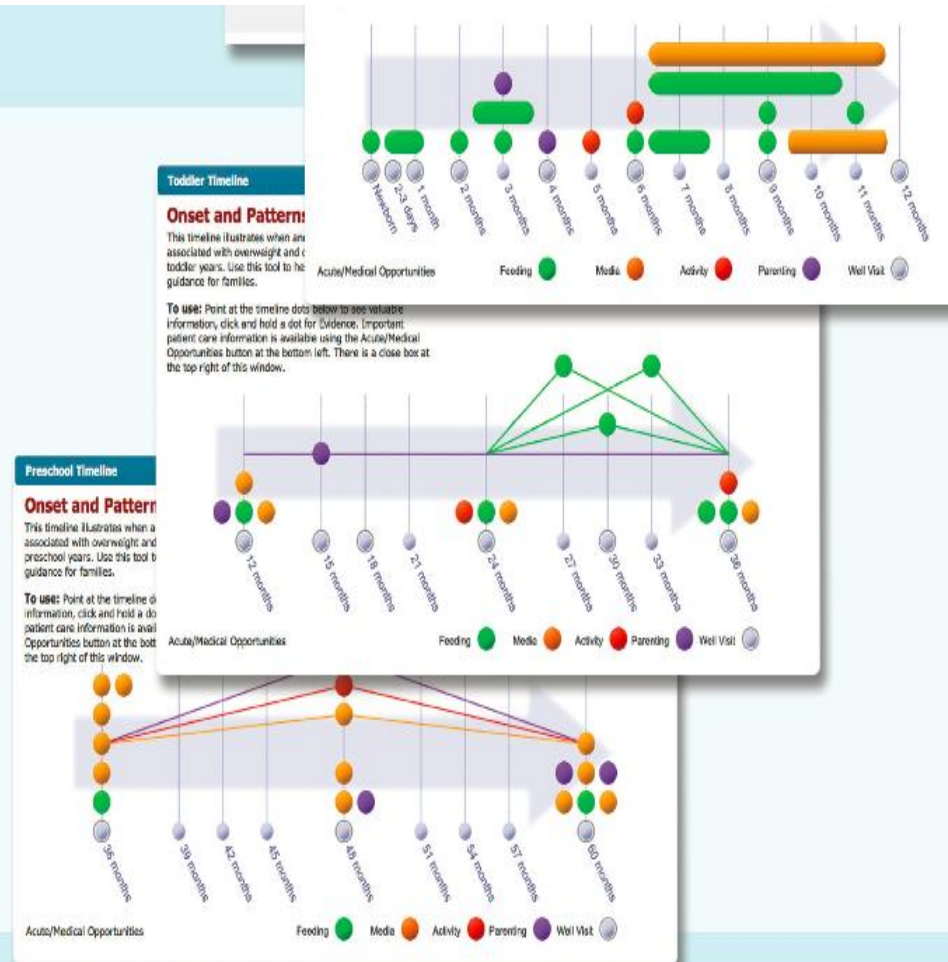


TAKE QUIZ

# AAP Interactive Obesity Risk Timelines

## Interactive Information

Three interactive *Onset of Risk Behaviors Timelines* exist. One for infants, toddlers and preschoolers to help clinicians prioritize what healthy active living topics to discuss during the 15 scheduled well visits from birth through age 5.







# References

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- <sup>1</sup>A Common Sense Media Research Study. (2013). Zero to eight: Children's media use in America.
- <sup>2</sup>Skinner J.D., Ziegler P., and Ponza M. (2004). Transitions in infants' and toddlers' beverage patterns. *American Dietetic Association*, 104(1), 45-50.
- <sup>3</sup>Miller S.A., Taveras E.M., Rifas-Shiman S.L., Gillman M.W. (2008). Association between television viewing and poor diet quality in young children. *International Journal of Pediatric Obesity*, 3(3), 168-76.
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Love  Medicine



# Depression in Pediatric Primary Care

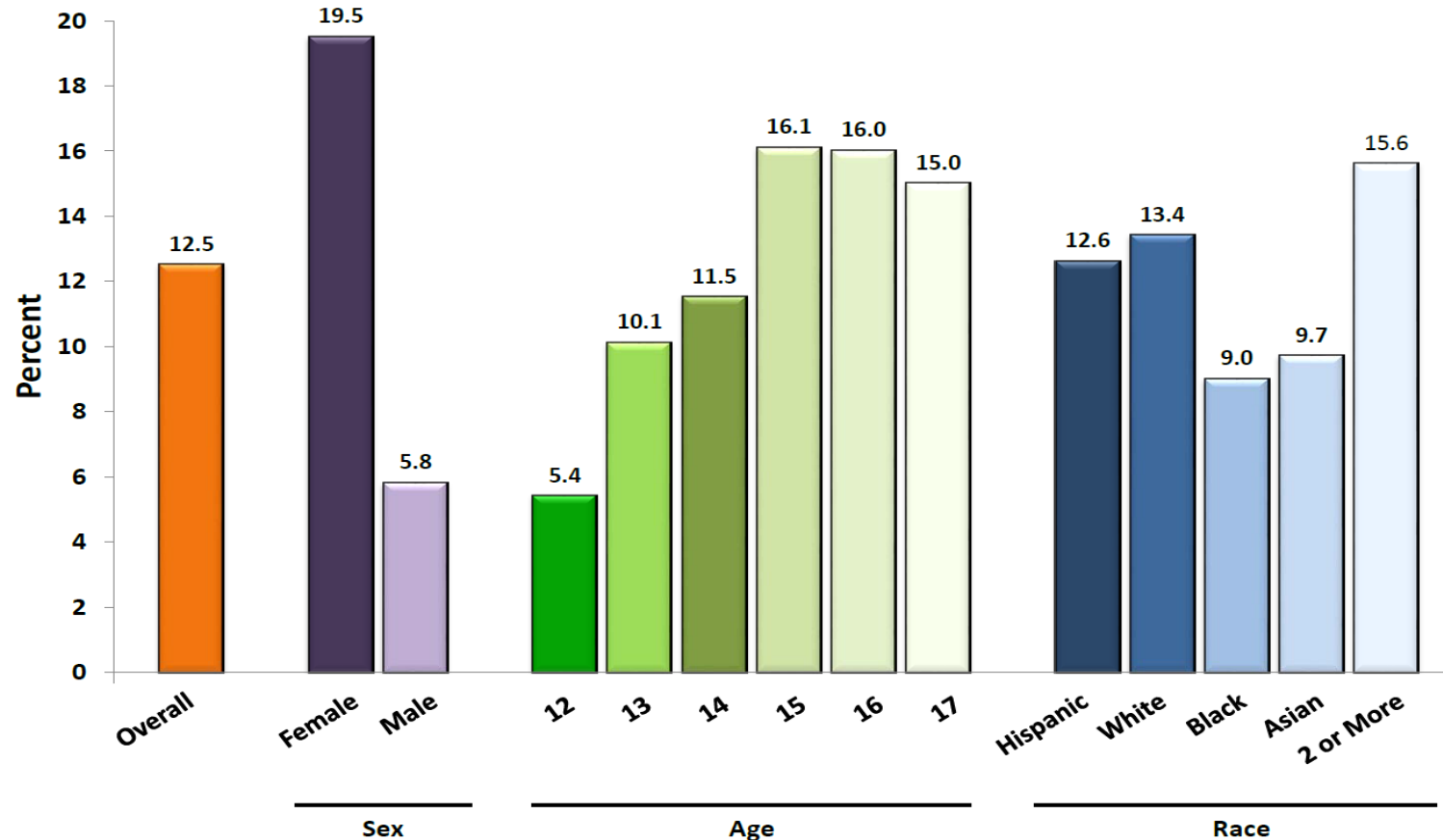
DR. ALLMON DIXSON

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**GUNDERSEN**  
HEALTH SYSTEM®

# Depression

12-month Prevalence of Major Depressive Episode Among U.S. Adolescents (2015)



Data courtesy of SAMHSA



\*NH/OPI = Native Hawaiian/Other Pacific Islander

\*\*AI/AN = American Indian/Alaska Native

# Depression: Care Pathway

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Inclusion Criteria

Process for Identification

How to Connect Patient with BHC

Workflow Diagram

# Inclusion into Pathway

---

Criteria to attend an IC appointment as part of standard evidence-based team healthcare:

- Patients or parents indicating concern for mood
  - 0-5 years old parents indicate depression concern on PCQ
  - 6-11 years old scoring 15+ on CES-DC
  - 12+ years old scoring 10+ on PhQ9
- New depression diagnosis
- Starting antidepressant medication or new antidepressant medication because the first was not adequately effective
- On antidepressant medication and have not seen PCP in over 12 months

# Process for Identification

---

➤ Multiple methods to identify:

- Morning huddle and review of PCP schedule
- Identification by nurse/MA during screening
- Identification by PCP during appointment
- Patient or Caregiver identification
- Parents of 0-5 yrs indicate concern on PCQ
- 6-11 yrs scoring 15+ on CES-DC
- 12+ yrs scoring 10+ on PHQ9

# Connecting Patient with BHC

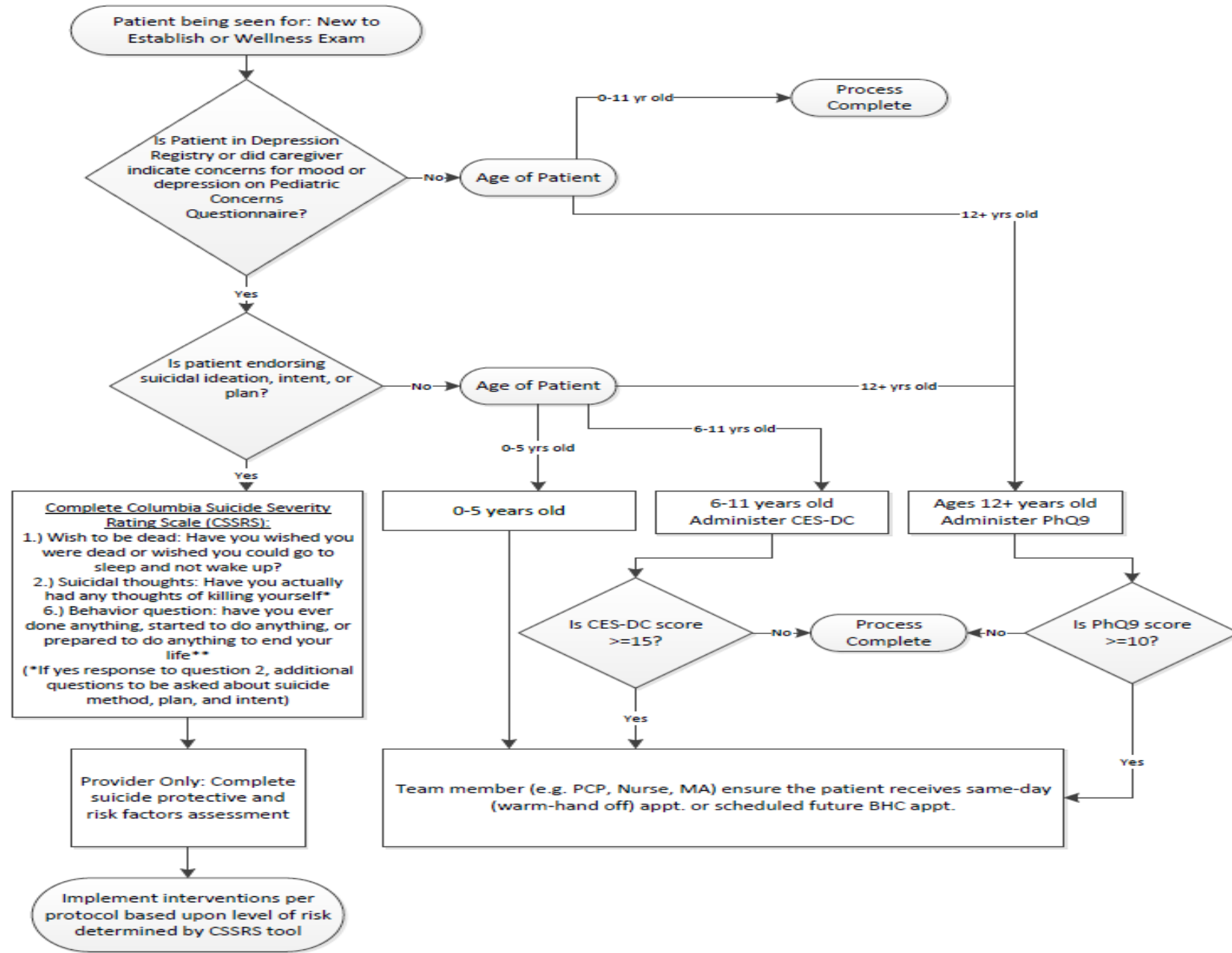
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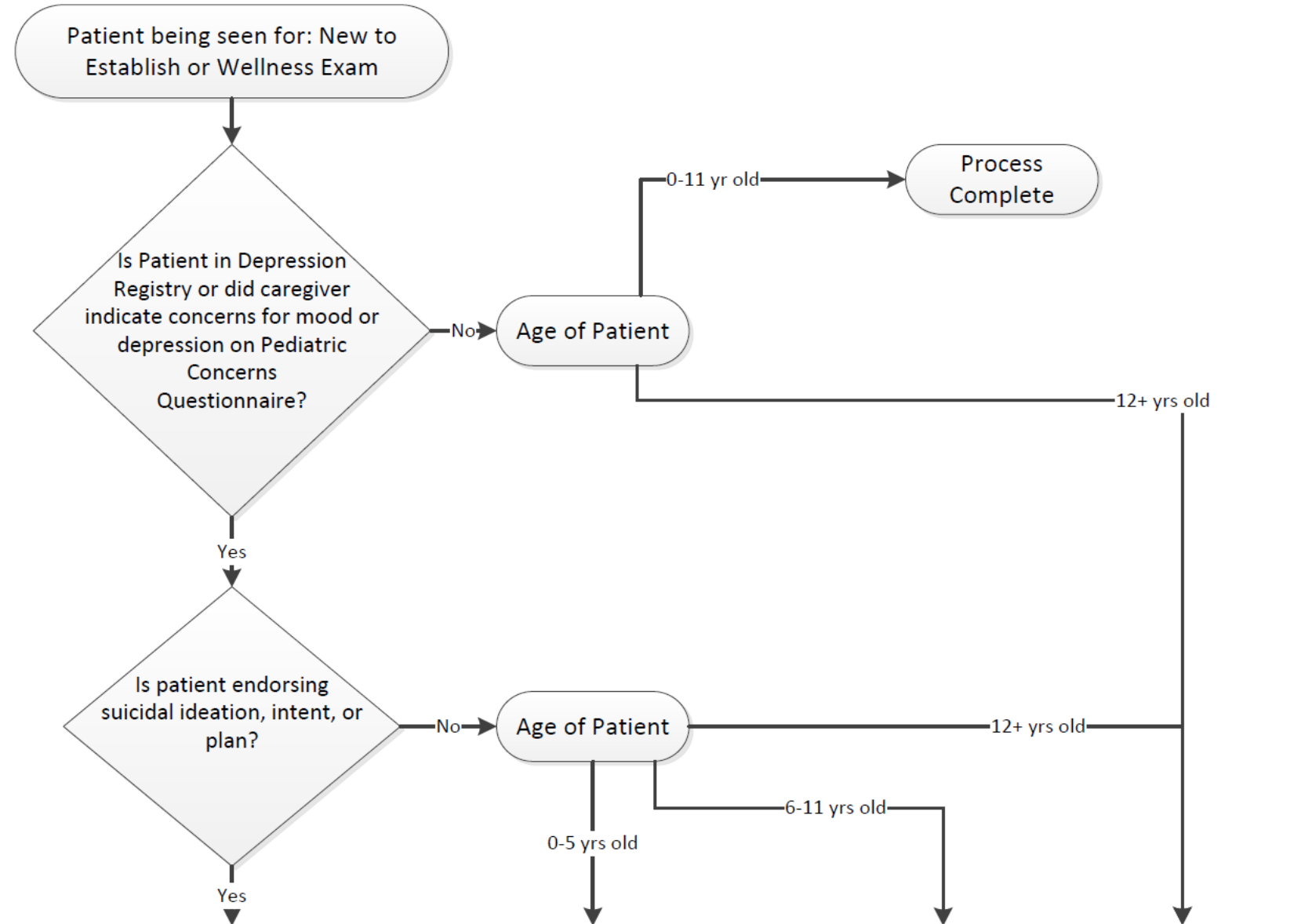
PCP/Nurse/MA ensure WHO and/or schedules future BHC appointment

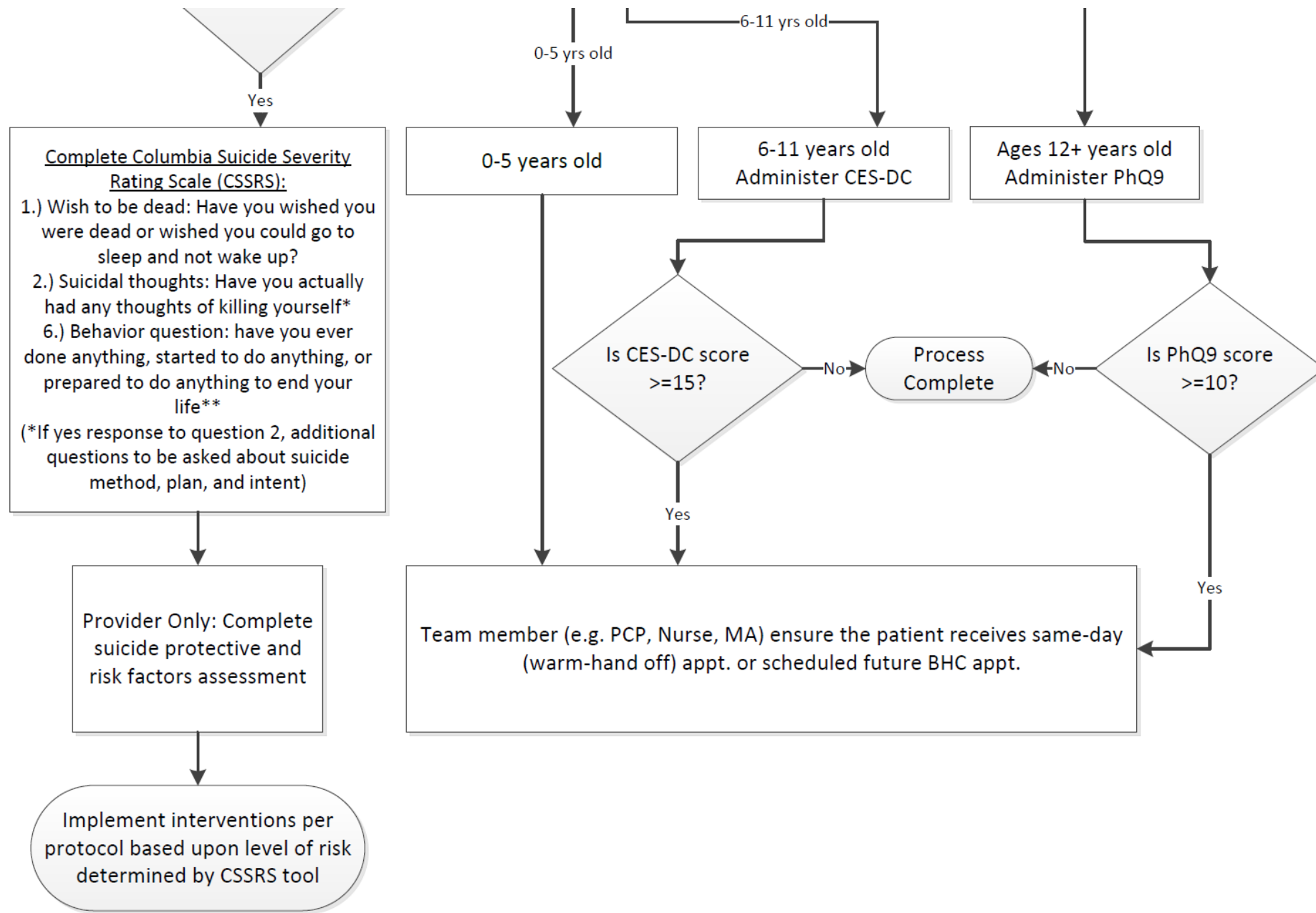
Nurse/MA contact patient/guardian via phone or My Care messaging to encourage BHC appt

If patient/caregiver refuses to see BHC, the PCP/Nurse/MA may ask BHC to review EMR and document recommendations for care based on available data









**Complete Columbia Suicide Severity Rating Scale (CSSRS):**

- 1.) Wish to be dead: Have you wished you were dead or wished you could go to sleep and not wake up?
- 2.) Suicidal thoughts: Have you actually had any thoughts of killing yourself\*
- 6.) Behavior question: have you ever done anything, started to do anything, or prepared to do anything to end your life\*\*

(\*If yes response to question 2, additional questions to be asked about suicide method, plan, and intent)

Provider Only: Complete suicide protective and risk factors assessment

Implement interventions per protocol based upon level of risk determined by CSSRS tool

0-5 years old

6-11 years old Administer CES-DC

Ages 12+ years old Administer PhQ9

Is CES-DC score >=15?

Is PhQ9 score >=10?

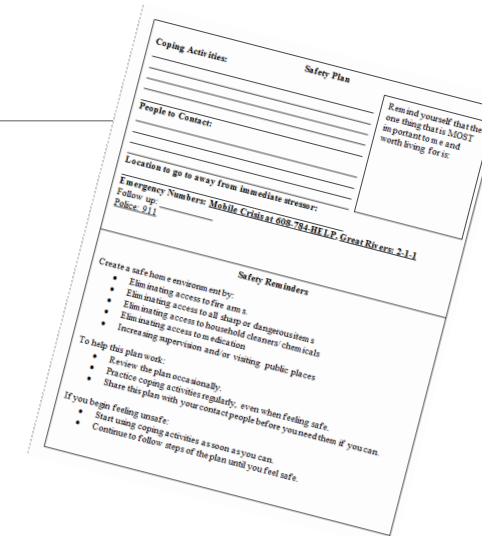
Process Complete

Team member (e.g. PCP, Nurse, MA) ensure the patient receives same-day (warm-hand off) appt. or scheduled future BHC appt.

Suicide Risk Stratification	BH Consult	Interventions
<p style="text-align: center;"><u>High Risk:</u></p> <p>“Yes” to any of the following:            -Suicidal intent (#4)            -Specific plan (#5)            -Suicidal bx (#6; &lt; 3 mos)</p>	Required	<ol style="list-style-type: none"> <li>1. Safe immediate environment (Nursing staff)</li> <li>2. Arrange for 1:1 (Nursing staff)</li> <li>3. Develop appropriate action plan with clinic BHC or SW, if available, or on-call psychiatrist to discuss admission or appropriate next steps*               <ol style="list-style-type: none"> <li>i. If patient refuses admission, call Mobile Crisis</li> <li>ii. Follow local clinic protocol and state law for resource differences*</li> </ol> </li> <li>4. Provide 211/National Suicide Prevention Lifeline</li> </ol> <p>*Note: If admitted, have px escorted by 2 staff for safety</p>
<p style="text-align: center;"><u>Moderate Risk</u></p> <p>“Yes” to any of the following:            -Thoughts of killing self (#2)            -Thinking about how (#3)            -Suicide bx (#6; 3 mos to 1 yr)</p>	Required	<ol style="list-style-type: none"> <li>1. Work with BHC or SW, for further suicide risk assessment and next steps or Contact Assessment and Referral Team for urgent outpatient BH evaluation or Follow local clinic protocol and state law for resource differences</li> <li>2. Provide 211/National Suicide Prevention Lifeline</li> <li>3. Set follow-up appointment with PCP</li> </ol>
<p style="text-align: center;"><u>Low Risk</u></p> <p>“Yes” to any of the following:            -Wish to be dead (#1)            -Suicide bx (#6; &gt;1 yr)</p>	PCP discretion	<ol style="list-style-type: none"> <li>1. Provide 211/ National Suicide Prevention Lifeline</li> <li>2. Work with BHC to set follow-up appointment with PCP and/or referral to Behavioral Health Department</li> </ol>

# BHC Evidence Informed Interventions

- Warm Hand Off
  - Behavioral Activation
  - Assess and Manage Risk: Safety Planning
  - Psychoeducation
- BHC Appointment
  - Assessment of Depressive symptoms
  - Psychoeducation on depression developing understanding of relationship between thoughts, emotions, and behavior
  - Mood monitoring
  - Problem Solving
  - Cognitive Restructuring



**Coping Activities:** \_\_\_\_\_

**Safety Plan**

**People to Contact:** \_\_\_\_\_

**Location to go to away from immediate stressor:** \_\_\_\_\_

**Emergency Numbers: Mobile Crisis at 608-784-HELP, Great Rivers, 2-1-1**

Follow up: \_\_\_\_\_

Police: 911

Remind yourself that the one thing that is MOST important to me and worth living for is: \_\_\_\_\_

**Safety Reminders**

Create a safe home environment by:

- Eliminating access to fire arms
- Eliminating access to all sharp or dangerous items
- Eliminating access to household cleaners/chemicals
- Increasing supervision and/or visiting public places

To help this plan work:

- Review the plan occasionally.
- Practice coping activities regularly, even when feeling safe.
- Share this plan with your contact people before you need them if you can.

If you begin feeling unsafe:

- Start using coping activities as soon as you can.
- Continue to follow steps of the plan until you feel safe.



**Depression**

**What Is Depression?**

Depressed mood varies from person to person and can look like:

Sad or cranky mood	Feeling hopeless
Low energy	Low self esteem
No longer wanting to do fun stuff	Problems making choices
Avoids being social with friends or family	Body pain complaints (head or tummy aches)
Loses weight or does not feel hungry	Thoughts or actions to hurt or kill self (cutting, burning, scratching)
Problems with focus	

Factors that may impact depression:

- Family history
- Hormones or brain chemistry
- Having a life stressor (such as breakups, death, or being bullied)

**Treatment**

# Following BHC Intervention

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- BHC provides updates to PCP regarding interventions selected, plan, and offer recs to IPC team after patient contact
- BHC recommends referrals to other services as appropriate

# Depression: Information for Clinic Staff

Workflow

EMR

Scripting

Handouts

What the BHC can do with more time

The screenshot displays an EMR interface for depression screening. On the left is a sidebar menu under the heading "Screenings". The menu items are: Health Maintenance (highlighted with a red box), DEPRESSION AND SUICIDE (with sub-items PHQ-2, PHQ-9, CSSRS, and CES-DC), ANXIETY (with sub-items GAD-7, SCARED-Child, and SCARED-Parent), PAIN (with sub-item DIRE), and ADDITIONAL BEHAVIORAL HEALTH SCREENINGS (with sub-items OQ, ACES, and AIMS). The main content area is titled "Depression Screening - PHQ-2" and "Depression Screening - PHQ-9". Each section includes a "New Reading" button, a "Time taken" field (set to 1104), and a date field (set to 10/6/2016). Below these are "Values By" and "Create Note" buttons, and a link to "PHQ-2 Depression Scale - Over th" and "PHQ-9 Depression Scale - Over th". The right side of the interface contains a list of screening questions with "yes" and "no" radio button options. The questions include: "In the past month, have you wished you were dead or wished you could go to sleep and not wake up?", "In the past month, have you actually had any thoughts of killing yourself?", "Have you been thinking about how you might kill yourself?", "Have you had these thoughts and had some intention of acting on them?", "Have you started to work out or worked out the details of how to kill yourself? Do you intend to carry out this plan?", "Have you ever done anything, started to do anything, or prepared to do anything to end your life?", and "How long ago did you do any of these?". The interface also includes small text indicating copyright information for PHQ-2 and PHQ-9.

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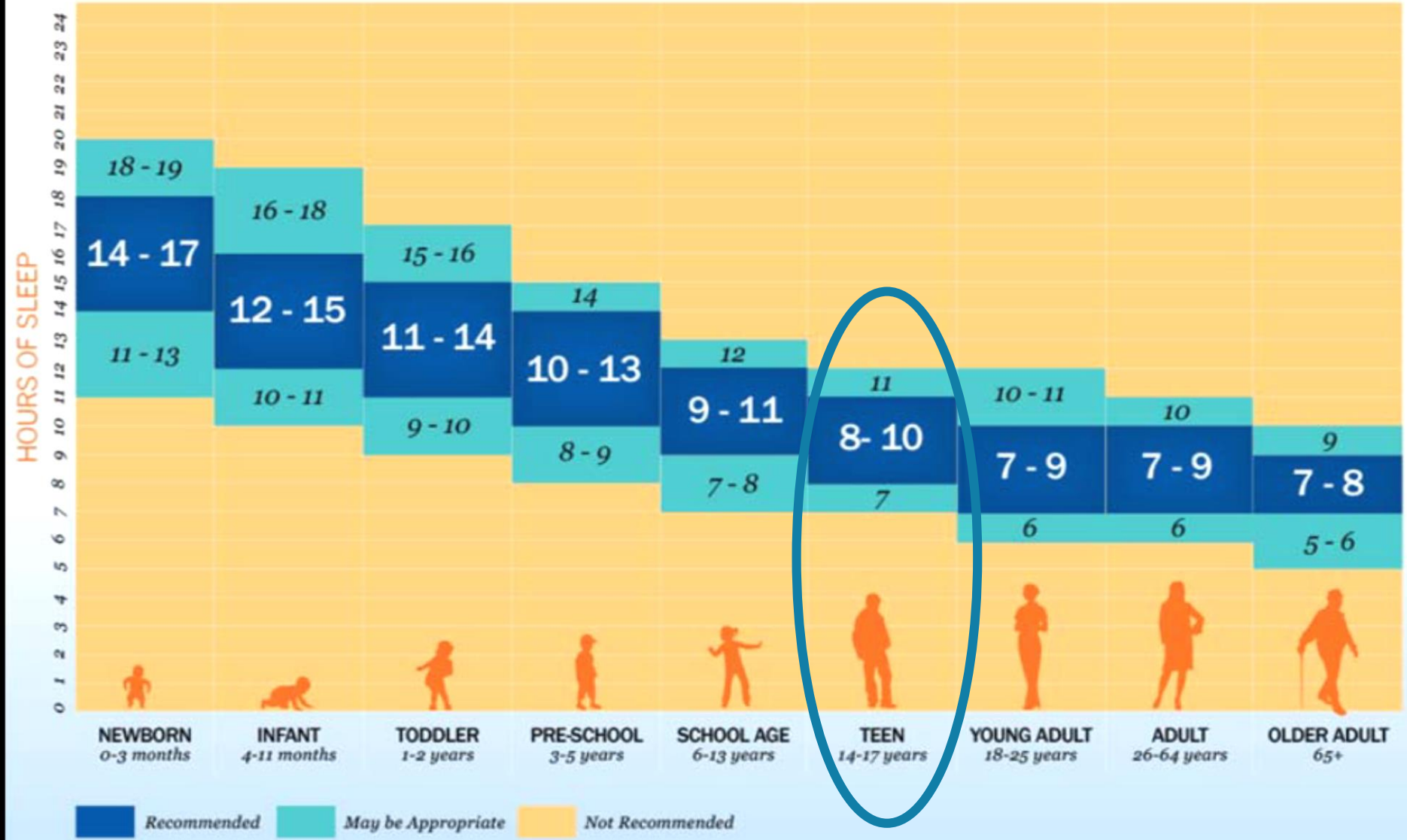
Geisinger Caring

# Sleep in Pediatric Primary Care

Tawnya Meadows, Ph.D., BCBA-D

Co-Chief of BHPC - Peds

Assistant Professor, Temple University





# How well are children actually sleeping?

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69% experience 1+ sleep problems a few nights a week

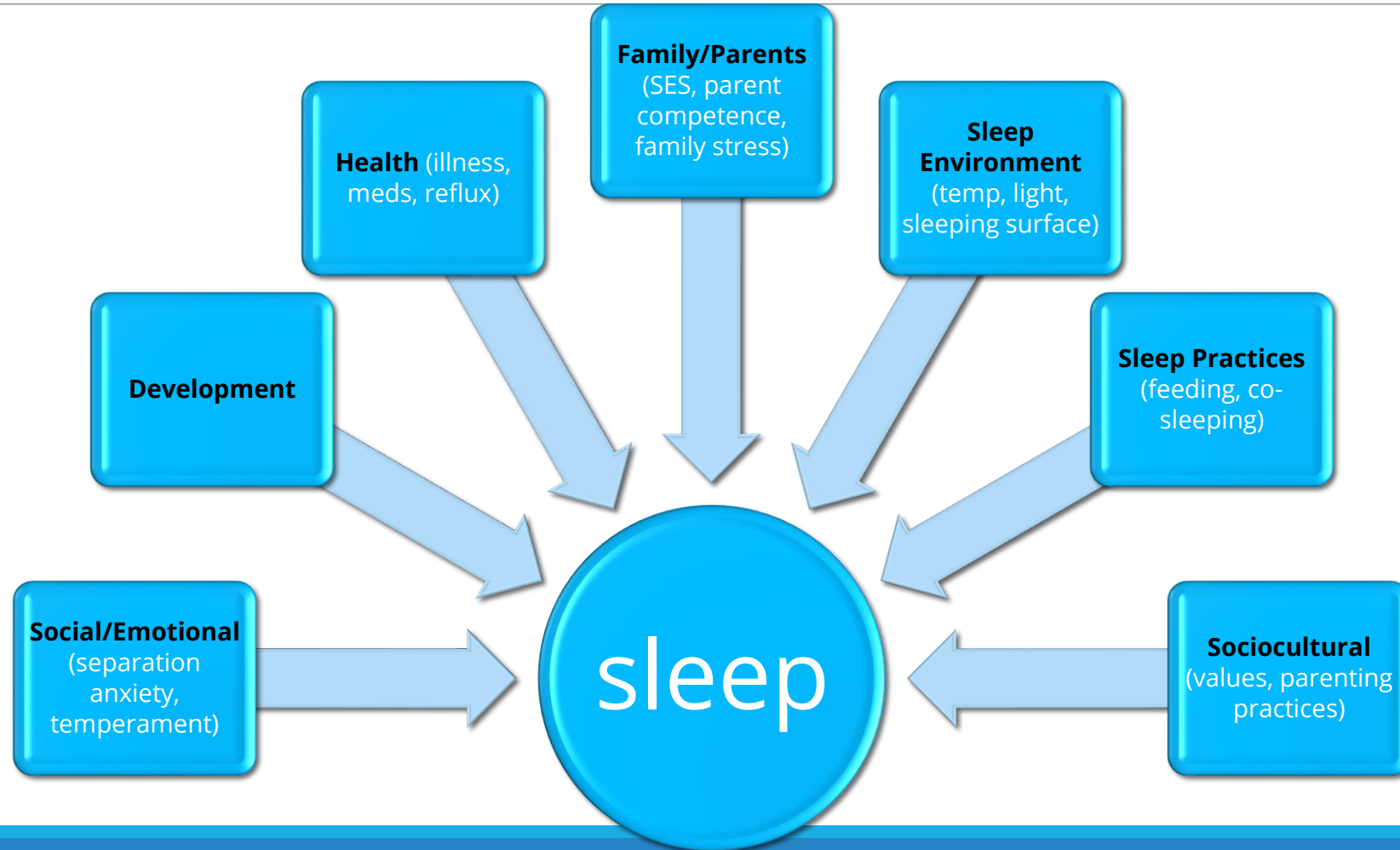
30% wake at least once a night

1 in 5 teens sleep 9+ hours on school nights. 45% sleep < 8 hours

Early elementary students miss 1-2 hours of sleep per night

Only 4% pediatric primary care patients have diagnosis

# Factors Affecting Sleep



# Why are children not sleeping?

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Toddlers: 25-40%

- Bedtime resistance & nighttime awakenings

Preschoolers: 15-30%

- Nighttime fears, bedtime resistance, & night awakenings.
- Sleepwalking and Sleep Terrors

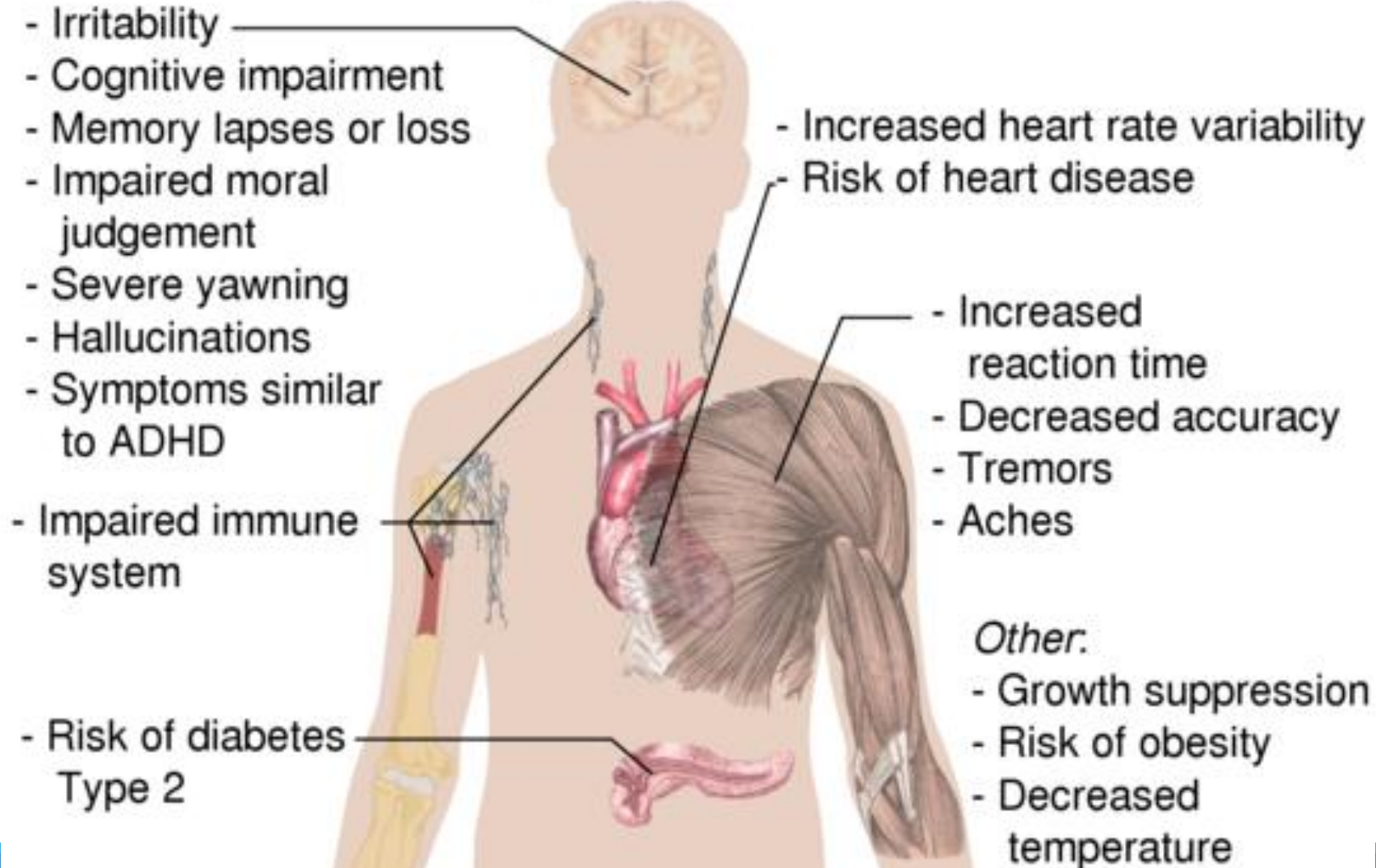
School age (6-12 years): 35%

- Bedtime resistance, anxiety, enuresis, & daytime sleepiness

Adolescents: at least 20%

- Sleep deprivation, poor sleep hygiene, & delayed sleep onset

# Effects of Sleep deprivation



# Regular WCC Screening

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- Snoring (pitch, quality, pauses, intensity, onset, frequency, duration)
- Sleep patterns (timing, restlessness, sleep positions, behavior during sleep, noisy arousals)
- Functioning while awake (development, school performance, personality, morning headaches, hyperactivity)
- Growth - Failure to thrive, obesity

# Interview

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Never ask:

- How many hours do you sleep
- Is your child getting enough sleep

Do ask:

- Bed time
- Time of sleep onset
- Total time awake during night wakings
- Wake time

Look for red flags





# Red flags

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Daytime sleepiness

Difficulty waking in the morning

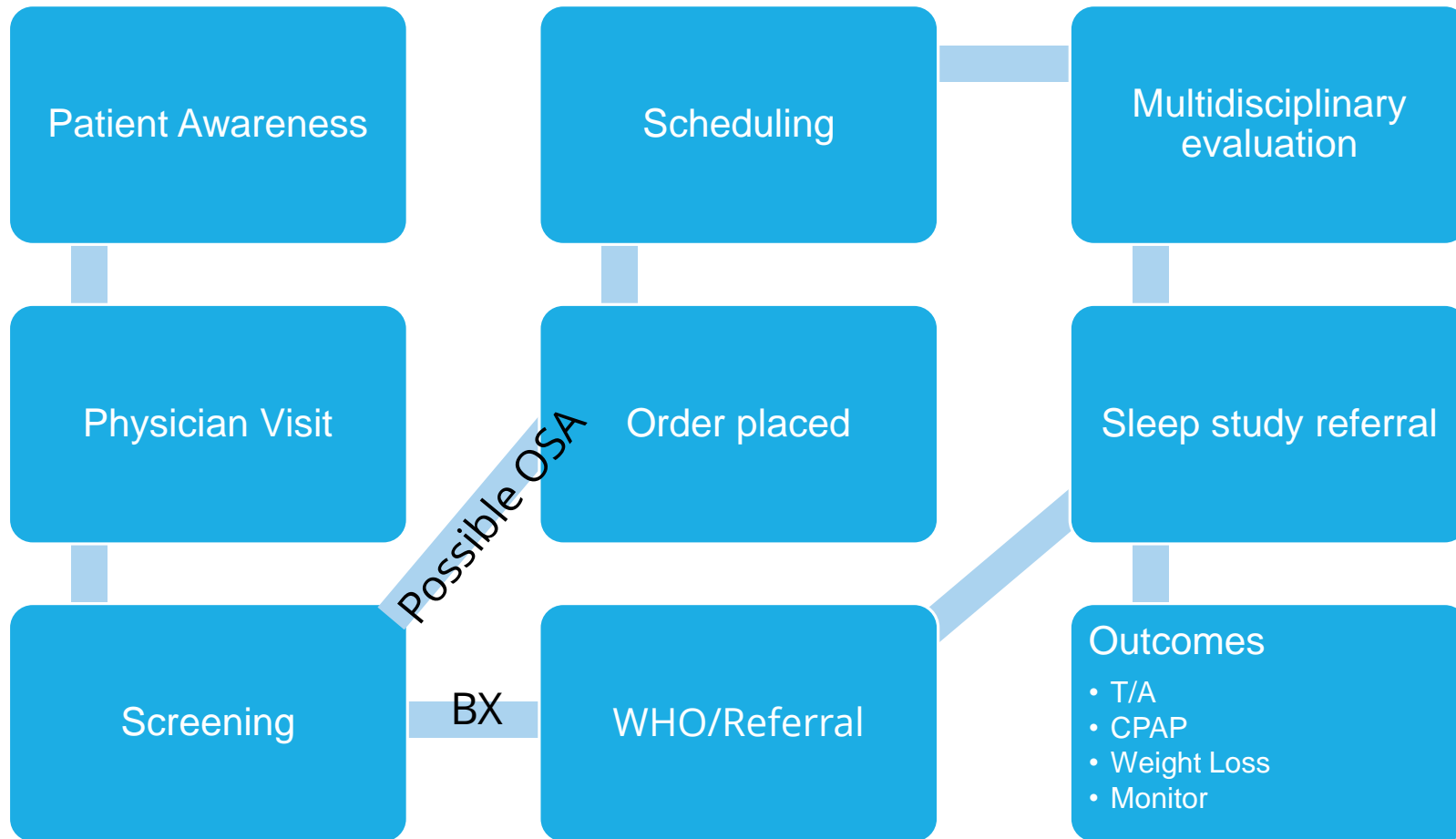
Falls asleep on short car trips

Sleeps more than 1 hour longer if allowed to wake spontaneously

Personality changes later in the day

**Assess for snoring if yes to any of the above**





# Sleep Clinic Referral Process



# BEARS

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- Comprehensive screen for major sleep disorders
- Five major sleep domains
  - Age-appropriate “trigger questions” for use in the clinical interview
- Ages 2 to 18



	Toddler/preschool (2-5 years)	School-aged (6-12 years)	Adolescent (13-18 years)
<b>B</b> edtime problems	Does your child have any problems going to bed? Falling asleep?	Does your child have any problems at bedtime? (P) Do you have any problems going to bed? (C)	Do you have any problems falling asleep at bedtime? (C)
<b>E</b> xcessive daytime sleepiness	Does your child seem overtired or sleepy a lot during the day? Does she still take naps?	Does your child have difficulty waking in the morning, seem sleepy during the day or take naps? (P) Do you feel tired a lot? (C)	Do you feel sleep a lot during the day? In school? While driving? (C)
<b>A</b> wakenings during the night	Does your child wake up a lot at night?	Does your child seem to wake up a lot at night? Any sleepwalking or nightmares? (P) Do you wake up a lot at night? Have trouble getting back to sleep? (C)	Do you wake up a lot at night? Have trouble getting back to sleep? (C)
<b>R</b> egularity and duration of sleep	Does your child have a regular bedtime and wake time? What are they?	What time does your child go to bed and get up on school days? Weekends? Do you think he/she is getting enough sleep? (P)	What time do you usually go to bed on school nights? Weekends? How much sleep do you usually get? (C)
<b>S</b> nororing	Does your child snore a lot or have difficult breathing at night?	Does your child have loud or nightly snoring or any breathing difficulties at night? (P)	Does your teenager snore loudly or nightly? (P)

# Epworth Sleepiness Scale

***How likely are you to doze off  
or fall asleep in the following situations?***

*Answer considering how you have felt over the past week or so.*

0 = Would never doze

1 = Slight chance of dozing

2 = Moderate chance of dozing

3 = High chance of dozing

\_\_\_\_\_ Sitting and reading  
\_\_\_\_\_ Watching TV  
\_\_\_\_\_ Sitting inactive in  
a public place (e.g.  
movie theater, meet-  
ing)  
\_\_\_\_\_ As a passenger in a  
car for a hour  
without a break  
\_\_\_\_\_ Lying down to rest in  
the afternoon when  
able

\_\_\_\_\_ Sitting and talking to  
someone  
\_\_\_\_\_ Sitting quietly  
after lunch  
(without alcohol)  
\_\_\_\_\_ In a car while  
stopped for a few  
minutes in traffic

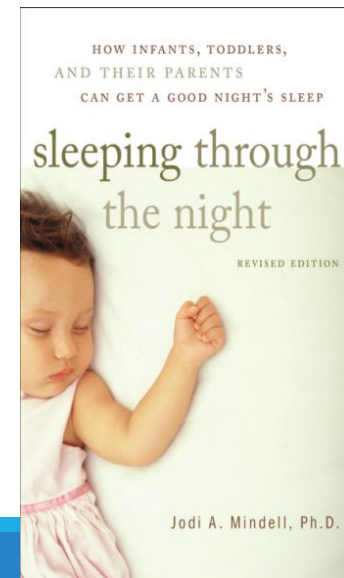
**Total Score** \_\_\_\_\_

*If you scored 10 or more please  
discuss this with your personal  
healthcare provider.*

# Role of the WHO: Prevention

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- Put baby to bed drowsy but awake
- Keep a consistent schedule
- Remember that most babies do not need to be fed at night after 6 months of age
- Ensure an appropriate sleep environment
- Wake up and bright light exposure



# Role of the WHO: Sleep Habits

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75% of all sleep problems can be resolved with good sleep hygiene (Durand, 2008)

- Consistent Bedtime (<1 hour difference)
- Consistent waketime
- <30 minute bedtime routine
- Calming activities
- Snack but not a meal
- Limit or cut out caffeine (6 hours)
- Appropriate Environment
- Nap times/ages
- No watching TV in bed/No electronics for 1 hour

# Role of the WHO: In Depth Assessment

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## (1) Bedroom Environment

- Familiar, non-stimulating, dark, quiet, comfortable temperature

## (2) Bedtime Skills/Interactions

- Bedtime routine, independent sleep, nighttime awakenings

## (3) Sleep-wake Schedule

- Bedtime, sleep-onset latency, wake time, sleep efficiency, naps

## (4) Daytime Behavior/Skills

- Compliance, activity level, mastery of fears

(Kuhn 2007)





# Sample Behavior Log

BEHAVIOR LOG for Emma

Date	Time	Behavior at Bedtime	Your Response	Behavior During Awakenings	Your Response
3/19	9:15	Crying, throwing toys	Told her to stop, let her fall asleep on the couch		
3/20	9:30	Crying, screaming	Let her fall asleep in my lap		
3/20	12:30			Crying "Mommy!"	Let her come into our bed
3/21	9:15	Whining	Let her watch TV until she fell asleep in the TV room		

# Role of the WHO: Intervention



# Additional Resources

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Mindell, J. A., & Owens, J. A. (2015). *A clinical guide to pediatric sleep: diagnosis and management of sleep problems*. Lippincott Williams & Wilkins.

Perlis, M. L., Aloia, M., & Kuhn, B. (Eds.). (2010). *Behavioral treatments for sleep disorders: a comprehensive primer of behavioral sleep medicine interventions*. Academic press.

Mindell, J. (2005). *Sleeping through the night: How toddlers and their parents can get a good night's sleep*. Amazon.

Owens, J., & Mindell, J. (2005). *Take charge of your child's sleep: The all-in-one resource for solving sleep problems in kids and teens*. Marlowe and Company.

Peterson, J., & Peterson, M. (2003). *Sleep fairy*. Behave'n Kids Press.

# Training BHCs for Pediatric PCBH

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LESLEY MANSON, PSY.D.

TAWNIA MEADOWS, PH.D.

# Bottom Line Beginnings

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Knowledge and development of:

- Child and adolescent development
- Family systems
- Psycho-social-behavioral-education matching developmental and health recommendations
- School and community systems and resources
- Pediatric primary health care schedules and needs
- Brief screening tools
- Legal, ethical, and professional practices
- Review pediatric competencies in practice

**The  
bottom  
line**

- Attention-deficit/hyperactivity disorder
- Anxiety and depression
- Asthma
- Obesity
- Substance use
- Psychiatric and social emergencies
- Science
- Systems
- Professionalism
- Relationships
- Building resilience in all children
- Promoting healthy lifestyles
- Preventing or mitigating behavioral, developmental, mental health and substance use problems
- Identifying risk factors and emerging health problems in children and their families
- Partnering with families, schools, agencies, and mental health specialists to plan assessment and care
- Application and education
- Awareness of resources for children, adolescents, and families

# Competencies

# Flexibility

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- Be prepared for anything
  - WHOs
  - Tantrums
- Juggling multiple roles
- Prioritize timely tasks (mandated child abuse reports)



# Office Set Up

Resource Library



Behavior Passport



Shot Administration Distraction Kit



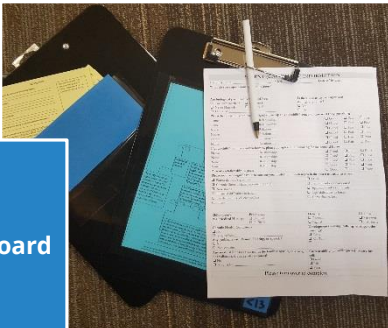
Pill Swallowing Kit



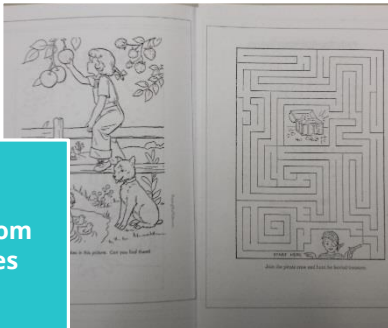
Rating Scales



WHO Clipboard



Exam Room Activities



Waiting Room Bulletin Board





# Training on “How to Use BHCs”

- Tailor talk to stakeholders (receptionists vs nurses vs providers)\*
- Essential Components of Successful Referrals\*
- Problem of the week\*
- Brown bag lunches
- Verbal feedback on patients
- Location , Location, Location

# Questions and Answers



# Session Evaluation

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Use the CFHA mobile app to complete the evaluation for this session.

Thank you!

