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## Ralph LeCocq's First Employment Contract, August 1, 1912

E. P. Wanzer

R. B. LeCocq

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C O N T R A C T .

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THIS AGREEMENT, Made and entered into this 1st. day of August, A. D. 1912, by ad between E. P. Wanzer of Armour, South Dakota, party of the first part and R. B. LeCocq, of Armour, South Dakota, party of the second part .

WITNESSETH: That Whereas the said party of the second part has just completed a law course in college and is desirous of obtaining the benefits of the actual and practical experience in a general law practice. Now, Therefore, It is hereby mutually

STIPULATED AND AGREED, by and between said parties, that the said party of the second part shall enter the law office of the party of the first part at Armour, South Dakota, on the terms and conditions hereinafter particularly set forth, for the period of one year from and after the date hereof.

That for and in consideration of the covenants and agreements hereinafter named on the part of the party of the first part, the party of the second part agrees to enter the law office of the first party at Armour, South Dakota and to devote all of his time, energy and influence to the best interests of the general law and insurance business of said first party and to at all times, so far as may be necessary , take general charge and control of said office and the work thereof, and in the absence of the first party, to take full control of said business, subject at all times, never-the-less, to the control and general direction of the first party.

It is understood and agreed that the principle motive on the part of the party of the first part for entering into this contract, is to be relieved, to a considerable extent, from office work. It is, therefore,

UNDERSTOOD AND AGREED that the second party will attend to opening and closing said office and carry on the general work of the office, so far as he is reasonably able so to do.

The party of the first part, in consideration of the services to be so rendered by said second party, agrees to pay the party of the second part a salary of Six Hundred (\$600.00)-----Dollars,



for the year, to be paid Fifty (\$50.00)-----Dollars monthly.

IT IS FURTHER STIPULATED AND AGREED, that during the term of this contract, all processes and pleadings issued and drawn in said office shall be signed E. P. Wanzer & R. B. LeCocq, Attorneys for Plaintiff or Defendant, as the case may be.

IN CONSIDERATION of the covenants and agreements hereinbefore contained, it is further stipulated and agreed on the part of the party of the second part, that if for any reason, at or before the termination of this contract, said second party shall leave the office of the first party and discontinue the relations contemplated by this contract, ~~said~~ that then and in that event, he will not engage in the practice of law at any time in the said county of Douglas, State of South Dakota.

PROVIDED, however, and the foregoing stipulation and agreement as contained in the foregoing paragraph is made subject to this express condition, that the said party of the first part shall at the expiration of one year from the date hereof, continue to retain said second party in his law office at a reasonable compensation or per cent of the income of said law business to be determined upon by said parties at the expiration of this contract, due regard and allowance being made for the value of the practical experience in the practice of law thereby acquired by said second party.

IN WITNES WHEREOF, The parties have hereunto set their hands and sela this 1st day of August, A. D. 1912.

Signed in Presence of

A. D. Knapp  
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E. P. Wanzer (SEAL)  
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R. B. LeCocq (SEAL)  
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