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The Changing Nature of Work, Implications for Occupational Analysis

Kochan, Thomas A.; Barley, Stephen R.; Batt, Rosemary; Biggart, Nicole Woolsey; Cappelli, Peter; Eitelberg, Mark J.; Howard, Ann; Kalleberg, Arne L.; Neumark, David; Osterman, Paul...

National Academies Press

National Research Council. 1999. The Changing Nature of Work: Implications for Occupational Analysis. Washington, DC: The National Academies Press. <https://doi.org/10.17226/9600>. <http://hdl.handle.net/10945/66017>

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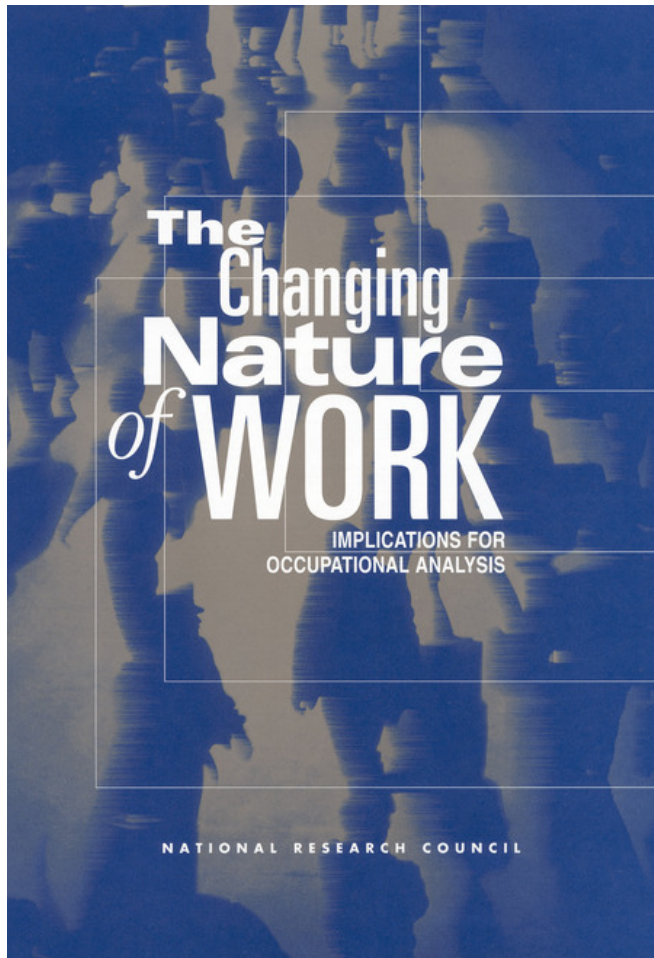
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The Changing Nature of Work

Implications for Occupational Analysis (1999)

Committee on Techniques for the Enhancement of Human Performance: Occupational Analysis

<https://www.nap.edu/catalog/9600/the-changing-nature-of-work-implications-for-occupational-analysis>



The committee's current topic and the subject of this book are the changing nature of work and the implications for occupational analysis. The charge to the committee from the Army Research Institute was (1) to review and analyze the research on the environmental forces, organizational factors, and the content of work; (2) to identify key issues in the changing context and content of work that affect the design of occupations in the civilian and military sectors; (3) to evaluate the changes in tools for analyzing the nature of the work environment and developing occupational classification systems that are responsive to current and future needs of the workplace; and (4) to assess the application of

methods and tools developed in the civilian sector to occupational classification and analysis in the Army. The current composition of the committee includes experts in the areas of sociology, economics, management, occupational analysis, and industrial and organizational psychology and training.

This book is intended to provide decision makers in both public and private organizations, as well as in both the civilian and military sectors, with guidance on how to assess and respond to contemporary debates about changes in work.

COMMITTEE ON TECHNIQUES FOR THE ENHANCEMENT OF HUMAN PERFORMANCE: OCCUPATIONAL ANALYSIS

THOMAS A. KOCHAN (*Co-Chair*),

Sloan School of Management, Massachusetts Institute of Technology

STEPHEN R. BARLEY (*Co-Chair*),

Department of Industrial and Engineering Management, Stanford University

ROSEMARY BATT,

School of Industrial and Labor Relations, Cornell University

NICOLE WOOLSEY BIGGART,

Graduate School of Management, University of California, Davis

PETER CAPPELLI,

Department of Management, The Wharton School, University of Pennsylvania

MARK J. EITELBERG,

Department of Systems Management, Naval Postgraduate School, Monterey, California

ANN HOWARD,

Assessment Technology Integrity, Development Dimensions International, Tenafly, New Jersey

ARNE L. KALLEBERG,

Department of Sociology, University of North Carolina, Chapel Hill

DAVID NEUMARK,

Department of Economics, Michigan State University, East Lansing

PAUL OSTERMAN,

Sloan School of Management, Massachusetts Institute of Technology

NORMAN G. PETERSON,

American Institutes for Research, Brooklyn Park, Minnesota

LYMAN W. PORTER,

Graduate School of Management, University of California, Irvine

KENNETH I. SPENNER,

Markets and Management Studies Program, Department of Sociology, Duke University

LTG THEODORE G. STROUP, JR. (retired),

Institute of Land Warfare, Association of the United States Army, Arlington, Virginia

ROBERT J. VANCE,

Center for Applied Behavioral Sciences, Pennsylvania State University

ANNE S. MAVOR, *Study Director*

JAMES P. MCGEE, *Senior Research Associate*

SUSAN R. MCCUTCHEN, *Senior Project Assistant*