



**A STUDY ON THE IMPACT OF HUMAN RESOURCE PRACTICES
TOWARDS ORGANIZATIONAL COMMITMENT AT PEJABAT TANAH
(TANAH MERAH) AND PEJABAT TANAH MACHANG**

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**BACHELOR OF BUSINESS ADMINISTRATION
WITH HONOURS
HUMAN RESOURCE MANAGEMENT
FACULTY OF BUSINESS MANAGEMENT
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PERLIS**

DECLARATION OF ORIGINAL WORK

1. WAN NASUHA BINTI WAN ISMAIL

Hereby, declared that,

- This work has not previously been accepted in substance for any degree, locally or overseas and is not being concurrently submitted for this degree or any other degrees.
- This project paper is the result of my independent work and investigation, except where otherwise stated.
- All verbatim extracts has been distinguished by quotation marks and sources of my information have been specifically acknowledged.

Signature: _____

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12 JUNE 2015

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ABSTRACT

This research attempts to identify which of the dimensions of human resource practices is believed to have the greatest impact towards organizational commitment.

(This research was study either the variable is related or not.) In this research, the researcher was contributed the questionnaire in order to know the either independent variable (Training, Staffing, Reward System, Team Work and Performance Appraisal) will give impact on dependent variable which is Organizational Commitment. The finding shows that all of variables related each other. The hypothesis testing show those only two hypotheses accepted which is training and performance appraisal. These results were revealed through an investigation that is made by distributing a set of questionnaires that were distributed to 113 respondents at Pejabat Tanah dan Jajahan Tanah Merah and Pejabat Tanah dan Jajahan Machang. Finally, the researcher was discussed about the findings and provides several recommendations derived from the findings.