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Collective Bargaining Agreements

7-1-1990

Moreno Valley Unified School District and Associated Teachers of Metropolitan Riverside, Moreno Valley Caucus, California Teachers Association, National Education Association (1990)

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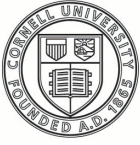
Moreno Valley Unified School District and Associated Teachers of Metropolitan Riverside, Moreno Valley Caucus, California Teachers Association, National Education Association (1990)

Keywords

collective labor agreements, collective bargaining agreements, labor contracts, labor unions, United States Department of Labor, Bureau of Labor Statistics

Comments

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Moreno Valley Unified School District and Associated Teachers of
Metropolitan Riverside, Moreno Valley Caucus, California Teachers
Association, National Education Association (1990)

Location

Moreno Valley, CA

Effective Date

7-1-1990

Expiration Date

June 1993

Number of Workers

Unknown

Employer

Moreno Valley Unified School District

Union

Associated Teachers of Metropolitan Riverside, Moreno Valley Caucus

NAICS

61

Sector

Local government

Item ID

6178-008b182f020_02

Keywords

collective labor agreements, collective bargaining agreements, labor contracts, labor unions, United States
Department of Labor, Bureau of Labor Statistics

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REOPENER AGREEMENT

The Moreno Valley Unified School District ("District") and the Associated Teachers of Metropolitan Riverside, Moreno Valley Caucus ("Association"), in full settlement of the reopener negotiations required by the Side Letter Agreement to Article XIII (1988-1991 Certificated Employees Collective Bargaining Agreement, page 101), agree to amend the 1988-1991 Certificated Employees Collective Bargaining Agreement as follows:

1. ARTICLE VII - SALARIES

Section 1, Add:

Effective February 1, 1990, the District shall increase the 1989-90 Schedule A Salary Schedule by 2% as a professional development and recruitment incentive. Effective July 1, 1990, the District shall increase the 1989-90 salary schedules other than Schedule A by 2% (that is, those schedules in Appendix B).

Effective July 1, 1990, the District shall amend the 1990-91 Schedule A Salary Schedule to provide that full-time equivalent unit members shall earn no less than \$28,881 per year. The \$28,881 minimum salary on Schedule A shall not be increased by the Governor's COLA plus 1% increase scheduled for September 1, 1990. (Part-time unit members will be prorated appropriately.)

The COLA plus 1% increase scheduled for September 1, 1990 shall be effective July 1, 1990.

Section 14 (New) - Bilingual Teachers.

The District may provide up to ten (10) additional days' pay for additional work provided throughout the year at the unit member's daily rate of pay for any or all unit members assigned to a bilingual program (classroom or pull-out). The additional work will be assigned at the District's discretion and the District's assignment of additional work for up to ten (10) days' pay is not grievable. In addition, the District shall provide not less than three (3) hours per day of instructional aide time for all unit members assigned to a bilingual program. The District shall provide an additional materials budget of \$400 per bilingual assignment, to be spent by the classroom teacher with site administrator approval.

2. ARTICLE VIII - EMPLOYEE BENEFITS

Section 9 (New) - Fringe Benefit Reimbursement.

(a) For 1989-90, the District will credit the Association unit with \$180,000 to reimburse unit members whose medical, dental and life insurance costs exceed \$3982 for the year (not to exceed the cost of full-family Kaiser, dental and life). The District will administer this

Reopener Agreement

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reimbursement by not deducting any amounts for insurance premiums exceeding \$3982 (up to the cost of full-family Kaiser, dental and life) as provided in Article VIII of the Agreement. The District will inform the Association by September 1, 1990 how much of the \$180,000 was expended in 1989-90 for reimbursement of Association unit members and how much remains.

(b) For 1990-91, the District will credit the Association unit with the remaining portion of the \$180,000, as described in paragraph (a) above. The benefits cap for 1990-91 will remain at \$4301, as provided in Article VIII. The District shall apply the remaining amount to reimburse unit members up to the cost of full-family Kaiser, dental and life.

(c) For 1991-92, the District will credit the Association unit with the remaining portion of the original \$180,000, that is that amount not spent in 1989-90 or 1990-91, as described in paragraphs (a) and (b) above. This \$180,000 one time allowance is provided without interest and will not continue in subsequent years unless renegotiated. However, any portion of the original \$180,000 credited in the 1989-90 school year that remains after the 1991-92 school year shall continue until exhausted.

(d) The District will notify all unit members of the best figures available as to the rates of the various health and welfare benefit plans prior to the open enrollment period.

(e) This provision shall have no effect on the TSA language or amounts provided in Article VIII.

(f) This section sunsets on June 30, 1993.

ARTICLE XII - PROFESSIONAL WORKING ENVIRONMENT

Section 1(e) (New).

The District may offer pay at the contract hourly rate (currently \$17.79) for some or all inservice programs held outside the unit member's regular workday. The District will make available a semester schedule for inservices 30 days before the semester begins, stating which unit members are eligible to attend specific sessions and which sessions shall be paid. The schedule will be subject to revision(s) during the semester. The District may arrange for college or university credit for any unit member attending a specific inservice session, to be provided (if available) in lieu of hourly pay (if hourly pay is otherwise provided for the specific session).

Section 1(f) (New).

The District shall pay a unit member who acts as a presenter for a particular inservice program at the following rates:

Reopener Agreement

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(1) If the presentation is during the regular workday, the unit member will be given release time for the presentation plus one (1) hour of preparation time for every two (2) (or less) hours of presentation at the contract hourly rate (\$17.79).

(2) If the presentation is outside the regular workday, the unit member will be paid double the contract hourly rate for each hour of the presentation (\$35.58) plus one (1) hour of preparation time for every two (2) (or less) hours of presentation at the contract hourly rate (\$17.79).

Section 1(g) (New).

The District (per site managers) may schedule up to three (3) mandatory inservice training sessions per year (not to exceed one per quarter), not to exceed one (1) hour each outside the workday, for which pay and/or release time is not required.

Section 5(a), Amend:

The District will make reasonable efforts to provide each employee with all appropriate equipment, materials, and supplies in order to perform assigned professional duties, including equipment, materials, and supplies for special needs programs.

ARTICLE XIII - CLASS SIZE

Section 1(c) (New).

The Association may appoint three (3) unit members (one from each high school) to the District's ad hoc high school registration committee. This provision shall sunset on December 31, 1990.

Section 2(a), Amend:

- (1) Kindergarten: 32
- (2) First Grade: 30, effective July 1, 1991.
- (3) Grades 2-6 (elementary): 33
- (4) Grades 6-12: 36 in any one class and 165 students for a five (5) period teaching day exclusive of the classes set forth in paragraph (5) below. If less than five (5) periods are taught, the figure shall be pro-rated accordingly.
- (5) Special Day Class: 18

Section 2(a), Add:

- (6) Self-contained bilingual: 28
- (7) High school remedial reading: 18
- (8) Middle school opportunity: 26

Reopener Agreement

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Section 2(e) (New).

The District will staff Independent Study programs as required by State law.

Section 3(a), Delete:

"typing lab 1"

Section 3(b) (New).

At the elementary level, the District will use reasonable efforts to secure substitutes for absent teachers when a teacher is assigned responsibility for students who would have been assigned to a substitute (if one had been available) for any part of a school day, the District shall pay one (1) hour to the teacher at the hourly contract rate (\$17.79).

Section 3(c) (New).

The District shall share with the Association available data regarding historic class sizes in classes referenced in Section 3. This provision shall sunset on December 31, 1990.

Section 4, Add:

The District will limit the caseload for ESL/Bilingual pull-out programs to 100. The District will attempt to limit each teacher's assignment to no more than two (2) sites, but both the District and the Association acknowledge that sometimes assignment to additional sites may be necessary.

Section 5 (New).


The District will create six (6) new bargaining unit positions, hiring two (2) contract substitutes at K-5, 6-8 and 9-12 levels.

Ratified by the Associated Teachers of Metropolitan Riverside, Moreno Valley Caucus, and the Moreno Valley Unified School District on February 20, 1990.

Dated: January 23, 1990

MORENO VALLEY UNIFIED
SCHOOL DISTRICT


Catherine B. Hagen, Attorney


Lester Johnson, Assoc. Superintendent

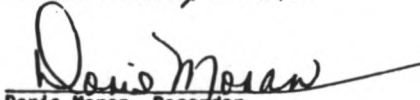

Linda Wisher, Assoc. Superintendent

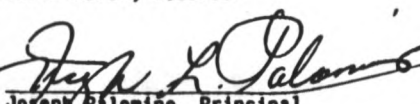

Donald Stabler, Asst. Superintendent


Louise Bigbie, Principal


Jon Gaffney, Principal


Patrick Kelleher, Principal


Doris Moran, Recorder


Joseph Palomino, Principal

ASSOCIATED TEACHERS OF
METROPOLITAN RIVERSIDE


Craig Gosner, Spokesperson


Cathy Avila, Teacher


John Dahl, Teacher


Lucy Duffley, Teacher



Eoretta Hansen, Teacher


Deanna Hendricksen, Teacher


Janet MacMillan, Teacher


Tom Sheerin, President


Don Miller, M. V. Vice President


Conrad Ohlson, Executive Director

APPENDIX A
 MORENO VALLEY UNIFIED
 SCHOOL DISTRICT
 CERTIFICATED SALARY
 SCHEDULE 1989-90
 (Effective 2/1/90)

	A	B	C	D	E	F
STEP	BA	BA + 15	BA + 30	MA or BA + 45	MA + 15 or BA + 60 Inc. MA	MA + 30 or BA + 75 Inc. MA
1	26,199	26,199	26,618	28,082	29,572	31,062
2	26,199	26,333	27,845	29,337	30,850	32,364
3	26,199	27,538	29,076	30,590	32,128	33,661
4	27,187	28,747	30,305	31,843	33,378	34,939
5	28,367	29,954	31,535	33,071	34,659	36,239
6	29,549	31,158	32,765	34,324	35,934	37,538
7	30,730	32,364	33,971	35,578	37,211	38,841
8	31,912	33,567	35,199	36,832	38,486	40,116
9	33,096	34,774	36,428	38,084	39,763	41,419
10		35,978	37,658	39,336	41,016	42,716
11			38,886	40,590	42,291	44,018
12				41,818	43,568	45,293
13					44,844	46,594
14						47,896
19	34,278	37,184	40,116	43,071	46,120	49,193
23	35,459	38,366	41,346	44,324	47,370	50,496

**APPENDIX A (continued)
MORENO VALLEY UNIFIED
SCHOOL DISTRICT
PSYCHOLOGISTS' SALARY
EFFECTIVE 2/1/90**

Step

1	45,293
2	47,558
3	49,823
4	52,087
5	54,352
6	56,616