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8-19-1991

Leon County, Florida School Board and Leon Classroom Teachers Association, Florida Teaching Profession, National Education Association Amendment (1991)

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### Leon County, Florida School Board and Leon Classroom Teachers Association, Florida Teaching Profession, National Education Association Amendment (1991)

#### Keywords

collective labor agreements, collective bargaining agreements, labor contracts, labor unions, United States Department of Labor, Bureau of Labor Statistics

#### Comments

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**Master Contract Amendments** 

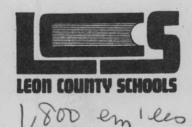
91 - 92

92 - 93

**Leon County School Board** 

and (teachers)

Leon Classroom Teachers
Association



X-8/20/93

128/83

#### 1991-92\_LCTA\_CONTRACT\_AMENDMENTS

Below are amendments to the Contract Agreement between the School Board of Leon County and LCTA for 1991-92. Please attach to the inside back cover of your Contract booklet.

#### TEACHER\_EDUCATION\_CENTER

9.10 TEC representatives shall be elected by the faculty at their site. The TEC chair at the District level shall rotate among the elementary, middle, high, and other sites. Should there be a lack of interest at any level for their rotation year, the rotation would move to the next level.

#### TEMPORARY\_DUTY

16.21 Temporary duty assignments are short-term absences approved by the immediate supervisor away from an employee's normal work location on a professional school-related activity. These activities include such things as field trips, representing Leon County at a multi-district meeting, or assisting other school districts in evaluations or plant surveys. During non-student contact time employees will be given temporary duty for parent conferences with their children/wards.

#### COMPENSATION

- 21.4 F. Hourly teachers employed in supplemental fire service training programs will be paid a flat rate of \$10 per contact hour of instruction.
- 21.7 Supplemental salaries shall be those as set for in Appendix B which is attached to and incorporated in this Agreement. Teachers assigned to such positions shall be paid in accordance with the said appendix. A joint committee between LCTA and the School Board will meet to develop guidelines for supplements for the 1992-1993 school year. Four teacher representatives will be appointed by the LCTA President and four administrators will be appointed by the Superintendent.
- 21.11 f. The president of the LCTA shall be granted credit on the salary schedule for years served in said office.

Amendment

#### METHOD\_OF\_PAYMENT

21.22 A six (6) member committee, three (3) appointed by the LCTA President and three (3) appointed by the Superintendent will be established to study the viability of bi-monthly salary payments. This committee shall meet a minimum of three (3) times to research and prepare a report to be presented to the School Board by May 15, 1991 for their consideration. Talks concerning bi-weekly pay will continue until such time as it is financially feasible to implement in the District.

#### 25.7 General Definition

This and the following sections address a critical issue in school governance, "shared decision-making." To enable this, a system for Site Based Decision-Making is hereby established. Site Based Decision-Making is a democratic system that enables a school's community defined as its principal, teachers, staff, parents, students, business partners, and other interested citizens - to actively and directly shape the quality of education for its students. Site Based Decision-Making is a strategy for "shared decision-making" and the establishment of an environment for creative teaching and learning. Its hallmark traits are Flexibility and Accountability.

The School Board and the LCTA recognize that arrangements at individual school sites, where employees are given increased responsibility for making decisions with regard to their day-to-day affairs, will foster the collegial exchange of ideas and information that is necessary for effective professional practice and the improvement of the educational process.

#### 25.8 Parameters for Site Based Decision-Making

Site Based Decision-Making must function within the parameters of Federal and State laws, State Board rules, School Board policies, and collective bargaining agreements. Consideration must also be given to Superintendent and Principal authority and responsibilities established by State Statutes.

#### 25.9 Site Based Decision-Making

A school's participation in Site Based Decision-Making shall be voluntary. Each site will have the opportunity to conduct an election to determine participation. An election may be held at the beginning of either semester of a school year. This election (by secret ballot) shall be jointly supervised by the Building Principal and the Lead LCTA Faculty Representative. A three-quarters approval vote by the faculty, building administrators, all support staff and approval by the Principal, with an indication of support from the parent organization shall be necessary for participation. Each June, before school is out, the site employees will vote to decide if they want to continue Site Based Decision-Making.

The results of votes from individual schools shall be reported to the Superintendent, the President of LCTA, and the Central Council.

#### 25.10 Site Based Council

Each school participating in Site Based Decision-Making will be required to establish a clear decision-making structure (Site Based Council) that will systematically involve all segments of the school community. It is suggested that the composition of this council shall be no less than eleven (11) and no more than fifteen (15). This number may be expanded to meet statute requirements when the council serves as the school's advisory council for school improvement and accountability. At sites with less than twenty-five (25) employees, the composition of the council may be less than eleven (11) members. The council members shall be determined by secret ballot. Once the council is formed, it shall elect a chairperson and recorder from its members.

While the particular organizational structure may vary and will be determined by the school itself, the process must meet certain general requirements.

- A letter of intent of the site's decision to participate shall be forwarded to the Central Council within two working days following the election.
- Every site shall prepare a collective mission statement aligned with the district's mission statement, defining its purpose as seen by its participants.
- 3. Parents and community participation in the decision-making process shall be described as well as the relationship to the School Advisory council if different from the Site Based Council.
- 4. The structure must provide a fair process for resolving conflicts. In the absence of a "sufficient consensus" among the school's decision-makers, the principal will be empowered to make an "interim decision" while the council works to resolve its impasse. The principal will continue to be responsible for implementing decisions, for coordinating day-today operations, and for responding to emergencies.

- Meetings shall be announced in advance, open to the public, and scheduled and conducted according to guidelines written by the school.
- Each site shall develop a model to evaluate its progress in Site Based Decision-Making.
- Each site shall participate in training prior to implementation. Training shall continue on an ongoing basis.
- Each Site Based Council shall include the Lead LCTA Faculty Representative.
- Council members shall be provided release time when the Council meets during the normal school day.

A Site Based Decision-Making Plan must be approved by the Central Council.

#### 25.11 Central Council

A Council shall be established to perform the functions described below. This Council shall be composed of eighteen (18) members, 50% appointed by the LCTA President and 50% appointed by the Superintendent. Two (2) members must be parents, one (1) appointed by the Superintendent and one (1) appointed by the LCTA Two members must be from the business President. community, one (1) appointed by the Superintendent and one (1) appointed by the LCTA President. Additional needed, may participants, as be appointed by Council for service on special committees, maintaining the same 50-50 basis. The Council will have Cochairpersons, one (1) appointed by the LCTA President and one (1) appointed by the Superintendent.

The attainment of consensus among all members of the Central Council shall be a primary goal. Both parties recognize that decisions made by consensus are the most effective in promoting cooperation and commitment to the policies which are established by the Central Council. Only if consensus cannot be reached shall decisions be made by three-fourths majority vote. In order for an issue to be resolved by a vote at a meeting in the event consensus fails, the meeting agenda must have identified the proposed action with sufficient clarity that Council members could have, prior to the meeting, meaningfully consulted with all interested parties with respect to the specific action

under consideration. The vote required shall be threefourths majority of those members present and voting at
the meeting. With respect to procedures governing
voting matters, Robert's Rules of Order shall be
applicable to issues not addressed herein. An agenda
shall be prepared by the Co-chairs of the Council and
distributed at least five working days prior to each
Council meeting. Agenda items and supporting documents
may be submitted by any member, at least 24 hours prior
to preparation of the agenda.

25.12 Functions and Responsibilities of Central Council

The Central Council shall have the following functions:

- Development of a model for Site Based Decision-Making Training programs.
- Development and refinement of Site Based Decision-Making guidelines. These guidelines recognize the need to reconcile the concepts of site autonomy and diversity of the potentially conflicting concepts of accountability, standards, and coordination.
- 3. Review, evaluate, and approve Site Based Decision-Making proposals submitted by the Site Council. Before a Site Council proposal can be submitted to the Central Council for review and approval, it must have the formal approval of the Principal and site employees. All Site Based Decision-Making plan approvals are to be conditional and for a specific duration so as to permit future monitoring, review, and revision.
- 4. Oversee Site Based Decision-Making at all sites.
- Share information with sites, between sites, and with the public.
- Approve waiver requests before they are passed on to appropriate parties.
- 7. Monitor election results at sites.
- 8. Review end of year evaluation reports from sites.

Central Council appointments shall be made by August 1 of that school year.

Teacher representatives attending Central Council meetings while on assigned time will be released from regular duty without loss of pay. When a meeting is held outside of the employees' regular duty hours, the employees shall be paid at their regular hourly rate.

The Superintendent shall provide reasonable Secretarial/Clerical assistance for taking meeting minutes, publishing, and distributing the minutes to school sites and all Central Council members.

Central Council meetings shall be held at least once per month with the first meeting held on or before March 31, 1990. Special meetings may be called by the Co-chairs.

#### 25.13 Waivers

Under Site Based Decision-Making, schools may seek changes in uniform decisions affecting their school. Consequently, sites may request waivers from the Federal level, the State, from the School Board, from collective bargaining agreements, or from administrative procedures through the Central Council.

The waiver process must meet the following conditions:

- A school must explore alternative solutions with the District prior to requesting any waiver.
- Any waiver request must express a consensus of the school.
- A description of the situation needing change must be provided which must include alternatives already tried, objectives of the waiver request, and methods and timelines for new procedures.
- 4. Waivers must be school specific (requested by individual schools) and shall be granted for a limited time, according to the needs of the requesting school.

Any waiver request must be approved by the Central Council. Depending upon the nature of the waiver request, once approved by the Central Council, the request will be forwarded to the appropriate governing authority for its approval or disapproval.

In waiver requests concerning State requirements or rules, once approved locally, the District will make every effort to receive the waiver from the appropriate State agency or governing body.

#### 25.14 Accountability

The intent of Site Based Decision-Making is to give local schools more flexibility and authority and to expect more accountability from them in return. New opportunities to engage in worksite decisions are expected to result in a heightened sense of a school's communities with the objective of ultimately improving educational outcomes.

Participating schools will assess their Site Based Decision-Making progress on a continuing basis and shall be encouraged to share their findings with the wider community. Every school should celebrate its success, while acknowledging its difficulties, under Site Based Decision-Making. As part of assuring accountability, each school shall:

- Prepare an annual report of its goals, achievements, and accomplishments for the current year and plans for the following year in a format to be determined by the school.
- Participate in the District's ongoing assessment and accountability programs.
- Engage in periodic external evaluations directed at the expected benefits of Site Based Decision-Making.
- In acknowledging difficulties, give an analysis of what the problems are and what corrective steps are being taken.

APPENDIX A
1991-92 TEACHERS SALARY SCHEDULE

STEP	BACHELORS	MASTERS	ED. SPEC.	DOCTORATE
00	20,606	20,906	22,294	23,064
01	20,616	21,512	22,570	23,340
02	20,626	21,792	23,180	23,950
03	20,820	22,516	23,904	24,674
04	21,517	23,214	24,602	25,372
05	22,215	23,911	25,299	26,069
06	22,912	24,609	25,997	26,767
07	23,610	25,306	26,694	27,464
08	24,307	26,004	27,392	28,161
09	25,005	26,701	28,089	28,859
10	25,702	27,399	28,787	29,556
11	26,488	28,134	29,522	30,292
12	27,271	28,917	30,305	31,075
13	28,056	29,703	31,091	31,861
14	28,840	30,485	31,875	32,645
15	29,575	31,241	32,629	33,398
16	30,323	31,998	33,386	34,156
17	30,976	32,667	34,057	34,827
18	32,626	34,196	35,586	36,356

The hourly rate of pay of employees for services rendered under this contract shall be computed by dividing the annual salary by 1421.

For the 1991-1992 school year, in addition to compensation provided in the salary schedule, those employees employed by the District as of the date the Board ratifies the contract, whose salaries were at Step 18 or above prior to August 19, 1991 shall receive a one-time lump sum payment of \$100 on April 10, 1992.

Below are amendments to the Contract Agreement between the School Board of Leon County and LCTA for 1990-91. Please attach to the inside back cover of your contract booklet.

#### ARTICLE XIV

#### VACANCIES AND TRANSFERS

Any employee who transfers to an administrative or supervisory position and who later returns to employment within the unit shall be entitled to retain such rights having already accrued under this Agreement and will receive experience credit on the salary schedule for each year of administrative experience. (Administrative experience shall be interpreted to include School Board membership.

#### ARTICLE XVI

#### PAID LEAVES

16.6 5. During and after the thirteenth year of service, the daily rate multiplied by 100% times the number of days of accumulated sick leave.

#### MILITARY LEAVE

16.19 At the sole discretion of the Board, employees who are called by the President to active military service may be granted thirteen (13) additional paid leave days up to a maximum of thirty (30) days.

#### ARTICLE XXI

#### DIRECT DEPOSIT PAY

21.19 The District will set up a system of direct deposit pay with the North Florida Education Credit Union which will be available to all members of the bargaining unit. Other direct deposit pay options shall be offered by the Board at its discretion.

If there is an overpayment of salary or supplement to the employee:

- The Payroll Department will notify the employee by letter within 24 hours of the discovery of the overpayment.
- Only the amount of overpayment will be returned to the County.
- 3. All legal requirements must be met.

#### METHOD OF PAYMENT

A six (6) member committee, three (3) appointed by the LCTA and three (3) appointed by the Superintendent will be established to study the viability of bi-monthly salary payments. This committee shall meet a minimum of three (3) times to research and prepare a report to be presented to the School Board by May 15, 1991 for their consideration.

#### ARTICLE XXV

#### GENERAL DEFINITION

This and the following sections address a critical issue in school governance, "shared decision-making." To enable this, a system for Site Based Decision-Making is hereby established. Site Based Decision-Making is a democratic system that enables a school's community - defined as its principal, teachers, staff, parents, students, and other interested citizens - to actively and directly shape the quality of education for its students. Site Based Decision-Making is a strategy for "shared decision-making" and the establishment of an environment for creative teaching and learning. Its hallmark traits are Flexibility and Accountability.

The School Board and the LCTA recognize that arrangements at individual schools, where employees are given increased responsibility for making decisions with regard to their day-to-day affairs, will foster the collegial exchange of ideas and information that is necessary for effective professional practice and the improvement of the educational process.

#### PARAMETERS FOR SITE BASED DECISION-MAKING

25.8 Site Based Decision-Making must function within the parameters of Federal and State laws, State Board rules, School Board policies, and collective bargaining agreements. Consideration must also be given to Superintendent and Principal authority and responsibilities established by State Statutes.

#### SITE BASED DECISION-MAKING

25.9 A school's participation in Site Based Decision-Making shall be voluntary. Each site will have to opportunity to conduct an election determine participation. This election (by secret ballot) shall be jointly supervised by the Building Principal and the Lead LCTA Faculty Representative. A three-quarters by the faculty and building approval vote administrators and approval by the Principal, with an indication of support from the parent organization shall be necessary for participation. In ensuing years, the site employees will vote at the first faculty meeting to decide if they want to begin or continue Site Based Decision-Making. The results of votes from individual schools shall be reported to the Superintendent, the President of LCTA, and the Central Council.

#### SITE BASED COUNCIL

Each school participating in Site Based Decision-Making will be required to establish a clear decision-making structure (Site Based Council) that will systematically involve all segments of the school community. The composition of this council shall be no less than eleven (11) and no more than fifteen (15). At sites with less than twenty-five (25) employees, the composition of the council may be less than eleven (11) members. The composition of the council shall be determined by secret ballot.

While the particular organizational structure may vary and will be determined by the school itself, the process must meet certain general requirements.

 A letter of intent of the site's decision to participate shall be forwarded to the Central Council within two working days following the election.

- Every site shall prepare a collective mission statement aligned with the district's mission statement, defining its purpose as seen by its participants.
- Parents participation in the decision-making process shall be described.
- The structure must provide a fair process for 4. In the absence resolving conflicts. "sufficient consensus" the among decision-makers, the principal will be empowered to make an "interim decision" while the group works to resolve its impasse. The principal will continue to be responsible for seeing that decisions are implemented, for coordinating dayresponding to-day operations, and for emergencies.
- Meetings shall be announced in advance, open to the public, and scheduled and conducted according to guidelines written by the school.
- Each site shall develop a model to evaluate its progress in Site Based Decision-Making.
- Each site shall participate in training prior to implementation.
- Each Site Based Council shall include the Lead LCTA Faculty Representative.
- Council members shall be provided release time when the Council meets during the normal school day.

A Site Based Decision-Making Plan must be approved by the Central Council.

#### CENTRAL COUNCIL

25.11 A Council shall be established to perform the functions described below. This Council shall be composed of sixteen (16) members, 50% appointed by the LCTA and 50% appointed by the Superintendent. Two (2) members must be parents, one (1) appointed by the Superintendent and one (1) appointed by the LCTA. Additional

participants, as needed, may be appointed by the Council for service on special committees, maintaining the same 50-50 basis. The Council will have Cochairpersons, one (1) appointed by the LCTA and one (1) appointed by the Superintendent.

The attainment of consensus among all members of the Central Council shall be a primary goal. Both parties recognize that decisions made by consensus are the most effective in promoting cooperation and commitment to policies which are established by the Central Only if consensus cannot be reached shall Council. decisions be made by three-fourths majority vote. In order for an issue to be resolved by a vote at a meeting in the event consensus fails, the meeting agenda must have identified the proposed action with sufficient clarity that Council members could have, prior to the meeting, meaningfully consulted with all interested parties with respect to the specific action under consideration. The vote required shall be threefourths majority of those members present and voting at the meeting. With respect to procedures governing voting matters, Robert's Rules of Order shall be applicable to issues not addressed herein. An agenda shall be prepared by the Co-chairs of the Council and distributed at least five working days prior to each Council meeting. Agenda items and supporting documents may be submitted by any member, at least 24 hours prior to preparation of the agenda.

#### FUNCTIONS AND RESPONSIBILITIES OF CENTRAL COUNCIL

- 25.12 The Central Council shall have the following functions:
  - Development of a model for Site Based Decision-Making Training programs.
  - Development and refinement of Site Based Decision-Making guidelines. These guidelines recognize the need to reconcile the concepts of site autonomy and diversity of the potentially conflicting concepts of accountability, standards, and coordination.
  - Review, evaluate, and approve Site Based Decision-Making proposals submitted by the Site Council. Before a Site Council proposal can be submitted to the Central Council for review and approval, it

must have the formal approval of the Principal and site employees. All Site Based Decision-Making plan approvals are to be conditional and for a specific duration so as to permit future monitoring, review, and revision.

- 4. Oversee Site Based Decision-Making at all sites.
- Share information with sites, between sites, and with the public.
- Approve waiver requests before they are passed on to appropriate parties.

Initial Central Council appointments shall be made by March 31, 1990. In ensuing years, Central Council appointments shall be made by August 15 of that school year.

Teacher representatives attending Central Council meetings while on assigned time will be released from regular duty without loss of pay. When a meeting is held outside of the employees' regular duty hours, the employees shall be paid at their regular hourly rate.

The Superintendent shall provide reasonable Secretarial/Clerical assistance for taking meeting minutes, publishing, and distributing the minutes to school sites and all Central Council members.

Central Council meetings shall be held at least once per month with the first meeting held on or before March 31, 1990. Special meetings may be called by the Co-chairs.

#### WAIVERS

Under Site Based Decision-Making, schools may seek changes in uniform decisions affecting their school. Consequently, sites may request waivers from the Federal level, the State, from the School Board, from collective bargaining agreements, or from administrative procedures through the Central Council.

The waiver process must meet the following conditions:

 A school must explore alternative solutions with the District prior to requesting any waiver.

- Any waiver request must express a consensus of the school.
- A description of the situation needing change must be provided which must include alternatives already tried, objectives of the waiver request, and methods and timelines for new procedures.
- 4. Waivers must be school specific (requested by individual schools) and shall be granted for a limited time, according to the needs of the requesting school.

Any waiver request must be approved by the Central Council, the Superintendent, and the School Board. In waivers affecting the Master Contract, the LCTA must also give approval.

In waiver requests concerning State requirements or rules, once approved locally, the District will make every effort to receive the waiver from the appropriate State agency or governing body.

#### ACCOUNTABILITY

25.14 The intent of Site Based Decision-Making is to give local schools more flexibility and authority and to expect more accountability from them in return. New opportunities to engage in worksite decisions are expected to result in a heightened sense of a school's communities with the objective of ultimately improving educational outcomes.

Participating schools will assess their Site Based Decision-Making progress on a continuing basis and shall be encouraged to share their findings with the wider community. Every school should celebrate its success, while acknowledging its difficulties, under Site Based Decision-Making. As part of assuring accountability, each school shall:

 Prepare an annual report of its goals, achievements, and accomplishments for the current year and plans for the following year in a format to be determined by the school.

- Participate in the District's ongoing assessment and accountability programs.
- Engage in periodic external evaluations directed at the expected benefits of Site Based Decision-Making.
- In acknowledging difficulties, give an analysis of what the problems are and what corrective steps are being taken.

#### ARTICLE XXVI

#### TERM OF THE AGREEMENT

26.1 This Agreement shall continue in effect through August 20, 1993.

APPENDIX A

### 1990-91 TEACHERS SALARY SCHEDULE EFFECTIVE JANUARY 18, 1991

STEP	BACHELORS	MASTERS	ED. SPEC.	DOCTORATE
00	20,606	20,906	22,294	23,064
01	20,616	21,512	22,570	23,340
02	20,626	21,792	23,180	23,950
03	20,820	22,516	23,904	24,674
04	21,517	23,214	24,602	25,372
05	22,215	23,911	25,299	26,069
06	22,912	24,609	25,997	26,767
07	23,610	25,306	26,694	27,464
08	24,307	26,004	27,392	28,161
09	25,005	26,701	28,089	28,859
10	25,702	27,399	28,787	29,556
11	26,488	28,134	29,522	30,292
12	27,271	28,917	30,305	31,075
13	28,056	29,703	31,091	31,861
14	28,840	30,485	31,875	32,645
15	29,575	31,241	32,629	33,398
16	30,323	31,998	33,386	34,156
17	30,976	32,667	34,057	34,827
18	32,626	34,196	35,586	36,356

The hourly rate of pay of employees for services rendered under this contract shall be computed by dividing the annual salary by 1421.

The effective date of this Salary Schedule for Pay Type 04 (Hourly) Teachers shall be January 11, 1991.

In addition to compensation provided in the above Salary Schedule, those employees employed by the District as of the date the Board ratifies this contract, whose salaries were at Step 18 or above prior to August 20, 1990 shall receive a one-time lunp sum payment of \$250. This payment shall be made in the June, 1991 paycheck.

## APPENDIX B TEACHER SALARY SCHEDULE SALARY SUPPLEMENTS

Sit Facilitator or Site Based Decision Chair - 2%

## 1992-93 SUPPLEMENT CODES

HIGH SCHOOL BAND DIRECTOR	CODE	SUPPLEMENT TITLE	%	\$ VALUE	
HIGH SCHOOL CHORUS DIRECTOR	1			\$2,101.80	
## HICH SCHOOL ASKETPALL COACH BOYS   12% \$2,201.  ## HICH SCHOOL BASKETPAL COACH BOYS   12% \$2,101.  ## HICH SCHOOL BASKETPAL COACH GIRLS   12% \$2,101.  ## HICH SCHOOL BASKETPAL COACH GIRLS   12% \$2,101.  ## HICH SCHOOL SASKETPAL COACH   12% \$2,101.  ## HICH SCHOOL SASKETPAL COACH   12% \$2,101.  ## HICH SCHOOL SAND ASSISTANT   8% 11,401.  ## HICH SCHOOL SAND ASSISTANT   8% 11,401.  ## HICH SCHOOL CHORUS ASSISTANT   8% 11,401.  ## HICH SCHOOL CHARUS ASSISTANT   8% 11,401.  ## HICH SCHOOL BASKETPALL COACH   12% 12,101.  ## HICH SCHOOL BASKETPALL COACH   12% 12,101.  ## HICH SCHOOL BASKETPALL COACH   12% 12,101.  ## HICH SCHOOL BASKETPAL COACH   12% 12% 12% 12% 12% 12% 12% 12% 12% 12%	2	HIGH SCHOOL BAND DIRECTOR		\$2,627.25	
5         HIGH SCHOOL BASKETBALL COACH - IGILS         12%         \$2,101.E           6         HIGH SCHOOL BASEBALL COACH         12%         \$2,101.E           7         HIGH SCHOOL BAD CHEREREADER         12%         \$2,101.E           8         HIGH SCHOOL CHORUS ASSISTANT         8%         \$1,401.5           9         HIGH SCHOOL CHORUS ASSISTANT         8%         \$1,401.5           10         NDUSTRIAL ARTS - MSHS         8%         \$1,401.5           11         INDUSTRIAL ARTS - MSHS         8%         \$1,401.5           12         AGRICULTURE - HSTLIVELY/ADULT ED         8%         \$1,401.5           13         ATHLIFFIC BUSINESS MANAGER         8%         \$1,401.5           14         HIGH SCHOOL HEAD TRACK COACH - BOYS         12%         \$2,101.1           14         HIGH SCHOOL BASKETFALL ASSISTANT - BOYS         6%         \$1,050.5           15         HIGH SCHOOL BASKETFALL ASSISTANT - GIRLS         6%         \$1,050.5           16         HIGH SCHOOL BASKETFALL ASSISTANT - GIRLS         6%         \$1,650.5           17         GRETCHER REWRIART STUDBENT ACTIVITY DIRECTOR         8%         \$1,401.5           18         HIGH SCHOOL HEAD SOCCER COACH - GIRLS         12%         \$2,101.1           <		HIGH SCHOOL CHORUS DIRECTOR		\$2,627.25	
File   School   BASKETBALL COACH   12%   \$2,101.6		HIGH SCHOOL ATHLETIC DIRECTOR		\$2,627.25	
Fig.		HIGH SCHOOL BASKETBALL COACH - BOYS			
THICH SCHOOL BADD CHERILADDER		HIGH SCHOOL BASKETBALL COACH - GIRLS			
### ### ### ### ### ### ### ### ### ##					
9   HIGH SCHOOL CHORUS ASSISTANT   8%   \$1,401.1   10   INDUSTRIAL ARTS - MSHIS   8%   \$1,401.1   11   INDUSTRIAL BD - LIVELY   8%   \$1,401.1   12   ARGICULTURE   #54,1701.1   13   ATHLETIC BUSINESS MANAGER   8%   \$1,401.1   14   HIGH SCHOOL HEAD TRACK COACH - BOYS   12%   \$2,101.1   14   HIGH SCHOOL HEAD TRACK COACH - GIRLS   12%   \$2,101.1   15   HIGH SCHOOL BASKETBALL ASSISTANT - BOYS   6%   \$1,050.1   16   HIGH SCHOOL BASKETBALL ASSISTANT - BOYS   6%   \$1,050.1   17   GRETCHEN EVERHART STUDENT ACTIVITY DIRECTOR   8%   \$1,060.1   18   HIGH SCHOOL BASKETBALL ASSISTANT - GIRLS   6%   \$1,050.1   19   MIDLE SCHOOL BAD SOCKER COACH - BOYS   12%   \$2,101.1   19   MIDLE SCHOOL BAD SUBJECTOR   8%   \$1,401.1   10   MIDLE SCHOOL BAND BIRECTOR   8%   \$1,401.1   10   MIDLE SCHOOL BAND BIRECTOR   8%   \$1,401.1   10   MIDLE SCHOOL BAND BIRECTOR   8%   \$1,401.1   11   HIGH SCHOOL HEAD SOCKER COACH - GIRLS   12%   \$2,101.1   12   HIGH SCHOOL HEAD SOCKER COACH - BOYS   12%   \$2,101.1   12   HIGH SCHOOL CHORUS DIRECTOR   8%   \$1,401.1   12   HIGH SCHOOL CHERICADER ASSISTANT   6%   \$1,600.1   12   HIGH SCHOOL CHED SOCKER COACH - BOYS   12%   \$2,101.1   12   HIGH SCHOOL CHED WIS DIRECTOR   8%   \$1,401.1   12   HIGH SCHOOL SAND DIRECTOR   8%   \$1,401.1   12   HIGH SCHOOL SAND BIRECTOR   8%   \$1,401.1   13   HIGH SCHOOL SHAD WIS SETLING COACH   12%   \$2,101.1   14   STUDENT PRODUCTIONS - MSHS   4%   \$700.1   14   STUDENT PRODUCTIONS - MSHS   4%   \$700.1   15   HIGH SCHOOL SHAD WIS SETLING COACH   12%   \$2,101.1   16   HIGH SCHOOL SUMMINING COACH - BOYS   8%   \$1,401.1   17   ESB - VERY SPECIAL ARTS   4%   \$700.1   18   HIGH SCHOOL SUMMINING COACH - BOYS   8%   \$1,401.1   19   HIGH SCHOOL SUMMINING COACH - BOYS   8%   \$1,401.1   19   HIGH SCHOOL CROSS COUNTRY COACH - BOYS   8%   \$1,401.1   10   HIGH SCHOOL CROSS COUNTRY COACH - BOYS   8%   \$1,401.1   10   HIGH SCHOOL CROSS COUNTRY COACH - BOYS   8%   \$1,401.1   11   HIGH SCHOOL SUMMINING COACH - BOYS   8%   \$1,401.1   12   HIGH SCHOOL SUMMINING COACH - BOYS   8%   \$1,401.1   13		HIGH SCHOOL RAND ASSISTANT			
10   INDUSTRIAL ARTS - MS-HS		HIGH SCHOOL CHORUS ASSISTANT			
11   INDUSTRIAL ED - LIVELY				\$1,401.20	
3			8%	\$1,401.20	
HIGH SCHOOL HEAD TRACK COACH - BOYS	12			\$1,401.20	
14   HIGH SCHOOL HEAD TRACK COACH - GIRLS   12% \$2,101.1     15   HIGH SCHOOL BASKETBALL ASSISTANT - BOYS   6% \$1,050.5     16   HIGH SCHOOL BASKETBALL ASSISTANT - GIRLS   6% \$1,050.5     17   GRETCHEN EVERHART STUDENT ACTIVITY DIRECTOR   8% \$1,050.5     18   HIGH SCHOOL HEAD SOCCER COACH - GIRLS   12% \$2,101.4     19   MIDDLE SCHOOL BAND DIRECTOR   8% \$1,401.5     19   MIDDLE SCHOOL BAND DIRECTOR   8% \$1,401.5     10   MIDDLE SCHOOL BAND DIRECTOR   8% \$1,401.5     11   HIGH SCHOOL HEAD SOCCER COACH - GIRLS   12% \$2,101.4     12   HIGH SCHOOL CHEAD SOPTBALL COACH   12% \$2,101.4     12   HIGH SCHOOL CHEAD WELSTANT   6% \$1,050.5     13   HIGH SCHOOL CHEAD WELSTANT   6% \$1,050.5     14   STUDENT PRODUCTIONS MSHS   4% \$700.8     15   STUDENT PRODUCTIONS MSHS   4% \$700.8     16   SCHOOL HEAD WELSTLING COACH   8% \$1,401.5     17   SEE - VERY SPECIAL ARTS   4% \$700.8     18   YEARBOOK SPONSOR - MSHS   4% \$700.8     19   NEWSPAPER SFONSOR - MSHS   4% \$700.8     19   NEWSPAPER SFONSOR - MSHS   4% \$700.8     10   HIGH SCHOOL SWIMMING COACH - GIRLS   8% \$1,401.5     11   HIGH SCHOOL SWIMMING COACH - GIRLS   8% \$1,401.5     12   HIGH SCHOOL SWIMMING COACH - BOYS   8% \$1,401.5     13   HIGH SCHOOL TENNIS COACH - BOYS   8% \$1,401.5     14   HIGH SCHOOL CROSS COUNTRY COACH - GIRLS   8% \$1,401.5     15   HIGH SCHOOL CROSS COUNTRY COACH - GIRLS   8% \$1,401.5     16   HIGH SCHOOL CROSS COUNTRY COACH - GIRLS   8% \$1,401.5     17   HIGH SCHOOL CROSS COUNTRY COACH - GIRLS   8% \$1,401.5     18   HIGH SCHOOL CROSS COUNTRY COACH - GIRLS   8% \$1,401.5     19   HIGH SCHOOL CROSS COUNTRY COACH - GIRLS   8% \$1,401.5     10   HIGH SCHOOL SUBHITLIFTING COACH - GIRLS   8% \$1,401.5     11   HIGH SCHOOL SUBHITLIFTING COACH - GIRLS   8% \$1,401.5     12   HIGH SCHOOL SUBHITLIFTING COACH - GIRLS   8% \$1,401.5     13   HIGH SCHOOL SUBHITLIFTING COACH - GIRLS   8% \$1,401.5     1		ATHLETIC BUSINESS MANAGER			
15   HIGH SCHOOL BASKETBALL ASSISTANT - BOYS					
16		HIGH SCHOOL HEAD TRACK COACH - GIRLS			
17   GRETCHEN EVERHART STUDENT ACTIVITY DIRECTOR		HIGH SCHOOL BASKETBALL ASSISTANT - BUTS			
B					
18   HIGH SCHOOL HADD DIRECTOR		HIGH SCHOOL HEAD SOCCER COACH, BOYS			
19   MIDDLE SCHOOL BAND DIRECTOR		HIGH SCHOOL HEAD SOCCER COACH - GIRLS		\$2,101.80	
MIDDLE SCHOOL CHORUS DIRECTOR				\$1,401.20	
21			8%	\$1,401.20	
22 HIGH SCHOOL HEAD VOLLEYBALL COACH         12%         \$2,105.0.           23 HIGH SCHOOL HEAD VOLLEYBALL COACH         12%         \$2,101.1.           24 STUDENT PRODUCTIONS - MS/HS         4%         \$700.8           25 HIGH SCHOOL HEAD WRESTLING COACH         8%         \$1,401.5           27 ESE - VERY SPECIAL ARTS         4%         \$700.2           28 YEARBOOK SPONSOR - MS/HS         4%         \$700.3           30 HIGH SCHOOL BASEBALL ASSISTANT COACH         6%         \$1,050.3           31 HIGH SCHOOL SWIMMING COACH - BOYS         8%         \$1,401.3           31 HIGH SCHOOL SWIMMING COACH - GIRLS         8%         \$1,401.3           32 HIGH SCHOOL TENNIS COACH - GIRLS         8%         \$1,401.3           32 HIGH SCHOOL TENNIS COACH - GIRLS         8%         \$1,401.3           33 FHSAA ACTIVITY SPONSOR         2%         \$350.3           35 HIGH SCHOOL WEIGHTLIFTING COACH         8%         \$1,401.3           37 HIGH SCHOOL CROSS COUNTRY COACH - BOYS         8%         \$1,401.3           38 TEC REPRESENTATIVE         3%         \$525.4           40 HIGH SCHOOL COACH - GIRLS         8%         \$1,401.3           38 TEG REPRESENTATIVE         3%         \$625.4           40 HIGH SCHOOL GOLF COACH - GIRLS         8%         \$1,401.	21	HIGH SCHOOL HEAD SOFTBALL COACH		\$2,101.80	
24   STUDENT PRODUCTIONS - MS/HS   45   \$700.8     25   HIGH SCHOOL HEAD WRESTLING COACH   8% \$1,401.5     27   ESE - VERY SPECIAL ARTS   4% \$700.8     28   YEARBOOK SPONSOR - MS/HS   4% \$700.8     29   NEWSPAPER SPONSOR - MS/HS   4% \$700.8     30   HIGH SCHOOL BASEBALL ASSISTANT COACH   6% \$1,050.3     31   HIGH SCHOOL SWIMMING COACH - BOYS   8% \$1,401.3     32   HIGH SCHOOL SWIMMING COACH - BOYS   8% \$1,401.3     33   HIGH SCHOOL TENNIS COACH - BOYS   8% \$1,401.3     34   HIGH SCHOOL TENNIS COACH - BOYS   8% \$1,401.3     35   HIGH SCHOOL TENNIS COACH - BOYS   8% \$1,401.3     36   HIGH SCHOOL TENNIS COACH - BOYS   8% \$1,401.3     37   HIGH SCHOOL WIGHTLIFTING COACH   8% \$1,401.3     38   HIGH SCHOOL CROSS COUNTRY COACH - BOYS   8% \$1,401.3     37   HIGH SCHOOL CROSS COUNTRY COACH - BOYS   8% \$1,401.3     38   TEC REPRESENTATIVE   5% \$525.4     40   HIGH SCHOOL GOLF COACH - BOYS   8% \$1,401.3     40   HIGH SCHOOL GOLF COACH - BOYS   8% \$1,401.4     41   HIGH SCHOOL GOLF COACH - BOYS   8% \$1,401.4     42   STUDENT GOVERNMENT SPONSOR   4% \$700.4     44   ACADEMIC COACH - MIDDLE SCHOOL   20%     44   ACADEMIC COACH - HIGH SCHOOL   20%   44     44   ACADEMIC COACH - HIGH SCHOOL   20%   44     45   STUDENT GOVERNMENT SPONSOR   4% \$700.4     46   HIGH SCHOOL ACTIVITY DIRECTOR   12% \$2,101.4     47   HIGH SCHOOL SOCCER ASSISTANT COACH   10% \$1,751.4     48   MIDDLE SCHOOL ACTIVITY DIRECTOR   12% \$2,101.5     49   HIGH SCHOOL SOCCER ASSISTANT COACH   6% \$1,050.5     50   HIGH SCHOOL SOCCER ASSISTANT COACH   6% \$1,050.5     51   SPECIAL OLYMPICS SUPERVISOR   8% \$1,401.5     52   SPECIAL OLYMPICS SUPERVISOR   8% \$1,401.5     53   HIGH SCHOOL SOCCER ASSISTANT COACH   6% \$1,050.5     54   MIDDLE SCHOOL BASKETBALL COACH - GIRLS   4% \$700.5     55   MIDDLE SCHOOL BASKETBALL COACH - GIRLS   4% \$700.5     56   MIDDLE SCHOOL BASKETBALL COACH - GIRLS   4% \$700.5     57   MIDDLE SCHOOL BASKETBALL COACH - BOYS & GIRLS   4% \$700.5     56   MIDDLE SCHOOL BASKETBALL COACH - GIRLS   4% \$700.5     56   MIDDLE SCHOOL SOCCER COACH - BO	22	HIGH SCHOOL CHEERLEADER ASSISTANT		\$1,050.90	
25   HIGH SCHOOL HEAD WRESTLING COACH					
27 ESE-VERY SPECIAL ARTS 28 YEARBOOK SPONSOR - MS/HS 30 HIGH SCHOOL BASEBALL ASSISTANT COACH 4% \$700.1 30 HIGH SCHOOL BASEBALL ASSISTANT COACH 31 HIGH SCHOOL SWIMMING COACH - BOYS 32 HIGH SCHOOL SWIMMING COACH - GIRLS 33 HIGH SCHOOL TENNIS COACH - BOYS 34 HIGH SCHOOL TENNIS COACH - BOYS 35 HIGH SCHOOL TENNIS COACH - BOYS 36 \$1,401. 37 HIGH SCHOOL TENNIS COACH - GIRLS 38 FISAA ACTIVITY SPONSOR 39 HIGH SCHOOL CROSS COUNTRY COACH - BOYS 30 HIGH SCHOOL CROSS COUNTRY COACH - BOYS 31 HIGH SCHOOL CROSS COUNTRY COACH - BOYS 32 HIGH SCHOOL CROSS COUNTRY COACH - BOYS 33 FISAA ACTIVITY SPONSOR 36 \$1,401. 37 HIGH SCHOOL CROSS COUNTRY COACH - BOYS 38 \$1,401. 39 HIGH SCHOOL CROSS COUNTRY COACH - BOYS 38 \$1,401. 30 HIGH SCHOOL CROSS COUNTRY COACH - BOYS 38 \$1,401. 40 HIGH SCHOOL GOLF COACH - BOYS 40 HIGH SCHOOL GOLF COACH - BOYS 41 HIGH SCHOOL JUNIOR/SENIOR CLASS SPONSOR 42 STUDENT GOVERNMENT SPONSOR 44 ACADEMIC COACH - HIGH SCHOOL 44 ACADEMIC COACH - HIGH SCHOOL 45 DEPARTMENT CHAIR/TEAM LEADER 46 HIGH SCHOOL FOOTBALL ASSISTANT COACH 47 MIDDLE SCHOOL SOFTBALL ASSISTANT COACH 48 MIDDLE SCHOOL SOFTBALL ASSISTANT COACH 49 HIGH SCHOOL SOCCER CASCH - BOYS 40 HIGH SCHOOL SOCCER ASSISTANT COACH 50 HIGH SCHOOL SOCCER ASSISTANT COACH 51 HIGH SCHOOL SOCCER ASSISTANT COACH 52 SPECIAL OLYMPICS SUPERVISOR 53 HIGH SCHOOL SOCCER ASSISTANT COACH - GRILS 54 MIDDLE SCHOOL SOCCER ASSISTANT COACH - GRILS 55 MIDDLE SCHOOL SOCCER COACH - BOYS 56 MIDDLE SCHOOL BASKETBALL COACH - GIRLS 57 MIDDLE SCHOOL BASKETBALL COACH - GIRLS 58 MIDDLE SCHOOL BASKETBALL COACH - GIRLS 59 MIDDLE SCHOOL BASKETBALL COACH - GIRLS 50 MIDDLE SCHOOL BASKETBALL COACH - GIRLS 51 MIDDLE SCHOOL BASKETBALL COACH - GIRLS 56 MIDDLE SCHOOL BASKETBALL COACH - GIRLS 57 MIDDLE SCHOOL BASKETBALL COACH - GIRLS 58 MIDDLE SCHOOL BASKETBALL COACH - GIRLS 59 MIDDLE SCHOOL BASKETBALL COACH - GIRLS 50 MIDDLE SCHOOL BASKETBALL COACH - GOYS 51 MIDDLE SCHOOL BASKETBALL COACH - GOYS 52 MIDDLE SCHOOL BASKETBALL COACH - GOYS 53 MIDDLE SCHOOL BASKETBALL COACH - GOYS 56 MIDDLE SCHOOL BASKETBALL COAC					
28 YEARBOOK SPONSOR - MSHS 29 NEWSPAPER SPONSOR - MSHS 30 HIGH SCHOOL BASEBALL ASSISTANT COACH 31 HIGH SCHOOL SWIMMING COACH - BOYS 31 HIGH SCHOOL SWIMMING COACH - BOYS 32 HIGH SCHOOL SWIMMING COACH - GIRLS 33 HIGH SCHOOL TENNIS COACH - BOYS 34 HIGH SCHOOL TENNIS COACH - GIRLS 35 HIGH SCHOOL TENNIS COACH - GIRLS 36 HIGH SCHOOL WEIGHTLIFTING COACH 37 HIGH SCHOOL WEIGHTLIFTING COACH 37 HIGH SCHOOL CROSS COUNTRY COACH - BOYS 38 HIGH SCHOOL CROSS COUNTRY COACH - BOYS 39 HIGH SCHOOL CROSS COUNTRY COACH - BOYS 30 HIGH SCHOOL CROSS COUNTRY COACH - BOYS 30 HIGH SCHOOL CROSS COUNTRY COACH - BOYS 31 HIGH SCHOOL COACH - GIRLS 32 HIGH SCHOOL COACH - BOYS 33 HIGH SCHOOL COACH - BOYS 34 FEC REPRESENTATIVE 35 \$525.  40 HIGH SCHOOL COLF COACH - GIRLS 40 HIGH SCHOOL COLF COACH - GIRLS 41 HIGH SCHOOL COLF COACH - GIRLS 42 STUDENT GOVERNMENT SPONSOR 44 ACADEMIC COACH - MIDLE SCHOOL 44 ACADEMIC COACH - HIGH SCHOOL 44 ACADEMIC COACH - HIGH SCHOOL 45 DEPARTMENT CHAIRTEAM LEADER 46 HIGH SCHOOL FOOTBALL ASSISTANT COACH 47 HIGH SCHOOL FOOTBALL ASSISTANT COACH 48 MIDDLE SCHOOL ACTIVITY DIRECTOR 49 HIGH SCHOOL SOFTBALL ASSISTANT COACH 40 HIGH SCHOOL SOCCER ASSISTANT COACH 50 HIGH SCHOOL SOCCER ASSISTANT COACH 51 SPECIAL OLYMPICS SUPERVISOR 53 HIGH SCHOOL SOCCER ASSISTANT COACH 54 MIDDLE SCHOOL SOCCER ASSISTANT COACH 55 MIDDLE SCHOOL SOCCER ASSISTANT COACH 56 MIDDLE SCHOOL SOCCER ASSISTANT COACH 57 MIDDLE SCHOOL SOCCER ASSISTANT COACH 58 \$1,050. 56 MIDDLE SCHOOL SOCCER ASSISTANT COACH BOYS 57 MIDDLE SCHOOL SOCCER ASSISTANT COACH BOYS 58 HIGH SCHOOL SOCCER ASSISTANT COACH BOYS 59 MIDDLE SCHOOL SOCCER ASSISTANT COACH BOYS 50 MIDDLE SCHOOL SOCCER ASSISTANT COACH BOYS 51 MIDDLE SCHOOL SOCCER ASSISTANT COACH BOYS 52 SPECIAL OLYMPICS SUPERVISOR 53 HIGH SCHOOL SOCCER ASSISTANT COACH BOYS 54 MIDDLE SCHOOL SOCCER ASSISTANT COACH BOYS 56 MIDDLE SCHOOL SOCCER ASSISTANT COACH BOYS 57 MIDDLE SCHOOL SOCCER ASSISTANT COA					
29 NEWSPAPER SPONSOR - MSHS					
30   HIGH SCHOOL SWIMMING COACH - BOYS   8% \$1,401.    31   HIGH SCHOOL SWIMMING COACH - BOYS   8% \$1,401.    32   HIGH SCHOOL TENNIS COACH - BOYS   8% \$1,401.    32   HIGH SCHOOL TENNIS COACH - GIRLS   8% \$1,401.    33   THIGH SCHOOL TENNIS COACH - GIRLS   8% \$1,401.    34   THIGH SCHOOL TENNIS COACH - GIRLS   8% \$1,401.    35   THIGH SCHOOL TENNIS COACH - GIRLS   8% \$1,401.    36   THIGH SCHOOL CROSS COUNTRY COACH   8% \$1,401.    37   HIGH SCHOOL CROSS COUNTRY COACH - BOYS   8% \$1,401.    38   TEC REPRESENTATIVE   3% \$525.    40   HIGH SCHOOL GOLF COACH - GIRLS   8% \$1,401.    38   TEC REPRESENTATIVE   3% \$525.    40   HIGH SCHOOL GOLF COACH - GIRLS   8% \$1,401.    41   HIGH SCHOOL GOLF COACH - GIRLS   8% \$1,401.    42   STUDENT GOVERNMENT SPONSOR   4% \$700.    44   ACADEMIC COACH - HIGH SCHOOL   20%     44   ACADEMIC COACH - HIGH SCHOOL   20%     45   DEPARTMENT CHAIRVEAM LEADER   2% - 9%     46   HIGH SCHOOL ACTIVITY DIRECTOR   12% \$2,101.    49   HIGH SCHOOL ACTIVITY DIRECTOR   12% \$2,101.    49   HIGH SCHOOL SOCTERAL ASSISTANT COACH   6% \$1,050.    50   HIGH SCHOOL SOCTERAL ASSISTANT COACH   6% \$1,050.    51   HIGH SCHOOL SOCCER ASSISTANT COACH   6% \$1,050.    52   SPECIAL OLYMPICS SUPERVISOR   8% \$1,401.    53   HIGH SCHOOL SOCCER ASSISTANT COACH   6% \$1,050.    54   MIDDLE SCHOOL SOCCER ASSISTANT COACH   6% \$1,050.    55   MIDDLE SCHOOL SOCCER ASSISTANT COACH   6% \$1,050.    56   MIDDLE SCHOOL SOCCER COACH - BOYS   4% \$700.    56   MIDDLE SCHOOL SOCCER COACH - BOYS   4% \$700.    56   MIDDLE SCHOOL SOCCER COACH - BOYS   4% \$700.    56   MIDDLE SCHOOL SCHOOL HEAD CHEERLEADER   4% \$700.    56   MIDDLE SCHOOL SCHOOL HEAD CHEERLEADER   4% \$700.    57   MIDDLE SCHOOL SCHO					
STUDENT GOVERNEMENT SPONSOR   STODE   STODE   STODE   STODE   SCHOOL SCHOOL   SCHO				\$1,050.90	
31		HIGH SCHOOL SWIMMING COACH - BOYS		\$1,401.20	
32   HIGH SCHOOL TENNIS COACH - BOYS		HIGH SCHOOL SWIMMING COACH - GIRLS		\$1,401.20	
33   FHSAA ACTIVITY SPONSOR   2%   \$350.   36   HIGH SCHOOL WEIGHTLIFTING COACH   8%   \$1,401.   37   HIGH SCHOOL CROSS COUNTRY COACH - BOYS   8%   \$1,401.   38   TECREPRESENTATIVE   3%   \$525.   40   HIGH SCHOOL COLF COACH - BOYS   8%   \$1,401.   40   HIGH SCHOOL GOLF COACH - BOYS   8%   \$1,401.   41   HIGH SCHOOL GOLF COACH - GIRLS   8%   \$1,401.   42   STUDENT GOVERNMENT SPONSOR   4%   \$700.   44   ACADEMIC COACH - MIDDLE SCHOOL   20%     44   ACADEMIC COACH - HIGH SCHOOL   20%     45   DEPARTMENT CHAIRTEAM LEADER   2% - 9%     46   HIGH SCHOOL FOOTBALL ASSISTANT COACH   10%   \$1,751.   48   MIDDLE SCHOOL ACTIVITY DIRECTOR   12%   \$2,101.   49   HIGH SCHOOL SOFTBALL ASSISTANT COACH   6%   \$1,050.   50   HIGH SCHOOL SOCER ASSISTANT COACH   6%   \$1,050.   51   HIGH SCHOOL SOCER ASSISTANT COACH   6%   \$1,050.   52   SPECIAL OLYMPICS SUPERVISOR   8%   \$1,401.   54   MIDDLE SCHOOL SOCER ASSISTANT COACH   6%   \$1,050.   55   MIDDLE SCHOOL SOCER ASSISTANT COACH   6%   \$1,050.   56   MIDDLE SCHOOL SOCER COACH - GIRLS   6%   \$1,050.   56   MIDDLE SCHOOL SOCER COACH - GIRLS   6%   \$1,050.   57   MIDDLE SCHOOL SOCER COACH - GIRLS   6%   \$700.   56   MIDDLE SCHOOL BASKETBALL COACH - GIRLS   6%   \$700.   56   MIDDLE SCHOOL BASKETBALL COACH - GIRLS   6%   \$700.   57   MIDDLE SCHOOL BASKETBALL COACH - GIRLS   6%   \$700.   58   STEPCHOL SCHOOL SCHOOL HEAD CHEERLEADER   4%   \$700.   56   MIDDLE SCHOOL SCHOOL HEAD CHEERLEADER   4%   \$700.   57   MIDDLE SCHOOL BASKETBALL COACH - GIRLS   6%   \$700.   56   MIDDLE SCHOOL SCHOOL HEAD CHEERLEADER   4%   \$700.   57   MIDDLE SCHOOL SCHOOL HEAD CHEERLEADER   4%   \$700.   58   STEFACILITATOR   3%   \$525.   58   \$550.   59   STEFACILITATOR   3%   \$525.   59   STEFACILITATOR   3%   \$525.   59   STEFACILITATOR   3%   \$525.   59   STEFACILITATOR   3%   \$525.   59   STEFACILITATOR		HIGH SCHOOL TENNIS COACH - BOYS	8%	\$1,401.20	
SF   HIGH SCHOOL WEIGHTLIFTING COACH   S%   \$1,401     37	32			\$1,401.20	
37   HIGH SCHOOL CROSS COUNTRY COACH - BOYS   8% \$1,401   37   HIGH SCHOOL CROSS COUNTRY COACH - GIRLS   8% \$1,401   38   TEC REPRESENTATIVE   3% \$525   38   TEC REPRESENTATIVE   3% \$525   40   HIGH SCHOOL GOLF COACH - BOYS   8% \$1,401   40   HIGH SCHOOL GOLF COACH - GIRLS   8% \$1,401   41   HIGH SCHOOL GOLF COACH - GIRLS   8% \$1,401   42   STUDENT GOVERNMENT SPONSOR   4% \$700   44   ACADEMIC COACH - MIDDLE SCHOOL   20%   44   ACADEMIC COACH - HIGH SCHOOL   20%   44   ACADEMIC COACH - HIGH SCHOOL   20%   46   HIGH SCHOOL FOOTBALL ASSISTANT COACH   10% \$1,751   48   MIDDLE SCHOOL ACTIVITY DIRECTOR   12% \$2,101   49   HIGH SCHOOL SOFTBALL ASSISTANT COACH   6% \$1,050   50   HIGH SCHOOL SOFTBALL ASSISTANT COACH   6% \$1,050   52   SPECIAL OLYMPICS SUPERVISOR   8% \$1,401   53   HIGH SCHOOL SOCCER ASSISTANT COACH   6% \$1,050   53   HIGH SCHOOL SOCCER ASSISTANT COACH   6% \$1,050   54   MIDDLE SCHOOL SOCCER COACH - BOYS   6% \$1,050   54   MIDDLE SCHOOL SOCCER COACH - BOYS   6% \$1,050   55   MIDDLE SCHOOL BASKETBALL COACH - GIRLS   4% \$700   56   MIDDLE SCHOOL BASKETBALL COACH - BOYS   4% \$700   56   MIDDLE SCHOOL BASKETBALL COACH - BOYS   4% \$700   56   MIDDLE SCHOOL BASKETBALL COACH - GIRLS   4% \$700   570   56   MIDDLE SCHOOL BASKETBALL COACH - BOYS   4% \$700   570					
37   HIGH SCHOOL CROSS COUNTRY COACH - GIRLS   3%   \$1,401     38   TEC REPRESENTATIVE   3%   \$525     40   HIGH SCHOOL GOLF COACH - BOYS   8%   \$1,401     41   HIGH SCHOOL GOLF COACH - GIRLS   8%   \$1,401     42   STUDENT GOVERNMENT SPONSOR   4%   \$700     44   ACADEMIC COACH - MIDDLE SCHOOL   20%     44   ACADEMIC COACH - HIGH SCHOOL   20%     44   ACADEMIC COACH - HIGH SCHOOL   20%     45   DEPARTMENT CHAIRTEAM LEADER   2% - 9%     46   HIGH SCHOOL FOOTBALL ASSISTANT COACH   10%   \$1,751     48   MIDDLE SCHOOL ACTIVITY DIRECTOR   12%   \$2,101     49   HIGH SCHOOL SOFTBALL ASSISTANT COACH   6%   \$1,050     50   HIGH SCHOOL SOFTBALL ASSISTANT COACH   6%   \$1,050     52   SPECIAL OLYMPICS SUPERVISOR   8%   \$1,401     53   HIGH SCHOOL SOCCER ASSISTANT COACH - GIRLS   6%   \$1,050     54   MIDDLE SCHOOL SOCCER ASSISTANT COACH - GIRLS   6%   \$1,050     55   MIDDLE SCHOOL SOCCER COACH - BOYS   4%   \$700     56   MIDDLE SCHOOL SOCCER COACH - GIRLS   4%   \$700     57   MIDDLE SCHOOL BASKETBALL COACH - GIRLS   4%   \$700     56   MIDDLE SCHOOL SCHOOL HEAD CHEERLEADER   4%   \$700     57   MIDDLE SCHOOL SCHOOL HEAD CHEERLEADER   4%   \$700     68   MIDDLE SCHOOL SCHOOL HEAD CHEERLEADER   4%   \$700     69   MIDDLE SCHOOL SCHOOL HEAD CHEERLEADER   4%   \$700     60   MIDDLE SCHOOL BRAIN BOWL COACH - GIRLS   4%   \$700     60   MIDDLE SCHOOL BRAIN BOWL COACH - BOYS & GIRLS   4%   \$700     68   SIT FACILITATOR   3%   \$525     69   SIT FACILITATOR   3%   \$525     70   SITE FACILITATOR   3%   \$525     71   TQE (TOTAL QUALITY EDUCATION) CHAIR   3%   \$525     72   ELEMENTARY STUDENT PRODUCATION/CAABEMIC COACH   2%   \$350     3500   \$350   \$350     3500   \$350   \$350     3500   \$350   \$350   \$350     3500   \$350   \$350     3500   \$350   \$350     3500   \$350   \$350     3500   \$350   \$350     3500   \$350   \$350     3500   \$350     3500   \$350     3500   \$350     350		HIGH SCHOOL WEIGHTLIFTING COACH			
38   TEC REPRESENTATIVE   3%   \$52b.		HIGH SCHOOL CROSS COUNTRY COACH CIPIS			
40 HIGH SCHOOL GOLF COACH - BOYS 40 HIGH SCHOOL GOLF COACH - GIRLS 41 HIGH SCHOOL GOLF COACH - GIRLS 42 STUDENT GOVERNMENT SPONSOR 44 STUDENT GOVERNMENT SPONSOR 45 STUDENT GOVERNMENT SPONSOR 46 ACADEMIC COACH - HIGH SCHOOL 47 ACADEMIC COACH - HIGH SCHOOL 48 DEPARTMENT CHAIR/TEAM LEADER 49 BEARTMENT CHAIR/TEAM LEADER 40 HIGH SCHOOL FOOTBALL ASSISTANT COACH 40 HIGH SCHOOL ACTIVITY DIRECTOR 41 HIGH SCHOOL ACTIVITY DIRECTOR 42 HIGH SCHOOL SOFTBALL ASSISTANT COACH 43 HIGH SCHOOL SOFTBALL ASSISTANT COACH 44 HIGH SCHOOL SOFTBALL ASSISTANT COACH 45 BECIAL OLYMPICS SUPERVISOR 46 HIGH SCHOOL SOCCER ASSISTANT COACH 47 HIGH SCHOOL SOCCER ASSISTANT COACH 48 HIGH SCHOOL SOCCER ASSISTANT COACH 49 HIGH SCHOOL SOCCER ASSISTANT COACH 50 HIGH SCHOOL SOCCER ASSISTANT COACH 51 HIGH SCHOOL SOCCER COACH - BOYS 52 SPECIAL OLYMPICS SUPERVISOR 53 HIGH SCHOOL SOCCER COACH - BOYS 54 MIDDLE SCHOOL SOCCER COACH - BOYS 55 MIDDLE SCHOOL SOCCER COACH - BOYS 56 MIDDLE SCHOOL BASKETBALL COACH - GIRLS 57 MIDDLE SCHOOL BASKETBALL COACH - GIRLS 58 MIDDLE SCHOOL BASKETBALL COACH - GIRLS 59 MIDDLE SCHOOL BASKETBALL COACH - GIRLS 50 MIDDLE SCHOOL BASKETBALL COACH - GIRLS 51 MIDDLE SCHOOL BASKETBALL COACH - GIRLS 52 MIDDLE SCHOOL BASKETBALL COACH - GIRLS 53 MIDDLE SCHOOL SCHOOL HEAD CHEERLEADER 54 MIDDLE SCHOOL SCHOOL HEAD CHEERLEADER 55 MIDDLE SCHOOL SCHOOL HEAD CHEERLEADER 56 MIDDLE SCHOOL SCHOOL HEAD CHEERLEADER 57 MIDDLE SCHOOL SOFTBALL COACH - GOED) 58 MIDDLE SCHOOL SOFTBALL COACH - BOYS & GIRLS 56 MIDDLE SCHOOL SOFTBALL COACH - BOYS & GIRLS 57 MIDDLE SCHOOL SOFTBALL COACH - BOYS & GIRLS 57 MIDDLE SCHOOL SOFTBALL COACH - BOYS & GIRLS 57 MIDDLE SCHOOL SOFTBALL COACH - BOYS & GIRLS 58 MIDDLE SCHOOL SOFTBALL COACH - BOYS & GIRLS 58 MIDDLE SCHOOL SOFTBALL COACH - BOYS & GIRLS 59 STIF FACILITATOR 50 STIF FACILITATOR 50 STIF FACILITATOR 51 STIF FACILITATOR 51 STIF FACILITATOR 52 SS50. 53 SS50.		IMEG PERPERENTATIVE			
HIGH SCHOOL GOLF COACH - GIRLS				\$1,401.20	
41   HIGH SCHOOL JUNIOR/SENIOR CLASS SPONSOR   4%   \$700.1		HIGH SCHOOL GOLF COACH - GIRLS		\$1,401.20	
42         STUDENT GOVERNMENT SPONSOR         4%         \$700.0           44         ACADEMIC COACH - MIDDLE SCHOOL         20%           44         ACADEMIC COACH - HIGH SCHOOL         30%           45         DEPARTMENT CHAIR/TEAM LEADER         2% - 9%           46         HIGH SCHOOL FOOTBALL ASSISTANT COACH         10%         \$1,751.           48         MIDDLE SCHOOL ACTIVITY DIRECTOR         12%         \$2,101.           49         HIGH SCHOOL VOLLEYBALL ASSISTANT COACH         6%         \$1,050.           50         HIGH SCHOOL SOFTBALL ASSISTANT COACH         6%         \$1,050.           52         SPECIAL OLYMPICS SUPERVISOR         8%         \$1,050.           53         HIGH SCHOOL SOCCER ASSISTANT COACH - BOYS         6%         \$1,050.           53         HIGH SCHOOL SOCCER COACH - BOYS         4%         \$700.           54         MIDDLE SCHOOL SOCCER COACH - BOYS         4%         \$700.           54         MIDDLE SCHOOL SOCCER COACH - BOYS         4%         \$700.           55         MIDDLE SCHOOL BASKETBALL COACH - BOYS         4%         \$700.           55         MIDDLE SCHOOL BASKETBALL COACH - GIRLS         4%         \$700.           56         MIDDLE SCHOOL SCHOOL HEAD CHEERLEADER         4%		HIGH SCHOOLJUNIOR/SENIOR CLASS SPONSOR		\$700.80	
44         ACADEMIC COACH - MIDDLE SCHOOL         20%           44         ACADEMIC COACH - HIGH SCHOOL         30%           45         DEPARTMENT CHAIR/TEAM LEADER         2% - 9%           46         HIGH SCHOOL FOOTBALL ASSISTANT COACH         10%         \$1,751.           48         MIDDLE SCHOOL ACTIVITY DIRECTOR         12%         \$2,101.           49         HIGH SCHOOL VOLLEYBALL ASSISTANT COACH         6%         \$1,050.           50         HIGH SCHOOL SOFTBALL ASSISTANT COACH         6%         \$1,050.           52         SPECIAL OLYMPICS SUPERVISOR         8%         \$1,050.           53         HIGH SCHOOL SOCCER ASSISTANT COACH - BOYS         6%         \$1,050.           53         HIGH SCHOOL SOCCER ASSISTANT COACH - GIRLS         6%         \$1,050.           54         MIDDLE SCHOOL SOCCER COACH - BOYS         4%         \$700.           54         MIDDLE SCHOOL DASKETBALL COACH - GIRLS         4%         \$700.           55         MIDDLE SCHOOL BASKETBALL COACH - BOYS         4%         \$700.           55         MIDDLE SCHOOL BASKETBALL COACH - GIRLS         4%         \$700.           56         MIDDLE SCHOOL COLLEYBALL COACH - GIRLS         4%         \$700.           57         MIDDLE SCHOOL SCHOOL HEAD CH			4%	\$700.80	
44 ACADEMIC COACH - HIGH SCHOOL  45 DEPARTMENT CHAIR/TEAM LEADER  46 HIGH SCHOOL FOOTBALL ASSISTANT COACH  48 MIDDLE SCHOOL ACTIVITY DIRECTOR  49 HIGH SCHOOL ACTIVITY DIRECTOR  50 HIGH SCHOOL SOFTBALL ASSISTANT COACH  51 SPECIAL OLYMPICS SUPERVISOR  52 SPECIAL OLYMPICS SUPERVISOR  53 HIGH SCHOOL SOCCER ASSISTANT COACH - BOYS  54 HIGH SCHOOL SOCCER ASSISTANT COACH - BOYS  55 HIGH SCHOOL SOCCER ASSISTANT COACH - GIRLS  56 MIDDLE SCHOOL SOCCER COACH - BOYS  57 MIDDLE SCHOOL SOCCER COACH - BOYS  58 MIDDLE SCHOOL SOCCER COACH - BOYS  59 MIDDLE SCHOOL SOCCER COACH - GIRLS  50 MIDDLE SCHOOL SOCCER COACH - GIRLS  51 MIDDLE SCHOOL SOCCER COACH - GIRLS  52 MIDDLE SCHOOL BASKETBALL COACH - GIRLS  53 MIDDLE SCHOOL SOCCER COACH - BOYS  54 MIDDLE SCHOOL BASKETBALL COACH - GIRLS  55 MIDDLE SCHOOL BASKETBALL COACH - GIRLS  56 MIDDLE SCHOOL SCHOOL HEAD CHEERLEADER  57 MIDDLE SCHOOL SCHOOL HEAD CHEERLEADER  58 MIDDLE SCHOOL SCHOOL HEAD CHEERLEADER  59 MIDDLE SCHOOL SCHOOL HEAD CHEERLEADER  50 MIDDLE SCHOOL SCHOOL HEAD CHEERLEADER  51 MIDDLE SCHOOL SCHOOL HEAD CHEERLEADER  52 MIDDLE SCHOOL SOFTBALL COACH - GORD  53 MIDDLE SCHOOL SOFTBALL COACH - BOYS & GIRLS  56 MIDDLE SCHOOL SOFTBALL COACH - BOYS & GIRLS  57 MIDDLE SCHOOL SOFTBALL COACH - BOYS & GIRLS  58 MIDDLE SCHOOL SOFTBALL COACH - BOYS & GIRLS  59 STIFFACILITATOR  50 STIFFACILITATOR  51 STIFF FACILITATOR  51 STIFF FACILITATOR  52 SSED.  53 SSED.  53 SSED.		ACADEMIC COACH - MIDDLE SCHOOL			
46 HIGH SCHOOL FOOTBALL ASSISTANT COACH  48 MIDDLE SCHOOL ACTIVITY DIRECTOR  49 HIGH SCHOOL VOLLEYBALL ASSISTANT COACH  50 HIGH SCHOOL SOFTBALL ASSISTANT COACH  51 SPECIAL OLYMPICS SUPERVISOR  52 SPECIAL OLYMPICS SUPERVISOR  53 HIGH SCHOOL SOCCER ASSISTANT COACH BOYS  54 HIGH SCHOOL SOCCER ASSISTANT COACH BOYS  55 HIGH SCHOOL SOCCER ASSISTANT COACH BOYS  56 MIDDLE SCHOOL SOCCER COACH BOYS  57 MIDDLE SCHOOL SOCCER COACH BOYS  58 HIGH SCHOOL SOCCER COACH BOYS  59 MIDDLE SCHOOL SOCCER COACH BOYS  50 MIDDLE SCHOOL BASKETBALL COACH BOYS  50 MIDDLE SCHOOL BASKETBALL COACH BOYS  51 MIDDLE SCHOOL BASKETBALL COACH BOYS  52 MIDDLE SCHOOL BASKETBALL COACH BOYS  53 MIDDLE SCHOOL BASKETBALL COACH BOYS  54 MIDDLE SCHOOL BASKETBALL COACH BOYS  55 MIDDLE SCHOOL BASKETBALL COACH BOYS  56 MIDDLE SCHOOL SCHOOL HEAD CHEERLEADER  57 MIDDLE SCHOOL SCHOOL HEAD CHEERLEADER  58 MIDDLE SCHOOL SCHOOL HEAD CHEERLEADER  59 MIDDLE SCHOOL SCHOOL BASKETBALL COACH BOYS  60 MIDDLE SCHOOL SOFTBALL COACH BOYS  61 MIDDLE SCHOOL SOFTBALL COACH BOYS  62 MIDDLE SCHOOL BRAIN BOWL COACH  63 MIDDLE SCHOOL BRAIN BOWL COACH  64 MIDDLE SCHOOL BRAIN BOWL COACH  65 MIDDLE SCHOOL BRAIN BOWL COACH  66 MIDDLE SCHOOL BRAIN BOWL COACH  67 MIGH SCHOOL BRAIN BOWL COACH  68 SIT FACILITATOR  70 SITE FACILITATOR  71 TQE (TOTAL QUALITY EDUCATION) CHAIR  72 ELEMENTARY STUDENT PRODUCATION/ACADEMIC COACH  2% \$350.	44				
48 MIDDLE SCHOOL ACTIVITY DIRECTOR  49 HIGH SCHOOL VOLLEYBALL ASSISTANT COACH  50 HIGH SCHOOL VOLLEYBALL ASSISTANT COACH  51 SPECIAL OLYMPICS SUPERVISOR  52 SPECIAL OLYMPICS SUPERVISOR  53 HIGH SCHOOL SOCCER ASSISTANT COACH BOYS  54 HIGH SCHOOL SOCCER ASSISTANT COACH GIRLS  55 HIGH SCHOOL SOCCER COACH BOYS  54 MIDDLE SCHOOL SOCCER COACH BOYS  55 MIDDLE SCHOOL BASKETBALL COACH GIRLS  56 MIDDLE SCHOOL BASKETBALL COACH GIRLS  57 MIDDLE SCHOOL BASKETBALL COACH GIRLS  58 MIDDLE SCHOOL BASKETBALL COACH GIRLS  59 MIDDLE SCHOOL SOCCER COACH BOYS  50 MIDDLE SCHOOL SCHOOL COACH GIRLS  51 MIDDLE SCHOOL SCHOOL BASKETBALL COACH GIRLS  52 MIDDLE SCHOOL SCHOOL WILLEYBALL COACH GIRLS  53 MIDDLE SCHOOL SCHOOL WILLEYBALL COACH GIRLS  56 MIDDLE SCHOOL SCHOOL HEAD CHEERLEADER  57 MIDDLE SCHOOL SCHOOL HEAD CHEERLEADER  58 MIDDLE SCHOOL SCHOOL HEAD CHEERLEADER  59 MIDDLE SCHOOL SCHOOL HEAD CHEERLEADER  50 MIDDLE SCHOOL SOFTBALL COACH GIRLS  51 MIDDLE SCHOOL SOFTBALL COACH WILLEYBALL					
49 HIGH SCHOOL VOLLEYBALL ASSISTANT COACH 50 HIGH SCHOOL SOFTBALL ASSISTANT COACH 51 SPECIAL OLYMPICS SUPERVISOR 52 SPECIAL OLYMPICS SUPERVISOR 53 HIGH SCHOOL SOCCER ASSISTANT COACH - BOYS 54 HIGH SCHOOL SOCCER ASSISTANT COACH - GIRLS 55 HIGH SCHOOL SOCCER COACH - BOYS 56 MIDDLE SCHOOL SOCCER COACH - BOYS 57 MIDDLE SCHOOL SOCCER COACH - BOYS 58 MIDDLE SCHOOL BASKETBALL COACH - BOYS 59 MIDDLE SCHOOL BASKETBALL COACH - BOYS 50 MIDDLE SCHOOL BASKETBALL COACH - GIRLS 51 MIDDLE SCHOOL BASKETBALL COACH - GIRLS 52 MIDDLE SCHOOL BASKETBALL COACH - GIRLS 53 MIDDLE SCHOOL BASKETBALL COACH - GIRLS 54 MIDDLE SCHOOL BASKETBALL COACH - GORD 55 MIDDLE SCHOOL BASKETBALL COACH - GORD 56 MIDDLE SCHOOL SCHOOL HEAD CHEERLEADER 57 MIDDLE SCHOOL SCHOOL HEAD CHEERLEADER 58 MIDDLE SCHOOL SCHOOL HEAD CHEERLEADER 59 MIDDLE SCHOOL SCHOOL HEAD CHEERLEADER 50 MIDDLE SCHOOL SCHOOL HEAD CHEERLEADER 51 MIDDLE SCHOOL SCHOOL HEAD CHEERLEADER 52 MIDDLE SCHOOL SCHOOL HEAD CHEERLEADER 53 MIDDLE SCHOOL SCHOOL HEAD CHEERLEADER 54 STOOL 55 MIDDLE SCHOOL SCHOOL HEAD CHEERLEADER 56 MIDDLE SCHOOL SCHOOL HEAD CHEERLEADER 57 MIDDLE SCHOOL SCHOOL HEAD CHEERLEADER 58 STOOL 59 STOOL SCHOOL SCHOOL HEAD CHEERLEADER 59 STOOL SCHOOL SCHOOL HEAD CHEERLEADER 50 MIDDLE SCHOOL SCHOOL HEAD CHEERLEADER 51 MIDDLE SCHOOL SCHOOL HEAD CHEERLEADER 52 MIDDLE SCHOOL SCHOOL HEAD CHEERLEADER 51 MIDDLE SCHOOL SCHOOL HEAD CHEERLEADER 52 MIDDLE SCHOOL SCHOOL HEAD CHEERLEADER 5					
50		MIDDLE SCHOOL ACTIVITY DIRECTOR			
52         SPECIAL OLYMPICS SUPERVISOR         8%         \$1,401.           53         HIGH SCHOOL SOCCER ASSISTANT COACH - BOYS         6%         \$1,050.           54         HIGH SCHOOL SOCCER ASSISTANT COACH - GIRLS         6%         \$1,050.           54         MIDDLE SCHOOL SOCCER COACH - BOYS         4%         \$700.           54         MIDDLE SCHOOL SASKETBALL COACH - GIRLS         4%         \$700.           55         MIDDLE SCHOOL BASKETBALL COACH - GIRLS         4%         \$700.           56         MIDDLE SCHOOL BASKETBALL COACH - GIRLS         4%         \$700.           56         MIDDLE SCHOOL SCHOOL HEAD CHEERLEADER         4%         \$700.           57         MIDDLE SCHOOL SCHOOL HEAD CHEERLEADER         4%         \$700.           64         MIDDLE SCHOOL GOLF COACH - (COED)         4%         \$700.           65         MIDDLE SCHOOL TRACK COACH - BOYS & GIRLS         4%         \$700.           66         MIDDLE SCHOOL BRAIN BOWL COACH         4%         \$700.           67         HIGH SCHOOL BRAIN BOWL COACH         4%         \$700.           68         FUTURE EDUCATORS OF AMERICA         4%         \$700.           69         SIT FACILITATOR         3%         \$252.           70					
S3				\$1,401.20	
53         HIGH SCHOOL SOCCER ASSISTANT COACH - GIRLS         6%         \$1,050.           54         MIDDLE SCHOOL SOCCER COACH - BOYS         4%         \$700.           54         MIDDLE SCHOOL SOCCER COACH - GIRLS         4%         \$700.           55         MIDDLE SCHOOL BASKETBALL COACH - BOYS         4%         \$700.           55         MIDDLE SCHOOL BASKETBALL COACH - GIRLS         4%         \$700.           56         MIDDLE SCHOOL COLEYBALL COACH - GIRLS         4%         \$700.           57         MIDDLE SCHOOL SCHOOL HEAD CHEERLEADER         4%         \$700.           64         MIDDLE SCHOOL GOLF COACH - (COED)         4%         \$700.           65         MIDDLE SCHOOL TRACK COACH - BOYS & GIRLS         4%         \$700.           66         MIDDLE SCHOOL SOFTBALL COACH - BOYS & GIRLS         4%         \$700.           67         HIGH SCHOOL BRAIN BOWL COACH         4%         \$700.           68         FUTURE EDUCATORS OF AMERICA         4%         \$700.           69         SIT FACILITATOR         2%         \$350.           70         SITE FACILITATOR         3%         \$525.           71         TQE (TOTAL QUALITY EDUCATION) CHAIR         3%         \$350.           72         ELEMEN		THIGH SCHOOL SOCCER ASSISTANT COACH - BOYS		\$1,050.90	
54   MIDDLE SCHOOL SOCCER COACH - BOYS   4%   \$700.   54   MIDDLE SCHOOL SOCCER COACH - GIRLS   4%   \$700.   55   MIDDLE SCHOOL BASKETBALL COACH - BOYS   4%   \$700.   55   MIDDLE SCHOOL BASKETBALL COACH - GIRLS   4%   \$700.   56   MIDDLE SCHOOL VOLLEYBALL COACH - GIRLS   4%   \$700.   57   MIDDLE SCHOOL VOLLEYBALL COACH - (COED)   4%   \$700.   58   MIDDLE SCHOOL SCHOOL HEAD CHEERLEADER   4%   \$700.   64   MIDDLE SCHOOL GOLF COACH - (COED)   4%   \$700.   65   MIDDLE SCHOOL TRACK COACH - BOYS & GIRLS   4%   \$700.   66   MIDDLE SCHOOL SOFTBALL COACH - BOYS & GIRLS   4%   \$700.   67   HIGH SCHOOL BRAIN BOWL COACH   4%   \$700.   68   FUTURE EDUCATORS OF AMERICA   4%   \$700.   69   SIT FACILITATOR   2%   \$350.   70   SITE FACILITATOR   3%   \$525.   71   TQE TOTAL QUALITY EDUCATION) CHAIR   3%   \$350.   72   ELEMENTARY STUDENT PRODUCATION/ACADEMIC COACH   2%   \$350.   350.				\$1,050.90	
MIDDLE SCHOOL SOCCER COACH - GIRLS   4% \$700.    55 MIDDLE SCHOOL BASKETBALL COACH - BOYS   4% \$700.    55 MIDDLE SCHOOL BASKETBALL COACH - GIRLS   4% \$700.    56 MIDDLE SCHOOL VOLLEYBALL COACH - GIRLS   4% \$700.    57 MIDDLE SCHOOL SCHOOL HEAD CHEERLEADER   4% \$700.    64 MIDDLE SCHOOL GOLF COACH - (COED)   4% \$700.    65 MIDDLE SCHOOL FRACK COACH - BOYS & GIRLS   4% \$700.    66 MIDDLE SCHOOL SOFTBALL COACH - BOYS & GIRLS   4% \$700.    67 HIGH SCHOOL BRAIN BOWL COACH   4% \$700.    68 FUTURE EDUCATORS OF AMERICA   4% \$700.    69 SIT FACILITATOR   2% \$350.    70 SITE FACILITATOR   3% \$525.    71 TQE TOTAL QUALITY EDUCATION) CHAIR   3% \$350.    72 ELEMENTARY STUDENT PRODUCATION/ACADEMIC COACH   2% \$350.    73 STORM		MIDDLE SCHOOL SOCCER COACH - BOYS		\$700.80	
55   MIDDLE SCHOOL BASKETBALL COACH - GIRLS   4% \$700.   56   MIDDLE SCHOOL VOLLEYBALL COACH - (COED)   4% \$700.   57   MIDDLE SCHOOL SCHOOL HEAD CHEERLEADER   4% \$700.   64   MIDDLE SCHOOL GOLF COACH - (COED)   4% \$700.   65   MIDDLE SCHOOL TRACK COACH - BOYS & GIRLS   4% \$700.   66   MIDDLE SCHOOL SOFTBALL COACH - BOYS & GIRLS   4% \$700.   67   HIGH SCHOOL BRAIN BOWL COACH   4% \$700.   68   FUTURE EDUCATORS OF AMERICA   4% \$700.   69   SIT FACILITATOR   2% \$350.   70   SITE FACILITATOR   3% \$525.   71   TQE (TOTAL QUALITY EDUCATION) CHAIR   3% \$350.   72   ELEMENTARY STUDENT PRODUCATION/ACADEMIC COACH   2% \$350.		MIDDLE SCHOOL SOCCER COACH - GIRLS		\$700.80	
56   MIDDLE SCHOOL VOLLEYBALL COACH - (COED)   4% \$700.1     57   MIDDLE SCHOOL SCHOOL HEAD CHEERLEADER   4% \$700.1     64   MIDDLE SCHOOL GOLF COACH - (COED)   4% \$700.1     65   MIDDLE SCHOOL TRACK COACH - BOYS & GIRLS   4% \$700.1     66   MIDDLE SCHOOL SOFTBALL COACH - BOYS & GIRLS   4% \$700.1     67   HIGH SCHOOL BRAIN BOWL COACH   4% \$700.1     68   FUTURE BULGATORS OF AMERICA   4% \$700.1     69   SIT FACILITATOR   2% \$350.1     70   SITE FACILITATOR   3% \$525.1     71   TQE TOTAL QUALITY EDUCATION) CHAIR   3% \$350.1     72   ELEMENTARY STUDENT PRODUCATION/ACADEMIC COACH   2% \$350.1     \$350.1     \$350.1   \$350.1     \$350.1   \$350.		MIDDLE SCHOOL BASKETBALL COACH - BOYS		\$700.80	
57   MIDDLE SCHOOL SCHOOL HEAD CHEERLEADER   4% \$700.4     64   MIDDLE SCHOOL GOLF COACH - (COED)   4% \$700.4     65   MIDDLE SCHOOL TRACK COACH - BOYS & GIRLS   4% \$700.4     66   MIDDLE SCHOOL SOFTBALL COACH - BOYS & GIRLS   4% \$700.4     67   HIGH SCHOOL BRAIN BOWL COACH   4% \$700.4     68   FUTURE EDUCATORS OF AMERICA   4% \$700.4     69   SIT FACILITATOR   2% \$350.4     70   SITE FACILITATOR   3% \$525.4     71   TQE (TOTAL QUALITY EDUCATION) CHAIR   3% \$350.4     72   ELEMENTARY STUDENT PRODUCATION/ACADEMIC COACH   2% \$350.4     \$350.4				\$700.80	
64 MIDDLE SCHOOL GOLF COACH - (COED) 4% \$700. 65 MIDDLE SCHOOL TRACK COACH - BOYS & GIRLS 4% \$700. 66 MIDDLE SCHOOL SOFTBALL COACH - BOYS & GIRLS 4% \$700. 67 HIGH SCHOOL BRAIN BOWL COACH 4% \$700. 68 FUTURE EDUCATORS OF AMERICA 4% \$700. 69 SIT FACILITATOR 2% \$350. 70 SITE FACILITATOR 3% \$525. 71 TQE (TOTAL QUALITY EDUCATION) CHAIR 3% \$350. 72 ELEMENTARY STUDENT PRODUCATION/ACADEMIC COACH 2% \$350.	56	MIDDLE SCHOOL VOLLEYBALL COACH - (COED)			
65 MIDDLE SCHOOL TRACK COACH - BOYS & GIRLS   4%   \$700.00	57	MIDDLE SCHOOL SCHOOL HEAD CHEEKLEADER			
66 MIDDLE SCHOOL SOFTBALL COACH - BOYS & GIRLS   4% \$700.1     67 HIGH SCHOOL BRAIN BOWL COACH   4% \$700.1     68 FUTURE EDUCATORS OF AMERICA   4% \$700.1     69 SIT FACILITATOR   2% \$350.1     70 SITE FACILITATOR   3% \$525.1     71 TQE (TOTAL QUALITY EDUCATION) CHAIR   3% \$350.1     72 ELEMENTARY STUDENT PRODUCATION/ACADEMIC COACH   2% \$350.1     73 STORMAN   74 STUDENT PRODUCATION/ACADEMIC COACH   2% \$350.1     74 STORMAN   74 STUDENT PRODUCATION/ACADEMIC COACH   2% \$350.1     75 STORMAN   7				\$700.80	
67 HIGH SCHOOL BRAIN BOWL COACH 4% \$700. 68 FUTURE EDUCATORS OF AMERICA 4% \$700. 69 SIT FACILITATOR 2% \$360. 70 SITE FACILITATOR 3% \$525. 71 TQE (TOTAL QUALITY EDUCATION) CHAIR 3% \$350. 72 ELEMENTARY STUDENT PRODUCATION/ACADEMIC COACH 2% \$350.		MIDDLE SCHOOL SOMERALL COACH, BOYS & CIRIS		\$700.80	
68         FUTURE EDUCATORS OF AMERICA         4%         \$700.           69         SIT FACILITATOR         2%         \$350.           70         SITE FACILITATOR         3%         \$525.           71         TQE (TOTAL QUALITY EDUCATION) CHAIR         3%         \$350.           72         ELEMENTARY STUDENT PRODUCATION/ACADEMIC COACH         2%         \$350.				\$700.80	
69 SIT FACILITATOR 2% \$350. 70 SITE FACILITATOR 3% \$525. 71 TQE (TOTAL QUALITY EDUCATION) CHAIR 9% 350. 72 ELEMENTARY STUDENT PRODUCATION/ACADEMIC COACH 2% \$350.				\$700.80	
70 SITE FACILITATOR 3% \$525. 71 TQE (TOTAL QUALITY EDUCATION) CHAIR 3% \$350. 72 ELEMENTARY STUDENT PRODUCATION/ACADEMIC COACH 2% \$350.				\$350.30	
71 TQE (TOTAL QUALITY EDUCATION) CHAIR 3% \$350. 72 ELEMENTARY STUDENT PRODUCATION/ACADEMIC COACH 2% \$350.		SITE FACILITATOR	3%	\$525.45	
72 ELEMENTARY STUDENT PRODUCATION/ACADEMIC COACH 2% \$350.		TQE (TOTAL QUALITY EDUCATION) CHAIR		\$350.30	
72 IFI EMENTA PV COVERMENT SPONSOR		ELEMENTARY STUDENT PRODUCATION/ACADEMIC COACH		\$350.20	
74 HONOR SOCIETY 4% \$700.	73	ELEMENTARY GOVERMENT SPONSOR	2%	\$350.30 \$700.80	

EXTENDED SEASON SUPPLEMENTS ARE BASE IN THE NUMBER OF WEEKS
OF EXTENDED SEASON PLAY AND ARE PAID AT 10% PER WEEK