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ILR Faculty Publications 2011-12

Keywords

Cornell University, ILR School, faculty publications, research

Comments

The production of scholarly research continues to be one of the primary missions of the ILR School. During a typical academic year, ILR faculty members published or had accepted for publication over 25 books, edited volumes, and monographs, 170 articles and chapters in edited volumes, numerous book reviews. In addition, a large number of manuscripts were submitted for publication, presented at professional association meetings, or circulated in working paper form. Our faculty's research continues to find its way into the very best industrial relations, social science and statistics journals.

Faculty Publications 2011-2012

LABOR RELATIONS, LAW, AND HISTORY

Bronfenbrenner, Kate

A Good Case Against Boeing. Washington DC: The Washington Post, 2011.

The Empirical Case for Streamlining the NLRB Certification Process: The Role of Date of Unfair Labor Practice Occurrence (pp. 7), (with Warren, D.), NY, NY: Columbia ISERP Working Paper Series, 2011.

Colvin, Alexander

"International Employment Relations: The Impact of Varieties of Capitalism," in Gunter Stahl, Ingmar Bjorkman and Shad Morris (Ed.), (with Darbshire, O. R.), *Handbook of International Human Resource Management Research*, 2nd ed., Edward Elgar.

"Organizational Primacy after the Demise of the Organizational Career: Employment Conflict in a Post-Standard Contract World," in Harry Arthurs and Katherine Stone (Ed.), *Employment Regulation after the Demise of the Standard Employment Contract: Innovations in Regulatory Design*. New York, NY: Russell Sage.

Book review in *Industrial and Labor Relations Review*, of James T. Bennett and Bruce Kaufman, Eds. "What Do Unions Do? A Twenty-Year Perspective."

"An Employment Systems Approach to Turnover: HR Practices, Quits, Dismissals, and Customer Satisfaction," (with Batt, R.), *Academy of Management Journal*, 54 (4), 696-717, 2011.

"American Workplace Dispute Resolution in the Individual Rights Era," *International Journal of Human Resources Management*, 12 (3-4), 459-475, 2012.

"Procedures versus Participation in Nonunion Dispute Resolution," *Industrial Relations (Berkeley)*, in press.

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"Solidarity and Rights," *International Journal of Labor and Working Class History*, 80, 861-869, 2011.

Cook, Maria

"Unions and Labor Policy Under Left Governments in Latin America," *Revista Trabajo (Mexico City)*, 7, (Jan-July), 2011.

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DeVault, Ileen

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"Family Wages: The Roles of Wives and Mothers in Working-Class Survival Strategies, 1880-1930," *Labor History*, in press.

Friedman, Elias

“Dissociated Development: Between Countryside and City,” in Stefan Al (Ed.), *Factory Towns of South China*, Hong Kong: Hong Kong University Press, 2011.

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Givan, Rebecca

“Rethinking Institutions and Institutional Change in European Industrial Relations,” (with Howell, C.), *British Journal of Industrial Relations*, 49 (2), 2011.

“Patient Centered But Employee Delivered: Patient-Centered Care, Turnover, and Organizational Outcomes,” (with Avgar, A., Liu, M.), *Industrial and Labor Relations Review*, 64 (3), 2011.

“A Balancing Act: Work-Life-Balance and Multiple Stakeholder Outcomes in Hospitals,” (with Avgar, A., Liu, M.), *British Journal of Industrial Relations*, in press.

“Varieties of New Public Management? The Reform of Public Service Employment Relations in the UK and USA,” (with Bach, S.), *International Journal of Human Resource Management*, in press.

Gold, Michael

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Griffith, Katie

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“ICE Was Not Meant To Be Cold: The Case For Civil Rights Monitoring of Immigration Enforcement at the Workplace,” *Arizona Law Review*, 53 (1137), 2011.

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“Remote work: Examining current trends and organisational practices,” *International HR Adviser*, 49, 4-6, 2012.

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Dragoni, Lisa

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Book Review of “Serving Two Masters” by C William Pollard, *Human Resource Management*.

“Talent and time together: The impact of human capital and social capital on unit performance,” (with Harris, C., McMahan, G.), *Personnel Review*, in press.

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“HR and Employee Outcomes: Assessing the attitudinal and behavioral consequences of high performance HR practices at the job group level,” (with Kehoe, R.), *Journal of Management*, in press.

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“Towards Unrestricted Public Use Business Micro-data: The Synthetic Longitudinal Business Database,” (with Kinney, S. K., Reiter, J. P., Reznick, A. P., Miranda, J., Jarmin, R. S.),

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31 (Winter), 94-110, 2012.

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of Actual Experience to Cross-Sectional Data
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ORGANIZATIONAL BEHAVIOR

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