



Cornell University
ILR School

Cornell University ILR School
DigitalCommons@ILR

ILR Faculty Publications and Research in
Progress

Catherwood Library

2004

ILR Faculty Publications 2003-04

ILR School, Cornell University

Follow this and additional works at: <https://digitalcommons.ilr.cornell.edu/facpublist>

Thank you for downloading an article from DigitalCommons@ILR.

Support this valuable resource today!

This Article is brought to you for free and open access by the Catherwood Library at DigitalCommons@ILR. It has been accepted for inclusion in ILR Faculty Publications and Research in Progress by an authorized administrator of DigitalCommons@ILR. For more information, please contact catherwood-dig@cornell.edu.

If you have a disability and are having trouble accessing information on this website or need materials in an alternate format, contact web-accessibility@cornell.edu for assistance.

ILR Faculty Publications 2003-04

Keywords

Cornell University, ILR School, faculty publications, research

Comments

The production of scholarly research continues to be one of the primary missions of the ILR School. During a typical academic year, ILR faculty members published or had accepted for publication over 25 books, edited volumes, and monographs, 170 articles and chapters in edited volumes, numerous book reviews. In addition, a large number of manuscripts were submitted for publication, presented at professional association meetings, or circulated in working paper form. Our faculty's research continues to find its way into the very best industrial relations, social science and statistics journals.

Faculty Publications 2003-2004

COLLECTIVE BARGAINING, LABOR LAW, AND LABOR HISTORY

Cook, Maria

"Political Transition and Labor Revitalization in Mexico" (with Graciela Bensusan), in Daniel B. Cornfield and Holly J. McCammon, eds., *Labor Revitalization: Global Perspectives and New Initiatives*, Vol. 11 *Research in the Sociology of Work*, (Stamford, Conn.: JAI Press), 2003.

"Unions, Markets, and Democracy in Latin America," in Ray Marshall and Julius Getman, eds., *The Future of Organized Labor: Restoring the Balance in a Market Economy* (Austin, Texas: LBJ School of Public Affairs, University of Texas), forthcoming.

Cowie, Jefferson

"Beyond the Ruins: The Meanings of Deindustrialization." Co-edited with Joseph Heathcott, foreword by Barry Blueston. Ithaca: Cornell University Press, 2003.

Edward C. Lorenz, *Defining Global Justice: The History of U.S. International Labor Standards Policy*, Notre Dame: University of Notre Dame Press, 2001, in *American Historical Review*, 865-866, 2003.

"Last Days of the Working Class: A Social History of Politics and Pop in the 1970's." New York: The New Press, forthcoming.

"Globalization: A Brief History with Documents." Boston: Bedford/St. Martin's Press, 2004, forthcoming.

"A One Sided Class War: Rethinking Doug Fraser's 1978 Resignation from the Labor-Management Group." In the "Notes and Documents" section of *Labor History* 44:3, 2003, 307-314, forthcoming.

DeVault, Ileen

Review of Stephen H. Norwood, *Strikebreaking & Intimidation: Mercenaries and Masculinity in Twentieth-Century America*, in *The Journal of American History*, September 2003.

United Apart: Gender, and the Rise of Craft Unionism, Forthcoming, Cornell University Press, June 2004.

"Alice Hanson Cook," entry in *Notable American Women: A Biographical Dictionary, Volume 5, 1976-2000*, Susan Ware, ed.

Gold, Michael

"Disparate Impact Under the Age Discrimination in Employment Act of 1967," *Berkeley Journal of Employment and Labor Law*, in press.

Gross, James

"Incorporating Human Rights Principles into U.S. Labor Arbitration: A Proposal for Fundamental Change," *Employee Rights and Employment Policy Journal*, forthcoming.

Katz, Harry

"The Revitalization of the CWA: Integrating Collective Bargaining, Political Action, and Organizing," (with Rosemary Batt and Jeffrey H. Keefe), *Industrial and Labor Relations Review* 56, (July) 2003:573-589.

The New Structure of Labor Relations: Decentralization and Tripartism, co-editor, (with Won Duck Lee and Joo Hee Lee), Ithaca, NY: Cornell University and ILR Press, 2004.

An Introduction to Collective Bargaining and Industrial Relations, (with Thomas Kochan), (New York: McGraw Hill --Irwin Inc.) with Instructor's Manual, third edition, 2004.

“The United States,” (with Hoyt Wheeler) in *International and Comparative Industrial Relations*, G. Bamber, R. Lansbury and N. Wailes eds. London: Allen-Unwin, 4th edition, 2004.

“Introduction: The Changing Nature of Labor, Management, and Government Interactions,” in H. Katz, W. Lee, and J. Lee eds., *The New Structure of Labor Relations*, ILR Press, 2004.

“United States: The Spread of Coordination and Decentralization Without National-level Tripartism,” in H. Katz, W. Lee, and J. Lee eds., *The New Structure of Labor Relations*, ILR Press, 2004.

“Summary: Reconstructing Decentralized Collective Bargaining and Other Trends in Labor-Management-Government Interactions,” (with W. Lee and J. Lee) in H. Katz, W. Lee, and J. Lee eds., *The New Structure of Labor Relations*, ILR Press, 2004.

“Industrial Relations and Work,” in *The Oxford Handbook of Work and Organization*, Ackroyd et al eds., Oxford: Oxford University Press, forthcoming.

Kuruvilla, Sarosh

Assessing the Progress of Countries on Social Dialogue: Development of New Indicators.” *International Institute for Labor Studies*, ILO, Geneva. October 2003.

Decent Work and Social Dialogue: Concepts and Measurement. ILO, forthcoming.

Lieberwitz, Risa

Lieberwitz, Risa L., The Marketing of Higher Education: The Price of the University’s Soul, Book Review of UNIVERSITIES IN THE MARKETPLACE: THE COMMERCIALIZATION OF HIGHER EDUCATION by Derek Bok, 89 CORNELL LAW REVIEW 763-800, 2004.

Lieberwitz, Risa L., Coming Back to Life: Revitalizing the Public Mission of University Science Research, *Indiana Journal of Global Legal Studies*, forthcoming.

Lieberwitz, Risa L., *University Science Research Funding: Privatizing Policy and Practice*, in SCIENCE AND THE UNIVERSITY (Ronald G. Ehrenberg and Paula E. Stephan, eds.), forthcoming.

Lieberwitz, Risa L., *Le Droit du Travail aux États Unis: La Nécessité de la Réforme*, LES ACTES DU SEMINAIRE DE DROIT COMPARÉ DU TRAVAIL, DES RELATIONS PROFESSIONNELLES ET DE LA SÉCURITÉ SOCIALE, Centre de Droit Comparé du Travail et de la Sécurité Sociale de l’Université Montesquieu Bordeaux IV, France, forthcoming.

Lieberwitz, Risa L., *Contingent Labor: Ideology in Practice*, in FEMINISM CONFRONTS ECONOMIC MAN, (Martha Fineman and Terence Dougherty, eds.), forthcoming.

SELECTED EMPLOYMENT LAW STATUTES 2003-2004 EDITION, (Player, Mack A., Shoben, Elaine W., and Lieberwitz, Risa L., eds.) (St. Paul: West Group), forthcoming.

Lipsky, David

Going Public: The Role of Labor-Management Relations in Delivering Quality Government Services (co-edited with Jonathan Brock), Industrial Relations Research Association Series, Ithaca, NY: Cornell University Press, 2003.

“Public Sector Collective Bargaining and the Imperative for Service Delivery: An Overview,” in Brock and Lipsky, eds. *Going Public: The Role of Labor-Management Relations in Delivering Quality Government Services*, Champaign, IL: Industrial Relations Research Association, pp. 1-22, 2003.

Developing a Mediation Program for the U.S. Department of Labor: An Evaluation of a Pilot Program for Enforcement Cases. Final Report (with Ronald L. Seeber, Les Hough, and Rocco Scanza), Project 38931, Submitted to the U.S. Department of Labor, 40 pp. plus appendices, August 2003.

“An Uncertain Destination: On the Development of Conflict Management Systems in U.S. Corporations” (with Ronald L. Seeber and Lavinia Hall) in Samuel Estreicher and David

Sherwyn, eds., *Alternative Dispute Resolution in the Employment Arena*, New York, NY: Kluwer Law International, pp. 109-151, 2004.

“Managing Organizational Conflicts” (with Ronald L. Seeber) in John Oetzel and Stella Ting-Toomey, eds., *The Sage Handbook of Conflict Communication*, Thousand Oaks, CA: Sage Publications, 2005, forthcoming.

“The Social Contract and Dispute Resolution: The Transformation of the Social Contract in the U.S. Workplace and the Emergence of New Strategies of Dispute Resolution” (with Ronald L. Seeber), accepted for publication in either the *International Employment Review* or the *Employment Relations Record* (both journals are published by the International Employment Relations Association), 2004, forthcoming.

“New Horizons in Workplace Dispute Resolution: ADR and the Development of Conflict Management Systems in U.S. Corporations” (with Ronald L. Seeber and Richard D. Fincher), *Cornell Journal of Law and Public Policy*, Vol. 13, No. 3, Summer 2004, forthcoming.

“The Future of Employment Conflict Management Systems” (with Ronald L. Seeber and Richard Fincher), *Alternatives*, Vol. 21, No. 9, October 2003, p. 169-175; an abbreviated version of this article will appear in *Conflict Management Newsletter*, Vol. VIII, No. 2 or 3, forthcoming.

Salvatore, Nicholas

Singing in a Strange Land: The Life and Ministry of Reverend C.L. Franklin, Little, Brown & Company, forthcoming, 2005.

Turner, Lowell

“Reviving the Labor Movement: A Comparative Perspective.” In Daniel B. Cornfield and Holly J. McCammon (eds.), *Labor Revitalization: Global Perspectives and New Initiatives*, JAI series on Research in the Sociology of Work. Amsterdam: JAI Press, pp.23-57, 2003.

“Paths to Global Social Regulation – What Can Americans Learn from the European Union?” (with co-author Lance Compa). In Reiner Hoffmann, Otto Jacobi, Berndt Keller and

Manfred Weiss (eds.), *European Integration as a Social Experiment in a Globalized World*. Dusseldorf: Hans-Böckler-Stiftung, pp. 149-160, 2003.

“Labor and Global Justice: Emerging Reform Coalitions in the World’s Only Superpower,” *Industrielle Beziehungen*, 11:1-2, pp. 92-111, 2004.

“Building the New Europe: Western and Eastern Roads to Social Partnership,” (with co-author Elena Iankova), *Industrial Relations Journal*, 35:1, pp. 76-92, 2004.

“Globalization, Participation, and the Renewal of the Labor Movement.” In Ray Marshall and Julius Getman (eds.), *The Future of Unions: Organized Labor in the 21st Century*, Lyndon Johnson School for Public Affairs, University of Texas, forthcoming, 2004.

“Why Revitalize? Labour’s Urgent Mission in a Contested Global Economy.” In Carola Frege and John Kelly (eds.), *Varieties of Unionism: Strategies for Labor Renewal in Comparative Perspective*, Oxford University Press, pp.1-10, 2004, forthcoming.

“The New Solidarity? Coalition Building in Five Countries,” (with co-authors Edmund Heery and Carola Frege). In Frege and Kelly (eds.), pp.137-158, 2004, forthcoming.

“From Transformation to Revitalization: A New Research Agenda for a New Era.” *Work and Occupations*, 2004, forthcoming.

HUMAN RESOURCE STUDIES

Batt, Rosemary

Batt, Rosemary, and Virginia Doellgast.

“Organizational Performance in Services.” In David Holman, Toby Wall, Chris Clegg, Paul Sparrow, and Ann Howard, eds., *The New Workplace: People, Technology, and Organization: A Handbook and Guide to the Human Impact of Modern Working Practices*. England: Wiley and Sons. Reprinted in Holman

et al., 2004., *The Essentials of the New Workplace*. England: Wiley and Sons, 2003.

Ackroyd, Stephen, Rosemary Batt, Paul Thompson, and Pam Tolbert, eds. *Oxford Handbook of Work and Organization*. London: Oxford University Press, 2004.

Appelbaum, Eileen, and Rosemary Batt. 1994. *The New American Workplace: Transforming Work Systems in the U.S.* Ithaca, New York: Cornell ILR Press. Third printing. Princeton University List of Top Books in Industrial Relations and Labor Economics, 1994. Korean translation, 1996. Japanese translation, 2004.

Batt, Rosemary. "Who Benefits from Teams? Comparing the Outcomes for Managers, Supervisors, and Workers." *Industrial Relations* 43(1) (Special Issue Jan.): 183-212, 2004.

Batt, Rosemary, and Lisa Moynihan. "The Viability of Alternative Call Center Production Models," In Stephen Deery and Nick Kinnie, eds., *Call Centres and Human Resource Management: A Cross National Perspective*. London: Palgrave Macmillan (reprint of *HRMJ* article), 2004.

Batt, Rosemary, and Virginia Doellgast. "The Organization of Work." In S. Ackroyd, R. Batt, P. Thompson, and P. Tolbert, *Oxford Handbook of Work and Organization*. London: Oxford, 2004.

Bishop, John

"Making it Cool to Succeed in Middle School" (with Marcia Bishop and Michael Bishop) *Principal*, published by the National Association of Elementary School Principals, Nov./Dec. 2003.

"Make Middle-Schoolers Cool with School Success" (with Marcia Bishop and Michael Bishop) *The Education Digest*, Vol. 69# 4, December 2003.

"What is the Appropriate Role of Student Achievement Standards," *Education in the 21st Century: Meeting the Challenge of a Changing World*, ed. Yolanda Kodrzycki, Boston, MA: Federal Reserve Bank of Boston, 2003.

"Money and Motivation." *Education Next*, Vol. 4, # 1, 62-67, 2004.

"Institutional Effects in a Simple Model of Educational Production," (with Ludger Woessmann) *Education Economics*, Vol. 12 No. 1, 2004.

"Merit Scholarships for the Many: Doubling the Number of Students who work hard in High School." (in press) *Double the Numbers: Increasing Postsecondary Credentials for Underrepresented Youth*, Eds, Richard Kazis, Joel Vargas and Nancy Hoffman, Harvard Education Press, May 2004.

"Peer Harassment: A Weapon in the Struggle for Popularity and Normative Hegemony in American Secondary Schools." (with Michael Bishop) *Journal of School Health*, in press.

"The Economic Returns to Vocational Courses in United States High Schools," (with Ferran Mane) *Vocationalizing Secondary Education: Revisited*, ed. Jon Lauglo, The Netherlands, Kluwer Academic Publishers, in press 2004.

The Impacts of Career-Technical Education on High School Completion and Labor Market Success." (with Ferran Mane) *Economics of Education Review*, forthcoming.

"Raising academic standards and vocational concentrators: are they better off or worse off?" (with Ferran Mane) *Education Economics*, forthcoming.

Briggs, Vernon

Mass Immigration and the National Interest: Policy Directions for a New Century, Armonk, NY: M.E. Sharpe, Inc., 320 pp. 2003.

Review of Desmond King *Making Americans: Immigration, Race, and the Origins of Diverse Democracy in Labor History*, May 2003.

"Immigration and Poverty Reduction: Policymaking on a Squirrel Wheel, *Journal of Economic Issues*, pp. 325-331, June 2003.

"Immigration Policy and American Unionism: A Reality Check," in *The Future of the American Labor Movement*, edited by Ray Marshall, (Austin: University of Texas Press), Spring 2004.

“Immigration: A Rogue Labor Market Policy,” *Perspectives on Work*, published by the Industrial Relations Research Association, June 2004.

“The Economic Well-Being of Black Americans: The Overarching Influence of U.S. Immigration Policy,” *The Review of Black Political Economy*, forthcoming.

“The Economic Well-Being of Black Americans: The Overarching Influence of U.S. Immigration Policy,” in *The Impact of Immigration on African Americans*, edited by Stephen Shjulman, New Brunswick, NJ: Transactions Publishers, Inc., forthcoming.

“Immigration Policy and Low Wage Workers: The Influence of American Unionism,” Testimony before *Hearings* of the Subcommittee on Immigration, Border Security, and International Claims of the Judiciary Committee of the U.S. House of Representatives, (October 30, 2003). [Published volume of *Hearings*, forthcoming in Spring 2004.]

“Guestworker Programs for Low-Skilled Workers: Lessons from the Past and Warnings for the Future,” Testimony before *Hearings* of the Subcommittee on Immigration, Border Security, and Citizenship of the Judiciary Committee of the U.S. Senate, (February 12, 2004). [Published volume of *Hearings* forthcoming in Summer 2004.]

Collins, Christopher

Shane, S., Locke, E. A., Collins, C. J. Entrepreneurial Motivation. *Human Resource Management Review*, 13, 257-279, 2003.

Collins, C. J., Clark, K. D. Strategic Human Resources Practices and Top Management Team Social Networks: An Examination of the Role of HR Practices in Creating Organizational Competitive Advantage. *Academy of Management Journal*, 46(6), 740-752, 2003.

Collins, C. J., Hanges, P., & Locke, E. A. The relationship of need for achievement to entrepreneurship: A meta-analysis. *Human Performance*, 17, 95-117, 2004.

Dyer, Lee

“Toward A Strategic Human Resource Model of High Reliability Organization Performance.” (with Jeff Ericksen). *International Journal of Human Resource Management*, in press.

Nishii, Lisa

Schneider, B., Godfrey, E., Hayes, S., Huang, M., Lim, B.C., Nishii, L.H., Raver, J.L., & Ziegert, J. Aligning culture and strategy: Diagnosis of a service organization. *Organizational Dynamics*, 32(2), 122-141, 2003.

Gelfand, M.J., Bhawuk, D.P., Nishii, L.H., & Bechtold, D. Individualism and collectivism. R. J. House, P.J. Hanges, M. Javidan, P.W. Dorfman, & V. Gupta (Eds.). *Culture, leadership, and organizations: The GLOBE study of 62 cultures*, Sage Publications, 2004, in press.

Gelfand, M.J., Nishii, L., Raver, L., & Schneider, B. Discrimination in the workplace: An organizational-level analysis. Invited manuscript for R. Dipboye and A. Collella (Eds.) *Psychological and organizational bases of discrimination at work*. Lawrence Erlbaum Associates, Frontiers Series, in press.

Climate for diversity. In W.J. Lonner (Ed.). *Readings in Psychology and Culture*, forthcoming.

Nishii, L.H., & Wright, P. Variability at multiple levels of analysis: Implications for strategic human resource management. In D.B. Smith (Ed.), *Title to be announced*. Mahwah, NJ: Lawrence Erlbaum Associates, forthcoming.

Roberson, Quinetta

Simons, T. L., & Roberson, Q. M. Why Managers Should Care about Fairness: The Effects of Aggregate Justice Perceptions on Organizational Outcomes. *Journal of Applied Psychology*, 88, 432-443, 2003.

Roberson, Q. M., Collins, C. J., & Oreg, S. The effects of recruitment message specificity on applicant attraction to organizations. *Journal of Business and Psychology*, in press.

Roberson, Q., & Colquitt, J. A. Shared and configural justice: A social network model of justice in teams. *Academy of Management Review*, in press.

Snell, Scott

Lepak, D.P., Takeuchi, R. & Snell, S.A. Employment flexibility and firm performance: Examining the moderating effects of employment mode, environmental dynamism, and technological intensity. *Journal of Management*, 29(5): 681-705, 2003.

Youndt, M.A., Subramaniam, M., & Snell, S.A. Intellectual capital profiles: Examination of investments and returns. *Journal of Management Studies*, 41(2): 335-361, 2004.

Snell, S.A., Morris, S. and Wright, P.M. International human resource management and the resource based view of the firm. In G. Stahl and I. Bjorkman (eds), *Handbook on Research in International Human Resource Management*. London: Edward Elgar, Ltd., forthcoming.

Morris, S., Snell, S.A., and Lepak D.P. An architectural approach to managing knowledge stocks and flows: Implications for reinventing the HR function. In Burke, R. and Cooper, C (Eds.) *Reinventing human resources*. London: Routledge Press, forthcoming.

Snell, S.A. and Morris, S. Human resource based competitive advantage: An update. In Cartwright, S. (Ed.), *The Blackwell encyclopedic dictionary of human resource management*, (second edition) Oxford, UK: Blackwell Publishers, forthcoming.

Collins, C., Allen, M. and Snell, S.A. Entrepreneurial human resource strategy. In Hitt, M.A. and Ireland, R.D. (Eds.), *The Blackwell encyclopedic dictionary of entrepreneurship*. Blackwell Publishing, forthcoming.

Wright, Patrick

Wright, P.M., Gardner, T., & Moynihan, L. The impact of human resource practices on business unit operating and financial performance. *Human Resource Management Journal*, 2003.

Brewster, C. & Wright, P. Guest Editors for special issue of *International Journal of Human Resource Management* on "Developments in Comparative HRM," Vol 14, No. 8, 2003.

Noe, R., Gerhart, B., Hollenbeck, J. & Wright, P. *Human Resource Management: Gaining a Competitive Advantage (4th Edition)*, Richard D. Irwin, 2003.

Brewster, C., & Wright, P. Learning from diversity: HRM is not Lycra. *International Journal of Human Resource Management*, 14, 1299-1307, 2003.

Wright, P. HR's Leadership Role in Governance. In W. Stopper (Ed.) *Restoring Trust: The Role of HR in Corporate Governance*. New York: Human Resource Planning Society, 2003.

Datta, D., Guthrie, J. & Wright, P. Industry as a moderator of the HR – firm performance relationship, *Academy of Management Journal*, forthcoming.

Roehling, M. & Wright, P. Organizationally Sensitive vs. Legal-Centric Responses to the Eroding Employment-At-Will Doctrine, *Employee Rights and Responsibilities Journal*, forthcoming.

Park, H.J., Gardner, T., & Wright, P. HRM in the Asia Pacific Region – Recovering from the Financial Crisis. *Asia Pacific HRM*, forthcoming.

LABOR ECONOMICS

Abowd, John

"The Costs of Hiring and Separations," *Labour Economics*, Vol. 10, Issue 5, 499-530. (with Francis Kramarz), October 2003.

"Multiply-Imputing Confidential Characteristics and File Links in Longitudinal Linked Data," in J. Domingo-Ferrer and V. Torra (eds.) *Privacy in Statistical Databases*, New York: Springer-Verlag, with Simon Woodcock, forthcoming.

"New Approaches to Confidentiality Protection: Synthetic Data, Remote Access and Research

Data Centers,” in J. Domingo-Ferrer and V. Torra (eds.) *Privacy in Statistical Databases*, New York: Springer-Verlag, with Julia Lane, forthcoming.

“The Sensitivity of Economic Statistics to Coding Errors in Personal Identifiers,” *Journal of Business and Economics Statistics*, with Lars Vilhuber, forthcoming.

“Integrated Longitudinal Employee-Employer Data for the United States,” *American Economic Review Papers and Proceedings*, Vol. 94, No. 2 (May 2004); with John Haltiwanger and Julia Lane, forthcoming.

“The Relation among Human Capital, Productivity and Market Value: Building Up from Micro Evidence,” in *Measuring Capital in the New Economy*, C. Corrado, J. Haltiwanger, and D. Sichel (eds.), (Chicago: University of Chicago Press for the NBER, forthcoming), working paper version December 2002. (with John Haltiwanger, Ron Jarmin, Julia Lane, Paul Lengermann, Kristin McCue, Kevin McKinney, and Kristin Sandusky)

Blau, Francine

“The Market for New Ph.D. Economists in 2002: Comment,” *American Economic Review*, 2004.

“From the Chair,” *CSWEP Newsletter*, Winter 2003; Spring/Summer 2003; Fall 2003; Winter 2004.

“Annual Report of the American Economic Association Committee on the Status of women in the Economics Profession,” *American Economic Review*, 2004.

(with Lawrence M. Kahn) “Reply to Berndt Keller and to David Marsden,” *Comparative Labor Law and Policy Journal*, special review symposium on book by Blau and Kahn, *At Home and Abroad: US Labor Market Performance in International Perspective*, forthcoming.

(with Lawrence M. Kahn), “Do Cognitive Test Scores Explain Higher US Wage Inequality?” *Review of Economics and Statistics*, forthcoming.

(with Lawrence M. Kahn and Jane Waldfogel) “The Impact of Welfare Benefits on Single Motherhood and Headship of Young Women: Evidence from the Census,” *Journal of Human Resources*, forthcoming.

(with Lawrence M. Kahn) “Collective Bargaining, Relative Wages and Employment: International Microeconomic Evidence,” in Phanindra V. Wunnava, ed., *Changing Role of Unions: New Forms of Representation*, Armonk, NY: M.E. Sharpe, forthcoming.

Boyer, George

“Unemployment,” in Joel Mokyr, ed., *Oxford Encyclopedia of Economic History*, Oxford: Oxford University Press, 2003.

“Comments on Geraghty, Márquez, and Vizcarra,” in *Journal of Economic History* 63(2), pp. 549-54, 2003.

“Living Standards, 1860-1939,” in Roderick Floud and Paul Johnson, eds., *The Cambridge Economic History of Modern Britain*, Vol. 2, Cambridge: Cambridge University Press, pp. 280-313, 2004.

“The Evolution of Unemployment Relief before the adoption of National Insurance: Great Britain, 1834-1911,” *Journal of Interdisciplinary History* 34(3), 393-433, Winter 2004.

“Insecurity, Safety nets, and Self-help in Victorian Britain,” in Frank Lewis and Kenneth Sokoloff, eds., *Essays in Honor of Stanley Engerman*, volume 2, forthcoming.

“Corn Laws,” in John McCusker, ed., *Encyclopedia of World Trade since 1450*. New York: Macmillan, forthcoming.

Ehrenberg, Ronald

“Reaching for the Brass Ring: How U.S. News & World Report Shapes the Competitive Environment in U.S. Higher Education,” *Review of Higher Education*, Winter 2003.

“The Sources and Uses of Giving at Selective Private Research Universities and Liberal Arts Colleges,” (with C. Smith) *Economics of Education Review*, June 2003.

- “The Sources and Uses of Annual Giving at Private Research Universities,” (with C. Smith) in F.K. Alexander and R. Ehrenberg eds. *Maximizing Resources: Universities, Public Policy and Revenue Production*, Jossey-Bass, 2003.
- “Collective Bargaining and Staff Salaries in American Colleges and Universities,” (with D. Klaff) *Industrial and Labor Relations Review*, October 2003.
- Maximizing Resources: Universities, Public Policy and Revenue Production* (Ed., with F.K. Alexander), Jossey-Bass, 2003.
- “Collective Bargaining in American Higher Education,” (with A. Kezsbom, D. Klaff, and M. Nagowski) in Ronald G. Ehrenberg ed. *Governing Academia*, Cornell University Press, 2004.
- “Analyzing the Success of Student Transitions from 2-year to 4-Year Public Institutions Within a State,” (with C. Smith) *Economics of Education Review*, February 2004.
- “A Brief Guide to the AAUP Salary Data”, *CSWEP Newsletter*, 2004.
- “Don’t Blame Faculty for Increasing Tuition: The Annual Report on the Economic Status of the Profession”, *Academe*, March/April 2004.
- “Two Different Worlds”, *American Economic Association Papers and Proceedings*, May 2004.
- Governing Academia* (Ed.), Cornell University Press, 2004.
- “Econometric Studies of Higher Education, ” *Journal of Econometrics*, forthcoming.
- “Why Do Budget Referenda Fail?” (with R. A. Ehrenberg, C. Smith and L. Ziang), *Education and Policy Analysis*, forthcoming.
- “Key Issues Facing American Higher Education” in C. Beach, R. Broadway and M. McInnis eds., *Higher Education in Canada*, McGill-Queens University Press, forthcoming.
- “The Changing Nature of Faculty Employment” (with Liang Zhang) in R. Clark and J. Meads, *Recruitment, Retention and Retirement: The Three R’s of Higher Education in the 21st Century*, forthcoming.
- “Who Bears the Growing Cost of Science” (with M. Rizzo and G. Jakubson) in R. Ehrenberg and P. Stephan eds. *Science and the University*, University of Wisconsin Press, forthcoming.
- Science and the University* (Ed. with P. Stephan), University of Wisconsin Press, forthcoming.
- “Resident and Non-Resident Tuition and Enrollment at Flagship State Universities,” in C. Hoxbyed. *College Choice: The Economics of Which College, When College, and How To Pay For It*, University of Chicago Press, forthcoming.
- “Financial Forces and the Future of American Higher Education” (with M. Rizzo), *Academe*, forthcoming.

Fields, Gary

- Pathways Out of Poverty: Private Firms and Economic Mobility in Developing Countries*, co-edited with Guy Pfeffermann, Kluwer, 2003.
- “Accounting for Income Inequality and Its Change: A New Method, with Application to the Distribution of Earnings in the United States,” *Research in Labor Economics*, 2003.
- “International Labor Standards and Decent Work: Perspectives from the Developing World,” in Robert Flanagan and William Gould, eds., *International Labor Standards: Globalization, Trade and Public Policy*, Stanford University Press, 2003.
- “Household Income Dynamics: A Four Country Story,” with Paul Cichello, Samuel Freije, Marta Menéndez, and David Newhouse, *Journal of Development Studies*, December, 2003.
- “Escaping from Poverty: New Evidence on Household Income Dynamics,” with Paul Cichello, Samuel Freije, Marta Menéndez, and David Newhouse, in Gary Fields and Guy Pfeffermann, eds., *Pathways Out of Poverty*, Kluwer, 2003.

“For Richer or For Poorer: Evidence from Indonesia, South Africa, Spain, and Venezuela,” with Paul Cichello, Samuel Freije, Marta Menéndez, and David Newhouse, *Journal of Economic Inequality*, April, 2003.

“‘Decent Work’ and Development Policies,” *International Labour Review*, 2003.

“Long-Term Economic Mobility and the Private Sector in Developing Countries,” with Walter S. Bagg, in Gary Fields and Guy Pfeffermann, eds., *Pathways Out of Poverty*, Kluwer, 2003.

Monitoring International Labor Standards, co-author with other members of a National Research Council panel, The National Academies Press, 2004.

“A Welfare Economic Analysis of Labor Market Policies in the Harris-Todaro Model,” *Journal of Development Economics*, forthcoming.

“How Demanding Should Equality of Opportunity Be, and How Much Have We Achieved?”, with Valentino Dardanoni, John E. Roemer, and Maria Laura Sánchez Puerta, in Gary Fields, David Grusky, and Stephen Morgan, eds., *Mobility and Inequality: Frontiers of Research from Sociology and Economics*, Stanford University Press, forthcoming.

“Should Poverty and Inequality Measures Be Combined?” in Alain de Janvry and Ravi Kanbur, eds., *Poverty, Inequality and Development: Essays in Honor of Erik Thorbecke*, Kluwer, forthcoming.

“The Microeconomics of Changing Income Distribution in Malaysia,” in François Bourguignon, Francisco Ferreira, and Nora Lustig, *Microeconomics of Income Distribution in East Asia and Latin America*, Inter-American Development Bank, forthcoming.

Hutchens, Robert

The Cornell Study of Employer Phased Retirement Policies: A Report on Key Findings. Report submitted to the Sloan Foundation and distributed nationwide, November 2003.

“Erratum to ‘Numerical measures of segregation,’” *Mathematical Social Sciences*, Vol. 47, 259-260, 2004.

“One Measure of Segregation,” *International Economic Review*, forthcoming.

Kahn, Larry

Labour Market Institutions and Unemployment in OECD Countries,” *CESifo DICE Report: Journal for Institutional Comparisons*, Vol 1, no. 4: 25-32, Winter 2003.

(with Giuseppe Bertola and Francine D. Blau), “Collective Bargaining Institutions and Demographic Employment Patterns,” *IRRA Proceedings 55th Annual Meeting* (Champaign, IL: IRRA, pp. 222-231, 2003.

(with Francine D. Blau) “Do Cognitive Test Scores Explain Higher US Wage Inequality?” *The Review of Economics and Statistics*, forthcoming.

(with Francine D. Blau) “Reply to Berndt Keller and to David Marsden,” *Comparative Labor Law and Policy Journal*, (special review symposium on our book *At Home and Abroad: US Labor Market Performance in International Perspective*), forthcoming.

“Immigration, Skills and the Labor Market: International Evidence,” *Journal of Population Economics*, forthcoming.

(with Francine D. Blau) “Collective Bargaining, Relative Wages and Employment: International Microeconomic Evidence,” in Phanindra V. Wunnava, ed., *Changing Role of Unions: New Forms of Representation*, Armonk, NY: M.E. Sharpe, forthcoming.

(with Francine D. Blau and Jane Waldfogel) “The Impact of Welfare Benefits on Female Headship, 1980-90: Evidence from the Census,” *Journal of Human Resources*, forthcoming.

(with J. Keith Murnighan), “Payoff Uncertainty in Finitely-Repeated Prisoner’s Dilemma Games,” in Charles R. Plott and Vernon L. Smith, eds.,

Handbook of Experimental Economics Results,
Amsterdam: North-Holland, forthcoming.

ORGANIZATIONAL BEHAVIOR

Haas, Martine

Lounsbury, M. D., Haas, M. R., Lee, B., and Zhang, N. *The Blackwell Companion to Organizations*. J.A.C. Baum, ed. Malden, MA: Blackwell Publishers, 2002. *Administrative Science Quarterly*, 48: 318-322, 2003.

Haas, M. R. *Organizational Knowledge in the Making: How Firms Create, Use, and Institutionalize Knowledge*. G. Patriotta. Oxford: Oxford University Press, 2003. Forthcoming in *Administrative Science Quarterly*, 2003.

“Cosmopolitans and Locals: Status Rivalries and External Knowledge Use in an International Development Agency.” *Research in Managing Groups and Teams: Status and Groups*, 7, forthcoming.

Hammer, Tove

Hammer, T. H., Saksvik, P. O., Nytro, K., Torvatn, H., & Bayazit, M., “Expanding the Psychosocial Work Environment: Workplace Norms and Work-Family Conflict as Correlates of Stress and Health.” *Journal of Occupational Health Psychology*, 9, 83-97, 2004.

Bayazit, M., Hammer, T. H., and Wazeter, D. Methodological Challenges in Union Commitment Studies. *Journal of Applied Psychology*, in press.

Hammer, T. H. and Avgar A. The Impact of Unions on Worker Attitudes and Behaviors. *Journal of Labor Research*, in press.

Lounsbury, Michael

(with Marc Ventresca). “The New Structuralism in Organizational Theory.” *Organization*, 10: 457-480, 2003.

“The Death of Organization Science” (A Comment on an article by Meckler and Baillie). *Journal of*

Management Inquiry, 12: 293-298, 2003.

(with Martine Haas, Brandon Lee and Ningxi Zhang). “The Blackwell Companion to Organizations.” Edited by Joel A.C. Baum. *Administrative Science Quarterly*, 48: 318-323, 2003.

“Silent Spill: The Organization of an Industrial Crisis” by Thomas D. Beamish. *Administrative Science Quarterly*, 48: 137-139, 2003.

(with Hayagreeva Rao). “Sources of Durability and Change in Market Classifications: A Study of the Reconstitution of Product Categories in the American Mutual Fund Industry, 1944-1985.” *Social Forces*, forthcoming.

(with Huseyin Leblebici). “The Origins of Strategic Practice: Product Diversification in the American Mutual Fund Industry.” *Strategic Organization*, forthcoming.

“Institutional Variation in the Evolution of Social Movements: The Spread of Recycling Advocacy Groups.” In J. Davis, D. McAdam, W.R. Scott and M. Zald (Eds.) *Social Movements and Organization Theory*, forthcoming.

“Institutionalism, Old and New.” In J. Beckert & M. Zafirovski (Eds.) *International Encyclopedia of Economic Sociology*. Routledge, forthcoming.

(with William N. Kaghan) “Artifacts as Institutional Residue.” In A. Rafaeli & M. Pratt (Eds.) *Artifacts and Organizations*. Lawrence Earlbaum Associates Inc., forthcoming.

(with Mary Ann Glynn) “Stories and Entrepreneurship.” In M. Hitt and D. Ireland (Eds.) *The Blackwell Encyclopedic Dictionary of Entrepreneurship*. Blackwell, forthcoming.

Sonnenstuhl, William

“Retirement, Risky Alcohol Consumption, and Drinking Problems Among Blue-Collar Workers.” *Journal of Studies on Alcohol*. With Samuel Bacharach, Peter Bamberger, and Dana Vashdi, forthcoming.

Tolbert, Pamela

Organizations: Structure, Process and Outcomes (8th

Edition). Englewood Cliffs: Prentice Hall. (co-editor with Richard Hall), 2004, forthcoming.

Handbook of Work and Organization. Oxford: Oxford University Press. (co-editor with Stephen Ackroyd, Rose Batt, and Paul Thompson), forthcoming.

SOCIAL STATISTICS

Bunge, John

Bunge, J. and Judson, D.H. "Data Mining." Forthcoming in *Encyclopedia of Social Measurement*, Kimberly Kempf-Leonard, ed. New York: Elsevier, 2004.

Hurd, R. and Bunge, J. "Unionization of professional and technical workers: the labor market and institutional transformation." Forthcoming in *Emerging Labor Market Institutions for the 21st Century*, Richard B. Freeman, Joni Hersch and Lawrence Mishel, ed.'s. Chicago: University of Chicago Press, 2004.

DiCiccio, Thomas

DiCiccio, T. J. and Monti, A. C. "Inferential aspects of the skew exponential power distribution." *Journal of the American Statistical Association*, forthcoming, 2004.

DiCiccio, T. J. and Thompson, M. E. "A conversation with D. A. S. Fraser." *Statistical Science*, forthcoming, 2004.

Velleman, Paul

Intro Stats, with Richard DeVeaux, Boston MA, Addison Wesley, 2004.

Stats: Modeling the World, with David Bock and Richard DeVeaux, Boston MA, Addison Wesley, 2004.

Instructors' Resource Guide to accompany *Intro Stats*, with Richard DeVeaux. Addison Wesley 2004.

Instructors' Resource Guide to accompany *Stats: Modeling the World*, with Richard DeVeaux and

David Bock, Addison Wesley 2004.

Stats: Data and Models, with Richard DeVeaux and David Bock, Boston MA, Addison Wesley, 2005.

Wells, Martin

"Explaining Death Row's Size and Racial Composition," (with J. Blume and T. Eisenberg), *Journal of Empirical Legal Studies* 1, 265-207, 2004.

"Least Squares Cross-Validation for the Kernel Deconvolution Density Estimator," (with E. Youndje), *C.R. Acad. Sci. Paris Série I* 334, 509-513, 2004.

"The Functional Data Analysis View of Longitudinal Data," (with X. Zhou, S. Marron), *Statistica Sinica*, forthcoming.

"Analyzing Large Punitive Damages Awards," (with T. Eisenberg), *Journal of Empirical Legal Studies*, forthcoming.

"Rao-Blackwellization of Generalized Accept-Reject Schemes," (with C. Robert and G. Casella), *Herman Rubin Festschrift*, to be published by the Institute of Mathematical Statistics, forthcoming.

"Mixture Models, Latent Variables, and Partitioned Importance Sampling," (with C. Robert and G. Casella), *Statistical Methodology*, forthcoming.

"The Fate of Firms," (with C. Bergström, T. Eisenberg, and S. Sundgren). *Journal of Empirical Legal Studies*, forthcoming.

"Estimation of a Parameter with Restrictions or Vague Information," (with D. Fourdrinier and W.E. Strawderman), *The Annals of the Institute of Statistical Mathematics*, forthcoming.

EXTENSION DIVISIONS

Alvarez, Sally

Book Review. "Building Movement Bridges: The Coalition of Labor Union Women" by Silke Roth in *Journal of Industrial and Labor Relations*. 2004.

Blessing, Carol

Blessing, C. *Framework for Planning: a guide for developing internal consultants in person-centered work*. Poestenkill, NY: Blessing Consulting Group, 2003.

Blessing, C., Levitz, B. & Levitz, M. *Establishing a New Standard for Inclusion in the Classroom*. FLA: LRP Publications, 2003.

Blessing, C. *Setting the Standard for Inclusion in the Classroom*. Ithaca, NY: Program on Employment and Disability, Cornell University, School of Industrial and Labor Relations, 2003.

Blessing, C., Holmes, S., Levitz, B., Kabuga, E., Shoultz, B, Spears, C. *Visionary Summit and Coalition to Build Inclusive Communities Albany, NY: The New York State Developmental Disabilities Planning Council*, 2003.

Brewer, David

Chapter: D. Brewer, T. Golden. *Roles and Opportunities for Schools and Education Systems under the Ticket to Work and Self-Sufficiency Program*, Ticket to Work Employment Network Capitalization Resource Directory: MAXIMUS, 2003.

Bronfenbrenner, Kate

Changing to Organize: A National Assessment of Union Organizing Strategies,. (with Robert Hickey). *Rebuilding Labor: Organizers and Organizing in the New Union Movement*. Ruth Milkman and Kim Voss Eds. Ithaca, N.Y.: Cornell University Press/ILR Press, 2004.

New York State AFL-CIO and ILR Labor Programs Needs Assessment Survey: Summary Report. Ithaca, NY: Office of Labor Education Research, 2004.

Bruyère, Susanne

Bruyere, S., Golden, T., and Zeitzer, I. *What works and looking ahead: U.S. policies and practices facilitating return to work for Social Security Beneficiaries*. Ithaca, NY: Cornell University,

School of Industrial and Labor Relations Extension Division, Employment and Disability Institute, 2003.

Bruyere, S., Erickson, W., and Schramm, J. Disability in a technology-driven workplace. *Workplace Visions*, No. V, 2003.

Bruyere, S., Erickson, W., & Ferrentino, J. Identity and disability in the workplace. *William and Mary Law Review*, 44(3), 1173-1196, 2003.

Bruyère, S., Erickson, W., Wilson, D. and Somerville, N. The therapist's role in maintaining employment, in B. Kemp and L. Masqueda, *Aging with a Disability*. Baltimore, MD: The Johns Hopkins University Press, 2004.

Bruyère, S., Erickson, W., & VanLooy, S. Comparative study of workplace policy and practices contributing to disability nondiscrimination. *Rehabilitation Psychology*, 49(1), 28-38, 2004.

Bruyère, S. Policies and practices to promote nondiscrimination across the employment process. *American Rehabilitation*, in press.

Bruyère, S., & VanLooy, S. Legislation and rehabilitation service delivery. In M. Eisenberg, R Glueckauf, & H. Zaretsky, *Medical Aspects of Disability: A Handbook for the Rehabilitation Professional* (3rd ed.). New York: Springer Publishing, in press.

Patterson, J., Bruyère, S., & Jenkins, W. Legislative foundations of rehabilitation and related services. In R. Parker, E. M. Szymanski, & J. Patterson (Eds.), *Rehabilitation Counseling: Basics and Beyond*. Austin, TX: Pro-Ed, in press.

Edid, Marilyn

"Farms, Communities, and Collaboration: A Citizen's Guide to Resolving Conflict," with David Kaye, Judith A. Saul, Lee Telega. Project supported by grant from USDA. 2003.

"The Human Cost of Food: Farmworkers' Lives, Labor, and Advocacy." Book review in *Industrial & Labor Relations Review*, 2003.

“Preserve, Don’t Destroy; Strengthen, Don’t Divide,” in *Northeast Dairy Business*, with Judy Saul, 2003.

“Promise Unfulfilled: Unions, Immigrants, and the Farm Workers.” Book review in *Industrial & Labor Relations Review*, forthcoming.

Gibson, Cathy

So You Have To Give A Performance Appraisal – Now What?, Silver Lining Publications, 2004.

Houtenville, Andrew

Burkhauser, Richard V., & Andrew J. Houtenville. Employment among Working-Age People with Disabilities: What Current Data Can Tell Us. In Edna Mora Szymanski & Randall M. Parker (Eds.), *Work and Disability: Issues and Strategies for Career Development and Job Placement*. Austin, TX: Pro-Ed, Inc., 2003.

Houtenville, Andrew J. & Mary C. Daly. Employment Declines Among People with Disabilities: Population Movements, Isolated Experience, or Broad Policy Concern? In Richard V. Burkhauser & David C. Stapleton (Eds.), *The Decline in the Employment of People with Disabilities: A Policy Mystery*. Kalamazoo, MI: W. E. UpJohn Institute, 2003.

Stapleton, David C., Andrew J. Houtenville, & Nanette Goodman. Have Changes in Job Requirements Reduced the Number of Workers with Disabilities? In Richard V. Burkhauser & David C. Stapleton (Eds.), *The Decline in the Employment of People with Disabilities: A Policy Mystery*. Kalamazoo, MI: W. E. UpJohn Institute, 2003.

Burkhauser, Richard V., Andrew J. Houtenville, & David Wittenburg. A User Guide to Current Statistics on the Employment of People With Disabilities. In Richard V. Burkhauser & David C. Stapleton (Eds.), *The Decline in the Employment of People with Disabilities: A Policy Mystery*. Kalamazoo, MI: W. E. UpJohn Institute, 2003.

Livermore, Gina A. Steven Hill, Andrew J. Houtenville, & Nanette Goodman. Changes in

Health Care Finance and the Employment of People with High-Cost Chronic Health Conditions.” In Richard V. Burkhauser & David C. Stapleton (Eds.), *The Decline in the Employment of People with Disabilities: A Policy Mystery*. Kalamazoo, MI: W. E. UpJohn Institute, 2003.

Burkhauser, Richard V., Kenneth Couch, Andrew J. Houtenville & Ludmila Robva. Measuring Long-Term Time Trends in Earnings Inequality. *Journal of Income Distribution*, forthcoming.

Houtenville, Andrew J. The Economic Status of Those Who Report Blindness and Visual Impairment and Comparisons to Other Groups. *Journal of Visual Impairment and Blindness*, forthcoming.

Hurd, Richard

“Structural Change as a Source of Union Revitalization,” with Martin Behrens and Jeremy Waddington, *WSI-Mitteilungen (Germany)*, September, 2003.

“Union Revitalization: Concepts and Theory,” with Martin Behrens and Kerstin Hamann, in *Varieties of Unionism: Strategies for Union Revitalization in a Globalizing Economy*, ed. Carola Frege and John Kelly, Oxford University Press, pp. 11-29, 2004.

“How Does Restructuring Contribute to Union Revitalization?” with Martin Behrens and Jeremy Waddington, in *Varieties of Unionism: Strategies for Union Revitalization in a Globalizing Economy*, ed. Carola Frege and John Kelly, Oxford University Press, pp. 117-136, 2004.

“Public Sector Unions: Will they Thrive or Struggle to Survive?” with Sharon Pinnock, *Journal of Labor Research*, v. XXV, pp. 211-221, 2004.

“Unionization of Professional and Technical Workers: The Labor Market and Institutional Transformation,” with John Bunge, in *Emerging Labor Market Institutions for the 21st Century*, ed. Richard Freeman, Joni Hersch and Lawrence Mishel, University of

Chicago Press for the National Bureau of Economic Research, 2004.

“The Rise and Fall of the Organizing Model in the U.S.,” in *Trade Unions and Democracy: Strategies and Perspectives*, ed. Mark Harcourt and Geoffrey Wood, Manchester University Press, 2004.

Ruiz-Quintanilla, S. Antonio

Ruiz-Quintanilla, S. A. with Mark F. Peterson
Cultural Socialization as a Source of Intrinsic Work Motivation. *Group and Organization Management*, 28(2), 188-216. (Sage best paper reward 2003), 2003.

Ruiz-Quintanilla, S. A. with Peterson, M. F. Using Emics and Etics in Cross Cultural Organizational Studies: Universal and Local, Tacit and Explicit. In: Dean Tjosvold & Kwok Leung (Eds.). *Cross-Cultural Management: Foundations and Future*. Ashgate Press, Hampshire, 73-102, 2003.

Seeber, Ronald

Developing a Mediation Program for the U.S. Department of Labor: A Final Evaluation of a Pilot Program for Enforcement Cases. Final Report (with David B. Lipsky, Rocco Scanza and Les Hough), Project 38931, Submitted to the U.S. Department of Labor, 40pp. plus appendices, August 2003.

“New Horizons in Workplace Dispute Resolution: ADR and the Development of Conflict Management Systems in U.S. Corporations” (with David B. Lipsky and Richard D. Fincher), *Cornell Journal of Law and Public Policy*, Vol. 13, No.3, Summer 2004, forthcoming.

“The Future of Employment Conflict Management Systems” (with David B. Lipsky and Richard Fincher) *Alternatives*, 21:9, October, 2003, pp. 169-175. (an abbreviated version of this article will be reprinted in *Conflict Management Newsletter*,) forthcoming, 2004.

“The Social Contract and Dispute Resolution: The Transformation of the Social Contract in the U.S. Workplace and the Emergence of New Strategies of Dispute Resolution” (with David B. Lipsky) in the *Proceedings of the International Employment*

Relations Association, forthcoming, 2004. Also accepted for publication in *International Employment Review*, forthcoming.

“An Uncertain Destination: On the Development of Conflict Management Systems in U.S. Corporations” (with David Lipsky and Lavinia Hall) in Samuel Estreicher and David Sherwyn, eds., *Alternative Dispute Resolution in the Employment Arena*, New York, NY: Kluwer Law International, pp. 109-151, 2004.

“Dispute Resolution in the Changing Workplace,” (with David Lipsky), *Proceedings of the 56th Annual Meeting of the IRRRA*, January 2004, forthcoming.

“Managing Organizational Conflicts” (with David B. Lipsky) in John Oetzel and Stella Ting-Toomey, eds., *The Sage Handbook of Conflict Communication*, Thousand Oaks, CA: Sage Publications, forthcoming, 2005.

Weathers, Robert

Weathers, Robert. “The Context for Assessing the Adequacy of Ticket Payment Incentives: What to Expect and How to Evaluate.” In Stephen Bell and Kalman Rupp (eds.), *Paying for Results in Vocational Rehabilitation: Will Provider Incentives Work for Ticket to Work?* p. 131-138, The Urban Institute Press, 2003.

Woods, Susan

“Union-Management Diversity Partnerships and the Shop Floor” with Pamela Henderson, *Link & Learn Newsletter*, Linkage Inc., November 2003.