



# Quantifying heritable variation in fitness-related traits of wild, farmed and hybrid Atlantic salmon families in a wild river environment

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1	Quantifying heritable variation in fitness-related traits of wild,
2	farmed and hybrid Atlantic salmon families in a wild river
3	environment Authors:
4 5	Thomas E. Reed <sup>1</sup> , Paulo Prodöhl <sup>2</sup> , Rosaleen Hynes <sup>2</sup> , Tom Cross <sup>1</sup> , Andy Ferguson <sup>2</sup> , Philip McGinnity <sup>1</sup>
6	Affiliations:
7 8	<sup>1</sup> School of Biological, Earth & Environmental Sciences, University College Cork, Cork, Ireland.
9	<sup>2</sup> Institute for Global Food Security, School of Biological Science, Medical Biology Centre,
10	Queen's University, Belfast, Northern Ireland.
11	
12	Corresponding author details:
13	Philip McGinnity, School of Biological, Earth & Environmental Sciences, University College
14	Cork, Cork, Ireland. Email: <u>P.McGinnity@ucc.ie</u> Phone: +353 98 42317
15	
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17	
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19	Abstract

20 Farmed fish are typically genetically different from wild conspecifics. Escapees from fish 21 farms may contribute one-way gene flow from farm to wild gene pools, which can depress population productivity, dilute local adaptations and disrupt coadapted gene complexes. Here 22 23 we reanalyse data from two experiments (McGinnity et al., 1997, 2003) where performance of Atlantic salmon (Salmo salar) progeny originating from experimental crosses between 24 farm and wild parents (in three different cohorts) were measured in a natural stream under 25 common garden conditions. Previous published analyses focussed on group-level differences 26 but did not account for pedigree structure, as we do here using modern mixed-effect models. 27 28 Offspring with one or two farm parents exhibited poorer survival in their first and second year of life compared with those with two wild parents and these group-level inferences were 29 robust to excluding outlier families. Variation in performance among farm, hybrid and wild 30 31 families was generally similar in magnitude. Farm offspring were generally larger at all life stages examined than wild offspring, but the differences were moderate (5-20%) and similar 32 in magnitude in the wild versus hatchery environments. Quantitative genetic analyses 33 34 conducted using a Bayesian framework revealed moderate heritability in juvenile fork-length and mass and positive genetic correlations (>0.85) between these morphological traits. Our 35 study confirms (using more rigorous statistical techniques) previous studies showing that 36 offspring of wild fish invariably have higher fitness and contributes fresh insights into 37 family-level variation in performance of farm, wild and hybrid Atlantic salmon families in 38 39 the wild. It also adds to a small, but growing, number of studies that estimate key evolutionary parameters in wild salmonid populations. Such information is vital in modelling 40 the impacts of introgression by escaped farm salmon. 41

42 Keywords: introgression, hybridisation, outbreeding depression, fitness, salmonid,
43 aquaculture

#### 44 Introduction

Intentional releases from hatcheries or unintentional escapes from aquaculture facilities can 45 lead to genetic introgression between captive and wild fish populations where interbreeding 46 occurs. Commercial farming of Atlantic salmon (Salmo salar) has increased dramatically 47 over the past few decades, raising concerns over the genetic and ecological impacts on native 48 populations (Naylor et al., 2005). Escapes from open net-pen culture facilities regularly 49 50 occur, either via chronic low-level 'leakage' or acute events (e.g. storms) that release thousands of fish at one time (Naylor et al., 2005). Many wild Atlantic salmon stocks are 51 currently severely depleted (ICES, 2010) and in some regions farm escapees can account for 52 a third or more of salmon caught at sea (Hansen et al., 1999) or on the spawning grounds 53 (Fiske et al., 2006). A range of studies have demonstrated that escaped farm salmon can 54 55 successfully spawn in the wild (Fleming et al., 1996) and hence may contribute one-way gene flow from farm to wild gene pools (Clifford et al., 1998; Skaala et al., 2006; Glover et al., 56 2012, 2013). 57

Farmed Atlantic salmon are often genetically different from wild conspecifics due to 58 geographical origin, founder effects (Skaala et. al., 2004), and especially domestication 59 selection and genetic drift in captivity. For example, artificial selection for economically 60 desirable traits such as faster growth and delayed maturity has been applied to many farm 61 strains (Gjøen and Bentsen, 1997; Gjedrem 2000). The domestication process can also lead to 62 rapid genetic changes in farm populations as a result of unintentional selection on non-target 63 traits, for example increased aggression, higher risk-taking and altered feeding behaviours 64 (Einum and Fleming, 1997; Fleming et al., 2002; Houde et al., 2010), or as a result of relaxed 65 selection and genetic drift due to propagation with limited number of broodstock (Lynch and 66 O'Hely, 2001). 67

68	In the wild, salmon populations invariably exhibit hierarchical genetic structure, with
69	substantial genetic differences apparent among regions, neighbouring catchments within
70	regions and even tributaries within the same river (Dionne et al., 2008; Bourret et al., 2013).
71	Some of this genetic divergence is thought to reflect adaptations to local environments
72	(Garcia de Leaniz et al., 2007), although the magnitude of local adaptation varies with spatial
73	scale (Fraser et al., 2011). If continued one-way gene flow occurs from farm to wild salmon
74	populations at high rates, then genetic differences (both among wild populations and between
75	wild and farm populations) could rapidly erode, although some populations may be less
76	susceptible to 'genetic invasion' than others (Glover et al., 2012, 2013).
77	Introgressive hybridisation between farm and wild salmon can also lead to a drop in mean
78	individual fitness in the wild. Experimental studies involving artificial crosses between wild
79	and farm fish have provided evidence that offspring with one or two farm parents display
80	lower survival than those with two wild parents (McGinnity et al., 1997, 2003; Skaala et al.,
81	2012). Larger, more aggressive farm and hybrid fish may also displace native fish or force
82	them into suboptimal habitats, which increases average mortality (McGinnity et al., 1997,
83	2003; Fleming et al., 2000). These studies suggest that repeated introductions of farm fish
84	may depress the productivity of wild populations through both ecological and genetic
85	mechanisms, in addition to fostering genetic homogenisation (Skaala et al., 2006; Glover et
86	al., 2012) and potential loss of local adaptations. Most studies of the effects of artificial
87	immigration of non-native fish (whether from farms or hatcheries), however, tend to
88	emphasise group-level performance differences and typically overlook family-level variation
89	in performance (but see Skaala et al. 2012). Information on families can minimise analytical
90	bias and yield important insights; for example, certain non-native or hybrid families may
91	fortuitously perform much better than others in natural environments and therefore contribute

92 disproportionately to introgression of non-native alleles/traits into wild populations (Garant *et*93 *al.*, 2003).

A recent Norwegian study found substantial among-family differences in the freshwater 94 growth and survival of Atlantic salmon in a natural stream setting, with progeny of farm 95 parents exhibiting a broader range of survival rates (in addition to a lower mean survival) 96 than hybrid or wild progeny (Skaala et al., 2012). As noted by these authors, patterns of 97 variation in the performance of farm, wild and hybrid families are likely to vary across space 98 and through time, given that rivers vary in habitat characteristics and performance depends on 99 an interaction between genes and environment. The extent of genetic divergence between 100 101 wild and farmed salmon (and hence the potential threat of outbreeding depression) is also expected to vary among locales depending on the farm strains used, patterns of differentiation 102 in the local wild populations, and the extent of any prior gene flow from farm to wild 103 104 populations. Additional data on family differences in survival and fitness-related traits (e.g. size-at-age) of farm salmon and farm-wild hybrids (particularly F2 hybrids and backcrosses, 105 106 which were not included in the Skaala et al. 2012 study and which provide extra information on the genetic basis of farm-wild differences and multi-generation consequences of 107 interbreeding) from other geographic locations therefore would be highly valuable to estimate 108 evolutionary consequences of introgression. On a more practical level, data on families can 109 reveal if overall differences in mean performance between farmed, wild and hybrid groups 110 are driven by one or two outlier families. Moreover, if phenotypic data is collected on related 111 individuals (e.g. half-siblings), the resulting pedigree can be exploited to estimate quantitative 112 genetic parameters such as trait heritabilities and genetic correlations, for which there are still 113 very few estimates from wild salmonid populations (Carlson and Seamons, 2008). 114 Information on the extent to which variation in fitness-related traits (e.g. size-at-age) is 115

- transmitted from parents to offspring is also crucial to predicting the genetic and
- 117 demographic consequences of introgression

Here we reanalyse data from two experiments conducted in the west of Ireland (McGinnity et 118 al., 1997, 2003) where survival and size-at-age of Atlantic salmon progeny originating from 119 experimental crosses between farm and wild parents (in three different cohorts) were 120 measured in a natural stream under common garden conditions. We have three primary 121 objectives: (1) To reanalyse these data with modern mixed-effects models that account for 122 kin structure to test properly for group-level differences in mean survival and size-at-age, 123 and to check whether patterns were driven by outlier families; (2) To test whether farm or 124 hybrid families exhibited different patterns of variation in survival and size-at-age relative to 125 wild families (i.e. variance heterogeneity with respect to groups). For example, farm families 126 may exhibit higher variance than wild families (Skaala et al., 2012), while outcrossing can 127 lead to changes in additive genetic and residual (non-additive genetic and environmental) 128 variance in hybrid groups (Lynch and Walsh, 1998; Debes et al., 2014). (3) To exploit the 129 130 pedigree structure inherent in the experimental designs to estimate quantitative genetic parameters of interest in a wild setting. Effects of egg size on offspring performance, 131 assumed to reflect environmental maternal effects, are also tested and controlled for 132 statistically at different offspring ages. 133

134

# 135 Methods

136 Study area and experimental design

137 The experiments were undertaken in the Burrishoole system in the west of Ireland (Figure 1).

138 A number of afferent rivers flow into Lough Feeagh (one of two major lakes in the

catchment), one of which (the Srahrevagh River, hereafter 'experiment river') was used for 139 the freshwater stages of the experiment and was equipped with a trap ('experiment trap') 140 capable of capturing all downstream moving juveniles and upstream migrating adults. The 141 first experiment involved artificial crosses between farm adults (a derivative of the 142 Norwegian Mowi strain established in Ireland in 1983, which became known as the 'Fanad' 143 strain) and wild adults captured in the Burrishoole system in December 1992 and December 144 1993. By 1983, the Mowi strain had already experienced circa 15 years (3-5 generations) of 145 domestication in Norway, and thereafter the selection trajectory of the Fanad strain, which 146 147 has never received inputs from Irish wild strains, was likely different from that of the farm strains in Norway. Four cross-types (hereafter simply 'groups') were made, involving pure 148 farm, pure wild and both reciprocal hybrids (Table 1). The families established from the 149 150 December 1992 broodstock, which hatched in spring 1993, are referred to as the 1993 cohort; 151 similarly, the families established from the December 1993 broodstock, which hatched in spring 1994, are referred to as the 1994 cohort. To produce both the 1993 and 1994 cohorts, 152 each farm dam was mated to one farm sire and one wild sire, and vice versa; thus all dams 153 and sires were mated twice. For full details on the experimental design for the 1993 and 1994 154 cohorts, see (McGinnity et al., 1997) and Appendix 1 (which includes a schematic on the 155 mating design). 156

In the autumn of 1997, returning  $F_1$  hybrid Atlantic salmon, which had been ranched (i.e. released to the ocean as hatchery-reared smolts) from the 1994 cohort and had spent two winters at sea (2SW), were captured at the sea-entry traps (Fig.1). These were then used to produce  $F_2$  hybrids and BC<sub>1</sub> backcrosses, while a new set of farm and wild adults were used as broodstock to produce pure and  $F_1$  hybrids (Table 1). Families thus established, which hatched in spring 1998, are referred to as the 1998 cohort. The mating design for the 1998

163 cohort was slightly different from the 1993 and 1994 cohorts (Appendix 1). For full details on
164 the experimental design for the 1998 cohort, see (McGinnity et al. 2003).

For each cohort, families were first mixed at the eyed-egg stage and then planted out to the 165 experiment river in artificial redds (Donaghy and Verspoor, 2000). Juveniles were then 166 sampled from the experiment river by electrofishing in August 1993, August 1994 and 167 August 1998. The experiment trap was also inspected daily from 30 April 1993 to 20 April 168 1995, and from 24 April 1998 to 30 June 2011. A random subset of parr and smolts from the 169 experiment river caught in the experiment trap during these periods were sacrificed and 170 preserved in 95% ethanol. Fish in their first calendar year of life were denoted as 0+ and in 171 172 their second calendar year as 1+. For the 1993 and 1994 cohorts, sub-samples of eggs from each family (250 eggs per family for 1993 cohort, 200 eggs per family for 1994 cohort, eggs 173 measured at this point) were retained in the hatchery and reared to the smolt stage, denoted as 174 175 'hatchery controls' (measured prior to being released to the ocean as smolts, and hence termed 'pre-smolts'). A sample of 0+ parr from the 1993 cohort hatchery control group was 176 sampled in August 1993, while further samples of mature male parr and pre-smolts were 177 taken from the hatchery controls in November 1993 and March 1994, respectively. A 178 sample of hatchery pre-smolts was also taken from the 1994 cohort in March 1995, just prior 179 to their release to sea. In total, sampling of the 1993, 1994 and 1998 cohorts yielded 14 180 different datasets on size-related traits and survival. DNA profiling techniques based on 181 minisatellite (1998 cohort) or microsatellite (1993 and 1994 cohorts) marker loci were used 182 to assign sampled offspring back to their parents with close to 100% power, which allowed 183 individuals to be grouped into families (see McGinnity et al. 1997, 2003 for full details on the 184 molecular methods and parentage assignment). 185

#### 187 Statistical analyses

#### 188 **1. Representation**

As the number of fish per family in some samples is determined by both emigration from the 189 experiment stream and survival, counts are referred to simply as 'representation', following 190 McGinnity et al. (1997, 2003, 2004). A series of generalised linear mixed effects models 191 (GLMMs) were constructed to examine variation in family-level representation at different 192 life/sampling stages. Mixed effects models are a powerful statistical technique for making 193 inferences about explanatory variables of interest (typically the fixed effects, i.e. terms for 194 which regression coefficients are estimated) while properly accounting for any sources of 195 non-independence or hierarchical structure (random effects, i.e. terms for which an estimate 196 of the variance is obtained) in the data; GLMMs are used when the response variable is non-197 normal (Bolker et al., 2009). The GLMMs were fitted in R version 3.0.2 (R Core 198 Development Team 2008) using the glmer function from the lme4 package (Bates et al., 199 200 2012). The binomial response variable considered in these models was a concatenated vector 201 of the number of individuals represented per family and the number not represented (the initial number of eggs per family planted out minus the number of individuals represented) 202 and a logit link function was used. 'Dam' and 'sire' (unique identifier codes for each mother 203 and father) were included as random effects, which accounts for the kinship structure inherent 204 in the data (full-sibs nested within half sibs) and also provides estimates of the variance 205 attributable to each parent. 206

For each model, fixed effects of group as a factor (i.e. separate levels for each cross type) and eyed-egg diameter (mean-centred) were included. The latter was a single value per family (see McGinnity *et al.*, 1997, 2003 for details on how this was measured) and was used as an index of maternal effects mediated via egg size (Einum and Fleming, 1999). Dam fork length

 $(L_F)$  and egg mass were also measured but both were strongly correlated with egg diameter (r 211 > 0.5 in all cohorts), so to avoid problems with collinearity of explanatory variables only egg 212 diameter was included in the models. Backwards model selection (Zuur et al., 2009) was 213 performed on the fixed effects, by dropping each in turn and retaining only significant terms 214 (as assessed using likelihood ratio tests, LRTs) in the final model, while retaining the random 215 effects of sire and dam regardless of their significance (which was necessary to properly 216 account for kin structure in the data). Multiple contrasts with univariate P values were then 217 used to test whether each group differed significantly from the pure wild group (the reference 218 219 group).

220 The existence of outlier families was checked by visually examining the family-level representation data. If a potential outlier was identified, its influence on the overall results 221 was checked by re-running the analysis for that particular sample excluding that family and 222 223 determining whether the results were changed qualitatively. To test for variance heterogeneity across groups in the raw representation data, the non-parametric Figner-Killeen 224 225 Test of Homogeneity of Variances was used. The null hypothesis was that all groups had equal variance; the alternative hypothesis was that the variance differed for at least two of 226 them. Finally, to test whether representation was consistent from the 0+ to 1+ parr stages, 227 representation of 1+ parr per family (sampled in June 1995) were plotted against 228 representation of 0+parr per family (sampled in August 1994) and a standard regression 229 performed. 230

231

#### 232 2. Size-at-age

A series of linear mixed effects models (LMMs) were constructed to examine variation in the
 L<sub>F</sub> and mass of juveniles at different life stages (note that for some datasets, mass was not

measured). Using LMMs is appropriate as 'family' can be fitted as a random effect, which 235 accounts for non-independence of measurements taken on individuals belonging to the same 236 family (i.e. accounts for 'genetic pseudoreplication'). Failure to account for family structure 237 can lead to inflated statistical significance of treatment (here group) effects, as the effective 238 sample size per treatment level is lower than the number of observations per level (Zuur et 239 al., 2009). The goals of these LMMS were to test for (1) group differences in mean LF and 240 241 mass, (2) environmental maternal effects mediated via egg size (eyed-egg diameter), and (3) heterogeneity among groups in between-family variance and within-family variance. These 242 243 goals were achieved by fitting a series of hierarchical models in two steps. In the first step, the most appropriate random effects structure was determined while including all candidate 244 fixed effects, regardless of their statistical significance (Zuur et al., 2009). In the second step, 245 246 backwards model selection was performed on the fixed effects (while retaining the best random effects structure identified in the first step) to determine which were significant. For 247 each model, fixed effects of group and eyed-egg diameter were included. The response 248 variables (L<sub>F</sub>, mass) were natural log-transformed, which ensured that model residuals were 249 normally distributed. 250

To determine the most appropriate random effects structure and test for variance 251 252 heterogeneity across groups (e.g. whether the variation in farm fish was less than that of wild fish), five different (increasingly complex) models were compared for each response variable. 253 First, a common residual variance only was estimated using generalised least squares (the gls 254 function in the R library nmle). Second, a random effect of family (common to all groups) 255 was included (using the lme function). Third, the random effect of family was stratified by 256 group, which allowed for different between-family variances for each group. Fourth, a 257 common random effect of family (i.e. not stratified by group) was fitted and the residual 258 variance was stratified by group (which allowed for different within-family variances for 259

each group). Fifth, both the random effect of family and the residual variance were stratified 260 by group (which allowed for heterogeneity in both between- and within-family variance). The 261 model with the lowest AIC was then chosen as the most appropriate model in terms of the 262 random effects. To reduce the number of parameters to be estimated, all mixed ancestry 263 groups were merged into a single 'hybrids' group when stratifying the family or residual 264 variance by group. That is, 'group' was a three-level factor (pure, wild and hybrids) when 265 included in the random effects part of the model, whereas hybrid groups were distinguished 266 as separate levels when 'group' was fitted as a fixed effect. Significance of the fixed effects 267 268 were then tested via backwards selection, with P-values calculated by comparing models with and without the fixed effect of interest (fit by maximum likelihood) using LRTs. 269

For the above LMMs, we focussed on size-at-age variation in the electrofishing and hatchery 270 control samples only, where all individuals were measured on the same day. Variation in 271 272 size-at-age was not examined for parr, pre-smolts and smolts caught in the experiment trap, as these fish were caught at different times of year and hence size differences could simply 273 274 reflect age differences (age not being known accurately). The sample sizes were also insufficient to support more complex analyses of family variation in growth trajectories (e.g. 275 random regression) for the trap sample data. As for the representation analyses, the existence 276 277 of outlier families was checked by visually examining the family-level size-at-age data. If a potential outlier was identified, its influence on the overall results was checked by re-running 278 the analysis for that particular sample excluding that family and determining whether the 279 results were changed qualitatively. 280

281

#### 282 **3.** Quantitative genetic analyses

A Bayesian animal model approach was taken to estimate quantitative genetic parameters of 283 interest, using the R package MCMCglmm (Hadfield, 2010). The animal model is a particular 284 285 form of linear mixed effects model in which the breeding value, or 'additive genetic merit', of each individual is treated as a random effect. An estimate of the additive genetic variance 286  $(V_A)$ , and in the case of multivariate models, also the additive genetic covariance  $(COV_A)$  can 287 be obtained by combining phenotypic data with a pedigree. In our case, sampled offspring 288 289 were assigned back to their parents with almost complete certainty, as there were no unknown parents (see McGinnity et al. 1997, 2003). The resulting pedigree gives an 290 291 expectation of how breeding values should co-vary among individuals of different genetic relatedness (in this case full-sibs and half-sibs; note that parental phenotypes were not 292 measured at the same age and hence could not be included in the analysis), which then allows 293 294 V<sub>A</sub> and COV<sub>A</sub> to be solved for algebraically (Kruuk, 2004; Hadfield, 2010).

295 While it would have been possible to pool data from all groups to estimate quantitative genetic parameters, we chose not to, as outcrossing genetically divergent groups (i.e. farm 296 297 and wild fish) leads to changes in non-additive genetic components of variance (dominance and epistasis) in the hybrids (Lynch and Walsh, 1998). The data and pedigree structure were 298 not sufficiently informative to separate out these non-additive components (which otherwise 299 300 end up in the residual variance,  $V_R$ ) and hence obtaining clean estimates of heritability with the pooled data would be problematic, as both  $V_A$  and  $V_R$  are expected to vary among cross-301 types (groups). We therefore ran animal models separately for the pure wild and pure farm 302 groups only and only for samples where at least 50 individuals were measured. Egg size was 303 included as a continuous fixed effect in all cases to test for environmental maternal effects 304 mediated via egg size. 305

Bivariate animal models were used to analyse variation in  $L_F$  and mass simultaneously. Fixed effects of egg size were estimated for each trait in the same model (by including a trait × egg

size interaction), and the phenotypic variance-covariance matrix was decomposed into an 308 additive genetic matrix and a residual (environmental) matrix (Hadfield, 2010). The 309 distribution of both traits was modelled as Gaussian and weakly informative inverse Wishart 310 priors were used (posterior distributions were robust to alternative prior specifications). 311 Samples were taken from the posterior distributions of the parameters every1000 iterations of 312 the Markov chain, after an initial burn-in of  $2.5 \times 10^4$  iterations, for a total of 1000 samples. In 313 all cases this was sufficient to achieve good convergence and acceptably low (<0.1) 314 autocorrelation between adjacent MCMC samples. Posterior distributions of the narrow-sense 315 316 heritability  $h^2$  of each trait (for wild and farm groups separately) were calculated by dividing the posterior distribution of  $V_A$  by the sum of the posterior distributions of  $V_A$  and  $V_R$ , and the 317 mode and 95% credible intervals (CI) of these posterior  $h^2$  distributions are then presented. 318 319 Posterior distributions of the genetic correlation between LF and mass were calculated as the posterior distribution of the genetic covariance divided by the square root of the product of 320 the posterior distributions of the genetic variances. General maternal environmental effects 321 not accounted for by egg size effects were also tested for in all models by including an 322 additional random effect of 'mother identity', but in all cases this variance component was 323 estimated at close to zero (and the deviance information criterion did not drop by >2 units) 324 and hence was not included in the final models. 325

326

#### 327 **Results**

#### 328 1. Representation

Overall group-level differences in representation were consistently found for 0+ parr in the electrofishing samples from each cohort, and for 1+ parr in the 1994 cohort (Table 2, full statistical results presented in Appendix 2). In the 1993 cohort 0+ parr electrofishing sample,

the WF group was significantly over-represented relative to the WW reference group but the 332 other groups were equally represented (Table 2, Fig.2). For the 1994 cohort, both 0+ and 1+ 333 electrofished parr were significantly under-represented in the FF group relative to the WW 334 group, while 0+ parr were also under-represented in the FW group (Table 2, Fig.2). There 335 was one obvious outlier in the WW group for the 1994 cohort 0+ parr electrofishing (family 336 49, Fig.2A); when this outlier was excluded, the results were qualitatively unchanged. Egg 337 size had a significantly positive effect on representation of 0+ parr in the 1993 and 1994 338 cohort electrofishing samples and on the representation of 1+ parr in the June 1995 (1994 339 340 cohort) electrofishing sample (Appendix 2, Table A2.1 and supplementary figure 1).

For the 1994 cohort, representation of 1+ parr per family in June 1995 was positively

342 correlated with representation of 0 + parr per family in August 1994 (Fig. 3; r = 0.674, P <

343 0.001; no differences between groups in this relationship). A single outlier family (family 49,

Fig. 2) had a large influence on this relationship; however, the positive correlation remained

significant when excluding this family (r = 0.383, P = 0.012).

For the 1998 electrofishing sample, egg size did not have a significant effect on

347 representation per family, but all groups were under-represented relative to the WW group,

348 with the FF group having the lowest representation (Table 2, Fig.2). The other groups were

approximately equally represented, but lower on average than the WW group (Table 2, Fig.

2). There was one obvious outlier in the  $F_2Hy$  group (family 162, Fig.2A), but excluding this

351 family did not change the results qualitatively. The variances attributable to dam effects and

sire effects for all representation models are given in Appendix 2 (Table A2.2).

Parr belonging to the 1993 cohort were under-represented in the experiment-trap in the FW

and FF groups relative to the WW group (Table 2, supplementary figure 2A). Pre-smolts and

355 smolts originating from this cohort were marginally under-represented in the FW and FF

groups relative to the WW group (Table 2, supplementary figure 2B). The latter result was
robust to excluding one outlier family (family 4, supplementary figure 2B). For the 1994
cohort, parr were under-represented in the experiment-trap in the WF, FW and FF groups (in
this order: WW>WF > FW > FF; Table 2, supplementary figure 2A). Results were
qualitatively the same when a single outlier family belonging to the WW group (family 49,
supplementary figure 2A) was excluded.

There were no significant differences among groups in representation of pre-smolts and 362 smolts from the 1994 cohort in the experiment-trap (Table 2). For the 1998 cohort, parr were 363 under-represented in the experiment-trap in the BC<sub>1</sub>W, F<sub>2</sub>Hy, BC<sub>1</sub>F and FF groups (in this 364 order:  $WW > BC_1W > F_2Hy > BC_1F > FF$ ; Table 2, supplementary figure 2A). There were 365 no significant differences among groups in representation of pre-smolts and smolts from the 366 1998 cohort in the experiment-trap (Table 2), and this result was robust to excluding one 367 368 outlier family (family 162, supplementary figure 1B). Egg size did not have a significant effect on representation in any of the experiment-trap samples (Appendix 2). 369

370 For the 1993 cohort, there were no significant representation differences between groups in the hatchery control 0+ parr August 1993 sample (Table 2, supplementary figure 3A). In the 371 hatchery control mature male parr sample, the WF and FF groups were under-represented 372 relative to the WW group (Table 2, supplementary figure 3B). There were no significant 373 representation differences among groups in terms of smolts in the hatchery control groups for 374 the 1993 and 1994 cohorts (Table 2, supplementary figure 3C and 3D). Egg size did not have 375 a significant effect on representation in any of the hatchery control samples (Appendix 2). 376 For most of the samples considered, no variance heterogeneity with respect to group was 377

found (Appendix 2, Table A2.3), apart from a few exceptions. For the 1998 cohort

electrofished 0+parr, the Fligner-Killeen test showed that at least two of the group variances

were different (median chi-squared = 11.65, df = 4, P = 0.020). The raw variance in 380 representation (i.e. not correcting for egg-size variation) was highest for the F<sub>2</sub>Hy group (8.2 381  $\times$  10<sup>-5</sup>), intermediate for the BC<sub>1</sub>W (2.6  $\times$  10<sup>-5</sup>) and BC<sub>1</sub>F (2.7  $\times$  10<sup>-5</sup>) groups and lowest for 382 the FF ( $1.6 \times 10^{-5}$ ) and WW ( $1.3 \times 10^{-5}$ ) groups. Excluding the outlier in the F<sub>2</sub>Hy group 383 (family 162, Fig.2A), the variance for this group dropped considerably (to  $2.2 \times 10^{-5}$ ), but the 384 Fligner-Killeen test still showed that at least two of the groups were heterogeneous (median 385 chi-squared = 9.92, df = 4, P = 0.042). For the 1993 cohort trapped parr, the Fligner-Killeen 386 test showed that at least two of the group variances were different (median chi-squared = 387 11.93, df = 3, P = 0.008). The raw variance in representation was highest for the WW (7.6 × 388 10<sup>-5</sup>) and WF groups ( $8.2 \times 10^{-5}$ ), and lower for the FW ( $2.7 \times 10^{-5}$ ) and FF ( $8.1 \times 10^{-6}$ ) 389 groups. For the 1998 cohort trapped parr, the Fligner-Killeen test showed that at least two of 390 the group variances were different (median chi-squared = 56.6, df = 4, P < 0.001). The raw 391 variance in representation was highest for the WW group  $(5.8 \times 10^{-5})$ , intermediate for the 392 BC<sub>1</sub>W group ( $4.0 \times 10^{-5}$ ) and lowest for the BC<sub>1</sub>F ( $6.5 \times 10^{-6}$ ), F<sub>2</sub>Hy ( $6.3 \times 10^{-6}$ ) and FF (2.8 393  $\times$  10<sup>-6</sup>) groups. 394

395

#### 396 2. Size-at-age variation

For the 1993 and 1994 cohorts, electrofished 0+ parr assigning to the FF group were

398 significantly larger (L<sub>F</sub>) than those assigning to the WW group, while the hybrid groups (WF

and FW) were intermediate (Table 2, Fig. 4A,B). A similar pattern was found for

400 electrofished 0+ parr from the 1998 cohort, with FF parr being larger than WW parr and the

- 401 BC<sub>1</sub>W, F<sub>2</sub>Hy and BC<sub>1</sub>F groups being intermediate in size (Table 2, Fig. 4D). The general
- 402 pattern was an increase in  $L_F$  of  $0^+$  parr with an increase in the expected fraction of farm
- 403 genes (i.e. the order was WW < hybrids < FF). L<sub>F</sub> of 0+parr was also positively associated

with egg size in all three cohorts (Appendix 3, supplementary figure 4). Mass of 0+ parr 404 showed similar patterns to L<sub>F</sub>, with farm fish being heavier than pure wild and hybrids 405 intermediate (supplementary figure 5). Egg size also had a positive effect on mass of 0+ parr 406 407 in all three cohorts (Appendix 3). L<sub>F</sub> and mass of 1+ parr in the 1994 cohort were also higher in the FF group compared with the WW group, with hybrids again intermediate (Table 2, 408 Fig.4C for L<sub>F</sub> and supplementary figure 5B for mass). Egg size did not have a significant 409 effect on L<sub>F</sub> or mass of 1+ parr (Appendix 3). There were no obvious outlier families in terms 410 of L<sub>F</sub> and mass of electrofished parr (Fig. 4). 411 412 Growth patterns were less consistent for 0+ parr measured in the hatchery controls (1993 cohort): FF fish were significantly larger than WW fish, as were WF fish, but FF fish were no 413 larger than WF fish (standard errors largely overlapping, Table 2 and Appendix 3). Parr from 414 the FW group were not significantly larger than WW parr (Table 2, Fig.5A). Egg size did not 415 have an effect on LF or mass of 0+parr in the hatchery controls (Appendix 3). No significant 416 417 differences in L<sub>F</sub> of mature male parr in the 1993 cohort hatchery controls were apparent (Table 2, Fig.5B), nor did egg size influence L<sub>F</sub> of mature male parr in the hatchery 418 (Appendix 3). For the 1993 cohort hatchery controls, FF pre-smolts were significantly larger 419 and heavier than WW pre-smolts (Table 2, Fig.5C) but FW and WW pre-smolts were not 420 significantly larger than WW pre-smolts (Table 2, Fig.5C). Egg size had no effect on the LF 421 and mass of pre-smolts in the 1993 hatchery controls (Appendix 3). 422

For the 1994 cohort hatchery controls, WF, FW and FF pre-smolts were all significantly

424 larger than WW pre-smolts, with FF being the largest and the two hybrid groups each

- 425 intermediate between WW and FF (Table 2, Fig.5D). Egg size had only a marginally
- 426 significant positive effect on the L<sub>F</sub> of pre-smolts in the 1994 cohort hatchery controls
- 427 (Appendix 3, supplementary figure 4). The patterns for mass in the hatchery controls were

very similar to those for L<sub>F</sub> (Appendix 3, supplementary figure 6). There were no obvious
outlier families in terms of L<sub>F</sub> (Fig. 5) and mass of hatchery control juveniles (supplementary
figure 4).

For most of the samples considered, no variance heterogeneity in LF or mass with respect to 431 group was found (Appendix 3), apart from a few exceptions. In the 1994 cohort electrofished 432 1+ parr sample, there was heterogeneity among groups in the within-family variance in LF 433 and mass; this variance was highest in the WW group (raw variance =  $10.39 \text{ g}^2$ ) and lower in 434 the other three groups (WF =  $6.66 \text{ g}^2$ ; WF =  $7.58 \text{ g}^2$ ; FW =  $7.34 \text{ g}^2$ ). In the 1993 cohort 435 hatchery controls (supplementary figure6), the variance in mass of pre-smolts was higher in 436 the FF group (raw variance = 242.93  $g^2$ ) compared to the other groups (WW = 102.06  $g^2$ ; WF 437 = 85.59  $g^2$ ; FW = 112.29  $g^2$ ). In the 1994 cohort hatchery controls (Fig.5D), the variance in 438 L<sub>F</sub> of pre-smolts was higher in the WW group (raw variance =  $8.95 \text{ mm}^2$ ) compared to the 439 other groups (WF =  $1.51 \text{ mm}^2$ ; FW =  $2.71 \text{ mm}^2$ ; FF =  $4.03 \text{ mm}^2$ ). 440

#### 441 **3. Quantitative genetic analyses**

Moderate heritabilities were estimated for L<sub>F</sub> and mass, with a general trend for higher  $h^2$ 442 443 estimates in the wild group than in the farmed group (Table 3). For L<sub>F</sub>, modal  $h^2$  estimates in the pure wild group ranged from 0.21 (Bayesian 95% CI: 0.07-0.75) in the June 1995 444 electrofished 1+ parr sample to 0.89 (CI: 0.23-0.96) in the August 1998 electrofished 0+ parr 445 sample, whereas model  $h^2$  estimates in the pure farm group ranged from 0.10 (CI: 0.03-0.44; 446 June 1995 electrofished 1+ parr sample) to 0.31(CI: 0.04-0.86; August 1998 electrofished 0+ 447 parr sample). For mass, modal  $h^2$  estimates in the pure wild group ranged from 0.20 (CI: 448 0.09-0.77) in the June 1995 electrofished 1+ parr sample to 0.53 (CI: 0.15-0.94) in the 449 August 1994 electrofished 0+ parr sample, whereas model  $h^2$  estimates in the pure farm group 450 ranged from 0.08 (CI: 0.03-0.43; June 1995 electrofished 1+ parr sample) to 0.17 (CI: 0.05-451

452 0.86; August 1998 electrofished 0+ parr sample). The credible intervals for each  $h^2$  estimate 453 were quite large, reflecting the relatively low samples sizes and simple pedigree structure. 454 The genetic correlations between L<sub>F</sub> and mass of electrofished (0+ or 1+) parr were estimated 455 to be very high (posterior modes of >0.85, with credible intervals not overlapping zero) in 456 both the 1994 and 1998 cohorts, as were the environmental correlations (save for mass of 457 August 1994 electrofished 0+ parr, where *r<sub>E</sub>* was low; Table 3).

458

### 459 **Discussion**

#### 460 Re-analysis of group-level performance differences accounting for family structure

The performances of individuals sharing one or two parents are not independent because of 461 effects of shared genes and possible parental environmental effects. Earlier analyses of these 462 463 experimental data (McGinnity et al. 1997, 2003) did not account for this family structure, but reassuringly the current results were largely congruent in terms of significant group-level 464 differences (compare Table 2 here with Table 2 in McGinnity et al. 1997 and with Fig.2 in 465 McGinnity et al. 2003) when hypothesis testing of parental genotypic effects was based on 466 families rather than individuals (the former being tantamount to avoiding 'genetic 467 pseudoreplication'). Minor differences, however, were noted. For example, with the 468 electrofishing August 1993 0+ parr sample, McGinnity et al. (1997) reported that the FF 469 group was significantly under-represented relative to the WW group, whereas here that 470 difference was not significant. However, the qualitative conclusions were largely unchanged 471 when kin structure was accounted for, suggesting that either the kin structure was not strong 472 enough for genetic pseudoreplication to be a major issue, and/or that covariation in the 473 performance of individuals sharing one or two parents was relatively weak due to moderate 474 trait heritabilities. 475

Focusing analyses in to the family level allowed us to uncover interesting biological patterns 476 of variation and covariation in representation. Families highly represented at the 0+ parr stage 477 in the experiment stream (caught by electrofishing) were also highly represented at the 1+ 478 parr stage (Fig. 3), implying consistent performance differences in the wild underpinned by 479 genetic differences or persistent maternal effects. Outlier families were also obvious in some 480 samples. For example, in the August 1994 0+ parr electrofishing sample, one pure wild 481 (WW) family (family 49, see Fig.2A and Fig.3) was represented by 59 parr, which compares 482 with an average representation of 11.4 parr per family excluding this family. Nevertheless, 483 484 the overall group-level differences in this sample remained statistically significant after removing the outlier, instilling further confidence that the lower representation of offspring 485 with one or two farm parents was a robust, biologically meaningful result, not driven simply 486 487 by one or two highly performing wild families. Similarly, in the August 1998 0+ parr electrofishing sample, one F<sub>2</sub> hybrid family (family 162, Fig.2A) was anomalously highly 488 represented relative to all other families, but the inferences regarding group-level differences 489 490 were robust to excluding this family. We can only speculate on the reasons as to why these particular families were so highly represented, but in the case of the F<sub>2</sub> hybrid family, 491 492 recombination between the divergent wild and farm parental genomes could have produced rare offspring genotypes that were fortuitously well-adapted to the local conditions through 493 hybrid vigour, or heterosis. 494

#### 495 Performance of farm and hybrid families: more or less variable than wild families?

Overall genetic diversity may be considerably lower in farm salmon compared to wild
populations (Norris *et al.*, 1999; Skaala *et al.*, 2004), at least when considering highly
polymorphic genetic markers, because of low effective population sizes in the farm and/or
strong directional selection on target traits, which can deplete genetic variation (Lynch and
Walsh, 1998). *A priori*, therefore, one might expect that offspring produced by farm parents

should exhibit reduced phenotypic variation in the wild and therefore less variable survival 501 rates compared to wild families. Skaala et al. (2012), however, reported the opposite: a larger 502 503 range in survival rates (a ratio of 38:1 between the lowest and highest survival rates) in farm families compared to hybrid (7:1) or wild (8:1) families in a natural stream setting. In our 504 case, however, no variance heterogeneity in representation with respect to group was found 505 for most of the samples considered (Appendix 3). In a few samples, we did find variance 506 heterogeneity but the patterns were inconsistent; for example, in the 1998 cohort 507 electrofished 0+parr, survival variation was greatest among F<sub>2</sub>Hy families (perhaps due to 508 509 rare advantageous recombinants), while for the 1993 and 1998 cohort trapped parr samples, variance in representation was highest for pure wild families and lowest for pure farm 510 families (as one would predict if farm families are genetically depauperate), with hybrid 511 512 families being generally intermediate. While Skaala et al. used Mowi strain salmon in one of their experimental cohorts, the Fanad Mowi strain used by us is likely to be divergent from 513 theirs in its genetic make-up (due to lower broodstock numbers and a separate breeding 514 programme); thus differences in genetic background and selection trajectories of the farm 515 strains may explain the inconsistent results, in terms of variance in performance, between 516 Skaala et al. (2012) and the current study. 517

518 For offspring LF and mass, no heterogeneity in between-family variance was found (Appendix 3), suggesting that each group had similar levels of additive genetic variance for 519 these traits. In terms of within-family (residual) variance, which largely reflects 520 environmental influences on the phenotype, no differences among groups were apparent in 521 nine out of fourteen samples (Appendix 3). In the other five samples, the residual variance 522 was either highest in the WW group (e.g. mass of 1994 cohort electrofished 1+ parr sample) 523 or the FF group (e.g. L<sub>F</sub> and mass of pre-smolts in 1993 cohort hatchery controls). 524 Intriguingly, Debes et al. (2014) found that within-family variation in body size of Atlantic 525

salmon (measured in a hatchery setting) diminished with increasing generations of 526 domestication (see also Solberg, Skaala et al., 2013). Under fully wild conditions, variance 527 differences between wild, farmed and hybrid families may be largely unpredictable and 528 context-dependent, given that our findings did not match those of Skaala et al. (2012) despite 529 very similar study designs (but different genetic backgrounds). One possibility is that farmed 530 fish may lose their environmental sensitivity (i.e. degree to which their phenotypes or 531 532 performance is buffeted by prevailing conditions) in hatchery environments, but not wild environments, as they are only selected in the former. 533

#### 534 Genetic basis of group and family differences in size-at-age

Directional selection in farm strains has resulted in higher intrinsic growth rates of farm 535 salmon, which in a hatchery environment can grow up to three times faster than wild salmon 536 (Glover et al., 2009; Solberg, Skaala, et al., 2013, Solberg, Zhang, et al., 2013). However, 537 these growth rate differences seem to be less pronounced in wild stream environments 538 (Skaala et al., 2012) and in hatchery conditions simulating a semi-natural environment with 539 540 restricted food (Solberg, Skaala, et al., 2013). In our experiments, size-at-age differences between wild and farm offspring measured in the wild were statistically significant but 541 moderate in magnitude (Table 2), with electrofished farm parr being on the order of 5-20% 542 larger and heavier than wild parr, consistent with the findings of these previous studies. 543 However, size differences between farm and wild juveniles were similar in the hatchery 544 environment as in the wild (Table 2), which contrasts with the above-cited studies. This 545 presumably reflects the fact that the Fanad farm strain used in our study had experienced a 546 different selection trajectory in Ireland up until our experiments were carried out in the 1990s 547 than the Norwegian farm strains used in the more recent Norwegian studies (Glover et al., 548 2009; Skaala et al., 2012; Solberg, Skaala, et al., 2013, Solberg, Zhang, et al., 2013) had. 549 550 The latter had also undergone more generations of targeted artificial (and/or inadvertent

domestication) selection than our farm strain. These differences in historical selection 551 regimes, as well as possible founder effect differences, may explain why we found only 552 moderate size differences between our farm and wild groups in both the hatchery and wild 553 environments, whereas the Norwegian studies observed much larger differences in hatchery 554 environments (where their higher genetic growth potential is likely more easily realised) that 555 were attenuated in the wild (where environmental influences on growth are likely larger and 556 557 selection against extreme phenotypes also stronger). Interestingly, genetically-based somatic growth differences between the farm and wild strains used in the Norwegian studies seem to 558 559 be more important after the onset of exogenous feeding, with alevin lengths being similar once egg size differences between farm and wild strains are corrected for (Solberg et al. 560 2014). 561

 $V_A$  is a crucial parameter influencing the rate of microevolution and thus the potential for 562 genetic adaptation to a changing environment, while in the case of multivariate selection, 563 COV<sub>A</sub> among characters determine the extent to which they can evolve along independent 564 trajectories. Typically,  $V_A$  is scaled relative to the phenotypic variance  $V_P$ , which gives a 565 measure of heritability  $h^2$ , while  $COV_A$  is scaled relative to the square root of the product of 566 the  $V_A$  in each trait to give a measure of the genetic correlation ( $r_G$ ). Estimates of both 567 568 heritabilities and genetic correlations (including the sign of the latter) may depend, however, on the quality of the environment experienced by measured individuals, which can affect both 569  $V_A$  and  $V_R$  (i.e. the residual, or environmental variance) (Charmantier and Garant, 2005). In 570 the case of salmonid fishes, quantitative genetic parameter estimates calculated under farm or 571 hatchery conditions may have limited relevance for wild populations, given the 572 environmental-sensitivity of these parameters. Carlson and Seamons (2008) reported that 573 only 2% of published  $h^2$  estimates in salmonids were from wild-reared populations, while no 574 estimates of  $r_G$  were available at the time for wild salmon reared in the wild. Since then, a 575

few additional studies have been published that estimated quantitative genetic parameters in 576 wild settings (Saura et al., 2010; Serbezov et al., 2010; Letcher et al., 2011) and our current 577 study adds to this small list. For the pure wild group, our estimates of  $h^2$  of L<sub>F</sub> and mass 578 (electrofished parr samples) were generally in the range of 0.20 to 0.50 (Table 3), which 579 compares with a median  $h^2$  of 0.29 and 0.32 for length-at-age and mass-at-age, respectively, 580 reported in Carlson and Seamons (2008). Saura *et al.* (2010) estimated the  $h^2$  of adult length 581 (and also adult mass) of Atlantic salmon to be 0.32, while Serbezov *et al.* (2010) report  $h^2$ 582 estimates between 0.16 and 0.31 for length-at-age for wild-living juvenile brown trout (Salmo 583 584 trutta). Body size of salmon juveniles is positively related to their ability to acquire and defend feeding/nursing territories and has previously been shown to be under positive natural 585 selection (Einum and Fleming, 2000). Thus estimates of the  $h^2$  of size-at-age traits obtained 586 587 under natural conditions are of evolutionary importance; moreover, these traits are known to vary between farm and wild populations and hence understanding how they are inherited can 588 improve predictions of likely genetic consequences of introgression. 589

590 We also found that the modal  $h^2$  estimates for L<sub>F</sub> and mass were generally lower for the pure 591 farm (FF) group, compared with the pure wild group (Table 3), although the uncertainty associated with each  $h^2$  estimate was relatively large and the posterior distributions for the 592 593 wild and farm groups overlapped considerably. Because these traits were first natural-log transformed before running the animal models, the V<sub>A</sub> values reported in Table 3 (multiplied 594 by 100) can also be interpreted as evolvabilities (i.e. mean standardised additive genetic 595 variances on the untransformed scale, see Hansen et al., 2011). Evolvability measures the 596 expected proportional evolutionary change in a trait under a unit strength of selection and in 597 many ways is a better measure of evolutionary potential that  $h^2$ , particularly when comparing 598 groups or populations that have very different  $V_P$ . Thus for example, when the mean 599 standardised selection gradient is 1 (i.e. very strong selection), the expected evolutionary 600

601 response in L<sub>F</sub> for the wild 0+parr based on the August 1998 electrofishing sample would be 0.4% (i.e. an evolvability of 0.4% for the WW group), while that for the farmed parr would 602 603 be only 0.2% (Table 3). In general we found that  $V_A$  (and hence evolvability) was lower in the 604 FF group compared with the WW group, which is in line with previous findings that genetic variation in farm salmon strains are often lower than in wild strains (Norris et al., 1999; 605 Skaala et al., 2004). Interestingly, Solberg, Zhang et al. (2013) reported reduced heritability 606 607 of juvenile mass in farm-provenance Atlantic salmon, compared to progeny of wild parents, when both were reared under standard hatchery conditions with unrestricted access to food. 608 609 This pattern was reversed, however, when access to food was restricted, possibly reflecting selective mortality against the slowest-growing wild genotypes (Solberg, Zhang, et al., 2013). 610 We also found strong positive genetic correlations between L<sub>F</sub> and mass (>0.85 in all 611 612 samples), which is higher than the median  $r_G$  of +0.71 reported by Carlson and Seamons (2008) for pairs of morphological traits. Hence positive selection on body size would be 613 predicted to result in population-level increases in both mean L<sub>F</sub> and mean mass (Lynch and 614 Walsh, 1998). We controlled for environmental maternal effects as far as possible by 615 including egg size as a covariate (fixed effect) in the animal models. Larger females tend to 616 produce larger eggs (as do farm females, see Table 1), and larger eggs can result in larger size 617 of fry at emergence and higher early-life survival (Einum and Fleming, 1999; Heath et al., 618 1999). We found that egg size had a significant positive effect on the L<sub>F</sub> and mass of 0+ fry 619 620 caught by electrofishing, whereas no egg size effect was found for electrofished 1+parr (Appendix 3), consistent with previous findings in salmonids that egg size effects tend to 621 attenuate with offspring age (Heath et al., 1999). However, positive effects of egg size on the 622 623 representation (i.e. survival) of both 0+ and 1+ electrofished parr were also found (Appendix 2, supplementary figure 1). Future salmonid studies that disentangle maternal genetic and 624

environmental effects from additive genetic effects in wild stream environments would bevery revealing.

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Figure 1



Fig.1 Map of the Burrishoole river system showing location of experiment river, experimenttrap and sea-entry traps.

Figure 2



Fig.2 (a) Representation of 0+ parr in the August electrofishing samples for the 1993, 1994 and 1998 cohorts, scaled by the number of eyed-eggs planted per family. (b) Representation (scaled by eggs planted) of 1+ parr in the June 1995 electrofishing sample for the 1994 cohort. Families are labelled arbitrarily in each panel and family labels for 1994 cohort correspond between (a) and (b). Arrows indicate outlier families.

Figure 3



Fig.3 Representation of 1+ parr in the June 1995 electrofishing sample plotted against representation of 0+ parr in the August 1994 electrofishing sample (1994 cohort). Each data point is a family. The outlier family indicated with an arrow is family 49, which corresponds to the same outlier family identified in Fig. 2A.





Fig.4 Fork length of (a) 0+ parr in August 1993 electrofishing sample (1993 cohort), (b) 0+ parr in August 1994 electrofishing sample (1994 cohort) (c) 1+ parr in June 1995 electrofishing sample (1994 cohort), and (d) 0+ parr in August 1998 electrofishing sample (1998 cohort). Error bars are standard deviations around the mean per family.





Fig.5 Fork length of (a) 0+ parr in August 1993 hatchery control sample (1993 cohort), (b) mature male parr in November 1993 hatchery control sample (1993 cohort) (c) pre-smolts in March 1994 hatchery control sample (1993 cohort), and (d) pre-smolts in March 1995 hatchery control sample (1994 cohort). Error bars are standard deviations around the mean per family.

Table 1 Experimental groups of Atlantic salmon in the 1993, 1994 and 1998 cohorts. Number of eggs = number of eyed-eggs planted out in the experiment river. Final column gives the expected percentage of farm genes per group. D = dam. S = sire.

Cohort	Group	Group code	No. dams	No. sires	No. families	No. eggs	Mean egg size (mm ± SD)	% Farm genes
1993	Wild D x Wild S	WW_93	6	6	6	5273	0.60 (0.04)	0
	Wild D x Farm S	WF_93	6	6	6	5886	0.60 (0.04)	50
	Farm D x Wild S	FW_93	8	8	8	8659	0.61 (0.03)	50
	Farm D x Farm S	FF_93	15	15	15	14997	0.61 (0.04)	100
1994	Wild D x Wild S	WW_94	11	11	11	10537	0.61 (0.04)	0
	Wild D x Farm S	WF_94	11	11	11	10537	0.61 (0.04)	50
	Farm D x Wild S	FW_94	11	11	11	10537	0.64 (0.05)	50
	Farm D x Farm S	FF_94	11	11	11	10537	0.64 (0.05)	100
1998	Wild D x Wild S	WW_98	4	5	12	8787	0.61 (0.02)	0
	F1 hybrid x Wild	BC1W_98	14	5	41	9549	0.61 (0.02)	25
	F1 hybrid x F1 hybrid	$F_2Hy_98$	14	2	26	8337	0.61 (0.02)	50
	F1 hybrid x Farm	$BC_1F_98$	14	5	42	9928	0.60 (0.03)	75
	Farm D x Farm S	FF_98	7	5	33	9832	0.61 (0.02)	100

Table 2 Mean representation (number of fish in the sample divided by the initial number of eggs planted out/retained in hatchery) and mean fork length (L<sub>F</sub>) for each group for the 1993, 1994 and 1998 cohorts. Also shown in parentheses are the means expressed relative to (divided by) the means for the WW reference group, and whether groups differ significantly (based on the GLMM for representation and the LMM for L<sub>F</sub>, both of which control for egg size variation) from the WW group: *P* value bands:  $^{\dagger}$ : 0.1 - 0.05; \* 0.05 – 0.01; \*\* 0.01 – 0.001; \*\*\* <0.001.

		Representation					Fork length (L <sub>F</sub> )					
Cohort	Sample	WW	WF	FW	FF		WW	WF	FW	FF		
1993	Electrofishing Aug 1993	0.005	0.01*	0.003	0.002		$54.50\pm0.96$	$57.43 \pm 0.58*$	$54.78 \pm 1.00$	$59.24 \pm 0.92$ **		
	0+parr	(1.00)	(1.97)	(0.61)	(0.49)		(1.00)	(1.05)	(1.01)	(1.09)		
1004	Electrofishing Aug 1994	0.016	$0.012^{\dagger}$	0.010***	0.008***		$54.13 \pm 0.33$	$55.67 \pm 0.43*$	$56.89 \pm 0.43$ *	$57.41 \pm 0.52 **$		
1994	0+parr	(1.00)	(0.76)	(0.65)	(0.48)		(1.00)	(1.03)	(1.05)	(1.06)		
1004	Electrofishing Jun 1995	0.019	0.014	0.016	0.011**		$94.02\pm0.71$	$96.46\pm0.69$	$98.09 \pm 0.66*$	$98.69 \pm 0.78 **$		
1774	1+parr	(1.00)	(0.74)	(0.84)	(0.58)		(1.00)	(1.03)	(1.04)	(1.05)		
1003	Trapped parr May 1993-May	0.017	0.014	0.008**	0.005***							
1775	1994	(1.00)	(0.82)	(0.47)	(0.29)							
1993	Trapped pre-smolts + smolts	0.007	0.006	0.003†	$0.003^{\dagger}$							
1775	Sep 1994-Apr 1995	(1.00)	(0.86)	(0.43)	(0.43)							
100/	Trapped parr May 1994-May	0.023	0.011**	0.012**	0.005***							
1777	1995	(1.00)	(0.48)	(0.52)	(0.22)							
1004	Trapped pre-smolts + smolts	0.003	0.002	0.003	0.002							
1774	Sep 1995-Apr 1996	(1.00)	(0.67)	(1.00)	(0.67)							
1993	Hatchery controls 0+parr Aug	0.013	0.012	0.009	0.01		$106.14 \pm 2.72$	$114.09 \pm 2.23*$	$109.64 \pm 2.28$	$111.41 \pm 1.54*$		
1775	1993	(1.00)	(0.92)	(0.69)	(0.77)		(1.00)	(1.07)	(1.03)	(1.05)		
1993	Hatchery controls mature	0.018	0.006*	0.011	0.005*		$133.78 \pm 1.77$	$135.89 \pm 5.07$	$137.81 \pm 3.18$	$133.47 \pm 2.48$		
1775	0+parr Nov 1993	(1.00)	(0.33)	(0.61)	(0.28)		(1.00)	(1.02)	(1.03)	(0.99)		
1993	Hatchery controls smolts Mar	0.023	0.013	0.019	0.019		$170.35 \pm 1.72$	$168.16 \pm 2.03$	$173.21 \pm 1.73$	$178.56 \pm 1.68*$		
1775	1994	(1.00)	(0.57)	(0.83)	(0.83)		(1.00)	(0.99)	(1.02)	(1.05)		
1994	Hatchery controls smolts Mar	0.015	0.014	0.013	0.014		$136.34 \pm 5.29$	$162.80 \pm 2.44$ ***	$156.14 \pm 3.11 **$	$170.20 \pm$		
17771	1995	(1.00)	(0.93)	(0.87)	(0.93)		(1.00)	(1.19)	(1.15)	3.61*** (1.25)		
		WW	$BC_{I}W$	$F_2Hy$	$BC_{l}F$	FF	WW	$BC_{I}W$	$F_2Hy$	$BC_{l}F$	FF	
1008	Electrofishing Aug 1998	0.008	0.005*	$0.006^{\dagger}$	$0.005^{\dagger}$	0.003***	$64.60\pm0.61$	$66.91\pm0.63$	$69.99 \pm 0.91*$	$70.49 \pm 0.73$ **	$73.77 \pm 0.74 \textit{***}$	
1990	0+parr	(1.00)	(0.65)	(0.81)	(0.66)	(0.44)	(1.00)	(1.04)	(1.08)	(1.09)	(1.14)	
1008	Trapped parr May 1998-May	0.011	0.007*	0.002***	0.001***	0.001***						
1770	1999	(1.00)	(0.64)	(0.18)	(0.09)	(0.09)						
1998	Trapped pre-smolts + smolts	0.003	0.003	0.005	0.004	0.003						
1770	1998 cohort	(1.00)	(1.00)	(1.67)	(1.33)	(1.00)						

Table 3 Quantitative genetic parameter estimates for size-at-age traits based on bivariate Bayesian animal models. EF = electrofished. WW = pure wild group. FF = pure farm group.  $L_F =$  fork length.  $V_P =$  raw phenotypic variance.  $V_A =$  additive genetic variance.  $h^2 =$  narrow sense heritability.  $r_P =$  raw phenotypic correlation between  $L_F$  and mass.  $r_G =$  additive genetic correlation between  $L_F$  and mass.  $r_G =$  additive genetic correlation between  $L_F$  and mass.  $r_E =$  residual correlation between  $L_F$  and mass. For  $V_A$ ,  $h^2$ ,  $r_G$  and  $r_E$ , estimates are posterior modes, with credible intervals in parentheses.  $L_F$  and mass were natural log-transformed in all models.

Cohort	Variable and sample	Group	$V_P$	$V_A$	$h^2$	$r_P$	$r_G$	$r_E$
1994	EF Aug 1994 0+parr L <sub>F</sub>	WW	6.2×10 <sup>-3</sup>	1.8×10 <sup>-3</sup> (0.3-8.1×10 <sup>-3</sup> )	0.29 (0.11-0.89)	0.95	0.96 (0.73-0.98)	0.94 (0.78-0.97)
1994	EF Aug 1994 0+parr mass	WW	0.065	0.019 (0.005- 0.085)	0.53 (0.15-0.94)	-	-	-
1994	EF Aug 1994 0+parr L <sub>F</sub>	FF	6.7×10 <sup>-3</sup>	6.0×10 <sup>-4</sup> (0.2-5.7×10 <sup>-3</sup> )	0.15 (0.03-0.65)	0.94	0.90 (0.27-0.97)	0.06 (0.03-0.09)
1994	EF Aug 1994 0+parr mass	FF	0.069	0.008 (0.002-0.060)	0.11 (0.03-0.63)	-	-	-
1994	EF Jun 1995 1+parr L <sub>F</sub>	WW	0.01	0.002 (0.001-0.01)	0.21 (0.07-0.75)	0.98	0.95 (0.82-0.99)	0.97 (0.94-0.98)
1994	EF Jun 1995 1+parr mass	WW	0.09	0.019 (0.005-0.091)	0.20 (0.09-0.77)	-	-	-
1994	EF Jun 1995 1+parr L <sub>F</sub>	FF	0.008	$7.0 \times 10^{-4} (0.2 - 4.2 \times 10^{-3})$	0.10 (0.03-0.44)	0.97	0.82 (0.49-0.98)	0.97 (0.95-0.98)
1994	EF Jun 1995 1+parr mass	FF	0.06	0.008 (0.002-0.033)	0.08 (0.03-0.43)	-	-	-
1998	EF Aug 1998 0+parr L <sub>F</sub>	WW	0.006	0.004 (0.001-0.009)	0.89 (0.23-0.96)	0.89	0.92 (0.47-0.97)	0.56 (0.22-0.96)
1998	EF Aug 1998 0+parr mass	WW	0.069	0.025 (0.006-0.105)	0.39 (0.16-0.095)	-	-	-
1998	EF Aug 1998 0+parr L <sub>F</sub>	FF	0.007	0.002 (0.001-0.009)	0.31 (0.04-0.86)	0.93	0.90 (0.38-0.98)	0.93 (0.71-0.98)
1998	EF Aug 1998 0+parr mass	FF	0.065	0.009 (0.003-0.084)	0.17 (0.05-0.86)	-	-	-