University of Pittsburgh. Open Access Week. October 22, 2014.

## Culture change in academia: Making sharing the new norm

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#### Current academic culture







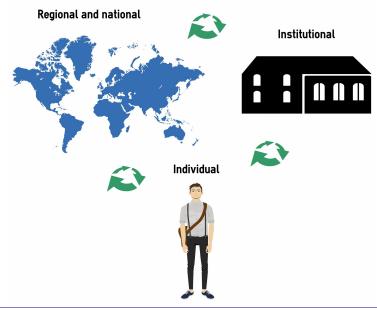


Images: UR - openscience.com; LL - John R. McKiernan; LR - Opensourceway



Photo: Peter Reed via Flickr

# Change requires action and interaction at multiple levels



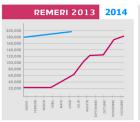
#### LA Referencia



- network of open institutional repositories in Latin America
- 100 institutions in 9 countries
- aims to share and give visibility to scientific production in the region
- 850K+ total documents
- 410K+ articles
- 310K+ Master's theses
- 120K+ PhD dissertations

lareferencia.redclara.net/rfr/

#### REMERI







- network of open access repositories in Mexico
- 78 repositories from 39 institutions of higher education
- goals: integrate, disseminate, preserve and give visibility to the academic and scientific production in the country
- 230K+ documents, including articles, theses, and books

www.remeri.org.mx/portal/index.html

## Redalyc

"Science that is not seen does not exist"



- created by the Autonomous University of the State of Mexico in 2003
- open portal for scientific journals from Latin America, the Caribbean, Spain, and Portugal
- generates bibliometric and usage data for evaluation
- 900+ scientific journals
- 27K+ issues
- 350K+ full text articles
- involved in creation of national open access initiative

www.redalyc.org/home.oa

### Mexico's new open access initiative



Photo: via @Redalyc on Twitter

legislandoatufavor.com.mx

- presented by Senator Ana Lilia Herrera Anzaldo
- in consultation with researchers at Mexican institutions
- approved unanimously by Congress, signed into law by president May 2014
- discusses benefits of open access to society
- encourages all researchers receiving public funds to make work openly available
- will create a national open access repository overseen by CONACyT

## Mexican universities with open access mandates





## The good news:

We are making progress on open access at the regional, national, and institutional levels.

The bad news...

## Many academics do not have access to literature they need

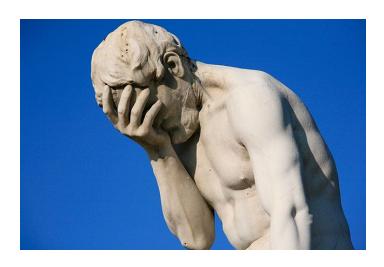


Photo: Mauricio Fino via Flickr

"Frankly, I am unclear what the public access challenge is. Who does not have access? I am not at a large university. I have always been able to get papers I needed over the years."

Dr. Gordon L. Nelson President of the Council of Scientific Society Presidents

Interview with Scholarly Kitchen, Aug. 25, 2014.



Alex E. Proimos via Wikimedia Commons

#### Some institutions in Mexico have insufficient access



Photo: Delmoral815, via Wikimedia

The National Institute of Public Health is a federal research institute.

~300 researchers, ~700 students

#### Access at INSP:

- 139 journals in total accessible via institute
- 88 journals in total with electronic access
- 66 journals with electronic access via paid subscriptions
- 22 journals with free electronic access provided by publisher
- 51 print-only journals (e.g. Cell, Nature, Science)
- access to select journals through consortium (CONRICyT)

Thanks to Edgar Aguilar Vera at INSP for info.

# High costs of subscriptions are prohibitive

Researchers in the institute study Chagas' disease, cholera, dengue, HIV, influenza, malaria, tuberculosis...

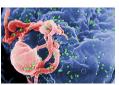


- · Annual Reviews of Medicine
- Current Biology
- Nature Medicine
- Nature Immunology
- PNAS
- ...and MANY more

What is the limiting factor? COST.







Photos: Erwin Huebner (top); Jamas Gathany (middle); C. Goldsmith (bottom) via Wikimedia Commons

## Lack of access is a global problem



Open Access Button openaccessbutton.org - New launch coming Oct. 21st!

# What can I do as an individual researcher to improve access?



#### My pledge to be open

- I will not edit, review, or work for closed access journals.
- I will blog my work and post preprints, when possible.
- I will publish only in open access journals.
- I will not publish in Cell, Nature, or Science.
- I will pull my name off a paper if coauthors refuse to be open.



If I am going to 'make it' in science, it has to be on terms I can live with.

### **Concerns of early-career researchers**



Boycotting academic publishers is a career risk for young scientists



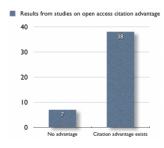
High price of gold: How early career researchers will suffer

#### If I publish in OA journals:

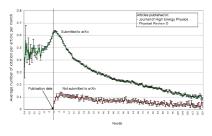
- I will be hiding my work away in less visible (low prestige) journals.
- I must relegate my work to low impact (low IF) journals.
- Peer review will be of low quality.
- I will not get a job/grant/tenure.
- It will cost too much.

Myth 1: Less visibility and prestige

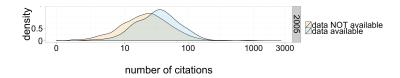
### Be open, get more citations



Wagner (2010), Issues in Science and Technology



Gentil-Beccot, Mele, Brooks (2009), arXiv:0906.5418



Adapted from Piwowar & Vision (2013), PeerJ 1:e175

### What kind of visibility will your data bring you?



About For researchers For organizations

Data from: Using supermatrices for phylogenetic inquiry: an example using the sedges



#### Files in this package

Content in the Dryad Digital Repository is offered "as is." By downloading files, you agree to the <u>Dryad Terms of Service</u>. To the extent possible under law, the authors have waived all copyright and related or neighboring rights to this data.

Title phase1 at\_nf.phy

Downloaded 17687 times

Description Nucleotide data for Cyperaceae species from various markers, collected from GenBank using the software tool "phlawd". This alignment corresponds to the fully unfiltered alignment—labeled AT/NF in our manuscript.

Download phase1 at nf.phy.reduced (30.57Mb)

### Should we make data open? YES.



Image: Ainsley Seago doi:10.1371/journal.pbio.1001779.g001

#### How do we encourage sharing?

- educate researchers (e.g. show them citation advantage)
- have clear policies on citation of primary data
- recognize data sharing in tenure and promotion
- provide financial support for data preparation
- develop infrastructure for data deposit and storage

More ideas: Roche et al. (2014). doi:10.1371/journal.pbio.1001779

Myth 2: I have to publish in low Impact Factor journals.

## Don't worship the Impact Factor!



Image: John R. McKiernan

More info: occamstypewriter.org/scurry/2012/08/13/sick-of-impact-factors/

### But if Impact Factor is an issue...





IF 2.2-4.2



**BMC Medicine** 

IF 7.3



IF 3.5

open Biology

**BMC** Biology IF 7.4



IF 10.5





IF 10.7



IF 5.1



IF 11.8



IF 4.4

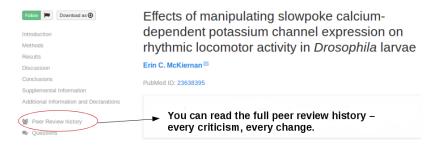
## List of OA journals with Impact Factors



Myth 3: Peer review at OA journals is poor quality.

#### Myth of poor peer review

- Retraction rate is highest in high IF subscription journals
- No controlled study comparing peer review in subscription vs. OA journals
- Bohannon 'sting' did not look at peer review in subscription journals
- Bohannon 'sting' found reputable OA publishers rejected spoof paper
- Peer review is often transparent in OA journals



### OA journals offering open peer review



(medical journals only)







Myth 4: I won't get a job, grants, or tenure.

# Hiring, tenure, and promotion...is tide changing?



Over 500 organizations and 12,000 individuals have signed DORA, pledging:

- not to consider journal-based metrics (JIF) in hiring, promotion, or funding decisions
- the content of a paper will be weighed more heavily in evaluations than the journal in which it was published
- to consider the value and impact of all research outputs



Signers include at least 25 individuals from Pitt!

#### Institutions valuing open access, open data



"VCU Promotion and tenure committees should recognize that publication...[in open access formats] offers added value and greater public good"

www.facultysenate.vcu.edu/2010/11/17/vcu-faculty-senate-resolution-1/



"Open access to research data benefits society...Value inheres in data as a standalone research output"

openaccess.unt.edu/denton-declaration

#### Funders with open access or public access mandates











## Use SHERPA/JULIET to search funder policies



	Publication	ns Policy	Data Archiving	Country	
Funding Organisation (linked to their JULIET summary)	Open Access Publishing	Open Access Archiving	Policy		
Autism Speaks		@/ — —		United States	
Gordon and Betty Moore Foundation (GBMF)			Q/ —	United States	
Howard Hughes Medical Institute (HHMI)		$\mathscr{N} \mathscr{N} -$	<i>W</i> —	United States	
Institute of Education Sciences (IES)		$\mathscr{A}\mathscr{A}-$		United States	
MacArthur Foundation (John D. and Catherine T. MacArthur Foundation)				United States	
National Institutes of Health (NIH)		$\mathscr{N} \mathscr{N} -$	Q/ —	United States	
Phelan-McDermid Syndrome Foundation		$\mathscr{A}\mathscr{A} -$		United States	
World Bank		$\mathscr{A}\mathscr{A}$ —	$\mathscr{A}$ —	United States	

- Whether to archive articles: deposit required
- What to archive: full final version of article
- When to archive: when accepted for publication (or subject to embargoes)
- Data archiving is required
- Data must be deposited with 5 years

## Funders care about open access and open data

Full Coverage Partial Coverage No Coverage

	Policy Coverage		Policy Stipulations			Support Provided					
Research Funders	Published outputs	Data	Time limits	Data plan	Access/ sharing	Long- term curation	Monitoring	Guidance	Repository	Data centre	Costs
AHRC	•	•	•	•	•	•	0	•	0	•	•
BBSRC	•	•	•	•	•	•	•	•	•	0	•
CRUK	•	•	•	•	•	•	•	0	•	0	0
EPSRC	•	•	•	•	•	•	•	•	0	0	•
ESRC	•	•	•	•	•	•	•	•	•	•	•
MRC	•	•	•	•	•	•	0	•	•	0	•
NERC	•	•	•	•	•	•	•	•	•	•	•
STFC	•	•	•	•	•	•	•	•	•	•	•
Wellcome Trust	•	•	•	•	•	•	•	•	•	•	•

http://www.dcc.ac.uk/resources/policy-and-legal/overview-funders-data-policies

Myth 5: OA publishing costs too much.

### Being open doesn't have to break the bank

- Many OA journals do not charge.
- Journals like PeerJ have one-time, low-cost membership fees.
- Many journals have waivers.
- Many institutions have OA publisher memberships.
- Many institutions have OA publishing funds.
- Some funders have started charities to pay for APCs.
- Self-archiving costs nothing.









### New funder-run charity to cover OA fees

# Charity Open Access Fund













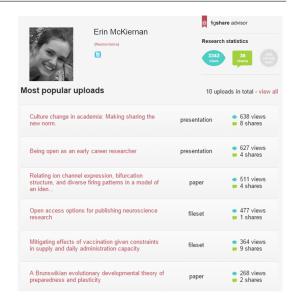
www.wellcome.ac.uk/About-us/Spotlight-issues/Open-access/Charity-open-access-fund/index.htm

Open access doesn't just mean publishing in OA journals. You can go green!

### Self-archiving is a great way to be open



- fig**share**
- arXiv.org
- . bioRχiv
- institutional repositories
- personal website



#### Go green by posting your preprints



103 117 25

PREPRINT - PeerJ PrePrints is not a peer-reviewed venue.

A genetic manipulation of motor neuron excitability does not alter locomotor output in *Drosophila* larvae

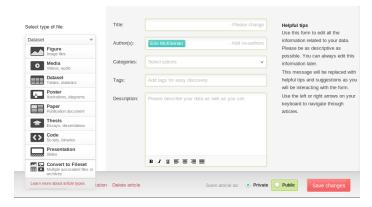
Erin C. McKiernan 🔤

- > Author and article information
- Abstract

Motor activity, like that producing locomotion, is generated by networks of neurons. At the last output level of these networks are the motor neurons, which send signals to the muscles, causing them to contract. Current research in motor control is focused on finding out how motor neurons contribute to shaping the timing of motor behaviors. Are motor neurons just passive relayers of the signals they receive? Or, do motor neurons shape the signals before passing them on to the muscles, thereby influencing the timing of the behavior? It is now well accepted that motor neurons have active, intrinsic membrane properties - there are ion channels in the cell membrane that allow motor neurons to respond to input in non-linear and diverse ways. However, few direct tests of the role of motor neuron intrinsic properties in shaping motor behavior have been carried out, and many questions remain about the role of specific ion channel genes in

### figshare allows you to upload more than just papers





# Your institutional repository is a great way to go green!



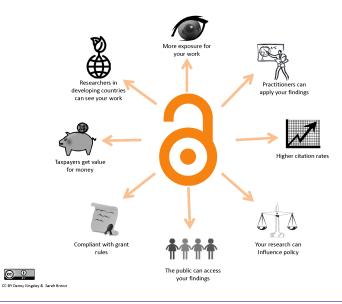
#### Know your rights - don't sign them away





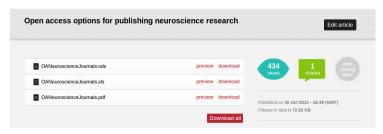
Via openaccess.commons.gc.cuny.edu/2014/03/07/you-know-what-you-write-but-do-you-know-your-rights/

# What it really means to publish openly



#### My advice to ECRs

Make a list of OA journals in your field - know your options



- Directory of Open Access Journals doaj.org can help
- Discuss open access, preprints, self-archiving upfront with collaborators
- Blog about your science write so those outside your field can understand
- Be active on social media to increase visibility
- Document your altmetrics (Impact Story)

#### Show your real impact with altmetrics



Researcher in experimental and computational neuroscience.







#### Selected works

Drag to change order

Relating ion channel expression, bifurcation structure, and diverse firing patterns in a model of an identified motor neuron 🖹

(2012) figshare.







A Brunswikian evolutionary developmental theory of preparedness and plasticity 🖹

(2012) figshare.

highly viewed

highly discussed +5518

discussed

Key profile metrics Drag to change order

184.9k | impressions on





103.1k | impressions on management



#### Discussing OA with your mentor

- Ask your mentor for a meeting to discuss publishing options
- Put together concise (15 mins max) presentation on benefits of OA
- Include data (lack of access worldwide, advancements made through open science, citation advantage)
- Explain how your work and the lab could benefit from being open
- Create a list of OA options and share this list with your mentor
- If your mentor insists on a toll access journal, discuss submitting an author addendum
- Start these discussions EARLY!!

From interview with ARCSCon at arcscon.tumblr.com/post/84942060277/advocating-for-openness

#### How to support ECRs in being open

- LISTEN! LISTEN! LISTEN!
- Lead by example be open and others will see benefits
- Be receptive answer emails, tweets, questions from ECRs about OA
- Say yes to giving tutorials, guest lectures, talks at meetings
- Do not consider where people publish in making hiring, grant, or tenure decisions
- Write open access publishing funds into your grants
- Create incentives for being open



Photo: listentomyvoice via flickr

### **Empowering ECRs to advocate for change**



More info: opencon2014.org

#### OpenCon 2014 satellite events



More info: opencon2014.org/satellite

### In sum...Don't lock up your research!

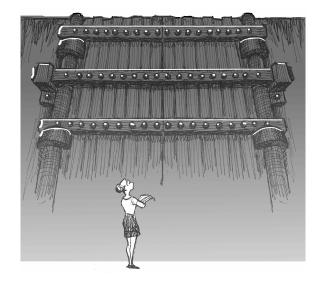


Image: John R. McKiernan

#### Take-home messages

- There does not have to be a conflict between being open and being successful.
- Being open does not have to hurt your career - it can help it!
- At any stage of your career, you have the right to stand up for your beliefs.
- If you believe in openness, stand up for it.
   Make it happen.
- Opening up academia starts with you and the choices you make.



Photo: Gideon Burton via flickr

# These are some of the people you will help...Thank you!

Students in Puerto Rico





Students and researchers in Mexico



