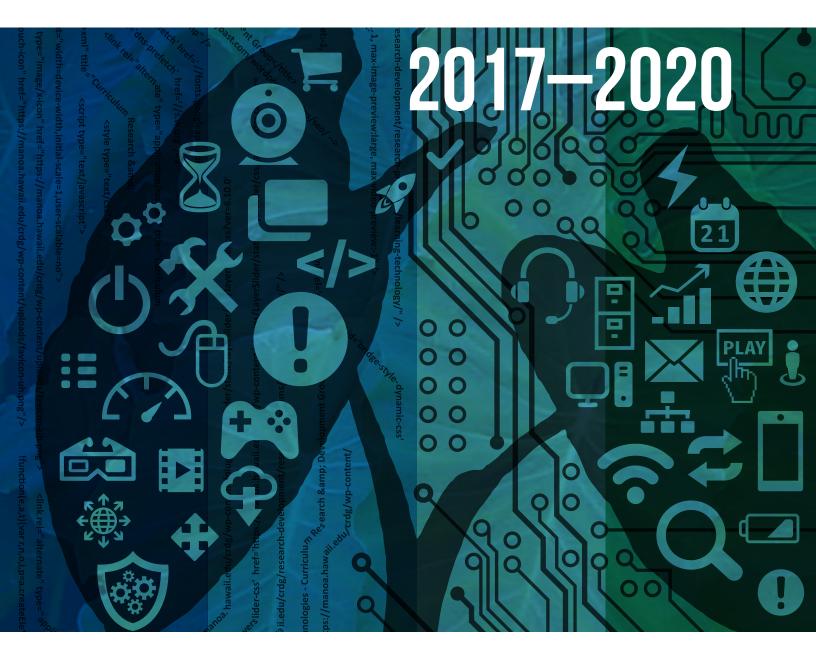
CATCHING UP TO MOVE FORWARD: A Computer Science Education Landscape Report of Hawai'i Public Schools





Prepared by CRDG of the College of Education of the University of Hawai'i at Mānoa June 30, 2020 Thanh Truc T. Nguyen and Minara Mordecai

CATCHING UP TO MOVE FORWARD:

A Computer Science Education Landscape Report of Hawai'i Public Schools, 2017–2020

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CRDG is an organized research unit in the College of Education at the University of Hawai'i Mānoa that contributes to the body of professional knowledge and practice in teaching and learning, curriculum development, program dissemination and implementation, evaluation and assessment, and school improvement. CRDG conducts research and creates, evaluates, disseminates, and supports educational programs that serve students, teachers, parents, and other educators in grades PreK-20.

Recommended Citation:

Nguyen, T. T. T., & Mordecai, M. (2020). Catching up to move forward: A computer science education landscape report of Hawai'i public schools, 2017–2020. Curriculum Research & Development Group, University of Hawai'i.

Developed for the Hawai'i Department of Education under MOA D20-111 CO-20089. The contents do not necessarily represent the policy of the Hawai'i Department of Education and should not be viewed as endorsed by the state government.

This study was approved on March 24, 2020 by the University of Hawai'i, Office of Research Compliance, Human Studies Program as exempt (protocol number 2020-00173). The study protocols were modified to account for social distancing and safety protocols recommended by the Center for Disease Control and Prevention in relation to the COVID-19 pandemic. The study was reapproved with revised protocols on May 28, 2020.

Acknowledgements

The authors would like to thank the following individuals for their assistance with data requests and collections and feedback on this report: Faith Ishihara, Jeanine Nakakura, Brett Tanaka, Charles Souza, Alisa Bender, Keala Fukuda, Travis Santos, Cynthia Covell, Sean Arai, Troy Sueoka, Anna Viggiano, Ileta Patton, Alfred Perez, Hope Espinda, Melissa Mano, Trisha Kim, Judy Valencia, Michael Davis, Liane Otani-Nakagawa, Keoni Inciong, Fern White, Pamela Kohara, Mariann Tabuchi, Sean Doi, Trintje Hironaga, Grant Toyooka, Terry Holck, and Shane Asselstine.

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Hawai'i Public Schools

2017-2020

Thanh Trúc T. Nguyễn Minara Mordecai

June 2020



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EXECUTIVE SUMMARY

"No other subject will open as many doors in the 21st Century, regardless of a student's ultimate field of study or occupation, as computer science."

- Running on Empty: The Failure to Teach K–12 Computer Science in the Digital Age, 2010 This report is a computer science education landscape report and presents results of a study conducted by the Curriculum Research & Development Group in the College of Education at the University of Hawai'i at Mānoa on behalf of the Hawai'i Department of Education in 2020. The purpose of the report is to examine the landscape of public school K-12 computer science education in Hawai'i, particularly after the passing of Act 51 (HRS 302A-323).¹

Results here are based on analysis of data from the Hawai'i State Department of Education (HIDOE) and national data systems; data from a HIDOE survey of 492 K-12 educators and administrators; and 5 follow-up sets of interviews with educators, administrators, industry partners, and the state computer science education team. Key findings include the following

- a rapid increase of computer science activities between 2017 and 2020;
- a total 33 public high schools and 11 combination schools offering computer science courses, which is 100% of high schools;
- an increase of 89.6% for AP CS Principles and 28.7% for AP CS A from SY 2017–18 to SY 2018–19 exam takers;
- an increase from 6.8% to 22.7% of Title I schools that offered AP CS courses from SY 2017-18 to SY 2019-20;
- a need for a process of feedback and support for computer science education activities;
- a high percentage of schools using programs like Code.org and Scratch;
- minimal to no change in the proportion of participation by girls, Native Hawaiian students, and other underrepresented minorities in formal course enrollment;
- an increase in girls' participation in AP CS exam taking, but not in the overall proportion of AP CS course enrollment;



- an increase in the presence of computer science opportunities in Title I schools;
- a tension of time needed to implement computer science education and other initiatives;
- a lack of incorporation of elements of the HĀ framework; and
- a high number of ESSA highly-qualified teachers, but a low number of teachers licensed in computer science.

The intent of the authors is to provide

- a comparison of Hawai'i to national computer science education trends;
- a description of the current K-12 computer science opportunities in Hawai'i public schools;
- a broad report of the research results from survey, interview, and document data; and
- a set of recommendations for addressing the local issues that this data uncovers.

Recommendations include

- maintaining continuity and sustainability of CS Initiatives;
- creating additional subsidies for AP examinations;
- establishing common language around computer science education;
- developing pathways toward computer science college majors and careers;
- creating effective supports for teachers;
- rethinking traditional teaching models; and
- committing to equity and access.

"In the new economy, computer science isn't an optional skill, it's a basic skill."

- President Barack Obama, 2016

"Computer science (CS) has profoundly changed the ways that we learn, work, and play. The ubiquity of computing puts a premium on ensuring students' competencies as generators, not just users, of digital resources."

- State of the States Landscape Report, 2017

INTRODUCTION About this report

Computer science education in Hawai'i experienced significant shifts between 2017 and 2020, during which standards were adopted, teacher licensure was established, courses were redesignated as computer science, a new national AP course appeared, legislative action and bills were passed, and an entire conference dedicated to computer science was offered. This report is a computer science education landscape report and presents results of a study conducted by the Curriculum Research & Development Group in the College of Education at the University of Hawai'i at Mānoa on behalf of the Hawai'i Department of Education (HIDOE) in 2020. The purpose of the report is to examine the landscape of K-12 computer science education in Hawai'i, particularly after the passing of Act 51 (HRS 302A-323). The act required that the HIDOE develop and implement a statewide computer science curricula plan for public school students in kindergarten through twelfth grade that may include design thinking as part of the curricula and, beginning with the 2021-2022 school year, ensure that each public high school offers at least one computer science course during each school year. Results here are based on analysis of data from the HIDOE and national data systems; data from a HIDOE survey of 492 K-12 educators and administrators; and 5 follow-up sets of interviews with educators, administrators, industry partners, and the state computer science education team. Research was approved by the Institutional Research Board of the University of Hawai'i (see Appendix 1). A full list of data sources is available in Appendix 2.

CS in K–12 schools need long term attention and follow-up efforts. This report is released during one of the most challenging times in modern history, within a pandemic when people are relying more than ever on the affordances and innovations stemming from computer science that allow for online communication, creativity, commerce, collaboration, and more. Via online mechanisms, people are attending school, ordering groceries for delivery, connecting with family and friends, working out jointly, attending business meetings, visiting with their doctors and physicians, and reconnecting with hobbies. Software engineers and scientists are developing new simulations and models to track and share valuable information to the research community as well as to the public. Small and big businesses alike are redesigning websites and engaging with programmers to develop new algorithms for online business. Many physicians are using telehealth systems for the first time and new health professionals are being trained using simulations developed under social distancing guidance. Cybersecurity, systems, and network engineers are quickly developing new approaches to store, send, and secure data systems. The problem solving around strengthening infrastructure of internet access is of high priority for low income areas and engages all aspects of computer science education, from hardware and software development to the societal implications of equity and access.

Computer science (CS) is "the study of computers and algorithmic processes, including their principles, their hardware and software designs, their application, and their impact on society" (Tucker et al., 2003, p. 6).

WHAT IS COMPUTER SCIENCE?

Computer science (CS) is "the study of computers and algorithmic processes, including their principles, their hardware and software designs, their application, and their impact on society" (Tucker et al., 2003, p. 6). This particular definition served as the basis for the first K–12 Computer Science Framework (2016) and has not changed dramatically for over 17 years. The 2003 report from Tucker et al. recommended a curriculum model within a four-level framework, and the framework contained about four half-year courses, many of which they suggested could be integrated as modules into science and mathematics curriculum units. Tucker et al. cautioned that school districts needed to balance how to integrate computer science with many other priorities, as well as time and budget constraints. They concluded that computer science in K–12 schools needed long-term attention and that many follow-up efforts would be needed to sustain the momentum they hoped their report would generate.

In pursuing the expansion of computer science education, Hawai'i adopted the definition² offered by Tucker et al. in 2003. These are some of the other definitions offered:

Dictionary.com

The science that deals with the theory and methods of processing information in digital computers, the design of computer hardware and software, and the applications of computers.

Encyclopedia Brittanica

Computer science, the study of computers and computing, including their theoretical and algorithmic foundations, hardware and software, and their uses for processing information. The discipline of computer science includes

the study of algorithms and data structures, computer and network design, modeling data and information processes, and artificial intelligence. Computer science draws some of its foundations from mathematics and engineering and therefore incorporates techniques from areas such as queueing theory, probability and statistics, and electronic circuit design.

TechTerms

Computer science is the study of computers and computing concepts. It includes both hardware and software, as well as networking and the Internet. The hardware aspect of computer science overlaps with electrical engineering. It covers the basic design of computers and the way they work.

Computer science is sometimes described as it relates to the profession of a computer scientist. The Association of Computing Machinery (ACM) defines the work of computer scientists as falling into three major categories: a) designing and building software; b) developing effective ways to solve computing problems, such as storing information in databases, sending data over networks or providing new approaches to security problems; and c) devising new and better ways of using computers and addressing particular challenges in areas such as robotics, computer vision, or digital forensics.³ ACM further describes four career paths for those who study computer science. The career paths connected strongly to computer science are 1) devising new ways to use computers and 2) developing effective ways to solve computing problems. The career paths that start in computer science but have stronger presence in other majors are 3) designing and implementing software and 4) planning and managing organizational technology infrastructure. Those other majors are software engineering, information technology, and information systems.

Though computer science was well established in collegiate levels, ACM recognized that K-12 education was not keeping pace. In 2003, and updated in 2006, ACM proposed a A *Model Curriculum for K-12* that they envisioned would help K-12 school systems integrate computer science fluency and competency throughout their curricula (Tucker et al., 2003, 2006). However, the progress was slow moving. In 2010, ACM took part in developing the groundbreaking report, *Running on Empty: The Failure to Teach K-12 Computer Science in the Digital Age* (Wilson et al., 2010), developed in partnership with the Computer Science Teachers Association (CSTA).

In the report *Running on Empty*, the authors declared that "federal, state, and local government policies underpinning the K-12 education system are deeply confused, conflicted, or inadequate to teach engaging computer science as an academic subject" (Wilson et al., 2010, p. 6). The statement was controversial, but one that lit a fire under many state governments and many school systems to undertake a change. For the report, the ACM and CSTA researchers sought to determine the extent to which computer science education was incorporated into state education standards, and to what extent states allowed computer science courses to count as a graduation credit in a required subject. What the authors found was a nation that was focused on skills but not grounded in standards; that two-thirds of the country had few or no computer science or math course; that no state recognized computer science as a graduation requirement in itself; and that there was "deep and widespread confusion within the states as to what should constitute and how to differentiate technology education, literacy and fluency; information technology education; and computer science as an academic subject" (p. 9).

That report was followed a few years later in 2016 by the *K*-12 *Computer Science Framework*, steered by the ACM, Code.org, CSTA, the Cyber Innovation Center, and the National Math and Science Initiative. The *K*-12 *Computer Science Framework* was "designed to inform standards and curriculum, professional development, and the implementation of computer science pathways. The framework promotes a vision in which all students critically engage in computer science

issues; approach problems in innovative ways; and create computational artifacts with a practical, personal, or societal intent" (2016, pp. 1–2). The concepts and practices of the framework are seen in Figure 1.

Figure 1. The Concepts and Practices of the K–12 Computer Science Framework

Core ConceptsCore Practices1. Computing Systems1. Fostering an Inclusive Computing Culture2. Networks and the Internet1. Fostering an Inclusive Computing Culture3. Data and Analysis2. Collaborating Around Computing4. Algorithms and Programming3. Recognizing and Defining Computational Problems5. Impacts of Computing5. Creating Computational Artifacts6. Testing and Refining Computational Artifacts7. Communicating About Computing

Note. Image from K-12 Computer Science Framework, https://k12cs.org/

As authors of the *K*-12 *Computer Science Framework* caution, understanding what computer science is carries as much importance as understanding what it is not. Computer science is not the everyday use of computers and computer applications, such as internet searching, spreadsheets and word processing, or making a slide presentation. It is also not creating videos and curating a social media presence. Computer science builds on computer literacy, educational technology, digital citizenship, and information technology. Their differences and relationship with computer science as described within the K-12 Computer Science Framework are described below:

- **Computer literacy** refers to the general use of computers and programs (i.e., computer applications) such as productivity software. Previously mentioned examples include performing an Internet search and creating a digital presentation.
- Educational technology applies computer literacy to school subjects. For example, students in an English class can use a web-based application to collaboratively create, edit, and store an essay online.
- **Digital citizenship** refers to the appropriate and responsible use of technology, such as choosing an appropriate password and keeping it secure.
- Information technology often overlaps with computer science but is mainly focused on industrial applications of computer science, such as installing and operating software rather than creating it. Information technology professionals often have a background in computer science.

- K-12 Computer Science Framework (2016)

Technological innovation thrives in a constant state of change, and computer science lives right in the middle of that continual flux. Admittedly, some of the confusion around what computer science is and conversations about what should

constitute computer science are reflected in that flux. Institutions with renowned computer science departments name their own programs of study using a permutation of engineering, mathematics, and computer science. The majority of these college programs are recognized as computer and information sciences. However, many are in programs that also include engineering and mathematics. The Massachusetts Institute of Technology and University of California-Berkeley, for example, house computer science in their Department of Electrical Engineering and Computer Science. Stanford has a Computer Science Department within a School of Engineering. Carnegie Mellon has an entire School of Computer Science whereas Harvard has a School of Engineering and Applied Sciences. The University of Hawai'i at Mānoa, the flagship campus of the public post-secondary system in Hawai'i, has a Department of Information and Computer Sciences within a College of Natural Sciences. Of the other two public, four-year campuses, University of Hawai'i-West O'ahu has a cybersecurity program and the University of Hawai'i at Hilo has a computer science program in a College of Natural and Health Sciences.

HISTORY OF COMPUTER SCIENCE EDUCATION IN HAWAI'I

As the only state in the nation whose local educational agency and state educational agency are the same, the Hawai'i Department of Education (HIDOE) comprises 257 public schools and 37 charter schools, 55 of which are military-impacted schools. Educating about 180,000 students and employing about 13,000 teachers, the system has 174 elementary schools, 42 middle schools, 34 high schools, and 44 combination schools.⁴ The U.S. Department of Education reports that in the 2017–18 school year (SY), 84.4% of Hawai'i's school population, or 180,837 students were served in Hawai'i public schools with the remaining 33,274 students in private schools as seen in Table 1. About 6.6% of the student population is served in public charter schools as seen in Table 2. In SY 2019–20, 181 schools were designated as Title I⁵ schools. The school system is divided into 15 complex areas that are regional groupings of two to four complexes. A complex is a high school and its feeder schools.

In Hawai'i, the conversation around computer science has had grass roots attention via teacher organizations like the CSTA Hawai'i chapter and the Hawai'i Society for Technology in Education, as well as a significant program of professional development by Code.org with support from STEMWorks Hawai'i. Other local non-profit and industry partners include Apple Education, Oceanit, Dell Technologies, Microsoft, HawaiiKidsCAN, Purple Mai'a, Computational Thinkers, and PC Gamerz. Colleges and universities in Hawai'i are also strong supporters.

Prior to 2017, the presence of computer science in Hawai'i schools had been largely as Advanced Placement Computer Science A or AB, courses that students completed to take an exam for college credit. AP courses have been taken in Hawai'i since 1960, but AP computer science was not available until 1984. Since about 2017, the Hawai'i public schools system has embarked on a series of changes to increase the opportunities in computer science for both students and teachers. As seen in Figure 2, leadership and dedicated staff were established, national conversations were joined, teachers were brought together, and system records were adjusted. These actions were supported primarily by a computer science team consisting of two educational specialists and one resource teacher. The team was formerly in educational technology, then learning technology, then computer science. Approached to assist with distinguishing CS from science, technology, engineering and mathematics (STEM), this team has both inherited grass-roots efforts around CS as well as responded to local and national calls to action.

Table 1. Students and Teachers in Hawai'i, SY 2017–18

	Public School		Private School					
# students	FTE teachers	# of schools	# students	FTE teachers	# of schools			
180,837	11,653.47	294	33,274	2,890.60	108			
84.4%	80.1%	73.1%	15.5%	19.9%	26.9%			

Data Source: U.S. Department of Education, National Center for Education Statistics, Common Core of Data (CCD), "Private School Universe Survey (PSS)", 2017-18 ; "Public Elementary/Secondary School Universe Survey", 2017-18 v.1a; "State Nonfiscal Public Elementary/Secondary Education Survey", 2017-18 v.1a.

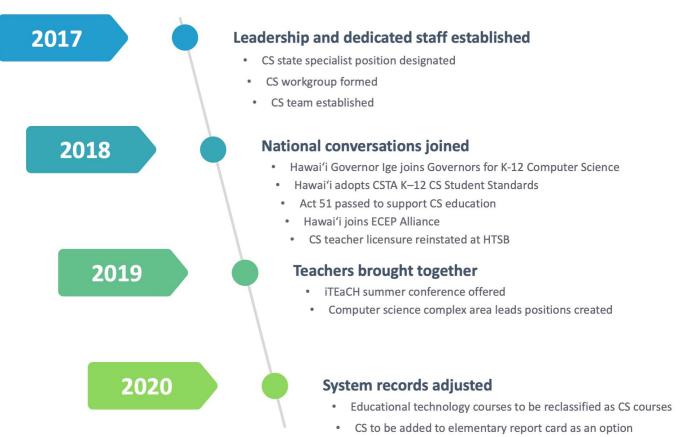
FTE = Full-time equivalent

Percentages are rounded.

Figure 2. Hawai'i Computer Science Education Progress Timeline

Hawai'i Computer Science Education Progress

2017-2020



Public Schools													
	Regular Education							Special Education					
	K-5	6	7	8	9	10	11	12	K-6	7-8	9–12	Total	%
#	71,784	12,008	11,677	11,206	12,504	11,325	10,420	9,571	8,392	2,774	5,793	167,454	93.3

Table 2. Student Enrollment in Hawai'i, SY 2019–20

Public Charter Schools													
	Regular Education								Spe	cial Educ	ation		
	K-5	6	7	8	9	10	11	12	K-6	7-8	9–12	Total	%
#	5,535	1,213	987	972	637	601	503	428	504	237	260	11,877	6.6

Note. Data Source: Hawai'i Department of Education SY 19–20 Enrollment Data Percentages are rounded.

Hawai'i began to join the national conversations in CS education in 2018 by becoming part of the Governors for K-12 Computer Science organization, establishing a Computer Science Teachers Association Hawai'i chapter, and joining the Expanding Computing Education Pathways alliance. Locally, the Hawai'i Teacher Standards Board reinstated computer science as its own field for teacher licensure, essentially distinguishing it from within career and technical education pathways. Of note is that Hawai'i Governor David Ige signed into Iaw Act 51 on June 21, 2018, (House Bill 2607 HD1 SD2 CD1, 2018) with two mandates, enacted with the opening statement "The legislature finds that the importance of computer science cannot be overstated." Most importantly, Hawai'i formally adopted the Computer Science Teachers Association (CSTA) K-12 Computer Science Student Standards.⁶ However, there was still confusion as to what computer science was, so a large effort was undertaken to plan for a computer science conference. This conference, called the Innovative Teachers Engage and Collaborate - Hawai'i (iTEaCH), was offered in the summer of 2019 and attended by 400+ educators. The attendees could select from 37 different sessions. The 218 participants who completed the evaluation indicated that they could better explain what computer science is and gained more ideas and strategies for incorporating computer science (Nguyen, 2019).

As a follow up to the iTEaCH conference, the OCID Computer Science Program partnered with CSforALL to offer a oneday Strategic CSforALL Resource & Implementation Planning Tool (SCRIPT).⁷ On August 6, 2019, a memo was issued to complex area superintendents inviting each to participate and send a representative to the training. The complex area representatives who attended the September 2019 training included resource teachers, school renewal specialists, educational specialists, and classroom teachers. Since not all complex areas had opted to continue with SCRIPT and may have had other CS implementation plans formulated, follow-up meetings were renamed "Complex Area CS Team Meetings" rather than SCRIPT training. It was from these meetings that complex area CS leads were identified. A CS lead is a designated individual from each complex area who operates as a liaison between the multilevel leadership teams at HIDOE. CS leads also serve as resources for individual schools and attend and provide CS training. The HIDOE continues to support complex areas that are implementing computer science programs whether they have chosen to use school design, SCRIPT, or a combination of the two implementation strategies. School design⁸ is described in the HIDOE as "the purposeful design of schools to ensure that every student is highly engaged in a rigorous, creative and innovative academic curriculum, in their learning environment, and in powerful applied learning practices aligned to college and careers" (HIDOE, 2017). For example, the Leilehua Complex utilized the school design implementation strategy, whereas the Kauai Complex used the SCRIPT training with their school design for CS that the computer science team helped to facilitate.

During several CS team meetings, the OCID CS team shared that the enrollment in computer science courses had increased greatly between SY 17-18 and SY 19-20 (B. Tanaka, personal communication, October 18, 2019). However, most of the computer science courses were categorized under the educational technology or multidisciplinary. Furthermore, there were also courses that focused on computer science-related careers categorized under the career and technical education program pathways. Beginning in SY 2020-21, the educational technology courses will be redesignated as computer science courses, a move that was formalized in November 2019. Also, as stated in the memo, AP Computer Science would be redesignated as computer science instead of as multidisciplinary and CS would be added to the elementary school report card as a content option for the Additional Content Area section of the report cards (see Appendix 3). For the remainder of this report, two types of computer science courses will be discussed. They are the computer science (CS) courses and the career and technical education computer science-related (CTE CS-related) courses.

This landscape report, completed in 2020 on behalf of the HIDOE, may become an element added to the timeline above. The report can be viewed as one of the recommended elements of a five-step process that states can undertake towards a state-level computer science education reform.



NATIONAL TRENDS IN COMPUTER SCIENCE EDUCATION

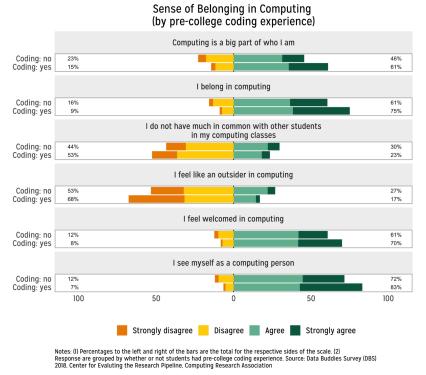
CS EDUCATION AND ACADEMIC RESEARCH

Computer science is often grouped within science, technology, engineering, and mathematics, or STEM, and other hard sciences. Research has shown that in CS, like in STEM, women and students of color have been traditionally excluded (Landivar, 2013; National Academies of Sciences, Engineering, and Medicine, 2016; Smith et al., 2018). Harris et al. (2020) found that underrepresented students are more likely to underperform in undergraduate STEM courses even when academic ability and preparation would suggest otherwise. They further hypothesized that underrepresented students - women, underrepresented minorities,⁹ and the socioeconomically disadvantaged - have greater sensitivity linked to their own belief in their ability to succeed (low self-efficacy) and to the cognitive demands of negative stereotypes about their gender or race (stereotype threat). To address these issues, interventions that reinforce a student's feelings of integrity and self-worth (Jordt et al., 2017), active learning (Theobald et al., 2020), and pairing students (Denner et al., 2005; Werner et al., 2004) may help to reduce the achievement gaps. In addition, paying attention to social cues that promote a sense of dignity, community, and kindness within the learning environment, described as macro and micro kindness cues that affirm social inclusion (Estrada et al., 2018) can be incorporated into programs of study.

A major problematic area is that "coding" is often incorrectly perceived to *be* computer science.

Throughout research about computer science, a major problematic area is that "coding" is often incorrectly perceived to be synonymous with computer science. Instead, coding is best described as a part of CS, much like anesthesiology training can be part of medical education. However, coding does remain a proven gateway to increase interest in computing among young people. A recent survey conducted among 5,000 undergraduate students in

Figure 3. Sense of Belonging in Computing



Note. Data and image source: Tamer, 2020, https://cra.org/crn/2020/01/higher-sense-of-belonging/

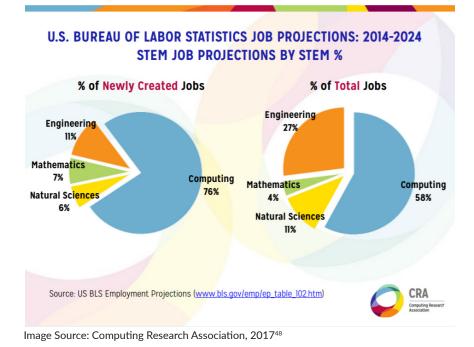
computing across the U.S. has found that engagement with coding in K–12 can have long-term benefits for students who pursue CS fields in college. Students who have had experience with coding before college reported an increased sense of belonging in computing and connection with classmates (Tamer, 2020) (Figure 3). Because sense of belonging is tied closely to women's persistence in STEM (Lewis et al., 2017), and underrepresented first generation college students in computing majors have shown a positive correlation between academic success and the degree to which they felt welcome (Stout, 2016), early exposure to coding can be influential in closing the participation gaps in computing.

Across the nation, computer science is now recognized in 49 states as a math or science equivalent for graduation, and 35 states have adopted computer science standards. Organizations like the CSTA and Code.org have grown in membership; CSTA released K–12 standards for computer science that has guided and been incorporated into the CS standards of numerous states; Code.org released nine policy recommendations and has provided a monitoring mechanism that updates with each policy change; the Governors for K–12 Computer Science was established in 2016 with an eye on CS-rigorous courses, funding, and standards and has 17 members as of 2020.

JOBS AND OCCUPATIONS

As mentioned previously, STEM is the larger category into which computer occupations fall. In 2015, computing occupations were projected to be 76% of newly created STEM jobs between 2014–2024 according to the U.S. Bureau of Labor Statistics (BLS) (Figure 4). Fayer, Lacey, and Watson (2017) reported that there were nearly 8.6 million STEM jobs in 2015, representing 6.2% of U.S. employment. In the most recent report, the BLS now projects STEM occupations between 2018 and 2028 to grow from 9.7 million to 10.5 million jobs, representing another increase of 858,000 positions.¹⁰ Nationwide, Fayer et al. additionally reported that seven out of the ten largest STEM occupations were computer related, and most of

Figure 4. STEM Job Projections, 2014–2024



the largest STEM occupations were related to computers and information systems. Applications software developers was the largest STEM occupation with nearly 750,000 jobs. Computer user support specialists and computer systems analysts each accounted for over a half a million jobs. States that added the largest numbers of STEM jobs between 2009 and 2015 included California (160,950), Texas (102,190), New York (42,980), and Michigan (41,100).

In comparison, the 2016 employment data in Hawai'i show that there were 29,438 STEM occupations, which represented 4.1% of total employment,¹¹ of which computerrelated occupations were 31.5%. Between 2016 and 2026, STEM occupations in Hawai'i are projected to grow 3.7 percent to 31,965 jobs. Some of the growing industries in the computing sector include hybrid and multi-cloud development, cloud security, artificial intelligence capabilities, and edge computing (Linthicum, n.d.). Other projections suggest an increased investment on the Internet of Things (IoT), big data management, and cybersecurity.

Types of Jobs

Throughout the U.S., STEM occupations had above-average growth between 2008 and 2018. Over 99% of STEM occupations typically require some type of postsecondary education for entry, compared with 36% of overall employment. Occupations like software developers and engineers typically require a bachelor's degree for entry. STEM jobs accounted for more than half of employment in five industries. The largest STEM occupations in computing include computer systems analysts (167,830), systems software developers (130,630), computer user support specialists (125,440), and computer programmers (117,720). Computer and information systems managers, who plan, direct, or coordinate information technology activities, made up nearly 74,000 jobs. Some of the fastest growing STEM occupations are in computer systems design and related services. The rapid growth projected for these occupations is due in large part to the projected growth for the computing industry of 23%. However, computer programmers are projected to decline in this industry from 2014 to 2024 due to the ongoing trend of outsourcing the work to firms located overseas to cut costs.

In the most recent 2019 data from the US Bureau of Labor Statistics (BLS), computer and mathematical occupations was considered a major occupational group. Computers could also be found in three other major occupational groups— management, architecture and engineering, and educational instruction and library. Computers appear in three different employment sectors in the North American Industry Classification System (NAICS). Those sectors are as follows:

- Sector 31, 32, and 33 Manufacturing
 - NAICS 334000 Computer and electronic product manufacturing
 - Computer and peripheral equipment manufacturing
- Sector 54 Professional, Scientific, and Technical Services
 - NAICS 541500 Computer systems design and related services
- Sector 61 Educational Services
 - NAICS 611400 Business schools and computer and management training

Computer occupations from BLS include computer systems analysts, information security analysts, computer and information research scientists, computer network support specialists, computer user support specialists, computer network architects, network and computer systems administrators, database administrators and architects, computer programmers, software developers, software quality assurance analysts and testers, and web developers and digital interface designers. Wages for most of these occupations are above the national average.

Mean annual income in Hawai'i \$53,469 - All \$85,769 - Computer Occupational Groups

A detailed comparison of computer science-related occupations across the US and Hawai'i is provided in Table 3. Looking at Hawai'i's employment statistics from May 2019, there were 635,500 people employed and the mean annual income was \$53,469. The three major computer occupational groups combined had 11,940 positions and a mean annual income of \$85,769 as seen in Table 4. According to a Hawai'i P–20 Partnerships for Education report, STEM graduates in technology from the University of Hawai'i were most likely to be found working in Hawai'i in the five years after graduation.¹² In the Hawai'i Career Explorer website,¹³ three of the top five STEM occupations are computer occupations.

Occupation code	Occupation title	Level	Where	Employ- ment	Median hourly wage	Mean hourly wage	Annual mean wage
00-000	All Occupations	total	US	146,875,480	\$19.14	\$25.72	\$53,490
		total	HI	635,500	\$21.35	\$26.41	\$54,930
11-3021	Computer and Information Systems Managers	detail	US	433,960	\$70.37	\$75.19	\$156,390
		detail	HI	990	\$58.37	\$61.27	\$127,450
15-0000	Computer and Mathematical Occupations	major	US	4,552,880	\$42.47	\$45.08	\$93,760
		major	HI	10,890	\$38.00	\$39.32	\$81,790
15-1210	Computer and Information Analysts	broad	US	714,640	\$44.40	\$46.91	\$97,570
			HI	2,120			
15-1211	Computer Systems Analysts	detail	US	589,060	\$43.71	\$46.23	\$96,160
		detail	HI	1,780	\$36.83	\$38.29	\$79,650
15-1212	Information Security Analysts	detail	US	125,570	\$47.95	\$50.10	\$104,210
		detail	HI	340	\$43.32	\$50.44	\$104,910
15-1221	Computer and Information Research Scientists	detail	US	30,780	\$59.06	\$61.28	\$127,460
		detail	HI	80	*	*	*
15-1230	Computer Support Specialists	broad	US	832,750	\$26.33	\$28.51	\$59,290
			HI	Ν			
15-1231	Computer Network Support Specialists	detail	US	185,430	\$30.51	\$33.10	\$68,860
		detail	HI	840	\$30.29	\$31.10	\$64,700
15-1232	Computer User Support Spe- cialists	detail	US	647,330	\$25.13	\$27.19	\$56,550
		detail	HI	1,150	\$23.21	\$24.33	\$50,610
15-1240	Database and Network Ad- ministrators and Architects	broad	US	632,330	\$43.94	\$46.33	\$96,380
			HI	Ν			
15-1241	Computer Network Architects	detail	US	152,420	\$54.18	\$55.34	\$115,110
		detail	HI	420	\$46.25	\$46.53	\$96,790

Occupation code	Occupation title	Level	Where	Employ- ment	Median hourly wage	Mean hourly wage	Annual mean wage
15-1244	Network and Computer Sys- tems Administrators	detail	US	354,450	\$40.15	\$42.51	\$88,410
		detail	HI	1,260	\$38.96	\$39.65	\$82,460
15-1245	Database Administrators and Architects	detail	US	125,460	\$45.07	\$46.21	\$96,110
		detail	HI	310	\$45.22	\$45.19	\$93,990
15-1250	Software and Web Develop- ers, Programmers, and Testers	broad	US	1,754,750	\$49.20	\$51.44	\$106,980
			HI	Ν			
15-1251	Computer Programmers	detail	US	199,540	\$41.61	\$44.53	\$92,610
		detail	HI	470	\$40.67	\$38.17	\$79,390
15-1256	Software Developers and Software Quality Assurance Analysts and Testers	detail	US	1,406,870	\$51.69	\$53.66	\$111,620
		detail	HI	1,880	\$43.67	\$47.87	\$99,570
15-1257	Web Developers and Digital Interface Designers	detail	US	148,340	\$35.46	\$39.60	\$82,370
		detail	HI	300	\$30.11	\$30.52	\$63,480
15-1299	Computer Occupations, All Other	detail	US	393,160	\$42.57	\$44.43	\$92,410
		detail	HI	1,700	\$43.76	\$40.78	\$84,820
15-2000	Mathematical Science Occu- pations	minor	US	194,460	\$43.47	\$46.59	\$96,900
			HI	Ν			
15-2011	Actuaries	detail	US	22,260	\$52.09	\$58.16	\$120,970
			HI	Ν			
15-2021	Mathematicians	detail	US	2,630	\$50.50	\$51.57	\$107,280
			HI	Ν			
15-2031	Operations Research Analysts	detail	US	99,680	\$40.78	\$43.56	\$90,600
		detail	HI	150	\$45.18	\$45.20	\$94,010
15-2041	Statisticians	detail	US	39,090	\$43.83	\$46.00	\$95,680
		detail	HI	170	\$33.36	\$35.44	\$73,710

Occupation code	Occupation title	Level	Where	Employ- ment	Median hourly wage	Mean hourly wage	Annual mean wage
15-2098	Data Scientists and Mathe- matical Science Occupations, All Other	detail	US	30,810	\$45.33	\$48.35	\$100,560
			HI	Ν			
17-2061	Computer Hardware Engineers	detail	US	67,880	\$56.36	\$59.15	\$123,030
		detail	HI	60	\$55.98	\$57.80	\$120,220
17-2072	Electronics Engineers, Except Computer	detail	US	128,800	\$50.76	\$52.99	\$110,210
		detail	HI	450	\$49.59	\$48.86	\$101,620
25-1020	Math and Computer Science Teachers, Postsecondary	broad	US	82,940	**	**	\$90,970
			HI	Ν			
25-1021	Computer Science Teachers, Postsecondary	detail	US	31,800	**	**	\$98,430
		detail	HI	120	**	**	\$102,340
49-2011	Computer, Automated Teller, and Office Machine Repairers	detail	US	98,260	\$19.01	\$20.23	\$42,070
		detail	HI	450	\$17.38	\$19.65	\$40,860
51-9160	Computer Numerically Con- trolled Tool Operators and Programmers	broad	US	177,270	\$20.68	\$21.90	\$45,560
			HI	Ν			
51-9161	Computer Numerically Con- trolled Tool Operators	detail	US	151,700	\$19.81	\$20.75	\$43,170
			HI	Ν			
51-9162	Computer Numerically Con- trolled Tool Programmers	detail	US	25,570	\$27.14	\$28.72	\$59,730
			HI	Ν			

Note: * - data not reported

** - data not reported because are not annual

N - None in Hawai'i

The occupations in the BLS Standard Occupational Classification and Coding Structure are classified at four levels of aggregation to suit the needs of various data users: major group, minor group, broad occupation, and detailed occupation. Each lower level of detail identifies a more specific group of occupations. The 23 major groups are divided into 98 minor groups, 459 broad occupations, and 867 detailed occupations. Major groups are broken into minor groups, which, in turn, are divided into broad occupations. Broad occupations are then divided into one or more detailed occupations Data Source: US Bureau of Labor Statistics May 2019 National Occupational Employment and Wage Estimates, United States, https://www.bls.gov/oes/current/oes_nat.htm; US Bureau of Labor Statistics May 2019 Hawaii Occupational Employment and Wage Estimates, United States, https:// www.bls.gov/oes/current/oes_hi.htm

Table 4. Occupations in Hawai'i, May 2019

Occupation (SOC code)	Employment(1)	Hourly mean wage	Annual mean wage(2)	Annual median wage(2)
All Occupations (000000)	635,500	\$26.41	\$54,930	\$44,400
Computer and Information Systems Managers (113021)	990	\$61.27	\$127,450	\$121,420
Computer and Mathematical Occupations (150000)	10,890	\$39.32	\$81,790	\$79,040
Computer Hardware Engineers (172061)	60	\$57.80	\$120,220	\$116,430
Total CS	11,940	\$41.23	\$85,769	

(1) Estimates for detailed occupations do not sum to the totals because the totals include occupations not shown separately. Estimates do not include self-employed workers.

(2) Annual wages have been calculated by multiplying the corresponding hourly wage by 2,080 hours.

SOC code: Standard Occupational Classification code -- see http://www.bls.gov/soc/home.htm

Date extracted: April 10, 2020

DEGREE PROGRAMS

Computer science as a discipline emerged in the early 1960s (Appianing & Eck, 2015; Hanson et al., 2000; Werner et al., 2004) with conferences that engendered conversations around the nature of computer science what the new discipline should include, and whether universities should offer CS programs (Gupta, 2007). One of earliest curriculum efforts in computer science from Atchison et al. (1968) of the Association of Computing Machinery presented a classification system with over 22 courses. Topics included algorithms, programming languages, debugging and verification, application, data representation, symbolic coding, computer systems and organization, and logic design, among others (Atchison et al., 1968; Austing et al., 1979). There was a heavy emphasis on mathematics and logic. In the first census on aptitudes in 1960, Project TALENT, computer science was not yet a career field, but was mentioned only in relation to computers doing input and output runs and analysts allowing analysis tapes to run (Flanagan, 1960). The report attempted to understand 1960s youth in areas like mathematical readiness for college calculus or mechanical aptitude to become a garage mechanic. In recent years, computer science is often discussed within the science, technology, engineering, and mathematics (STEM) disciplines. In 2016–17, 376,825 STEM degrees were awarded in the United States (see Table 5).

Computer science programs now number in the hundreds at institutions of higher education, and graduates of these programs have likely entered into the workforce. Data USA (2020) identified as 2.06 million CS workers in the 2018 workforce. The Data USA site also indicated that the CS workforce was projected to grow by 4.78%, based on data from the Census Bureau. Computer systems design is the industry that employs the most computer science graduates (22.5%). This is followed by colleges and universities (4.36%), consulting services (3.38%), banking (3.24%), insurance carriers (3.05%), K-12 schools (2.79%), hospitals (2.5%), and financial investment services (2.15%). The U.S. Department of Education reported 71,420 bachelor's degrees and 46,555 master's degrees awarded in computer and information sciences in 2017 as seen in Table 6.

Table 5. Number and Percentage Distribution of Science, Technology, Engineering, and Mathematics (STEM) Degrees/Certificates Conferred by Postsecondary Institutions, by Race/ Ethnicity, Level of Degree/Certificate, and Gender of Student, 2016–17

Number o	f STEM degr	ees/certific	ates confe	rred to U.S.	citizens, p	ermanent	residents, a	nd nonresi	dent alien:	
					Asian/	Pacific Is	lander		Two or more races	Non- resident alien
Gender and degree	Total	White	Black	Hispanic	Total	Asian	Pacific Islander	American Indian/ Alaska Native		
"Total, all leve	els of degre	ees/certific	cates							
Total	704,580	367,087	49,846	74,438	71,618	70,312	1,306	3,240	20,493	117,858
Male	478,601	256,733	30,896	50,055	44,486	43,571	915	2,180	12,979	81,272
Female	225,979	110,354	18,950	24,383	27,132	26,741	391	1,060	7,514	36,586
Bachelors										
Total	376,825	221,607	24,428	40,387	48,041	47,377	664	1,328	13,389	27,645
Male	242,262	146,812	13,430	25,141	28,840	28,408	432	827	8,103	19,109
Female	134,563	74,795	10,998	15,246	19,201	18,969	232	501	5,286	8,536
Masters										
Total	139,312	40,990	5,459	5,670	10,836	10,715	121	235	2,096	74,026
Male	93,767	27,836	3,163	3,714	6,815	6,737	78	150	1,310	50,779
Female	45,545	13,154	2,296	1,956	4,021	3,978	43	85	786	23,247
Doctoral										
Total	28,544	11,653	720	1,123	2,110	2,092	18	56	461	12,421
Male	18,892	7,514	377	669	1,255	1,245	10	35	273	8,769
Female	9,652	4,139	343	454	855	847	8	21	188	3,652

Data Source: Bureau of Labor Statistics. Table 318.45. Number and percentage distribution of science, technology, engineering, and mathematics (STEM) degrees/certificates conferred by postsecondary institutions, by race/ethnicity, level of degree/certificate, and sex of student: 2008-09 through 2016-17, Table generated April 14, 2020, https://nces.ed.gov/programs/digest/d18/tables/dt18_318.45.asp

State on invitation	2014	-2015	2015-	-2016	2016–2017		
State or jurisdiction	Bachelor's	Master's	Bachelor's	Master's	Bachelor's	Master's	
United States	59,581	31,474	64,405	40,128	71,420	46,555	
California	5,398	2,498	5,976	3,487	7,188	4,008	
New York	3,968	3,326	4,685	3,955	5,450	4,496	
Pennsylvania	3,125	1,828	3,231	1,929	3,851	1,996	
Texas	3,053	2,839	3,347	3,975	3,743	3,839	
Florida	3,258	1,083	3,613	1,294	3,712	1,542	
Maryland	2,988	2,187	3,147	2,177	3,478	2,375	
Illinois	2,496	2,486	2,782	3,366	2,867	3,848	
Virginia	2,573	968	2,588	1,471	2,654	1,735	
Massachusetts	2,000	1,432	2,254	1,686	2,644	1,869	
Delaware	196	214	201	297	197	234	
Nevada	162	28	213	73	191	61	
New Mexico	195	81	189	108	187	103	
Hawai'i	213	68	178	39	178	24	
North Dakota	120	17	139	27	163	31	
Maine	121	11	118	9	126	18	
U.S. Service Academies	123	0	138	0	114	0	
Montana	75	21	100	12	99	17	
Wyoming	25	11	32	2	42	8	
Alaska	33	4	26	2	33	4	
Guam	15	0	15	0	10	0	
U.S. Virgin Islands	4	0	9	0	9	0	

Table 6. Computer Sciences Degrees Conferred by Postsecondary Institutions, 2014–2017

Note: Data are sorted from most to least bachelor's degrees awarded in 2016–2017. Middle 30 ranked states are not shown. Data are for postsecondary institutions participating in Title IV federal financial aid programs This table includes only those jurisdictions with 4-year institutions. Source: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), Fall 2015, Fall 2016, Fall 2017, Completions component Table 319.30 Bachelor's degrees conferred by postsecondary institutions, by field of study and state or jurisdiction and Table 319.40 Master's degrees conferred by postsecondary institutions, by field of study and state or jurisdiction

Throughout the U.S. in 2016–17, there were 71,420 bachelor's degrees and 46,555 master's degrees awarded. Computer science represented 3.65% and 5.79% of that total respectively. Across the ten major fields of study,¹⁴ computer science has the least graduates; the largest is in business (381,353, 19.5%). The states with the highest number of graduates were California with 7,188 (3.39%) and New York 5,450 (3.90%), but the states with the highest percentage of computer science bachelor's degrees awarded were Maryland (10.18%) and Utah (6.88%).

COMPUTING AND THE HAWAI'I ECONOMY

Following national trends, Hawai'i has steadily recognized the importance of the tech sector to its economy as computing jobs have risen to be the number one source of all new wages in the U.S.; computing jobs are projected to be 58% of all new jobs in STEM by 2024 (Figure 4). Hawai'i, between May 2009 and May 2015, added 2,380 STEM jobs, a STEM employment growth of 9.8%. STEM jobs make up 5.0%, or 22,630, of jobs in urban Honolulu (Fayer et al., 2017).

2016–17 in Hawai'i

178 bachelor's and 24 master's degrees in CS awarded

Hawai'i ranked 32nd in U.S. states in percentage of CS degrees awarded To keep up with the demand of the industry's growth, the tech industry will require a sizable number of well-trained Hawai'i residents who are equipped for the computing jobs of tomorrow. In 2005, the alarm was raised on Hawai'i not having enough computer science engineers and high-tech professionals.¹⁵ In 2017, Hawai'i tech industry professionals continued to express that there may not be enough residents who can lead the tech industry in innovation, and the few who are trained in computer science and engineering tend to leave the Islands for more lucrative and innovative companies on the mainland.¹⁶ A similar sentiment was made by our industry partners interviewed for this report, who estimated there were about 1,500 unfilled computer science jobs in Hawai'i. This catch-22 scenario has left a critical gap between the demands of the industry and the availability of a trained workforce.

In a review of the most recent data from 2016–17, 178 bachelor's and 24 master's degrees in computer science were awarded in Hawai'i post-secondary schools. The percentage of computer science degrees awarded in Hawai'i was 2.61% and 1.38% of bachelor's and master's degrees respectively, which was lower than the national average.¹⁷ Hawai'i was the sixth lowest in number of graduates earning computer science bachelor's degrees; states with lower numbers were Alaska, Wyoming, Montana, Maine, and North Dakota. By percentage of bachelor's degrees awarded, Hawai'i ranked 32nd.

Before even attending college, of concern is that the number of Hawai'i students who take the AP exams and send their scores to mainland universities and colleges is increasing at a higher rate than to local Hawai'i universities and colleges. Between 2018 and 2019, there was a decrease of 7.5% of all AP exam scores from Hawai'i being sent to local postsecondary institutions and an increase of 18.9% to mainland institutions. As seen in Table 7, the difference for AP CS exams was more pronounced, with a decrease of 47.9% being sent to local postsecondary institutions and an increase of 47.9% being sent to local postsecondary institutions and an increase of 62.2% to mainland institutions. Students increasingly sending scores outside of Hawai'i suggests more students with CS aptitude are applying to mainland institutions, which may result in a smaller set of students who earn CS degrees in Hawai'i (Table 8) and remain in Hawai'i to contribute to our society, economy, and industrial growth. Some of the

increase to U.S. mainland institutions might be influenced by a 2014 bill in California where the University of California and California State University systems redesigned their admissions to allow computer science to satisfy advanced mathematics requirements for undergraduate admissions.

Because of the urgency to fill the existing gap, Hawai'i legislative, community, and business leaders recognize the need to prioritize STEM education, which includes computer science. Students who have a strong foundation in STEM and computer science are essential to Hawai'i's future economic stability. Recognizing the need to diversify the state's economy beyond tourism has prompted lawmakers to invest funding and resources in computer science education (Act 51). Maui Economic Development Board's (MEDB) proactive commitment to development of the tech industry has led to Maui County being a leader in computing initiatives, including 32 STEM programs.¹⁸ MEDB was also instrumental in the development of Maui High Performance Computing Center, Maui Research and Technology Park, Maui Research and Technology Center, and Women in Technology (WIT). STEMworks was launched by WIT in 2018 and became Code. org's regional partner in Hawai'i.

Table 7. AP CS Reports from Hawai'i Designated for In- or Out-of-State Colleges, 2017–2019

		CS A			CS Principles	5	CS A and Principles			
	In State	Out of State	Total	In State	Out of State	Total	In State	Out of State	Total	
2017	14	30	44	23	78	101	37	108	145	
2018	48	43	91	48	105	153	96	148	244	
% change	242.86%	43.33%	106.82%	108.70%	34.62%	51.49%	159.46%	37.04%	68.28%	
2019	39	70	109	11	170	181	50	240	290	
% change	-18.75%	62.79%	19.78%	-77.08%	61.90%	18.30%	-47.92%	62.16%	18.85%	

Data Source: AP College Board, table created June 15, 2020, https://apcentral.collegeboard.org/about-ap/ap-data-research

ACT 51: LEGISLATIVE MANDATE TO IMPLEMENT CS IN PUBLIC SCHOOLS

As described previously, in 2018 the Hawai'i legislature passed Act 51 (HB 2607), creating two major mandates for developing a statewide computer science program in Hawai'i. The two mandates were to (1) develop and implement a statewide computer science curriculum plan for public school students in kindergarten through twelfth grade that may include design thinking as part of the curriculum; and (2) beginning with the 2021–2022 school year, ensure that each public high school offers at least one computer science course during each school year [L 2018, c 51, pt of §2]. Furthermore, \$500,000 was allocated from state general funds for fiscal year 2018–19 to the HIDOE to develop a computer science curriculum plan, offer computer science classes, and contract for teacher development programs. The funding allocated for Act 51 was dispersed during fiscal year 2018–19.

Act 51 went into effect on July 1, 2018, and it pushed the conversation about CS education to the forefront with a unified message that computer science education is a "matter of statewide concern." In its official legislative report, the state recognized that "computer science has the potential to drive job growth and innovation throughout the economy." The language of the Act also identified that although Hawai'i had thousands of open computing jobs with higher than average salary, only 155 Hawai'i college students graduated with a CS degree in 2014 and only 14 public schools offered AP Computer Science courses in SY 2015–16. The number of high schools that offer AP CS has since increased to 22 high schools, excluding e-school offerings.

Table 8. Computer Science Degrees Awarded in Hawai'i Higher Education Institutions, 2009and 2018

	2018 CIS						2009 CIS					
		NH or P		Gi	Grand total		Asian, NH, or PI					
Institution Name	Total	Men	Women	All	Men	Women	Total	Men	Women	All	Men	Women
Argosy University- Hawai'i	3	2	1	4	3	1						
Brigham Young University-Hawaiʻi	2	1	1	36	29	7	5	5	0	30	26	4
Chaminade University of Honolulu	1	1	0	2	2	0	8	3	5	9	4	5
Hawaiʻi Community College	0	0	0	6	5	1	3	1	2	6	4	2
Hawaiʻi Pacific University	0	0	0	44	36	8	22	15	7	83	68	15
Honolulu Community College	1	0	1	48	42	6	9	9	0	10	10	0
Kapi'olani Community College	0	0	0	22	17	5	12	9	3	16	13	3
Leeward Community College	1	0	1	49	27	22	5	5	0	6	6	0
University of Hawaiʻi at Hilo	1	1	0	16	13	3	1	1	0	13	10	3
University of Hawaiʻi at Mānoa	1	1	0	89	74	15	35	27	8	43	34	9
University of Phoenix-Hawaiʻi	4	3	1	59	54	5	6	4	2	29	24	5

Note. NH = Native Hawaiian, PI = Pacific Islander; CIS = Computer Information Sciences Data source: USDOE IPEDS, Table generated June 26, 2020

Historical analysis of Act 51 reveals that the bill, as it was originally proposed, urged that CS be allowed to meet core graduation requirements, stating that HIDOE "permit students attempting to graduate from public high schools to fulfil some math and science requirements through the satisfactory completion of computer science coursework" and "requiring the University of Hawai'i to permit applicants to fulfill certain admission requirements by demonstrating the satisfactory completion of high school computer science coursework."²⁰ These two provisions were not included in the final text of the Act; however, they reflect an acknowledgement that the University of Hawai'i, the major public university system in Hawai'i with 10 campuses across the state, plays an important role in increasing CS participation among public school students. These provisions also represent a growing agreement among educators that availability does not always lead to participation (Martin et al., 2015). Growing access will need to be accompanied by an incentive to participate. For example, in 2014, CA passed SB 1200, which called on the University of California and California State University systems "to develop guidelines for high school computer science courses that would satisfy advanced math subject matter requirements for undergraduate admissions."²¹

To meet the mandates of Act 51, the state legislature provided HIDOE with dedicated funding with the requirement that the \$500,000 be encumbered by the end of the 2018–19 fiscal year. Funding provided by Act 51 was expended as follows:

- \$142,480 (28%) = CS Innovation Grants that focused on K-8 efforts to prepare students for high school CS courses²²
 - 'Aiea Complex Area: Learning a Little BIT of Science
 - Nānākuli High and Intermediate: Data Driven Instructional Cycle (DDIC) framework
 - Waiākea Elementary and Intermediate: WES and WIS Collaborating for 21st Century Success
- Approx. \$77,000 (15%) = Professional development sessions provided by Apple: Learn to Code, Oceanit, Computational Thinkers, and CodeHS
- iTEaCH conference, June 2019
- Restricted funds

INDUSTRY AND NON-PROFIT PARTNERS

A number of nonprofit organizations and industry professionals, both local and national, have participated in discussions of the articulation and implementation of the state's goals towards broadening participation in computer science. Some have offered training opportunities for teachers while others have provided internship experiences for students. While the list below is not exhaustive, it provides a fair assessment of influential HIDOE community partners who possess the expertise or resources to aid in future CS education efforts.

ECEP Alliance is a multi-state collaborative effort between educational agencies whose mission is to promote statelevel policies and systemic changes in improving the quality of computing education and broadening participation. ECEP's initiatives are based on the NSF-funded Broadening Participation in Computing (BPC) project. ECEP currently supports 23 member states and territories, including Hawai'i, which joined ECEP in 2018. Website: https://ecepalliance.org/ Expanding Computing Education Pathways (ECEP)

CSforALL

In 2016 President Obama allocated \$20 million to support Computer Science for All (CSforALL) Researcher Practitioner Partnerships to develop a strategic framework for integration of computer science and computational thinking in K–12 education. CSforALL consortium was formed to serve as a local support for schools and districts in advancing CS education. It is a nonprofit member organization of diverse stakeholders with over 500 members, including the HIDOE. CSforALL employs local expert educators to conduct teacher professional development training in Hawai'i.⁴⁹ Website: https://www.csforall.org/

CSTA Hawai'i Chapter

Computer Science Teachers Association (CSTA) Hawai'i is a local chapter of the national CSTA organization. Led by CS teachers both in public and private schools, the organization strives to further the mission of CSTA and offer professional development opportunities for CS teachers in Hawai'i. Website: https://hawaii.csteachers.org/

CSTA Hawai'i Chapter

Since 1955, the Advanced Placement Program has enabled millions of students to take college-level courses and earn college credit, advanced placement, or both while still in high school. The AP College Board is a mission-driven not-for-profit organization that connects students to college success. They describe themselves as a dynamic, member-led, mission-driven not-for-profit organization governed by an elected Board of Trustees with guidance from three national assemblies and six regional assemblies. More than 6,000 two- and four-year colleges, universities, secondary schools and districts, higher education systems, and other nonprofit organizations compose the College Board. Website: https://apcentral.collegeboard.org/

AP College Board

STEMWorks

STEMWorks describes itself as an innovative, impactful, and relevant approach to Science, Technology, Engineering and Math (STEM) education, the flagship program of Maui Economic Development Board's (MEDB) Women in Technology project. On its website, STEMworks is described as a STEM service-learning initiative designed to build critical thinkers and solution creators through project-based, service-oriented student learning. As a regional partner for Code. org, STEMWorks coordinates and conducts summer and year-long professional development sessions for CS teachers. The Professional Learning program caters primarily to middle and high school teachers in grades 6–12, but also provides some training in CS fundamentals for elementary school teachers. The sessions are conducted by Code.org facilitators. CSTA approved the Code.org curriculum for elementary and middle schools. Website: https://www.stemworkshawaii.org/

Maui College is currently completing a 3-year program that supports the deployment of AP CSP courses statewide through teacher professional development. The project is supported by a \$1 million grant from NSF (STEM+C program, NSF Award #1738824) from October 2017 to September 2020. In its first two years the program conducted training workshops for 36 Hawai'i high school teachers. Its ultimate goal is to train 60 teachers across 30 HIDOE high schools to teach the AP CSP course. Website: http://maui.hawaii.edu/csp4hi/

CSP4Hawaii

INDUSTRY AND NON-PROFIT PARTNERS

Code.org® is a nonprofit dedicated to expanding access to computer science in schools and increasing participation by women and underrepresented youth. Their vision is that every student in every school has the opportunity to learn computer science, just like biology, chemistry or algebra. Code.org describes itself as providing the leading curriculum for K-12 computer science in the largest school districts in the United States, and they also organize the annual Hour of Code campaign which has engaged more than 15% of all students in the world. Code.org provides professional learning for teachers in CS Fundamentals (K-5), Exploring Computer Science or Computer Science Discoveries, and Computer Science Principles. Website: https://code.org/

Code.org

Maui Educational Consortium

UH Maui College is a member of the CSforAll consortium and has collaborated with Maui County K-12 schools and community agencies to "build community capability to improve computer science education student learning and achievement, and work to connect students to a wealth of UHMC learning resources." This collaborative effort is geared toward middle school students in grades 6–8. Website: https://www.csforall.org/members/university_of_hawaii_maui_college/

Girls Who Code is a national non-profit organization and does not have a formal local chapter. They state that they are on a mission to close the gender gap in technology and to change the image of what a programmer looks like and does. They are driven by the fact that in 1995, 37% of computer scientists were women but decreased to 24% in 2017 and projected to be 22% in 2022. With recognition that the biggest drop off of girls in computer science is between the ages of 13 and 17, Girls Who Code offers in-person programming including their Summer Immersion Program, Clubs, and College Loops. Website: https://girlswhocode.com/

Girls Who Code

HSTE is an affiliate member of the International Society for Technology in Education (ISTE), a nonprofit professional organization with a focus on technology assisted learning worldwide. HSTE operates as a member organization providing curriculum resources, networking opportunities, training seminars, and general community support to its members, many of whom are HIDOE teachers. Website: http://www.hste.org/

Hawai'i Society for Technology in Education (HSTE)

Oceanit Research Foundation

The Oceanit Research Foundation is an organization focused on positively impacting the community through lifelong learning, innovative curriculum, community outreach, and STEM missions that benefit all students. Their primary initiative is SURF, or Social Utilization of Resources for the Future, which aims to empower organizations and communities around Hawai'i—and the world—to apply disruptive innovation mindsets to public education and lifelong learning. SURF encompasses three core programs: Altino Coding, Aloha AI, and Design Thinking.

In working with educators, Oceanit hopes that those who learn from SURF workshops become advocates for seeding Design Thinking, Computer Science, and Artificial Intelligence superpowers in the students of tomorrow. They believe that educators will lead the charge to empower students to pursue new disciplines never before taught in Hawai'i schools and that these educators and collaborators will create the next generation, who in turn will launch and lead the future economy. Website: https://www.oceanitfoundation.org/

HawaiiKidsCAN advocates for the success of every Hawai'i student, from pre-K through college and career. They aim to improve policy to help all students thrive and share promising practices and stories to demonstrate that all kids CAN succeed. HawaiiKidsCAN has made computer science a campaign priority, and developed a research report, State of Computer Science Education in Hawaii 2018. Website: https://hawaiikidscan.org/

HawaiiKidsCAN

INDUSTRY AND NON-PROFIT PARTNERS

More Partners and Supporters

In addition to all ten campuses of the University of Hawai'i system, other partners in computer science education conversations during the SY 2019–20 are listed below.

Air Force Association Hawai'i **American Savings Bank** CyberPatriot Apple, Inc. Bytemarks Cafe and Hawaii Open Data **Computational Thinkers** CTE Office of the State Director **Dell Technologies** DevLeague eWorld Enterprise Solutions **Extreme Networks** Google Education Hawai'i Association of Independent Schools Hawai'i High School Athletic Association Hawai'i P-20 Hawai'i State Legislature **HE'E** Coalition

Hawai'i Pacific University CS 'Iolani School Mānoa Academv Microsoft Hawai'i Mid-Pacific Institute National Security Agency Central Security Service NCWIT Hawai'i Affiliate Network 2000 Office of the Governor PCG Enterprises (PC Gamerz) Punahou School Purple Mai'a SecondWave Technologies St. Andrew's Schools State of Hawai'i - Office of Enterprise Technology Services

DATA COLLECTION INDUSTRY AND NON-PROFIT FOCUS GROUPS

Three one-hour focus group interviews were conducted with industry and non-profit partners to better understand some of their thinking and to hear their perspectives on computer science education in Hawai'i. Thirty-three industry and non-profit partners participated in the discussions. Five guiding questions were posed to the groups: 1) What are your needs as our industry partners? 2) What are the major barriers to or supports for schools being able to teach computer science? 3) What are the major supports available or not available in our state? 4) What would you like to see or not see in our state? 5) Do you have any concerns about the direction of computer science in our state? Four major themes emerged across the three discussions.

Students developing transferable skills was important.

The first major theme was that students developing transferable skills was more important to the industry and non-profit discussion participants than students learning specialized knowledge in computer science. During discussions, most participants shared that they did not have formal degrees in computer science, but have learned their way into it by being creative and collaborative. People skills, teamwork, and problem-solving skills were more valued by their leadership than any particular computer science knowledge. In some cases, they clarified that specific computer science knowledge can be learned and refined while on the job. By extension, some industry participants indicated that they were slightly alarmed

by the push for students to earn associate degrees a few months immediately out of high school. Two industry partners stated that they would prefer a student attend college for a few years to gain more experience; they would not hire a student out of high school. They indicated that in addition to transferable skills, the ability to self manage multiple projects were likely not developed yet in high school. Computer science knowledge, they maintained, should grow and evolve beyond high school.

Students should be exposed to computer science ideas at an early age.

Teachers were struggling and need support. But even with transferable skills being more important to the focus group participants, a second major theme that emerged was the **importance of exposure to computer science ideas at an early age**. They made the point that instilling that curiosity early was important—that curiosity could lead to continued exploration as adolescents had meaningful experiences like internships in upper grades. They pointed back to their own non-computer science degrees and said that their knack for problem solving and being creative are what led them to careers in computer science. Many recounted stories of their youth and the importance of teachers nurturing their curiosity.

With teachers being so important to student learning, teacher knowledge of computer science was also quickly identified as a major barrier, which is the third theme. Participants recognized that **teachers were struggling and need support**. Teacher knowledge and understanding of computer science was characterized as sometimes "fuzzy at best" by one participant. Participants did agree that all teachers with whom they have interacted have been great partners. However, even if teachers had great

enthusiasm, participants noted that misinformation is still wrong information. Most teachers did not have computer science exposure or training, so to expect them to carry forward a state vision for computer science was unreasonable. If they could, the industry participants shared that they would want to partner with teachers to provide the content knowledge while the teachers provided the pedagogy. In that partnership, they would share more about artificial intelligence, big data, and conversations around ethics. They cautioned that computer science is a changing field with many jobs not yet in existence. So, having a teacher keep up with all the changes was difficult.

The last theme was an alarming concern for computer science-oriented students leaving Hawai'i. During all three discussions, participants stated that there were about 1,500 jobs in CS or CS-related fields but only 160 college graduates in CS in Hawai'i. Students who excelled were being recruited by mainland companies and enticed with larger salaries. Industry participants talked about their disappointment when they work with students, only to have those students

Computer-science oriented students are leaving Hawai'i.

receive offers to California, for example, and seeming like the students are not getting counseled more to stay in Hawai'i instead. They are happy that students are recognized for their potential and are recruited, but they are cognizant that it means that a bright mind is leaving Hawai'i. Industry partners connected students leaving to an economics argument. If there are about 1,500 jobs open, and the beginning salary is about \$65,000, that means a loss of \$15 million in taxes that the state cannot collect from \$95 million payroll. The participants considered it both an intellectual loss for Hawai'i as well as an economic one.

Overall, the sentiment by the industry and non-profit partners who participated in the discussions is that they want to help the schools since the product of the schools is the workforce they employ. But, they emphasized that it is not enough to increase the numbers of computer science courses in schools. There is a need to address the confusion around computer science first before greatly increasing its presence in schools.

COMPUTER SCIENCE SURVEY

In Spring of 2020, HIDOE, in partnership with CRDG, conducted a district wide survey (CS survey) in preparation for the landscape report. To collect the data from the different complex areas, the survey was divided into 15 identical online forms—one for each complex area—and distributed to complex area CS leads to share with their respective school administrators, teachers, and curriculum coordinators. The questions varied depending on the professional role of the respondent. Complex area superintendents were asked to approve distribution to individual schools, which resulted in diverse methods and timing of the survey release. The surveys and questions were created by the HIDOE CS team, while the data analysis was conducted by the CRDG team. All data collection efforts were approved by the Institutional Research Board of the University of Hawai'i (see Appendix 1).

Overall, there were 492 responses to the survey from 186 schools, which represents 72.7% of all HIDOE schools. Among the respondents, 243 were teachers, 149 were school administrators, and 100 were curriculum or technology coordinators. The majority of the respondents were employed at the elementary school level (76%), and correspondingly, most of the teacher responses (80%) in the survey represent grades 1–5. At the time of the survey distribution, HIDOE did not yet have ACCN course codes at the elementary school level. The elementary CS course data in this report is therefore incomplete, and as such, the data may be skewed in its underrepresentation of CS at the elementary level. Detailed data on survey participation across all complex areas can be found in Table 9.

Table 9. CS Survey Participation

	Respondent Type							
Complex Area	# of Responses	# of Schools Responding	# of Schools In Complex Area	% of Schools Represented in the Survey	Number of Enrolled Students	Curriculum Coordinator or Other Teacher Support	School Administrator	Teacher
'Aiea-Moanalua-Radford	23	16	22	72.73%	14,287	5	6	12
Baldwin-Kekaulike-Maui	81	16	20	80.00%	15,946	12	13	56
Campbell-Kapolei	59	15	17	88.24%	17,299	14	8	37
Castle-Kahuku	7	6	16	37.50%	7,847	3	2	2
Farrington-Kaiser-Kalani	37	25	25	100.00%	15,587	1	31	5
Hāna-Lahainaluna- Lāna'i- Moloka'i	21	11	11	100.00%	5,105	3	12	6
Hilo-Waiākea	15	9	13	69.23%	7,893	1	9	5
Honoka'a-Kealakehe- Kohala-Konawaena	10	6	19	31.58%	10,061	1	6	3
Kailua-Kalāheo	11	10	14	71.43%	6,310	10		1
Kaimukī-McKinley- Roosevelt	75	28	28	100.00%	14,103	29	27	19
Kapa'a-Kaua'i-Waimea	7	7	16	43.75%	9,289	1	2	4
Ka'u-Kea'au-Pāhoa	6	4	9	44.44%	5,457	2	3	1
Leilehua-Mililani- Waialua	8	7	20	35.00%	16,347	2	3	3
Nānākuli-Waianae	21	9	9	100.00%	7,286		9	12
Pearl City-Waipahu	111	17	17	100.00%	14,637	16	18	77
Total	492	186	256	75.39%	167,454	100	149	243

COMPUTER SCIENCE IN THE HAWAI'I PUBLIC SCHOOL SYSTEM

As described previously, Hawai'i Department of Education experienced a growth in computer science education activities between 2017 and 2020. In the HIDOE 2030 Promise Plan, computer science is even identified as one of five strategies that schools can use to guide their school design.²³ Following is a description of CS education activities and perceptions of those activities that emerged from the online survey.

CONCEPTS FROM ADOPTED CS STANDARDS

In May of 2018, the Hawai'i Board of Education unanimously voted to adopt the K–12 Computer Science Teachers Association (CSTA) Standards. The CS leads for each complex area have received information about the standards for dissemination to all schools in their respectives complex areas.

Developed by a consortium of CS educators, the CSTA standards identify "a set of learning objectives designed to provide the foundation for a complete computer science curriculum and its implementation at the K–12 level."²⁴ CSTA standards emphasize the importance of early introduction of computer science at the elementary school level, integration of CS into the STEM curriculum, and increasing availability of rigorous CS courses for diverse learners. The standards identify five core concepts that must be addressed in all foundational CS courses:

- Computing Systems
- Networks and the Internet
- Data and Analysis
- Algorithms and Programming
- Impacts of Computing

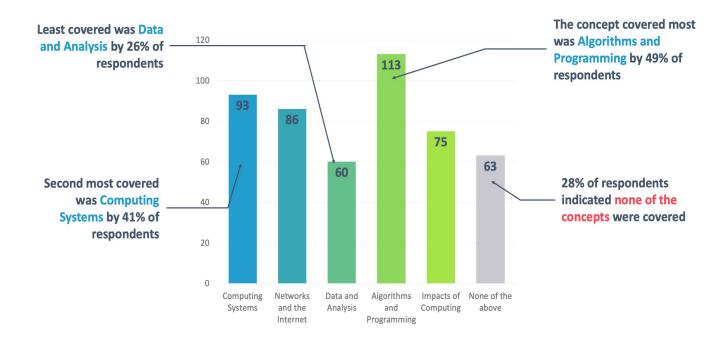
Following in Figure 5 is a snapshot report of the entire state based on the CS survey results. Snapshot reports of each complex area, based also on the CS survey results, can be found in Appendix 4.

When asked in the CS survey which of the five core concepts the teachers taught in the classroom, the most commonly taught concept was "Algorithms and Programming" (49%), and the least commonly taught was "Data and Analysis" (26%) (Figure 6). The emphasis on algorithms and programming corresponds to the heavy leaning of professional development on coding-focused providers.

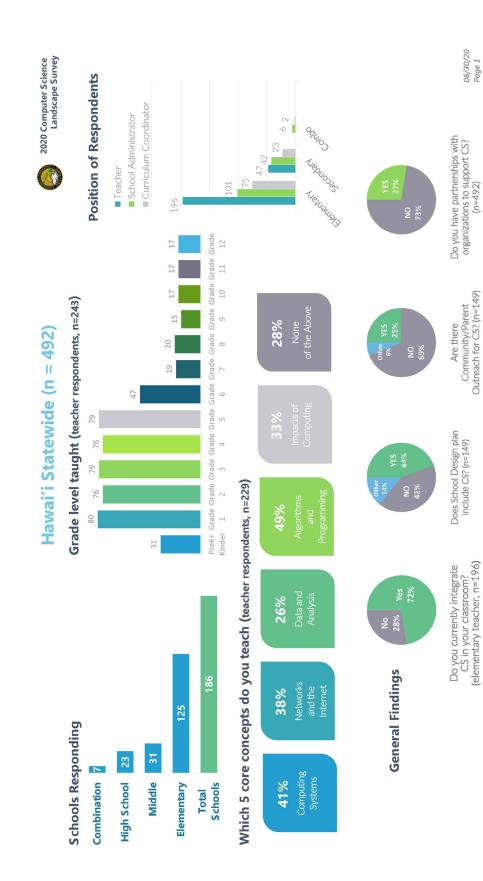
A full set of responses by complex areas to the survey about utilization of the five core concepts can be found in Table 10.

Figure 6. CS Survey Responses to Utilization of CSTA Standards 5 Core Concepts

Overall CS Survey Responses to Utilization of CSTA Standards 5 Core Concepts in the Classroom, *N* = **229**



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Hawai'i Statewide (N = 492)

Table 10. CS Survey Responses to Utilization of 5 Core CSTA Concepts in the Classroom byComplex Area

	Number of responses	Comp Syst	uting ems		rks and ternet	Data and	l Analysis	Algoriti Progra	hms and mming	lmpa Comp	cts of outing		of the ove
Complex Area		#	%	#	%	#	%	#	%	#	%	#	%
'Aiea-Moanalua- Radford	11	9	82%	10	91%	5	45%	8	73%	9	82%	0	0%
Baldwin-Kekaulike- Maui	54	17	31%	20	37%	19	35%	20	37%	14	26%	18	33%
Campbell-Kapolei	33	16	48%	6	18%	4	12%	18	55%	8	24%	5	15%
Castle-Kahuku	2	1	50%	1	50%	1	50%	2	100%	1	50%	0	0%
Farrington-Kaiser- Kalani	4	2	50%	2	50%	1	25%	3	75%	1	25%	1	25%
Hāna-Lahainaluna- Lāna'i- Moloka'i	6	3	50%	2	33%	3	50%	3	50%	2	33%	3	50%
Hilo-Waiākea	5	4	80%	5	100%	5	100%	4	80%	4	80%	0	0%
Honoka'a-Kealakehe- Kohala-Konawaena	3	0	0%	1	33%	0	0%	2	67%	1	33%	0	0%
Kailua-Kalāheo	1	0	0%	0	0%	0	0%	1	100%	1	100%	0	0%
Kaimukī-McKinley- Roosevelt	16	11	69%	10	63%	6	38%	13	81%	8	50%	2	13%
Kapa'a-Kaua'i-Waimea	4	2	50%	2	50%	3	75%	2	50%	2	50%	1	25%
Ka'u-Kea'au-Pāhoa	1	1	100%	1	100%	1	100%	1	100%	1	100%	0	0%
Leilehua-Mililani- Waialua	3	2	67%	1	33%	0	0%	3	100%	1	33%	0	0%
Nānākuli-Waianae	12	3	25%	2	17%	2	17%	3	25%	3	25%	6	50%
Pearl City-Waipahu	74	22	30%	23	31%	10	14%	30	41%	19	26%	27	36%
Total	229	93		86		60		113		75		63	

CURRICULUM

From the survey, respondents indicated that they overwhelmingly rely on non-HIDOE curriculum to teach CS, and for the most part, the selected teaching tools are coding-focused. To the question "What curriculum resources/providers are utilized at your school to support computer science education?", the top 10 most frequently reported are in Table 11.

Table 11. CS Survey Responses to CS Curriculum Used in Schools

Curriculum	# of Responses	Curriculum Description
Code.org	247	Multigrade curricula designed by Code.org, a nonprofit organization, whose aim is to broaden participation in programming and computer science among K—12 students
Hour of Code	166	Sponsored by Code.org, a 1-hour group coding activity available for free online to encourage students to learn programming
Robotics	157	Hardware and software kits for development of programmable robots, such as LEGO Mindstorm
Scratch	107	Free educational website and a programming language that allows students to create online projects using coding prompts
Khan Academy	73	Free online tutorials on diverse K—12 subjects including computer science
Makey Makey	67	An "Invention Kit for Everyone," an electronic tool and toy that allows users to connect "everyday" objects to computer programs
Dash and Dot Robots	62	Mobile robots and proprietary software designed to help students learn coding using the Blockly programming app
Project Lead the Way	62	Curricula designed by a nonprofit organization for K–12 STEM education
Common Sense Media	62*	Digital citizenship curriculum that teaches safe and responsible technology use
Girls Who Code	41	After school clubs aimed at increasing girls' participation in computer science through activities that focus on coding.

Note. *Common Sense has three areas--Common Sense Education, Common Sense Media, and Common Sense Kids Action.

SUPPORTS AND ENABLERS TO CS EDUCATION

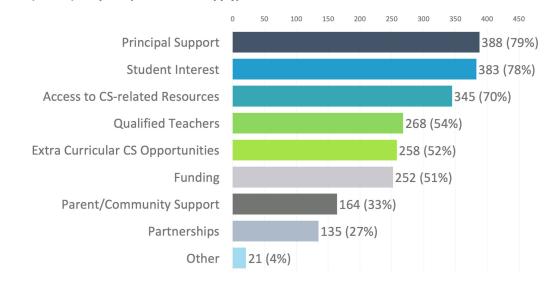
The top enabler that supports computer science education was "principal support," which was selected by 79% of the survey respondents. Without principals and school leadership, respondents indicated that students would likely not have after-school or club activities exposing them to computer science, and teachers would not receive professional development. Also high on the list of supports and enablers was student interest, selected by 78% of respondents.

Engendering student interest at an early age was shared both in written responses as well as during discussion as critical not only to discussing computer science as a possible career, but also to seeing the connections that computer science has to all aspects of society and a range of careers. Other enablers to support CS can be seen in Figure 7.

Figure 7. CS Survey Responses to Enablers that Support CS Learning Opportunities for Students, Schools, and Complexes

CS Survey Responses to Enablers to Support CS, N = 492

Select from the list of enablers that support CS learning opportunities for your students/school/complex? (Check all that apply)



TEACHERS

According to the data shared by HIDOE, public schools in SY 2019–20 had 170 teachers teaching computer science-designated and CTE computer science-related courses across all levels of K–12 education. Seventy-seven teachers are female and 93 were male, as seen in Table 12. Of the 170 teachers, 68 teachers taught computer science-designated courses across all levels of K–12 education. Teachers were closely divided along self-reported gender with 32 female and 36 male teachers as seen in Table 12. However, when analyzed by teaching licenses approved for CS courses, male teachers outnumbered female teachers in CS licensure (8 to 4), science licensure (25 to 7), engineering licensure (8 to 1), and CTE licensure (36 to 20).

The Hawai'i Teacher Standards Board (HTSB) added a CS licensing field to its list of subject areas in 2018. In addition, HIDOE has created a crosswalk rubric for CS courses to identify approved cross-disciplinary licensure. As of SY 2019–20, teachers could instruct non-AP CS courses if they held one of the following licenses:

- License 1, ESSA Subject Area Computer Science
- License 2 (License other content equivalency) STEM; Math; Science
- License 3 (License other content equivalency) CTE A&C; CTE IET
- ESSA Hawai'i Qualified (EHQ) Certificate Content Equivalency Computer Science; STEM; Ed Tech; Math; Science

Table 12. HIDOE Teachers in CS Courses in SY 2019–20

Teachers and License Type	Total	Female	Male
Number of teachers teaching any CS course	170	77	93
Number of teachers teaching CS designated- courses	68	32	36
CS teachers with ESSA HQ secondary designation	62	30	32
CS teachers licensed in CS	12	4	8
CS teachers licensed in mathematics	39	19	20
CS teachers licensed in science	32	7	25
CS teachers licensed in STEM	53	27	26
CS teachers licensed in engineering	5	1	8
CS teachers licensed in CTE	56	20	36
CS teachers without ESSA HQ designation	55	31	24
CS teachers without primary or secondary crosswalk licenses	14	4	10

Data Source: HIDOE Office of Talent Management

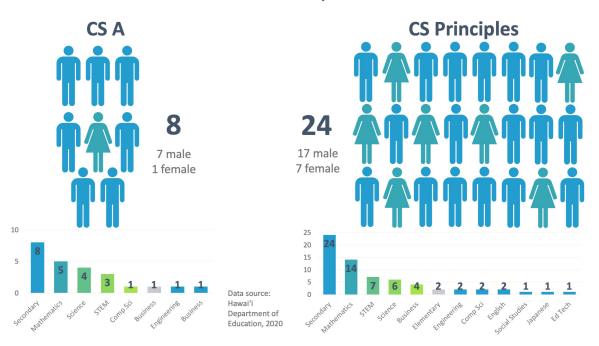
offered to teachers at the annual AP summer institute since 2016. The summer institute will be hosted by Hawai'i Pacific University in summer 2020 online. CTE CS courses can be taught by a teacher who possesses the appropriate CTE license.

Of note is that across all 68 teachers in SY 2019–20 who taught computer science-designated courses analyzed in this report, 60 did not possess a CS license. With CTE computer science-related courses included, 152 of the 170 teachers did not possess a CS license. In the Hawai'i public school system, teachers who possess content area licenses in mathematics, science, STEM are approved to teach computer science courses. For some courses, a license in engineering, business, and art are approved also.²⁵ The number of teachers licensed in CS may change in the next few months if teachers who complete the Maui College AP CS Principles training opt to add CS to their current teaching licenses.

In SY 2019–20, AP CS courses were listed as "Multidisciplinary." AP CS A can be taught by teachers who possess a license in mathematics, science, or STEM and an ESSA designation of highly qualified in computer science, mathematics, science, STEM, or educational technology. All 8 teachers of the 8 AP CS A classes held qualified designations in their content area for grades 6–12; one of the teachers was also highly qualified in computer science and one other teacher held an advanced license in computer science.

AP CS Principles was included in the HIDOE curriculum beginning SY 2016– 17. AP CS Principles can be taught by a teacher who possesses a secondary teaching license without restrictions. All 24 teachers of the 24 AP CS Principles courses possessed a secondary teaching license and held ESSA highly qualified designations in their content area (see Figure 8). The requirements of who can teach will not change in SY 2020-21 when AP CS courses become part of the CS subject area. Professional development sessions on AP CS Principles have been

Figure 8. Hawai'i AP Computer Science Teachers, SY 2019–20



Hawai'i AP CS Teachers, SY 2019–20

At the time of this report, the Department has not adopted teaching standards for CS, but the CSTA teaching standards were shared with the CS leads to raise awareness among teachers.

PROFESSIONAL DEVELOPMENT

A joint report from Google and Gallup in 2016 indicated that 63% of the K–12 principals and 74% of superintendents who do not have CS in their school or district say a reason they do not offer CS is the lack of teachers available at their school with the necessary skills to teach it.²⁶ The lack of teachers available to teach CS had already been previously identified by the HIDOE. In the HIDOE CS Survey, questions related to teachers' professional development (PD) were asked both of teacher and of administrator respondents. Teachers were asked "What type of PD incentives do you prefer?"

and the school administrators were asked "What type of PD incentives do your teachers prefer?" Majority of the teachers indicated a preference for stipend PD (55%), while school administrators selected for-credit PD as their preferred response (76%).

Teachers preferred PD training with a focus on pedagogy and standards rather than content.

Over 75% of teachers selected "Face-to-Face instruction" as the preferred method of PD. This was the top selection for the group. Other popular responses were "Hybrid Face-to-Face and Online" (37%) and "Online Asynchronous

Self-Paced" (33%). The least preferred method was "Online Facilitated" (14%). For 20% of the respondents, the method of PD instruction did not matter. However, we would be remiss in not acknowledging that some of the responses were recorded before the outbreak of COVID-19 and will need to be revisited in light of social distancing recommendations.

The survey participants were also asked to select CS-related PD topics they would be interested in learning. Out of 18 proposed topics, the most popular responses were "General CS Instructional Strategies" (55%) and "K–12 CS Standards" (52%), followed by "Instructional Strategies for Integrating CS into other subject areas" (46%) and "K–12 CS Framework" (43%). The least preferred topics were "Data Science" (16%) and "Databases" (8%). The survey results revealed that the **teachers preferred PD training with a focus on pedagogy and standards rather than content.** The complete table of preferred topics can be found in Table 13.

Because of the funding available for professional development through Act 51, a large number of teachers registered for PD in SY 2018–19. Many of the sessions were administered by nonprofit and for profit vendors such as Code.org, Oceanit, and Apple Learn to Code, among others. The number of CS-related PD sessions and registered teachers for the past three years is represented in Table 14.

PD Topic	# of Responses	%
General CS Instructional Strategies	133	55%
K-12 CS Standards	126	52%
Instructional Strategies for Integrating CS into other subject areas	112	46%
K–12 CS Framework	104	43%
Robotics	83	34%
Programming	82	34%
CS Instructional Strategies for ELL Students	72	30%
CS Instructional Strategies for SpEd Students	70	29%
Project-Based Learning and CS	69	28%
Digital Citizenship	67	28%
CS Instructional Strategies for Gifted and Talented Students	64	26%
Unplugged CS Instructional Strategies	64	26%
ISTE Computational Thinking Competencies	63	26%
Drones	53	22%
Cybersecurity	50	21%
Artificial Intelligence (AI)	48	20%
Networking	42	17%
Data Science	39	16%
Databases	20	8%

Table 13. CS Survey Responses to Preferred Professional Development Topics

Table 14. HIDOE Teacher Registration for		Sessions Offered	Teachers Registered
HIDOE-Sponsored Professional Development Sessions Related to Computer Science, 2017–20	2017–2018	23	501
	2017–2018	33	1,099
	2019–2020	30	257

Data Source: Computer Science Team of HIDOE Office of Curriculum and Instructional Design

PERCEPTIONS OF PRIORITIES AND BARRIERS

Two of the top priorities for CS education identified in the CS Survey are related to teachers and professional development. As seen in Table 15, 201 (40.6%) of respondents indicated that the training of teachers was a top priority and 137 (27.9%) respondents indicated professional development. Issues of what might be needed as topics in those PD sessions emerged from questions related to barriers as well as during discussions. As seen in Figure 9, more than half of the respondents (n = 231, 51.8%) indicated that there is a lack of knowledge and understanding of what CS education is and why it is valuable, indicated by 235 (51.8%). Discussions of topics centered around three needs. First was the definition of computer science education. Though the state has adopted Tucker et al.'s (2003) definition, adding to the confusion was the redesignation of all educational technology courses as computer science; the K-12 Computer Science Frameworkeven had stated that topics like computer literacy, educational technology, digital citizenship, and information technology are only related to computer science and not computer science. Respondents sought clarity in terms of definition of computer science education and understanding its parameters. Sessions on the CS standards were identified as needed across several discussions. The second need for teachers was about curriculum, implementation, and assessments. Though the state has offered SCRIPT training and computer science is one of five recommended strategies in the promise plan, how to go about implementing those ideas is still vague. There are still no curriculum selection materials guides and therefore no assessments, except for AP computer science. Regardless of what curriculum might be selected, there are no current CS assessments conducted statewide. Schools and complex areas may be using the HIDOE School Design process to develop these components to meet their particular needs. Third, respondents identified a lack of coordinated efforts and expectations of implementation of CS. Respondents indicated that "a lot of CS is piecemeal at schools," which results in students receiving unequal exposure. The lack of coordination also leads to poor information about the cost of programs and their support and what needs to be requested in terms of funding. To address this concern, Complex Area CS teams have been established to address the support system logistics; their effectiveness has yet to be determined.

Table 15. CS Survey Responses to Top Priority for CS Education

In your opinion, what is the top priority area needed to support and provide equitable access to CS education in your school/complex?							
Priority Area	# of Responses	%					
Trained CS Teachers	201	40.85%					
Professional Development	137	27.85%					
Curriculum Resources/Equipment	103	20.93%					
Funding	93	18.90%					
Understanding K—12 CS Standards	90	18.29%					
School Design for CS Process	87	17.68%					
Infrastructure - Network/Devices	37	7.52%					

Figure 9. CS Survey Responses to Barriers in CS Opportunities

CS Survey Responses to Barriers to CS Opportunities, N = 492

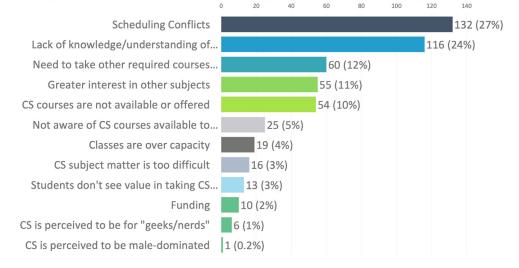
What are the barriers preventing your students from CS learning opportunities? (Check all that apply) 50 100 150 200 250 300 Scheduling Conflicts 255 (52%) Lack of knowledge/understanding of ... 235 (48%) Need to take other required courses... 133 (27%) CS courses are not available or offered 109 (22%) Greater interest in other subjects 100 (20%) 95 (19%) Not aware of CS courses available to ... CS subject matter is too difficult 57 (12%) Classes are over capacity 48 (10%) Students don't see value in taking CS... 36 (7%) CS is perceived to be male-dominated 24 (5%) CS is perceived to be for "geeks/nerds" 23 (5%) There are ample CS courses in place 18 (4%) Funding 11 (2%)

When it came to students, the most identified barrier to student access to learning opportunities was scheduling conflicts and the second most was lack of knowledge or understanding of computer science education. Discussion around these two areas had to do with courses scheduled at the same time as other required courses or at the same time as other interest areas. Aside from scheduling conflicts, the discussion centered around students not understanding how CS relates to career choices outside of a computer science career. Teacher respondents shared that students need to hear more about jobs outside of CS that require CS knowledge as well as stronger connections to society above and beyond social media use. In Figure 10, the top barriers to student CS learning as selected by respondents remained as scheduling conflicts and lack of knowledge and awareness.

Figure 10. CS Survey Responses to Top Student Barrier

CS Survey Responses to Top Student Barrier to CS, N = 492

In your opinion, what is the top barrier that is preventing your students from CS learning opportunities?



COURSES

CS designated and CTE CS related

Computer science courses in the Hawai'i Department of Education are designated in two ways. The first is via an official change announced on November 14, 2019 of the Authorized Course and Code Number (ACCN) category formerly "educational technology" to be replaced by "computer science" effective SY 2020–21.²⁷ The second is from career and technical education (CTE) courses²⁸ in which some courses are CS related. These CTE courses have the ACCN category of CTE. For the purposes of this report, the two types of courses are described as "CS designated" and "CTE CS related," respectively.

There are currently nine CS-designated courses offered by HIDOE categorized under "educational technology" content area (Table 16). In the same November 2019 memo where the HIDOE announced "educational technology" changing to "computer science," AP CS courses will also be recategorized from "multidisciplinary" to "computer science." Furthermore, during the same school year "computer science" will be added as a content option on the elementary school report cards. The ACCN numbers and teacher licensure requirements for the existing CS courses will remain the same.

Table 16. HIDOE Educational Technology and Multidisciplinary Courses in SY 2019–20Scheduled to Become Computer Science Courses in SY 2020–21

	SY 2019–2020								
ACCN	Course Title	School Type	# of Schools	# of Teachers					
ECS9500	AP Computer Science A	H, E-S	7	8					
ECS9800	AP Computer Science Principles	H, C, E-S	21	24					
ECS9900	Directed Study in Computer Science	Н, С	5	5					
EMS0600	Introduction to Computer Literacy	М	1	1					
EXS0100	Introduction to Computer Science A	M, C, E-S	13	20					
EXS0110	Introduction to Computer Science B	М, С	9	12					
EXS1200	Computer Literacy	Н	5	9					
EXS1400	Computer Science A	H, C, E-S	13	14					
EXS1500	Computer Science B	H, C, E-S	13	13					
EXS1600	Computer Programming - Javascript		0						
EXS1700	Computer Programming - Python		0						

Note. High school (H), E-school (E-S), Middle School (MS); Combination School (C)

Additionally, CTE CS-related courses were identified from within the career and technical education categories, particularly from the arts and communication pathway, the industrial and engineering technology pathway, and the business pathway. In the Office of the State Director Career and Technical Education handbook, there are six pathways, three of which are considered CS-related pathways.

- Express Yourself in Arts and Communication. Develop an analytical eye for the art and media that infuse the world around you. The Arts and Communication Pathway focuses on connecting formal structures of artistic expression to audience perspectives in careers spanning fashion and technology; digital media; and the visual, performing, and written arts.
- Build the Future in Industrial and Engineering Technology. Interested in designing, engineering, developing, and building solutions to address society's problems and needs? Solve problems, connect people and places, and make the world run in the diverse career opportunities available in the Industrial and Engineering Technology Pathway.
- Lead the Way in the World of Business. Why answer to the chief executive officer, when you can be one? Business is the foundation for all industries. The diversity of skills and concepts such as technology, finance, customer service, marketing, organizational behavior, and management learned in the Business Pathway applies to careers in all of the pathways.

Within each pathway are clusters and within each cluster are occupational examples. In a word analysis of the handbook, the word *computer* appeared in two pathways. Industrial and Engineering Technology had an electronic and computer systems cluster naming one occupation with computer in the name—computer engineer. Within Business was a cluster of management information systems naming six occupations with computer in the name—computer support specialist, computer systems analyst, networks and computer systems administrator. Furthermore, the Industrial and Engineering Technology pathways identifies five programs of study—computer networking, cybersecurity, A+ certification, Cisco certification, and computer technician—each with core, cluster, and concentration courses, all of which require Algebra I.

In the Career and Technical Education Annual 2018–2019 report,²⁹ two concentrations might be perceived as related to computer science. Those two concentrations are information technology and STEM, which reported 84 students (73 male and 11 female) and 358 students (292 male and 66 female) secondary students respectively enrolled. A secondary student was defined as a 12th grade student who had completed the requirements for her or his selected state certificated CTE program of study. Of note is that the female enrollment was lower than the males in each of those fields. CTE students often use the Hawai'i Career Explorer³⁰ to explore jobs based on their interests, skills, and abilities. Students can see quickly high demand occupations, high demand STEM occupations, as well as high earning occupations. Full list of courses and corresponding ACCNs analyzed in this report are represented in Table 17.

100% of high schools offered at least one computer science-designated or CTE computer science-related course in 2019–20. The statewide HIDOE data revealed that a total of 43 of 166 middle, high, and combination

100% of high schools offered at least one computer science-designated or CTE computer science-related course in 2019–20.

schools offered CS-designated courses in SY 2019–20. These include 23 standalone high schools, 8 combination schools, 11 middle schools, and an online E-School open to students across the state. A total of 63 of 166 middle, high, and combination schools offered CTE CS-related courses in SY 2019–20. These include 33 standalone high schools, 11 combination schools, 26 middle schools, and an online E-School open to students across the state. In total 69 of 166 middle, high, and combination schools offered CS courses in SY 2019–20. Several schools offer multiple CS courses in the same school. 19 of 33 high schools and 2 of the 11 combination schools offer AP CS. A comparison of CS offerings can be seen in Figure 11. Of the exam takers of AP CS, 134 or 27.1% of the students were from 13 different Title I schools.

Twenty-two high and combination schools were designated as Title I schools in SY 2019–20. It is also important to note that elementary schools may be offering CS experiences that are not counted here. Elementary schools will be adding an optional CS designation on their report cards in SY 2020–21, which may allow for better accounting in the future.

Figure 11. Public Schools Offering Computer Science Courses in SY 2019–20

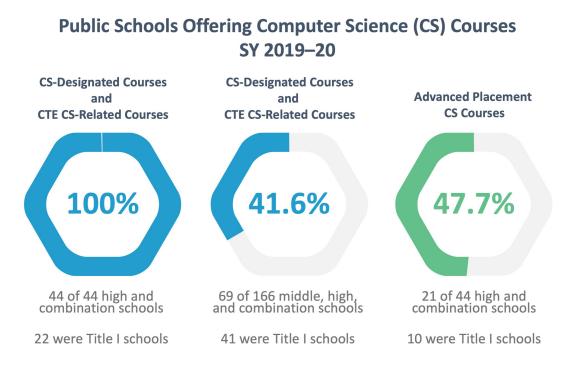


Table 17. Computer Science-Designated and CTE Computer Science-Related Courses in SY 2019–2020

ACCN Content Area	ACCN	Course Title	# of Schools	Begin Grade
Multidisciplinary	ECS9500	AP Computer Science A*	11	9
Multidisciplinary	ECS9800	AP Computer Science Principles*	23	9
Educational Technology	ECS9900	Directed Study in Computer Science	7	9
Educational Technology	EMS0600	Introduction to Computer Literacy	2	6
Educational Technology	EXS0100	Introduction to Computer Science A*	10	6
Educational Technology	EXS0110	Introduction to Computer Science B	8	6
Educational Technology	EXS1200	Computer Literacy	8	9
Educational Technology	EXS1300	Introduction to Computer Science	2	9
Educational Technology	EXS1400	Computer Science A	12	9

End Grade	Description
12	This course prepares high school students for the Advanced Placement (AP) Computer Science/ AB Examination and is aimed at helping students develop the ability to design and implement computer-based solutions to problems in several application areas; design and select appropriate algorithms and data structures to solve problems; code fluently in a well-structured fashion using an accepted high-level language, e.g., Java; and to identify the major components of a computer system (hardware and software), their relationship to one another, and the roles of these components within the system. Students recognize the ethical and social implications of computer use. AP Computer Science meets the requirements as set forth in the Advanced Placement Computer Science Program course description and is designed to give students the necessary information and skills to program in Java. In addition to the topics studied in Advanced Placement Computer Science A, the Computer Science AB course deals more formally with program verification and algorithm analysis. Can be delivered through E-School.
12	The AP Computer Science Principles course is designed to be equivalent to a first-semester introductory college computing course. The curriculum framework provides a detailed description of the course content. The key sections of this framework are described in the following text: -computational thinking practices (connecting computing, creating computational artifacts, abstracting, analyzing problems and artifacts, communicating, collaborating) -seven big ideas (creativity, abstraction, data and information, algorithms, programming, the internet, global impact) -learning objectives that integrate computational thinking practice or skill -essential knowledge statements
12	This course allows highly motivated students to identify a project of interest and to plan a constructive mode of learning to accomplish specific objectives. Such a project shall be designed under the guidance of a computer science teacher, and may also include the guidance of a community computer professional. The student must have earlier demonstrated the motivation and ability to engage in independent study in other related courses and must have the approval of the computer science teacher and/or counselor. May be repeated for credit.
6	This course is designed to introduce students to the fundamental 21st century computer literacy skills. Students will learn and apply the basic digital technologies to help them attain General Learner Outcome 6 in their various content area courses.
8	This course introduces students to computer programming concepts and skills. As much as possible, these concepts and skills will be taught in learning activities that take place in problem-solving context.
8	This course will cover the more advanced computer science concepts and skills. Students will have opportunities to apply them in a problem-solving context. Computer science concepts covered may include programming, networking, and/or cybersecurity. Students will have opportunities to learn and apply computational problem-solving skills.
12	This course is designed to introduce students to the fundamental 21st century computer literacy and digital citizenship skills. Students will learn and apply the basic digital technologies to help them attain General Learner Outcome 6 in their various content area courses.
12	The Introduction to Computer Science course is a first year computer science course which gives students the opportunity to explore several important topics of computing using their own ideas and creativity to develop an interest in computer science that will foster further endeavors in the field.
12	This hands-on course introduces students to computer science concepts and skills. Computer science concepts covered include programming, networking, and cybersecurity. Students will have opportunities to learn and apply computational problem-solving skills.

ACCN Content Area	ACCN	Course Title	# of Schools	Begin Grade
Educational Technology	EXS1500	Computer Science B	11	9
Educational Technology	EXS1600	Computer Programming - Javascript		9
Educational Technology	EXS1700	Computer Programming - Python		9
Career & Technical Education	TAN2110	Web Design	б	9
Career & Technical Education	TAN2311	Gaming	7	9
Career & Technical Education	TAN2312	Gaming A	3	9
Career & Technical Education	TAN2313	Gaming B	2	9
Career & Technical Education	TAU2210	Digital Media Technology	40	9
Career & Technical Education	TAU2211	Digital Media Technology A	4	9
Career & Technical Education	TAU2212	Digital Media Technology B	5	9
Career & Technical Education	TBU3411	Database Control And Functions		9

End Grade	Description
12	In this hands-on course, students will learn more advanced computer science concepts and skills. Computer science concepts covered include programming, networking and cybersecurity. Students will have opportunities to lean and apply computational problem-solving skills.
12	The course teaches the foundations of computer science and basic programming, with an emphasis on helping students develop logical thinking and problem solving skills. Once students complete the course, they will be able to program in JavaScript.
12	The course teaches the foundations of computer science and basic programming, with an emphasis on helping students develop logical thinking and problem solving skills. Once students complete the course, they will be able to program in Python.
12	The purpose of this course is to provide students with a foundation in web design through the evaluation of design principles in web design and creation of web design projects. Legal and ethical aspects of website design, workplace safety and societal impact of the internet and websites are concepts that will be taught in this course. Recommended Prerequisite: Completion of TAC2010 Arts and Communication Career Pathway Core and TAU2210 Digital Med Tech
12	The purpose of this course is to provide students with a foundation in the principles of interactive entertainment media and design. This will include a study of the gaming industry and gaming as a media form. Emphasis will be placed on designs and products that meet specific goals or criteria. Recommended Prerequisite: Completion of TAC2010 Arts and Communication Career Pathway Core and TAU2210 Digital Med Tech.
12	Only the year course for this ACCN should be used for scheduling students. This semester number is assigned to the year course and is to be used to award/record credit given to students unable to complete the entire year. Refer to the year course description for this ACCN.
12	Only the year course for this ACCN should be used for scheduling students. This semester number is assigned to the year course and is to be used to award/record credit given to students unable to complete the entire year. Refer to the year course description for this ACCN.
12	This course is designed to equip students with the necessary skills to support and enhance their use of digital media technologies. Topics will include the creation of media content, its communicative abilities, the production process, and legal concerns. Recommended prerequisite: Completion of TAC2010 Arts and Communication Career Pathway Core.
12	Only the year course for this ACCN should be used for scheduling students. This semester number is assigned to the year course and is to be used to award/record credit given to students unable to complete the entire year. Refer to the year course description for this ACCN.
12	Only the year course for this ACCN should be used for scheduling students. This semester number is assigned to the year course and is to be used to award/record credit given to students unable to complete the entire year. Refer to the year course description for this ACCN.
12	"This semester course follows Database Fundamentals and introduces SQL (Select statement; Data definition, manipulation, and control languages, Transaction control) and basic PL/SQL blocks, functions, cursors, records, tables, and exceptions. Course final will include an introduction to SQL and PL/SQL Certification exam. Students will also build personal portfolios and improve interview skills. The four (4) courses —TBU3410, TBU3411, TBU3412, and TBU3413— comprise a two-year program of studies which lead to preparation for the Oracle database programming certification examination.

ACCN Content Area	ACCN	Course Title	# of Schools	Begin Grade
Career & Technical Education	TIN5320	Design Technology 2	20	9
Career & Technical Education	TIN5512	A+ Certification 3:Operating Systems (C)	5	9
Career & Technical Education	TIN5513	A+ Certification 4:Internship (D)	5	9
Career & Technical Education	TIN5520	Cyber Security	9	9
Career & Technical Education	TIN5716	Wide Area Networks And Networking Architectures	2	9
Career & Technical Education	TIU5310	Design Technology 1		9
Career & Technical Education	TIU5510	A+ Certification 1:Intro To Computer Sem Sys (A)	7	9
Career & Technical Education	TIU5511	A+ Certification 2:Intro To Computer Sem Sys (B)	7	9
Career & Technical Education	TIU5610	Computer Electronics	5	9
Career & Technical Education	TIU5612	Computer Electronics B	1	9

End Grade	Description
12	This course organizes learning experiences, which emphasizes theory, use of computer aided design, and laboratory work as related to designing, and translating data or specifications. Planning, preparing, and interpreting mechanical, architectural, structural, electronics, topographical, and designs and schematics are included. Instruction is designed to provide experiences with computer aided design and other industry standard tools to create solutions to real-world problems. Recommended prerequisite: Completion of TIC5010 IET Career Pathway Core and TIU5310 Design Technology 1.
12	A+ Certification 3: Introduction to Computer Semester Systems (Course C)
12	A+ Certification 4: Introduction to Computer Semester Systems (Course D)
12	Network Security builds upon the knowledge learned from the IET Core and Network and LAN Fundamentals and has students apply that knowledge into securing system networks. Through this course, students will identify vulnerabilities and attack mechanisms to a network on various platforms and use intrusion detection systems and other methods to mitigate security risks. Emphasis will be placed on the application of skills in detection and the utilization of strategies to combat identified threats. Prerequisite: Completion of TIC5010 IET Career Pathway Core and TIU5713 Network Fundamentals and LAN.
12	This course provides knowledge and skills needed to build LANs: what physical cables are used, how these cables are connected together and how hardware platforms attach to LANs. Students will also learn about network operating system (NOS) software and applications that run on LANs. Recommended Prerequisite: Completion of TIU5713 Networking Fundamentals and LAN.
12	This course provides classroom learning experiences that are found in drafting technology. Learning activities include: design, spatial visualization and techniques, sketching and use of digital tools, shape and size description, auxiliaries, rotation, pictorial drawings, computer aided design, and the creation of two dimensional and three dimensional models for problem solution. Recommended Prerequisite: Completion of TIC5010 IET Career Pathway Core.
12	A+ Certification A Introduction discusses the history of computer systems, the hardware content of a computer and their mechanics for constructing computer systems. The topics covered will include safety, basic electronics, power supply, chipsets, motherboards, Pentium processors, and USB Standards. An internship program will be recommended for students. The four (4) coursesTIU5510, TIU5511, TIN5512, and TIN5513—comprise a two-year program of studies which leads to A+ Certification, a recognized computer industry certification that certifies the competency of beginning computer service technicians.
12	A+ Certification B introduces the computer operating systems. The topics covered will include MS-DOS and Windows operating systems (covering past and current versions, e.g., 3.11, 97, and 98), beginning Internet Explorer and other web browsers, basic networking, and troubleshooting. An internship program will be recommended for students. Recommended Prerequisite: Completion of TIN5510 A+ Certification 1: Introduction to Computer Systems (Course A)
12	This course is an exploratory course in the principles of computers and their applications in our technological society. Instructional units include circuit fundamentals, basic number systems, introduction to digital and analog computers and their uses, and electronic controls and devices. Recommended Prerequisite: Completion of TIC5010 IET Career Pathway Core.
12	Only the year course for this ACCN should be used for scheduling students. This semester number is assigned to the year course and is to be used to award/record credit given to students unable to complete the entire year. Refer to the year course description for this ACCN.

ACCN Content Area	ACCN	Course Title	# of Schools	Begin Grade
Career & Technical Education	TIU5713	Networking Fundamentals And Local Area Networks	8	9
Career & Technical Education	TIU6100	Information Technology I	6	9
Career & Technical Education	TMG0410	Introduction To Technology Education	18	7
Career & Technical Education	TMG0500	Career And Technical - Computer Literacy (Qtr)	4	7
Career & Technical Education	TMG0501	Career And Technical- Computer Literacy (Sem)	16	7
Career & Technical Education	TMG0502	Career And Technical - Computer Literacy (Yr)	4	7
Off-campus Course	ZMR1500	Running Start: Introduction To Computer Science I	1	11
Off-campus Course	ZTI1050	Running Start: Intro To Computing Skills	1	9
Off-campus Course	ZTI1105	Running Start: Introduction To Programming	1	9

Note. *Also offered by E-School, which is not included in the school count.

Courses with semester or quarter designations are not listed unless students were enrolled in SY 2019–20. Data source: ACCN Crosswalk and ACCN Content Course Descriptions, Hawai'i Department of Education

End Grade	Description
12	This course provides skills and knowledge on how WANs are built: what technologies are used, and how systems are configured to maintain and troubleshoot WANs. Students will also learn about networking architectures and how they are integrated into corporate computing environments. Recommended Prerequisite: Completion of TIC5010 IET Career Pathway Core.
12	Course Description: This course is designed to provide students will basic knowledge and skills integral to informational technology careers. Cyber fundamentals of networking, coding and security, and their connection to technological systems are emphasized. Contexts for learning include the interrelationship between basic cyber fundamentals and the conditions necessary to monitor, maintain, analyze and defend systems. Pre-requisite: Completion of TIC5010 IET Core
8	This course is an introductory study of industry and technology. Learning experiences involve activities in one or more of the following systems of technology: communication, construction, manufacturing, transportation, and biotechnology and provide opportunities for creativity, problem solving, and cooperative/collaborative learning.
8	This course is for those students who either have not had enough prior experience with using computers to be considered computer literate, or for those who wish to extend their knowledge of the basics of computer literacy. Emphasis on this course shall be on careers that involve information access, information processing, information management, and communication of information.
8	This course is for those students who either have not had enough prior experience with using computers to be considered computer literate, or for those who wish to extend their knowledge of the basics of computer literacy. Emphasis on this course shall be on careers that involve information access, information processing, information management, and communication of information.
8	This course is for those students who either have not had enough prior experience with using computers to be considered computer literate, or for those who wish to extend their knowledge of the basics of computer literacy. Emphasis on this course shall be on careers that involve information access, information processing, information management, and communication of information.
12	"** Reference specific Community College within the University of Hawaii system for information on this course.** Running Start: University of Hawaii - Hilo, CS150-Intro to Computer Science I Intended for Computer Science majors and all others interested in the first course in programming. An overview of the fundamentals of computer science emphasizing problem solving,algorithm development, implementation, and debugging/testing using an object-oriented programming language.
12	
12	

The 44 public high schools and combination schools that offered at least one CS or CTE CS course in SY 2019–20 are below. They are listed with their school code designation. The Title I schools are indicated with an asterisk (*).

'Aiea High (202)* **Anuenue School (103)*** Baldwin High (400) Campbell High (252) Castle High (301) Farrington High (106)* Hana High & Elem (402)* Hawai'i School for the Deaf and Blind (470)* Hilo Hlgh (355)* Honoka'a High & Inter (360)* Kahuku High & Inter (331) Kailua High (308) Kaimukī High (115)* Kaiser High (154) Kalāheo High (312) Kalani High (119) Kapa'a High (455) Kapolei High (292) Ka'u High & Pahala Elem (368)* Kaua'i High (456) Kea'au High (354)* Kealakehe High (392)*

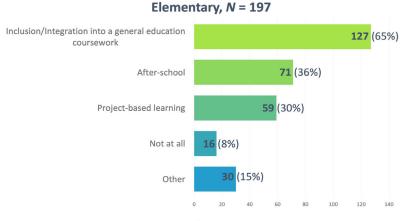
Kekaulike High (435) Kohala High (373)* Konawaena High (374)* Lahainaluna High (414) Lanai High & Elem (415) Leilehua High (214)* Maui High (418) McKinley High (138)* Mililani High (216) Moanalua High (218) Moloka'i High (421)* Nānākuli High & Inter (263)* Olomana School (475)* Pahoa High & Inter (383)* Pearl City High (266) Radford High (224) Roosevelt High (146) Waiākea High (389) Waialua High & Inter (232) Wai'anae High (272)* Waimea High (462)* Waipahu High (277)*

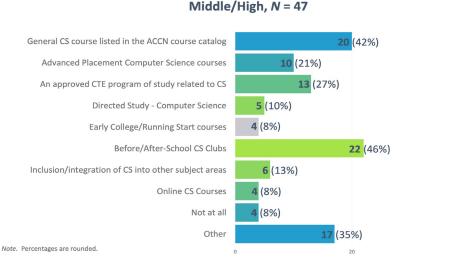
Charter Schools

Ka Waihona O Ka Na'auao (545)* Kamaile Academy (275)* Kamalani Academy (553)* Hawai'i Academy of Arts & Sciences (561) Kapolei Charter (555) Ke Kula O Ni'ihau Kekaha (556)* Laupāhoehoe Community (377)* Malama Honua (550)* West Hawai'i Explorations (399) A full listing of courses and enrolled students can be seen in Table 18. Table 19 is a listing of courses and enrollment by complex area. At the time of this report preparation, elementary schools had no CS-designated subject area or courses. Beginning in SY 2020–21, data can be gathered from elementary schools that choose to add computer science as a content option on report cards.³¹ Accordingly, there is no standardized data that was available for a comprehensive assessment of student understanding. However, in preparation of this report, a survey was sent out to all 15 complex areas to gain a baseline understanding of the status of computer science integrated education at every school level.

To supplement statewide enrollment data, the CS Survey asked teacher respondents how CS education was offered at their schools. Following is data from the public school survey, which does not include charter schools. Out of 244 K–12 teachers who responded, the majority reported offering CS education as "inclusion/integration into a general education coursework" (58%) followed by "before/after school" activities (38%), as referenced in the statewide snapshot report. For middle and high school teachers, specifically, the primary delivery of CS education was "before/after-school CS clubs" (46%) and "general CS courses" (42%). In the "Other" category, the teachers listed academy pathways; during tech resource class; Project Lead the Way; during lunch via design challenge activities, among others. A summary of responses to this question can be found in Figure 12.

Figure 12. CS Survey Responses to How CS Education is Offered at Schools





How CS education is offered at schools

Table 18. Course Enrollment by Course from 2017–2018 to 2019–2020

	2017–2018		2018-2019			2019–2020			All	
Course ACCN and Name		М	Total	F	М	Total	F	М	Total	Total
ECS9500 AP CMPTR SCI AB	36	110	146	44	87	131	29	70	99	376
ECS9500 AP COMPUTER SCIENCE A	5	10	15	9	38	47	8	27	35	97
ECS9600 AP COMPUTER SCIENCE A A	2		2							2
ECS9800 AP COMPUTER SCIENCE PRNCPLS	76	167	243	125	306	431	231	467	698	1372
ECS9820 AP COMPUTER SCIENCE PRNCPLS B					1	1				1
ECS9900 DIR STDY-CMPTR SCI	8	24	32	12	54	66	12	40	52	150
EMS0600 EXPLOR CMPTR GR 6	216	205	421	123	123	246	121	125	246	913
EXS0100 INTRO COMPUTER SCI A	319	367	686	355	400	755	379	458	837	2278
EXS0100 INTRO COMPUTING GR 6-8	717	954	1671	557	691	1248	365	501	866	3785
EXSO110 INTRO COMPUTER SCI B	4	4	8	20	44	64	309	426	735	807
EXSO110 INTRO PROG GR 6-8	223	340	563	35	64	99	75	120	195	857
EXS1200 COMPUTER LITERACY	77	143	220	36	51	87	124	187	311	618
EXS1200 COMPUTING-TOOLS INFO AGE	17	31	48	173	331	504	49	73	122	674
EXS1400 CMPTR PROG A	54	205	259	52	181	233	36	155	191	683
EXS1400 COMPUTER SCIENCE A				27	104	131	48	177	225	356
EXS1500 CMPTR PROG B	50	203	253	34	142	176	32	137	169	598
EXS1500 COMPUTER SCIENCE B				37	129	166	32	152	184	350
TAN2110 WEB DESIGN	12	20	32	13	27	40	18	42	60	132
TAN2311 GAMING	17	73	90	9	42	51	19	113	132	273
TAN2312 GAMING A	1	4	5	1		1				6
TAN2313 GAMING B				1		1	2		2	3
TAU2210 DIGITAL MEDIA TECH	581	698	1279	569	718	1287	654	716	1370	3936
TAU2211 DIGITAL MEDIA TECH A	2	3	5	4		4	5	5	10	19

	2017–2018		2018–2019			2019–2020			All	
Course ACCN and Name		М	Total	F	М	Total	F	М	Total	Total
TAU2212 DIGITAL MEDIA TECH B	4	3	7	3	1	4	3	2	5	16
TIN5320 DESIGN TECHNOLOGY 2	35	161	196	41	147	188	47	200	247	631
TIN5512 A+CERT 3-OPERATING SYS C	9	83	92	8	58	66	2	62	64	222
TIN5513 A+CERT 4-INTERNSHIP D	8	79	87	8	57	65	3	62	65	217
TIN5520 CYBER SECURITY	4	22	26	6	47	53	23	100	123	202
TIN5716 WAN / NETWK ARCHITECTURE	4	16	20	3	13	16	1	17	18	54
TIU5510 A+CERT 1-INTRO CMPTR SYS A	21	173	194	8	97	105	10	117	127	426
TIU5511 A+CERT 2-INTRO CMPTR SYS B	20	167	187	8	94	102	9	116	125	414
TIU5610 CMPTR ELECTRN	4	8	12	14	54	68	3	26	29	109
TIU5612 CMP ELEC B					1	1				1
TIU5713 NETWK FUND / LAN	13	54	67	7	51	58	31	149	180	305
TIU6100 INFORMATION TECH 1	5	29	34	25	62	87	16	57	73	194
TMG0410 INTRO TECH ED	977	1683	2660	881	1585	2466	647	1237	1884	7010
TMG0500 CAREER /TECH-CMPTR LIT QTR	203	251	454	121	145	266	127	150	277	997
TMG0501 CAREER /TECH-CMPTR LIT SEM	1152	1347	2499	1209	1486	2695	1209	1438	2647	7841
TMG0502 CAREER /TECH-CMPTR LIT YR	30	51	81	34	38	72	27	36	63	216
ZMR1500 CS150/ICS111								2	2	2
ZTI1050 ICS 105	7		7							7
ZTI1105 ICS 110	7	7	14							14
Grand Total	4920	7695	12615	4612	7469	12081	4706	7762	12468	37164
+/-				-6.26%	-2.94%	-4.23%	2.04%	3.92%	3.20%	
Female to male ratio	1:1.56			1:1.62			1:1.65			
%	39.00%	61.00%		38.18%	61.82%		37.74%	62.26%		

Data Source: Hawai'i Department of Education

Table 19. Course Enrollment by Complex Area from 2017–2018 to 2019–2020

	2017–2018					
Complex area (CA) and Course information	F	м	Total in CS	Total in CA		
'Aiea-Moanalua-Radford	321	467	788			
ECS9500 AP CMPTR SCI AB	13	39	52			
ECS9800 AP COMPUTER SCIENCE PRNCPLS						
ECS9900 DIR STDY-CMPTR SCI						
EXS0100 INTRO COMPUTER SCI A	151	174	325			
EXS1400 COMPUTER SCIENCE A						
EXS1500 COMPUTER SCIENCE B						
TAN2110 WEB DESIGN	6	9	15			
TAN2311 GAMING	2	15	17			
TAU2210 DIGITAL MEDIA TECH	44	58	102			
TIN5320 DESIGN TECHNOLOGY 2		1	1			
TMG0410 INTRO TECH ED	105	171	276			
TMG0501 CAREER /TECH-CMPTR LIT SEM						
Baldwin-Kekaulike-Maui	567	687	1254			
ECS9500 AP COMPUTER SCIENCE A	5	10	15			
ECS9800 AP COMPUTER SCIENCE PRNCPLS	4	12	16			
EXS0110 INTRO COMPUTER SCI B						
EXS0110 INTRO PROG GR 6-8						
EXS1400 COMPUTER SCIENCE A						
EXS1500 COMPUTER SCIENCE B						
TAN2110 WEB DESIGN	2	6	8			
TAU2210 DIGITAL MEDIA TECH	71	80	151			
TIN5320 DESIGN TECHNOLOGY 2	1	13	14			

	201	8–2019			2019–2020			
F	М	Total in CS	Total in CA	F	М	Total in CS	Total in CA	Grand Total
371	623	994		271	499	770	14287	2552
12	31	43		9	38	47		142
1	10	11		14	15	29		40
3	1	4		1	7	8		12
173	192	365						690
9	54	63		13	61	74		137
10	55	65		10	56	66		131
11	18	29		8	16	24		68
2	12	14		1	9	10		41
36	54	90		42	45	87		279
								1
114	196	310		144	176	320		906
				29	76	105		105
647	773	1420		662	837	1499	15946	4173
6	12	18		5	10	15		48
7	17	24		29	53	82		122
				22	27	49		49
				26	22	48		48
4	11	15		3	13	16		31
5	10	15		1	11	12		27
	3	3			3	3		14
61	74	135		72	101	173		459
4	15	19		4	16	20		53

	2017–2018						
Complex area (CA) and Course information	F	М	Total in CS	Total in CA			
TIN5512 A+CERT 3-OPERATING SYS C		4	4				
TIN5513 A+CERT 4-INTERNSHIP D		4	4				
TIU5510 A+CERT 1-INTRO CMPTR SYS A		7	7				
TIU5511 A+CERT 2-INTRO CMPTR SYS B		7	7				
TIU6100 INFORMATION TECH 1							
TMG0410 INTRO TECH ED	48	69	117				
TMG0501 CAREER /TECH-CMPTR LIT SEM	436	475	911				
CA OCISS*	2	1	3				
ECS9500 AP CMPTR SCI AB		1	1				
ECS9600 AP COMPUTER SCIENCE A A	2		2				
ECS9800 AP COMPUTER SCIENCE PRNCPLS							
EXS0100 INTRO COMPUTER SCI A							
Campbell-Kapolei	331	686	1017				
ECS9500 AP CMPTR SCI AB	8	24	32				
ECS9500 AP COMPUTER SCIENCE A							
ECS9800 AP COMPUTER SCIENCE PRNCPLS	46	73	119				
ECS9820 AP COMPUTER SCIENCE PRNCPLS B							
EXS1200 COMPUTER LITERACY	16	34	50				
EXS1200 COMPUTING-TOOLS INFO AGE	17	31	48				
EXS1400 CMPTR PROG A	4	33	37				
EXS1400 COMPUTER SCIENCE A							
EXS1500 CMPTR PROG B	4	33	37				
EXS1500 COMPUTER SCIENCE B							

	201	8–2019			2019–2020			
F	М	Total in CS	Total in CA	F	М	Total in CS	Total in CA	Grand Total
	1	1			10	10		15
	1	1			9	9		14
	13	13		2	18	20		40
	13	13		2	18	20		40
	9	9						9
88	123	211		58	73	131		459
472	471	943		438	453	891		2745
18	19	37		12	14	26		66
2	7	9		5	6	11		21
								2
5	3	8		6	6	12		20
11	9	20		1	2	3		23
371	906	1277		324	841	1165	17299	3459
10	15	25		8	15	23		80
				1	8	9		9
31	98	129		41	119	160		408
	1	1						1
				68	114	182		232
129	250	379						427
8	50	58		9	30	39		134
				6	11	17		17
8	51	59		10	32	42		138
				6	9	15		15

	2017–2018					
Complex area (CA) and Course information	F	м	Total in CS	Total in CA		
TAN2110 WEB DESIGN	2	3	5			
TAU2210 DIGITAL MEDIA TECH	56	74	130			
TIN5320 DESIGN TECHNOLOGY 2	10	29	39			
TIN5512 A+CERT 3-OPERATING SYS C	3	24	27			
TIN5513 A+CERT 4-INTERNSHIP D	3	22	25			
TIN5520 CYBER SECURITY	4	16	20			
TIU5510 A+CERT 1-INTRO CMPTR SYS A	2	33	35			
TIU5511 A+CERT 2-INTRO CMPTR SYS B	2	30	32			
TMG0410 INTRO TECH ED	71	101	172			
TMG0501 CAREER /TECH-CMPTR LIT SEM	83	126	209			
Castle-Kahuku	180	271	451			
ECS9500 AP CMPTR SCI AB	11	34	45			
ECS9800 AP COMPUTER SCIENCE PRNCPLS						
EXS1200 COMPUTER LITERACY	9	27	36			
EXS1400 CMPTR PROG A	8	22	30			
EXS1400 COMPUTER SCIENCE A						
EXS1500 CMPTR PROG B	8	21	29			
EXS1500 COMPUTER SCIENCE B						
TAN2311 GAMING	3	28	31			
TAN2312 GAMING A	1		1			
TAU2210 DIGITAL MEDIA TECH	8	19	27			
TIU5610 CMPTR ELECTRN						
TMG0501 CAREER /TECH-CMPTR LIT SEM	132	120	252			

	201	8–2019			2019–2020				
F	М	Total in CS	Total in CA	F	М	Total in CS	Total in CA	Grand Total	
2	2	4			4	4		13	
67	109	176		76	94	170		476	
6	23	29		5	36	41		109	
2	19	21		1	28	29		77	
2	18	20		1	29	30		75	
5	18	23		2	29	31		74	
2	23	25		1	34	35		95	
2	22	24		1	33	34		90	
45	118	163		40	100	140		475	
52	89	141		48	116	164		514	
61	103	164		71	129	200	7847	815	
14	14	28			1	1		74	
				29	24	53		53	
23	35	58						94	
								30	
8	18	26		17	41	58		84	
								29	
7	18	25		7	30	37		62	
3	9	12		2	5	7		50	
								1	
6	9	15		15	19	34		76	
				1	9	10		10	
								252	

		2017-	-2018	
Complex area (CA) and Course information	F	М	Total in CS	Total in CA
Farrington-Kaiser-Kalani	248	414	662	
ECS9500 AP CMPTR SCI AB	4	12	16	
ECS9500 AP COMPUTER SCIENCE A				
ECS9800 AP COMPUTER SCIENCE PRNCPLS				
EXS0100 INTRO COMPUTER SCI A				
EXS0110 INTRO COMPUTER SCI B				
EXS0110 INTRO PROG GR 6-8				
EXS1200 COMPUTER LITERACY				
EXS1400 CMPTR PROG A	7	46	53	
EXS1400 COMPUTER SCIENCE A				
EXS1500 CMPTR PROG B	7	45	52	
EXS1500 COMPUTER SCIENCE B				
TAU2210 DIGITAL MEDIA TECH	73	94	167	
TAU2211 DIGITAL MEDIA TECH A				
TIN5320 DESIGN TECHNOLOGY 2	7	40	47	
TMG0501 CAREER /TECH-CMPTR LIT SEM	150	177	327	
Hāna-Lahainaluna-Lāna'i- Moloka'i	311	359	670	
ECS9800 AP COMPUTER SCIENCE PRNCPLS				
EXS1200 COMPUTER LITERACY				
EXS1400 COMPUTER SCIENCE A				
EXS1500 COMPUTER SCIENCE B				
TAN2311 GAMING				
TAN2312 GAMING A				
TAN2313 GAMING B				

	201	8–2019			201	9–2020		All
F	М	Total in CS	Total in CA	F	М	Total in CS	Total in CA	Grand Total
247	495	742		296	549	845	15587	2249
2	14	16						32
3	25	28						28
				14	81	95		95
8	12	20		7	6	13		33
4	8	12						12
				2	5	7		7
2	5	7						7
11	47	58		10	61	71		182
1	3	4						4
11	47	58		9	54	63		173
	1	1						1
49	77	126		58	90	148		441
					1	1		1
17	51	68		9	64	73		188
139	205	344		187	187	374		1045
171	242	413		175	279	454	5105	1537
1	1	2		5	17	22		24
11	11	22		47	50	97		119
				1	5	6		6
				1	3	4		4
3	4	7						7
1		1						1
1		1						1

		2017–2018				
Complex area (CA) and Course information	F	М	Total in CS	Total in CA		
TAU2210 DIGITAL MEDIA TECH	58	59	117			
TAU2211 DIGITAL MEDIA TECH A						
TAU2212 DIGITAL MEDIA TECH B	2	1	3			
TIN5320 DESIGN TECHNOLOGY 2	2	10	12			
TIU5610 CMPTR ELECTRN						
TIU5612 CMP ELEC B						
TIU5713 NETWK FUND / LAN						
TMG0410 INTRO TECH ED	191	231	422			
TMG0501 CAREER /TECH-CMPTR LIT SEM	58	58	116			
Hilo-Waiākea	264	339	603			
EXS0100 INTRO COMPUTER SCI A						
EXS0100 INTRO COMPUTING GR 6-8						
EXS0110 INTRO COMPUTER SCI B						
TAU2210 DIGITAL MEDIA TECH	13	16	29			
TIN5320 DESIGN TECHNOLOGY 2	1	13	14			
TIN5520 CYBER SECURITY						
TIU5610 CMPTR ELECTRN	4	8	12			
TIU5713 NETWK FUND / LAN	8	9	17			
TIU6100 INFORMATION TECH 1						
TMG0410 INTRO TECH ED	13	4	17			
TMG0501 CAREER /TECH-CMPTR LIT SEM	225	289	514			
ZMR1500 CS150/ICS111						

	201	8–2019			2019–2020				
F	М	Total in CS	Total in CA	F	М	Total in CS	Total in CA	Grand Total	
50	37	87		35	37	72		276	
2		2						2	
								3	
2	5	7		10	15	25		44	
2	7	9						9	
	1	1						1	
				3	14	17		17	
98	176	274		73	138	211		907	
								116	
278	336	614		277	307	584	7893	1801	
27	24	51		13	11	24		75	
7	8	15						15	
7	8	15						15	
16	11	27		15	10	25		81	
2	11	13		1	16	17		44	
				2	3	5		5	
1	18	19		2	17	19		50	
				4	9	13		30	
4	12	16						16	
30		30		10		10		57	
184	244	428		230	239	469		1411	
					2	2		2	

	2017–2018				
Complex area (CA) and Course information	F	м	Total in CS	Total in CA	
Honoka'a-Kealakehe-Kohala-Konawaena	449	617	1066		
ECS9500 AP CMPTR SCI AB					
ECS9800 AP COMPUTER SCIENCE PRNCPLS	8	31	39		
ECS9900 DIR STDY-CMPTR SCI					
EMS0600 EXPLOR CMPTR GR 6	109	127	236		
EXS0100 INTRO COMPUTER SCI A	120	129	249		
EXS0100 INTRO COMPUTING GR 6-8	57	81	138		
EXS0110 INTRO COMPUTER SCI B					
EXS0110 INTRO PROG GR 6-8	6	3	9		
EXS1200 COMPUTER LITERACY					
EXS1400 CMPTR PROG A	1	7	8		
EXS1500 CMPTR PROG B	1	6	7		
TAN2110 WEB DESIGN					
TAN2312 GAMING A		4	4		
TAU2210 DIGITAL MEDIA TECH	14	20	34		
TIN5320 DESIGN TECHNOLOGY 2		4	4		
TMG0410 INTRO TECH ED	76	123	199		
TMG0500 CAREER /TECH-CMPTR LIT QTR	36	50	86		
TMG0501 CAREER /TECH-CMPTR LIT SEM	21	32	53		
Kailua-Kalāheo	68	110	178		
EXS0100 INTRO COMPUTING GR 6-8	21	46	67		
EXS1200 COMPUTER LITERACY					
TAN2311 GAMING					
TAU2210 DIGITAL MEDIA TECH	23	38	61		

	201	8–2019			201	9–2020		All
F	М	Total in CS	Total in CA	F	М	Total in CS	Total in CA	Grand Total
554	712	1266		599	716	1315	10061	3647
4	6	10		7	10	17		27
20	47	67		11	33	44		150
				4	2	6		б
123	123	246		121	125	246		728
122	124	246		130	150	280		775
49	46	95		34	33	67		300
5	20	25		29	47	76		101
								9
				8	23	31		31
	2	2		1	10	11		21
	2	2			3	3		12
15	10	25		6	8	14		39
								4
33	41	74		66	49	115		223
	3	3			6	6		13
75	131	206		61	88	149		554
77	80	157		79	81	160		403
31	77	108		42	48	90		251
28	27	55		25	45	70	6310	303
								67
				1		1		1
				3	10	13		13
25	27	52		15	29	44		157

	2017–2018					
Complex area (CA) and Course information	F	м	Total in CS	Total in CA		
TAU2211 DIGITAL MEDIA TECH A	2	3	5			
TAU2212 DIGITAL MEDIA TECH B	2	2	4			
TMG0410 INTRO TECH ED	13	21	34			
ZTI1050 ICS 105	7		7			
Kaimukī-McKinley-Roosevelt	338	521	859			
ECS9800 AP COMPUTER SCIENCE PRNCPLS						
ECS9900 DIR STDY-CMPTR SCI						
EMS0600 EXPLOR CMPTR GR 6	107	78	185			
EXS0100 INTRO COMPUTER SCI A		7	7			
EXS0100 INTRO COMPUTING GR 6-8	28	56	84			
EXS0110 INTRO COMPUTER SCI B	4	4	8			
EXS0110 INTRO PROG GR 6-8	30	57	87			
EXS1400 CMPTR PROG A	10	18	28			
EXS1500 CMPTR PROG B	5	15	20			
TAN2311 GAMING	3	10	13			
TAU2210 DIGITAL MEDIA TECH	38	39	77			
TAU2212 DIGITAL MEDIA TECH B						
TIU5510 A+CERT 1-INTRO CMPTR SYS A	3	15	18			
TIU5511 A+CERT 2-INTRO CMPTR SYS B	2	12	14			
TIU6100 INFORMATION TECH 1	5	28	33			
TMG0410 INTRO TECH ED	56	105	161			
TMG0500 CAREER /TECH-CMPTR LIT QTR	34	64	98			
TMG0502 CAREER /TECH-CMPTR LIT YR	6	6	12			
ZTI1105 ICS 110	7	7	14			

	201	8–2019			2019–2020			
F	М	Total in CS	Total in CA	F	М	Total in CS	Total in CA	Grand Total
2		2		4	4	8		15
1		1		2	2	4		9
								34
								7
253	418	671		254	399	653	14103	2183
25	27	52		24	38	62		114
1	1	2						2
								185
14	39	53		2	6	8		68
50	84	134		52	62	114		332
4	8	12		2	6	8		28
33	56	89		42	78	120		296
7	21	28		7	16	23		79
6	17	23		4	10	14		57
	2	2						15
44	65	109		52	79	131		317
2		2		1		1		3
								18
								14
15	29	44		10	25	35		112
								161
44	65	109		48	69	117		324
8	4	12		10	10	20		44
								14

	2017–2018				
Complex area (CA) and Course information	F	М	Total in CS	Total in CA	
Kapa'a-Kaua'i-Waimea	576	832	1408		
ECS9800 AP COMPUTER SCIENCE PRNCPLS	3	3	6		
ECS9900 DIR STDY-CMPTR SCI					
EXS0100 INTRO COMPUTING GR 6-8	167	225	392		
EXS0110 INTRO PROG GR 6-8	184	265	449		
EXS1400 CMPTR PROG A	13	3	16		
EXS1500 CMPTR PROG B	13	3	16		
TAN2110 WEB DESIGN	2	2	4		
TAN2311 GAMING		14	14		
TAN2313 GAMING B					
TAU2210 DIGITAL MEDIA TECH	26	42	68		
TIN5320 DESIGN TECHNOLOGY 2	4	9	13		
TIU5510 A+CERT 1-INTRO CMPTR SYS A	1	12	13		
TIU5511 A+CERT 2-INTRO CMPTR SYS B	1	12	13		
TMG0410 INTRO TECH ED	115	172	287		
TMG0501 CAREER /TECH-CMPTR LIT SEM	47	70	117		
Ka'u-Kea'au-Pāhoa	180	282	462		
ECS9500 AP COMPUTER SCIENCE A					
ECS9800 AP COMPUTER SCIENCE PRNCPLS					
ECS9900 DIR STDY-CMPTR SCI	2	9	11		
EXS0100 INTRO COMPUTER SCI A	48	57	105		
EXS1400 CMPTR PROG A	10	52	62		
EXS1400 COMPUTER SCIENCE A					
EXS1500 CMPTR PROG B	11	56	67		

	201	8–2019			201	9–2020		All
F	М	Total in CS	Total in CA	F	М	Total in CS	Total in CA	Grand Total
570	827	1397		313	720	1033	9289	3838
6	39	45		6	16	22		73
					1	1		1
179	198	377		131	208	339		1108
								449
9	25	34		9	38	47		97
9	25	34		9	38	47		97
	4	4		4	11	15		23
1	15	16		13	89	102		132
				2		2		2
27	53	80		16	27	43		191
	6	6		2	6	8		27
								13
								13
173	213	386		43	106	149		822
166	249	415		78	180	258		790
121	187	308		140	176	316	5457	1086
	1	1						1
4	9	13		18	20	38		51
3	18	21		5	17	22		54
								105
17	36	53						115
				8	21	29		29
								67

		2017–2018					
Complex area (CA) and Course information	F	м	Total in CS	Total in CA			
EXS1500 COMPUTER SCIENCE B							
TAN2311 GAMING	9	6	15				
TAU2210 DIGITAL MEDIA TECH	36	26	62				
TAU2211 DIGITAL MEDIA TECH A							
TIN5320 DESIGN TECHNOLOGY 2		4	4				
TIN5520 CYBER SECURITY							
TMG0410 INTRO TECH ED	63	72	135				
TMG0502 CAREER /TECH-CMPTR LIT YR	1		1				
Leilehua-Mililani-Waialua	697	1324	2021				
ECS9500 AP COMPUTER SCIENCE A							
ECS9800 AP COMPUTER SCIENCE PRNCPLS	15	48	63				
ECS9900 DIR STDY-CMPTR SCI	4	8	12				
EXS0100 INTRO COMPUTING GR 6-8	332	374	706				
EXS0110 INTRO COMPUTER SCI B							
EXS1400 COMPUTER SCIENCE A							
EXS1500 COMPUTER SCIENCE B							
TAU2210 DIGITAL MEDIA TECH	50	53	103				
TIN5320 DESIGN TECHNOLOGY 2	3	24	27				
TIN5512 A+CERT 3-OPERATING SYS C	4	40	44				
TIN5513 A+CERT 4-INTERNSHIP D	3	40	43				
TIN5520 CYBER SECURITY							
TIN5716 WAN / NETWK ARCHITECTURE	3	12	15				
TIU5510 A+CERT 1-INTRO CMPTR SYS A	8	56	64				
TIU5511 A+CERT 2-INTRO CMPTR SYS B	8	56	64				

	201	8–2019			201	9–2020		All
F	М	Total in CS	Total in CA	F	М	Total in CS	Total in CA	Grand Total
10	27	37		7	20	27		64
								15
36	33	69		38	19	57		188
				1		1		1
3		3		2	4	6		13
				12	17	29		29
48	63	111		49	58	107		353
								1
575	1135	1710		593	1200	1793	16347	5524
				2	9	11		11
25	54	79		29	36	65		207
5	34	39		2	13	15		66
157	147	304		125	155	280		1290
				36	75	111		111
3	5	8			25	25		33
3	5	8			23	23		31
33	43	76		37	28	65		244
4	18	22		5	15	20		69
5	28	33		1	20	21		98
5	28	33		2	20	22		98
	22	22		4	28	32		54
1	8	9		1	12	13		37
6	51	57		6	54	60		181
6	49	55		5	54	59		178

		2017-	-2018	
Complex area (CA) and Course information	F	м	Total in CS	Total in CA
TIU5610 CMPTR ELECTRN				
TIU5713 NETWK FUND / LAN	3	36	39	
TIU6100 INFORMATION TECH 1		1	1	
TMG0410 INTRO TECH ED	108	395	503	
TMG0500 CAREER /TECH-CMPTR LIT QTR	133	137	270	
TMG0501 CAREER /TECH-CMPTR LIT SEM				
TMG0502 CAREER /TECH-CMPTR LIT YR	23	44	67	
Nānākuli-Waianae	234	295	529	
EXS0100 INTRO COMPUTER SCI A				
EXS0100 INTRO COMPUTING GR 6-8	96	113	209	
EXS0110 INTRO COMPUTER SCI B				
TAU2210 DIGITAL MEDIA TECH	56	58	114	
TMG0410 INTRO TECH ED	82	124	206	
Pearl City-Waipahu	150	482	632	
ECS9800 AP COMPUTER SCIENCE PRNCPLS				
ECS9900 DIR STDY-CMPTR SCI	2	7	9	
EXS0100 INTRO COMPUTING GR 6-8	16	59	75	
EXS0110 INTRO PROG GR 6-8	3	15	18	
EXS1200 COMPUTER LITERACY	52	82	134	
EXS1200 COMPUTING-TOOLS INFO AGE				
EXS1400 CMPTR PROG A	1	24	25	
EXS1400 COMPUTER SCIENCE A				
EXS1500 CMPTR PROG B	1	24	25	

	201	8–2019			201	9–2020		All
F	М	Total in CS	Total in CA	F	М	Total in CS	Total in CA	Grand Total
1	4	5						5
5	42	47		14	64	78		164
								1
125	416	541		150	404	554		1598
								270
165	151	316		157	139	296		612
26	30	56		17	26	43		166
186	252	438		501	622	1123	7286	2090
				226	283	509		509
85	154	239						448
				220	271	491		491
33	30	63		45	23	68		245
68	68	136		10	45	55		397
176	424	600		193	429	622	14637	1854
	1	1		5	9	14		15
								9
30	54	84		23	43	66		225
2	8	10		5	15	20		48
								134
44	81	125		49	73	122		247
								25
2	13	15						15
								25

		2017-	-2018	
Complex area (CA) and Course information	F	М	Total in CS	Total in CA
EXS1500 COMPUTER SCIENCE B				
TAU2210 DIGITAL MEDIA TECH	15	22	37	
TAU2212 DIGITAL MEDIA TECH B				
TIN5320 DESIGN TECHNOLOGY 2	7	14	21	
TIN5512 A+CERT 3-OPERATING SYS C	2	15	17	
TIN5513 A+CERT 4-INTERNSHIP D	2	13	15	
TIN5520 CYBER SECURITY		6	6	
TIN5716 WAN / NETWK ARCHITECTURE	1	4	5	
TIU5510 A+CERT 1-INTRO CMPTR SYS A	7	50	57	
TIU5511 A+CERT 2-INTRO CMPTR SYS B	7	50	57	
TIU5610 CMPTR ELECTRN				
TIU5713 NETWK FUND / LAN	2	9	11	
TIU6100 INFORMATION TECH 1				
TMG0410 INTRO TECH ED	32	87	119	
TMG0502 CAREER /TECH-CMPTR LIT YR		1	1	
Total	4916	7687	12603	

Note. * CA OCISS are courses offered as E-School

Some courses listed are semester courses; some students took one semester course, then the second. Total numbers are of enrollment, not of the number of unique students.

Data Source: HIDOE Data Analysis and Governance Branch, table created June 16, 2020

	201	8–2019			201	9–2020		AII
F	М	Total in CS	Total in CA	F	М	Total in CS	Total in CA	Grand Total
2	13	15						15
53	55	108		72	66	138		283
	1	1						1
3	15	18		9	22	31		70
1	10	11			4	4		32
1	10	11			4	4		30
1	7	8		3	23	26		40
2	5	7			5	5		17
	10	10		1	11	12		79
	10	10		1	11	12		79
10	25	35						35
2	9	11		10	62	72		94
6	12	18		6	32	38		56
17	81	98		9	49	58		275
	4	4						5
4627	7479	12106		4706	7762	12468		37177

HIDOE CS courses do not have prerequisites, although it is recommended that the students enroll in Algebra I before commencing AP CS courses. In addition, the College Board, which develops and administers the AP curriculum, recommends that students take Introduction to CS before enrolling in AP computer science A.

As such, efforts to increase statewide participation in CS must take into consideration the availability, access to, and incentives for students to participate in foundational and preparatory courses such as Algebra I.

E-School

As a distance delivery learning model, E-School provides an opportunity for all high school students to enroll in a CS course regardless of whether the course is offered at the home school. These courses are available to charter school students as well. E-School courses are generally asynchronous, meaning the students may log in and complete assignments any time, and are led by state-certified teachers. However, E-School CS courses will not meet the Act 51 mandate of offering CS at every high school even if the availability of online courses exceeds the enrollment demands. During SY 2020–21 E-School will offer six computer science courses for high school students and two computer science courses for middle school students.³²

Advanced Placement Courses

Educational standards typically differ from state to state, thus presenting challenges to assessment of CS performance on a national scale. However, the College Board's Advanced Placement (AP) program offers a brief, albeit incomplete, glimpse into standardized comparison of the nation's achievements in CS education. AP CS curricula and examinations are standardized for all students across the country, allowing for comparison of Hawai'i students' performance against the national trends.

AP courses, in general, are academically advanced, with many colleges offering college-level credit for a qualifying AP exam score. After a rigorous semester or yearlong AP course, students may take the standardized examination in the selected subject area. However, students may also take the exam without enrolling in the course, or they may complete the course without participating in the exam. Each AP exam costs \$94, with some subsidies available for low-income

AP Computer Science Principles focuses on creative development, data, algorithms and programming, computer systems and networks, and the impact of computing.

students that can reduce the cost to \$53. Additionally, states may set aside 3% of their fiscal year 2019 Title I funds to provide grants to school districts for direct student services, which include covering AP exam fees. In addition, districts and schools can use Title I, Part A funds to cover AP exam fees for low-income students under certain conditions. In Hawai'i, the HIDOE reports that it has subsidized AP exams for low-income students at all HIDOE schools, bringing the cost to \$12. HIDOE has also subsidized AP exams for all students at Title I and Community Eligibility Provision schools;³³ in SY 2018–19 and 2019–20, the program included 52 regular schools and 15 charter schools. In total, 37 schools received AP exam subsidies for their students; charter schools were not subsidized because state general funds were used.

Across the nation, the College Board offered AP Computer Science A in Pascal for the 1984–1998 exams, in C++ for 1999–2003, and in Java since 2004. AP Computer Science AB was discontinued in 2008 due to low numbers of exam takers. The AP Computer Science Principles (AP CSP) exam launched in SY 2016–17 and has more than doubled in participation nationwide since.³⁴ AP CSP is intended as a general, broad introduction to CS focusing not only on content but also on a "a way of thinking" in computational terms. The recently revised framework for AP CSP will focus on five major themes throughout the course: creative development, data, algorithms and programming, computer systems and networks, and the impact of computing.³⁵ The five areas are aligned with introductory CS college courses and will go into effect starting in SY 2020-21. AP CSP course is fitting for students who wish to understand the big picture of computing and to pursue majors that utilize computer science, such as physics, information science, and economics. AP CSA, on the other hand, is focused specifically on programming in Java language and is ideal for students who aim to study and work in computer science fields, such as software engineering and web development.

AP exams are taken almost exclusively by high school students, with the majority of takers in 11th and 12th grades. In 2019, AP CSP saw a national 33% increase in exam takers from the previous year.³⁶ In Hawai'i this increase was 57.0% for CSP and 28.7% for CSA from SY 2017–18 to SY 2018–19. The national mean scores were 3.26 for CSA and 3.11 for CSP. Hawai'i students performed slightly lower on CSP (2.86) and significantly lower on CSA examination (2.89) as compared to the national average.³⁷ These figures do not include charter schools.³⁸

The most recently available data, from 2019, show that across the U.S., 69,685 students took AP CSA exams and 96,105 students took AP CSP exams. The large majority (60–75%) of students who take the exam are in grades 11 and 12. The large majority (67–75%) of AP CS exam takers are also male. Of all the AP CS exam takers, about 70% pass the exam with a score of 3 or higher. A summary of students demographics in 2019 can be seen in Table 20.

	9th	10th	11th	12th	Other	м	F	Schools	Colleges
AP CSA	1,619	13,265	25,139	28,401	1,261	52,574	17,111	5,567	1,661
AP CSP	10,813	24,773	28,455	30436	1,628	64,647	31,458	5,189	2,199

Table 20. Demographic Details of Students Who Took the AP CS Exams Across the U.S. in 2019

Note: CSP = Computer Science Principles.

Data Source: AP College Board, Available at https://apstudents.collegeboard.org/

Every year Hawai'i students have an opportunity to take two CS AP exams offered by the College Board: AP Computer Science Principles (AP CSP) and AP Computer Science A (AP CSA). There were a total of 9,903 exam takers for all AP exams in Hawai'i in 2018 and 9,887 exam takers for all AP exams in Hawai'i in 2019. Of that total, 65.9% of exam takers were from public school in 2018 and 70.1% in 2019. Hawai'i students who took AP CS exams in 2019 is represented in Table 21.

Table 21. AP CS Exams Taken by Hawai'i Students by Title I High School Status, 2017–2019

School Name	Title I School	2017–2018	2018–2019	Total
'Aiea High School	yes		11	11
Baldwin High School		1		1
Campbell High School		78	87	165
Castle High School		17	23	40
Hilo High School	yes		3	3
Honoka'a High & Inter School	yes		1	1
Kaiser High School			26	26
Kalāheo High School			2	2
Kalani High School		16	14	30
Kapa'a High School		6	14	20
Kapolei High School		29	29	58
Kauaʻi High School			19	19
Kea'au High School	yes		14	14
Kealakehe High School	yes	20	29	49
Kekaulike High School		14	25	39
Kohala High School	yes		1	1
Konawaena High School	yes	9	17	26
Leilehua High School	yes	6	5	11
Maui High School		12	12	24
McKinley High School	yes		47	47
Mililani High School		23	51	74
Moanalua High School		47	41	88
Moloka'i High School	yes		2	2
Radford High School			1	1
Waiākea High School*	yes		1	1

School Name	Title I School	2017–2018	2018–2019	Total
Waialua High & Inter School		15	12	27
Waipahu High School	yes		2	2
Total from Title I schools		35	134	169
Total from non Title I schools		258	355	613
Total students		293	489	782
% of students from non-Title I schools		88.05%	72.60%	78.39%
"% students from Title I high schools		11.95%	27.40%	21.61%

Note. *Waiakea High School was a Title I school in SY 2018-19, but not SY 2017-18

Data Source: HIDOE Data Governance and Analysis Branch. Table created June 16, 2020

Between SY 2017–18 and 2018–19, the number of Title I high schools that offered an AP CS course increased from 3 (6.8%) to 7 (15.9%), which represented 12% and 27% of the exam takers across the state in AP Computer Science. In SY 2019–20, the number of Title I high schools increased to 10 (22.7%) that offered AP CS courses. And, though Act 51 has mandated that some form of computer science education be offered at all high schools beginning SY 2021-22, it is still unclear if any of those new courses will be AP courses. Hawai'i AP CS exam score summary can be seen in Table 22 with school summary information in Table 23.

Table 22. Hawai'i AP Computer Science Exam Scores, 2018–2019

	All Exam Takers	Mean Score ^a	Male Exam Takers (%)	Female Exam Takers (%)	Native Hawaiian or Pl ^b	Mean Score for Native Hawaiian or Pl	Public School Exam Takers	Mean Score for Public School Exam Takers
2017 AP CSA	88	2	62 (70%)	26 (30%)	8	1.13	29	2
2017 AP CSP	202	3.34	136 (67%)	66 (33%)	4	*	100	3
2018 AP CSA	132	2.44	100 (76%)	32 (24%)	1	*	101	2.42
2018 AP CSP	325	3.07	225 (67%)	100 (33%)	8	2.25	200	2.68
2019 AP CSA	155	2.62	111 (72%)	44 (28%)	1	*	130	2.49
2019 AP CSP	511	3	352 (69%)	159 (31%)	19	2.16	337	2.65

Note. NH = Native Hawaiian, PI = Pacific Islander. * Frequency distributions and mean scores not reported when <5 exam takers in a field. ^a AP Exams are graded on a 1-5 scale.

^b This figure does not include students who reported "two or more races."

Data Source: AP College Board

Table 23. Type of AP Computer Science Exam by School in SY 2017–18 and SY 2018–19

		2017–2018			2018-	-2019	
School Name	CS A	CS P	All	CS A	CS P	All	Total
'Aiea High School					11	11	11
Baldwin High School	1		1				1
Campbell High School	25	53	78	16	71	87	165
Castle High School		17	17		23	23	40
Hilo High School				1	2	3	3
Honoka'a High & Inter School					1	1	1
Kaiser High School				26		26	26
Kalāheo High School				1	1	2	2
Kalani High School	16		16	14		14	30
Kapa'a High School		6	6		14	14	20
Kapolei High School		29	29		29	29	58
Kaua'i High School					19	19	19
Kea'au High School				1	13	14	14
Kealakehe High School		20	20	8	21	29	49
Kekaulike High School		14	14	11	14	25	39
Kohala High School					1	1	1
Konawaena High School		9	9	1	16	17	26
Leilehua High School		6	6		5	5	11
Maui High School	12		12	5	7	12	24
McKinley High School				1	46	47	47
Mililani High School		23	23	1	50	51	74
Moanalua High School	47		47	41		41	88
Moloka'i High School					2	2	2
Radford High School					1	1	1

Waiākea High School				1		1	1
Waialua High & Inter School		15	15		12	12	27
Waipahu High School				1	1	2	2
Total	101	192	293	129	360	489	782
Change				27.7%	87.5%	66.9%	

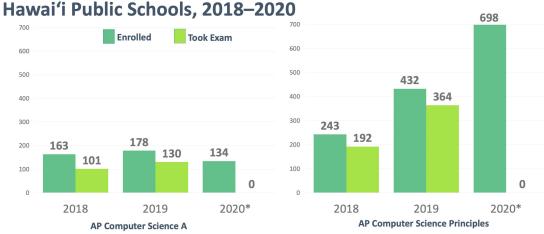
Notes: ^a CS Principles is shortened to CS P.

Data Source: Data Governance and Analysis Branch, Hawai'i Department of Education, Table created June 16, 2020

AP data suggests a disparity among public school students both in participation and performance. While HIDOE students represent 84% of the Hawai'i student population, only 65% of the exam takers were reported to be in public school (HIDOE, 2017). Similarly, public school students performed below the reported mean score in both CSA and CSP. Disproportionate number of exam takers were male with, 72% in CSA and 69% in CSP. Overall, the number of public school students who took CS AP exams are lower than for the more traditional subjects. Among approximately 46,000 high school students at HIDOE, approximately 1% took CS-related AP exams in 2019. In comparison, 3.8% took AP English Language & Composition, 2.7% took AP Psychology, and 2% took AP Calculus exams.

Additionally analysis between the enrollment data from the HIDOE and the test taking data from the AP College Board reveal that less students took the exam than were enrolled as seen in Figure 13. In 2018, 62% of enrollees took the exam for AP CS A and 73.0% for AP CS Principles. In 2019, 79% of enrollees took the exam for AP CS A and 84.0% for AP CS Principles. Data were not yet available for 2020 at the time of this report.

Figure 13. Comparison of AP CS Enrollment vs Exam takers in Hawai'i Public Schools, 2018–2020



Comparison of AP CS Enrollment vs Exam takers in

Note: *AP College Board 2020 exam data is not yet available.

2 students in 2018 and 7 in 2019 took exams, but were not enrolled in any HIDOE offered AP CS courses

This data includes charter schools.

Data source AP College Board, 2018 and 2019; Hawai'i Department of Education, 2020

STUDENT ENROLLMENT AND PARTICIPATION

The number of students enrolled in computer science-designated and CTE computer related-courses has increased since 2017 as seen in Table 24. There are more males than females in almost every course except for ones that are mandatory across all middle schoolers and specialized elective courses. There was a slight increase in the gap between the proportion of females to males between SY 2018–19 and SY 2019–20.

Table 24. Number of Unique Student Counts in a Computer Science-Designated or CTE Computer Science-Related Course, 2017–2020

	2	017–201	8	2	2018-2019			2019–2020		
Complex Area	F	М	Total	F	М	Total	F	М	Total	
'Aiea-Moanalua-Radford	321	461	782	359	555	914	260	431	691	
Baldwin-Kekaulike-Maui	557	659	1216	625	721	1346	646	772	1418	
Campbell-Kapolei	280	488	768	299	633	932	284	616	900	
Castle-Kahuku	171	243	414	54	83	137	61	89	150	
Farrington-Kaiser-Kalani	234	360	594	220	421	641	278	461	739	
Hāna-Lahainaluna-Lāna'i-Moloka'i	267	288	555	169	243	412	170	262	432	
Hilo-Waiākea	254	330	584	247	323	570	274	306	580	
Honoka'a-Kealakehe-Kohala-										
Konawaena	440	601	1041	526	676	1202	586	688	1274	
Kailua-Kalāheo	64	107	171	25	28	53	24	42	66	
Kaimukī-McKinley-Roosevelt	303	429	732	226	374	600	232	356	588	
Kapa'a-Kaua'i-Waimea	372	501	873	367	521	888	223	497	720	
Ka'u-Kea'au-Pāhoa	168	220	388	110	152	262	124	144	268	
Leilehua-Mililani-Waialua	524	862	1386	477	784	1261	492	836	1328	
Nānākuli-Waianae	183	223	406	138	215	353	303	388	691	
Pearl City-Waipahu	118	306	424	154	324	478	181	351	532	
Grand Total	4256	6078	10334	3996	6053	10049	4138	6239	10377	
-/+				-6.10%	-0.40%	-2.80%	0.036	0.031	0.033	
F:M ratio	1.43			1.51			1.51			

Note. Data Source: Hawai'i Department of Education, Electronic Student Information System (eSIS), Retrieved June 10, 2020.

As seen in Table 25, about 14% of students in grades 6–12 are taking some form of CS course in SY 2019–20. About 60% of those students are taking CTE CS-related courses. Percentages of grades 6–12 student enrollment in the different types of CS courses offered by complex areas in SY 2019–20 is seen in Figure 14. Estimates were not available for elementary students.

	2017-2018	2018-2019	2019-2020
# K—12 schools	256	256	256
# K—12 students	168,095	168,152	167,454
# Schools with Gr. 6—12ª	169	169	166
# Students in Gr. 6—12 ^b	86,810	87,715	88,477
# K—12 schools offering CS	70	70	69
# Schools with Gr. 6–12 offering CS	70	70	69
# Gr. 6–12 students in CS	12,615	12,106	12,468
# Gr. 6–12 students in CS-designated courses	4,567	4,385	4,965
# Gr. 6–12 students in CTE CS-related courses	8,048	7,721	7,503
# Gr. 6–12 unique students in CS courses	10,337	10,049	10,377
% K—12 schools offering CS	27.34%	27.34%	26.95%
% Schools with Gr. 6–12 offering CS	41.42%	41.42%	41.57%
% Gr. 6–12 students in CS	14.53%	13.80%	14.09%
% Gr. 6–12 students in CS-designated courses	5.26%	5.00%	5.61%
% Gr. 6–12 students in CTE CS-related courses	9.27%	8.80%	8.48%
% Gr. 6–12 unique students in CS courses	11.91%	11.46%	11.73%

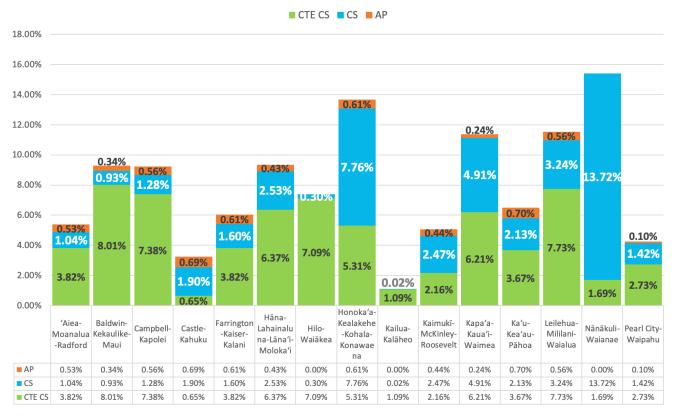
Table 25. Hawai'i Public School CS Participation, 2017–2020

Notes. Elementary schools would not have designated CS courses until SY 2020–21. Public charter school students were not included in these counts. ^aElementary schools with grade 6 students were also included in these counts. In SY 2019–20, three elementary schools transitioned to not having grade 6 students. Enrollment numbers include students who may have been enrolled in two courses in the same school year. ^bEnrollment numbers for grade 6 were estimated by taking reported numbers for SPED K–6 and dividing by 7 then rounding up before adding to

the total counts.

Data source: DOE Enrollment 2017-18, 2018-19, 2019-20, Hawai'i Department of Education

Figure 14. Percentage of Grades 6–12 Student Enrollment in Type of CS Courses Offered by Complex Area, SY 2019–20



Percentage of Grades 6–12 Student Enrollment in Type of CS Courses Offered by Complex Area, SY 2019–20

The complex areas with the highest counts of students in CS courses were in Leilehua-Mililani-Waialua (n = 1,793), Baldwin-Kekaulike-Maui (n = 1,499), and Honoka'a-Kealakehe-Kohala-Konawaena (n = 1,315). Looking at the percentage of students enrolled, the Nanakuli Nānākuli-Waianae complex area had 15.42% of their students in CS courses, followed by the Honoka'a-Kealakehe-Kohala-Konawaena complex area with 13.07% and Kapa'a-Kaua'i-Waimea complex area with 11.12%.

EQUITY AND ACCESS

As many studies have shown and as cautioned in the *K*-12 *CS Framework*, equity is more than just whether classes are available. Though this report could not determine differences in student outcomes except for AP courses, the report instead looked at access as a starting point. Efforts towards understanding learning strategies and teaching, the choice and use of curriculum, student recruitment and retention initiatives, and school and classroom culture in support of diverse learners should be included in future landscape reports. Data from the HIDOE were analyzed to determine the participation of students based on designations of gender, ethnic, special education, low socioeconomic, and English language learner (ELL) status. These types of demographic data were not available for elementary school students since there were not yet CS courses at the elementary level in SY 2019–20; new course codes for elementary will begin in

SY 2020-21. However, information about computer science experiences that have had a focus on equity are described in the next section. Data for middle and high school students in CS courses were analyzed based on enrollment data provided by the Hawai'i Department of Education and exam data from the AP College Board.

Elementary schools

At the elementary school level, student data were not available. Data were also not available for specific computer science courses or opportunities,³⁹ though some such as Hour of Code, Scratch, Lego Robotics, Makey Makey, Dash and Dot Robots, Common Sense Media were identified in the CS survey, as seen in Table 11. In particular, reported Code.org elementary activities as well as program information from STEMworks (Code.org) and Girls Who Code show moderate to high activity in coding opportunities related to computer science at the elementary school level, particularly as they engage with female students. Elementary school programs through Purple Mai'a and Oceanit are very local community oriented. About half of these programs were not part of the HIDOE system, but rather, were offered by industry and community partners as extra-curricular experiences outside the HIDOE system. Many were supported by the HIDOE. Some of these programs are described below.

Code.org reports that their curriculum is used in 44% of elementary schools, 33% of middle schools, and 33% of high schools in Hawai'i, where there are four Code.org facilitators.⁴⁰ Over 100 schools in Hawai'i have hosted Hour of Code events, short interactive activities to introduce students to coding. Code.org additionally reports that of students who have been in their programs, 51% attend high needs schools, 22% are in rural schools, 45% are female students, and 53% are underrepresented minority students (Black/African American, Hispanic/Latino, American Indian, or Hawaiian). Lastly, Code.org reports that it and its regional partner(s) STEMworks, through 4 facilitators, have provided professional learning in Hawai'i for 1,031 teachers in CS Fundamentals (K-5), 55 teachers in Exploring Computer Science or Computer Science Discoveries, and 21 teachers in Computer Science Principles.

As shared earlier, the Girls Who Code website lists publicly 38 clubs. They are located on the islands of Kaua'i, Maui, O'ahu, and Hawai'i. Seventeen of the publicly listed clubs are associated with public schools. There is also one college loop, which is associated with the University of Hawai'i at Mānoa. As reported to the HIDOE CS team by the Girls Who Code Senior Manager of Community Partnerships & Outreach however, there were actually 50 public school clubs in SY 2019–20 with 193 participants;⁴¹ the participant count was based on the number of students who registered for an account online associated with their school club. In some schools, especially in younger grades, the teacher facilitators have students share accounts or do the activities "unplugged" or offline. Therefore, the CS team estimates that the number of students who participated was more than 193.

Purple Mai'a provides coding, computer science, and technology exploration programming at Hālau 'Īnana, a Native Hawaiian innovation and collaboration space located in Mō'ili'ili on the island of O'ahu. They share that kumu (teachers) are Native Hawaiian or local people, many are parents, and all have CS knowledge and are passionate about sharing this knowledge to positively affect students' lives. Their program, Tech Squidz, is a youth technology after school program where they explore art and computer science at Hālua 'Īnana. They additionally offer Ahupua'a Minecraft, Haku JavaScript, and Summer Mo'olelo & Gaming Institute and run coding and computer science classes at select schools and youth organizations around the islands. Classes are either after school or elective, and they are free to students (funded by private grants and contracts).

To address equity of access, one of Oceanit's strategies is to train teachers. Since 2017, Oceanit has trained over 550

teachers from almost 200 schools in Hawai'i using Altino. Oceanit also has an Altino PDE3 course for educators approved by the Hawai'i Department of Education from which educators can earn 3 credits. The course covers coding as well as lesson plan development to incorporate coding into any subject areas, such as history, social studies, English, art, and even PE as described by Oceanit. They have hosted ten design thinking workshops in Hawai'i, some at elementary schools, and brought their augmented reality sandbox to elementary, middle, and high schools. Oceanit's goal is to reach 5,000 teachers, thereby potentially reaching all Hawai'i students.

Middle and High School

A summary of data of the percentages of student enrollment based on designations of gender, special education,⁴² low socioeconomic, and English language learner (ELL) status is seen in Table 26. At the middle and high school level in SY 2019–20, 69 schools offer CS courses across all 15 complex areas.

Table 26. Counts and Percentages of Male and Female, Special Education, Low Income, and English Language Learning (ELL) Student Enrollment in CS Courses by Complex Area, SY 2019–20

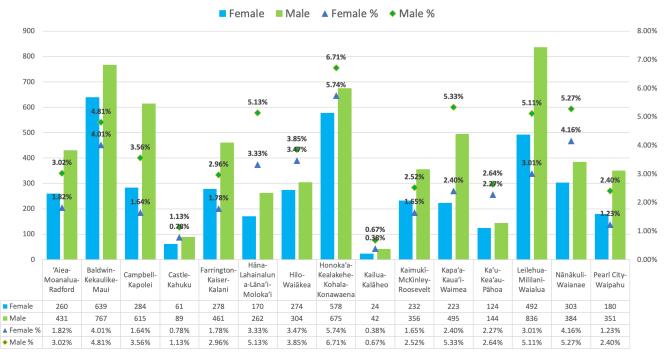
Complex Area Enrollment Counts	Female	Male	IDEA	ELL	Low SES	CTE CS	CS	AP	AII CS	Total
'Aiea-Moanalua- Radford	260	431	57	32	240	546	148	76	691	14,287
Baldwin-Kekaulike- Maui	646	772	136	37	638	1,277	149	54	1,418	15,946
Campbell-Kapolei	284	616	79	22	263	1,277	222	97	900	17,299
Castle-Kahuku	61	89	17	1	50	51	149	54	150	7,847
Farrington-Kaiser- Kalani	278	461	60	60	201	596	249	95	739	15,587
Hāna-Lahainaluna- Lāna'i- Moloka'i	170	262	48	7	190	325	129	22	432	5,105
Hilo-Waiākea	274	306	66	25	334	560	24	0	580	7,893
Honoka'a-Kealakehe- Kohala-Konawaena	586	688	102	179	757	534	781	61	1,274	10,061
Kailua-Kalāheo	24	42	8		22	69	1	0	66	6,310
Kaimukī-McKinley- Roosevelt	232	356	62	103	325	304	349	62	588	14,103
Kapa'a-Kaua'i- Waimea	223	497	68	29	310	577	456	22	720	9,289
Ka'u-Kea'au-Pāhoa	124	144	21	13	134	200	116	38	268	5,457
Leilehua-Mililani- Waialua	492	836	154	82	541	1,263	530	91	1,328	16,347

Complex Area Enrollment Counts	Female	Male	IDEA	ELL	Low SES	CTE CS	CS	AP	AII CS	Total
Nānākuli-Waianae	303	388	135	32	368	123	1,000	0	691	7,286
Pearl City-Waipahu	181	351	55	40	199	400	208	14	532	14,637
Total	4,138	6,239	1,068	662	4,572	8,102	4,511	686	10,377	167,454
Complex Area Enrollment Percentages	Female	Male	IDEA	ELL	Low SES	CTE CS	CS	AP	All	Total
'Aiea-Moanalua- Radford	1.82%	3.02%	0.40%	0.22%	1.68%	3.82%	1.04%	0.53%	4.84%	100%
Baldwin-Kekaulike- Maui	4.01%	4.81%	0.85%	0.23%	4.00%	8.01%	0.93%	0.34%	8.89%	100%
Campbell-Kapolei	1.64%	3.56%	0.46%	0.13%	1.52%	7.38%	1.28%	0.56%	5.20%	100%
Castle-Kahuku	0.78%	1.13%	0.22%	0.01%	0.64%	0.65%	1.90%	0.69%	1.91%	100%
Farrington-Kaiser- Kalani	1.78%	2.96%	0.38%	0.38%	1.29%	3.82%	1.60%	0.61%	4.74%	100%
Hāna-Lahainaluna- Lāna'i- Moloka'i	3.33%	5.13%	0.94%	0.14%	3.72%	6.37%	2.53%	0.43%	8.46%	100%
Hilo-Waiākea	3.47%	3.85%	0.84%	0.32%	4.23%	7.09%	0.30%	0.00%	7.35%	100%
Honoka'a-Kealakehe- Kohala-Konawaena	5.74%	6.71%	1.01%	1.78%	7.52%	5.31%	7.76%	0.61%	12.66%	100%
Kailua-Kalāheo	0.38%	0.67%	0.13%	0.00%	0.35%	1.09%	0.02%	0.00%	1.05%	100%
Kaimukī-McKinley- Roosevelt	1.65%	2.52%	0.44%	0.73%	2.30%	2.16%	2.47%	0.44%	4.17%	100%
Kapa'a-Kaua'i- Waimea	2.40%	5.33%	0.73%	0.31%	3.34%	6.21%	4.91%	0.24%	7.75%	100%
Ka'u-Kea'au-Pāhoa	2.27%	2.64%	0.38%	0.24%	2.46%	3.67%	2.13%	0.70%	4.91%	100%
Leilehua-Mililani- Waialua	3.01%	5.11%	0.94%	0.50%	3.31%	7.73%	3.24%	0.56%	8.12%	100%
Nānākuli-Waianae	4.16%	5.27%	1.85%	0.44%	5.05%	1.69%	13.72%	0.00%	9.48%	100%
Pearl City-Waipahu	1.23%	2.40%	0.38%	0.27%	1.36%	2.73%	1.42%	0.10%	3.63%	100%
Total	2.47%	3.73%	0.64%	0.40%	2.73%	4.84%	2.69%	0.41%	6.20%	100%

Note: Counts for gender, special education, low socioeconomics, and English language learners were controlled for multiple courses in the single academic year. CS courses are complete enrollment counts; a student taking two CS courses was counted in both courses. Data Source: Hawai'i Department of Education eSIS, 2020. Table generated June 20, 2020

At the schools, a gap in participation between female and male students can be seen in courses that are not required. In every complex area, the percentage of female students enrolled in CS courses were lower than that of males, as seen in Figure 15. The complex area with the closest proportion of participation of males and females students was in the Kailua-Kalāheo complex area that had a 0.29% difference, then the Castle-Kahuku complex area that had a 0.36% difference, the Ka'u-Kea'au-Pāhoa complex area at 0.37%, and then Hilo-Waiākea with a 0.38% difference. The complex area with the largest difference in proportion of participation of male and female students was in the Kapa'a-Kaua'i-Waimea complex area that had a 2.93% difference and the Leilehua-Mililani-Waialua complex area with a 2.10% difference. Across all public schools, there was a difference of 1.25% or 2,090 students.

Figure 15. Count and Percentage of Grades 6–12 Student Enrollment by Gender in CS Courses by Complex Area, SY 2019–20



Count and Percentage of Grades 6–12 Student Enrollment by Gender in CS Courses by Complex Area, SY 2019–20

Note: Percentages were calculated based on the total student enrollment counts of the complex area. Student counts were controlled for multiple courses in a single year.

Looking at the courses shown earlier in Table 18, there were two CS courses across 69 schools in SY 2019–20 which there were more females than males. Those courses were Gaming B (TAN2313) where both students enrolled were female students and Digital Media Technology B (TAU2212) where there were 5 female and 3 male students. The other 34 offered courses had more males than females by an average of 62 males for every 38 females.

Demographic data were available for students in AP CS courses. According to records from the HIDOE, between 2017 and 2020, 1,848 students from Hawai'i took the AP CSA or AP CS Principles course. Looking at SY 2019–20, the majority of the students were Asian (52.6%) and male (67.9%), as seen in Table 27 and Figure 16. Unlike in national statistics, where

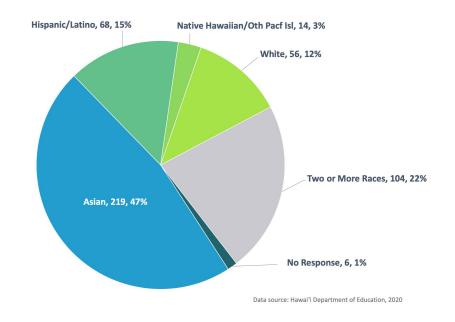
White students were the majority of AP CS exam takers, Hawai'i's largest group of test takers were Asian (47%). More specifically, the three largest Asian groups were Filipino (25%), Japanese (13%), and Chinese (11%), as seen in Figure 17. In the three most recent school years, the number of females taking the AP CS courses has increased by about 50% each school year, surpassing the growth of males taking the courses in SY 2019–20, where the increase by males was 30.6%. However, across all three school years, the ratio of females to males is still skewed towards males, 1:2.41 in SY 2017–18 to 1:2.10 in SY 2019–20 as seen in Figures 18 and 19.

Table 27. Ethnicity of Students Taking the AP CS Courses in Hawai'i by Federal Designations, 2017–2020

	2017–2018		2	2018–2019			2019–20			
Ethnicity, Federal	F	м	Total	F	М	Total	F	М	Total	Grand Total
American Indian or Alaska Native	1	3	4		3	3		1	1	8
Asian	71	149	220	92	216	308	153	285	438	966
Black	3	6	9	1	8	9	2	3	5	23
Hispanic	4	18	22	14	28	42	14	48	62	126
Multiple	5	25	30	17	37	54	21	61	82	166
Pacific Islander	16	24	40	30	45	75	35	57	92	207
White	19	62	81	24	95	119	43	109	152	352
Total	119	287	406	178	432	610	268	564	832	1848
+/-				0.496	0.502	50.20%	0.506	0.306	36.40%	
F:M ratio	1:2.41			1:2.42			1:2.10			

Data Source: Hawai'i Department of Education, Electronic Student Information System (eSIS), Retrieved June 10, 2020.

Figure 16. Hawai'i AP Exam Takers in 2019 by Federal Ethnicity Designations



AP CS Exam Takers in Hawai'i Public Schools by Federal Ethnicity, 2019

Figure 17. Hawai'i AP Exam Takers in 2019 by State Designations

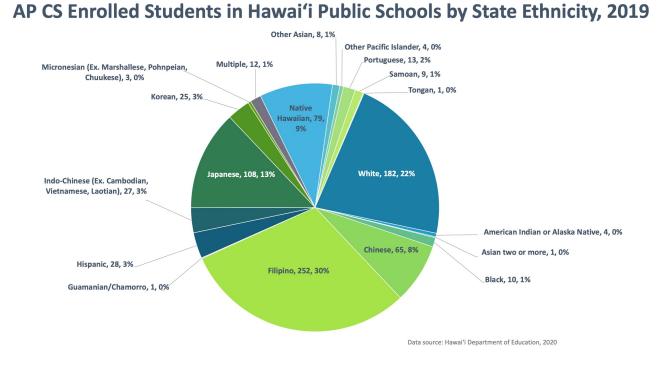
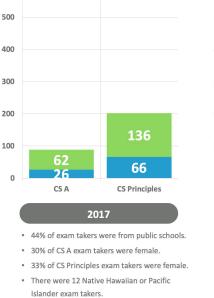
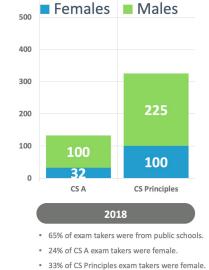


Figure 18. AP CS Exam Participation in Hawai'i, 2017–2019

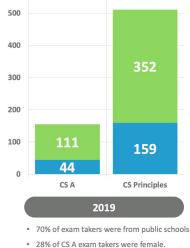


Data source: AP College Board, 2017, 2018, 2019

AP CS Exam Participation in Hawai'i, 2017–2019



 There were 9 Native Hawaiian or Pacific Islander exam takers.



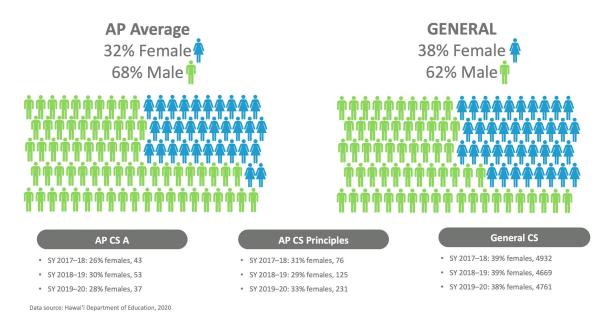
31% of CS Principles exam takers were female.

There were 20 Native Hawaiian or Pacific

Islander exam takers.

Figure 19. Gender Comparison of CS Course Enrollment in Hawai'i Public Schools in SY 2019–20

Gender Comparison of CS Course Taking in Hawai'i Public Schools, 2019



Looking at the Hawai'i ethnicity data in Table 28, the largest group of AP CS test-taking students across all three school years are Filipino (29.17%), followed by White (22.46%),⁴³ and Japanese (13.26%). Native Hawaiian students represent 10.0% of exam takers.

Table 28. Ethnicity of Students Taking the AP CS Exams in Hawai'i by State Designations ,
2017–2020

	2017–2018			2	2018–2019			2019–2020		
Ethnicity, Hawai'i State	F	М	Total	F	М	Total	F	М	Total	
American Indian or Alaska Native	1	3	4		6	6	1	3	4	
Asian two or more	1		1	1		1		1	1	
Black	3	9	12	1	12	13	2	8	10	
Chinese	9	14	23	18	39	57	28	37	65	
Filipino	46	79	125	50	112	162	75	177	252	
Guamanian/Chamorro				1	2	3		1	1	
Hispanic	1	9	10	4	15	19	6	22	28	
Indo-Chinese (Ex. Cambodian, Vietnamese, Laotian)	2	5	7	8	12	20	12	15	27	
Japanese	14	55	69	20	48	68	41	67	108	
Korean	2	9	11	5	19	24	7	18	25	
Micronesian (Ex. Marshallese, Pohnpeian, Chuukese)				3	1	4	2	1	3	
Multiple	1	1	2	3	6	9	1	11	12	
Native Hawaiian	14	22	36	27	43	70	28	51	79	
Other Asian	1	2	3	1	1	2	3	5	8	
Other Pacific Islander	1		1	1		1	2	2	4	
Portuguese	3	2	5	2	5	7	3	10	13	
Samoan	1	2	3	1	3	4	6	3	9	
Tongan				1		1		1	1	
White	19	75	94	31	108	139	51	131	182	
Total	119	287	406	178	432	610	268	564	832	
+/-				49.6%	50.5%	50.2%	50.6%	30.6%	36.4%	
Female to male ratio	1:2.41			1:2.43			1:2.10			

Data Source: HIDOE Data Governance and Analysis Branch, table created June 16, 2020

With a lens on females, the number of public school female students who took AP computer science exams increased from 76 to 141 from SY 2017–18 to 2018–19, as seen in Table 29. However, a comparison to males shows that for every 5 males, there were 2 females who took the exams in both school years. Across all computer science participation, the proportion of females has not increased. In SY 2017–18, there were 64 girls for every 100 boys. In SY 2019-20, that number has decreased slightly and is 60 girls for every 100 boys in a CS-designated or CTE CS-related course. Participation numbers were not available for out-of-school programs.

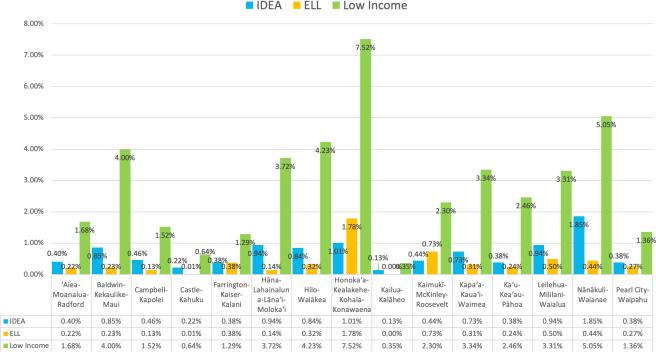
		2017–2018			2018-2019	
Score	F	М	Total	F	М	Total
1	26	48	74	38	87	125
2	15	47	62	34	83	117
3	20	66	86	41	102	143
4	8	37	45	19	48	67
5	7	17	24	9	26	35
Total	76	215	291	141	346	487
Mean	2.41	2.67		2.48	2.55	

Table 29. AP Exam Scores in Hawai'i Public Schools by Hawai'i Gender, 2017–2019

Data source: HIDOE Data Governance and Analysis Branch, table created June 16, 2020

Furthermore, the AP courses offered through E-School addresses part of the equity of access concern for remote areas or schools where only a few students want to take AP CS and there may not be qualified teachers to offer the highlevel courses. However, a student taking AP CS via E-School does not fulfill the legislative Act 51 requirement that their school has offered a computer science course. As seen in Figure 20, the Honoka'a-Kealakehe-Kohala-Konawaena, Nānākuli-Waianae, Hilo-Waiākea, Baldwin-Kekaulike-Maui, and Hāna-Lahainaluna-Lāna'i-Moloka'i complex areas had higher enrollment in percentage of students in the low socioeconomic designation more so than other complex areas. On average, 0.64% of the enrolled CS students were special education students, 0.39% were English language learners, and 2.72% were low socioeconomic students.

Figure 20. Percentage of Grades 6–12 Student Enrollment by Special Education, Low Income, and English Language Learning (ELL) Designations in CS Courses by Complex Area, SY 2019–20



CS Courses by Complex Area, SY 2019–20 IDEA ELL Low Income

Percentage of Grades 6–12 Student Enrollment by Special Education, Low Income, and English Language Learning (ELL) Designations in

Note: Percentages were calculated based on the total student enrollment counts of the complex area. Student counts were controlled for multiple courses in a single year.

Beyond demographic representations, another area that is valued in Hawai'i as expressed by CS survey respondents and industry and non-profit partner organizations in discussions is a commitment to local cultural context. Nā Hopena A'o (HĀ) is the HIDOE's department-wide framework to develop the skills, behaviors, and dispositions that are reminiscent of Hawai'i's unique context and to honor the qualities and values of the indigenous language and culture of Hawai'i.⁴⁴ HĀ was identified as needing a stronger presence in the CS endeavors. There were some teachers who shared that they have tried to incorporate HĀ into CS, but they would appreciate more guidance. Organizations like Purple Mai'a support Hawaiian values and strategies that are culturally grounded and teach coding and computer science through after school and elective classes to Native Hawaiian students, low-income youth, and others who are underrepresented in tech. Oceanit looks to empower organizations and communities around Hawai'i and looks beyonds computer science courses to assist with lesson plan development to incorporate coding into subject areas like history, social studies, English language arts, arts, and physical education. An annotated bibliography of equity and access literature for computer science science and related fields can be found in Appendix 5.

PROMISING TRENDS MEETING THE GOALS OF ACT 51

The goal of having every high school in Hawai'i offer at least one CS course is well under way. 100% of high schools offered at least one computer science-designated or CTE computer science-related course in SY 2019–20. In SY 2019–20, 23 high schools and 8 combination schools offered CS-designated courses, and 33 high schools and 11 combination schools offered CTE CS-related courses. Additionally, 11 middle schools offered CS-designated courses and 26 middle schools offered CTE CS-related courses. Several schools offered multiple CS courses in the same school. 19 high schools and 2 combination schools offered AP CS.

PERSONNEL

In 2019 HIDOE asked each complex area to designate an employee to serve as a CS lead for the complex area. In this role, 15 CS leads contribute their experience and expertise to serve as a resource for individual schools, attend and provide training, and operate as a liaison between the multilevel leadership teams at HIDOE. Many of the CS Leads are resource teachers.

HIDOE also designated a CS Education Specialist who is one of three members of the CS team at the state level.

INNOVATION GRANTS

Part of the Act 51 funds were used to sponsor three innovative projects in diverse and high-need school areas. As part of HIDOE Innovation Grant program, there were three CS innovation grants in 2019:

- 'Aiea Complex: Learning a Little "Bit" of Computer Science
 - Proposal to design an Articulated Computer Science Program Structure; focused on developing a vertical alignment driven by the needs of the 'Aiea Complex that includes involvement of teachers, parents, community and students
- Nānākuli High & Intermediate: Data Driven Instructional Cycle Framework
 - With goals to restructure DDIC framework domains: standards, assessments, data analysis and instruction to better map the computer science curriculum for our students towards improving achievement levels
- Waiākea K-8 Consortium: Collaborating for 21st Century Success
 - Aimed to create collaborative partnerships to improve teacher understanding and integration of technology in the classroom to meet the scope and sequence of the K-8 Computer Science Framework and prepare its students with 21st century skills

The funds had to be encumbered by July 2019. Information on the development and success of these three projects after one year of implementation was not available for this report.

Furthermore, using the same funding source, four rural high schools and their feeder schools received professional development from Oceanit and Code HS. The high schools included Hana, Kohala, Moloka'i, and Waimea.

ITEACH CONFERENCE

In June 2019, HIDOE organized iTEaCH, a statewide one-day conference with 561 participants in attendance with the goal of promoting and developing sustainable CS education in Hawai'i. The conference was partially funded by money allocated in Act 51. With 403 public school teachers and personnel in attendance, the conference focused on teacher-led sessions that covered a wide range of CS-related topics and skill levels. A post conference survey revealed three key benefits and positive takeaways for teachers: impact of teacher-led sessions; networking opportunities across complex areas; and greater understanding of computer science.

CODE.ORG'S NINE POLICY RECOMMENDATIONS

Code.org introduced a plan for sustainable statewide implementation of CS using 9 policy recommendations. In their 2019 State of Computer Science Education report, Code.org, CSTA, and ECEP identified that the more policies were adopted, the more computer science was offered in high schools. Hawai'i Department of Education has been actively engaged in reaching these goals. In Hawai'i, Code.org identified two major policy areas that are not being addressed. The first is the lack of computer science learning programs at institutions of higher education for teachers rather than for computer science majors. The second is that the institutions of higher education do not accept computer science as a core admissions requirement. Code.org's belief is that the shortage of computer science programs in K-12 schools is tied to a computer science teacher shortage since there is no computer science teacher program. Code.org also believes that Hawai'i students may be discouraged from taking computer science are. At the elementary level, one of the biggest challenges is the lack of prepared teachers (Code.org, 2017; Hawaii Kids Can, 2018), which may be tied to the misperception of computer science as being difficult. Hawai'i's progress as it relates to the nine policy recommendations is presented in Table 30.

Table 30. Implementation of Code.org Nine CS Policy Recommendations

Policy	Hawai'i Implementation	# of States with Statewide Implementation
Create a state plan for K—12 CS education	YES - HIDOE has created a state plan for expanding computer science access.	16
Define CS and establish CS standards	PARTIAL - The CSTA K—12 CS Standards were adopted in May 2018. The state has not adopted CS teaching standards or defined criteria for CS-designated cours- es or instructional materials selection criteria.	35
Allocate funding for CS teacher training and course support	YES - HB 2607 (2018) dedicated \$500K to computer science teacher professional development in FY 2019. In 2019, the state budget increased the weighted per-pupil funding to schools by \$3M, directing that schools use the funds to implement, among other subjects, computer science curriculum.	29
Implement certification pathways for CS teachers	YES - The state developed certification pathways for K—6, 6—12, and K—12 in computer science in 2018.	40
Create college programs offering CS to preservice teachers	N0.	20
Establish dedicated state CS positions	YES - HIDOE created a computer science specialist po- sition under the Educational Technology office.	27
Require CS in all secondary schools	YES - Act 51 (2018) requires all public high schools to offer at least one computer science course by SY 2021–22.	19
Allow CS to satisfy a core HS graduation requirement	PARTIAL - AP CS course can count as the mathematics credit for the Honors or STEM diploma but not as a core requirement. ⁴⁵	49
Allow CS to satisfy college admissions requirement	NO	20



RECOMMENDATIONS

MAINTAINING CONTINUITY AND SUSTAINABILITY OF CS INITIATIVES

Since 2017, the department has introduced a number of initiatives to broaden CS education, including the iTEaCH Conference, virtual sessions for teacher collaboration (supported by Chiefs for Change grant), complex area programs through innovation grants, and more. However, many of the excellent programs tend to run out of steam after the initial funding is spent or when the school experiences transition in school leadership. Funding needs to be stable and support from leadership is critical. While this issue is not unique to CS or education, the high attrition and transition rates in employment in individual schools contributes to derailment of CS initiatives. In the CS Survey, "principal support" was named as the number one enabler of CS learning opportunities by 388 respondents, which may signal the need for continued commitment by the school leadership. Going forward, CS initiatives in the state should include a plan for sustainability as well as accountability. Allocation of funds should be tied not only to spending but also to specific deliverables that can be maintained or built on beyond the life of the grant. The plan should also have short, medium, and long term goals that speak to efforts beyond establishment of courses, and identify the purposes and larger vision. That many schools were not able to fully utilize funding allocated to them to jump start CS efforts suggests that schools need more time to thoughtfully plan these efforts, so the timing of any award should be made with attention to school planning timelines. Data should be used to inform in meaningful ways, which may require developing new systems or refining existing ones. The HIDOE should identify what data are needed, tying those data to needs so that they serve the particular goals within their overall plan for broadening participation in K-12 CS education to include all students. Data should be shared with HIDOE leadership often so that adjustments and course corrections can be made. With that being said, the CS initiatives of the state need to clearly delineate between what seems like the two goals of making CS available to all students and increasing the number and diversity of students pursuing CS careers.

CONTINUING AND EXPANDING SUBSIDIES FOR AP EXAMINATIONS

Participant feedback from the iTEaCH conference as well the focus group interviews identified the cost of AP exams as a barrier factor. The cost of AP exams has gone up dramatically since 2017 when a provision in the Every Child Succeeds Act (ESSA) ended a federal grant program that subsidized the cost of AP and International Baccalaureate exams for students from low-income families.⁴⁶ Prior to 2017, federal and other subsidies typically brought down the cost of one AP exam to \$5-15 for low income students. Currently, one AP exam will cost low income students \$53 with subsidies. The College Board offers a \$32 fee reduction. At \$94 per exam, the cost of even one AP examination is prohibitive for many students in Hawai'i.

Students who elect to take the AP exam must prioritize which subject areas they should focus on, and CS, as a secondary subject, will often give way to subjects that will fulfill general college requirements, such as calculus and language arts. As such, students who cannot afford the exam may forego enrollment in the course altogether even though the exam is not part of the class. It is important to recognize how economic disparity can lead to disparity in participation in CS. In SY 2018–19, the attrition rate from enrolled students to exam takers was 27% for AP CS A and 16% for AP CS Principles. Furthermore, the increased number of exam takers will provide a better assessment of how Hawai'i students perform on CS AP courses compared to national data. In Hawai'i, the HIDOE reports that it has subsidized AP exams for low-income students at all HIDOE schools, bringing the cost to \$12. The Department should continue to allocate funding to significantly subsidize AP exams for low-income and underrepresented students.⁴⁷ Providing the subsidies information more clearly to families may increase the numbers of low-income and underrepresented students who choose to take AP courses. Currently, the AP webpage on the HIDOE website identifies only the AP College Board subsidy that reduces the fee to \$53.

The Department might also **consider an incentive program of subsidies for students who intend to pursue higher education in Hawai'i** given the concern that our CS and technology students are leaving Hawai'i and the data that show AP CS students sending their scores to out-of-state more than in-state institutions of higher education.



ESTABLISHING COMMON LANGUAGE AROUND COMPUTER SCIENCE EDUCATION

Lack of consensus as to what falls under the computer science umbrella continues to remain a barrier toward statewide implementation. HIDOE has adopted the CSTA standards but how to implement those standards have not communicated clearly. Additionally, the definition of CS is still confusing. This lack of clarity was cited by the CS leads; for example, 7 out of 12 respondents referenced lack of understanding of CS or CS concepts as a barrier. Among 492 educators who took the CS Survey, 116 (24%) selected "Lack of knowledge/ understanding of what CS education is about" as the top barrier to CS learning opportunities, ranking it as the second most frequently cited barrier. Reinforcing the statewide definition and establishing common language around computer science education will advance the goals of HIDOE for several reasons. First, a common language provides a common place from which to establish goals, purposes, and strategies. Second, it allows for consistent reporting of progress for the purposes of Act 51 and subsequent CS-related objectives. Third, it supports a consistent way to identify which CTE courses are related to computer science. And last, the spirit of computer science for all means computer science is not limited only to CS courses. Common language around computer science education may better enable computer science concepts to be a part of all courses.

Part of defining computer science education as it relates to all subject areas and learners will require a **resolving of computer science education and career and technical education courses** in computer science. Collaboration and conversation between the CTE and CS communities will be needed to develop more robust and agile solutions for CS success for students, especially with the potential for 40 programs in 13 pathways in future years. Hawai'i Career Explorer, used in CTE programs, is a possible tool for all students to understand the relevance of computer science and career pathways. Conversations also need to occur with the HIDOE mathematics and science colleagues, from which computer science teachers are being drawn. While a time-intensive review was done to designate some CTE courses as computer science related, the process and criteria used to make those designations remain unclear. Mathematics, which already experiences a nationwide shortage of teachers at the secondary level and is no different in Hawai'i, seems to be the teachers that are most tapped to teach in computer science.

Better **defining the role of the computer science leads** for each complex area will be supported through establishing common position titles and descriptions.

Identified by the leads themselves as a slightly confusing role, more attention needs to be paid to these key individuals who are part of the efforts to systematically improve computer science opportunities across the state. Aligning their roles to the goals, purposes, and strategies is critical.

DEVELOPING PATHWAYS TOWARD Computer Science in College and Career

The industry stakeholders repeatedly identified transferable skills, such as communication, leadership, initiative, and creativity, as essential to computing jobs. Several have commented that these skills will need to be developed during college through diverse hands-on engagement in CS-related projects. However, industry stakeholders also raised concerns about the reality of hiring a person into a computing job directly from high school, citing the need for more time to develop "people" skills that come partly with college experience and partly with work experience. HIDOE should design an achievable, welldefined college and career pathway toward a CS degree in order to increase participation, engagement, and interest among high school students. Currently, HIDOE students lack both incentives and substantial interest in CS as reported by the CS survey results. Educators identified some of the barriers that prevent CS learning opportunities as "Scheduling Conflicts" (27%), "Need to take other required courses rather than CS" (12%), and "Greater interest in other subjects" (11%). The CS leads also named "other priorities" taking precedence over computer science courses. From research, numerous studies also recommend providing opportunities beginning at elementary school to engender a stronger connection during the formative years to computer science as a possible college or career path.

Recognizing that the computer science education effort by the HIDOE is not only to increase the computer science-focused graduates, but to **expand awareness and recognition of computer science in all fields and disciplines**, the HIDOE should also support efforts to develop connections to other subjects. Local partners like Oceanit and Code.org have been successful in their efforts to assist Hawai'i teachers. Efforts like theirs can be used as models.

CREATING EFFECTIVE SUPPORTS FOR TEACHERS

Effective PD sessions should be targeted and developmentally appropriate





based on elementary and secondary level computer science standards. Professional development remains one of the persistent issues in computer science education. As data from the CS survey revealed, most of the previously offered PD in CS was content specific, such as coding, whereas teacher interest is more in pedagogy and instructional strategies. The sessions were also driven by the availability and expertise of the outside vendors and partners rather than pedagogical, subject discipline, or instructional goals. Factors related to level of instruction, delivery format, assessment, and topic relevance must be considered during the planning stages, aiming to meet the needs of the teachers and their teaching objectives. **Of particular need is professional development around vetted instructional materials and a process by which school can select those instructional instructional materials.**

PD should be designed to meet diverse teacher level experiences. Each teacher arrives at CS with a diverse level of expertise, particularly as it is an emerging field. CS-related PD sessions need to clearly identify which PD sessions are appropriate for new CS teachers, and there needs to be a sufficient number of beginner, intermediate, and advanced sessions. Teachers have also indicated the need for communities of practice. One respondent noted, "The barriers to CS instruction do not involve lack of training as much as they involve lack of campus-based computing resources. The teaching networks for CS teachers are also very small, and for the most part male-dominated. As teachers we learn to work in teams, and if you're like me, you're the only one on campus who does what I do instructionally, so you have to seek connections through PD and social media to find other CS teachers."

At this time, teachers teaching computer science courses are not required to have a license specifically in computer science. Teaching of computer science courses have different licensure requirements depending on the type of AP CS course, the type of general CS course, or the CTE program that is related to CS. Comments from teachers indicate that they want licensure in one of the STEM fields to be considered adequate, which is demonstrated in the array of licenses that teachers who teach computer science possess. However, the 68 teachers who are teaching a CS course, 38 do not have a license in CS or in any of the STEM disciplines. If the state continues to have broad acceptance in licensure to teach CS, then teachers should at least have opportunities to learn about CS systematically themselves. Adopting the CSTA teaching standards, which would help in developing more aligned teacher learning opportunities, and developing a CS teacher training program in local colleges or universities are both recommended. University faculty in both CS and education departments might consider examining the CSTA teaching standards and working together to find innovative ways to restructure existing courses to fit the needs of future CS teachers. Additionally, educational technology, learning technology, STEM, and CTE coursework for teachers can be updated to include computer science.

Furthermore, incentivizing the pursuit and attainment of a computer science license is also recommended.

RETHINKING TRADITIONAL TEACHING MODELS

Both teachers and industry stakeholders emphasized the importance of hands-on experimentation and "willingness to fail" among beginner students of CS. Project-Based Learning (PBL), brought up by many teachers in the CS survey, might be a possibility to explore for delivery of CS curriculum, which supports experiential learning. Project-based learning may also provide an avenue for discussion of Nā Hopena A'o (HĀ), the department-wide framework to honor the qualities and values of the indigenous language and culture of Hawai'i.

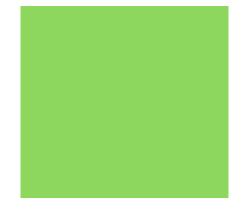
Furthermore, CS survey respondents identified the training of CS teachers (41%) as the top priority in providing equitable access in their schools or complex areas, with professional development (28%) second. However, there is a clear recognition of the urgency for CS learning opportunities that is hindered by the time it would require to train enough qualified teachers through traditional training methods. No other subject that is taught in schools has been so new and yet so important at the same time. **In meeting the economic and educational goals of the state, HIDOE should consider and assess innovative teaching models for CS**. Partnering with industry professionals should be explored and distance learning should be leveraged.

COMMITTING TO EQUITY AND ACCESS

A commitment to equity and access begins with the presence of opportunities, but needs to be expanded to efforts to understand learning strategies and teaching, the choice and use of curriculum, student recruitment and retention initiatives, and school and classroom culture in support of diverse learners. More schools offering CS courses should be acknowledged as an achievement, but females and other underrepresented minorities continue to have low participation rates in computer science. Though 57% of Hawai'i's Title I schools now offer an AP computer science course, it is unclear if the number of Title I schools offering either AP CS courses increased in SY 2019–20 or what the intents are towards additional computer science courses by SY 2021–22.

In SY 2018–19, the number of female students who took AP computer science exams increased, but a comparison to male students shows that for every 100 male students, there were 40 female students who took the exams. Across all computer science participation, for every 100 male students, there were 60 female students, a decrease from SY 2017–2018 of 100 to 64. Though numbers were not available for out-of-school programs that may have more





female students, **committing to systematic efforts across all schools should be made to establish early learning opportunities for female students and other underrepresented groups**. Studies have shown that students with limited or no exposure to CS in the earlier grades may be less inclined, or prepared, to take future CS courses. There are industry and community partners in Hawai'i who are willing to assist in those efforts, but the school system needs to develop a way in which those partnerships can happen effectively and efficiently.

Part of the equity and access conversation around computer science is about the role models to students. The most immediate role model are teachers themselves. Of the 68 CS teachers, the gender representation was rather even. However, when analyzed by teaching licenses approved for CS courses, male teachers outnumber female teachers in CS licenses (6 to 2), science licenses (24 to 7), engineering licenses (8 to 1), and CTE licenses (36 to 19). Ethnicity information was not available for teachers. Another important set of role models are the industry partners. Organizations like Expanding Computing Education Pathways, STEMWorks, Women in Technology, National Center for Women & Information Technology Hawaii Affiliate, Girls Who Code have specific missions and goals tied to broadening participation for girls and other underrepresented minorities.

Additionally, cultural and contextual efforts in computer science are not readily present. Though the HIDOE has department-wide framework like HĀ about developing local skills, behaviors and dispositions to honor the qualities and values of the indigenous language and culture of Hawai'i, these efforts seem individually based or support outside of the HIDOE through organizations like Purple Mai'a and Oceanit. The HIDOE **should consider how to more explicitly frame HĀ in the computer science efforts**.

SUMMARY

In this information age, computing skills are needed for both personal and professional success. The HIDOE has made progress towards increasing opportunities for the K-12 students by adopting CS standards, increasing courses available at schools, and becoming part of national efforts dedicated to broadening participation by all students. The partnership with local industry and non-profit organizations have enabled teachers and students to participate in coding-oriented learning experiences, but more expansion is needed into the five principles of computer science. Areas that still need attention for teachers are professional development beyond coding for teachers, a high quality CS instructional materials selection process, and more strategies for increasing the participation of girls and other underrepresented minorities, particularly our Hawaiian and Pacific Islander students. Though the last three years have shown a growth in numbers of courses and enrolled students, assessments around computer science are needed, which means data are needed to show

effectiveness of those efforts. Those data need to be more than counts of enrollment and exposure events, but systematic within schools and meaningful to the learning. At the system level, funding is critical to continued efforts and leadership supports are key. As many educators indicated during development of this report, computer science has had the challenge of being viewed as one more thing among the myriad of other important initiatives in education. Attending to all of the suggested recommendations in this report is not possible in one or two school years, but will take time, commitment of the education community and partners, and continued support and vision from leadership. At this point, the Hawai'i public school system has caught up to having computer science in all high schools, a moderate presence in middle schools, and moderate exposure in elementary schools. Moving from counting to considering quality and context are urgent next steps. Hawai'i needs to move forward with systemic changes in schools that attend to the broader economic and social importance of a computer science-educated citizenry.

Endnotes

- See Act 51 Hawai'i Revised Statute [§302A-323] Computer science; curricula plan; public schools. https://www.capitol.hawaii.gov/session2018/bills/ GM1151_.pdf
- 2 See Computer Science, HIDOE, http://www. hawaiipublicschools.org/TeachingAndLearning/ StudentLearning/CSforHI/Pages/default.aspx
- 3 See Association for Computing Machinery, https://www.acm.org/binaries/content/assets/ education/computing-disciplines.pdf
- 4 See HIDOE Media Kit, http://www. hawaiipublicschools.org/ConnectWithUs/ MediaRoom/MediaKit/Pages/home.aspx
- 5 Title I, Part A (Title I) of the Elementary and Secondary Education Act, as amended by the Every Student Succeeds Act (ESEA) provides financial assistance to local educational agencies for children from low-income families to help ensure that all children meet challenging state academic standards, U.S. Department of Education, https://www2.ed.gov/programs/ titleiparta/index.html
- 6 The CSTA K-12 Computer Science Standards, released in 2017, delineate a core set of learning objectives designed to provide the foundation for a complete computer science curriculum and its implementation at the K-12 level. https://www. csteachers.org/page/about-csta-s-k-12-nbspstandards
- 7 See CSforALL SCRIPT Program, https://www. csforall.org/projects_and_programs/script/
- 8 In 2017, Superintendent Christina M. Kishimoto put forward three action strategies to advance the public school system's strategic work school design, teacher collaboration, and student voice. HIDOE School Design, http://www. hawaiipublicschools.org/VisionForSuccess/ AdvancingEducation/StrategicPlan/Pages/school-

design.aspx

- 9 According to the National Science Foundation, underrepresented minorities are in three racial and ethnic groups—blacks, Hispanics, and American Indians or Alaska Natives, including Native Hawaiians or Other Pacific Islanders—and are underrepresented in science and engineering.
- 10 From Employment Projections program, U.S. Bureau of Labor Statistics, Table 1.11 Employment in STEM occupations, 2018 and projected 2028, dated April 15, 2020, https://www.bls.gov/emp/ tables/stem-employment.htm
- 11 From the Top 20 Occupations in Hawai'i September 2018 report from the Research and Economic Analysis Division of the Department of Business, Economic Development and Tourism https://files.hawaii.gov/dbedt/economic/reports/ Top20_Occupations_Hawaii_2018.pdf
- 12 See STEM Career Pathways within the Education Workforce Report, February 2019, http://www. p20hawaii.org/wp-content/uploads/2019/02/ Education_to_Workforce_Report_Final.pdf
- 13 See Hawai'i Career Explorer website https://uhcc. hawaii.edu/career_explorer/
- 14 The National Center for Education Statistics identifies the ten major fields of studies as humanities, psychology, social sciences and history, natural sciences and mathematics, computer sciences, engineering, education, business, health professions and related programs, and other fields.
- 15 U.S. state of Hawai'i facing tech worker shortage, SIA workpermit.com, https://workpermit. com/news/us-state-hawaii-facing-tech-workershortage-20051129
- Behind Hawaii's push to be a startup paradise,
 VentureBeat, https://venturebeat.com/2017/05/13/
 behind-hawaiis-push-to-be-a-startup-paradise/

- 17 National Center for Education Statistics Table 319.1 Degrees conferred by postsecondary institutions, by control of institution, level of degree, and state or jurisdiction: 2016-17
- 18 Wilkins reflects on first year at MEDB helm, The Maui News, https://www.mauinews.com/news/ local-news/2018/08/wilkins-reflects-on-first-yearat-medb-helm/
- 19 Interview with HIDOE CS team, 2020
- 20 Legiscan, https://legiscan.com/HI/text/HB2607/ id/1704380
- 21 California legislative information, https://leginfo. legislature.ca.gov/faces/billTextClient.xhtml?bill_ id=201320140SB1200
- 22 See presentation on June 13, 2019 at the HIDOE iTEaCH Conference: https://docs.google.com/ presentation/d/1xgPjYALYJtZo1zB38ddiUwMXdt ecwpXbqeeHETzvCvA/edit#slide=id.p
- 23 See 2030 Promise Plan and the School Design section, http://www.hawaiipublicschools. org/DOE%20Forms/Advancing%20 Education/2030PromisePlan.pdf
- 24 See CSTA's K–12 Standards, https://www. csteachers.org/page/about-csta-s-k-12-nbspstandards
- 25 HIDOE 2019-2020 ACCN Crosswalk (UPDTD 10-8-2019), https://hidoeotm.org/eq/ docs1920/2019-2020ACCNCrosswalk%28UPD TD10-8-2019%29.pdf
- 26 Trends in the State of Computer Science in U.S. K–12 Schools 2016, https://services.google.com/ fh/files/misc/trends-in-the-state-of-computerscience-report.pdf
- 27 Interview with HIDOE CS team, 2020
- 28 See Office of the State Director Career and Technical Education handbook http://www. hawaiipublicschools.org/DOE%20Forms/CTE/ CTEhandbook.pdf

- 29 Career and Technical Education Annual Report, 2018–2019, https://www.hawaii.edu/cte/ publications/CAR_Y2019.pdf
- 30 Hawai'i Career Explorer is an award-winning online modeling system that uses data from Economic Modeling Specialists Intl, Occupational Information Network, University of Hawai'i Operation Data System, Hawai'i P20, and the National Student Clearinghouse that allows students to explore industries, occupations, and careers in Hawai'i. https://uhcc.hawaii.edu/career_explorer/
- 31 Elementary schools do not have courses like in middle and high schools. Instead, elementary schools are organized as classes that cover different subject areas. Beginning SY 2020–21, elementary schools can add CS to their report card as a content option in the "Additional Content Area" section.
- 32 See HIDOE E-School course listing at https://hidoe. geniussis.com/PublicStudentCourseRegistration. aspx
- 33 The Community Eligibility Provision Pilot Program is an expansion of a U.S. Department of Agriculture program to allow all students at select campuses, charter schools to receive free meal service.
- 34 See article Participation in AP Computer Principles, https://www.collegeboard.org/releases/2019/ participation-csp-nearly-doubles
- 35 See AP Computer Science Principles Curriculum

Framework, AP 2020-21 CS principles conceptual framework

- 36 AP College Board, https://apcentral.collegeboard. org/about-ap/ap-data-research
- 37 AP College Board student score distribution, 2019
 38 When including charter schools, the increase was 89.6% for CSP and 28.7% for CSA from SY 2017–18 to SY 2018–19, and the mean scores were 3.00 on and 2.62 on CSA.
- 39 Elementary school visitations, interviews, and observations could not be conducted due to the COVID-19 pandemic.
- 40 Code.org Advocacy Fact Sheet: Support K-12 Computer Science Education in Hawaii, https:// code.org/advocacy/state-facts/HI.pdf
- 41 According to Girls Who Code, not all clubs are listed on their website for reasons of privacy and protection of students.
- 42 In accordance with the Individuals with Disabilities Education Act (IDEA), as amended in 2004, the Office of Special Education Programs (OSEP) requires public reporting of all data submitted under Section 618. These reports are used to ensure implementation of programs designed to improve results for children and youth with disabilities.
- 43 Many students whose ethnicity was reported as Hispanic or Multiple in the federal categories were

reported as White in the Hawaiʻi state categories. 44 HIDOE's Nā Hopena Aʻo, http://www.

- hawaiipublicschools.org/TeachingAndLearning/ StudentLearning/HawaiianEducation/Pages/ HA.aspx
- 45 Per Code.org state tracking document, HI has implemented #8 policy recommendation. However, CS does not currently satisfy a core requirement at HIDOE.
- 46 Schools Grappling With Fee Hikes for AP Exams, Education Week, https://www.edweek.org/ew/ articles/2017/01/18/schools-grappling-with-feehikes-for-ap.html
- 47 Advanced Placement in HIDOE, http://www. hawaiipublicschools.org/TeachingAndLearning/ Testing/AdvancedPlacement/Pages/home.aspx
- 48 From Computing Research Association, https://cra.org/govaffairs/wp-content/uploads/ sites/6/2017/03/CVD-Leavebehind-Materials-Feb-2017.pdf
- 49 See FACT SHEET: A Year of Action Supporting Computer Science for All, (2016), https://www. csforall.org/media-faq/; https://obamawhitehouse. archives.gov/the-press-office/2016/12/05/factsheet-year-action-supporting-computer-scienceall).

Appendix 1. Notice of Approval for Human Research, Exempt Study



Office of Research Compliance Human Studies Program

DATE:	March 24, 2020
то:	Nguyen, Thanh Truc, EdD, Curriculum Research & Development Group, University of Hawaii at Manoa
	Mordecai, Minara, JD, Curriculum Research & Development Group, University of Hawaii at Manoa
FROM:	Rivera, Victoria, Dir, Ofc of Rsch Compliance, Social&Behav Exempt
PROTOCOL TITLE:	Computer science landscape report, 2020
FUNDING SOURCE:	Hawaii Department of Education
PROTOCOL NUMBER:	2020-00173
APPROVAL DATE:	March 24, 2020

NOTICE OF APPROVAL FOR HUMAN RESEARCH

This letter is your record of the Human Studies Program approval of this study as exempt.

On March 24, 2020, the University of Hawaii (UH) Human Studies Program approved this study as exempt from federal regulations pertaining to the protection of human research participants. The authority for the exemption applicable to your study is documented in the Code of Federal Regulations at 45 CFR 46.101(b) 2.

Exempt studies are subject to the ethical principles articulated in The Belmont Report, found at the OHRP Website www.hhs.gov/ohrp/humansubjects/guidance/belmont.html.

Exempt studies do not require regular continuing review by the Human Studies Program. However, if you propose to modify your study, you must receive approval from the Human Studies Program prior to implementing any changes. You can submit your proposed changes via the UH eProtocol application. The Human Studies Program may review the exempt status at that time and request an application for approval as non-exempt research.

In order to protect the confidentiality of research participants, we encourage you to destroy private information which can be linked to the identities of individuals as soon as it is reasonable to do so. Signed consent forms, as applicable to your study, should be maintained for at least the duration of your project.

This approval does not expire. However, please notify the Human Studies Program when your study is complete. Upon notification, we will close our files pertaining to your study.

If you have any questions relating to the protection of human research participants, please contact the Human Studies Program by phone at 956-5007 or email uhirb@hawaii.edu. We wish you success in carrying out your research project.

UH Human Studies Program, Office of Research Compliance Office of the Vice President for Research and Innovation, University of Hawai'i, System 2425 Campus Road, Sinclair 10, Honolulu HI 96822 Phone: 808.956.5007 • Email: uhirb@hawaii.edu https://www.hawaii.edu/researchcompliance/human-studies An Equal Opportunity & Affirmative Action Institution



Appendix 2. Data Sources

Date	Туре	Description	Number
May 22, 2020	Interview	Interview with non-profit representative	1
May 19, 2020	Focus Group	Discussion with HIDOE CS team	4
May 14, 2020	Interview	Interview with CS complex area lead	1
May 5, 2020	Interview	Interview with industry representative	1
May 12, 2020	Focus Group	Discussion with CS stakeholder group	9
May 6, 2020	Focus Group	Discussion with CS stakeholder group	17
Apr 17, 2020	Focus Group	Discussion with CS stakeholder group	6
Apr 9, 2020	Focus Group	Discussion with CS complex area leads	13
Spring 2020	Online Survey	SY 19–20 computer science landscape survey	492
Data Source	Description		
AP College Board	The College Board is a mission-driven not-for-profit organization that con- nects students to college success and opportunity. Founded in 1900, the Col- lege Board was created to expand access to higher education.		
Bureau of Labor Statistics	U.S. Bureau of Labor Statistics. The Bureau of Labor Statistics measures labor market activity, working conditions, price changes, and productivity in the U.S. economy to support public and private decision making.		
Expanding Computing Education Pathways (ECEP) Landscape Reports	Expanding Computing Education Pathways, or ECEP, recommends that states conduct a landscape report as the second step in the five-step state change model. Landscape reports accomplish a number of vital strategic tasks in a state initiating state change.		
Governors for K—12 Computer Science website	The Governors' Partnership for K2 Computer Science is a group of bi-partisan state leaders committed to advancing policy and funding to expand access to, and increase equity in, K-12 computer science (CS) education. https://www.governorsforcs.org/state-profiles		
Hawaiʻi Department of Business, Economic Development & Tourism	DBEDT's Research and Economic Analysis Division site serves as a repository of data related to commerce and the economy in Hawai'i, including census data, visitor statistics, forecasts and more. Managed by Hawai'i DBEDT: 808-586-2466.		

Hawai'i State Legislature	Hawai'i State Legislature Document Repository
HIDOE Accountability System	Accountability System: Compiles scores from the state assessment (and alter- nate and Hawaiian language versions), student scores from quarterly assess- ments, and School Quality Survey results.
HIDOE Electronic Human Resources System (eHR)	Tracks teacher certification, payroll and personnel time & attendance.
HIDOE Electronic Student Information System (eSIS)	Includes student biographical data, attendance, elementary homeroom class lists, school master schedule, student and teacher schedules, grades/marks/ report cards, enrollment, parent information, emergency contacts, diploma types available, projected graduation date, student credit accumulation, Ca- reer Technical Education progress, student health information, and homeless- ness.
HIDOE PDE3	Accounts for staff professional development (courses taken and completed) along with teacher evaluation data.
Integrated Postsecondary Education Data System (IPEDS)	IPEDS is part of NCES. Data are submitted at the aggregated-level from post- secondary institutions and do not have student-level information. Institutions submit data through 12 interrelated survey components about general higher education topics for 3 reporting periods.
National Center for Education Statistics	NCES is the primary federal entity for collecting and analyzing data related to education in the U.S. and other nations. Includes state-specific data.
State of Hawaiʻi, Hawaiʻi Teacher Standards Board (HTSB)	The HTSB is the licensing body for all teachers in Hawai'i. All Hawai'i DOE and Charter School teachers, librarians, and counselors must have a license. If no licensed teacher is available, the school may hire an emergency hire teacher. There is a penalty for both the teacher and the administrator if a person is teaching without the proper license or permit. https://hawaiiteacherstan- dardsboard.org/content/permits-and-license-types/
U.S. Census Bureau	Repository of census data collected on the population of the U.S.

Appendix 3. HIDOE Memo: November 14, 2019, Computer Science ACCN Course Category and Elementary Report Card Effective School Year 2020–2021

DAVID Y. IGE



DR. CHRISTINA M. KISHIMOTO

STATE OF HAWAI'I DEPARTMENT OF EDUCATION P.O. BOX 2360 HONOLULU, HAWAI'I 96804

OFFICE OF CURRICULUM AND INSTRUCTIONAL DESIGN

November 14, 2019

TO: Principals (All) Teachers (All)

FROM: Donna Lum Kagawa floren fegure Assistant Superintendent

SUBJECT: Computer Science ACCN Course Category and Elementary Report Card Effective School Year 2020-2021

In efforts to expand Computer Science across Pre K-12 public schools, the Office of Curriculum and Instructional Design (OCID) in collaboration with the Office of Information Technology Services will effectuate the following system updates for the School Year 2020-2021:

- Infinite Campus will replace the "Educational Technology" category with "Computer Science." However, the Fall 2020 registration will still show "Educational Technology" since registration will occur during the School Year 2019-2020.
- "Computer Science" will be added as a content option for the "Additional Content Area" section of the Elementary report cards.
- The following Advanced Placement Computer Science courses currently categorized under "Multidisciplinary" will be changed to "Computer Science".
 - ECS 9500 AP Computer Science A
 - ECS 9800 AP Computer Science Principles

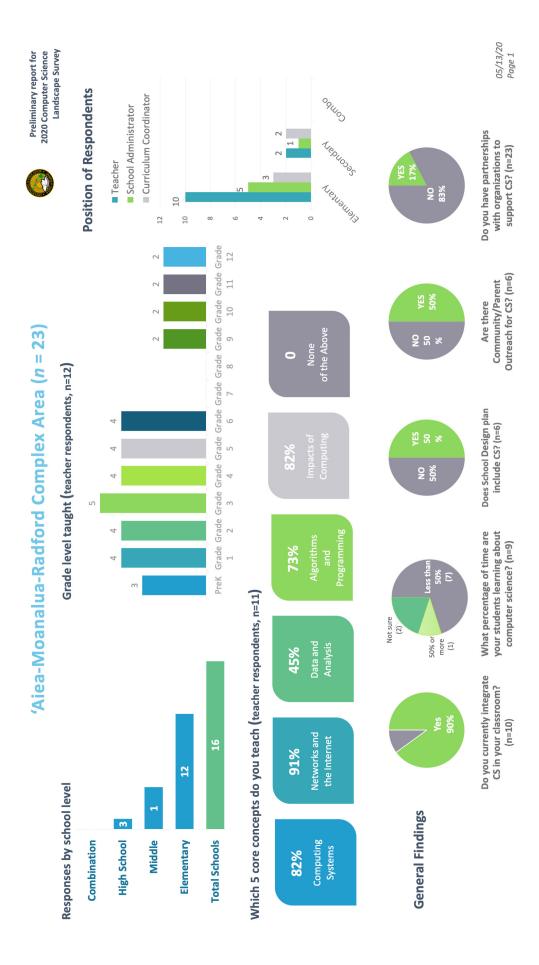
The above changes will help promote the K-12 Computer Science standards adopted by the Board of Education in 2018. The changes *will not* affect any ACCN Course Codes for existing "Educational Technology" courses currently under the "Computer Science" ACCN Course Category. Additionally, Hawaii Qualified Teacher (HQT) requirements will remain the same along with the additional "Computer Science" Teacher licensing options.

The OCID would like to thank the following stakeholders for their valuable feedback and support in these efforts:

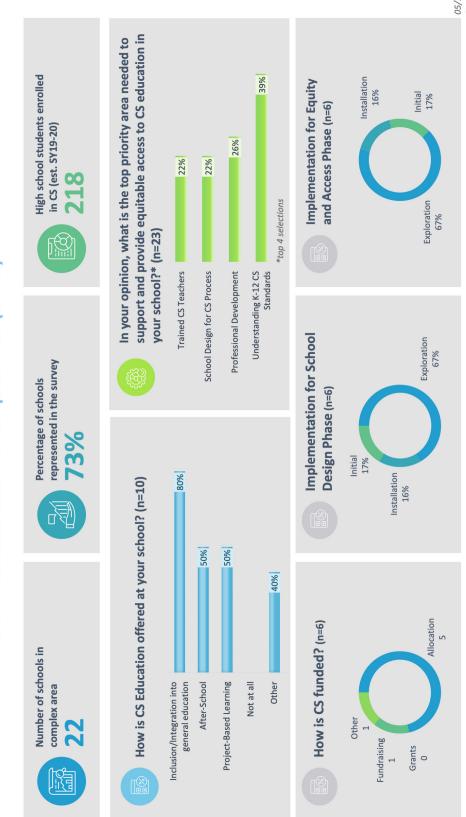
- Computer Science Work and Stakeholders Group
- Statewide and Honolulu Registrars
- Secondary Principals Forum
- Complex Area Superintendent Leadership Group

AN AFFIRMATIVE ACTION AND EQUAL OPPORTUNITY EMPLOYER

Appendix 4. Complex Area Snapshot Reports from the CS Survey

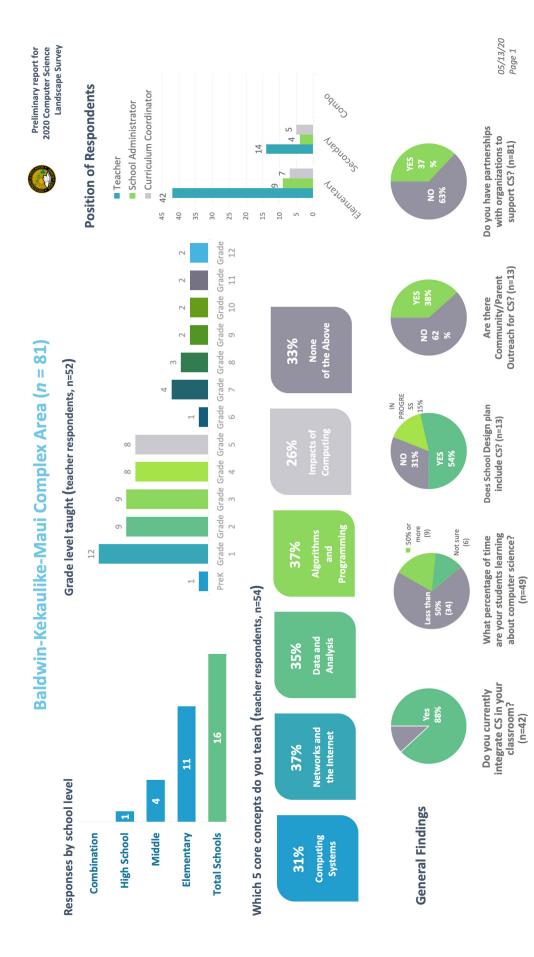


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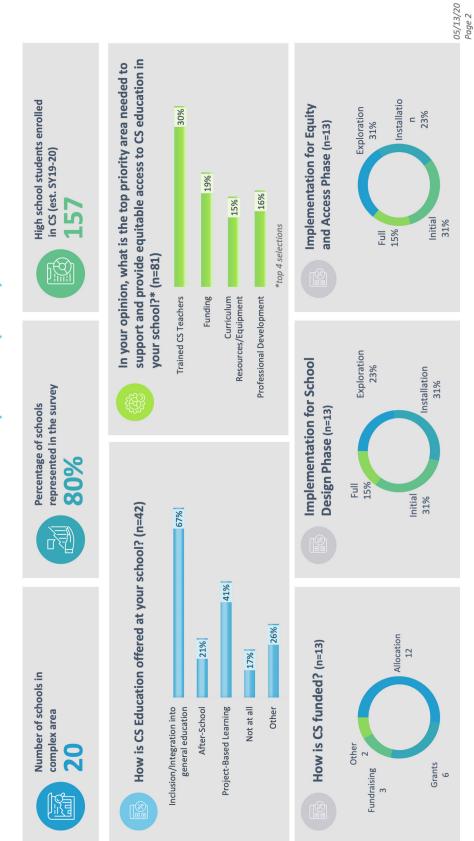


'Aiea-Moanalua-Radford Complex Area (n = 23)

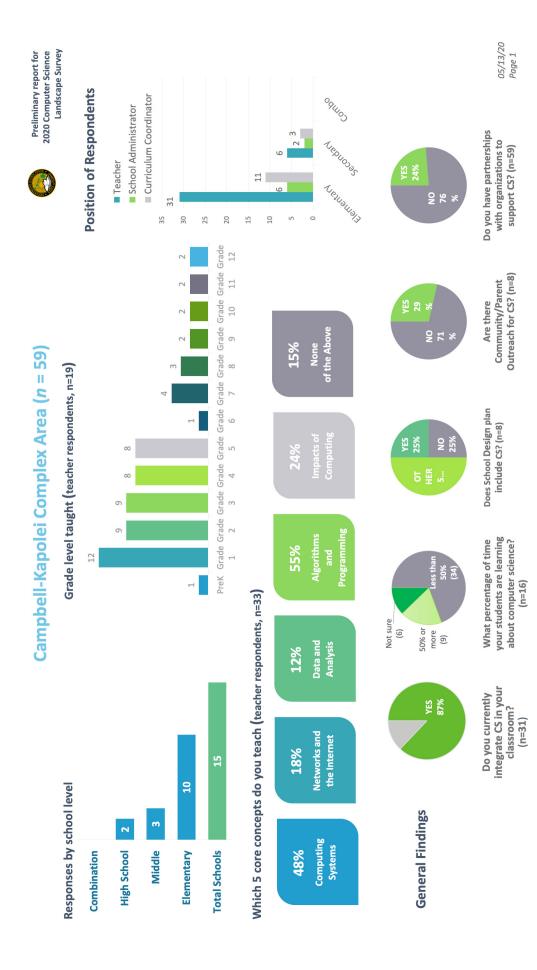
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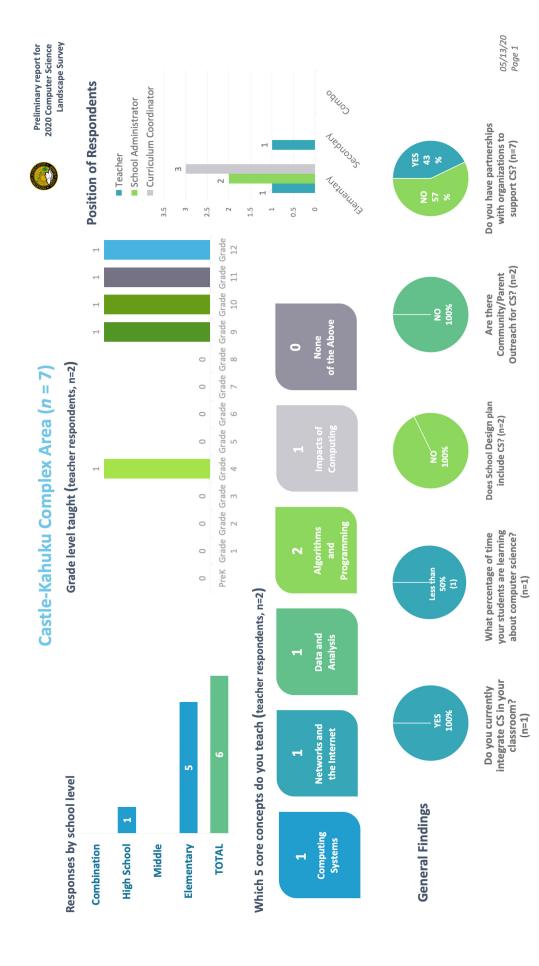


Baldwin-Kekaulike-Maui Complex Area (*n* = 81)

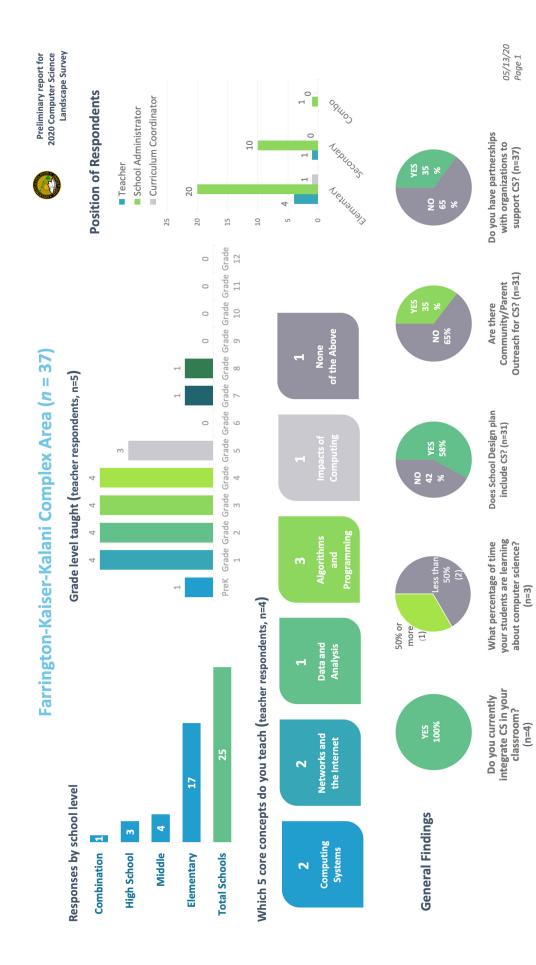


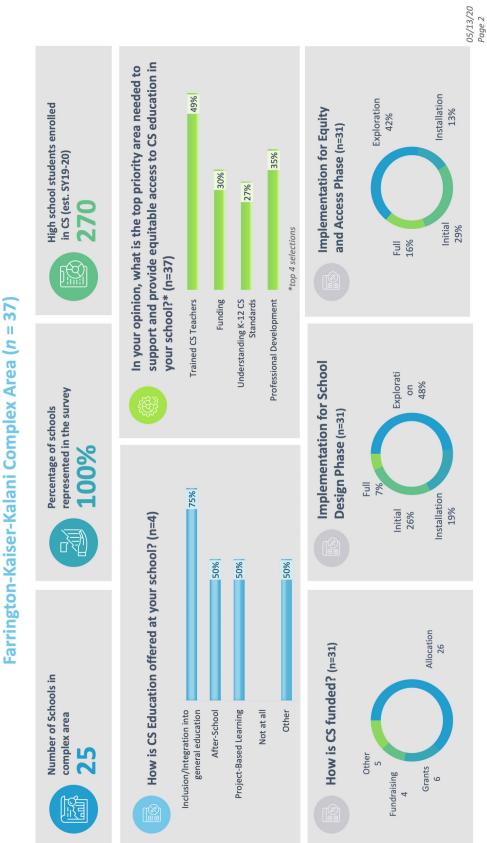


Campbell-Kapolei Complex Area (*n* = 59)





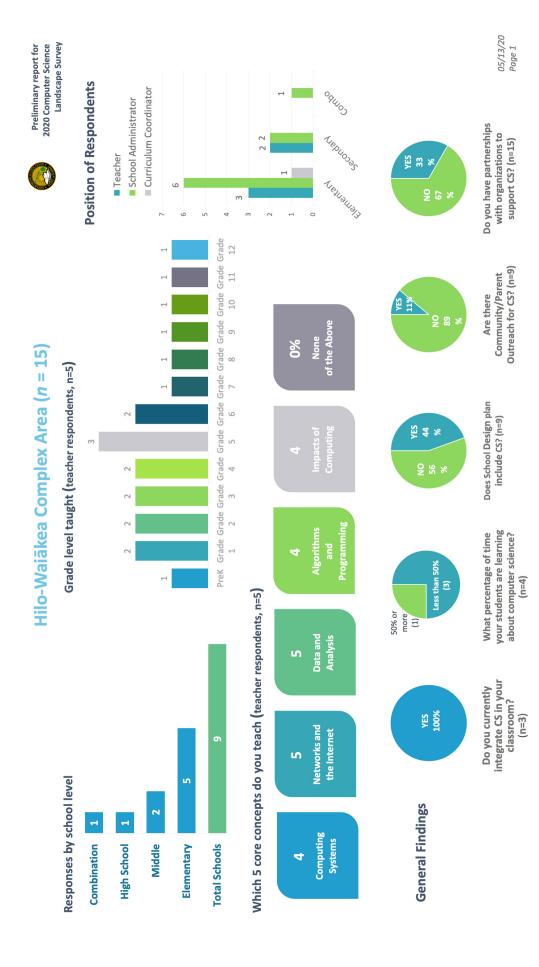


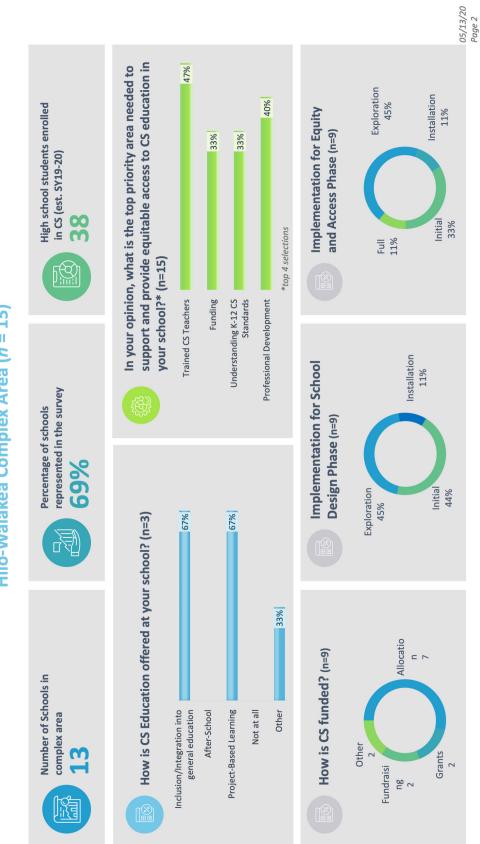


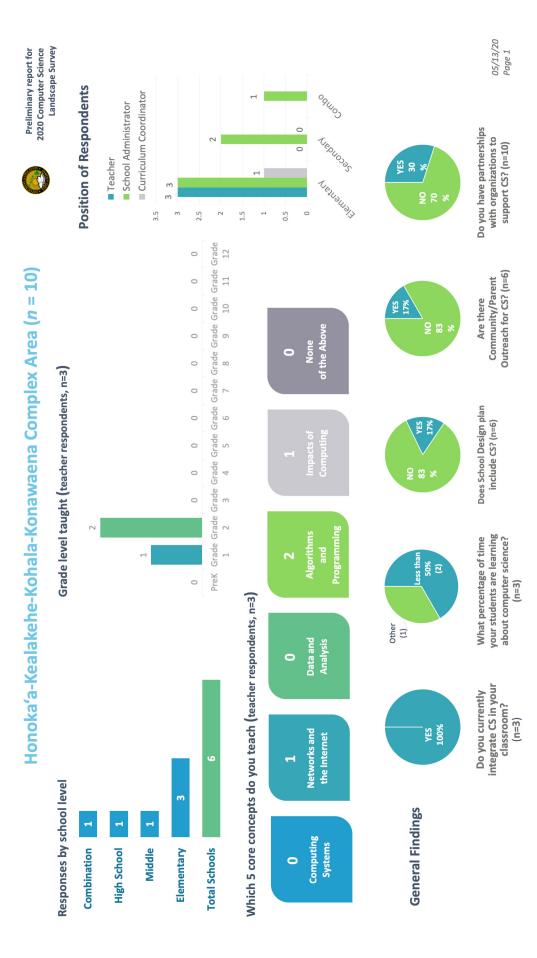




Hāna-Lahainaluna-Lāna'i-Moloka'i Complex Area (*n* = 21)

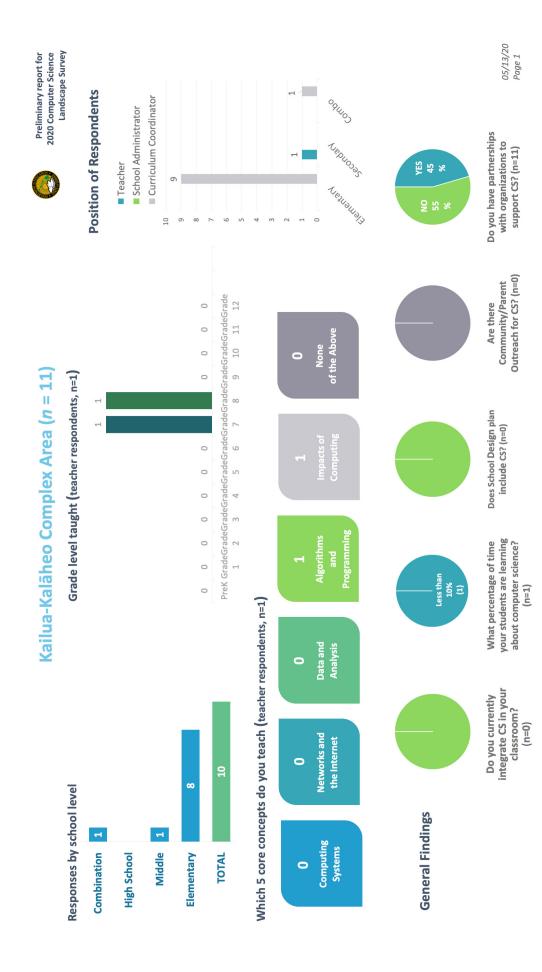




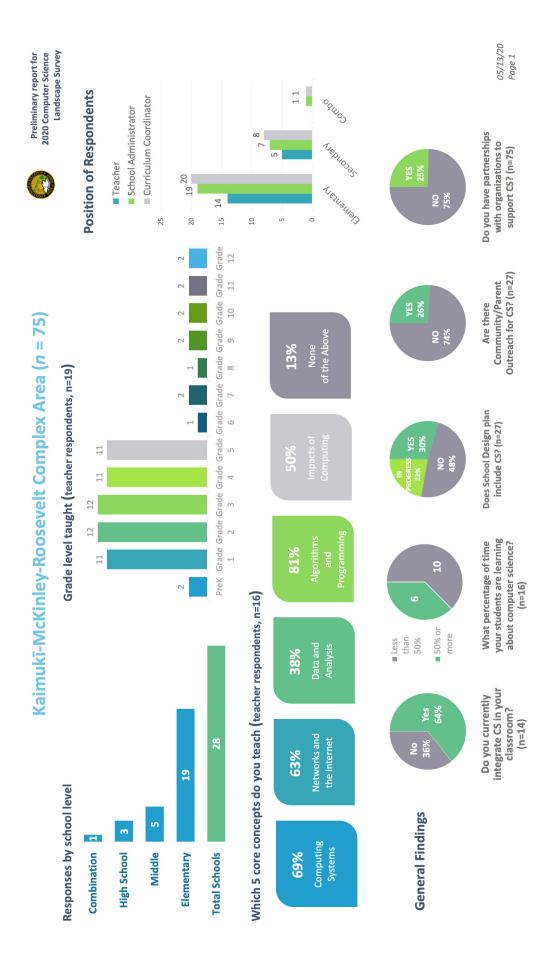




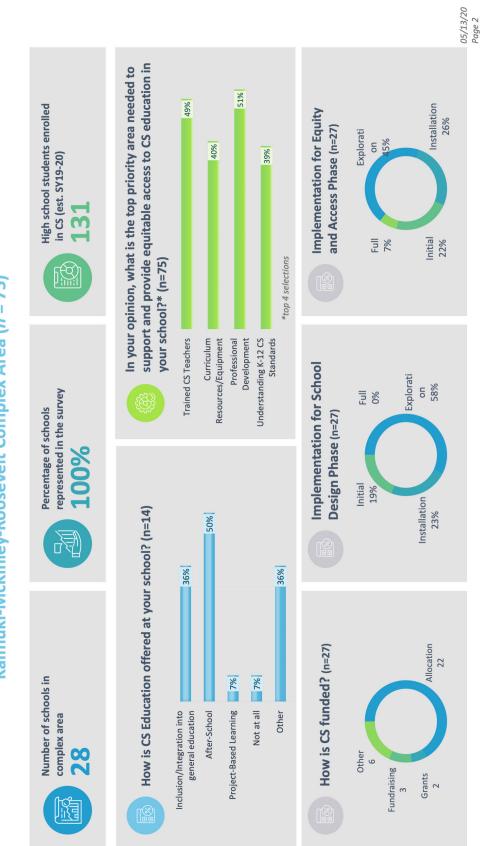
Honoka'a-Kealakehe-Kohala-Konawaena Complex Area (*n* = 10)



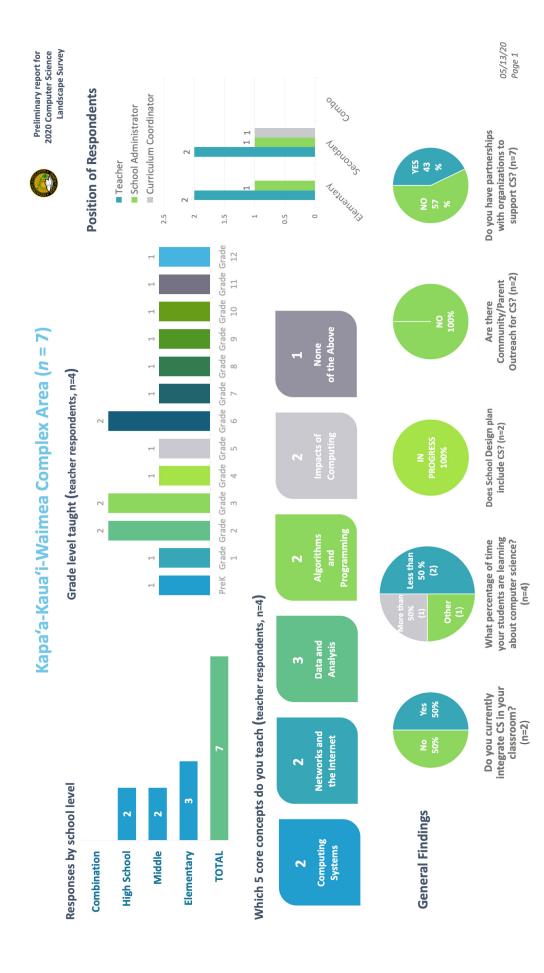




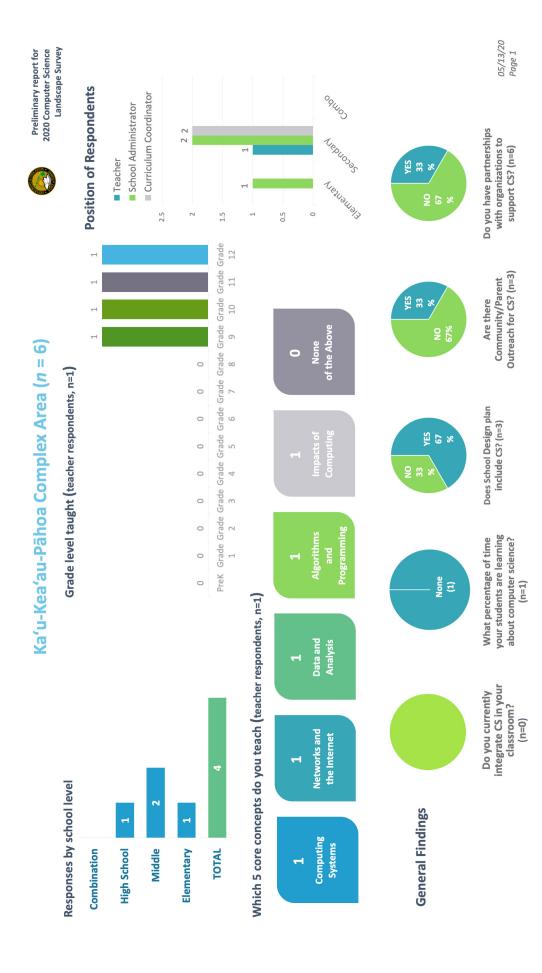
144 COMPUTER SCIENCE LANDSCAPE, HAWAI'I 2017-20



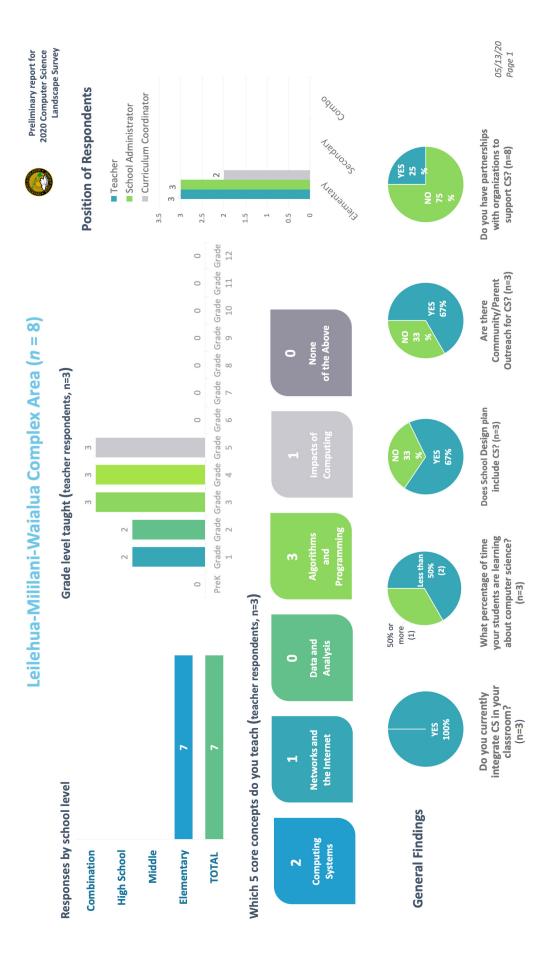
Kaimukī-McKinley-Roosevelt Complex Area (*n* = 75)

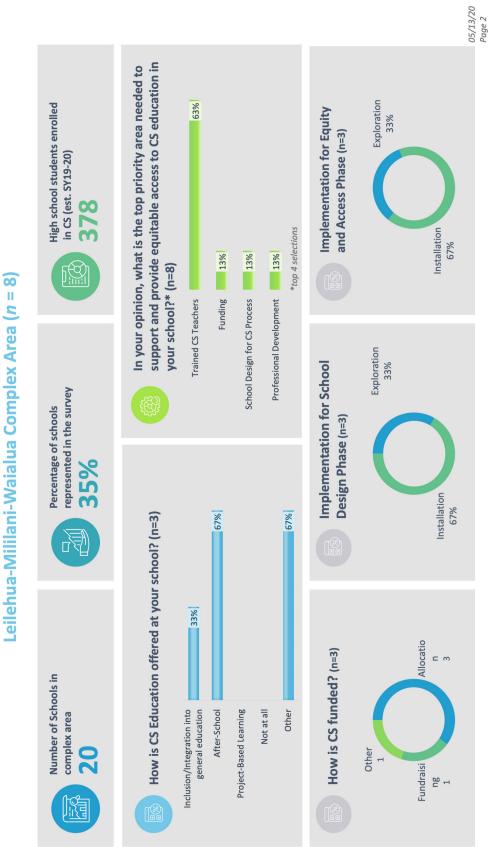






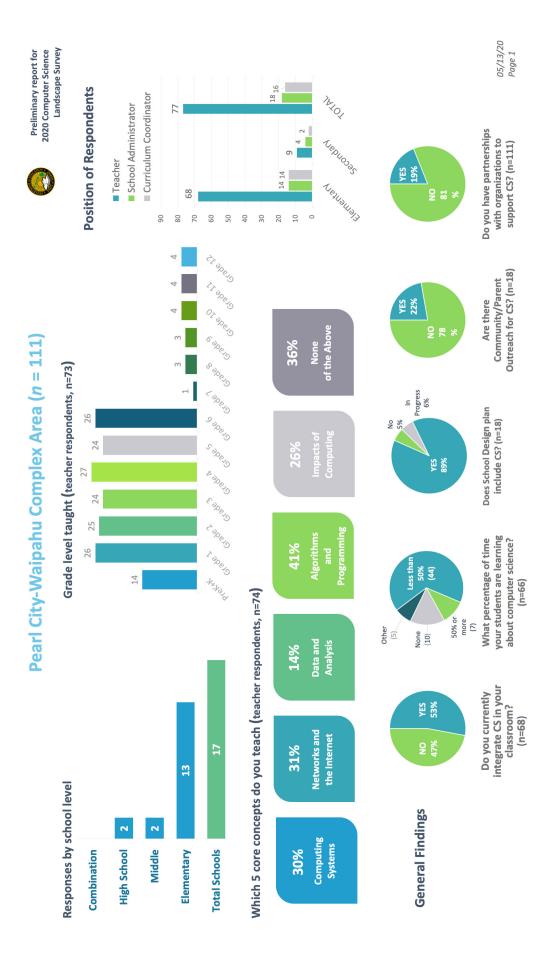






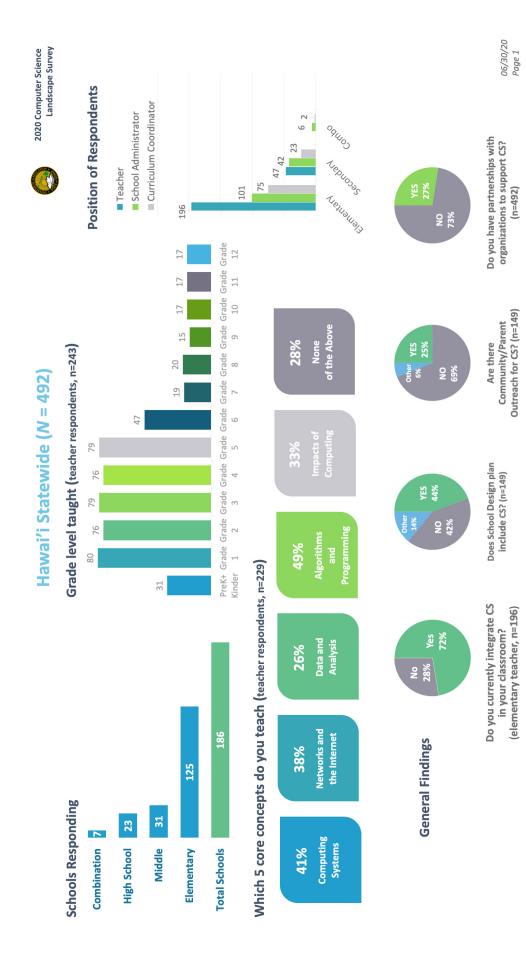








Pearl City-Waipahu Complex Area (*n* = 111)





Appendix 5. Suggested Literature Informing Strategies for CS Equity and Access

Author(s)	Article Title and Key Area
Baytak & Land, 2011	Case study: Advancing elementary-school girls' programming through game design Keywords: Gender; girls; game design
Chinn, 2002	Asian and Pacific Islander women scientists and engineers: A narrative exploration of model minority, gender, and racial stereotypes Keywords: K—12; Asian and Pacific Islander; women; STEM; stereotype threat
Denner et al., 2005	The Girls Creating Games program: Strategies for engaging middle-school girls in infor- mation technology Keywords: Girls; middle school; information technology; after-school
Dryburgh, 2020	Underrepresentation of girls and women in computer science: Classification of 1990s re- search Keywords: Gender; women; college; research
Fanscali et al, 2018	A landscape study of computer science education in NYC: Early findings and implications for policy and practice Keywords: Landscape report; longitudinal research; underrepresented groups; teachers

Developments have been seen in schools and workplaces throughout the last decade. However, girls' representation in technology studies has not grown in accordance. This case study describes introduction to programming via a computer-game design approach to a class of 5th-grade girls. Although the case study is exploratory, implications are drawn for the potential role of game design as a vehicle to involve more girls in computer science.

This qualitative study uses narrative methodology to understand what becoming a scientist or engineer entails for women stereotyped as "model minorities." Interviews with four Chinese and Japanese women focused on the social contexts in which science is encountered in classrooms, families, and community. Interpretation was guided by theories that individuals construct personal narratives mediated by cultural symbolic systems to make meaning of experiences. Narratives revealed that Confucian cultural scripts shaped gender expectations even in families several generations in America. Regardless of parents' level of education, country of birth, and number of children, educational expectations, and resources were lower for daughters. Parents expected daughters to be compliant, feminine, and educated enough to be marriageable. Findings suggest K–12 gender equity science practices encouraged development of the women's interests and abilities but did not affect parental beliefs. The author's 1999 study of Hawaiians/Pacific Islander and Filipina female engineers is included in implications for teacher education programs sensitive to gender, culture, ethnicity, and language.

This paper describes Girls Creating Games (GCG), an after-school and summer program for sixth- through eighth-grade girls designed to address the barriers to girls' active participation in information technology (IT). It also offers strategies for engaging middle-school girls in information technology.

This article presents a categorization by educational stages of the research into this topic, and an evaluation of the generalizability of findings to broader contexts. The categorization shows that the most extensive research on women in computing is done at the post-secondary stage, and uses students as non-randomly selected subjects. These studies are non-comprehensive, but where similar results are found in a number of studies, the findings are supported. The emphasis in research focuses on structural factors at the elementary stage, but by the post-secondary stage the emphasis is more likely to be on social psychological factors.

NYC's Computer Science for All (CS4All) is a 10-year, districtwide initiative aimed at providing high-quality computer science (CS) education to all NYC public school students. This paper presents findings from an assessment of CS in NYC, conducted in the second year of the CS4All initiative. The authors found high participation in CS teacher training opportunities (both through and independent of the initiative) and widespread offering of CS courses. Specifically, the authors estimate just over half of schools districtwide (56%) participated in some type of CS training in the 2015-16 school year, and about two thirds of schools (64%) offered students some kind of CS coursework in the 2016-17 school year (through either stand-alone CS courses or the integration of CS into other subjects). The type of programming and training varied by school level (elementary, middle and high). The paper also explored the extent to which programming and training are reaching schools and students who are historically underrepresented in CS--including women and girls, students of color, low-income students and students with disabilities, finding that that schools offering CS courses and activities served fewer Black and Latino students and more White and Asian Students, compared with schools not offering CS. This work is unique, as it is the only district wide assessment of CS education conducted anywhere in the country to date, thus adding to an under-researched but important and growing field of study.

Author(s)	Article Title and Key Area
Hansen et al., 2016	Differentiating for diversity: Using universal design for learning in elementary computer science education Keywords: Special education; diversity; computer science; universal design for learning; high school
Hanson et al., 2000	Does ""All"" mean ""All?"": Education for girls and women Keywords: Gender; vocational education; high school
Hur et al, 2017	Girls and computer science: Experiences, perceptions, and career aspirations Keywords: Girls; computer science
lbe et al, 2018	Reflections of a Diversity, Equity, and Inclusion Working Group based on data from a na- tional CS education program Keywords: TEALS; underrepresented groups; diversity

The authors present how Universal Design for Learning (UDL) was used to develop and refine a programming environment and curriculum for upper-elementary school classrooms (students aged 9-12), followed by a presentation as to how the accommodations and modifications to emphasize the ways our development environment and/or curriculum enabled such uses. Ensuring introductory computer science experiences are equitable and accessible for a wide range of student learners may broaden the diversity of individuals who perceive themselves as capable of pursuing computer science in the future.

This report compiles a series of working documents that condenses research conducted by the Gender and Diversities Institute at the Education Development Center, Inc., in Massachusetts. Gender equity "is more than putting girls on equal footing with boys--it's eliminating the barriers and stereotypes that limit the opportunities and choices of both sexes" (McGeeBailey, 1996, p.75). Equity should be the absence of gender differences in outcomes. However, no difference in outcomes when all students score poorly is not equity. Little evidence indicates that girls are born less inclined to mathematics or mechanics then boys, but strong evidence indicates that society believes this to be the case and encourages a division between boys and girls. Reaction to the attitudes of their teacher, parents and peers matter (Vetter, 1996). Changing the curriculum, changing the school climate, paying attention to employment as an outcome indicator, reexamining assessments and policies, and discussing gender-equity practice should not be adds ons, but central to professional education of school personnel. As the work continues, resist efforts to put males and females against each other. Remember that gender equity encourages options for everyone. Both boys and girls benefit from nonstereotyped thinking, expanded methods of teaching and learning, opportunities to participate in a range of courses and careers, and habits of respecting and valuing others.

The purpose of the study was to examine ways to promote computer science (CS) among girls by exploring young women's experiences and perceptions of CS as well as investigating factors affecting their career aspirations. American girls aged 10–16 participated in focus group interviews as well as pre-, post-, and follow-up surveys while attending a CS camp. The analysis of data revealed that although the participants were generally positive about the CS field, they had very limited knowledge of and experience with CS, leading to little aspiration to become computer scientists. The findings also indicated that girls' affinity for and confidence in CS were critical factors affecting their motivation for pursuing a CS-related career. The study demonstrated that participation in the CS camp motivated a small number of participants to be interested in majoring in CS, but the activity time was too short to make a significant impact. Based on the findings, the authors suggest that providing CS programming experiences in K–12 classrooms is important in order to boost girls' confidence and interest in CS.

Many of the activities of TEALS (Technology Education and Literacy in Schools), a national computer science education program, have the potential to impact the diversity of students enrolled in computer science classes, student performance on AP exams, and student attitudes towards CS careers. TEALS works with high schools to build and grow sustainable computer science programs through teaching partnerships between classroom teachers and volunteers who work in the tech industry. In 2016, TEALS initiated a Diversity, Equity, and Inclusion Working Group (DEIWG) to holistically address the overall impact of the program on increasing diversity in CS, including TEALS' approach to: selection of schools, student recruitment efforts into CS courses, recruitment and training of TEALS volunteers, curriculum design and resources, and instructional support of volunteers and teachers. The working group compared national, regional, and statewide outcomes and demographics to those of TEALS partner schools, students, volunteers, and teachers to identify best practices and areas in need of investment. This paper describes these findings and presents strategies for future work.

Author(s)	Article Title and Key Area
Jordt et al. 2017	Values affirmation intervention reduces achievement gap between underrepresented mi- nority and white students in introductory biology classes Keywords: Underrepresented groups; biology; college; stereotype threat
Martinez et al., 2015	A comparison of preschool and elementary school children learning computer science concepts through a multilanguage robot programming platform Keywords: Gender; early education
Master et al, 2016	Computing whether she belongs: Stereotypes undermine girls' interest and sense of be- longing in computer science Keywords: Stereotype threat; sense of belonging; high school; girls
Master et al, 2017	Programming experience promotes higher STEM motivation among first-grade girls Keywords: Elementary education; programming; girls; stereotype threat

Achievement gaps between underrepresented minority (URM) students and their white peers in college STEM classrooms are persistent across many white-majority institutions of higher education. Attempts to reduce this phenomenon of underper-formance through increasing classroom structure via active learning have been partially successful. In this study, the authors address the hypothesis that the achievement gap between white and URM students in an undergraduate biology course has a psychological and emotional component arising from stereotype threat. Specifically, the study introduced a values affirmation exercise that counters stereotype threat by reinforcing a student's feelings of integrity and self-worth in three iterations of an intensive active-learning college biology course. On average, this exercise reduced the achievement gap between URM and white students who entered the course with the same incoming grade point average. This result suggests that achievement gaps resulting from the underperformance of URM students could be mitigated by providing students with a learning environment that removes psychological and emotional impediments of performance through short psychosocial interventions.

This paper describes a school intervention to teach fundamental Computer Science (CS) concepts to 3-11 year old students with a multilanguage robot programming platform (using drag and drop, Python and C++ languages) in Argentina. Data show that all students can intuitively learn sequence, conditional, loops and parameters and that girls performed slightly better than boys. Older students can easily combine these concepts to write a program. The multilanguage platform promotes student spontaneous exploration of more sophisticated CS concepts and languages. These findings imply that introducing CS in mandatory schooling from an inquiry based approach is both achievable and beneficial.

Two experiments investigated whether high-school girls' lower interest than boys in enrolling in CS courses is influenced by stereotypes of the field. In 2 experiments (N = 269), a computer science classroom that did not project current computer science stereotypes caused girls, but not boys, to express more interest in taking computer science than a classroom that made these stereotypes salient. The gender difference was mediated by girls' lower sense of belonging in the course, even beyond the effects of negative stereotype concerns, expectations of success, and utility value. Girls' lower sense of belonging could be traced to lower feelings of fit with computer science stereotypes. Individual differences in fit with stereotypes predicted girls' belonging and interest in a stereotypical, but not a nonstereotypical, classroom. Adolescence is a critical time for career aspirations. Girls may avoid computer science courses because current prevailing stereotypes of the field signal to them that they do not belong. However, providing them with an educational environment that does not fit current computer science stereotypes increases their interest in computer science courses and could provide grounds for interventions to help reduce gender disparities in computer science enrollment.

In the study (N = 96), the authors assessed 6-year-old children's stereotypes about STEM fields and tested an intervention to develop girls' STEM motivation despite these stereotypes. First-grade children held stereotypes that boys were better than girls at robotics and programming but did not hold these stereotypes about math and science. Girls with stronger stereotypes about robotics and programming reported lower interest and self-efficacy in these domains. Children were randomly assigned either to a treatment group that was given experience in programming a robot using a smartphone or to control groups (no activity or other activity). Girls given programming experience reported higher technology interest and self-efficacy compared with girls without this experience and did not exhibit a significant gender gap relative to boys' interest and self-efficacy. These findings show that children's views mirror current American cultural messages about who excels at computer science and engineering and show the benefit of providing young girls with chances to experience technological activities.

Author(s)	Article Title and Key Area
Moreno Sandoval et al. 2017	Intersectional rights of teachers and students in computer science and special education: Implications for urban schooling Keywords: Teachers; special education; urban education; computer science
Roger & Walker, 1996	Activities to attract high school girls to computer science Keywords: High school; girls; computer science
Scott et al., 2017	Broadening participation in computing: Examining experiences of girls of color Keywords: Girls of color; advanced placement; college pathway; computing
Shah et al., 2014	Analyzing equity in collaborative learning situations: A comparative case study in ele- mentary computer science Keywords: Equity; elementary education
Smith et al. 2018	AP® STEM participation and postsecondary STEM outcomes: Focus on underrepresented minority, first-generation, and female students Keywords: Advanced Placement; high school; underrepresented groups; women; STEM

This article advocates for the intersectional rights of teachers and students of computer science (CS) and special education (SPE) in urban education. Using an intersectional nepantla lens, we propose that CS education be accessible to all SPE teachers and students with dis/abilities. We argue for a focus on social-emotional intersectional rights as crucial foundations for an equitable approach to teaching and learning in CS SPE. We end with implications for educational stakeholders and teacher education programs that open pathways for socioemotional and intersectional rights of underrepresented teachers and students of CS and SPE.

The authors present several activities used in the two-week PipeLINK summer program for high school girls. These hands-on activities and interactive talks, presented mostly by female faculty, undergraduates, and graduate students, showed the girls the wide range of opportunities in the field of computer science.

In order to enhance participation in computer science for girls of color, this study examines the outcomes of a rigorous out-ofschool culturally relevant computer science intervention designed to engage underrepresented students in computing. Findings demonstrated that within-race gender differences exist in early interest in computing. Female students of color demonstrated significantly lower engagement and interest in computing, suggesting that being a member of a marginalized gender group plays a unique role and has a multiplying (negative) effect. Further, there were still significant gender differences in computing engagement after participation in one summer of the computer science intervention. Promising outcomes were revealed among a group of students who chose to enroll in the optional Advanced Placement CS A preparatory course; there were no gender differences in enrollment and completion of the course. In examining longitudinal outcomes, gender is a significant predictor of majoring in computer science in college, with male students much more likely to major in computer science than female students. These findings have important implications for addressing the gender gap in computing, including understanding how the intersection of race and gender presents unique barriers and challenges for women of color in computing, and that interventions to broaden participation in computing must address the unique experiences of women of color.

This paper presents a comparative case study of the different ways that equity and inequity emerged as an elementary computer science student collaborated with two different classmates on programming tasks. Findings indicate that despite the existence of participation structures designed to foster equitable collaboration, inequities emerged in both dyads as students positioned themselves and their classmates with identities as more or less competent in computer science. While in the first dyad this positioning was often overt, in the second dyad positioning assumed a more passive form. Further, there is evidence that these positionings had an impact on students' opportunities to learn.

In this study the authors ask if participation and performance in Advanced Placement STEM Exams in high school is predictive of a student's performance in STEM courses in the first year of college and the likelihood that a student will graduate with a STEM major, particularly for traditionally underrepresented populations in STEM fields--first-generation, underrepresented minority, and female students. The authors find that AP STEM examinees had 7% higher first-year STEM grades and a 13% higher probability of STEM major completion than matched non-AP STEM peers. Nearly all of these positive results held for first-generation, underrepresented minority, and female students.

Author(s)	Article Title and Key Area
Voyles & Williams, 2004	Gender differences in attributions and behavior in a technology classroom
	Keywords: Gender; 4-6 grade; robotics
Werner et al., 2004	Pair-programming helps female computer science students
	Keywords: Pair programming; gender
Wilson, 2002	A study of factors promoting success in computer science including gender differences
·	Keywords: College; computer science; gender
	Reywords. computer science, gender
Yuen et al., 2016	A culturally relevant pedagogical approach to computer science education to increase
	participation of underrepresented populations
	Keywords: Culturally relevant pedagogy; diverse learners; STEM

The attributions that students make to explain their successes and failures have been implicated as being important in affecting their future expectations, outcomes, and decisions and could be part of the reason for the under-representation of women in the fields of computer science and engineering. This study examines the perception of accomplishment, attributions and behavior of fourth- through sixth-grade girls and boys in a technology course where students learned to build simple Lego[®] robots and program them using RoboLab[™] software. There were no significant differences in the girls' and boys' assessments of their daily accomplishment or in their attributions for their successes or failures, but the girls' behavior during the course was significantly different from that of the boys in that they asked more questions of teachers and made fewer self-assured statements.

Pair-programming has been found to be very beneficial in educational settings. Students who pair in their introductory programming course are more confident, have greater course completion and pass rates, and are more likely to persist in computer-related majors. Although pairing helps all students, the authors suggest that it is particularly beneficial for women because it addresses several significant factors that limit women's participation in computer science.

This study was conducted to determine factors that promote success in an introductory college computer science course and to determine what, if any, differences appear between genders on those factors. The study revealed three predictive factors in the following order of importance: comfort level (with a positive influence), math background (with a positive influence), and attribution to luck (with a negative influence). No significant gender differences were found in these three factors. The study also revealed that both a formal class in programming (which had a positive correlation) and game playing (which had a negative correlation) were predictive of success. The study revealed a significant gender difference in game playing with males reporting more experience with playing games on the computer than females reported.

This paper presents a theoretical discussion of a culturally relevant pedagogical approach to computer science education. The paper builds a framework of strategies that computer science educators can use to empower diverse learner populations, especially those from underrepresented minority groups, to participate in computer science as well as other STEM fields. This framework draws from education theories on sociocultural learning, critical pedagogy, and culturally relevant pedagogy.

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