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17 Abstract:

Forest ecosystems face a range of challenges in the coming decades, of which climate change, pests and diseases are the most serious. These challenges will be overlaid on a background of historically modified and fragmented forests managed in a wide range of ways for different objectives. As northern temperate forests are species-poor in a global context, their resilience to these challenges is fundamentally dependent on the resilience of individual species. However, dealing with each new threat as it arises is unlikely to be cost effective and in any case, probably not practically feasible. A better strategy for establishing long term resilience would be to harness evolutionary processes, to maximise the capability of individual tree species to respond to new threats by the reorganisation of populations via natural selection; in other words, to be resilient. Such processes depend on the internal variability of species, their mechanisms of dispersal and their ability to recruit new genotypes to a population. In this paper we review the theoretical concept of resilience, examine how it might be applied to tree populations and assess the state of knowledge of Britain's forests from this perspective.

32 Introduction

Britain's forest genetic resources are currently facing an unprecedented period of uncertainty due to the effects of climate change and increased exposure to new pests and diseases from global trade. Rather than tackle each new threat as it arises, it would be much more cost effective to manage forests to promote their resilience, allowing them to change and adapt to new pressures. In this paper, we discuss the theory that underpins the concept of resilience in general and then focus on the implications for British forest ecosystems in particular. As individual forest ecosystems in Britain contain relatively few tree species, we outline the important role of intra-specific genetic diversity in conferring resilience via evolutionary processes and discuss the major drivers of these processes. Finally, we outline the current policy and practice for managing the British forest genetic resource and discuss the conflicts and tensions in developing appropriate policy in the face of an uncertain future.

45 Major challenges facing British forests today

The forest estate is a vital provider of ecosystem services in Britain (for details of its composition and management history see Text box 1). However it faces major challenges from climate change and various native and exotic pests and diseases. In particular, it is the uncertainty in predicting the nature and impacts of these threats that is hampering efforts to plan mitigation.

The threats from climate change and new pests or diseases have important parallels in the policies needed to address them. Despite a huge amount of modeling aimed at predicting the likely pattern, speed and intensity of climate change, there is still great uncertainty in forecasts of the magnitude of change at specific locations and the ability of our forest resources to cope with them. Similarly, whilst many new pests and diseases have been identified as present in Britain, perhaps the greater threat lies in those that are present but have not yet been identified, and those that have yet to arrive. Worldwide, it is estimated that there are at least 28 recognised pests and diseases that could cause substantial devastation to British trees if they gained entry to Britain (Tree Health and Plant Biosecurity Expert Taskforce, 2013). There are numerous examples where introduced pathogens have led to mass destruction of tree species elsewhere in the world, e.g. chestnut blight and white pine blister rust in North America. In addition, climate change may increase the threat from pest and diseases. This interaction could operate in several ways, including:

63 i. increasing maladaptation. Trees which are stressed are more likely to succumb to both64 native and introduced pests and diseases.

ii. altered balance between tree host and existing pests and diseases. For example, rising
temperatures may affect the synchrony between herbivore emergence and bud burst; milder
winters may increase the numbers of *Elatobium* on spruce crops (Broadmeadow *et al.*, 2005).

iii. novel climates cause species that were not previously damaging to develop into threats, or
 facilitate the establishment of new species from warmer countries. For example, European
 Spruce Bark beetle is considered a high risk for arrival and establishment in Britain under
 warmer conditions.

73 Multiple consequences of introduced pests and pathogens

The British forest estate provides a wide range of ecological, economic, amenity and aesthetic benefits. Consequently, damage from introduced pathogens could have wide ranging consequences. In the case of the current high-profile threat from ash dieback, Worrell (2013) identified several likely impacts, including:

 loss of ash in woodland especially as a timber tree component of native woods, a specialist species in gap replacement and in riparian woods.

• reduction in biodiversity such as lichens, mosses/liverworts, fungi and invertebrates, damage to designated sites, veteran trees and wood pastures.

• economic costs incurred in felling and replacement of diseased trees, felling for safety reasons and short term losses to nursery trade.

• landscape and social impacts due to loss of individual trees along road sides and field margins, in woods heavily used by the public and in urban situations.

Similar consequences are likely to arise from introduction of pests and diseases with major impacts on any of the major tree species grown in Britain. In addition, longer term effects are also likely due to the alteration of forest ecosystems through changes in the keystone tree species and erosion of the size and diversity of standing tree populations.

91 A need for resilience

Recently, attention has begun to focus on identifying and quantifying ways to bolster the resilience of ecosystems, in a move from prevention to mitigation of disturbances such as climate change. Now that both climate change and globalised trade are realities, there is a need to find ways to ensure the persistence of essential ecosystems in the face of new conditions, in other words to maximize their potential to adapt to a changed environment. This concept of resilience has been widely taken up by British policymakers as evidenced by use of the term in several high level policy documents, including the UK's Tree Health Action Plan (DEFRA, 2011a) and Biodiversity 2020: A strategy for England's wildlife and ecosystem services (DEFRA, 2011b). The Report of the Independent Panel on Forestry (Independent Panel on Forestry, 2012), commissioned to advise government on the future direction of forestry and woodland policy in England, contains no fewer than 21 mentions of resilience. However, the general enthusiasm for the term masks considerable complexity; although its meaning is apparently easily grasped there are a number of difficulties in reaching precise, operational definitions, including quantifying when a system has resilience, to what pressures, and how success can be measured in efforts to achieve it. All of these aspects are difficult to measure and, even where clear negative effects are expected, results have, on occasions, been counterintuitive. For example, some systems have shown unexpected resilience even in the face of pressures that had been expected to cause ecosystem change (Bestelmeyer et al., 2013; Ponce Campos et al., 2013). The policy shift towards resilience appears to be emerging from a combination of increasingly visible change and the lack of progress in international efforts to address these issues. Therefore, to find ways to meet policy goals and to ensure the long-term persistence of the ecosystems we

value, it is essential to reach a working understanding of what resilience means and how it can be optimised via appropriate management.

Resilience in theory

Resilience is defined as the extent of perturbation that a system can experience before it undergoes a shift to an alternative state (Holling, 1973; Scheffer et al., 2001) or, more subtly, "the capacity of a system to reorganize whilst undergoing change so as to retain the same function, structure, identity and feedbacks" (Folke et al., 2004). In Biodiversity 2020, DEFRA chose to define resilience of an ecological network as its "capability to absorb, resist or recover from disturbances and damage...while continuing to meet its overall objectives of supporting biodiversity and providing ecosystem services". These concepts of resilience developed (originally from engineering theory) for the purposes of predicting how and when systems shift from one stable state to another and are perhaps most advanced in the study of lakes, where the essentially closed nature of the system makes them more amenable to model development. In this context it has been possible to identify alternative possible stable states, tipping points (and the associated warning signals (Dai et al., 2012; Veraart et al., 2012)) beyond which capacity for resilience is exceeded, and consequently to develop strategies for restoring the original state (although this is often complicated by hysteresis, where forward and reverse tipping points occur at different levels of pressure, such that restoring the original state is not simply a case of reversing the initial disturbance (Cote and Darling, 2010)).

A key element in resilience theory is the relationship between diversity and resilience. Although positive relationships have been shown between biodiversity and stability of ecosystem function (Laliberte et al., 2010), in theory it is the functional redundancy associated with higher diversity that confers stability. However, measuring the extent of functional redundancy is difficult and this becomes more complicated when applied to heterogeneous environments, where functional roles may alter with context (Wellnitz and LeRoy Poff, 2001). Furthermore, depending on whether ecosystem resilience (resilience of the ecosystem as a whole) or species resilience (the resilience of individual species) is being considered, stability may depend on either species diversity or intra-specific genetic diversity respectively, and the processes governing their maintenance (for definitions of genetic terms see Text box 2). This distinction is critical and encompasses a range of important questions that must be addressed if resilience as a quality is to be successfully targeted. For example, for a particular forest, if ecosystem resilience is the focus (preserving delivery of an ecosystem service such as watershed protection), then the species composition of that forest might be allowed to change, as the service provision would nevertheless be maintained. Then, if one tree species within that forest becomes the focus of a severe threat, it might best be managed by complete removal of that species and replacement with an alternative species or with natural recruitment. In contrast, if the forest type is important, for example if it is a UK BAP Priority Habitat, then the resilience of particular tree species within that woodland is essential. Exposure of that key species to severe threat risks the delivery of the ecosystem service, and the internal diversity of the species consequently becomes important.

Direct evidence for the relationship between diversity and resilience is typically experimental, but has been shown - for ecosystem resilience - in many systems (Norden et al., 2009; Batt et

al., 2013; McGovern, 2013; Prober et al., 2013). However, in the case of single species resilience, the evidence base is much poorer, with well-cited studies of eelgrass (Reusch et al., 2005) and model organisms (yeast (Bell and Gonzalez, 2009); Drosophila (Bakker et al., 2010), Daphnia (Latta et al., 2010)) providing the best demonstrations. Such studies indicate that the level of intra-specific genetic diversity, the integrity of gene flow mechanisms and population size all play key roles in delivering the potential for 'evolutionary rescue'. The mechanism of evolutionary rescue involves initial population decline followed by recovery as genotypes adapted to the new conditions prosper via natural selection. In this context, the integrity of demographic cycling is critical, with the gradual loss of standing generations and intact reproductive and recruitment processes allowing the establishment of new, better-adapted generations. The latter is likely to be a major factor in extending experimental work from model species to larger, longer-lived organisms.

167 Resilience in British forest ecosystems

In most forest ecosystems, tree species are likely to act as 'drivers' (Walker, 1992), as they have a role which is critical to the functioning of the ecosystem. This is especially true of northern temperate forests which are typically species-poor or dominated by one or a few species. In some cases, successional processes will play a role in response to pressure and a 'forest' ecosystem may be maintained whilst its character changes, e.g. where a mature tree species in a forest is eliminated by a species-specific pathogen, the gaps may be filled by early-successional species, maintaining the forest whilst its composition changes. In this case of apparent ecosystem resilience, significant rearrangement of community interactions will nevertheless take place and although a forest ecosystem is maintained, much of the associated biodiversity and ecosystem processes may not be. Whether this is an acceptable result will depend greatly on the management objectives of the forest concerned, and in any case represents a shift from one state to another and should properly be considered moving beyond resilience boundaries.

- 180 Where successional change would result in an unacceptable loss of function in a forest 181 ecosystem, resilience necessarily depends on the persistence of tree species. Therefore 182 resilience of the ecosystem is unavoidably dependent on species resilience and on intra-specific 183 genetic diversity, gene flow and generational turnover (Figure 1).
 - Conservation of genetic diversity and the processes that maintain it have been considered to be a sensible insurance against future threats for almost as long as genetic diversity has been recognised (Ledig, 1986; Eriksson et al., 1993; Koskela et al., 2013; Lefevre et al., 2013a; Lefevre et al., 2013b). Trees generally maintain high levels of intra-specific genetic diversity and are usually effective at gene dispersal, especially the wind-pollinated species characteristic of northern temperate forests. Hence, studies that examine the partitioning of neutral genetic variation in tree species most often find the majority of variation is present within populations, with a much smaller component due to differences between them. At the same time, adaptive genetic variation occurs - adaptation to local environments has been demonstrated in many tree species (Savolainen et al., 2007) although the degree and geographic scale over which it is distributed may vary depending on the heterogeneity of the landscape conditions, the character being measured and the species under investigation. In tree species, phenotypic traits often show high heritability, an indication that they have considerable evolutionary potential. In

 combination these factors – high intra-specific genetic variation, effective gene dispersal and
 heritable adaptive traits indicate that trees should have considerable potential to evolve in
 response to new selective pressures (Alberto *et al.*, 2013). Therefore, in practice, barriers to
 adaptive change in tree populations are likely to be due to disruptions of generational turnover
 (e.g. through overgrazing of seedlings, prevention of fires, loss of habitat), rather than to any
 inherent lack of evolutionary capacity.

In consideration of adaptive processes in forest trees, much is typically made of their long generation times, yet in many forests generational turnover can be managed and recruitment promoted to ensure rapid immigration of best-adapted genotypes (Savolainen et al., 2007). The increased frequency of disturbance that is commonly forecast to be an outcome of climate change may in fact create opportunities for recruitment of new genotypes to populations and act to promote evolutionary change. However, it is likely that in most cases, some direct intervention to ensure that turnover is happening successfully, such as gap creation or management of local grazing, will also be necessary.

In commercial situations, an analogy to the high diversity seen in natural forests could be achieved by designing forested landscapes in blocks that vary in their composition, of either species diversity or intra-specific genetic diversity, or both. Such an approach might attempt to take advantage of distinct genotypes that have different qualities or could seek to make a landscape less permeable to transmission of a threat by using variation in diversity as a barrier. The latter would have to take into account information on the mode and scale of dispersal mechanisms in the threat species. In commercial forestry, as in other agricultural markets, there is a pressure to minimize variation in the crop to facilitate processing. Whilst increased diversity may spread the risk and improve the probability of a crop reaching maturity without suffering negative impacts from threats, it also acts in direct opposition to the need to deliver a product of consistent quality. The optimal trade-off between homogeneity of product and diversity as a hedge against loss will depend strongly on the risk factors associated with the primary threats to a species and with the length of rotational cycle. If risk of loss is low enough over the period of the rotation to outweigh losses incurred through product quality reduction due to variability, then raised diversity may not be commercially attractive. However, the potential impacts on the wider landscape of facilitation of dispersal of a threat should also be taken into account in designing policy options to promote resilience.

A further consideration for forest trees is how to assess when resilience has been achieved (and if it can be). In British forests, which have established post-glacially and have since experienced substantial change, it may be the case that a stable state as envisaged under resilience theory has never been reached. Instead, the 'stable' state as experienced by tree species may be one of constant environmental variability (considering, for example, that the comparison between the environment experienced at germination and that at full maturity may span 500 years in species such as oak). Therefore this stable state is underpinned by a large amount of individual plasticity and internal population variability. In Britain, human influence over centuries has eroded the size of national tree populations and some species probably face considerable risk of local extinctions. A realistic goal for giving tree species the best chance of longer term resilience is probably to seek to achieve a minimum threshold of diversity, maximize population sizes,

encourage the production of regular cohorts of natural regeneration, use locally-adapted seed sources and expose planting stock to natural selection wherever possible. To establish a knowledge base for making informed decisions, there are two clear priorities to lay a baseline for assessment. Firstly, experimental work must be undertaken to test the extent to which intra-specific genetic diversity might underpin stability. This should encompass testing of multiple genotypes, but also multiple pressures, for example looking at pathogen tolerance under different environmental regimes. Secondly, an effort to standardize and synthesize knowledge on existing diversity in trees in the British landscape should be made, encompassing both molecular and phenotypic variation. Numerous studies have incorporated multiple populations from Britain and a few have sampled extensively within Britain, but so far the efforts have been independent and remain uncollated.

When can managed evolution be effective?

Assuming that tree species maintain significant capacity for evolutionary responses to new pressures and allowing that this may even be possible within reasonably short timescales, the action taken to counter any new threat will vary depending on, amongst other things, the severity of the threat and the speed with which that threat can spread. For example, a disease that guickly kills a high proportion of a tree population, and has the ability to disperse rapidly over considerable distances, would not be an appropriate candidate for the application of a managed evolutionary approach. Clearly in this case the high proportion of dead trees and their presence as a source for long distance spread of infection would be publicly unacceptable and therefore physical prevention and / or species replacement is likely to be necessary. In contrast, if the disease killed only a low proportion of trees leaving many affected but alive, and moved only short distances, or within a particular environmental niche, then managed evolution has time to be effective and should be considered. Between these extremes lie tipping points for choosing different actions that depend on factors including host ecology, density & rate of regeneration; characteristics of the threat organism; role of the tree species in the landscape and so on (Figure 2). Furthermore, the needs of forest stakeholders also have to be taken into account, for example to assess whether they might accept the temporary decline of a tree population, if there was a reasonable chance of subsequent recovery via regeneration of more resistant genotypes.

To allow a decision making framework to be developed, which lets forest policymakers identify the most appropriate option for specific situations, a minimum set of parameters could be defined. These would characterize the host species, its ecology, distribution and diversity; those of the threat organism(s) and likely future environments. Model-based testing could then be used, firstly to evaluate potential evolutionary rates in tree populations, taking into account genetic diversity, adaptive potential and variations in demographic turnover and secondly, to explore and prioritise different management scenarios, using both idealized populations and spatially explicit simulations reflecting the known distribution of species in the British landscape.

State of knowledge of genetic diversity in UK tree species

A substantial amount of data already exists on intra-specific genetic variation in several important British trees (Text box 3, Table 1). This is true in particular for species important in

forestry or agriculture such as fruit trees, oak, Scots pine, ash and Sitka spruce. However in most cases, as most British tree species have distributions that extend to mainland Europe, studies of genetic variation have been carried out across a broad geographic scale such that resolution within the different regions of Britain is poor. Whilst it is important to have the wider context, the lack of fine-grained information for species in Britain is a clear knowledge gap.

For the purposes of assessing potential evolutionary responses to emerging threats, it is also important to be clear about the distinction between different types of data on genetic variation. Genetic variation can either be assessed by measuring the phenotype (the set of observable characteristics that includes morphology, phenology and physiology) or by directly characterizing variation in DNA or closely associated molecules.

As the phenotype is a product of both genes and the environment, the genetic component of phenotypic variation must be extracted by accounting for environmental variation either through experiments that control environmental variation or by statistical approaches using data on environmental differences among sites (e.g. Phillimore et al. (2013)). Phenotypic data, when obtained from controlled experiments or trials, in which plants originating from different geographic sources are grown together, provide information on the genetic component of variation in traits experiencing selection. Such experiments assume populations are adapted to the local environments in which they grow. Unfortunately, the majority of these trials were designed to examine the adaptive differences between provenances. Consequently, the identity of seed lots from different mother trees was not maintained which prevents the heritability of the recorded traits from being estimated. In addition, the extent to which the phenotype can be characterised in tree trials is limited due to the expensive and time-consuming nature of taking measurements on large numbers of individuals, and to the production-focused objectives of most trials. Height, form and diameter are often the only traits measured and other traits of importance in conferring resilience are not assessed. However the restricted number of well designed trials at the appropriate scale that exist offer an important resource for the future; more detailed assessments of phenotype and the development of high-throughput methods (e.g. (Salmela et al., 2011)) for gathering such data from these trials should be a priority.

A critical part of making new fast-phenotyping measures effective will be to determine what the significant selective forces are that drive local adaption and in identifying those traits that reflect the effects of these pressures. Furthermore, the situation is likely to be complex as suites of different pressures and traits may be involved in local adaptation. For example, a tree species might adapt to local climatic factors (such as temperature, rainfall, growing season length), or to local biotic factors (such as pathogen presence, beneficial symbionts, or competition from other tree species (lason et al., In review)) and hence may show adaptive divergence in traits such as drought tolerance, pathogen resistance or timing of growth. For threats arising from new pests or pathogens, resilience is likely to derive from resistance traits. However, resistance may be inherent or may result from better adaptation to local growing conditions (lack of stress) (Telford et al., In review). Although resistance may be measured as a quantitative trait (Ennos, In review), understanding the basis of resistance is likely to be necessary to develop meaningful applications. Overall, the best approach is likely to involve characterization of the phenotype by measurement of as many traits as possible.

Molecular or other marker data provide a different sort of information. Most mutations at the molecular level have little or no effect on the phenotype, so they are not subject to selection (are 'selectively neutral'). As such they do not provide information about adaptive processes or that part of genetic diversity exposed to selection. However, they are useful in guiding the management and conservation of genetic resources as they can provide a measure of genetic diversity, can identify differentiated groups, and inform on prioritization of populations for protection. In addition, neutral data provide important information about historical and contemporary population processes, about migrations and population size changes, about how genes move in the landscape and over what spatial and temporal scales, and about how reproduction occurs. All of these are essential to understanding the rate at which species might be capable of responding to new pressures, and can be built into models to explore how populations are likely to respond.

Ultimately, a key aim of evolutionary biology is to link molecular genetic data directly to phenotypic data in order to understand the genetic basis of adaptive variation. Rapid progress has been made in the rate at which genomic data can be gathered, to the extent that calls have been made to increase the collection of corresponding phenotypic datasets, to prevent this becoming a barrier to progress (Neale and Kremer, 2011). This is clearly an issue for pest or disease resistance in trees, where appropriately designed large scale trials do not exist to underpin and maximize the impact of advanced genomic approaches. Furthermore, even with next-generation sequencing technology, the capability to genotype large numbers of trees currently remains expensive and utilizing the data is heavily reliant on bioinformatic processing where lack of expertise can lead to slow and inefficient progress. Whilst the prospects are highly promising, for rapid progress it may be prudent to take advantage of existing resources to deliver early results.

As an example, for the principal native species identified as suffering (or likely to suffer imminently) from new pests or diseases on DEFRA's tree health action plan, a range of data or trial resources exist (Table 1). However, even for this limited set of important UK tree species, data are lacking on basic distribution of genetic diversity, genetic structure and gene flow. Lack of trials or inappropriate design or scale of trials prevents the acquisition of information on patterns of adaptive variation in even basic traits and more specifically, on key traits for resistance, their heritability, and variation in expression with environment. Coordinated collection of existing datasets should be a priority, particularly for those species as yet unaffected but with imminent serious threats. In the latter cases, sufficient time may still be available to adjust planting and management practice to minimize the impact of the arrival of new problems.

Current policy and practice for management of British forests

British forests exist in a variety of forms ranging from woodlands where conservation is the major objective to single-species plantations managed almost exclusively for timber production. A sizeable proportion of our forests lie somewhere in between these two extremes and consist of a limited number of native species managed for a range of objectives.

i.) Woodlands of high conservation importance

These woodlands include remnant Caledonian Scots pine forests, Atlantic hazel and oakwoods and montane willows which are all important in terms of conservation. The management objective here is to maintain their genetic integrity and to provide the opportunity for continuous dynamic evolution and adaptation and therefore natural regeneration is recommended in preference to planting wherever practicable (Anon, 2003). This provides a regular supply of new generations of trees, a process which can be encouraged by creation of clearings and control of herbivores.

ii.) Existing and new native species woodlands with multiple objectives

Both the Helsinki guidelines (MCPFE, 1993) and the UK Forestry Standard (Forestry Commission, 2011) recommend the use of local stock for planting of native species, especially in existing and new native woodlands. These guidelines take a precautionary approach and are based on the principle that locally sourced planting stock is likely to represent the best adapted material available for a site under current conditions. Despite these guidelines, surveys carried out within the last 10 years (Russell and Evans, 2003; Buckley and Blakesley, 2008) showed that of the 60 million broadleaved plants sold in Britain in 1999, up to 50% came from abroad and 80-90% of the non-British material was sourced from non-maritime climates. The main sources of the imported plants were the Netherlands, Hungary and Germany but 27% of the imported plants came from Eastern Europe and were likely to be very poorly adapted to British conditions.

27382Due to increasing labour costs and lack of investment in mechanization in nurseries in Britain,28383there has been a trend for nurseries to send British native seed to be raised on the continent29384where costs are lower and growing conditions are more favourable. Such practice increases the31385risk of introduction of pests and disease.

In an attempt to guide the choice of appropriate planting stock and to provide an administrative structure on which to base recommendations for sourcing of planting stock, the Forestry Commission (FC) established a framework for tracking those sources of seed and planting material that are subject to the Forest Reproductive Material Regulations. This framework consists of four EU-recognised Regions of Provenance (RoP) which are further sub-divided into 24 voluntary Native Seed Zones (NSZ) identified on the basis of information about their climatic and geological variation. The NSZs are further sub-divided into above and below 300 meters (Herbert et al., 1999).

43394However, despite recommendations that integrated, pan-European approaches should be44395adopted for the management of forest genetic resources (Koskela *et al.*, 2013), FC England and45396FC Scotland have diverged in the advice on the sourcing of planting stock since concerns about47397climate change have increased.48392Feelendee bide is equilibrial to exercise the section of elimate change have increased.

England, which is predicted to experience the most severe effects of climate change, advises that the option of matching a proportion of the planting stock to predicted future climate should be considered (Anon, 2010; Ray *et al.*, 2010). Current advice from FC England for management of ancient and native woods recommends that at least one third of the planting stock should continue to be sourced locally but the inclusion of some planting stock from a more southerly provenance should be considered. They suggest that sourcing such material from 2-5 degrees of latitude further south than the site is a useful rule of thumb. Eastern 405 European sources should generally be avoided as they have proved unsuited to English 406 conditions.

This could result in the planting of material from as far south as Central France in England. Such a strategy assumes that sites in England lack the adaptive capacity to cope with climate change which is not necessarily the case when the high adaptive diversity of British populations and long distance gene flow are taken into account. Provenances from further south might well be adapted to the warmer conditions predicted under climate change but they are not necessarily well adapted to other conditions at the British sites and this might only result in exchanging one type of maladaptation risk for another. In addition, irrespective of future conditions at the English sites, the French material will not be adapted to the current British conditions and thus may be more at risk to succumbing to existing pests and pathogens with which they have not co-evolved, especially if they are maladapted to current English conditions. The associated risk of introducing novel pests and diseases should also be considering when adopting this strategy and seeds from these sources should be raised in local English nurseries.

In contrast, FC Scotland, continues to recommend the use of locally sourced planting stock (Anon, 2006), on the assumption that populations contain sufficient adaptive capacity for them to evolve to cope with the effects of climate change in Scotland where the effects of climate change are predicted to be less severe than in England. However, in practice there have been problems associated with this approach in the form of low availability of locally sourced seed and planting stock. The reasons for this are attributable to poor availability of Scottish seed sources, lack of knowledge of where the seed sources occur, erratic seed cropping due to seasonality or low seed production in certain species, and seed predation by squirrels and birds. FC Scotland has appointed Seed Liaison Officers whose remit is to identify good seed sources, communicate with suppliers and planters, monitor populations for good mast years and advise on management for good seed production. Difficulties in obtaining locally sourced materials can delay planting schemes.

The FC Woodland Grant Scheme is managed by FC Woodland Officers who practice discretion in
 their adherence to recommendations for local sourcing of planting material – an overly strict
 approach can lead to delays in planting whereas an overly relaxed attitude can lead to the use of
 maladapted material. Forest owners who elect not to source grant support for their planting are
 free to make their own decisions regarding source of planting material.

In Britain, forest nurseries are often small scale family run businesses and few of these, at the time of the (Russell and Evans, 2003) survey, operated at a national scale or were able to offer a wide range of origins for any particular tree or shrub species. However, the situation may have improved somewhat since then. FC Scotland is also improving its long term planning to provide nurseries with a better idea of future requirements. Strenuous efforts should be made to ensure that seed are raised in British nurseries and not sent to the more highly mechanized nurseries abroad (e.g. the Netherlands) to be raised as this increases the threat of pest and disease introduction. The Scottish Tree Health Advisory Group is currently in discussions with stakeholders and nurseries to identify sources of problems in the seed and plant supply chain.

445 Good seed collection practice is important in ensuring that as much as possible of the genetic 446 diversity available in a stand is captured in the seed collection. However, this is not always the

•

case in practice, e.g. (Kettle, 2001) found that locally sourced planting material used in a restoration site in the Scottish Borders had low genetic diversity and he attributed this to poor collection practices. Current FC advice for seed collection (Herbert *et al.*, 1999) is as follows:

• Collect from defined populations of interbreeding individuals of the required species

• Do not select trees with particular characteristics, and sample to reflect the range of growth and morphological diversity present in the population

- If possible, collect from trees that are isolated from non-native sources of the same species
- Collect from at least 20-30 individuals, harvesting a similar quantity of seed from each tree

Collect from trees that are at least 50 meters apart.

• Following extraction ensure that the seedlot is thoroughly mixed, especially when the seedlot is divided and sent to several different growers.

In order to assess the appropriateness of these different strategies a better understanding of the scale of adaptive capacity in British provenances is required. This demands the establishment of native species provenance trials based both at British sites and in sites which currently experience the climate that Britain is predicted to experience in the future. This would clarify whether British provenances have the adaptive capacity to cope with warmer conditions.

466 iii.) Commercial plantations for timber production.

As with natural woodlands, species diversity and within-species adaptive variation are important in conferring resilience on our plantation forests. However, this has to be balanced against the requirement for high yield and a uniform timber product for the saw mills. A common theme amongst processors is the need for uniformity and it is well known that clonal forestry can provide a dramatic increase in both forest productivity and product uniformity (Park (2002) and Table 2)). In Britain, our main timber species is Sitka spruce, an introduced species from the Pacific Northwest. It is usually grown in large, single age monoculture stands where the production of timber of construction strength is the primary objective. The breeding programme started in the early 1960s with the genetic testing of 1800 plus trees followed by the establishment of seed orchards consisting of 40 superior genotypes in intimate mixtures. The seed harvested from these seed orchards are raised entirely within Britain to provide bare rooted seedlings for planting. However, since the early 1990s there has been a move to provide nurseries with seed produced via controlled pollination between highly selected parents. Until recently, most of the seed produced by this means was made available as a mix of seed collected from about 20 maternal trees which had been pollinated by a mixture of pollen from 15-20 unrelated, but highly selected fathers (diverse family mixtures). Seed produced in this way was likely to have similar levels of diversity to that derived from the seed orchards which in turn, are likely to be at least as diverse as the unimproved material collected in Canada or USA. This is because breeders ensure that the parents in a seed orchard or a family mixture are unrelated whereas the number of seed trees involved in a collection abroad is often unknown and there is a risk that it might be rather narrow. The seed derived from controlled pollination was

expensive to produce and was therefore grown into 'donor' stock plants from which large numbers of cuttings were raised. More recently, the 'diverse family mixture' seed have been replaced by 'full-sibling families' which have a single known male and female tested parent. The advantages over the more genetically diverse family mixtures are the more uniform crop and superior timber yield. However, these advantages have to be considered against the increased risk associated with the reduction in diversity which is a consequence of this approach. Improvements in somatic embryogenesis and cryopreservation will soon offer the opportunity to produce vast numbers of individuals from a single seed and therefore, as we are at the threshold of clonal forestry becoming a realistic and practical option, more consideration needs to be given to the risks of adopting these strategies into commercial forestry. Currently, there are no rules regarding the size of plantation that can be established from this material of narrow genetic base.

Much less breeding and selection has occurred in our native broadleaf species that are used to create commercial plantations and this is largely due to the poor economic returns on hardwood timber. Future Trees Trust (FTT) is the main organization responsible for British and Irish hardwood breeding and they are alert to the risks of basing their selections on an overly narrow range of genotypes. The FTT currently work on the following seven species: ash, birch, cherry, sweet chestnut, sycamore and walnut. The production of forest reproductive material is regulated by the European Directive which has four seed categories based on different levels of genetic quality. The FTT is about to make available 'tested' ash seed, with small quantities of 'qualified' birch and cherry to follow soon (Anon, 2012). Tested seed originates from individual trees or stands which have been evaluated for genetic quality or, in comparison to accepted standards, have been shown to be superior. Qualified seed originates from individual trees that are in the process of undergoing testing.

512 Conclusions

513 Forests in Britain exist in many forms which include native woodlands with very low levels of 514 intervention, low impact silviculture plantations and woodlands of native and exotic species in a 515 mixture of man-made plantations composed of fast-growing exotic conifer species.

All are subject to biotic and abiotic change in the form of pests, diseases, climate change and increasing frequency of weather extremes. Their ability to adapt to these challenges is dependent on a number of factors including inter- and intra-specific diversity. The main factor influencing adaptedness is the balance between natural selection and geneflow and therefore consideration needs to be given to the best means of conserving the evolutionary process rather than the genetic structure present at a given point in time. The importance of integrating evolutionary considerations into adaptive forestry is being stressed in Southern Europe where compared to Britain, more extreme climate change is predicted (Lefevre et al., 2013a).

524 Forest managers need to be aware of the risks associated with the influences they can have on 525 this evolutionary, adaptive process including the balance between maximizing gain whilst 526 reducing genetic diversity, assisted migration of planting stock from further south, and 527 importation of seed and plants of local provenance or otherwise from non-UK nurseries. At 528 the same time, there should be awareness of the clear, practical actions that could be taken to 529 bring evolutionary processes into management: in practice, barriers to adaptive change in tree

530 populations are likely to be due to disruptions of generational turnover (e.g. through 531 overgrazing of seedlings, prevention of fires, loss of habitat), rather than to any inherent lack of 532 evolutionary capacity. Strategies to minimise these impacts would make best use of the 533 inherent adaptive potential in tree populations.

534 In the contemporary British landscape, trees exist in many forms and under a range of 535 ownership. As neither gene flow in trees nor dispersal of pests and diseases respect land 536 ownership or national boundaries there is a need for more integrated management of British 537 forest genetic resources to reduce the risk from an uncertain future.

- 539 Recommendations for future research
 - Experimental work is needed to test the extent to which intra-specific genetic diversity underpins stability. This should encompass testing of multiple genotypes, but also multiple pressures.
- A decision making framework should be developed, to let forest policymakers identify the most appropriate action in specific pest / pathogen threat situations. This should define a minimum set of parameters for a host tree species, such as its ecology, distribution and diversity; those of the threat organism(s) and likely future environments. Model-based testing could then be used firstly to evaluate potential evolutionary rates in tree populations, taking into account genetic diversity, adaptive potential and variations in demographic turnover and secondly, to explore and prioritise different management scenarios using both idealized populations and spatially explicit simulations reflecting the known distribution of species in the British landscape.
 - New information on genetic and adaptive variation for British tree species should be
 collected at a fine spatial scale.
 - Detailed assessments of phenotypic variation in existing trials should be made, including development of high-throughput methods for gathering such data.
 - New, large scale trials should be established to test resistance-related trait variation and to maximize the impact of advanced genomic approaches.
 - The coordination and collation of existing datasets on intraspecific variability diversity in 559 trees in the British landscape should be carried out as a priority, particularly for those 560 species as yet unaffected but with imminent serious threats, and encompassing both 561 molecular and phenotypic variation.

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572 Text box 1: The British forest estate

573 The present day land-cover of woodlands and forests in Great Britain (13%) is low compared to some 574 of our European partners (France 29%, Germany 32%, Finland 73%). However, it is considerably greater than at the end of the First World War in 1918, when it was only 5%. At that time it was 575 recognized that there was a need to increase the forested area in Britain, resulting in the 576 577 establishment of the Forestry Commission in 1919. Its remit was to increase the forested land area in both public ownership and, via grant schemes, in the private sector. The existing forests were a 578 579 combination of native woodlands and commercial forests of predominantly native species. The new 580 forests were created through afforestation of land previously used for sheep or deer grazing. These new forests were mostly intensively managed, even-aged, monoculture plantations, often involving 581 an introduced exotic species. General practice involved clearfelling after an economic rotation of 582 between 40 to 70 years, and then replanting with a similar exotic species. The seed for new planting 583 stock was sourced from either a seemingly well adapted, vigorous, good quality stand of the exotic 584 585 species, or early products from a domestic breeding programme. Over the last 20 years woodland and forestry management in Britain has diversified such that the current national complement 586 consists of native woodlands; woodlands managed under a less intensive silvicultural system of 587 588 mixed ages and species, and highly intensive, monoculture plantations of even-aged, exotic crops with various levels of improved and selected stock. 589

590 The British forest estate consists of 49% conifer, 32% broadleaf, 8% conifer/broadleaf mixtures. 591 There are 66 native British trees and shrubs, only a small proportion of which are grown 592 commercially for timber. Many of the native shrub species have scattered distributions and are 593 rather rare.

594 The principal conifers grown in Britain are Scots pine (native), Sitka spruce (ex USA/Canada), 595 Lodgepole pine (USA/Canada), Larch (Central Europe or Japan), Norway spruce (North-Central 596 Europe) Corsican pine (Southern Europe) and Douglas fir (USA/Canada). The main commercial 597 conifer species is Sitka spruce which represents 50% of the area covered by conifers (Anon (a) In press). Our only native conifer timber species, Scots pine (ancient semi-natural remnants and 598 plantations) represents 18% of the area occupied by conifers. The principal broadleaf species are 599 oak, beech, sycamore, ash and birch. In terms of standing volume oak and ash represent 30% and 600 14% respectively of the total broadleaf species in Britain (Anon, 2013). 601

The Forestry Commission owns or leases 35% of all woodland over 2 ha and the remaining 65% is inother ownership.

The process of breeding and selection is more advanced for the exotic conifer species. The country is
 largely self-sufficient in Sitka spruce and Scots pine planting stock, but native species are neglected
 in terms of domestic planting stock, leading to mass importation of trees from continental nurseries.

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611 Text box 2: key terms

Molecular markers – specific fragments of DNA that can be used as tools to measure genetic 613 diversity, gene flow and migration history.

Genetic diversity – the full complement of genotypes present; referred to as *intra-specific* genetic 615 diversity for discussing within-species variation. Determined by:

Natural selection – process through which the individuals that are best adapted to current 617 local conditions survive, reach maturity and produce offspring. Generally most intense when trees 618 are at the seedling/sapling stage, when mortality is highest. It causes traits that contribute to 619 adaptedness to increase in frequency in a population and, over time, may cause populations to 620 differentiate from each other.

Geneflow - the dispersal of genes via seed, pollen or vegetative propagules. Tends to counteract the effects of natural selection and acts to homogenise intra-specific genetic diversity within and between populations. Pollen and seed migrating into a forest will be adapted to their site of origin rather than the site to which they have migrated. However, under changing conditions, this may introduce diversity that will help the local population to adapt. Geneflow is often extensive in tree populations and studies on a range of species have shown that around half of the paternal contribution to the seed originates from outside the stand and in wind pollinated trees can come from as far away as 100 km (Robledo-Arnuncio and Gil, 2005; Bacles and Ennos, 2008).

629 Genetic drift – the loss of genetic diversity that occurs during random mating; occurs most
 630 strongly when populations are small and genetically isolated.

Mutation – DNA copying errors that generate new intra-specific genetic diversity. A
 mutation may confer selective advantage, disadvantage or make no difference. It is a slow process
 and, as most of our tree species only reached Britain in the last 10,000 years, its impact since
 colonization is likely to be small.

Adaptive variation - the raw material on which selection (natural or human-mediated) acts. It is the
 basis for the evolutionary potential of a species or a population, allowing a response to
 environmental changes and provides the raw material for tree breeders to select for improved
 resistance to disease.

Effective population size – the number of individuals in a population reproducing and contributing
 genetic material to the next generation

Local adaptation – the result of natural selection acting on intra-specific genetic diversity. Influenced
mainly by the balance between natural selection and geneflow. Under changing conditions, the
composition of genotypes in a population may gradually alter, e.g. those that are more tolerant of
drought may be favoured as conditions become drier. Local is not fixed but dynamic, resulting from
a combination of chance events (mutation, genetic drift, geneflow) and natural selection, acting
under a changing biotic and abiotic environment.

651	Text box 3: Genetic characteristics of trees
652	Trees differ from other plant species in that they are long lived reach sexual maturity at a relatively
653	late age and exist in populations in which the generations overlap. In contrast to many herbaceous
654	species, they are usually outcrossing, a characteristic which promotes high genetic diversity.
655	Compared to herbaceous plants, tree populations usually exhibit low differentiation at neutral
656	markers due to extensive gene flow yet may be highly differentiated for adaptive traits. This is likely
657	to be due to the combined effects of the enormous fecundity of trees and the strong selection
558	pressures to which young tree seedlings are subjected (Petit and Hampe, 2006). Translocations of
659	tree species have demonstrated that forest genetic resources have the capacity to adapt to
660	conditions very different from those experienced in their native range. For example, the worldwide
661	transfer of Pinus radiata (Yan et al., 2006) and the south to north translocation of Picea abies
662	(Skroppa <i>et al.,</i> 2010).
663	
664	Large scale differences in adaptive variation of native tree species
665	In terms of adaptive diversity, our native tree populations tend to show a degree of adaptation to
666	environmental conditions in Britain such that native provenances outperform those from mainland
667	Europe when grown in trials based in Britain (Gerber et al., In Press). For example, on the basis of
668	provenance trials of Scots pine, silver birch, sessile oak and alder, British provenances showed
669	superior growth and survival in 90% of cases compared with those from continental Europe (Fletcher
670	and Samuel, 1997 ; Gerber et al., In Press). Even those continental provenances that came from
671	similar latitudes to Britain e.g. Denmark, Germany, Latvia performed more poorly than British
672	material and their survival on upland sites was poor (Ennos et al., 1998). British and continental
673	Scots pines also differ in various phenological traits. For example, (Perks and McKay, 1997)showed
674	that Scandinavian seedlings had greater frost resistance, earlier frost hardening and a longer period
675	of frost hardiness than their British counterparts. These results demonstrate that British
676	provenances are adapted to the current conditions in Britain and material introduced from
677	continental Europe tends to suffer from the effects of late spring frosts which are typical of the
678	British climate.
679	
680	Differences in adaptive variation within Britain
681	Less data are available at the British scale. However, Pelham et al. (1988) found differences in leaf
682	length along a north-west to south-east transect in Scottish populations of Betula pubescens. Recent
683	work demonstrated differences between Scottish provenances of Scots pine in phenology and levels

work demonstrated differences between Scottish provenances of Scots pine in phenology and levels
of tolerance to drought and cold stress (Salmela *et al.*, 2010; Salmela *et al.*, 2011; Salmela *et al.*,
2013). In the case of cold stress, populations from lower altitudes performed more poorly when
exposed to cold than those from higher altitude, drier sites. These findings provide evidence that
despite the homogenizing effects of large scale gene flow in wind pollinated and wind dispersed
Scots pine it is nevertheless possible to detect evidence of local adaptation on short geographic
scales. However, due to the lack of suitable trials which include good representation of British
provenances and species we do not yet have detailed data on which to base an understanding of the

pattern, scale and environmental drivers of local adaptation in Britain. Very little is known about
whether provenances differ in terms of their susceptibility to existing/novel pests and diseases.
However, when examined it was discovered that Scots pine from provenances from the east and
west coast of Scotland differed in their susceptibility to *Peridermium pini* (Lines and Mitchell, 1965).
Studies are currently underway to explore the susceptibility of Scottish provenances of Scots pine to *Dothistroma pini*. Such information is urgently needed to allow the development of informed policy
on planting sources.

Genetic diversity within populations

Despite having found evidence for local adaptation it is also well recognized that genetic diversity in tree populations is high. Tree species tend to be outcrossing, often wind pollinated with large effective population sizes and these characters tend to maintain high levels of adaptive diversity. Prior to the advent of molecular markers, it was thought that tree populations in northern Europe might contain lower diversity than those further south due to their long distance from glacial refugia but this has not been found to be the case (e.g. (Wachowiak et al., 2011; Wachowiak et al., 2013)). This high diversity provides the basis for adaptation to novel challenges. Changing climate and new pests and diseases will present new challenges and through the process of natural selection, individuals with certain variants of genes or gene combinations will be favoured if they confer resistance. Consequently these will be the individuals which survive the challenge and produce the next generation.

Page 21 of 30		Manuscripts submitted to Forestry: An International Journal of Forest Research				
1						
2 3	713	Figure 1: Processes conferring species resilience for forest trees. The canability to adapt to new				
4	714	pressures depends on genetic diversity, gene flow, and rate at which new genotypes can be				
5 6	715	recruited to the population.				
7	716					
8 9	717	Figure 2: Tradeoffs in the decision making process for action against new pests / diseases.				
10	718	Tipping points may exist between extremes, beyond which resilience has been lost to such an				
11 12	719	extent that managed evolutionary processes cannot act fast enough to achieve recovery.				
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Table 1: Knowledge of genetic diversity in UK native tree species with listed threats on DEFRA THAP (excludes longhorn beetles, which have wide host

range). Publications cited where populations or provenances of UK origin have been included. Where known experimental resources are available but not

necessarily published data, this is indicated with a \checkmark

			Neut	ral d	ata			Adapti	ve data		
Genus	Species	Disease threat	Fine scale structure	Gene flow	Mating system	Wide scale population structure	Phylogeography	Rangewide provenance trial	UK provenance trial	Provenance - Progeny trial	Reciprocal transplant expt.
Alnus	glutinosa	Phytophthora, Rust, (Melampsoridium)					14		11,35		
Fraxinus	excelsior	Chalara dieback	13	1, 2, 3		13, 30	12		5, 27	47, ✓	~
Betula	pendula / pubescens	Birch borer			21		19, 21		4, 18, 23, 31, 35, 36	~	✓
Juniperus	communis	Phytophthora		26, 32		26, 32					
Quercus	robur / petraea	Acute Oak decline, SOD, Proc. Moth	7	47		6, 20, 39	6, 10, 16, 17, 24, 25	8, 11, 15, 38, 39, 40	35, 40	~	
Pinus	sylvestris	DNB, Lappet moth, pine weevil, PPM				33, 34, 37	28, 29	38	9, 41- 46	~	~

> 1 - Bacles et al. (2005), 2 - Bacles and Ennos (2008), 3 - Bacles et al. (2006), 4 - Billington and Pelham (1991), 5 - Boshier and Stewart (2005), 6 - Cottrell et al. (2002), 7 - Cottrell et al. (2003) 8 - Deans and Harvey (1996), 9 - Ennos and McConnell (2003), 10 - Ferris et al. (1998), 11 - Gosling et al. (2009), 12 - Heuertz et al. (2004), 13 - Anon (2013), 14 - King and Ferris (1998), 15 - Kremer et al. (2002b), 16 - Lowe et al. (2004) 17 -Lowe et al. (2005), 18 - Malcolm and Worrell (2001), 19 - Maliouchenko et al. (2007), 20 - Mariette et al. (2002), 21 - Anon (2012), 22 - Palme et al. (2003), 23 - Pelham et al. (1988), 24 - Petit et al. (2002a), 25 - Petit et al. (2002b), 26 - Provan et al. (2008), 27 - Savill et al. (1999), 28 - Sinclair et al. (1998), 29 - Sinclair et al. (1999), 30 - Sutherland et al. (2010), 31 - Thomas et al. (2007), 32 - Park (2002), 33 - Wachowiak et al. (2013), 34 - Wachowiak et al. (2011), 35 - Gerber et al. (In Press), 36 - Worrell et al. (2000), 37 - Ennos et al. (1997), 38 - Jensen and Hansen (2008), 39 - Kremer et al. (2002a), 40 - Pilcher and Gray (1982), 41 - Jason et al. (2011), 42 - O'Reilly-Wapstra et al. (2007), 43 - Pakeman et al. (2006), 44 - Perks and Ennos (1999), 45 - Salmela et al. (2011), 46 - Salmela et al. (2010), 47 - Rendell and Alstom (2004)

Table 2: The extra gain available to the forest manager as genetic diversity narrows. Figures are
percentage gains over the unimproved and genetically diverse control for three traits, when
different numbers of improved clones are deployed (S.J. Lee pers. comm.): 100 clones represents the
highest diversity, 1 clone represents pure clonal forestry. These improvements are associated with
major economic benefits at the sawmill and to the value of the timber in the forest. Forest managers
must weigh up these gains against the risk of losing the crop to pest or disease and any constraints
through compliance with sustainability guidelines.

Number			
of			WOOD
clones	DIAMETER	STRAIGHTNESS	DENSITY
100	24	25	13
50	26	30	17
40	27	31	18
20	29	34	20
10	31	37	23
1	37	45	27

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Figure 1: Processes conferring species resilience for forest trees. The capability to adapt to new pressures depends on genetic diversity, gene flow, and rate at which new genotypes can be recruited to the population.



Figure 2: Tradeoffs in the decision making process for action against new pests / diseases. Tipping points may exist between extremes, beyond which resilience has been lost to such an extent that managed evolutionary processes cannot act fast enough to achieve recovery.

