

Iowa Department of Public Defense



ANNUAL PERFORMANCE REPORT

Fiscal Year 2017

Major General Timothy E. Orr
The Adjutant General

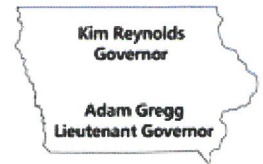


HEADQUARTERS IOWA NATIONAL GUARD

Office of the Adjutant General

Camp Dodge Joint Maneuver Training Center

7105 NW 70th Avenue
Johnston, Iowa 50131-1824



December 14, 2017

The Honorable Kimberly Kay Reynolds
Governor of Iowa
State Capitol Building
Des Moines, Iowa 50319

Dear Governor Reynolds:

I am pleased to forward to you the 2017 Iowa Department of Public Defense Annual Report, which summarizes our department's major accomplishments, achievements, and activities. This report complies with Chapter 29A.12 of the Code of Iowa by providing a comprehensive record of our transactions and expenses during the state fiscal year. It further serves as a permanent historical reference. The Iowa Army and Air National Guard continue to significantly impact the economic prosperity of the state while contributing to a strong national defense and protecting Iowa's citizens. This year, in coordination with the Department of Management, we have included the Department of Public Defense Performance Report as an annex to this report.

The Iowa National Guard has spent the last sixteen years highly-engaged as an operational reserve of the Army and Air Force in the Global War on Terror and Overseas Contingency Operations. More than 19,000 Iowa National Guard Citizen-Soldiers and Airmen have served on federal active duty supporting worldwide contingency operations since September 11, 2001. During these missions, our Iowa Soldiers, Airmen, and units have served with distinction in more than 35 countries worldwide.

The Iowa Army and Air National Guard began State Fiscal Year 2017 at 100% of authorized strength. Our ability to recruit, train, and maintain high-quality men and women in our units continues to be paramount in our ability to prepare and deploy combat-ready units for global contingency operations. The retention rate of our Iowa National Guard ranks as one of the highest in the nation.

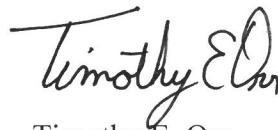
The operational tempo of the Iowa National Guard continues at a high level. Our focus in 2017 was on strength readiness, training individual members, preparing combat-ready units with realistic and rigorous training, and maintaining our equipment in a ready condition. An example of this training and readiness focus was the preparation for Operation Patriot Bandoleer, a nationwide training exercise covering 20 states and 6,000 miles of interstate highway, which was conducted in August 2017.

As State Fiscal Year 2017 came to a close, approximately 530 Iowa National Guard Soldiers and Airmen mobilized for combat operations in the Central Command (CENTCOM) theater, including Soldiers from the 248th Aviation Support Battalion (Waterloo, Davenport, Boone) and Company C, 2-211th Medical Evacuation Company (Waterloo), and Airmen from both the 132nd Air Wing (Des Moines) and 185th Air Refueling Wing (Sioux City). This is among the fewest number of Iowa Soldiers and Airmen serving on active duty since 9/11/2001. The Iowa National Guard also provided individual augmentees for numerous overseas missions this past year. We will continue to mobilize and deploy combat-ready crews, teams, and units to meet Department of Defense (DOD) requirements in 2018 and beyond.

The Iowa National Guard has a proud heritage and will continue to be, “Mission Focused, Warrior Ready” for all state and federal missions. Maintaining combat readiness in our units is our priority. We will continue to be prepared to answer the call whether for overseas missions or emergency response here at home.

The strong and sustained support by you, the Iowa General Assembly, and the people of Iowa will continue to enable us to meet and exceed our goals. We deeply appreciate your steadfast support and leadership by example.

Respectfully,

A handwritten signature in black ink that reads "Timothy E. Orr". The signature is written in a cursive style with a large, stylized 'T' and 'O'.

Timothy E. Orr
Major General, Iowa National Guard
The Adjutant General

Enclosure

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GENERAL

The National Guard.

The "Militia Concept" is woven into the fabric of the Constitution and early laws for the command defense, and as a result, under federal and state laws, it has both a federal and state status.

The Army National Guard and the Air National Guard, in accordance with federal law, provide essential units as part of this nation's defense structure. The National Guard, whose origins trace back to 1636, is the embodiment of volunteerism. Its members are subject to "call" or "order to active duty" in the service of the United States in times of national emergency and when disasters and emergencies occur in the several states.

The National Guard is organized under Army and Air Force tables of organization and equipment, and is equipped and trained in accordance with DOD policies.

The Iowa Army and Air National Guard, when not in the active service of the United States, are administered in accordance with directives promulgated by the National Guard Bureau (NGB), an agency of the DOD, and the military laws of the State of Iowa. The Governor of Iowa is the Commander in Chief. The Adjutant General of Iowa is responsible to the Governor for administration, training, recruitment, and efficient operation of the Iowa Army and Air National Guard when not in the active services of the United States.

Department Overview

Vision

To be an Organization of Excellence, Dedicated to Providing a Mission-Ready, Full-Spectrum, Joint-Capable Force Serving our Nation, State, and Community.

Mission

The Iowa National Guard Trains, Mobilizes, Deploys, Sustains and Reconstitutes Units; Providing Ready Forces in Defense of our Nation, State, and Community.

Values

Iowa National Guard Values mirror the "The Army and Air Force Values". These values are prominently displayed in every facility to guide us in our day-to-day operations. "Readiness" was added to ensure that we maintain personal readiness at all times.

Loyalty

Bear true faith and allegiance to the U.S. constitution, the Army, the Air Force, and other Soldiers and Airmen. Be loyal to the Nation and its heritage.

Duty

Fulfill your obligations. Accept responsibility for your own actions and those entrusted to your care. Find opportunities to improve oneself for the good of the group.

Respect

Treat people as they should be treated. Treat others with dignity and respect while expecting others to do the same.

Selfless Service

Put the welfare of the nation, the Army, the Air Force, and your subordinates before your own. Selfless service leads to organizational teamwork and encompasses discipline, self-control and faith in the system.

Honor

Live up to all the Army and Air Force values.

Integrity

Do what is right, legally and morally. Be willing to do what is right even when no one is looking. It is our "moral compass", an inner voice.

Personal Courage

The ability to face fear, danger, or adversity, both physical and moral courage.

Readiness

Insure that our units and members are trained and equipped to perform their assigned missions.

Iowa National Guard Principles of Command

Our command philosophy is the essence of our command and operations activities. They guide our leadership and members in the accomplishing our missions, achieving high levels of excellence, and continually improving.

- Embrace the Army and Air Force Values.
- Excellence – Striving to be excellent in all we do, always.
- We are a team first. Be known as team players. It is about “we, not me” that counts.
- Soldiers and Airmen are our credentials; treat them with dignity and respect.
- Integrity is measured by what you do when no one is watching you – don’t compromise.
- “Do the right thing”; “Do the work”.
- Teach, coach, and mentor at all levels of leadership and management.
- Teach our people how to think; great leaders are great teachers.
- Your mark on your profession is a quality of junior leaders who follow you – junior leaders are our legacy.
- Foster and display Warrior Ethos.
- Don’t rationalize failure – “Can Do”.
- Measure and mitigate risk; don’t gamble with safety.
- Bad news doesn’t get better with age.
- We must allow mistakes to teach and learn – we must never allow failure to grow as a cultural characteristic.
- Train for the away game; sustain and improve the home game.
- Cross-pollination of Soldiers/Airmen and leaders between commands is a great thing.

- Get out with Soldiers/Airmen; they appreciate it and you benefit by their response.
- Remember, those who “do” and those who “have done” must tolerate those who are about to “be”.
- Maintain a balance of life – mind, body, and soul.
- Have a winning attitude – it’s infectious.
- Keep your sense of humor; have fun.

Mission focused – Warrior Ready!

Missions of the Army and Air Components.

Federal Missions.

Army National Guard of the United States - Provide units of the Reserve Components of the Army, adequately organized, trained, equipped, and available for mobilization in the event of national emergency or war, in accordance with the deployment schedule, and capable of participating in combat operations in support of the Army's war plans.

Air National Guard of the United States - Provide trained units and qualified individuals to be available for active duty in the United States Air Force in time of war or national emergency and at such other times as national security may require.

Military Support of Civil Authority - The establishment under the United States Army Forces Command (FORSCOM) of a military headquarters to plan for and conduct operations of assigned multi-service military forces (Active and Reserve Components) in support of civil defense utilizing the Adjutant General and the Headquarters, Joint Forces Command for non-federalized National Guard forces and the Headquarters, Joint State Command for monitoring the activities of federalized forces.

State Mission.

The state mission of the Iowa National Guard is to provide sufficient organizations in the State, trained and equipped to function efficiently at existing strength in the protection of life and property and the preservation of peace, order, and public safety under competent orders of the state authorities.

Core Functions

The missions of the Iowa National Guard primarily support two core functions: military readiness & defense, and emergency management & domestic security. Additional core functions supported, but not part of our overall mission, are: community coordination & development, economic growth & expansion, and physical assets management.

Responsibilities.

Federal Responsibilities.

Provide pay for federally recognized personnel when participating in authorized inactive and active duty for training including appropriate duty or duties and periods of equivalent duty or training and administrative pay.

Procurement and issue of uniforms, arms, equipment, and supplies.

Supervision of training.

Appropriate monies annually for the expense of providing ordnance stores, quartermaster stores, camp equipage, and to contribute to the state an equitable share of the expense of construction and maintenance of certain training facilities as authorized by law.

Audit and inspect National Guard units, Army and Air, and accounts and records of the United States Property and Fiscal Officer.

State Responsibilities.

Provide training and storage facilities with funding assistance from the federal government for an equitable share of the expense thereof.

Properly account for and maintain all state and federal property and funds.

Command the personnel of the Army and Air National Guard. Appoint, promote, transfer, assign, and separate personnel of the Army and Air National Guard in accordance with qualifications established for federal recognition by the Secretary of the Army and Air Force.

Major Services and Products:

Combat-ready organizations and units that are trained and equipped to complete their federally assigned missions in support of combatant commander missions and emergency response requirements.

Organizations, units, personnel, and equipment to protect life and property and come to the aid of Iowans in a time of need, to preserve peace and order, and to ensure public safety for the citizens of Iowa.

Recruitment and retention of qualified members to perform assigned organizational and unit missions.

Trained and qualified officers and Soldiers to attain combat readiness and perform assigned missions.

Ability to mobilize and deploy Iowa National Guardsmen quickly and efficiently with the least possible impact on families and employers, as supported by our Family Readiness and Employer Support of the Guard and Reserves programs.

Educated, drug-free, physically, and mentally fit Soldiers and Airmen in Iowa National Guard organizations and units.

Activities involved with the elements of homeland security; detection, prevention, and protection with traditional phases of emergency management (mitigation, preparedness, response, and recovery) into a comprehensive program that is both multi-hazard and multi-function based.

Iowa National Guard Counterdrug programs, including coalition development, criminal analyst support, and training for law enforcement and prevention and treatment professionals which significantly impacts Iowa's quality of life environment.

The Sustainment Training Center is a Field Operating Activity (FOA) of the Army National Guard Bureau G4, ran in collaboration with the IA ARNG. It is located at Camp Dodge and is an integral training element in the Army's combat support and combat service support maintenance training program.

The Iowa Ordnance Training Center is the premier Army "schoolhouse" for individual Soldier maintenance training nationwide within the military's Regional Training Site Maintenance (RTSM) structure.

The 185th Regional Training Institute leadership programs produce leaders for the Iowa National Guard and United States Army Reserve units.

Readiness centers and armories, facilities, ranges, and training areas to train Iowa National Guard members, as well as local and regional law enforcement officers, and improve/maintain unit readiness.

A proper mix of types of units in the Iowa National Guard essential to working within the limits of Iowa's demographics along with proper and adequate training facilities and areas to support unit training requirements and programs.

Upgrades and required maintenance to preserve our facilities and ultimately reduce construction expenditures.

Effective utilization and security measures for facilities and equipment.

Effective and efficient distribution of supplies and services to units to support commanders' training programs, combat readiness and emergency response operations.

A comprehensively planned and coordinated direction, utilization of funding, personnel, and equipment to support operations of the Iowa Department of Public Defense.

Effective fiscal management of available agency funding support to gain the greatest impact on Iowa National Guard readiness.

Operable equipment and supplies to train, achieve combat readiness, and perform missions.

Iowa National Guard training programs that strictly adhere to environmental stewardship.

Leadership of a 8,752-member organization 6,820 (Army National Guard), 1,932 (Air National Guard) and the stewardship of resources directly related to combat readiness and the ability to mobilize and deploy combat-ready organizations, respond to emergencies in the State of Iowa, and to make the best advantage of available funding resources.

Iowa Department of Public Defense Authority.

Chapter 29, Code of Iowa, Department of Public Defense, created the Department of Public Defense of the State of Iowa. Chapter 29A, Code of Iowa, The Military Code, provides for the establishment, command, support, administration, and operation of the military forces of the State of Iowa, and promulgated by the Constitution of the United States and implementing federal statutes, the Constitution of the State of Iowa, and applicable federal policies and regulations.

Department of Public Defense – The Department of Public Defense, includes the Office of the Adjutant General and all functions, responsibilities, powers, and duties of the Adjutant General of the State of Iowa and the military forces of the State of Iowa as provided in the laws of the state.

State Military Forces - The Iowa National Guard (Army and Air) constitutes the military forces of the State of Iowa. The Military Code of Iowa provides for the establishment of an "Iowa State Guard" during such times as the Iowa National Guard is in active federal status. The Governor may activate the organized militias to provide for the needs of the State.

Commander in Chief - The Governor is, by law, the Commander-in-Chief of the military forces of the state, and has, per the military code, authority to employ the military forces of the state for the defense or relief of the state, the enforcement of its laws, the protection of life and property, and emergencies resulting from disasters and public disorders or for participation in parades and ceremonies of a civic nature.

The Adjutant General - The Adjutant General of Iowa is appointed by the Governor to direct the Department of Public Defense. The Adjutant General has command and control of the Department of Public Defense, and, as such, is responsible for the administration, organization, equipping, and training of the military forces of the State of Iowa in accordance with Iowa law and with policies and directives of the Department of the Army and Department of the Air Force.

Staff of the Adjutant General of Iowa

The Adjutant General and Staff

The Adjutant General of Iowa	Major General Timothy E. Orr
Deputy Adjutant General, Air	Colonel Shawn D. Ford
Deputy Adjutant General, Army	Brigadier General Benjamin J. Corell
Deputy Commanding General-Operations	Brigadier General Steven H. Warnstadt
Deputy Commanding General-Sustainment	Brigadier General Randy H. Warm
State Command Sergeant Major	CSM Rachel L. Fails
State Command Chief Warrant Officer	CW5 Douglas A. Wyborney
State Command Historian	TSgt Michael B. McGhee
United States Property and Fiscal Officer for Iowa	Colonel Allen J. Meyer
Director of Human Resource Office	Colonel William F. McClintock
Equal Employment Manager	Mrs. Amanda N. Wicker
State Comptroller	Mrs. Erinn A. Castleberry
Inspector General	Colonel Brian E. Dillon
Senior Army Advisor	Colonel Bruce A. Mumford
Public Affairs Officer	Colonel Gregory O. Hapgood II
Staff Judge Advocate	Lieutenant Colonel Michael A. Kuehn
Governmental Relations Officer	First Lieutenant Chad S. Pickering (Acting)
State Partnership Program	Lieutenant Colonel Michael A. Wunn
State Chaplain	Major Stanley W. (Skip) Manus
Installations Officer In Charge & State Quartermaster	Brigadier General Randy E. Greenwood

Joint Planning Group, Iowa National Guard

Joint Chief of Staff	Colonel Timothy J. Eich
Vice Chief of Joint Staff	Colonel Justin T. Wagner
J1 Personnel	Lieutenant Colonel Jeffrey A. Erickson
J2 Intelligence	Major Joseph M. Earp (Acting)
J3 Operations	Colonel Todd M. Jacobus
J3 Aviation	Major Benjamin R. Winborn
J4 Logistics	Lieutenant Colonel Matthew J. Aubert
J5 Strategic Plans and Policy	Lieutenant Colonel Neil A. Stockfleth
J6 Command, Control, Communications & Computers	Chief Warrant Officer Four Marlan K. Poage
J7 Joint Force Development, Doctrine and Training Directorate	Lieutenant Colonel Rodney A. Chitty

Iowa Army National Guard Staff (Full time)

Chief of Staff, Army	Colonel Michael J. Schlorholtz
G1 Personnel	Colonel Timothy A. Glynn
G2 Intelligence	Lieutenant Colonel Aaron L. Robinson
G3 Operations	Colonel Stephen E. Osborn

G3 Aviation	Colonel Jamie J. Dailey
G4 Logistics	Colonel Mark L. Coble
G5 Domestic Operations	Colonel Todd M. Jacobus
G6 Information Management	Lieutenant Colonel Kevin J. Kruse
G7 Installation Management	Colonel John J. Perkins

Diverse Functional Areas Providing Support to the Iowa Army National Guard

Commandant, 185 th Regional Training Institute	Colonel Steven J. Kremer
Commandant, Iowa Ordnance Training Center	CW4 Melissa C. Johnson
Commander, Camp Dodge Training Site	Colonel John J. Perkins
Commander, National Sustainment Training Center	Lieutenant Colonel Kevin J. House
Commander, Headquarters Joint Forces	Major Corey J. Langman
Commander, 71 st Civil Support Team	Lieutenant Colonel Matthew I. Dial
Commander, Recruiting & Retention Battalion	Lieutenant Colonel Jason L. Wisheart

Major Subordinate Command Commanders

2 nd Brigade Combat Team 34 th Infantry Div	Colonel Stephen E. Osborn
67 th Troop Command	Colonel Wesley R. Golden
671 st Troop Command	Colonel Timothy A. Glynn
734 th Regional Support Group	Colonel Ralph R. Robovsky

Iowa Air National Guard Staff

Chief of Staff - Air	Brigadier General Randy E. Greenwood
Director of Staff	Lieutenant Colonel Sonja I. Finch
Command Chief Master Sergeant	Command CMSgt Timothy E. Cochran
Military Personnel Management Officer	Lieutenant Colonel Kenneth S. Hartman
State Surgeon	Colonel Jim P. Duong
Staff Judge Advocate	Colonel Brian C. Bowman
Recruiting and Retention Supt	Senior Master Sergeant Michael J. McIntosh

Iowa Air National Guard Commanders and Vice Commanders

132 nd Wing	Colonel Mark A. Chidley
132 nd Wing	Vice is Vacant
185 th Air Refueling Wing	Colonel Lawrence L. Christensen
185 th Air Refueling Wing	Colonel James E. Walker, Vice

Military Division State Employment Program

	Authorized FTE	
Adjutant General and Staff – 1110		
Adjutant General	1.00	
Deputy Adjutant General, Army	1.00	
Deputy Adjutant General, Air	1.00	
Executive Secretary	1.00	
Public Service Executive 5 (Comptroller)	1.00	
Total		5 positions/5 filled
Administration/Records – 1120		
Clerk-Specialist	1.00	
Administrative Assistant 2	1.00 (vacant)	
Management Analyst 3	1.00	
Total		3 positions/2 filled
Human Resource Office – 1125		
Human Resources Associate	1.00	
Human Resources Technical Assistant	1.00	
Total		2 positions/2 filled
Information Technology- 1135		
Information Technology Specialist 3	2.00 (1 vacant)	
Information Technology Specialist 4	3.00	
Information Technology Specialist 5	1.00	
Information Technology Administrator 2	1.00	
Total		7 positions/6 filled
Comptroller - 1150		
Secretary 2	1.00	
Purchasing Assistant	1.00	
Accounting Technician 2	1.00 (vacant)	
Accounting Technician 3	4.00 (3 vacant)	
Accountant 2	3.00 (1 vacant)	
Accountant 3	2.00	
Executive Officer 1	1.00 (vacant)	
Executive Officer 3	1.00	
Budget Analyst 3	1.00	
Management Analyst 2	1.00 (vacant)	
Public Service Executive 3	1.00 (vacant)	
Total		17 positions/9 filled

Purchasing - 1160

Purchasing Agent 2	1.00	
Purchasing Agent 3	1.00	
Executive Officer 2	1.00 (vacant)	
Budget Analyst 3	1.00	
Public Service Manager 1	1.00	
Total		5 positions/4 filled

Quartermaster/Warehouse – 1170

Clerk –Specialist	1.00	
Storekeeper 1	1.00	
Storekeeper 3	1.00	
Warehouse Operations Worker	1.00	
Executive Officer 1	1.00	
State Quartermaster	1.00	
Total		6 positions/6 filled

Gold Star Museum – 1175

Museum Guide	1.00	
Executive Officer 2	1.00	
Historical Program Specialist	1.00	
Total		3 positions/3 filled

ARNG Environmental – 1225

Executive Officer 2	1.00	
Budget Analyst 2	1.00	
Environmental Program Supervisor	1.00	
Environmental Specialist Senior	3.00	
Environmental Specialist	1.00 (vacant)	
Total		7 positions/6 filled

Electronic Surveillance System – 1271

Executive Officer 1	1.00	
Communications Technician 3	1.00	
Total		2 positions/2 filled

ARNG Family Assistance – 1280

Program Planner 2	2.00 (2 vacant)	
Total		2 positions/0 filled

ANG Des Moines Operations & Maintenance – 1310

Secretary 2	1.00	
Architectural Technician 2	1.00	
Maintenance Worker 2	3.00	
Maintenance Repairer	5.00 (1 vacant)	
HVAC Technician	3.00	
Electrician	3.00	
Plant Operations Manager 2	1.00	
Total		17 positions/16 filled

ANG Des Moines Real Property – 1311

Accountant 2	1.00	
Program Planner 2	1.00	
Total		2 positions/2 filled

ANG Des Moines Environmental – 1313

Environmental Specialist	1.00	
Total		1 position/1 filled

ANG Sioux City Operations & Maintenance – 1320

Design Technician	1.00	
Facilities Maintenance Coordinator	1.00	
Maintenance Repairer	5.00 (2 vacant)	
Carpenter 2	2.00	
Plumber 1	1.00	
HVAC Technician	1.00	
Electrician	2.00	
Power Plant Engineer 3	1.00	
Power Plant Engineer 4	1.00 (1 vacant)	
Total		15 positions/12 filled

ANG Sioux City Real Property – 1321

Accountant 2	1.00	
Administrative Assistant 1	1.00 (1 vacant)	
Program Planner 1	1.00	
Total		3 positions/2 filled

ANG Sioux City Environmental – 1323

Environmental Specialist	1.00	
Total		1 position/1 filled

ANG Fort Dodge Operations & Maintenance – 1330

Custodial Worker	1.00	
Maintenance Repairer	1.00	
Total		2 positions/2 filled

ANG Des Moines Security – 1350

Air Base Security Officer	16.00 (1 vacant)	
Total		16 positions/15 filled

ANG Sioux City Security – 1360

Administrative Assistant 2	1.00	
Air Base Security Officer	14.00 (3 vacant)	
Total		15 positions/12 filled

ANG Sioux City Crash/Rescue – 1390

Airport Firefighter	38.00 (1 vacant)	
Airport Assistant Fire Chief	3.00	
Total		41 positions/40 filled

Camp Dodge Operations & Maintenance – 1410

Secretary 2	1.00	
Information Technology Specialist 5	1.00	
Administrative Assistant 2	4.00 (2 vacant)	
Executive Officer 1	1.00	
Executive Officer 3	1.00	
Executive Officer 4	1.00	
Budget Analyst 2	1.00	
Budget Analyst 3	1.00	
Training Specialist 1	1.00	
Public Service Supervisor	1.00 (vacant)	
Public Service Manager 1	1.00	
Program Planner 2	1.00 (vacant)	
Program Planner 3	2.00	
Construction Design Engineer	7.00 (2 vacant)	
Construction Design Engineer Senior	5.00	
Architectural Technician 2	2.00	

Communications Technician 1	1.00	
Custodial Worker	9.00 (1 vacant)	
Custodial Leader	1.00	
Facilities Maintenance Coordinator	3.00	
Maintenance Repairer	5.00	
Maintenance Repairs Supervisor	1.00	
Carpenter 2	2.00	
Painter 1	3.00	
Painter 2	1.00	
Plumber 2	2.00	
Equipment Operator	3.00	
Heavy Equipment Operator	7.00 (1 vacant)	
HVAC Technician	3.00	
Electrician	3.00	
HVAC Coordinator	2.00	
Mechanic	4.00	
Mechanic Supervisor	1.00	
Water and Disposal Plant Operator 2	2.00	
Plant Operations Manager 3	1.00	
Locksmith	1.00	
Total		86 positions/78 filled

Camp Dodge Security – 1415

Installation Security Guard	16.00 (10 vacant)	
Total		16 positions/6 filled

Anti-Terrorism – 1417

Program Planner 3	1.00	
Total		1 position/1 filled

Automatic Target Systems – 1421

Electronics Technician	1.00	
Total		1 position/1 filled

Wellness Center – 1427

Activities Assistant	2.00 (1 vacant)	
Activities Specialist 1	1.00	
Total		3 positions/2 filled

Camp Dodge Billeting Program – 1451

Clerk-Specialist	1.00	
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Administrative Assistant 1	1.00	
Public Service Supervisor 3	1.00	
Custodial Worker	6.00 (1 vacant)	
Custodial Leader	1.00	
Custodial Assistant	1.00	
Laundry Worker 1	2.00	
Total		13 positions/12 filled

Information Management – 1850

Telecommunications Specialist Senior	1.00	
Training Specialist 2	1.00 (1 vacant)	
Total		2 positions/1 filled

Information Management - 1895

Information Technology Specialist 3	1.00	
Telecommunications Specialist Senior	3.00 (2 vacant)	
Information Technology Specialist 5	1.00	
Total		5 positions/3 filled

Grand Total **298 positions/252 filled**

**State Budgets and Fiscal Program
Fiscal Year 2016
(1 July 2016 – 30 June 2017)**

Military Division

Receipts:

Appropriation	\$ 6,554,478
Legislative Reduction	(241,096)
Federal Reimbursements	42,282,431
Reimbursement from Other Agencies	1,448
Governmental Funds Transfers	1,273,089
Refunds and reimbursements	392,529
Sale of Real Estate	74,601
Sale of Equipment	838,372
Rents and leases	36,116
Other sales and services	12,643
Balance forward from 2016	717
Total Resources:	\$51,225,327

Disbursements:

101 Salaries	\$21,212,822
202 Travel in-state	\$187,612
203 Vehicle operation	\$140,782
204 Vehicle depreciation	\$5,000
205 Travel out-of-state	\$59,629
301 Office supplies	\$16,916
302 Facilities maintenance supplies	\$912,115
303 Equipment maintenance	\$247,599
304 Professional supplies	\$43,342
306 Housing subsistence	\$416
307 Agricultural supplies	\$37,917
308 Other supplies	\$61,539
309 Print and binding	\$260
312 Uniforms	\$81,289
313 Postage	\$1,742
401 Communications	\$1,041,142
402 Rentals	\$110,263
403 Utilities	\$3,659,342
405 Professional services	\$536,675
406 Outside services	\$2,359,074
408 Advertising	\$489
409 Repairs/Maintenance	\$4,134,013
414 Other Agencies	\$336,360
416 Information Technology Services Reimbursement	\$71,028
418 IT Outside Services	\$8,425
432 Gov Fund Transfer-Attorney General	\$30,232
433 Gov Fund Transfer-Auditor of State	\$4,689
434 Gov Fund Transfer-Other Agencies State	\$1,476,873
501 Equipment	\$209,814
502 Office equipment	\$11,104
503 Equipment non-inventory	\$1,060,682
510 Information Technology Equipment	\$237,856
601 Claims	\$13
602 Other expenses	\$42,861
701 Licenses	\$36,898
705 Refunds	\$1,507
901 Capitals	\$12,845,226
Reversions	\$1,779
Total Disbursements:	\$51,225,327

Federal Reimbursement Contract Program – Military Division

Program Scope.

Service Operation and Maintenance Agreements: Fiscal year agreements executed between the federal government and the state for the maintenance and operation of authorized facilities. The contracts provide for the joint sharing of yearly expenses ranging from 50% Federal funds to 100% Federal funds. Under the terms of the contract, the state pays all costs, reimbursable at the appropriate percentage basis and is reimbursed by the processing of a Standard Form 270 (SF270) biweekly for each account. The SF270 reflects the total program outlays at full cost with appropriate adjustments to request reimbursement from the federal government at the appropriate percentage. Service agreements provide reimbursements to the state for operating and maintenance costs incidental to the following installations:

Des Moines Air National Guard Base
Sioux City Air National Guard Base
Fort Dodge Air National Guard Base/Communications Site
Readiness Centers (Armories)

Training Site Facilities Operation and Maintenance: Provides reimbursement to the state for the indicated costs in connection with annual field training and weekend training for Iowa National Guard elements designed to perform such training at certain other designated weekend training sites located within the state.

Air National Guard Security Guard Contract: Fiscal year agreement between the federal government and the state to provide security for the Air National Guard facility located at Des Moines and to provide security and fire protection at Sioux City. Expenses are paid by the state and reimbursed 100 percent by federal funds.

Contingent Fund Supporting-Standing Unlimited Appropriations – Military Division

Compensation and expense of National Guard in active service.

Authority and Scope: Chapter 29A.29, Code of Iowa, provides for payment of compensation of state military personnel and expenses of state military forces as authorized in Chapter 29A.27, Code of Iowa, from the state treasury if not otherwise appropriated.

Fiscal Year 2017:	
General Fund	\$264,026
Receipts-Other States	0
Receipts-Intra State	\$388,287
Refunds and reimbursements	0
Total Expenses	(\$652,313)

National Guard Facilities Improvement Fund – Military Division

Chapter 29A.16, Code of Iowa, 1981, was amended by the 69th General Assembly to establish the National Guard Facilities Improvement Fund. The fund was established effective July 1, 1981 (Fiscal Year 1982).

Source of funds: Revenue derived from the operation or leasing of facilities located at Camp Dodge and the sale of real estate belonging to the Department of Public Defense.

Usage of funds: Funds shall be used for only the construction, improvement, modification, maintenance, and repair of National Guard facilities. The fund shall not be used for the construction of new armories without prior approval of the General Assembly.

Fiscal Year 2017:

Balance forward	\$924,068
Revenue	\$1,288,576
Expenses	(\$1,188,609)
Balance forward to Fiscal Year 2018	\$1,024,035

Capital Improvements

Source of funds: Capital appropriations from various funds.

Fiscal Year 2017 – Major Maintenance

Balance Forward Appropriation 30D	\$1,765,733
FY17 Appropriation 30D	\$2,000,000
Refunds and Reimbursement	\$5,032
Expenses	(\$2,645,285)
Balance forward to Fiscal Year 2018	\$1,125,481

Fiscal Year 2017 – Armory Construction Improvement Projects

Balance Forward Appropriation 54D	\$2,539,958
FY17 Appropriation 54D	\$1,500,000
Gov Transfers from Other Agencies	\$714,384
Expenses	(\$4,026,427)
Balance Forward to Fiscal Year 2018	\$727,916

Fiscal Year 2017 – Camp Dodge Infrastructure Upgrades

Balance Forward Appropriation 59D	\$458,187
Refunds and Reimbursement	\$35,315
FY17 Appropriation 59D	\$300,000
Expenses	(\$416,793)
Balance Forward to Fiscal Year 2018	\$376,709

Fiscal Year 2017 – Gold Star Museum Exhibit Improvement

FY17 Appropriation R23	\$250,000
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Expenses	(\$48,400)
Balance Forward to Fiscal Year 2018	\$201,600

HUMAN RESOURCES OFFICE

Federal Support.

In Fiscal Year 2017, the Iowa National Guard employed 1,827 federal full-time support personnel, 1,135 in the Army National Guard (ARNG) and 692 in the Air National Guard (ANG).

Authority for the National Guard Full-time Support Personnel Program is provided in Title 32, United States Code, Section 709. The functions and responsibilities of the federal full-time personnel are the following:

- Organizing, instructing, administering, recruiting, and training the National Guard units and activities in which they are employed.
- The maintenance and repair of supplies and equipment issued to the National Guard.

Full-time federal employees fall into two different categories of employment as either Military Technician (Mil Tech) or Active Guard/Reserve (AGR).

Mil Techs are federal civil service employees of the Department of the Army (DA) or the Department of the Air Force (DAF). The state Adjutant General is designated by federal law as the employer. The Adjutant General is tasked with administering the Mil Tech Program in accordance with federal law and regulations. Ninety-six percent of the Mil Tech positions are in excepted service. Excepted technicians are required to be a member of the National Guard as a condition of employment. They must be federally recognized as an officer, warrant officer, or enlisted grade in the branch of service applicable to the unit or activity to which they are assigned. They must also be assigned to military positions that are compatible to the functions performed as a Mil Tech.

AGR employees are Title 32 Soldiers or Airmen who are ordered to active duty to perform duties of a military occupational specialty (MOS)/Air Force specialty code (AFSC). These personnel are assigned to a military position in the military unit and perform duties of the MOS/AFSC. Pay and allowances are based on the grade of the individual.

Funding for administering the Full-time Personnel Program is allocated by the DOD through the NGB to each of the various states.

State Support.

The Iowa National Guard had 252 state employees in the Military Division of the Department of Public Defense (DPD): 153 for the ARNG and 97 for the ANG.

The functions and responsibilities of the state personnel are:

- Administration of the Department of Public Defense.
- Maintenance and repair of National Guard facilities.
- Security and protection of Army and Air National Guard facilities and assets.
- Crash-rescue and fire protection at the Sioux City Gateway Airport.

Equal Employment Opportunity and Diversity Programs.

The Iowa National Guard's Equal Employment Opportunity (EEO) Program establishes policies and responsibilities for ensuring equity and nondiscriminatory treatment for all federal civilian employees. The program educates employees on the discrimination complaint process and provides an avenue of redress when needed. The program is legislated by federal law and implemented in accordance with Title VII of the 1964 Civil Rights Act. In addition, the Equal Pay Act of 1963, the Age Discrimination in Employment Act of 1967, the Rehabilitation Act of 1973, Pregnancy Discrimination Act of 1978, Title I of the Americans with Disabilities Act of 1990 (ADA), Civil Rights Act of 1991, ADA Amendment Act of 2011, and Genetic Information Non-discrimination Act of 2008 (GINA) all govern the program. The Equal Employment Opportunity Commission (EEOC), DOD, DA, and DAF have provided various management directives and regulations that govern the program as well.

The Iowa National Guard's Equal Opportunity (EO) Program for military members establishes policies that formulate, direct, and sustain an environment in which Airmen and Soldiers receive fair treatment based solely on merit, fitness, and capability which support readiness. The program is subdivided into two components: The ANG – EO Program for Air National Guard members and the ARNG – EO Program for Army National Guard members. Both of these programs are mandated by DOD Policy and governed by Chief - NGB Instructions, DOD directives and DA and DAF regulations, instructions and manuals.

The final program which addresses Equal Employment is the DPD Equal Opportunity/Affirmative Action Program for State employees. This program ensures equal opportunity for employment and advancement, providing programs and facilities that are accessible to everyone, and administering programs and services without regard to race, creed, color, sex, national origin, religion, age, or physical or mental disability. This program also involves applying affirmative action measures to correct under-utilization of particular groups in state employment. It too, is legislated by federal law and implemented in accordance with Title VII of the 1964 Civil Rights Act, directives and regulations from the EEOC; the Iowa Code; and Iowa Department of Administrative Services also govern this program.

To administer the Equal Employment and Diversity Programs in the Iowa National Guard, the Adjutant General has three full-time employees in the State Equal Employment Manager's office. Other employees that are either full-time or who hold collateral or additional duty assignments in the areas of equal employment include EEO Counselors; ARNG - EO Advisors and Leaders; ANG – EO Director, Officers, Non-Commissioned Officers, and Support Staff; and Special Emphasis Program Managers (SEPM) for the following programs: Federal

Women's Program, Hispanic Employment Program, Black Employment Program, American Indian Employment, Asian Employment, Lesbian, Gay, Bisexual, Transgender (LGBT) Program, and Persons with Disabilities Program.

GOVERNMENT RELATIONS

Mission and Responsibilities. It is the responsibility of the Government Relations Office to:

Primary point of contact for all state and federal elected officials and their staffs.

Research, monitor, and analyze legislation at the state and federal level that have potential impact on the Iowa National Guard and its Soldiers, Airmen and their families.

Provide requested information to state and federal elected officials; advise them on TAG/DAG's policy recommendations; and ensure an open dialogue regarding legislative matters.

Educate and inform state and federal elected officials and their staffs on matters that affect the Iowa Army and Air National Guard.

Develop and maintain effective working relationships with state and federal elected officials and their staffs.

Develop and implement programs and initiatives designed to improve governmental relations for the Iowa Army and Air National Guard.

Provide recommendations for short-, mid-, and long-range impact opportunities to improve the strategic legislative process for the Iowa National Guard.

Coordinate and prepare TAG/DAG for all committee hearings, rules meetings, legislative functions and other events of similar nature. Represent TAG/DAG, as required.

Plan and coordinate meetings with the Iowa National Guard leadership, state and federal elected officials and their staffs.

Coordinate with internal and external entities in order to provide senior leadership and policy-makers information on legislation.

Synchronize, network, and collaborate with associations, organizations, agencies and individuals related to legislative matters affecting the National Guard.

Summary of Federal Legislation.

National Defense Authorization Act for FY 2018 passed through Conference on 16 November 2017. Not yet signed into law.

Highlights of FY2017 NDAA include:

- Army National Guard authorized end strength of 343,500 (500 more than FY17)
- Army National Guard authorized Active Guard and Reserve 30,155 (same as FY17)
- Army National Guard authorized dual status technicians 22,294 (3,213 less than FY17)
- Army National Guard authorized non-dual status technicians 0 (1,600 less than FY17)
- Army National Guard authorized ADOS 17,000 (same as FY17)
- Air National Guard authorized end strength of 106,600 (same as FY17)
- Air National Guard authorized Active Guard and Reserve 16,260 (same as FY17)
- Air National Guard authorized dual status technicians 19,135 (2,758 less than FY17)
- Air National Guard authorized non-dual status technicians 0 (350 less than FY17)
- Air National Guard authorized ADOS 16,000 (same as FY17)

Additional provisions that affect the National Guard include:

- Military technician conversion percentage of 12.6%. (Sec. 413)
- Requires the CNGB, in coordination with the Secretary of Defense, to submit an annual report
 - on personnel, training, and equipment needs of the non-federalized National Guard. (Sec. 333)
- Provides for pre and post-mobilization TRICARE benefits for 12304b. (Sec. 511)
- Limits the number of members of the ARNG and ANG on full-time support at NGB to 6% of the authorized full-time end strength. (Sec. 416)
- Authorizes a pilot program on the use of retired senior enlisted members of the ARNG as ARNG recruiters. (Sec. 514)
- Requires a review and report on authorities for the employment, use, and status of NG and Reserve technicians. (Sec. 574)
- Requires a review and report on the effects of personnel requirements and limitations on

the availability of members of the NG for the performance of funeral honors duty for veterans.(Sec. 573)

- Directs an evaluation of the National Guard Counterdrug Program to assess its funding and determine how it aligns with DOD counter-narcotics goals, state-level plans, and program objectives. (Senate Directive Report Language)
- Requires the Army to develop a comprehensive modernization strategy explicitly addressing the Total Army’s vision, end-state, key objectives, and warfighting challenges. (Sec. 1061)
- Requires the Secretary of Defense to submit a report describing the manner in which the Secretary will allocate funds to be used by the Air Force and National Guard to mitigate identified sources of PFOS. (Conference Directive Report Language)
- Authorized Army National Guard construction of a \$8.5M STC Armored Vehicle Maintenance Instructional Facility in Camp Dodge, Iowa. (Sec. 2601)

Harry W. Colmery Veterans Educational Assistance Act signed into law 16 AUG 2016.

H.R. 3218, also known as the “Forever G.I. Bill” eliminates the 15-year time limitation for using the Post-9/11 GI Bill benefits. Other amendments include Reserve duty eligibility, entitlements to Purple Heart recipients, consolidation of benefit levels, monthly housing allowance changes, changes to licensing and certifications, assistance for students affected by school closures and certain disapprovals, changes to transfer of benefits, and additional benefits for STEM programs.

As of submission of this report, the FY 2018 Annual Appropriations bills had not become law.

Summary of State Legislation.

Senate File 373 signed into law on 13 APR 17. A) Protects members of the Iowa National Guard from other states that have the same protections regarding nondiscrimination and reemployment rights. B) Iowa Code of Military Justice applies when performing National Guard duty or state active duty and during travel to or from the members duty location or during intervals between consecutive periods of duty on the same day or on consecutive days against members of the state military forces, and there is a direct relationship between the offense and the military membership. C) Jurisdiction to try personnel from being called or ordered to duty after the expiration of 3 years from the termination of a period of duty relating to a member who is charged with having committed an offense against the Iowa Code of Military Justice. The statute of limitation for charging a person with desertion in time of peace or any other offense under the code subject to trial by court-martial is 5 years.

Senate File 509 signed into law on 12 May 2017. Appropriated to the general fund of the state to the Department of Public Defense, for fiscal year beginning July 1, 2017 and ending June 30, 2018, the following amount, \$6,223,324 for salaries, support, maintenance, and miscellaneous purposes, and for not more than 248 full-time equivalent positions.

House File 642 signed into law 12 MAY 17. Appropriates to the Iowa College Student Aid Commission \$3,100,000 for the National Guard Education Assistance Program. This annual appropriation coupled with carryover funds totally \$229,559 provided a total of \$3,329,559 available for the Iowa National Guard to use for NGEAP.

House File 643 signed into law on 12 May 2017. Appropriates the following amounts.

Major maintenance projects at National Guard armories and facilities: \$1,000,000.

Improvement projects for the Iowa National Guard installations and readiness centers to support operations and training requirements: \$1,000,000.

Construction improvement projects at Camp Dodge: \$250,000.

Additional Items

MG Tim Orr reconfirmed as Adjutant General through 2021.

Military Leave Rule change: effective 17 MAY 17 employees that work over 16 hours that are placed on orders over 30 days will be allocated 30 calendar days of military leave.

DEPUTY CHIEF OF STAFF FOR PERSONNEL

Personnel and Administration Section

The Directorate of Personnel and Administration administers personnel management for the Iowa Army National Guard. This directorate is organized to provide human resources support and personnel programs management support for the Iowa Army National Guard. The end of the fiscal year aggregate personnel strength is shown at Exhibit 1.

Officers (Commissioned and Warrant)

Appointments, promotions, and termination of appointments for officers are a function of the state as prescribed by the Constitution of the United States and Chapter 29A, Code of Iowa. When qualified under National Guard regulations and appointed by the Governor, Officers are federally recognized by the Chief, NGB, and are tendered an appointment as Reserve commissioned officers.

Chapter 29A, Code of Iowa, specifies that officers and warrant officers shall be selected from the classes of persons having the qualifications contained in National Guard regulations and that conform to the standards set forth in Department of the Army regulations.

Upon termination of appointment as officers in the Iowa Army National Guard, the officer is simultaneously separated from the Army National Guard of the United States and loses his/her status, unless placed on the Roll of Retired Officers. Concurrently, upon separation from

the Army National Guard, the officer becomes a member of the Army Reserve under Title 10, United States Code, unless he/she is separated from there at the same time.

The Inactive National Guard is composed of enlisted personnel who are temporarily unable to participate in scheduled training and who intend to return to an active status. During the period of inactive assignment, they retain their status in the Iowa Army National Guard but are not eligible for promotion, do not earn retirement points, and do not participate in training for pay. They are subject to call to active federal service if their unit is ordered to mobilize by the Department of the Army.

Chapter 29A.23, Code of Iowa, provides for a Roll of Retired military personnel. An officer assigned to the Iowa National Guard who has completed 20 years of military service creditable for retirement may apply to be placed on this roll. Officers placed on this roll are recognized and honored at the Iowa National Guard Officers Association banquet conducted in coordination with the Iowa Army and Air National Guard.

Sources of Army National Guard Commissioned Officer Procurement

Source	Fiscal Year 2017
Direct Appointment (All Other)	11
Direct Appointment (Professional)	4
National Guard State OCS	28
OCS/OTS/PLC (Regular-Active Duty)	1
OCS/OTS/PLC (Reserve Component)	1
ROTC (Non-Scholarship)	4
ROTC (Scholarship)	21
TOTAL	70

Sources of Warrant Officer Procurement

Source	Fiscal Year 2017
Warrant Officer Flight Training Program	0
Warrant Officer Candidate School	11
Total	11

Army National Guard Promotions - Commissioned Officers

From	To	Fiscal Year 2017
Second Lieutenant	First Lieutenant	13
First Lieutenant	Captain	31
Captain	Major	18
Major	Lieutenant Colonel	12
Lieutenant Colonel	Colonel	8
Colonel	Brigadier General	0
Brigadier General	Major General	0
Total		82

Promotions - Warrant Officers

From	To	Fiscal Year 2017
Warrant Officer One	Chief Warrant Officer Two	2
Chief Warrant Officer Two	Chief Warrant Officer Three	6
Chief Warrant Officer Three	Chief Warrant Officer Four	5
Chief Warrant Officer Four	Chief Warrant Officer Five	1
Total		14

Commissioned and Warrant Officer Losses Fiscal Year 2017

	Officers	Warrants
COMPLETED 20 YRS SERVICE, ACTIVE OR INACTIVE	16	6
APPOINTED IN ANY REGULAR COMPONENT	1	0
APPOINTED IN ANY RESERVE COMPONENT	14	0
GAINED TO THE ARNG OF ANOTHER STATE OR A USAR UNIT	5	4
MEDICAL, PHYSICAL OR MENTAL CONDITION RET	1	0
NON-SELECTION FOR PROMOTION	4	0
PLACEMENT ON PERM DISABILITY RETIRED LIST	4	2
RESIGNATION FROM THE ARNG	4	0
RETIREMENT 20 YEARS OR MORE ACTIVE FEDERAL SERVICE - REG RET	4	3
SELECTIVE OR QUALITATIVE RETENTION ACTION	3	2
TEMPORARY DISABILITY RETIRED LIST, PLACEMENT ON	2	0
TO ACCEPT APPOINTMENT AS COMM/WO (COMM/WO ONLY)	4	0
Total	62	17
COMPLETED 20 YEARS SERVICE, ACTIVE OR INACTIVE	16	6
ENLISTED OR APPOINED IN ANY REGULAR COMPONENT	1	0
ENLISTED OR APPOINTED IN ANY RESERVE COMPONENT	14	0
GAINED TO THE ARNG OF ANOTHER STATE OR A USAR UNIT	5	4
TOTAL	62	17

Army National Guard Enlisted Personnel Gains

Source of enlistment	Fiscal Year 2017
Non-prior service personnel	671
Prior service personnel	127
Total	798

Army National Guard Enlisted Personnel Losses

Causes	Fiscal Year 2017
ALCOHOL OR OTHER DRUG ABUSE	48
COMMUTING DISTANCE (CHANGE OF RESIDENCE)	2
COMPLETED 20 YEARS SERVICE, ACTIVE OR INACTIVE	55
CONTINUOUS AND WILLFULL ABSENCE	45
CONVICTION OF A FELONY IN A FEDERAL OR STATE PENITENTIARY	5
DEPENDENCY	1
DISCHARGED TO ACCEPT APPOINTMENT AS COMM/WARRANT OFF	49
ENLISTED OR APPOINED IN ANY REGULAR COMPONENT	30
ENLISTED OR APPOINTED IN ANY RESERVE COMPONENT	11
ERRONEOUS ENLISTMENST (OTHER THAN FRAUD)	10
EXPIRATION TERM OF SERVICE	229
FRAUDULENT ENTRY	1
GAINED TO THE ARNG OF ANOTHER STATE OR A USAR UNIT	68
HARDSHIP OR RELIGIOUS REASONS	3
INABILITY TO PERFORM PRESCRIBED DUTIES DUE TO PARENTHOOD	4
INCOMPATIBLE OCCUPATION	2
MAXIMUM ALLOWABLE AGE	2
MEDICAL, PHYSICAL OR MENTAL CONDITION RETENTION	102
MISCONDUCT	10
PLACEMENT ON PERMANENT DISABILITY RETIRED LIST	21
PREGNANCY OR CHILDBIRTH	14
PRE-IADT DISCHARGE PROGRAM	48
RETIREMENT 20 YEARS OR MORE ACTIVE FEDERAL SERVICE - REG RET	15
SELECTIVE OR QUALITATIVE RETENTION ACTION	10
TEMPORARY DISABILITY RETIRED LIST, PLACEMENT ON	4
TRAINEE DISCHARGE PROGRAM RELEASE FROM IADT	15
UNSUITABILITY	40
Total	844

Army National Guard Enlisted Personnel net Gains/Losses – Fiscal Year 2017

Losses	844
Gains	798
Total	-46

**Army National Guard Enlisted Personnel Extension of Enlistment Rate –
Fiscal Year 2017**

(This rate is based on the number of personnel who extend their
Enlistment upon expiration of their term of service.)

Number of service term expirations	229
Number of reenlistments or extensions	836
Rate	78.8%

Awards and Decorations – Fiscal Year 2017

The Iowa Army National Guard awarded Federal / State awards in the following numbers:

AFGHANISTAN CAMPAIGN MEDAL CAMPAIGN STAR	92
AFGHANISTAN CAMPAIGN MEDAL W/3CAMPAIGN STARS (HIS)	1
AIR FORCE ACHIEVEMENT MEDAL	5
AIR FORCE COMMENDATION MEDAL	7
AIR FORCE COMMENDATION MEDAL W/VALOR	1
AIR FORCE EXPEDITIONARY SERVICE RIBBON	1
AIR FORCE GOOD CONDUCT MEDAL	2
AIR FORCE LONGEVITY SERVICE AWARD (RIBBON)	2
AIR FORCE OUTSTANDING UNIT AWARD	2
AIRMANS MEDAL	1
ANTARCTICA SERVICE AWARD	1
ARMED FORCES EXPEDITIONARY MEDAL	2
ARMED FORCES RESERVE MEDAL	111
ARMED FORCES RESERVE MEDAL W/ M DEVICE	34
ARMY ACHIEVEMENT MEDAL	507
ARMY COMMENDATION MEDAL	440
ARMY GOOD CONDUCT MEDAL	181
ARMY NATIONAL GUARD RECRUITER BADGE	3
ARMY NATIONAL GUARD RECRUITER BADGE-MASTER SEVEN (HIS)	7
ARMY NATIONAL GUARD RECRUITER BADGE-SENIOR (HIS)	3
ARMY RESERVE COMPONENTS ACHIEVEMENT MEDAL	1118
ARMY RESERVE COMPONENTS OVERSEAS TRAINING RIBBON	133
ARMY SERVICE RIBBON	547
ARMY STAFF IDENTIFICATION BADGE	1
AVIATION BADGE	19
BRONZE STAR MEDAL	21
CERTIFICATE OF ACHIEVEMENT	1
COMBAT ACTION BADGE	3
COMBAT AND SP SKILL BADGE ARMY AVIATOR BADGE	2
COMBAT AND SPECIAL SKILL BADGE AIR ASSAULT BADGE	12
COMBAT AND SPECIAL SKILL BADGE COMBAT INFANTRY BADGE	2
COMBAT AND SPECIAL SKILL BADGE EXPERT FIELD MED BADGE	1
COMBAT AND SPECIAL SKILL BADGE EXPERT INFANTRY BADGE	7

COMBAT AND SPECIAL SKILL BADGE MASTER ARMY AVN BADGE	2
COMBAT AND SPECIAL SKILL BADGE PARACHUTIST BADGE	3
COMBAT AND SPECIAL SKILL BADGE PATHFINDER BADGE	3
DC COMMUNITY SERVICE RIBBON	7
DEFENSE MERITORIOUS SERVICE MEDAL	3
DEFENSE SUPERIOR SERVICE MEDAL	1
DRIVER AND MECHANIC BADGE W/DRIVER-WHEELED VEHICLES	59
DRIVER AND MECHANIC BADGE W/MECHANIC	1
DRIVER AND MECHANIC BADGE W/OPERATOR	1
FL STATE COMMENDATION MEDAL	1
GERMAN ARMED FORCES PROFICIENCY BADGE (HISTORICAL)	7
GLOBAL WAR ON TERRORISM EXPEDITIONARY MEDAL	6
GLOBAL WAR ON TERRORISM SERVICE MEDAL	38
IA COMMENDATION MEDAL	408
IA COUNTERDRUG RIBBON	2
IA LEADERSHIP RIBBON WITH TORCH	165
IA MEDAL OF MERIT	3
IA MERITORIOUS SERVICE MEDAL	19
IA OUTSTANDING UNIT RIBBON	6
IA RECRUITING RIBBON	9
IA STATE SERVICE RIBBON	628
IL LINCOLN MEDAL OF FREEDOM	2
IL LONG AND HONORABLE SERVICE MEDAL	2
IL MILITARY ATTENDANCE RIBBON	4
IL STATE ACTIVE DUTY RIBBON	5
IRAQ CAMPAIGN MEDAL CAMPAIGN STAR	2
JOINT MERITORIOUS UNIT AWARD	2
JOINT SERVICE ACHIEVEMENT MEDAL	1
JOINT SERVICE COMMENDATION MEDAL	1
KOREA DEFENSE SERVICE MEDAL	5
LEGION OF MERIT	19
MARINE CORPS GOOD CONDUCT MEDAL	3
MARKSMANSHIP QUALIFICATION BADGE EXPERT W/RIFLE	7
MARKSMANSHIP QUALIFICATION BADGE SHARPSHOOTER W/PISTOL	1
MARKSMANSHIP QUALIFICATION BADGE SHARPSHOOTER W/RIFLE	1
MASTER AVIATION BADGE	1
MERITORIOUS SERVICE MEDAL	167
MERITORIOUS UNIT COMMENDATION	2
MILITARY DECORATION AIR MEDAL	24
MILITARY FREE FALL PARACHUTIST BADGE BASIC	3
MILITARY OUTSTANDING VOLUNTEER SERVICE MEDAL	3
NATIONAL DEFENSE SERVICE MEDAL	555
NATIONAL DEFENSE SERVICE MEDAL W/BRONZE SERVICE STAR	1
NATO MEDAL	35
NAVAL RESERVE SEA SERVICE RIBBON W/2 STARS	1
NAVY ACHIEVEMENT MEDAL	2

NAVY SEA SERVICE DEPLOYMENT RIBBON	4
NONCOMMISSIONED OFFICERS PROF DEVELOPMENT RIBBON	411
OVERSEAS SERVICE RIBBON	123
PARACHUTE RIGGER BADGE	1
RANGER TAB	1
SENIOR ARMY AVIATOR BADGE	3
SENIOR ARMY INSTRUCTOR BADGE	2
SMALL ARMS EXPERT MARKSMANSHIP RIBBON (HISTORICAL)	1

In addition, Leadership Ribbons, and 5, 10, 15, and 20-year Service Awards were presented.

Roll of Retired Iowa National Guard Officers and Enlisted

29A.23 of the Code of Iowa provides for a Roll of Retired Iowa National Guard Personnel. Any officer or enlisted member who has completed 20 years of military service under 10 U.S.C, 1331, or 12731, as evidenced by a letter of notification of retired pay at age 60, shall upon retirement and her/his request in writing to the Adjutant General, be placed By Order of the Commander in Chief, on a roll in the Office of the Adjutant General to be known as the, "Roll of Retired" Military Personnel.

Iowa Army National Guard Officer Retirees – 1 October 2016 – 30 September 2017 (44 PAX)

Name	Rank
ALTMAN STEVEN WILLIAM	BG
HEDGEPEETH ROBERT ARTHUR	COL
HULETT KEVIN MICHAEL	COL
KNOX JAY EVANS	COL
NEWHALL MARK DAVID	COL
PERRY RUSSELL EDWIN	COL
PLAGMAN KEVIN LEE	COL
STATON THOMAS HENRY	COL
AARHUS TODD CHRISTOPHER	LTC
BOSSARD RUSSELL SCOT	LTC
EDEN DWAYNE BEN	LTC
HUSTON PAUL ERIC	LTC
LARGENT JEFFREY LEE	LTC
SCOTT KELLY JOSEPH	LTC
SELOF GARY STEVEN	LTC
COMMINS TABATHA LYNN	MAJ
HANSEN SCOTT ELLIOT	MAJ
KLINK CHRISTOPHER RICKY	MAJ
LENTH KIPP DEVERE	MAJ
MORGAN RACHAL ANN	MAJ
MORTON RACHEL KELLY	MAJ
PAUL CORY ALLAN	MAJ

MCCLLOUD TIMOTHY MICHAEL	CPT
PAGE TRACY LYNN	CPT
SCHWEITZBERGER CHAD HAROLD	CPT
THIPHASOUK EDDIE KHAMPHONG	CPT
SUTTON ERIC WINTER	1LT
KOENIG CHRISTOPHER DEAN	2LT
LARSON ADAM BRAUN	2LT
CAVROS LOUIS PAUL JR	CW5
HUPP MARTY ANN	CW5
LEDOUX DANIEL	CW5
MORSHEAD CHARLES JOHN	CW5
JENSEN BRIAN CHRISTIAN	CW4
MCFARLAND KENNETH DANIEL	CW4
SHARKEY CHARLES C	CW4
SHELDON DANIEL KIPLING	CW4
HILL CATHY SUE	CW3
MADOLE DARREN JOSEPH	CW3
OAKS TIMOTHY ALAN	CW3
PEAVEY KELLY WARREN	CW3
ABEL YON AARON	CW2
CURPHY JOSEPH CLAYTON	CW2
HAZEL TONYA MARIE	CW2
WESTPHELING BRADLEY DEAN	CW2

Iowa Army National Guard Enlisted Retirees -- 1 October 2016– 30 September 2017 (122)

Name	Rank
GALVIN STEPHEN PAUL	CSM
THAYER WILLIAM EARL	CSM
WARRINGTON ROBERT ARTHUR JR	CSM
DIEGER MICHAEL LEE	SGM
PAZ ROBERT JOSEPH	SGM
AARHUS RYAN DOTY	1SG
DUPREE DARRYL ANTHONY	1SG
HOVE HEATH MERNE	1SG
MAERTENS STEVEN ALLEN	1SG
MCCOY KYLE RAY	1SG
VERMILLION JOSHUA RYAN	1SG
BRUMLEY MELISSA SUE	MSG
GRONWOLD MICHAEL WAYNE	MSG
HARRIS ROBIN LEE	MSG
HOMMER DARCY PHILLIP	MSG
PANKONEN SHANE ALLEN	MSG
SHARKEY JEANETTE ELAINE	MSG
SORENSEN JERALD JEROME II	MSG
VOKT CYNTHIA KAY	MSG

ANDERSON ROBERT EDWARD	SFC
BANKS TOMMY ZACHARY	SFC
BAUMERT NATHAN JOE	SFC
BELL JEFFREY ALAN	SFC
BODENSTEINER JAMES GERARD	SFC
CROCKETT CHARLES PRESTON	SFC
DAVIS MARK ALLEN	SFC
DEWEESE MICHAEL ANTHONY	SFC
FEHR DANIEL RAY	SFC
FORD CHAD DEWAYNE	SFC
GREEN HARRY GARTH	SFC
GREEN TAYLOR ROBERT	SFC
HALL JEFFERY RAY	SFC
HANSEN PAUL STEVEN	SFC
HESTON MONTY JOE	SFC
KINNEY SUZANN MARY	SFC
KOERPERICH CLINT JOSEPH	SFC
KUEHL MELINDA MARIE	SFC
LEMMON ARIN RAY	SFC
LOZOYA JORGE	SFC
MCDAVITT ANTHONY BERNARD	SFC
MCFARLAND AMANDA ROSE	SFC
MONGAR DAVID GARTH	SFC
NEIS CHRISTOPHER JON	SFC
OPHEIM JOHN BERNARD	SFC
RAGLAND PATRICK LEE	SFC
ROBINSON MICHAEL CRAIG	SFC
TROE BARRY GENE	SFC
VANVEEN KEVIN WAYNE	SFC
VISSER GREGORY DEAN	SFC
WHITENACK PAUL MATTHEW JR	SFC
WILLIAMS CORY RAY	SFC
BEASON LARRY DEAN	SSG
BESCH ADAM JOSEPH	SSG
BOLDEN MARTELL WILSON	SSG
BRESLEY GRANT MAXWELL	SSG
CREMER JENNIFER JEANNE	SSG
DIETRICH JAMIE JOE	SSG
DILLWOOD HEATHER ANN	SSG
DOROTHY MATTHEW THOMAS	SSG
EMERICK JOSHUA JAMES	SSG
FUNKE BRADLEY TODD	SSG
GRAVES DANIEL ERIC	SSG
HEALD RICK EUGENE	SSG
HECKETHORN JOSEPH EUGENE II	SSG
JENKINS MICHAEL THOMAS	SSG

JOHNSON CHARLES RICHARD	SSG
KERR JEFFERY ALLAN	SSG
LEMON JEREMY SHANE	SSG
LIBBY REBECCA SUE	SSG
LOVAN CHI	SSG
MEISSNER JEFFREY ELDON	SSG
MEYER THOMAS BART	SSG
MITCHELL JAMES ROBERT	SSG
MOELLER JONATHAN PAUL	SSG
OLSON KEVIN CHRISTIAN	SSG
PALS BRIAN JAY	SSG
PEREZ BERTRAN E	SSG
POOLE ALTON	SSG
RAMAKER DARREN CHARLES	SSG
RHONE STERLING PATRICK	SSG
SCHAEFER ROBERT WILLIAM	SSG
SEEHUSEN DARWIN LEE	SSG
SKOKAN JOHN PHILLIP	SSG
SPRAGUE JAYMESON R	SSG
STARKWEATHER AARON DOUGLAS	SSG
STEVENS JUSTIN KANE	SSG
STUPP LINDSAY MICHAEL	SSG
TONDERUM AARON LEWIS	SSG
TUMILTY BRANIFF JAMES	SSG
WELCH MICHAEL LEE	SSG
WELLS LARRY RICHARD	SSG
WHITFORD PAUL RYAN	SSG
BOARDMAN DUSTIN JAMES	SGT
DAVIS CHAD ALLAN	SGT
DUFF KRISTOFFER MOURITZ	SGT
FINLEY DEREK MITCHELL	SGT
GARNER JOSEPH LOUIS	SGT
GROGAN ROXANNE LYNN	SGT
GUTHRIDGE JOHN LEWIS	SGT
HABERL JESSE LEE	SGT
HENDERSON CASEY ANDREW	SGT
KEANE JASON DAVID	SGT
KEPHART CHARLES RICHARD	SGT
LIGHTFOOT KEVIN LAVERNE	SGT
LINCOLN RONALD JOSEPH	SGT
LINNELL CHARLES JOSEPH	SGT
LYDON KEITH CHRISTOPHER	SGT
MILLER HEATHER ANN	SGT
NUNEZ GABRIEL REY	SGT
OTTO TONY RAY	SGT
PION JONATHON HANS	SGT

PRICE BRETT EDWARD	SGT
REAL DIEGO	SGT
ROSS THOMAS WILLIAM	SGT
ROYER DUANE LEE	SGT
STINSON CHAD RICHARD	SGT
WEATHERLY SHAWN PATRICK	SGT
FOX ANDREW LYLE	SPC
KEELER JAMES ALLEN	SPC
KNIGHT CLAYTON CODY	SPC
MIKKELSON JASON JAY	SPC

Exhibit 1

Iowa Army National Guard Strength Recapitulation by Major Organization
1 October 2016 – 30 September 2017

MSC	Officers	Warrants	Enlisted	Total
AMEDD	28	0	52	80
TNG CTR	14	2	52	66
185 TH RTI	16	4	64	80
671st TC & JFHQ	184	41	297	481
67th TC	191	88	968	1159
734th RSG	123	25	1477	1600
2BCT	297	27	3057	3354
STATE STRENGTH	853	187	5967	6,820

INSPECTOR GENERAL PROGRAM FY17

Mission and Functions: It is the responsibility of the Inspector General (IG) to:

Report to the Adjutant General on matters affecting personnel and unit readiness, mission performance, discipline, command climate, morale, esprit de corps, resource utilization and the state of efficiency of the Iowa National Guard.

Implement the IG functions (teaching and training, assistance, inspections, and investigations) within the State and inform the Adjutant General of any issues and concerns.

Conduct inspections directed by the Secretaries of the Army and Air Force, the Chiefs of Staff of Army and Air Force, the Adjutant General, or the Inspector Generals for the Army and Air Force, or as prescribed by law, instruction, or regulation.

Accomplish command objectives; teach policy, procedures, systems, and processes to help inspected activities; and improve operations and efficiencies.

Provide an impartial status report to the Adjutant General on the operational and administrative effectiveness of the command.

Disseminate information, innovative ideas, and lessons learned as the result of inspections and changes in procedures.

Provide assistance to Commanders, Soldiers, Airmen, family members, civilian employees, retirees, and others who seek help with problems related to the Army and Air Force. During the course of conducting inspections, consider management controls in the examination of systemic issues and make appropriate recommendations to the Adjutant General.

Organization: The State Inspector General is an active duty, Title 10 Army officer assigned to the Iowa National Guard by NGB. The following positions have been validated as full-time manning support requirements for the Inspector General Office:

Command IG – Colonel (Army), COL Brian Dillon, T10 Active Duty
Assistant IG – Master Sergeant (Army), MSG Brian Nichols, T32 AGR
Assistant IG – GS 9 (Army), Mr. Brian Donahue, GS T5 Technician

Accomplishments.

Inspections: The Inspector General staff completed eight unit Intelligence Oversight (IO) inspections to verify that Military Intelligence (MI) components are effectively training all assigned, attached, and contracted MI personnel on IO, determine if IO is integrated into the unit's Organizational Inspection Program (OIP), and if Questionable Intelligence Activities or federal crimes committed by intelligence personnel were reported and resolved in accordance with DOD Instructions and Regulations. Our inspector conducted individual interviews with key leaders and staff who handle intelligence information to ensure they understand the requirements and intent of IO. Our inspectors also reviewed documentation to verify that subordinate intelligence entities have the appropriate directives, regulations, policies, guidelines, standing operating procedures, electronic and hardcopy filing systems, and training records required by the DOD.

Inspector General Action Requests (IGARs): The Inspector General received and acted upon 190 requests for assistance to resolve real and perceived issues from military, civilian, retiree, and family members. All complaints were either acted upon directly by the IG office or referred to the appropriate agency and monitored by the IG until final resolution. The office processed 183 Army requests for assistance and seven Air Force requests during Fiscal Year 2016. The top three problem areas were financial accounting, military personnel management, and command/leadership. These three categories comprise 75% of all state IG complaints. These categories are generally consistent with national trends for the National Guard. The total number of cases and types of cases are consistent with totals from previous years.

Teaching and Training: The Inspector General's office incorporated teaching and training into all facets of daily activities. Each IG case provided an opportunity to explain regulations or instruction and help with communication and common understanding. The IG office also provided information briefings during unit visits, pre-deployment briefings and to the State Pre-Company Commander/First Sergeant Course. The IG office conducted quarterly updates to the Adjutant General and senior leaders on issues and trends.

Investigations and Inquiries: The Inspector General investigated one Whistleblower Reprisal complaint. The investigation collected and examined facts bearing on allegations which could negatively affect the mission readiness, state of discipline, efficiency, economy, morale, and reputation of the Iowa National Guard. This investigation is still on-going, and the Adjutant General will receive a factual review to determine appropriate resolution.

Mobilizations and Deployments: The Inspector General staff continued to provide briefings for pre-deployment Soldier Readiness Program (SRP) events to inform Soldiers and leaders on historical and emerging deployment issues.

Unit Visits: The Inspector General's office visited units during Annual Training (AT), monthly drill weekends, as well as week-day visits to the full-time staff. The Inspector General staff visited 72 units and facilities during the past year to inform Soldiers of the IG functions and to listen to their concerns for possible trends. The IG staff visited 65 separate units, four Field Maintenance Sites (FMS), two Army Air Service Facilities (AASF), and one Iowa Air Guard facility. The IG Staff also visited most of the Camp Dodge tenant organizations and Camp Dodge Full-Time Unit Staffs (FTUS).

Professional Development: The newly-assigned Inspector General and the newly-assigned IG NCO both completed the Army Inspector General course held at Fort Belvoir, VA and the Secretary of the Air Force IG Course in Leesburg, VA. The IG Office participates in numerous monthly teleconferences on issues important to IG's such as Whistleblower Reprisals, Intelligence Oversight, among other important topics. These teleconference events served as both continuing education forums and as opportunities for the IG staff to remain current on national systemic trends and to share common emerging trends within the Iowa National Guard.

SENIOR ARMY ADVISOR

Mission. The Senior Army Advisor acts as the principal Active Army contact for the state Adjutant General as a member of his personal staff. He supervises and coordinates the advisory effort throughout the state, monitors the management of federal resources within the state, and coordinates assistance within the state. He acts as the President of designated Federal Recognition Boards and is familiar with all First Army policies as they pertain to the Iowa Army National Guard. The Senior Army Advisor informs Headquarters, First Army Division-West, on issues affecting Army National Guard preparedness and recommends courses of action for First Army assistance.

Organization. The Office of the Senior Army Advisor is assigned to First Army's Division West with Tactical Control (TACON) to the Adjutant General, State of Iowa. First Army, as FORSCOM's designated coordinating authority for implementation of the Army Total Force Policy, partners with USAR and ARNG leadership to advise, assist and train RC formations to achieve DA-directed readiness requirements during both pre- and post-mobilization training.

First Army has two subordinate multi-component headquarters – one division to support the eastern United States and the other to support the western United States. First Army Division

East is currently headquartered at Fort Knox, Kentucky. First Army Division West is headquartered at Fort Hood, Texas. Headquarters, First Army is at Rock Island Arsenal, Illinois.

Personnel. The Office of the Senior Army Advisor for Iowa is authorized one commissioned officer to accomplish the advisor mission.

Functions.

- Advises Army National Guard commanders in planning, preparing, executing and assessing training focused on readiness in support of their wartime mission.
- Stresses training philosophies in accordance with Army Doctrine 2015 standards.
- Encourages units to focus on collective training up to platoon level prior to their available year.
- Serves as the President of appointments, branch transfers, and promotions on federal recognition boards.
- Accomplishes responsibilities related to the federal recognition of units, retirement approval authority, selective retention boards, evaluation of Army National Guard Officer Candidate School programs, state military academy academic boards, and withdrawal of Federal Recognition.
- Performs duties, as directed by First Army, associated with Mobilization Assistance, Defense Coordinating Officer, and Casualty Assistance Officer.

SELECTIVE SERVICE

Mission: Iowa is one of 23 states and territories in Region III of the Selective Service System. The Iowa Detachment executes Selective Service System programs to efficiently mobilize operations in the event of a national emergency declared by Congress and the President. In the event of mobilization, duties would include activation of area offices and respective local boards, recruitment and training of civilian staff, coordination with USMEPCOM, and interaction as a liaison with local media. Peacetime duties include coordination and training for mobilization tasks and promoting and maintaining high registration compliance. The Detachment is responsible for recruiting civilian volunteers to be recommended by the Governor of the State of Iowa to receive an appointment in the name of the President to serve as Local Board and District Appeal Board Members. The Detachment ensures that the 145 board members in Iowa receive initial training and maintain currency of training on an annual basis. In addition, the Detachment recruits high school registrars in public and private high schools in the State of Iowa to provide awareness of the registration requirement and ensure compliance. Annually, the Detachment conducts post office visits to ensure compliance with Selective Service directives.

Organization:

State Director-Mr. Myron Linn
Detachment Commander-LTC Matt Carver, Iowa Army National Guard

Accomplishments:

- Iowa maintained 98% strength, 132 out of 135, in its Local Boards (ranking Iowa 3rd out of 23 states and territories). Two civilians are pending appointment, which will move Iowa's Local Board strength to 134 out of 135 (99%).
- District Board strength (10 total positions) improved from 80% during the year to 100%.
- 100% of the seventeen required U.S. Post Office inspections were completed.
- 68% of Board Members completed Continuation Training (we improved 18% from last fiscal year).
- High School contact rate was 98%.
- LTC Carver completed Unauthorized Disclosure of Classified Information training and signed SF312, Classified Information Nondisclosure Agreements, and forwarded both to Region III Headquarters.
- LTC Carver worked with school administrators, city officials, a law professor, community members, and VFW and American Legion Posts to identify Local Board candidates.

OPERATIONS AND TRAINING

Organization. As of September 30, 2017, the Iowa Army National Guard consisted of 115 companies or detachment sized units located in 37 communities including Camp Dodge.

Training.

The Army National Guard conducts training in accordance with directives by Department of the Army; FORSCOM; Headquarters, United States Army Training and Doctrine Command (TRADOC); Headquarters, First United States Army and the NGB.

The Iowa Army National Guard has integrated Sustainable Readiness Model (SRM) into all phases of the operation process. The SRM divides units into readiness paths based upon known and contingency operations. The model currently has 4 paths with separate models for ARNG BCTs and Functional/Multi-Functional (F/MF) units. The SRM is divided into 5 years for ARNG units. Prepare Year (PY) 1 and PY 2 are the same for all readiness paths within the BCT and F/MF models. Decision points within PYs 1 and 2 determine the readiness path for

PYs 3, 4 and the Ready/Mission Year. Units should maintain PY4 level readiness levels into the Ready/Mission Year for a minimum of 90 days. Units will formulate a deliberate 5 year plan for training events, leadership transitions, EXEVALs and leader schools in order to meet the requirements of the SRM and the Objective Task Evaluation Criteria matrix of Objective-T.

Commander’s Intent. Focus our operational efforts on preparing, sustaining, and resetting our forces to support the requirements and needs of our Governor and the combatant commanders. Personnel readiness and individual qualification remain the cornerstones toward achieving our overall organizational readiness objectives and ensuring a force capable of supporting the needs of our state and Nation.

- (1) Preserve the Operational Army National Guard.
- (2) Generate ready units and Soldiers.
- (3) Partner with combatant commanders to provide relevant, ready forces capable of performing unified land operations worldwide.
- (4) Provide the Nation’s force of choice for domestic operations.
- (5) Enhance the ARNG’s core strengths, character, and culture.

Inactive Duty Training.

All Iowa Army National Guard units are authorized to conduct 48 inactive duty Unit Training Assemblies each training year. These Unit Training Assemblies are a minimum of four hours in duration each. The majority of the Iowa units conduct four to five Unit Training Assemblies as a Multiple Unit Training Assembly on one weekend per month. As a state, our average drill attendance percentage for the year was 83%.

Annual Training (AT).

All Iowa Army National Guard units are authorized to conduct a minimum 15 days of AT each training year (October 1-September 30).

The principle objective during AT is collective training to achieve or maintain the highest possible level of unit readiness. Units conduct their collective training in accordance with the unit Mission Essential Task List (METL) based on availability and qualification of soldiers, collective training status, equipment, facilities, time and resources available.

The annual training schedules for training year 2017 are listed below:

ANNUAL TRAINING TY-2017

UNIT	START	END	LOCATION
34th ARMY BAND	1-Oct-16	15-Oct-16	Home Station AT
2168 TRANS	1-Oct-16	15-Oct-16	Home Station AT
135th MPAD	16-Oct-16	30-Oct-16	Kosovo
833 EN	16-Oct-16	30-Oct-16	Kosovo
3654 SMC (ADVON)	17-Jan-17	26-Jan-17	Hohenfels, Germany
3654 SMC (Main Body)	20-Jan-17	26-Jan-17	Hohenfels, Germany

3654 SMC (ADVON)	27-Jan-17	10-Feb-17	Hohenfels, Germany
3654 SMC (Main Body)	27-Jan-17	10-Feb-17	Hohenfels, Germany
3655 CRC (ADVON-ADL)	21-Feb-17	7-Mar-17	Hohenfels, Germany
3655 CRC (Main Body-ADL)	24-Feb-17	10-Mar-17	Hohenfels, Germany
3655 CRC (ADVON)	8-Mar-17	17-Mar-17	Hohenfels, Germany
3655 CRC (Main Body)	11-Mar-17	17-Mar-17	Hohenfels, Germany
H / FSC BSB	1-Apr-17	15-Apr-17	Camp Dodge, IA
1-194 FA	3-Apr-17	9-Apr-17	Fort Dodge, IA
1034 CSSB, HHD	21-Apr-17	5-May-17	Fort Irwin, CA
3655 CRC	29-Apr-17	13-May-17	Tobyhanna, PA
3655 CRC	29-Apr-17	13-May-17	Tobyhanna, PA
1034 CSSB, HHC (ADD)	6-May-17	16-May-17	Fort Irwin, CA
G / FSC BSB	3-Jun-17	17-Jun-17	Camp Dodge, IA
HHC, 2/34 IBCT	3-Jun-17	17-Jun-17	Camp Atterberry, IN
D / BEB (MICO)	3-Jun-17	17-Jun-17	Camp Williams, UT
224 BEB	3-Jun-17	17-Jun-17	Camp Ripley, MN
HHC, 2/34 IBCT	3-Jun-17	17-Jun-17	Camp Atterberry, IN
C / 2-147	3-Jun-17	17-Jun-17	Volk Field, WI
B / 2-211 GSAB	3-Jun-17	17-Jun-17	Home Station AT
B / 2-211 GSAB	3-Jun-17	17-Jun-17	Home Station AT
D1/A/1-376 S&S	3-Jun-17	17-Jun-17	Volk Field, WI
3655 CRC	3-Jun-17	17-Jun-17	Red River Army Depot, TX
1133 TRANS	3-Jun-17	17-Jun-17	Camp Dodge, IA
3654 SMC	4-Jun-17	18-Jun-17	Tobyhanna, PA
1-113 CAV	10-Jun-17	24-Jun-17	Camp Ripley, MN
1-133 IN	10-Jun-17	24-Jun-17	Camp Dodge, IA
1-168 IN	10-Jun-17	24-Jun-17	Camp Ripley, MN
334 BSB	10-Jun-17	24-Jun-17	Camp Ripley, MN
831 EN	10-Jun-17	24-Jun-17	Middleton, IA
1034th CSC	10-Jun-17	24-Jun-17	Camp Dodge, IA
1034th CSC	10-Jun-17	24-Jun-17	Camp Dodge, IA
734th RSG, HHD	10-Jun-17	24-Jun-17	Fort Leonardwood, MO
1168 TRANS	10-Jun-17	24-Jun-17	Camp Rapid, SD
186 MP	10-Jun-17	24-Jun-17	Fort McCoy, WI
1-194 FA	11-Jun-17	25-Jun-17	Camp Ripley, MN
1-194 FA	11-Jun-17	25-Jun-17	Camp Ripley, MN
HHC, 2/34 IBCT (ADD)	18-Jun-17	19-Jun-17	Camp Atterberry, IN
HHC, 2/34 IBCT (ADD)	9-Jul-17	23-Jul-17	Camp Dodge, IA
185th CSSB, HHC	14-Jul-17	28-Jul-17	Home Station AT
209 MED	15-Jul-17	29-Jul-17	Camp Dodge, IA
134th GAC	15-Jul-17	29-Jul-17	Camp Dodge, IA

294 MCAS	15-Jul-17	29-Jul-17	Camp Dodge, IA
109 MMB, HHD	15-Jul-17	29-Jul-17	Joint Base San Antonio, TX
D / FSC BSB	15-Jul-17	29-Jul-17	Camp Dodge, IA
833 EN	17-Jul-17	31-Jul-17	Fort Polk, LA
HHD 67th TC	29-Jul-17	12-Aug-17	Camp Dodge, IA
F / FSC BSB	29-Jul-17	12-Aug-17	Camp Dodge, IA
A 248 ASB	30-Jul-17	13-Aug-17	Home Station AT
B (-) 248 ASB	30-Jul-17	13-Aug-17	Home Station AT
HSC 248 ASB	30-Jul-17	13-Aug-17	Home Station AT
833 EN (ADD)	1-Aug-17	13-Aug-17	Fort Polk, LA
A 248 ASB(ADD)	30-Jul-17	13-Aug-17	Home Station AT
B (-) 248 ASB (ADD)	30-Jul-17	13-Aug-17	Home Station AT
HSC 248 ASB(ADD)	30-Jul-17	13-Aug-17	Home Station AT
1-113 CAV	3-Aug-17	17-Aug-17	Camp Ripley, MN
1-133 IN	3-Aug-17	17-Aug-17	Camp Ripley, MN
1-168 IN	3-Aug-17	17-Aug-17	Camp Ripley, MN
1-194 FA	3-Aug-17	17-Aug-17	Camp Ripley, MN
135th MPAD	5-Aug-17	19-Aug-17	Home Station AT
1133 TRANS	5-Aug-17	19-Aug-17	Camp Dodge, IA
671st TC	6-Sep-17	8-Sep-17	Camp Dodge, IA
E / FSC BSB	12-Aug-17	26-Aug-17	Camp Dodge, IA
1133 TRANS	20-Aug-17	21-Aug-17	Camp Dodge, IA
D1 / C / 2-211 GSAB	28-Aug-17	28-Aug-18	Fort Stewart, GA

Active Duty for Operational Support (ADOS). This duty status provides the ARNG and active component with a workforce to meet additional operational requirements necessary to accomplish state and federal missions.

School Training. The Army institutional training and education system provides our Iowa National Guard Soldiers and leaders the key knowledge, skills, and attributes required to successfully operate in many environments. Institutional training supports every Soldier in the force throughout his or her Army career. Contributions include pre-commissioning training; initial military training (IMT), professional military education (PME), civilian education, leader development, specialty training, computer based distributed learning (CDDL), and training support products.

This Army institutional training is known as The Army School System (TASS). TASS is a composite school system made up of AA, ARNG, USAR, and Army civilian institutional training systems. TASS conducts initial military training, Basic Officer Leadership Courses, reclassification training (for example, military occupational specialty qualification and officer branch qualification), officer, warrant officer, NCO and Army civilian professional development training and education, Noncommissioned Officer Education System (NCOES), and functional

training (e.g. skill qualifications, additional skill identifiers, and licenses). TASS is conducted through both resident and distributed learning courses.

Another component to individual training for enlisted Soldiers is Structured Self Development (SSD). SSD is planned and progressively sequenced CSDL courseware that follows the enlisted Soldier from Private to Command Sergeant Major. Automatic enrollment into five levels of SSD will occur throughout a Soldier's career. Satisfactory completion of appropriate level SSD is a prerequisite for attendance to the corresponding level of institutional NCOES training.

A majority of our Iowa Soldiers are trained within the RC TASS institutions. The RC TASS units are functionally aligned and linked to appropriate training proponents. Training battalions are located or established geographically based on density of Modified Table of Organization & Equipment (MTOE) structure. All RC training battalions/regiments and AA institutions alike are required to teach courses to the same standards. RC schools teach courses in phases in order to allow units to better manage student attendance during IDT, ADT and AT periods. This design structure for individual Soldier training supports a cost effective use of our school funding. Additionally, the broadening capability of distance learning continues to enhance the capability to train our Soldiers at home.

During Training Year 2017 the Iowa Army National Guard provided school training for 1835 enlisted and officer personnel.

185th Regiment Regional Training Institute (RTI).

The 185th RTI is a National Guard State School established in June 1957. It is one of 54 such schools in the United States, District of Columbia, Puerto Rico, Virgin Islands and Guam. The 185th RTI is located at Camp Dodge, Iowa, and conducts its weekend assemblies, special schools and annual training at this State owned facility. Activities include execution of TASS Army Program for Individual Training (ARPRINT) to include Officer Candidate School, Warrant Officer Candidate School, Military Occupational Specialty qualification courses, NCOES and other specialty courses. The Regiment conducted accreditation in 2016 and continues its designation by TRADOC as an Institution of Excellence. Constant emphasis is placed on the development of leadership for all students through classroom instruction, field exercises, and evaluations in leadership roles.

Iowa Ordnance Training Center (IOTC): Motto: FIERY AND FORMIDABLE (Regimental Motto). This facility provides hands on maintenance training to individual Soldiers on the Army's most modern equipment. The mission of the Iowa Ordnance Training Center is to program and conduct Military Occupational Specialty Qualification (MOSQ), NCOES, and Additional Skill Identifier (ASI) training in order to provide the Army National Guard, Reserves, and Active Component units with highly skilled mechanical maintenance Soldiers and adaptable, mission-ready Leaders. In addition, the IOTC provides mission command for the Ordnance SME cell, which provides national coordinating authority, quality assurance, and scheduling accreditation assistance for the 13 Regional Training Site-Maintenance schools within TASS.

Officer Candidate School (OCS): Train and qualify selected personnel to be second lieutenants in the Iowa Army National Guard and United States Army Reserve. To date, 1,805 Officer Candidates have graduated from the 185th Regiment, including 71 members of the Army Reserve. Instruction to selected personnel in basic military subjects (weapons, tactics, staff subjects, land navigation, communications, training management, and leadership) and qualify them for commissioning as Second Lieutenants in the Army National Guard or Army Reserve, and prepare them for subsequent officer basic course training and phases of basic officer leadership training.

Warrant Officer Candidate School (WOCS): The purpose of the WOCS is to develop technically proficient Non-Commissioned Officers into Warrant Officers with the ability to apply his/her technical knowledge, their leadership skills, and the high personal and professional standards that must be maintained in the Warrant Officer Corps. To date, 99 Warrant Officer Candidates have graduated from the 185th Regiment.

The Foundation Instructor Facilitator Course (FIFC) was designed to provide critical training techniques for instructors of all ARPRINT missioned courses. The course is a ten-day, 80-hour resident course conducted at Camp Dodge. The RTI transitioned to this course from the Army Basic Instructor Course (ABIC) January 2017. To date the RTI has certified 1,158 instructors.

The Small Group Instructor Training Course (SGI-TC) was designed to train instructors in teaching small group methods. To date the RTI has certified 118 instructors.

Military Occupation Specialty Transition Courses (MOS-T) represent the basic or first level of Soldier education. These courses are designed for Soldiers re-training into a new specialty field and teaches the individual Soldier the basic tasks required. In 2017, the 185th RTI and IOTC conducted these courses in military occupational specialties of 92A10 Automated Logistical Specialist, 68W10 Medic, 88M10 Motor Transport Operator, 91B10 Wheel Vehicle Mechanic, and 91F10 Small Arms and Artillery Repair. Additional Skill Identifier (ASI) producing courses were conducted by the IOTC for H8 Wheel Vehicle Recovery. For 2017 total throughput for RTI/IOTC courses was 578.

NCOES Courses represent the advanced second or third levels of Soldier education. These courses are designed to further the Soldier's occupational proficiency in addition to providing leadership training preparing the NCO for additional leadership responsibility. In 2017 the IOTC under the 185TH RTI conducted these courses in military occupational specialties of 91B30 Wheeled Vehicle Mechanic and 91F30 Small Arms and Artillery Repair for Advanced Leaders Course (ALC), and 91/94X Maintenance Supervisor for Senior Leaders Course (SLC). For 2017 total throughput for RTI/IOTC courses was 102 NCOs.

The Company Commander/First Sergeant Pre-Command Course is designed to provide company level commanders and First Sergeants with current guidance essential to the successful command of a company sized unit. To date, 21 courses have been conducted with 565 officers and NCOs receiving diplomas.

Mobile Training Team (MTT) Courses invite instructors from out of state to train specialty courses that build readiness for the Iowa Army National Guard. Starting in 2017 the 185TH RTI has coordinated resources and provided course management for 18 different MTTs graduating 456 students.

Medical Simulation Training Center (MSTC) provides state of the art medical training in the form of Medical Education and Demonstration of Individual Competence (MEDIC) Training and Testing (TC 8-800) and Combat Lifesaver Course (CLC) training for the United States Army and other DOD Agencies. They are responsible for training and tracking 68W MOS recertification for the State. In 2017 the MSTC had a total throughput of 3,711 students.

Iowa Units Serving on Active Duty During 2017

Mobilized Units

248 th Aviation Support Battalion	Operation Spartan Shield (Kuwait)
C 2/211 Medical Evacuation Company	Operation Freedom's Sentinel (Afghanistan)

Demobilized Units

185 th Combat Service Support Battalion	Operation Freedom's Sentinel (Afghanistan)
B 2/211 Ground Support Aviation Battalion	Operation Resolute Support (Afghanistan)

Individual Mobilizations

5 Soldiers were mobilized individually during 2017 in support of contingency operations.

DIRECTOR OF MILITARY SUPPORT- JOINT STAFF

Director of Military Support

Mission Statement: The Iowa National Guard Military Support Program plans and, as required, executes Military Support to Civil Authorities and other missions as assigned by the TAG and/or the Governor in support of the State or Nation.

The NGIA-JFHQ maintains trained and equipped forces as reserve components of the Army and Air Force to perform tasks as directed by state or federal authorities. In accordance with policies and procedures established by the Secretary of the Army and the Secretary of the Air Force, the National Guard Iowa Joint Planning Group (NGIA-JPG) will establish the capability to provide one or more joint task force command elements able to exercise command and control of Homeland Defense, Homeland Security, Military Support to Civil Authorities and/or other domestic emergency missions in a State Active Duty, Title 32 or Title 10 status. In addition, the NGIA-JPG provides expertise and situational awareness to DOD authorities to facilitate integration of federal and state activities.

Functional Areas:

- Civil Emergency Response
- Development of Civil Emergency Contingency Operation Plans
- Command and Control of military forces during civil emergencies
- Crisis Action Planning
- Joint Operation Center

Critical Tasks:

- Develop, maintain, coordinate and share valid Civil Emergency Contingency Operations Plan
- Conduct Interagency Liaison
- Provide Domestic Operations training to the Major Subordinate Commands (MSC) in the Iowa National Guard
- Validate MSC capabilities to execute Emergency Contingency Operations Plans
- Conduct Joint Operation Center activities
 - Homeland Security Operations
 - Manage Commander's Critical Information Requirements
 - State Emergency Operations Center security
 - Operational management of the 71st Civil Support Team (Weapons of Mass Destruction)
 - Activation of Air and Army National Guard personnel in response to natural or manmade disasters
 - State high-frequency radio communications
 - Quarterly Homeland Security Update Brief (HUB)
 - Joint Capabilities State Strategic Plan (JCSSP)
 - Continuity of Operations and Continuity of Government (COOP/COG)

The Military Support Program provides for the coordination and implementation of Iowa National Guard resources to assist in response to civil emergencies that are beyond the capabilities of civil authorities. Available military resources may be employed in support of the Iowa Emergency Plan to assist in restoring essential facilities, prevent loss of life, alleviate suffering and restore peace and order. Iowa National Guard forces are prepared to take necessary action to support our state and federal partners as required and are prepared to support the commanders of other State Joint Forces Headquarters and NORTHCOM. Director of Military Support Section is

a part of the Deputy Adjutant General Joint Staff. Its responsibilities include the development and maintenance of contingency plans for the Iowa National Guard, providing command and control to forces tasked to support state and federal agencies, conduct crisis action planning with our supporting partners to prevent and mitigate the effects of disasters.

The Military Support Section maintains a Joint Operations Center (JOC) for Military Support to Civil Authorities for the State of Iowa and the Iowa National Guard (NGIA). The JOC mission is to function as a day-to-day contingency planning and coordination office providing Defense Support to Civil Authorities in the broad area of domestic emergencies. The JOC manages mission responses to a variety of natural and man-made incidents, civil disturbances, disasters, and acts of terrorism. The JOC provides situational awareness to the leadership of the NGIA, provides analysis of situations, and recommends guidance on the appropriate response measures for the National Guard to employ in order to ensure the safety of Iowa citizens. The four Active Guard/Reserve (AGR) personnel and one contractor in the section are paid with 100% federal funds. The contractor's contract ended this year and was not renewed for FY-18.

Joint Operations Center Activities include:

- Recommend and publish Executive Summaries (EXSUM) and Situation Reports (SITREP) on relevant events as they occur.
- Track the status of NGIA resources and assets pertinent to incident response which may include:
 - Available NGIA personnel within the state and their duty status (M-Day, Technician, AGR, State Active Duty, Title 32, Title 10).
 - Available National Guard personnel from outside the state.
 - Emergency Management Assistance Compacts (EMAC).
 - Defined categories of capabilities that measure NGIA's essential ability to respond to historical and catastrophic incidents. These categories are currently captured in the "National Guard Essential 10", which consists of the following 10 categories:
 - Command and Control
 - Aviation/Airlift
 - Engineering.
 - Medical.
 - CBRN Response.
 - Transportation.
 - Communications.
 - Security.
 - Logistics.
 - Maintenance.
- Synchronize and facilitate the sourcing of NGIA resources through the use of Requests for Assistance (RFA) and Requests for Information (RFI) in a collaborative interagency environment.

- Coordinate, manage and track interstate mutual aid requirements employed under the EMAC system or other mutual aid programs/agreements.
- Refine architectures, systems, processes, and technologies for NGIA incident response that are easily integrated with emergency first responders and state/federal emergency management organizations.
- Evolve and maintain a web-based information portal for information sharing and analysis that helps integrate efforts within the state and across the nation.
- Establish and maintain productive, collaborative relationships to support the goals and objectives of the National Guard with academia, private industry, and government agencies.
- Orchestrate the collection, integration, analysis, production, and dissemination of actionable information throughout both the NGIA and all other states and interagency partners that is necessary to reduce risks, protect critical infrastructure, and respond to attacks and natural disasters in support of our citizens.

The Guard Emergency Situational Assessment Contact (GESAC) program continues to train National Guard retirees/alumni on a voluntary basis for critical assistance during local emergencies. GESACs perform initial National Guard assessment during a State or County emergency or disaster. This duty is in a State Active Duty status. GESAC personnel are deployed in advance of National Guard troops based on geographical proximity to the emergency/disaster and will monitor and report situation and projected situation to the Joint Task Force (JTF) staff and will advise, assist, and coordinate with area assigned Iowa National Guard units and local emergency response officials. 8 new GESACs were trained in FY-17. Currently there are 169 GESACs in 90 counties, although we have coverage in all 99 counties as some of our GESACs have responsibility for two counties. We have two retired members of the Iowa National Guard who administer the GESAC program for the Deputy Commanding General for Operations; they are: First Sergeant Edward R. Fullerton (Iowa Army National Guard, Retired), and Master Sergeant Teresa Wallace (Iowa Air National Guard, Retired).

Office of the Provost Marshal

Mission statement: Lead and direct policy for Iowa Army National Guard law enforcement, security and force protection programs, criminal investigation coordination, and provost marshal activities.

Support Iowa National Guard for management and execution of the Joint Force Protection mission including antiterrorism operations, Continental United States (CONUS) intelligence functions, law enforcement coordination, and domestic support operations.

Functional Areas:

- Physical Security
- Antiterrorism
- Security Operation
- Information Security
- Infrastructure Protection Gateway (IP Gateway)
- Provost Functionality

Critical Tasks:

- Develop plans, guidance, training, and oversight for Army Physical Security, Antiterrorism, Information Security (INFOSEC), and Force Protection programs.
 - Assists units with Assessing risk and planning force protection for Iowa Army National Guard facilities.
 - Assesses risk and plans force protection, or assists units for same, for Iowa National Guard special events.
 - Submit ISR data for force protection areas.
 - Assess vulnerabilities and threats to Iowa Army National Guard facilities and personnel and develops plans to counter threats and vulnerabilities.
- Execute Master Cooperative Agreement Appendixes 03 (Security Forces), 04 (Electronic Security Systems), and 10 (Antiterrorism).
 - Serve as point of contact for Law Enforcement Sensitive Information, Iowa Intelligence Fusion Center, Joint Terrorism Task Force, and HSEMD Defense sector.
- Ensure effective coordination with civilian agencies for law enforcement and emergency response.
 - Conduct shaping operations to set conditions for effective JTF-Iowa law enforcement support and information sharing with civilian agencies.
- Conducts assistance visits and inspections to identify risk to Army personnel, property and equipment.
- Conduct threat based exercises to test policies, procedures and response to threat based incidents.

- Execute additional duties for JFHQ Garrison Commander in support of protection programs.

2017:

- Standard operating procedures and evaluation protocol for the protection program are being updated to reflect current trend of consolidating asset and force protection to “protection”. These updates are a step toward integration of Army programs to focus unit efforts and reduce time required for training and administrative actions.
- Continued use of contract security is meeting budget goals while maintaining appropriate security posture at National Guard facilities.
- Developed quarterly training for contract and State security officers to sustain proficiency in defensive tactics and procedures designed to mitigate and respond to emerging threats.
- Conducted drug testing, medical examinations and physical fitness requirements for Camp Dodge Security as directed by appendix 3.
- Staff conducted security inspections of subordinate units to ensure compliance with Army regulations and adequate protection of and accountability for federal and state property, personnel, and information.
- Staff conducted Table Top Exercise (TTX) with Camp Dodge Joint Maneuver Training Center (CDJMTC) staff, tenants and civilian agencies based on several real world scenarios for the first time. TTX validated the CDJMTC Force Protection SOP, allowed civilian fire and law enforcement agencies to be active participates in responding to different scenarios.
- Information sharing partnerships are ongoing and relationships built are working. The Provost Marshal and Antiterrorism Program Manager regularly engaged the Iowa Fusion Center, Regional Fusion Offices, Joint Terrorism Task Force, Safeguard Iowa Partnership, and local law enforcement agencies.
- Exercised the AtHoc Emergency Notification System for the Iowa Army National Guard during number of drills. The system proved useful in a real world event at JFHQ during a response to an electrical fire. The system allows notification of emergencies at all stations of the Iowa National Guard.
- The protection working group (PWG) and protection executive committee (PEC) continued to identify best practices to introduce within Iowa National Guard. The program continues to evolve as the organization learns from other State partners and current events suggest the need to update attendees.
- Provost Marshal actively participated in the Governor’s Elder Abuse initiative conducted by State Attorney General’s office; representing the military perspective regarding law enforcement investigations and prosecution.

- Provost Marshal Section validated Company B and Company D 1st Battalion 133rd Infantry 2nd Brigade Combat Team 34th Infantry Division as the National Guard Reaction Force on 8-10 September 2017. This event prepared these two units to be the National Guard Reaction Force effective 1 October 2017, replacing the 186th Military Police Company, which had this responsibility from 1 October 2015-30 September 2017.

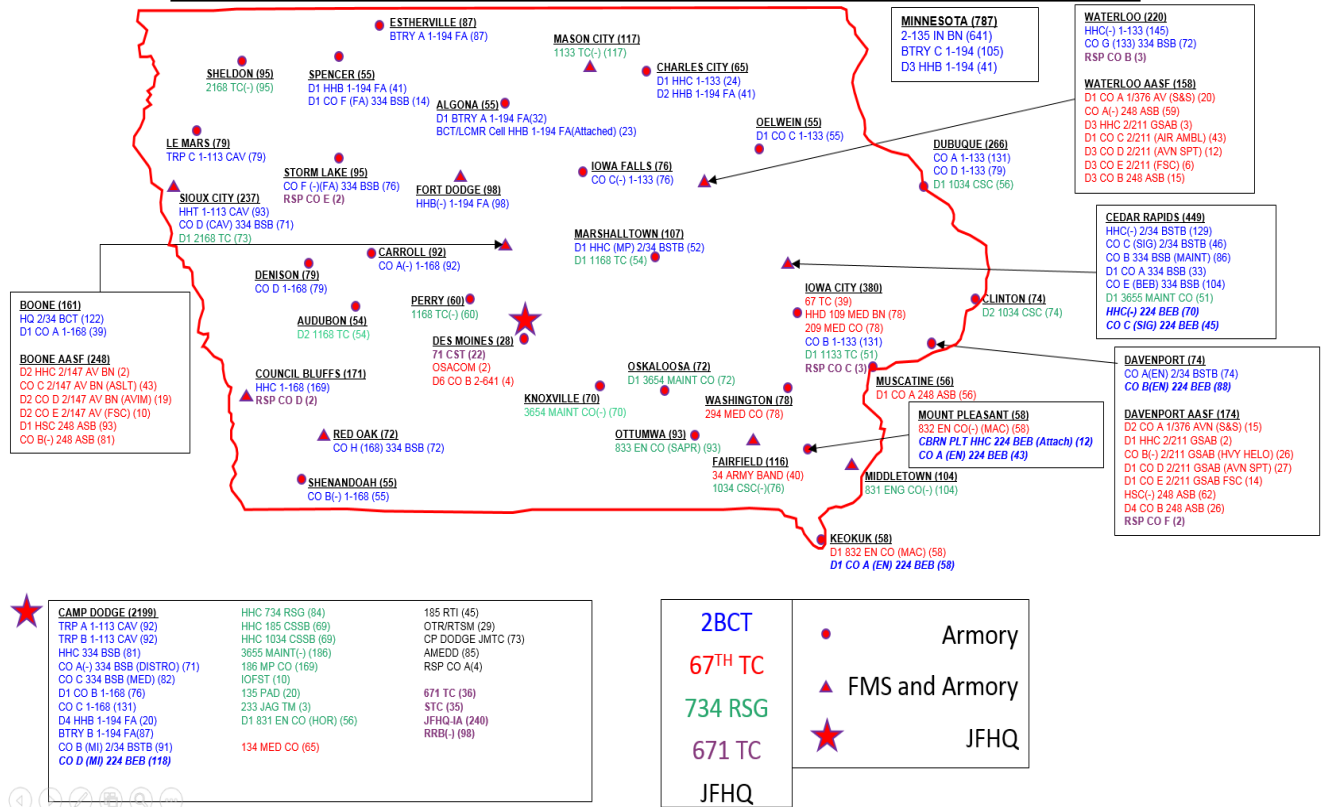
Domestic Operations.

The staff responsibility for the missions and resources of Iowa National Guard units whenever deployed in support of Domestic Operations is assigned to the Director of Military Support and is conducted in response to a request for assistance (RFA) from civil authorities for domestic emergencies, law enforcement support, and other domestic activities, or from qualifying entities for special events. This includes support to prepare, prevent, protect, respond, and recover from domestic incidents including terrorist attacks, major disasters, both natural and man-made, and planned domestic special events. All support is provided in response to requests from civil authorities and upon approval from appropriate authorities.

The Iowa National Guard Domestic Operations Duty Performed during FY 2017:

<u>Mission Type</u>	<u>Location</u>	<u># of Mandays</u>	<u>Mission</u>
Civil Support Team	Multiple Locations	502	Support civil authorities at an actual or suspected CBRNE event. <ul style="list-style-type: none"> • 16 Deployments <ul style="list-style-type: none"> ○ 2-Regional (NSSE) ○ 2-State Responses ○ 12-State Event Protection
GESAC Bi-Annual Training	Camp Dodge, IA	130	Bi-Annual recertification of personnel assigned to GESAC
DV Security Missions	Multiple Location	49	Provided operation and security support to POTUS and VPOTUS missions within Iowa.
State Fair Support	Des Moines, IA	5	Support veterans day activities at the Iowa State Fair.
Hurricane Response – TX	Texas	88	Provided Aviation (CH47) evacuation, Transportation, and Logistical support in the Houston Area.
Hurricane Response – FL	Florida	49	Provided 2-UH72 and 2-CH47 for aviation support to FL
*Hurricane Response – PR	Puerto Rico	168	Security Support to Puerto Rico to reopen and re-establish airport operations. * mission support continued into TY-18 reporting period

Iowa Army NG Auth by Location 681/213/6060//6,954



INTERNATIONAL AFFAIRS

The National Guard Bureau's State Partnership Program.

The State Partnership Program (SPP) has been successfully building relationships for nearly 25 years that now include 73 unique security partnerships involving 79 nations around the globe. SPP links a unique component of the DOD – a state's National Guard – with the armed forces or equivalent of a partner country in a cooperative, mutually beneficial relationship.

The SPP materialized from a 1991 U.S. European Command decision to set up the Joint Contact Team Program in the Baltic Region with Reserve component Soldiers and Airmen. A subsequent NGB proposal paired U.S. states with three nations emerging from the former Soviet Bloc and the SPP was born, becoming a key U.S. security cooperation tool, facilitating cooperation across all aspects of international civil-military affairs and encouraging people-to-people ties at the state level.

This low-cost program is administered by the NGB, guided by State Department foreign policy goals, and executed by the state adjutants general in support of combatant commander and U.S. Chief of Mission security cooperation objectives and Department of Defense policy goals. Through SPP, the National Guard conducts military-to-military engagements in support of defense security goals but also leverages whole-of-society relationships and capabilities to

facilitate broader interagency and corollary engagements spanning military, government, economic and social spheres.

The May 2011 pairing of the Iowa National Guard with the Kosovo Security Force (KSF) as part of this program has enhanced civil and military relationships and strengthen partnership capacity between the United States and Republic of Kosovo (RKS). The Iowa National Guard was selected by the U.S. Department of State, DOD, and NGB for to partner with the KSF as part of this competitive Security Cooperation initiative. Kosovo views this partnership as its most important security cooperation milestone since declaring independence in 2008 and the formation of the KSF. For the Iowa National Guard, the program allows for continued OCONUS training and development opportunities for its Soldiers and Airmen.

The mission of European Command's (EUCOM) SPP is to support theater priorities through enduring relationships between National Guard states and European partner nations that enable systematic progressive development of military capabilities and capacities directly tied to EUCOM Lines of Effort (LOE) through subordinate Security Cooperation Lines of Activity (LOA). The EUCOM LOEs are:

- Grow Enduring Relationships
- Promote Military Professionalism
- Assist in Building Tactical Air and Land Capabilities
- Champion Interagency and Intergovernmental Capabilities
- Foster Communities of Partners
- Unity of Effort

The KSF is not a traditional armed force. Its current mission is limited to four core mandates: (1) Firefighting, (2) Hazmat, (3) Explosive Ordnance Disposal, and (4) Search and Rescue. The U.S. military, including the Iowa National Guard, is limited by regulation to supporting these core missions and related functions through its security cooperation engagement activities. Since 2013, the country's political leadership has sought to amend its constitution in an effort to remission the KSF into the Kosovo Armed Forces (KAF). The United States supports this transformation provided the country follow its specified constitutional amendment process. To date, however, political opposition from the country's Serbian minority has stopped all efforts to constitutionally transform the KSF.

The relevant EUCOM LOAs supported by the Iowa National Guard are:

- Support to Defense Institutions
- Land Forces Professional Military Development

- Disaster Preparedness Capacity
- C4 Interoperability
- Cyber Security
- Military Medical Capabilities
- Regional Partnering and Collaboration
- Operational Logistics
- Intelligence Security Cooperation

The primary focus of the Iowa SPP is on noncommissioned and officer development activities, defense support to civilian authorities, medical, cyber and operational logistics. SPP events emphasize the sharing of concepts, ideas, and lessons learned. Through this program, the State of Iowa and the Iowa National Guard opens doors for the RKS and the KSF to the full depth and breadth of U.S. capabilities, assisting in the development of democratic institutions and open market economies, as well as generating interagency coordination, cooperation and enduring relationships.

The value of these exchanges is well documented. Through SPP support and similar security assistance programs, the KSF is well on its way to adopting and institutionalizing basic training and unit leadership concepts critical to the development of its security force.

The SPP is a traditional security assistance program, which focuses on military-to-military exchanges. These events are typically small in nature involving four to six Soldier or KSF members conducting an exchange for a period of 5 to 7 days. A military-to-military event can take place either in Iowa or in Kosovo. These events typically focus on helping the KSF develop some of its core competencies or establish its non-commissioned officer corps, positioning the KSF for future growth and development.

In FY 2017, the Iowa National Guard conducted more than 23 SPP related events and activities, including the direct involvement of over 100 Iowa National Guard Soldiers and Airmen and hundreds of KSF members. These events took place both in Iowa and in the RKS. A combination of federal funding including money provided by the NGB, EUCOM and the Iowa National Guard support the exchanges and events. In FY 2017, the Iowa National Guard in conjunction with the Office of Defense Cooperation at the US Embassy in Pristina executed more than \$76,000 in NGB and \$337,000 in EUCOM funding in support of its SPP.

In addition to their normal SPP security cooperation exchanges, the Iowa National Guard and the KSF trained together during the Eagle V exercise held in Kosovo 15-31 October 2016. Nearly 50 Iowa National Guard Soldiers and Airmen participated in this first of its kind Overseas Deployment for Training (ODT) opportunity in Kosovo. They joined more than 650 KSF members and US Army Europe Soldiers during this emergency management focused field

training exercise. The 185th Air Refueling Wing from Sioux City used its KC-135 Refuelers to provide the required airlift. The 734th Regional Support Group provided two squads of Engineer Sappers to support route reconnaissance and wire obstacles emplacement missions. They were joined by 10 personnel from the 132nd Wing and 185th ARW medical groups to support medical training requirements during the exercise. A joint public affairs team from the Iowa Army and Air National Guard provided video and photo support to highlight the training.

The special relationship between the State of Iowa and the RKS continued to expand as the Kosovo Consulate Des Moines office worked across multiple sectors to develop additional avenues of cooperation. Highlights included a visit by Arsim Bajrami, the Kosovo Minister of Education, who signed a number of MOUs with Iowa colleges and universities including DMACC, University of Iowa, Drake University, University of Northern Iowa, and Iowa State University to expand educational exchanges. An additional highlight was the TOKA Summer Camp exchange which included eight Iowa high school students and four chaperons from Johnston and Ft. Dodge traveling to Kosovo for an international youth leadership camp. In June, Bill Northey, the Iowa Secretary of Agriculture, along with Iowa Sister States, led a 20 person delegation to Kosovo to explore additional agriculture, business, educational and sports exchange opportunities. Norwalk, Iowa and Vushtrri, Kosovo signed a sister city agreement in July of 2017, making it the third such relationship between an Iowa city and a city in Kosovo. In October, 2 Kosovar students, one Albanian and one Serbian, along with their teachers, traveled to Iowa to participate in the Global Youth Institute as part of the World Food Prize and a team of Kosovo Corrections Officers came to Iowa to conduct a study tour of Iowa Department of Corrections facilities.

FY2016 SPP Events:

1st Qtr:

- Eagle V, 15-31 OCT 2016
- Tactical Comms in Field Training Exercise Traveling Contact Team, 20-30 OCT 2016
- EUCOM Strategy Implementation Conference (ESIC), 23-28 OCT 2016
- Adriatic 5 Chiefs of Defense Conference, 28 NOV-2 DEC 2016
- Cyber Traveling Contact Team V, 3-10 DEC 2016

2nd Qtr:

- Disaster Management Capacity Bldg TCT, 21-28 JAN 2017
- Responsibilities of Mid-Level NCO TCT, 25 JAN-4 FEB 2017
- Joint Staff Inter-Agency Process TCT, 25-31 MAR 2017

3rd Qtr:

- NGB SPP Workshop, 24-28 APR 2017
- Staff NCO Development & Application TCT, 13-20 MAY 2017
- Troop Command Leader Validation FAM, 30 MAY – 17 JUN 2017
- EUCOM SPP Conference, 11-16 JUN 2017

- Junior Leader Development FAM, 10-22 JUL 2017
- DM Planning Scenario Development TCT, 24-30 JUN 2017
- TAG Visit, 24 JUN – 1 JUL 2017

4th Qtr:

- KSF Senior Leader Visit, 10-20 AUG 2017
- Cyber FAM VI, 12-19 AUG 2017
- PMD - NCO Shadow/RTI Visit, 12-19 AUG 2017
- Balkan Regional Working Group (RWG), 8-16 SEP 2017
- Staff Directorate TCT, 10-16 SEP 2017
- HRM - Life Cycle Management TCT, 9-16 SEP 2017
- Logistics during a FTX TCT, 17-22 SEP 2017
- NCO Promotion Systems Doctrine TCT, 18-23 SEP 2017

Key SPP Leaders:

IOWA NATIONAL GUARD

- The Adjutant General: MG Timothy E. Orr
- State Command Sergeant Major: CSM Rachel L. Fails
- Iowa Army National Guard, DCG-M, BG Benjamin J. Corell
- Iowa Army National Guard, CSAR: COL Michael J. Schlorholtz
- Iowa Army National Guard, G3: COL Stephen E. Osborn
- State Partnership Director: LTC Michael A. Wunn

US EMBASSY, PRISTINA, KOSOVO

- U.S. Ambassador: Greg Delawie
- U.S. Senior Defense Official: Col. Jeffery H. Fischer
- Office of Defense Cooperation Chief: MAJ Brian A. Devlin
- Bilateral Affairs Officer: MAJ Jodi E. Marti

REPUBLIC OF KOSOVO

- President of Kosovo: Hashim Thaci
- Prime Minister of Kosovo: Ramush Haradinaj
- Kosovo Ambassador to the US: Vlora Çitaku
- Minister of the Kosovo Security Force: Rrustem Berisha
- Kosovo Security Force Commander: LTG Rrahman Rama
- Kosovo Security Force Command Sergeant Major: CSM Genc Metaj
- Kosovo Defense Attaché: COL Ilir Qeriqi

CONSUL GENERAL DES MOINES: Xhavit Gashi

IOWA COUNTERDRUG TASK FORCE

Overview.

The Iowa National Guard began providing Counterdrug support to Iowa law enforcement agencies in 1989. Until late 1992, the majority of this support was summertime Army National Guard helicopter reconnaissance to search for outdoor-cultivated marijuana grows. In 1992, the Iowa National Guard created the Counterdrug Task Force, and expanded its operations to include Supply Interdiction and Demand Reduction. In 2003, the Task Force entered into the national Counterdrug Training arena by establishing the Midwest Counterdrug Training Center (MCTC), now one of five Counterdrug schools in the country. Today, the Iowa Counterdrug Task Force (IACDTF) continues to provide world class assistance to our partners in law enforcement, treatment and prevention, and the military in support of national and state drug policy strategies.

During Fiscal Year 2017 (FY17), Iowa's Counterdrug Task Force employed 19 full time and 7 part time Soldiers and Airmen. Similarly, the Midwest Counterdrug Training Center as a separate entity under that Counterdrug umbrella, employed 12 full time and 5 part time Soldiers and Airmen. The Counterdrug Task Force is congressionally funded through the DOD. All Iowa Counterdrug Task Force missions are approved and certified by the State Attorney General, the Adjutant General, the Governor, and the Secretary of Defense.

FY17 Missions.

Program Management/Administration	Coordination/Liaison
Investigative Case and Analytical Support	Communication Support
Illicit Narcotics Detection Support	Aerial Reconnaissance
Training for Law Enforcement and Military Personnel	Leadership Development
Coalition Development Training and Course Design	Maintenance/Logistical Support
Transportation Support	

Analytical and Reconnaissance Support to Supply Interdiction.

The supply interdiction efforts of the IACDTF provided 9 Criminal Analysts to federal, state, and local drug task forces throughout the state of Iowa. Personnel and logistical resources were provided to law enforcement agencies to assist them in reducing Iowa's drug threat. This support provided coverage to all areas of the state by supporting all six of Iowa's Law Enforcement Intelligence Network (LEIN) regions and Fusion Center. During FY17, the supply interdiction effort conducted 7 year-long missions (each year long mission has multiple cases supported), assisting in 798 cases: 8 consolidated priority organization target (CPOT) linked, 14 organized crime drug enforcement task force (OCDETF), and 185 opioid related cases, 3,430 hours of mobile phone forensics, and producing 1996 intelligence products such as association matrices, flow charts, and link analysis for law enforcement agencies (LEA). This level of support led to 801 arrests, over \$43.1 million in drugs seized (including 514 grams of fentanyl the equivalent of more than 171,000 fatal doses), and over \$3.4 million in cash and assets seized. In addition, the Ion scan mission inspected \$512,255 in cash through direct inspections to assist investigations.

During FY17 IACDTF supported the statewide response to a rapidly growing opioid epidemic in Iowa and the Midwest. The force multiplier of analytical support to LEAs directly resulted in multiple federal indictments, as well as the identification of 140 opiate related investigative targets, the seizure of 1.1 pounds of fentanyl (the equivalent of approximately 171,000 fatal doses), and more than 12.7 pounds of heroin resulting in a significant reduction in opioid related overdoses in supported communities.

The IACDTF Operations Section provided command and control for the RC-26B and UH-72A Lakota (LUH) aircraft detachments supporting Counterdrug missions. Iowa flew a combined total of 117 hours in FY17, providing marijuana eradication, aerial reconnaissance, and controlled delivery support in Iowa, Texas, Washington, and Wisconsin. The RC-26B and LUH airframes allowed a near-immediate response to LEA requests for aerial support. Iowa received a RC-26B Fixed Wing plane at the 132d WG in January 2016. The staff consists of 4 pilots, 2 Mission Sensor Operators (MSO) and 2 support personnel, all ANG member. The plane and crew executed 12 missions, flying 67 hours in support of 8 state, federal and regional agencies. These missions resulted in 5 arrests, \$4,127,220 in seized drugs, and over \$7,400 assets seized. Utilizing a completely part-time ARNG staff and the LUH-72 Rotary airframe, the IACDTF executed 6 missions, flying 50 hours in support of marijuana eradication, indoor and outdoor grow operations in Iowa, Minnesota and Wisconsin. While no drugs or assets have been seized, ongoing investigations were greatly influenced by the aerial reconnaissance provided by the LUH crews.

Midwest Counterdrug Training Center (MCTC).

In FY17 the Midwest Counterdrug Training Center (MCTC) provided 249 resident and mobile iterations of 43 courses with a unique drug nexus. The curriculum focused on drug trafficking detection, disruption, interdiction, transnational organized crime, criminal analysis, narcoterrorism, homeland security, threat finance networks, officer and community safety, and drug abuse prevention. In FY17 MCTC taught 9865 students comprised of 75% law enforcement, 13% community based organizations, and 12% U.S. military professionals. MCTC prioritized its tuition-free trafficking and prevention courses to rural, local and state agencies. It conducted 95 on site courses that trained 2941 students from 712 Iowa agencies, and 154 mobile courses in 26 states. MCTC directly supported 15 High Intensity Drug Trafficking Area (HIDTA) agencies throughout the U.S. with 46 courses, including narco-trafficking and interdiction, clandestine laboratory, transnational gangs, and counter-threat finance courses. In response to drug task force requests, MCTC developed a comprehensive Basic Narcotics Investigations Course offered nationally.

MCTC's courses were structured to maximize student interaction, networking and collaboration and the training was enhanced by access to a wide range of military tactical training facilities located at the Camp Dodge Joint Maneuver Training Center. Each course offered by MCTC purposely met the objectives defined in the Deputy Assistant SECDEF for Counter-Narcotics and Global Terrorism (DASD CN>) and Office of National Drug Control Policy (ONDCP) National Drug Control Strategies. Many of the courses directly focused on the detection and monitoring of illicit drugs into the United States and national security threats posed by drug trafficking, transnational organized crime, and threat finance networks. Most of MCTC's

courses also supported objectives found in the Northern and Southern Counternarcotic Strategies. In FY17 MCTC supported military Combatant Commanders by providing courses in network targeting, criminal analysis, medical care under fire, and Civil Operations that met their military training requirements. MCTC instructors redesigned the Civil Operations Phase I course for the NGB-Counterdrug Program. It is a nationally recognized 40-hour course taught to Military professionals in order to prepare them to support anti-drug coalitions throughout their states.

ARMY NATIONAL GUARD SUSTAINMENT TRAINING CENTER

Overview

The Army National Guard Sustainment Training Center (STC) began operations in June 1992. It is the only facility of its kind designed to train Field Maintenance Companies, Forward Support Companies, Distribution Companies, Medical Companies, and Support Battalions throughout the Army. The mission of the STC is as follows: The Army National Guard Sustainment Training Center (ARNG-STC) provides collective technical and tactical sustainment unit training and evaluations for units supporting unified land operations. Field maintenance, multi-functional logistics, and medical training is focused at section, platoon, and company level collective training using the latest generation of equipment, current doctrine, and logistics enabler systems that support the current army structure. The STC also provides individual technical maintenance instruction to technicians.

Concept

The STC's concept is to coach, teach, train, mentor, and provide the Combatant Commander with trained Sustainment Soldiers capable of sustaining combat power across the depth of the operational area and with unrelenting endurance. This is accomplished by providing training on the Army's most current technical, tactical procedures and modern equipment. Training at the STC provides realistic Contemporary Operating Environment (COE) training based on first hand combat experience, Army Doctrine and Center for Army Lessons Learned (CALL) products. Core logistics' training as well as warrior task training is conducted on the latest generation equipment such as the m1 main battle tank, m2/3 Bradley fighting vehicle, heavy equipment mobile transport truck (HEMTT), and high mobility multipurpose wheeled vehicle (HMMWV) family of medium tactical vehicles (FMTV), armored security vehicle (ASV), mine resistant ambush protected (MRAP) vehicle systems and the rough terrain container hauling system (RTCH).

Facilities

The STC occupies approximately four acres and houses 320,000 square feet. The Field Maintenance collective training operations are located in five buildings that include over 140,000 square feet. Each of these facilities is equipped with the tools, test equipment, parts, modern components and end items required for collective training operations. A fully functional Supply Support Activity comprising of over 50,000 square feet supports repair parts supply for the STC training Department of Defense activities.

Staff

The STC has 28 full time Iowa Army National Guard and 14 National Guard Bureau (NGB) Title 10 Active Guard-Reserve (AGR) Soldiers. The Center also employs 6 Military Technicians, 7 NGB Title 5 Department of the Army Civilians (DAC), 21 Active Duty for Operational Support (ADOS) and 22 Contractors. The STC trained 76 units during 2016 – 2017 resulting in 5,106 trained Logistics' Warriors. The STC is planning on training 60 Sustainment units and over 5000 Soldiers during 2018.

Future Strategy

During 2018 the STC will aggressively continue to update its training programs with newly released FM 7-0 doctrine, facilities, and technology in order to keep them aligned with current sustainment doctrine.

Technician Training Programs

Individual training programs that the STC supported in 2017 included the Tactical Water Purification System (TWPS) 1500 Gallon, RTCH operators and maintenance course, M1 Abrams Tank Maintenance Technician Training Course, the M2 Bradley Maintenance Technician Training Course, the M-88A1 Vehicle Recovery Track Maintenance Course, the startup of the Test-Measurement-Diagnostic-Equipment (TMDE) Calibration Course, and a series of Systems Maintenance wheeled courses that teach technicians on light, medium, and heavy vehicles. The STC trained 550 Soldier/technicians in these courses. The STC plans to individually train 575 Soldier / technicians.

The STC will continue to improve the medical collective training by investing in training equipment and facilities. The STC will also continue assist the National Guard Bureau (NGB) with the development of a sustainment training strategy which supports the type and level of training ARNG sustainment elements should train.

New Programs

During 2018, the STC plans on conducting a proof of concept training for and expanding its Field Feeding Program.

UNITED STATES PROPERTY AND FISCAL OFFICE

Establishment.

Congress established the position of the United States Property and Fiscal Officer in the National Defense Act of 1916, as expressed in 32USC§708. This states that each Property and Fiscal Officer shall:

“Receipt and account for all funds and property of the United States in the possession of the National Guard for which he is Property and Fiscal Officer.”

“Make returns and reports concerning the funds and that property, as required by the Secretary concerned.”

Description.

The United States Property and Fiscal Officer is a commissioned officer of the Army or Air National Guard of the United States on extended federal active duty assigned to the NGB with duty station assignment as USPFO Iowa. The USPFO is responsible directly to the Chief, NGB to advise and assist The Adjutant General in support of his mission, programs, and priorities while conforming with applicable statutes and regulations.

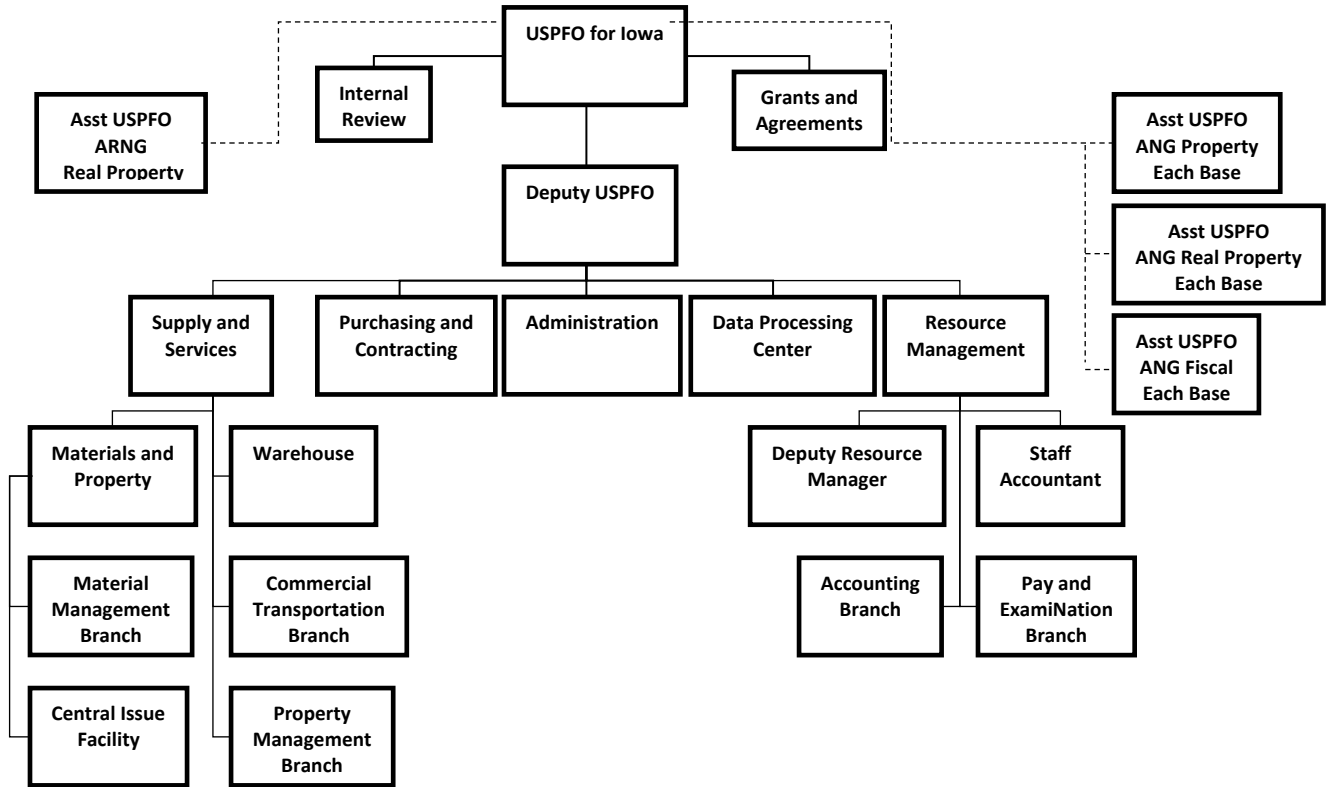
The USPFO in fulfilling his statutory responsibility also:

Performs oversight of the federal contracting process for construction, supplies and services supported by federal appropriated funds.

Issues the documents required for authorized transportation of Federal property and personnel of the Iowa National Guard.

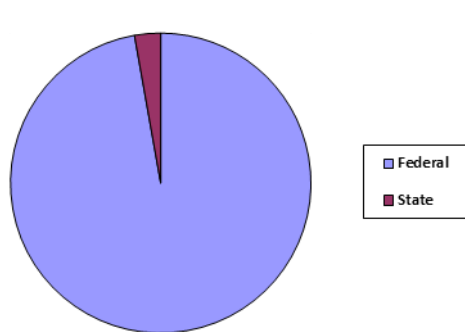
Maintains an active internal review (auditor) program to concentrate on areas of statutory responsibility and concern as well as to assist management in administering, safeguarding and monitoring the utilization of Federal resources.

Office of the United States Property and Fiscal Officer Organization.



Federal and State Funding Fiscal Year 2017:

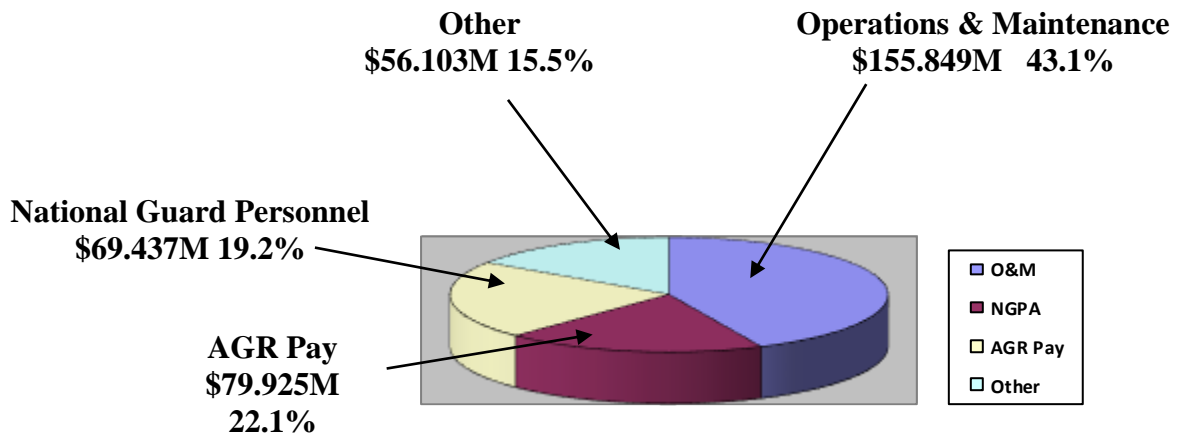
During Federal Fiscal Year 2017, the Iowa National Guard (Army & Air) was supported by 97.2% (\$361,313,878) Federal funds and 2.8% (\$10,363,382) State funds for a total of \$371,677,260. The following charts reflect the Federal funding, the Iowa National Guard 2017 Federal funding breakout, a Federal funding summary, and a historical review of military design and construction funding. Federal funding does not include pay and allowances while mobilized. It also does not include other Federal benefits that Guard members received from other agencies, such as G.I. Bill benefits. State funds do not include the Iowa National Guard



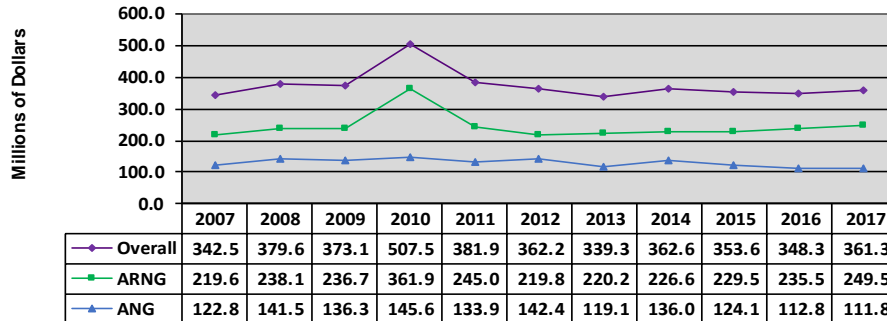
State Funding
\$10,363,382
2.8%

Federal Funding
\$361,313,878
97.2%

Fiscal Year 2017 Federal Funding Breakout. (Total: \$361.314M)



Federal Funding Summary



FY2007-2017 (NOTE: FY 14 and prior included mobilization pay estimates)

Military Design and Construction History.

FY	ARNG	ANG	OVERALL	% Change ARNG	%Change ANG	%Change OVERALL
1998	4,630,617	2,161,484	6,792,101	755.62%	-46.45%	48.38%
1999	3,393,449	14,514,681	17,908,130	-26.72%	571.51%	163.66%
2000	3,942,276	3,899,311	7,841,000	16.17%	-73.14%	-56.22%
2001	4,728,971	5,052,448	9,781,419	19.95%	29.57%	24.75%
2002	6,764,855	25,847,600	32,612,455	43.05%	411.59%	233.41%
2003	3,794,250	20,389,900	24,184,150	-43.91%	-21.11%	-25.84%
2004	6,770,100	6,455,989	13,226,089	78.43%	-68.34%	-45.31%
2005	4,103,101	1,657,166	5,760,267	39.39%	-74.33%	-56.44%
2006	36,414,976	319,900	36,734,876	787.50%	-19.30%	637.73%
2007	13,129,900	175,967	13,305,867	-63.94%	-44.99%	-63.78%
2008	13,915,686	1,679,914	15,595,600	5.98%	854.68%	17.21%
2009	9,780,924	13,884,440	23,665,364	-29.71%	726.50%	51.74%
2010	85,282,055	17,617,181	102,899,236	771.92%	26.88%	334.81%
2011	26,651,839	320,195	26,972,034	-68.75%	-98.18%	-73.79%
2012	0	0	0	-100.00%	-100.00%	-100.00%
2013	2,517,858	1,544,895	4,062,753	NA	NA	NA
2014	111,732	541,642	653,344	-95.50%	-64.94%	-83.92%
2015	709,568	8,437,957	9,147,525	535.06%	1457.85%	1300.11%
2016	1,769,019	6,652,336	8,421,355	149.31%	-21.16%	-7.94%
2017	22,119,310	11,753,484	33,872,794	1150.37%	76.68%	302.22%

FY2007 thru FY2011 Includes BRAC and Recovery Act

DIRECTOR OF LOGISTICS

Overview.

The Logistics Directorate is responsible for providing equipment, supplies, services, maintenance, and associated training to the Soldiers of the Iowa Army National Guard (ARNG). This Directorate accomplished this mission through a combination of full-time and drill-status Soldiers assigned to the Headquarters, and Major Subordinate Commands (MSCs) of the Iowa Army National Guard.

Major Accomplishments.

The Directorate executed a \$19 million budget that provided training, equipment, supplies, services, and maintenance for Soldiers and units of the Iowa Army National Guard.

The Directorate provided supervision and oversight of changes to unit's Modified Table of Organization & Equipment (MTOE). These changes resulted in a considerable number of equipment turn-ins to match new unit missions and equipment authorizations. Over 4,466 turn-ins of excess equipment, totaling \$35.7 million were directed to achieve the state's readiness goals and objectives.

In addition to this, the Directorate utilized National Guard Bureau's equipment redistribution program, the Decision Support Tool (DST), which acquired 68 proposed sourcing decisions of equipment worth \$3.6 million to improve unit readiness for Iowa Army National Guard. DST proved essential during redistribution of equipment considered excess resulting from on-going Army re-design and force structure changes.

The Directorate provided assistance, in conjunction with the Force Integration and Readiness Officer, for the fielding of many new pieces of equipment including new lightweight counter-mortar radar systems, M1193A2 Howitzers, Husky/Buffalos, M7 SPIDER, M160 STORM mine clearance, and Hydraulic System Test and Repair Unit.

The Directorate provided mobilization support to the 248th Aviation Support Battalion in support of Operation Spartan Shield (Kuwait) and C 2/211th Air Medevac Company in support of Operation Freedom's Sentinel (OFS). The Directorate also provided de-mobilization support for the 185th CSSB and the B Co 2-211th Aviation as they returned from Operation Freedom's Sentinel (OFS) (Afghanistan). In addition to this, the Directorate supported the logistical requirements for five individual mobilizations to Kosovo.

Section Operations.

Logistics Sergeant Major.

Oversees all logistics and transportation operations and ensures compliance with applicable regulations and policies. Serves as the senior enlisted advisor to Director of Logistics.

Duties and Responsibilities: Responsible for planning and execution of the following programs.

- Command Supply Discipline Program Oversight
- CLRT-X Compliance Visits
- Publication Management (INGR, SOP and Memorandums)
- Training Guidance (LOI/MOI and conferences)
- Logistics Training Program
- Management and Execution of LOG PRSA Budget
- State Administrator of CCDF Clothing Program
- Supply Excellence Awards Program

Deputy Logistics Management Officer.

Supervises the Supply and Services, Plans and Policies, Command Property Management, Defense Movement, and Sustainment Automation Support Management Branches of the Deputy Chief of Staff of Logistics. The Deputy LMO functions as the Assistant Program Manager for the Logistics Indirect OPTEMPO funds, Food Service, and IET Clothing Budget Programs. Establishes policy for the Command Supply Discipline Program (CSDP) and manages the Command Logistics Program for the Iowa ARNG. The Deputy LMO coordinates with the USPFO on property accounting and supply policy and procedures. Provides guidance and direction for supply distribution, redistribution plans, and logistics programs within the Iowa ARNG. Additionally, the Deputy LMO supports the logistical requirements for the mobilization, deployment, and redeployment of units in support of Overseas Contingency Operations and coordinates logistical operations with NGB, 1st United States Army and United States Forces Command (FORSCOM) staffs.

Duties and Responsibilities.

- Alternate Program Manager
 - 2060
 - 2065
- Unit Mobilization Equipping
- State Active Duty Equipping
- Equipment Distribution

- Equipment Fielding
- Equipment Readiness
- RESET - Stock Funded replenishment
- Logistics Awards Program
- Transformation
- Annual Update of Policy/Plans
- LOIs for recurring LOG Workshops

Plans and Policies Officer.

Plans, organizes, and directs each command's logistics program through the major subordinate commands (MSC) full-time supply technicians. Develops, plans, and manages the technical employment of assigned combat service support functions during IDT and ADT. Works in coordination with the USPFO and MSCs for execution of the supply and services plan.

Duties and Responsibilities.

- Annual Update and Review of all Logistics-oriented Plans and Policies
- Manage State Financial Liability Investigation of Property Loss (FLIPL) Program
- AT Planning and Resourcing
- General Logistics Support and Problem resolution
- Mobilization and Demobilization Planning
- Mobilization Station Coordination
- DCSLOG Yearly Training Guidance development for next Training Year
- DCSLOG Training LOI Management
- Combined Logistics Excellence Award (CLEA) program oversight

Supply and Services Officer.

Manages the materiel fielding plans for Class I, II, IV, VII, and VIII to ensure ancillary requirements and operational supplies are identified and provided to the user. Prepares logistics

and service support mission plans to support the materiel fielding plans. Coordinates the plan with the Surface Maintenance Manager for execution and implementation to the supported unit working through the MSC.

Duties and Responsibilities.

- Unit Status Report Review
- GCSS-Army/GFEBS/Government Purchase Card/works financial resourcing through the Army acquisition process
- AT Planning/Resourcing
- Technician Pay
- J4 Domestic Operations for the State

Command Supply Discipline Program Team

Develops and executes the Iowa Army National Guard CSDP to include the development of and updates to the CSDP SOP and physical inspections on the Major Subordinate Command Headquarters and all Joint Forces Headquarters activities. Collects data from subordinate unit CSDP reports to analyze and develop statewide trends in order to focus training and readiness to improve the logistical readiness of all Iowa Army National Guard units. The CSDP Team manages the State's CCDF program.

Duties and Responsibilities

- Execution of the Command Supply Discipline Program
 - Conducts unit inspections
 - Prepares and distributes reports to the Chain of Command
 - Collects data to develop trend analysis
 - Conducts training and provides assistance to correct deficiencies noted during evaluations
- CCDF Management
 - Ensures only authorized users are permitted access to order uniform items
 - Analyzes orders for efficiency and authorizations
 - Maintains authorization documents for all units of the Iowa Army National Guard
 - Cost analysis management
- Assists in the development of training to correct logistical deficiencies.

Food Service Technician: Oversees all food service related issues for the State of Iowa.

Duties and Responsibilities

- IDT and AT Rations Management
- Food Service Record Reviews
- Unit Training, Assistance, and Evaluation Visits
- Food Safety and Protection Training and Certification
- State Food Service Workshop
- Annual update of Food Service Policy/Plans
- Order Garrison Food Service Equipment
- Vending Committee
- AAFES Committee
- Sanitation Inspections-Dining Facilities
- AFMIS Training

Defense Movement Coordinator.

Responsible for all military traffic traveling in and through the State of Iowa. Technical advisor to the DCSLOG for all matters pertaining to transportation of equipment and supplies for all Iowa units.

Duties and Responsibilities: Mission Planning and Movement Execution

- Mobilization and Annual Training Convoy Movement Orders
- Contingency Operations
- Annual Training
- State Line-haul missions
- Airfield Departure/Arrival Control Group (MILAIR)

- TCAIMS-II
 - Manage Data Input
 - Issue Account Access
 - FORSCOM COMPASS reports
 - Maintain Unit OEL and UDL
- Submit and Issue DOT Permits
- Transportation Sustainment Training
 - Unit Movement Officer Workshop
 - TCAIMS-II
 - Issue DD Form 1902 for Transport of HAZMAT/Ammo
- Certify Hazardous Cargo for Shipping
- Coordinate Material Handling Equipment (MHE)
- Manage IAARNG GSA and NTV Fleet

Sustainment Automation Support Management Office (SASMO).

Responsible for sustainment of all Logistical Information Systems (LIS) in the State of Iowa.

Duties and Responsibilities:

- Principal advisor to DCSLOG on all LIS and Automated Logistical Programs
- Serves as a Systems Administrator for all LIS
- Troubleshoot, Diagnose, and Resolve Technical Problems
- Elevate problems to Customer Assistance Office (CAO), and Regional Automation Support Center (RASC)
- Apply System Change Packages (SCPs), and Interim Change Packages (ICPs)
- Establish and Develop Training Plans
- Assist Functional Users with Systems Management and Operation
- Maintain Trouble Ticket Database

Equipment Management Team.

Responsible for equipping units to achieve the optimal unit wartime readiness to include all inbound and outbound equipment transactions.

Duties and Responsibilities:

- Request for Issue
- Distribution of Inbound Equipment
- Reset Program Supply Actions
- Loan Agreements
- Authorization Documents
 - Past
 - Current
 - Future
- DODAAC Requisition- Quality Control
- In Lieu Of (ILO) Document Validation
- Lateral Transfers and Turn-ins
 - Verify
 - Proposals
 - Posting
 - Tracking
- Equipment Cross Level Plans Due to Unit Actions
 - Transformation
 - J-out
 - Transfer of unit

Surface Maintenance Manager.

Overview. The Maintenance Directorate is responsible for repairing and maintaining over 30,000 pieces of military equipment (ground tactical only) located throughout the State of Iowa. This is accomplished by 204 dual status federal technicians skilled as tactical and combat vehicle mechanics, painters, fabric repairmen, welders, electronics repairers, artillery, fire

control and small arms specialists, calibration specialists, tool and parts specialists, and supply clerks.

Facilities and Staff. There are approximately 974 drill-status Soldiers with over 36 maintenance specialties who supplement these full-time federal technicians. The directorate provides technical oversight over nine Field Maintenance Shop (FMS) facilities co-located at armory complexes throughout the state. Additionally, the directorate provides direct supervision over Field Maintenance Camp Dodge (FMCD) and the Unit Training Equipment Site (UTES) located at Camp Dodge. A stand-alone, state-of-the-art paint facility is included in the FMCD complex.

Mission. The Maintenance Directorate is the program manager for Iowa's repair parts, non-tactical vehicles, and maintenance-training budgets. The fully mission capable rate for surface equipment is over 95 percent. This is 5 percent above the objective and establishes the Iowa Army National Guard as a national leader. The Iowa Army National Guard is consistently in the national top ten percent of all maintenance categories monitored and tracked by the National Guard Bureau (NGB).

The Surface Maintenance community is responsible for resetting mobilized equipment for Iowa Army National Guard units returning from deployment.

Shoemaker Maintenance Excellence Award

Shoemaker Maintenance Excellence Recognition. The annual Shoemaker Maintenance Excellence Award presentation is a highlight of the Iowa Army National Guard maintenance community. This competition recognizes the best overall maintenance facility in the state. The evaluation criteria are based on established Army standards of excellence, which each facility strives to achieve. Surface Maintenance evaluators inspect a broad range of categories for each maintenance facility and nominate the best performing maintenance facility for the Shoemaker Award. The areas inspected include maintenance management, environmental management procedures, physical security management, repair parts management, facility maintenance management, and accountability procedures.

Fiscal Year 2017 Winner

Field Maintenance Shop # 10, Boone

CW3 Shawn E. Hultman

ARMY AVIATION

There are six Army Aviation flight units and one Aviation Maintenance company within the State of Iowa, supported by three Army Aviation Support Facilities (AASFs). These AASFs are located in the cities of Boone, Waterloo, and Davenport. The AASFs provide logistical, maintenance, and flight training support to rotary wing and tactical unmanned aircraft units to increase their overall readiness. The Iowa Army National Guard also has an OSACOM







detachment at the Des Moines Air Base that maintains and operates a twin engine, fixed wing aircraft.

There are over one-hundred full-time personnel, both technicians and AGRs, assigned to the aviation program to support ongoing day-to-day operations such as aircrew training, aircraft maintenance, aviation logistics, mission support, and other mission readiness related activities.

Iowa Army National Guard Aviation has contributed to the wars in Iraq and Afghanistan, as well as the peace-keeping operation in Kosovo. The following aviation units from Iowa have been deployed in support of Operation Iraq Freedom and Operation Enduring Freedom: the CH-47 Heavy Helicopter Company; the UH-60 Air Assault Company; the UH-60 Air Ambulance Detachment; the Aviation Maintenance Company; the TUAS Shadow Platoon, and the C-12 Fixed-Wing Detachment. Currently there are 24 aircraft on-hand out of an authorization of 31. At the submission of this report, the program remains short one CH-47F and one RQ-7/B Shadow.

In the federal fiscal year of 2017, excluding deployments, the Iowa Army National Guard flew 4,037 helicopter flight hours, 555 fixed-wing hours, and 238 TUAS flight hours.

AVIATION UNITS IN IOWA

Community	Aviation Unit	On-Hand Aircraft
Camp Dodge	JFHQ (State Aviation Office)	1 x C-12 Airplane 
Des Moines Air Base	Detachment 34, OSACOM	
Boone	248 th Aviation Support Bn	8 x UH-60M Blackhawk 
	Co B, 248th Aviation Maint.	
	Co C, 2-147th AV (Assault)	
	Co B 2/34th BSTB	3 x RQ-7/ B Shadow
Waterloo	Det. 1, Co C, 2-211th GSAB (Air Ambulance)	3 x UH-60 Blackhawk 
	Det. 1, Co A 1/376 AVN (Security & Support)	2 x UH-72A Lakota 
Davenport	Co B (-), 2-211th GSAB (Heavy Helicopter)	5 x CH-47F Chinook 
	Det. 2, Co A 1/376 AVN (Security & Support)	2 x UH-72A Lakota 

The State Army Aviation Office provides guidance and directs resources necessary for ensuring aviation readiness by providing safe, ready aircraft, trained aircrews, capable leaders,

and unmatched support personnel to defend our Nation and community. Full-time personnel include the State Army Aviation Officer and support staff, along with federal civil-service technicians and Active-Guard/Reserve (AGR) Soldiers that work in the AASFs and at the Des Moines Air Base.

AIR NATIONAL GUARD

Organization.

The Iowa Air National Guard program provides the necessary funds and facilities to accomplish the required training of assigned units required by their assigned missions. The Iowa Air National Guard's four separate organizations are:

Headquarters, Iowa Air National Guard, Camp Dodge
132d Wing, Des Moines
185th Air Refueling Wing, Sioux City
133rd Test Squadron, Fort Dodge

Each Air National Guard (ANG) location has a full-time contingent to support its programs. These personnel are required to be members of their military organizations. Property, funding, and real property responsibilities are delegated by the United States Property and Fiscal Officer for Iowa, who has appropriate assistants at the Des Moines and Sioux City locations. These representatives perform the necessary functions of the office in support of the Air National Guard program.

Missions.

The federal mission of the Iowa Air National Guard is to provide trained and equipped units immediately available for mobilization in time of a national emergency. Each unit functions independently under the direction of the Adjutant General and the Headquarters, Iowa Air National Guard.

The state mission is to provide units that are organized, equipped, and trained to function efficiently at authorized strength in the protection of life and property and the preservation of peace, order, and public safety under competent orders of State authorities.

The Headquarters, Iowa Air National Guard mission is to be the senior staff acting on behalf of the Adjutant General, providing ANG information, staff analysis, issue resolution, and action recommendations. The Headquarters also provides guidance in controlling and supervising Air National Guard units within the state, including employment of Air National Guard units for state missions and preparation for their mobilization assignment.

Each operational unit has wartime missions assigned by the United States Air Force. The 185th Air Refueling Wing's mission is to provide an air-to-air refueling capability and is attached to Air Mobility Command for training, inspections and tasking. Located in Sioux City, the Wing is assigned the KC-135 "Stratotanker" and is equipped with eight aircraft. The 185th ARW is composed of the Operations Group (OG), Maintenance Group (MX), Mission Support Group

(MSG) and the Medical Group (MDG). Operations Group includes the 174th Flying Squadron which provide fully trained aircrew to complete refueling mission worldwide 24/7. The 133^d Test Squadron, a Geographically Separated Unit (GSU), is aligned as a subordinate unit under the 185th Operations Group. Located in Fort Dodge, its mission is to provide command and control testing and evaluation on new aviation technology for air and land based military platforms. The 133rd is attached to Air Combat Command for training, inspections and tasking. Maintenance Group includes two squadrons; Aircraft Maintenance and Maintenance. These squadrons provide technical expertise to maintain and deploy both personnel and aircraft to support Combatant Commander. Additionally, they support Air Mobility Command by providing crews for 24/7 worldwide missions. The 185 MSG includes Security Forces, Civil Engineering, Force Support, Communications and Logistics Readiness Squadrons. The MDG provides medical support to the Wing to ensure all Airmen are medically prepared to execute the mission.

The mission of the 132d Wing is to train, deploy, execute, and sustain operations in missions supporting the nation, state, and community. Located in Des Moines, the 132d Wing is composed of the Intelligence, Surveillance, and Reconnaissance Group (ISRG), Operations Group (OG), Mission Support Group (MSG), and Medical Group (MDG). The 132d Intelligence Surveillance and Reconnaissance Targeting Group maintains a mission ready force available to support Air Force 24/7 targeting capabilities by providing worldwide Air Operations Centers accurate targeting intelligence through analyzing geospatial imagery to identify target functions and vulnerabilities, to then match appropriate weapons to meet the commander's specific objectives.

The Operations Group includes the 124th Attack Squadron, RC-26 Mission, 168th Cyber Operation Squadron and the Distributed Training Operations Center (DTC). The 124th Attack Squadron is responsible for manning a 24/7 combat capability, flying MQ-9 aircraft supporting the needs of Combatant Commanders in multiple areas of responsibility worldwide, while the RC-26 mission provides domestic operations capabilities for counter-drug operations. The 168th Cyber Operations Squadron ensures cyber preparedness and incident response for state and national level threats, and the mission of the DTC is to provide persistent DMO capability and expertise in support of realistic, relevant training opportunities to warfighters in a networked environment. The 132d MSG includes the Security Forces, Civil Engineering, Force Support, Communications and Logistics Readiness Squadrons and offers distinct civil support capabilities to include: Medical Counter Chemical Biological Radiological Nuclear Program, Civil Disturbance Kit, Disaster Response Mobile Kitchen, Fatality Search & Recovery Team, Mobile Emergency Operations Center, Urban Search & Rescue, Unclassified-Processing, Assessment and Dissemination, and Civil Engineering Debris Clearance. The MDG is mission-focused and ready to fully support the individual medical requirements of the 132d Wing, State and Federal domestic operations mission, and Air Force Medical Service expeditionary combat support requirements. Ultimately, their efforts ensure that the 132d Warfighter is medically ready to deploy anytime, anywhere.

Strength.

Iowa Air National Guard Strength (as of 30 June 2017)

	Authorized	Assigned	Percent
JFHQ Officers	17	16	94.1%
132 ^d Wing Officers	185	142	76.7%
185 th ARW Officers	108	106	98%
133 rd TS Officers	13	10	77%
JFHQ Airmen	16	16	100%
132 ^d Wing Airmen	748	691	92.3%
185 th ARW Airmen	683	686	100%
133 rd TS Airmen	119	106	89%
Total	1889	1773	93.9%

We must ensure that everyone, without regard to race, religion, creed, or national origin, can be a part of the Iowa ANG. Extraordinary efforts are made to ensure minority groups are not disenfranchised. As we move forward in the 21st century, the Iowa ANG must change to reflect the ethnic and racial composition of the communities from which we draw our strength. It is our vision that the organizational culture within the Iowa ANG is one in which each member is respected, valued and treated fairly as evidenced by policies and practices that promote diversity. The current numbers and percentages of total strength for minorities in the Iowa ANG are as follows.

African	20	1.12%
American Indian	3	0.17%
Asian Pacific	18	1.01%
Hispanic	72	4.04%
Other	14	.79%
Total	127	7.12%
Females	342	19.18%

Senior Leadership Team.

Iowa Air National Guard Senior Leadership Team (as of 30 June 2017)

Deputy Adjutant General, Air	Brigadier General William D. Dehaes
Chief of Staff	Brigadier General Randy E. Greenwood
Director of Staff	Colonel Joseph A. Ascherl
Command Chief Master Sergeant	Chief Master Sergeant Timothy E. Cochran
132 ^d Commander	Colonel Shawn D. Ford
Vice Commander	Colonel Mark A. Chidley
132 ^d Wing Command Chief	Chief Master Sergeant Mark P. Miller
185 th Commander	Colonel Lawrence L. Christensen
Vice Commander	Colonel James E. Walker
185 th Wing Command Chief	Chief Master Sergeant Thomas J. Fennell

Formal Education and School Programs.

Iowa Air National Guard personnel continue to train and improve their abilities through completion of technical service schools, professional military education, correspondence courses, and on-the-job training. The training includes pilot training (KC135 and MQ-9 Reaper), aircraft maintenance (in 45 different specialties), intelligence, cyber operations, plumbing, carpentry, masonry, supply, administration, finance, communications, security, personnel, photography, food service, and medicine. In addition, Professional Military Education (PME) is key to airmen's career development and the Community College of the Air Force (CCAF) offers a number of degrees for airmen to enhance both their military and civilian careers. The 132d Wing bestowed 148 CCAF degrees ranking first in the total number of degrees awarded among all units in the ANG for the third year in a row. The 185th ARW bestowed 55 CCAF degrees.

Flying Program.

Iowa Air National Guard Flying Program – Fiscal Year 2017

Flying Unit	Type Aircraft	Flying Hours Completed
132 ^d Wing	MQ-9	7209
132d Wing	RC-26	339
185 th Air Refueling Wing	KC-135	3761

Federal Logistics.

The Chiefs of Supply, Civil Engineers, and Comptrollers at the Wings serve as Assistants to the United States Property and Fiscal Officer for property, real property, and fiscal matters. They provide support for Air National Guard programs and serve as administrators of a variety of programs that include Air Force stock fund management, aviation fuels and ground fuels, commercial transportation, procurement, war readiness spares kit, war readiness materials, installation facilities, construction, and fiscal affairs management.

Deployments.

Throughout the year, the units are involved in deployments in support of Department of Defense contingency operations around the world. The airmen's deployments range from 30 days to over 180 days in locations spanning the globe from central Asia to the Pacific. The following chart shows the global mission support being provided by the Iowa Air National Guard's men and women.

**Iowa Air National Guard Deployments
(1 Jul 16-30 Jun 17)**

132^d Wing

Deployment	Where
CENTCOM	Al Udeid AB
PACOM	Osan AB
CENTCOM	Ali Al Salem AB
CENTCOM	Al Dhafra AB
CENTCOM	Kuwait Intl, AF

Additionally, RPA pilots, sensor operators, and mission intel coordinators have been supporting missions all over the globe as they support combatant commanders with 24/7 RPA operations from Des Moines. Members of the 132d ISRG have been performing targeting missions in support of overseas contingency operations and have participated in multiple joint exercises throughout the world. The cyber operators of the 168th COS deployed in place to cyber defense support to USNORTHCOM operations.

185th Air Refueling Wing

Deployment	Location
CENTCOM	Al Udeid, Air Base
CENTCOM	Al Dhafra Air Base
CENTCOM	Kuwait Intl, Air Force
PACOM	Andersen, Air Force Base
NORTHCOM	Eielson Air Force Base
PACOM	McMurdo Station, AQ
SPP	Pristina, Kosovo
NATO Support	Geilenkirchen, Germany
SOUTHCOM	Classified
SOUTHCOM	Curacau
ONE	Presidential Support
Atlantic Resolve	Geilenkirchen, Germany
Atlantic Resolve	Talin, Estonia
Talisman Saber	Eielson AFB, AK
Emerald Warrior	MacDill AFB, FL
MRA	Chad, Africa
MRA	Nellis AFB, NV
MRA	Madison, WI
MRA	Toledo, OH
MRA	Yokota AB, Japan
MRA	Kaneohe Bay MCAS, HI
MRA	Ramstein AB, Germany
MRA	Jacksonville, FL
MRA	Miami, FL
MRA	Klamath Falls, OR

MRA	Billings, MT
MRA	Portland, OR
MRA	North Island NAS, CA
TACC - Coronet	RAF Mildenhall, UK
TACC - Coronet	Rota NAS, Spain
TACC - Coronet	Pease ANGB, NH
TACC - Coronet	Moron AB, Spain
TACC - Coronet	Souda Bay, NAS, Greece
TACC - Coronet	Uda Pao, Thailand
TACC - Coronet	Andersen AFB, Guam
TACC - Coronet	Kadena AB, Japan
TACC - Coronet	Yokota AB, Japan
TACC - Coronet	Gander International, Canada
TACC - Coronet	Wake Island, USA
TACC - Coronet	Bangor, ME
TACC - Coronet	MacDill AFB, FL
TACC - Coronet	McGuire AFB, NJ
TACC - Coronet	North Island NAS, CA
TACC - Coronet	Travis AFB, CA
TACC - Coronet	Seymour Johnson AFB, NC
TACC - Coronet	JB Lewis/McChord AFB, WA
TACC - Coronet	JB Hickam/Pearl Harbor, HI
TACC - Coronet	Eielson AFB, AK
TACC - Coronet	Elmendorf AFB, AK
WestPAC AE	Travis AFB, CA
WestPAC AE	JB Hickam/Pearl Harbor, HI
WestPAC AE	Anderson AFB, Guam
WestPAC AE	Kadena AB, Japan
Business Efforts	Edwards AFB, CA
Business Efforts	Eglin AFB, FL
Business Efforts	Fairchild AFB, WA
Business Efforts	MacDill AFB, FL
Business Efforts	Eielson AFB, AK
Business Efforts	Austin, TX
Business Efforts	Ellsworth AFB, SD
CONUS AE	Norfolk NAS, VA
CONUS AE	Nellis AFB, NV
CONUS AE	JB Andrews, MD
CONUS AE	Travis AFB, CA
CONUS AE	JB Lewis/McChord, WA
CONUS AE	Kelly AFB, TX
CONUS AE	Miramar MCAS, CA
CONUS AE	Whidbey Island NAS, CA

Inspections.

Progress continues in the cultural shift of each unit as they incorporate the Air Force Inspection System (AFIS) into their daily battle rhythm this past FY. Below is a synopsis of each unit's activities.

132d Wing

Inspections:

- Performed 17 inspections; 3 vertical, 2 horizontal and 12 By-Law inspections
- Performed 5 exercises; 1 Active Shooter & 4 Mission Assurance

Outside Agency visits:

- Air Force Audit Agency audit - Software Management
- Air Combat Command and Twelfth Air Force - Staff Assistance Visit of 132d OG/MQ-9 stan/eval
- Office of the U.S. Property & Fiscal Officer for Iowa - Convenience Check Accounts
- Air Force Space Command Audit - Communications Security (COMSEC)
- National Guard Bureau - Communication Infrastructure Posture (CIPS)
- Office of the U.S. Property & Fiscal Officer for Iowa - Contracting Audit
- Office of the U.S. Property & Fiscal Officer for Iowa - Retention and Recruiting Audit
- Office of Acceptance Facility Oversight (AFO) – Passport Application Acceptance Program Audit
- Office of the U.S. Property & Fiscal Officer for Iowa – Private Organization Internal Review

Training:

- Facilitated over 50 hours of AFIS/MICT training for wing members
- Updated business rules for the Commanders Inspection Program (CCIP) – QWS-A
- Published formal business rules for CCIP - Deficiency Management
- 20 new Wing Inspection Team (WIT) members trained and sworn-in

- 4 SAPM Working Groups
- IG performed one on one CCIP commander responsibility training

Major Meetings:

- 12 Commander Update Briefs (CUB)
- 4 Commander Inspection Management Boards (CIMB)
- 16 Commander Out-Briefs

185th ARW

Inspections:

- 12 By-Law inspections
- 6 Exercises; Confined Space, Active Shooter, Shelter In-Place, Mass Accident Response
- First ever joint Air Force, Air Force Reserve and Air National Guard Nuclear Operational Readiness Exercise with Seymour Johnson AFB resulting valuable lessons learned.
- AMC/IG Mid-Point Inspection

Outside Agency Visits:

- 2 ANG SAV for STRATCOM support mission
- 1 HHQ Inspection for STRATCOM support mission

Training:

- 48 Wing Inspection Team members
- Updated formal business rules for the Commanders Inspection Program (CCIP), ensuring compliance with latest software changes.
- 41 SAPMS

Major Meetings:

- 4 Commander Inspection Management Boards (CIMB)
- 36 Group Commanders monthly CIMB

Awards and Decorations.

Both Wings have won the coveted Air Force Outstanding Unit Award numerous times but the 132nd is the most recent recipient winning the award for the 11th time in June of 2016. Additionally, the Iowa Air National Guard awarded Federal and State awards in the following numbers by types of awards:

Legion of Merit	1
Airman Medal	0
Meritorious Service Medal	46
Air Medal	0
Aerial Achievement Medal	210
Air Force Commendation Medal	67
Air Force Achievement Medal	129
Iowa Meritorious Service Medal	2
Iowa Commendation Medal	3
Iowa Humanitarian Service Ribbon	11
Iowa Leadership Ribbons	24
Iowa State Recruiting Ribbon	9
Iowa State Counterdrug Ribbon	0
Iowa First Sergeant Ribbon	3
Iowa Distinguished Svc Medal	0
Iowa Medal of Merit	0

Individual State Length of Service Awards, i.e., 5, 10, 15, 20, and 25-year were also presented

Community Service.

Operation Patriotism is conducted by the Air National Guard Noncommissioned Officer Academy Graduate Association throughout the State of Iowa and adjoining states. The program consists of a narration and presentation of some of the United States flags that have flown over our country. In addition, all units participate in community parades and conduct military funeral honors. Open houses are scheduled at the Air National Guard locations to enhance and build rapport with the civilian populace. Many members donate their service in support of the Salvation Army, Blood Bank, and allied programs for civil relief or assistance. Involvement in schools includes the Adopt-a-School, Shadow, and Partnership Programs. The Employer Support of the Guard and Reserve is also a viable program that benefits the Guard community.

The 132d Wing hosted three Employer Support of the Guard and Reserve events educating over 90 employers and community leaders. One of the events focused specifically on STEM community leaders which further enhanced relationships with the 132d Wing. 132d Wing Airmen conducted tours for several community colleges, middle schools, high schools and local organizations from across the state. The recruiting team is very active throughout the state in attending numerous events to engage with the community.

The Wing hosted various groups including the Boy Scouts. The 132d Wing remains committed to serving the local community through various activities both on and off duty. Airmen donated countless hours to non-profits throughout the state and community. In addition, members generously contributed in charitable donations through the Combined Federal Campaign. In December, the Wing holds an annual Community Christmas Party where children from Orchard Place are invited and gifts are generously provided by members of the 132d Wing. Additionally, nearly 90 Airmen assisted with the Des Moines Homeless Veterans Stand Down. The event served over 610 veterans and over 552 local residents. In total, the team of volunteers moved over 180,000 lbs. of equipment, established a perimeter fence and managed foot traffic with 24 barricades. The 132d Wing Base Honor Guard has Airmen who volunteer their time for training and events outside of their primary career fields. Airmen of the Honor Guard team conducted 53 military funeral honors and community events representing all the men and women of the military in the most honorable way.

The 185th Air Refueling Wing executed 3 Employer Support of the Guard and Reserve Boss lift educating 76 employers and local media in the local Siouxland Community about the mission of the 185th and the 133d Test Squadron in Fort Dodge Iowa conducted a Center of Influence Open House educating local leaders about the Test Squadron Mission. Several unit members donated countless hours to local non-profit organizations in the Siouxland Community and state of Iowa.

The 185th Airmen have mentored high school students enrolled in the Junior ROTC program where 150 cadets have enrolled to pursue a life of service and creating citizens of character. Additionally, several Sioux City Community School JROTC cadets were given a tour of the 185th Air Refueling Wing, Iowa Air National Guard Base, learning about the mission of the Wing.

The energetic 185th Family Readiness Group is committed to improving the community by planning and executing 2 national youth camps, mentoring and growing youth. The 185th Medical Group technicians demonstrated past and present combat medicine technics to 650 high school students; recruiting tomorrows leaders. The 185th Airmen are dedicated to their local community donating thousands of dollars through the Combined Federal Campaign giving back to those less fortunate.

A 185th dependent was selected as the Region 7 Youth Council Representative. This dependent will represent the region on family matters in Washington D.C during conference. She will speak to national military leaders providing feedback and family concerns to the next level in the chain of command.

The 185th Air Refueling Wing Base Honor Guard has 23 Airmen who volunteer their time for training and events outside of their primary career fields. Airmen of the Honor Guard team conducted 9 military funeral honors and 42 Community Events representing all the men and women of the military in the most honorable way.

185th Airmen conducted tours for several community colleges, middle schools, high schools and local organizations. The 185th recruiting team along with several 185th volunteer Airmen facilitated fitness challenges with 250 students from area community schools.

The 185th Family Readiness Program Manager coordinated with several local schools and businesses to bring awareness to the Purple Up for Military Kids Program. Schools and businesses competed for a traveling trophy for the most support shown for our military kids. Members of the 185th Wing Family Care Team along with leadership is involved in the Joining Community Forces group and attended 2 meetings and coordinated with local agencies providing support and resources for all Airmen.

**Iowa Air National Guard Officer and Enlisted Retirees
1 July 2016 – 30 June 2017**

NAME	RANK	NAME	RANK
132d & JFHQ			
PECORA, THOMAS	TSGT	OLLUM, JOSHUA	MSGT
WAGNER, DANE	CMSGT	BUDLER, CYNTHIA	SMSGT
DUNSMOOR, CHRISTOPHER	MSGT	FELT, DARIN	SMSGT
SCHULER, JEFF	TSGT	STRONG, GEORGE	MSGT
SIRNA, NICHOLAS	TSGT	ANDERSEN, ALEX	MSGT
BERRY, RICHARD	MSGT	MCKINLEY, PHILLIP	MSGT
FARRELL, GEOFFREY	MSGT	ROYER, MARSALLYN	MSGT
SHERIDAN, TODD	LTCOL	BERGERT, PAYT	MSGT
ARIAS, HECTOR	SMSGT	VERSTEEGH, JEFFREY	MSGT
SEBBEN, JAY	MSGT	BRINK, SCOTT	LTCOL
LEWIS, MICHAEL	MSGT	PELLEYMOUNTER, ANDREW	TSGT
185th			
STEVEN J. WESSLING	SMSGT	PHILLIP C. PARK	SMSGT
NICHOLAS S. FIALA	MSGT	JEFFERY T. SCHMID	MSGT
MSGT TROY CLOUSE	MSGT	JEFFERI L. HOLLOWAY	MSGT
MSGT MICHAEL T. SMIDT	MSGT	DONALD G. LEGET	SMSGT
BLAINE K. KAMP	TSGT	SHEILA D. MCELVAIN	SMSGT
CRAIG W. BEEDLE	MSGT	RICHARD P. MOSER	MSGT
DAVID A. MAHLER	MSGT	JASON M. SIMPSON	TSGT
ASHLEY C. HANSON	TSGT	ANTHONY P. ROTHROCK	TSGT
MICHAEL G. GROSS	MSGT	GREGG D. PEDERSEN	MSGT
STEPHEN J. PEDERSEN	TSGT	PHILLIP A. WENDZILLO	MSGT
BRIAN R. CRAIG	CMSGT	BROCK D. LARSON	CMSGT
ROBERT A. COOK	LT COL	DAVID J. PAGE	COL
LAWRENCE D. BLAKE	MSGT	JOSEPH F. HANSEN	MSGT
TRACY A. DAVIS	SMSGT	STEVEN P. STARNES	TSGT
KERRY S. GILL	COL	CHAD E. WENDEL	MSGT
SCOTT D. PLAMBECK	COL	KIMBERLY J. HEBERER	TSGT
JOHN J. HEAPS	LT COL	BRIAN M. KLINKNER	MSGT
JAMES P. MARTIN	LT COL	PAUL R. HINES	TSGT
ELDEN RAND	LT COL	KENNETH M. O'CONNELL	LT COL
BRADLEY J. SEWELL	MSGT	KIMBERLY A. SVENDSEN	TSGT
KEVIN B. HEINEMAN	MAJ	CRAIG D. MARTIN	MSGT
KATHY M. KNEIFL	MSGT	MICHAEL J. MAIER	LT COL
RONALD H. HUGGENBERGER	MSGT		

ANNEX A

ADJUTANTS GENERAL OF IOWA 1851-2014

1851-1855	Daniel S. Lee, Lee County, appointed April 3, 1851
1855-1857	George W. McCleary, Louisa County, appointed May 16, 1855
1857-1858	Elijah Sells, Muscatine County, appointed January 15, 1857
1858-1861	Jesse Bowen, Johnson County, appointed January 18, 1858
1861-1876	Nathaniel B. Baker, Clinton County, appointed July 25, 1861 (served until September 13, 1876, date of his death)
1876-1878	John H. Looby, Clarke County, appointed October 1, 1876
1878-1887	Noble Warwick, Lee County, appointed September 1, 1878
1887-1889	William L. Alexander, Lucas County, appointed September 1, 1887
1889-1890	Bryon A. Beason, Marshall County, appointed October 9, 1889
1890-1894	George Greene, Linn County, appointed May 1, 1890
1894-1896	John R. Prime, Polk County, appointed February 1, 1894
1896-1899	Henry H. Wright, Appanoose County, appointed February 1, 1896
1899-1905	Melvin H. Byers, Mills County, appointed February 1, 1899
1905-1909	William H. Thrift, Dubuque County, appointed February 1, 1905
1909-1918	Guy E. Logan, Montgomery County, appointed February 1, 1909 (resigned July 1, 1918, to accept commission in United States Army during World War I)
1918-1927	Louis C. Lasher, Scott County, appointed September 1, 1918 (Federally recognized as Brigadier General, AGD, January 1, 1922)
1927-1932	Winfred H. Bailey, O'Brien County, appointed July 4, 1927 (Federally recog as Brigadier General, AGD, July 7, 1927; resigned January 15, 1932)
1932-1950	Charles H. Grahl, Polk County, appointed January 16, 1932 (Federally recognized as Brigadier General, AGD, July 7, 1927; resigned to accept Active Federal Service, September 18, 1950)
1950-1961	Fred C. Tandy, Polk County, appointed September 19, 1950 (Federally recognized as Major General, ANG, January 24, 1955)
1961-1969	Junior F. Miller, Polk County, appointed December 16, 1961 (Federally recognized as Major General, AGD, February 20, 1962)
1969-1978	Joseph G. May, Polk County, appointed September 1, 1969 (Federally recognized as Major General, AGD, December 11, 1969)
1978-1979	Junior H. Burkhead, Boone County, appointed January 4, 1978 (Brigadier General – Iowa; federally recognized as Colonel, AGD, August 16, 1974)
1979-1985	Roger W. Gilbert, Polk County, appointed March 23, 1979 (Federally recognized as Major General, ANG, August 3, 1979)
1985-1999	Warren G. Lawson, Polk County, appointed May 1, 1985 (Federally recognized as Major General, ARNG, July 16, 1985)
1999-2009	Ron Dardis, Woodbury County, appointed June 20, 1999 (Federally recognized as Major General, ANG, March 30, 2000)
2009-Present	Timothy E. Orr, Boone County, appointed March 26, 2009 (Federally recognized as Major General, ARNG, December 22, 2010)

ANNEX B

ASSISTANT AND DEPUTY ADJUTANTS GENERAL OF IOWA 1861-2015

In many of the administrations of Adjutant Generals, there was no title "Assistant Adjutant General," but the next ranking man on staff probably carried out the duties of the Assistant Adjutant General. In those cases, we have inserted the name and title of the second ranking man.

1861	Colonel John C. Culbertson
1862	Colonel Philo E. Hall
1863	Colonel John C. Culbertson
1864	Colonel F.H. Impey
1865	Colonel Edward E. Bassett
1866-1876	No staff position of any kind; The Adjutant General carried out staff duties
1877	Colonel Albert W. Swalm, Assistant Inspector General
1878-1879	Brigadier General A.R. Dewey, Inspector General
1880-1881	W. H. Thrift, Inspector General
1881-1883	Brigadier General Horace G. Wolf, Inspector General
1886-1889	Brigadier General R.S. Benson, Inspector General
1889-1890	Brigadier General Henry H. Rood, Inspector General
1890-1892	Brigadier General E.E. Hasner, Inspector General
1883	Lieutenant Colonel M.W. McIvor, Assistant Adjutant General
1884-1899	Brigadier General (later Colonel) James Rush Lincoln, Inspector General
1900-1902	Colonel Henry H. Rood, Quartermaster General
1902-1905	Colonel John C. Loper, Quartermaster General
1905-1909	Colonel Guy E. Logan, Assistant Adjutant General
1909-1922	Major Edwin E. Lucas, Assistant Adjutant General
1923-1928	Lieutenant Colonel Knud Boberg, Assistant Adjutant General
1929-1932	Colonel Charles H. Grahl, Assistant Adjutant General
1933-1948	Colonel Ralph A. Lancaster, Assistant Adjutant General
1949-1950	Colonel Fred C. Tandy, Assistant Adjutant General
1951-1964	Colonel Donald B. Johnson, Assistant Adjutant General
1965-1968	Brigadier General Joseph G. May, Assistant Adjutant General
1969-1978	Brigadier General Ronald R. Woodin, Deputy Adjutant General
1978-1978	Colonel Frederick C. Oelrich, Deputy Adjutant General
1979-1985	Brigadier General Warren G. Lawson, Deputy Adjutant General
1985-1989	Brigadier General Neal R. Christensen, Deputy Adjutant General
1989-1995	Brigadier General Harold M. Thompson, Deputy Adjutant General
1995-1998	Brigadier General Roger C. Schultz, Deputy Adjutant General
1998-1998	Brigadier General John A. Tymeson, Acting Deputy Adjutant General
1998-1999	Brigadier General Ron Dardis, Deputy Adjutant General
1999-2001	Brigadier General John A. Tymeson, Deputy Adjutant General, Army
2000-2004	Brigadier General Joseph E. Lucas, Deputy Adjutant General, Air
2001-2009	Brigadier General Mark E. Zirkelbach, Deputy Adjutant General, Army
2004-2008	Brigadier General Douglas M. Pierce, Deputy Adjutant General, Air
2008-2011	Brigadier General Gregory J. Schwab, Deputy Adjutant General, Air

2011-2014 Brigadier General J. Derek Hill, Deputy Adjutant General, Air
2011-2017 Brigadier General Steven W. Altman, Deputy Adjutant General, Army
2014-2017 Brigadier General William D. DeHaes, Deputy Adjutant General, Air
2017-Present Brigadier General Benjamin J. Corell, Deputy Adjutant General, Army
Selected Colonel Shawn D. Ford, Deputy Adjutant General, Air

ANNEX C

Iowa Department of Public Defense Performance Report

Performance Plan Results Achieved for Fiscal Year 2017

The Iowa Department of Public Defense utilizes the Iowa Army National Guard Strategic Plan: a dynamic planning program that focuses on a three to five year long-term planning timeline coupled with detailed short-term planning windows. Various internal and external assessments occur annually as part of the organizational performance review process. Leaders at all levels are continually asking, “Where are we now?” Assessments involve areas of strength, organizational weaknesses, and barriers to success. External assessments evaluate opportunities and potential threats. As a learning organization, this information is used continually throughout the year to adjust operations for optimum performance.

The Iowa National Guard Strategic Plan is dated 22 APR 15. It is comprised of the Iowa Army National Guard’s Strategic Objectives and Strategic Interests. Our strategic plan is supported by a day to day operational campaign plan, which is nested within the objectives of the strategic plan in order to ensure day to day efforts support the strategic plan. Both documents are periodically examined and revised to identify efficiencies gained, and inefficiencies to be eliminated. As a part of the continuous improvement process, the revision includes periodic assessments relative to each plan. Progress toward the strategic plan objectives is evaluated on an annual basis, with progress toward the operational campaign plan assessed on a quarterly basis. As the Iowa National Guard continually assesses and revises these documents, our ultimate goal is to use Baldrige Criteria to evaluate our strategic planning process.

The Iowa Department of Public Defense has a wide array of key customers. This is due to our three missions (federal, state, and community) and the wide span of commands and jurisdictions in which we operate. Our customers include, but are not limited to:

- External customers – War trace entities – War fighting combatant commanders, United States Forces Command (FORSCOM), and the NGB.
- State of Iowa – The Governor and citizens of the state, all state agencies, and law enforcement agencies.
- Communities – Local governments and law enforcement agencies, schools, and emergency services agencies.

- DOD and Departments of the Army and Air Force entities – TRADOC, Combat Training Centers, 1st United States Army, United States Northern Command (NORTHCOM), Army North (ARNORTH), Air Combat Command, and military organizations and units of all services.
- Other federal entities – Department of Homeland Defense, Federal Emergency Management Agency, and law enforcement agencies.
- Civilians – Businesses, not-for-profit entities, media, and service organizations, and individuals.
- Military service members – active and retired. Current members and veterans receive installation support, i.e., wellness center, Department of Public Defense, identification cards, Records Center, Department of Veterans Affairs, Iowa Law Enforcement Academy, Post Exchange, and Iowa Gold Star Museum.

The driving force behind Iowa National Guard operations and associated functions is the *end strength of the force*. The number of Soldiers and Airmen in the Iowa National Guard on September 30th predicates future infrastructure and related funds. The majority of our budget activity supports manpower and salaries in our fulltime force and units.

Various incentive programs support our recruiting and retention programs. The state-funded Iowa National Guard Educational Assistance Program is vital to our readiness and recruiting programs. Many of our Soldiers and Airmen join our programs to receive monies to fund their advanced education. The 2016 Iowa program was funded at \$5,100,000. The State appropriated only 2,100,000 for 2017 but allowed a carryover from previous year with the resulting total of appropriations and carry over totaling 4,600,000 for FY17. This provided an average of \$4,273 to 1,127 qualified Iowa National Guardsmen and women. The 2018 Program is funded at \$3,100,000. The Iowa National Guard Education Assistance Program is paramount to achieving full strength in our units.

Our end-of-the-year strength figure is critical to out-year budgets, organizational structure, and our ability to perform our missions. The increased budgets derived from our ability to maintain our unit strength enhances our training program activities resulting in a better-trained and more capable force. It dramatically increases the investment that we are able to make in our Soldiers and Airmen. Additional training opportunities enhance their self-worth and abilities. Our Iowa Guardsmen are using their military training education to perform their assignments, improve and progress in their civilian endeavors, and to make Iowa a better place to live and work. A well-resourced full strength organization is a “combat multiplier” for Iowa’s economy and quality of life.

Consequently, well-trained units, Soldiers, and Airmen require much less time to respond to national emergencies and state disasters. The Iowa National Guard is a recognized national leader in our ability to mobilize units with very little additional training or preparation because our robust unit training programs produce combat ready units available in an extremely short time with little additional training or administrative preparation.

Our Citizen-Soldiers receive training and education far beyond the technical and combat skills they require to be successful on the modern battlefield. They learn about teamwork, leadership, cooperation, and working with others for the good of the common cause. A very important by-product of Iowa National Guard membership is this skill set that is so vitally important in our communities. Our Iowa National Guardsmen and women are involved in their communities. They use the skills and knowledge that they acquired in the Iowa National Guard training to be leaders in their communities and to make Iowa a better place to live, get an education, and raise a family.

Accordingly, we work very hard to achieve our *Strength Maintenance* objectives. Our efforts are much less effective in support of our Nation and state when we fall short of our authorized strength.

Strategic Objective Results closely parallel our *core functional areas*. The Iowa Department of Public Defense Strategic Objectives and *Results* are:

- **Provide trained and ready Unit Identification Code (UIC) organizations and units for United States combatant commander missions and emergency response.**

The Iowa National Guard organization has always performed as a front-runner in the Nation on accomplishing our mission of preparing units for combat and response to emergencies. Our ability to produce the trained and ready units that the combatant commanders overseas needed has been duly noted as nearly every unit in the Iowa National Guard has served or is serving on federal active duty in support of overseas contingency operations. The State of Iowa can be extremely proud of the manner our leadership has prepared our Citizen-Soldiers for potential duty and for the duty performance of our Iowa National Guardsmen when they have been mobilized.

The Iowa National Guard continues to transform and modernize to keep relevant to the Army and Air Force's force structure requirements. Some units have been totally reorganized and provided new missions. Others have received new equipment that has caused major manpower changes, equipment support requirements, and needs for new construction and modifications to meet the new mission requirements. This has occurred in both the Army and Air National Guard.

Iowa continues to exceed readiness standards established by the Departments of the Army and Air Force. Included in this evaluation are unit strength, individual Soldier training, equipment on hand, equipment readiness, and unit training. The Iowa National Guard status is based primarily on the readiness of on-hand equipment and assigned personnel in our units. The ability of our units to attain this level highlights the professionalism and determination of our team to continually improve.

The State continues to exceed the standard in maintaining overall strength in the categories of equipment on hand (EOH) and equipment readiness (ER). Our goal for equipment-on-hand is 90% and while the actual percentage of fill is classified by the

federal government, at the close of FY 2017, the Iowa National Guard possessed 57,000 pieces of equipment valued at over \$1.5 billion. The State's goal for equipment readiness is 90% and we closed FY 2017 at 97%. This achievement is due to the professionalism of our force and the maintenance and logistics community's effort to maintain and ready our equipment for mission accomplishment.

- **Maintain authorized officer and enlisted Soldier and Airmen strength.**

We had 88% qualified and trained personnel with available senior grade leadership. This number is an increase from 85% in 2016 and excludes the Soldiers waiting or at initial entry training. We are extremely proud of being able to maintain strength while units were being tested in combat. However, we have experienced turnover in our units as Soldiers and Airmen transition and new leaders are identified and assigned to new positions of responsibility.

- **Maintain units within the five-year Sustainable Readiness Model (SRM) training cycle that possess required resources to undertake some, but not all, portions of the wartime mission for which they are organized and designed. These units are available for state active duty.**

Our target goal for percentage of units that meet quarterly readiness standards is 65%. This is an ambitious goal considering the high number of units and personnel that have been deployed in recent years. Our units continue to meet quarterly readiness standards greatly surpassing our goal with 92% of units meeting readiness standards in FY17. We are proud that we have been able to maintain this level of readiness despite the turbulence caused by the multiple on-going mobilizations and deployments, and challenges associated with reset as well as reorganization of some Iowa units.

- **Maintain units within the five-year SRM training cycle that are serving on federal active duty or have received federal active duty mobilization orders. These units possess required resources and are trained in mission-essential tasks to complete the wartime mission for which they are organized and designed. These units are not available for state active duty.**

As of 30 September 2017, we had two Iowa National Guard units on federal duty: Company C 2/211 Aviation conducting operations in support of Operation Freedom Sentinel and 248th Aviation Support Battalion conducting operations in support of Operation Spartan Shield.

- **Maintain active unit participation and support of the national and local Employers Support of the Guard and Reserve (ESGR) program.**

20% of our units actively supported the ESGR program in 2017 in support of operational requirements.

- **Maintain a program that provides mandatory pre- and post-mobilization briefings and facilitate entry onto federal active duty and reintegration back into the civilian environment after release from active duty.**

100% of our mobilized members receive pre- and post- mobilization briefings and assistance as required.

- **Assist the successful reintegration into employment or continued education for members upon release from active duty.**

While a number of our formerly-deployed Soldiers and Airmen had difficulties finding employment, the majority were reintegrated to a job or schooling upon final release from active duty. Our staff works diligently with them through our Employer Support of the Guard and Reserve network to help them find meaningful employment. Some members were retained for a period on federal active duty because of medical reasons and others do not return to home station with mobilized units due to additional follow-on mobilization requirements. We work hard to help all of them reintegrate into the job market or pursue continuing education.

- **Provide member and dependent mobilization processing. This includes briefings, issuing identification cards, entering military sponsor and dependents into the medical assistance program, and providing required powers of attorney and other legal assistance.**

All of our Soldiers and Airmen and their families receive this assistance as part of their mobilization processing. Many of these items are annual requirements during member mobilization readiness reviews.

- **Make available the Iowa National Guard Educational Assistance Program for all qualified Army and Air members. We use Fiscal Year 2001 (when we had no units/members mobilized) as our benchmark and when 15% of our assigned strength availed them of the educational assistance program.**

We provided assistance to 1,127 qualified service members of the Iowa Army and Air National Guard. Our average award per member was \$4,273. We had 13% utilization against our 10% performance target. Due to the nature of the NGEAP approval cycle, these data are based on the State of Iowa's fiscal year from 01 July 2016 through 30 June 2017.

- **Provide staffing and facilities of the federal Midwest Counterdrug Training Center (MCTC) located at Camp Dodge Joint Maneuver Training Center (CDJMTC).**

This federally-funded facility is one of five training centers in the Nation that provide federal, state, and local law enforcement officers, military, and substance abuse prevention professionals with the necessary education and tools required to reduce the distribution and use of illegal drugs in our communities. The Iowa National Guard

Counterdrug Program provides the leadership, administrative and logistical support staff, and facilities for this year-round operation. National Guardsmen and state of the art contractors compose the instructor staff. Courses are taught at CDJMTC and throughout the country through mobile training teams.

Productivity and effectiveness of our continuing efforts are based on the numbers of courses MCTC provided and students who attended these courses throughout the year. In FY17, MCTC conducted 249 training events in 26 states. We trained 9865 students from 56 states and territories and 2 Canadian provinces. These numbers are well in line with our cost-benefit benchmarking ratios proportional to MCTC's FY17 budget. Average annual target goal is 9,000 students, but is based on annual funding.

Counterdrug and Civil Operations staff provide validated federal, state, and local requests for assistance and training. One Civil Operations instructor on the MCTC staff redesigned and implemented the National Guard Civil Operations Course, an Additional Skill Identifier/Special Experience Identifier producing course for Counterdrug Civil Operators that trained 85 students in FY17. This course provides the Counterdrug Program's strategic national direction and teaches Civil Operations missions for use in every state and territory. MCTC's Civil Operations instructor, in conjunction with the Iowa Department of Health, provided Substance Abuse Prevention Skills Training to 24 prevention specialists throughout Iowa. 12 coalition members were trained to use free data analysis software to evaluate community coalition effectiveness. Civil Operations Specialists supported the development of 5 new community coalitions in Iowa by providing meeting facilitation, data analysis, and technical assistance in 5 counties. Civil Operations Specialists facilitated strategic and action planning for Community Resources United to Stop Heroin (CRUSH), a statewide initiative to reduce opioid misuse.

- **Provide training periods at the Sustainment Training Center (STC) located at Camp Dodge. The STC is a federally-funded NGB training center that provides a collective training environment for Army, National Guard, and Army Reserve sustainment units and better prepares them to perform their assigned federal missions. Units from all three Army components as well as Marine Corps and civilians trained at this year-round, one-of-a-kind training center.**

The NGB and the Iowa National Guard provide leadership, instructor staff, and administration/logistical support.

The center has a tremendously positive effect on the overall readiness of the Total Army's sustainment force capability and particularly so with the support that they have collectively provided to overseas contingency operations. Returning units are being scheduled back to the center to maintain and improve their readiness posture.

99% of the available unit training dates at the center were forecasted and scheduled during Fiscal Year 2017, meeting our target goal

98% of the scheduled unit training dates that were utilized against our target goal of 75%. This percentage was impacted in prior years by units cancelling training due to federal active duty mobilizations, unit changes due to reorganization, or state National Guard, United States Army Reserve, and Active Army force structure changes. We anticipate continuing to exceed this goal in future years.

- **The Iowa Gold Star Military Museum located at Camp Dodge collects, preserves, and portrays Iowa's rich military heritage. Our museum is the only Iowa military museum recognized by the US Army Center of History and we are required to meet the center's high standards of display, administration, and security. The museum's rotating displays depict the actions of Iowans during all periods of war and peace since our early days as a territory. The museum also contains an extensive Iowa State Patrol display.**

The Iowa Gold Star Military Museum has become an extremely popular and well-visited destination for groups of all ages. Our goal for numbers of people physically visiting the museum and its displays is 5,000 annually. We had 19,923 visitors signed into our register in 2017.

Our staff also makes outreach visits to a number of groups throughout the year, with a goal of 3,000 reached. The museum's outreach special programs were 185 events, and eleven speaking engagements with 2,734 youth and 2,986 adults involved in 2017.

- **Station and provide adequate readiness centers, maintenance facilities, ranges, and training areas for Iowa National Guard organizations and units, Soldiers, Airmen, and federal and state employees in order to improve/maintain unit readiness.**

We are continually improving and upgrading facilities to insure that they are in the very best condition possible for the stationing of units and the training of our service members. This on-going process is greatly affected by the transition of units as well as elements such as shifting demographics.

In addition to our ongoing construction and modernization programs we demonstrated this function during recent years through restructuring of units, reassignment of facilities, and closing of readiness centers at Cherokee (1980), Humboldt (1981), Webster City (1981), Ida Grove (1982), Des Moines (Red Horse Armory) (1983), Sioux Center (2000), Villisca (2000), Mapleton (2001), Atlantic (2001), Clarinda (2002), Glenwood (2003), Hampton (2004), Jefferson (2005), Chariton (2006), Newton (2012), Eagle Grove (2013), Centerville (2014), Corning (2016), and Algona (2017). Red Oak Field Maintenance Shop (2013) and Davenport Field Maintenance Shop (2013) have been closed as Field Maintenance Shops, but the facilities are still utilized for vehicle maintenance by the tenants of their associated Readiness Center. The Camp Dodge swimming pool was closed in 2003.

These closures were based on demographics in the community/area and the maintenance backlog and safety issues applied against the existing facilities.

Our target goal for the best utilization of facilities is 90%. In 2017, Fort Iowa (Camp Dodge and Out-State) Facility utilization rate was 100% (54 of 54) based on the number of facilities available; i.e., facilities closed or taken off-line for renovation, remodel, repair, etc. and used at least once for its intended purpose during the 2017 training period divided by the total number of training facilities.

- **We endeavor to meet a 3:1 federal/state cooperative agreement funding ratio. This is based on a compilation of all of our federal/state cooperative agreements since the ratio of funding is dependent on the type of activity or facility that the cooperative agreements support. We met the applicable funding ratios for all of our agreements.**

We were in 100% compliance with the US Army Standardized Training Requirements that address unit stationing plans and the execution of our facilities master plan to upgrade Camp Dodge and outlying area facilities, training areas, and ranges.

- **The man-day utilization of Camp Dodge provides a critical measure of how busy the installation is, and is an important determinant for the size and manning of the fulltime support force that operates and maintains the camp. Man-day utilization also directly relates to the funding that is received for upgrades and modernization projects. Our target goal is a 350,000 man-day utilization of Camp Dodge.**

Our performance during 2017 was 464,382. This number includes all four armed services, the Coast Guard, 33,799 law enforcement personnel, and 9,197 youth. Camp Dodge is the #3 busiest overall installation nationally in training throughput. This volume of utilization translates to a large local community economic impact.

- **The effective and efficient distribution of supplies and services directly impacts a commander's training programs and combat readiness. We continue to focus on excess federal equipment since it represents shortages and diminished readiness in other units in the total force structure. Ultimately, it costs resources to store, secure, and maintain. The NGB target goal for excess property on hand is 0.5%.**

We achieved that goal by leveraging emerging G-Army and Decision Support Tool technology, as well as a high degree of oversight resulting overall excess of 0.44% reported at the end of September, 2017.

- **The proper and complete execution of our federal and state fiscal accounts is crucial to supporting our ongoing plans and programs and providing justification for continued funding. Additionally, our ability to execute federal dollars increases our ability to attract end-of-the-year funds that are underutilized and returned to the NGB by other states. Our Director of Installation Management continually has plans on the shelf for projects that can be executed in a very short time with the availability of end-of-year**

funding. Many of our programs have been funded in this manner. Our target goal of funds execution and utilization is 99.5%.

We exceeded that goal with a 99.93% execution rate for FY17.

- **Reliable and operable technology and communications systems are vital to training units, maintaining readiness, conducting operations and normal day-to-day functions. We continue to progress through the implementation of various computer-based programs and our continual improvement processes. We are upgrading all systems to Windows 10, are expecting a new personnel records system for the Army and a new Technician pay system for federal technicians to be implemented in TY18. Our target goal for the network services availability to our unit/employee users during the year is 99%.**

We achieved 99.99% reliability.

- **Our units are formally evaluated in five areas concerning unit readiness each quarter. These areas have been dealt with earlier in this report. However, we chose to highlight the Unit Status Reports because they are an evaluation of our units that directly relates to the mobilization and deployment of our units by the DOD. The evaluation consists of personnel on hand, personnel qualification, equipment on hand, equipment readiness, and training.**

The criteria and standards of this evaluation are very exact and linked to each unit's location in the SRM. The percentages are heavily impacted by federal mobilizations and the units' recovery. Returning units may experience personnel turbulence including turnover, retraining requirements, and senior leader education and progression. Essential equipment may not be available because it was retained by DOD in the combat theater or is unsatisfactory due to the maintenance requirements for training. Specific data is listed previously in this report

- **Support federal, state, and community Counterdrug programs. The amount of federal funding available to support the Counterdrug program, including MCTC, directly relates to their ability to assist law enforcement, our government partners, and community coalitions.**

Our target goal of the amount of federal funding to support these programs for \$5.1 in FY17. We received a total of \$6.1 M in FY17. (\$4.84M in FY13, \$2.26M in FY14, \$2.21M in FY15, \$6M in FY16). We endeavor to increase our ability to hire and employ Guardsmen to work with our government partners, coalitions, law enforcement and other stakeholders, in addition to providing the best training available to our students throughout the country. Specific activities, events conducted, and accomplishments are listed in Figure C-1.

- **The majority of funding for our facility construction/modernization program is received from the federal government. However state funding is required to support a percentage of the work. Determining factors, such as whether the building is located on federal or state property, the principle user, the principle function, and the availability of federal or state funding, determine when the project rises in priority for completion.**

Some of our projects are 100% federally funded and others are a combination of federal and state funds. 75% federal/25% state is common.

Midwest Counterdrug Training Center	
Training Events	249
Students trained	9865
States and Territories supported	56
Criminal Analysts	
Cases Supported	798
Opioid Related Cases	185
Hours of Mobile Forensics	3460
Resulting Arrests	801
Dollars in Drugs Seized	\$43.1M
Dollars and Assets Seized	\$3.4M
Civil Operations	
Students Trained	85
Substance Abuse Specialists Trained	24
New Community Coalitions Supported	5
RC-26 Airframe	
Drug Mission Hours Flown	117
Missions Executed	12
Number of Agencies Supported	8
Resulting Arrests	5
Dollars in Drugs Seized	\$4.1M
Dollars and Assets Seized	\$7.4K
LUH-72 Helicopter	
Drug Mission Hours Flown	50
Missions Executed	6

Figure C-1. MCTC Activities, Events, and Accomplishments

- **The federal military construction (MILCON) funding ratio related directly with the amount of actual funding that we receive for the completion of various statewide projects. The acquisition of this funding allows us to plan and construct the vitally needed facilities where our Soldiers and Airmen will train and where they will work and maintain their equipment and improve and maintain readiness in their units.**

This funding contributes to Iowa's economy by employing the building trade for our projects. The economic impact helps produce jobs for Iowans and in turn generates taxes to support state programs.

In 2013, we received \$2,529,415.30 for federal military construction funding. In 2014, we received no federal military construction funding. In 2015 we received no federal military construction funding. In 2016, IAARNG received \$1,826,036 for federal military construction funding. In, 2017, IAARNG received \$22,068,958 for federal military construction funding. \$21,981,000 is for the construction of a new National Guard Readiness Center in Davenport. This brought the five year average for military construction federal funding to \$5,284,882/year.

Military Construction in 2017 was 100% federally funded for both projects the IAARNG received funding for. Exceeding the 8:1 performance ratio targeted.

- **Approximately 97% of the Iowa National Guard's total annual funding is received from the federal government. Our target funding ratio of federal/state funding is 30:1.**

Our actual performance for 2017 was nearly 35:1.

Deployed Soldiers and Airmen receive pay and allowances that are not calculated into our normal appropriation. Given this fact, our personnel have returned hundreds of thousands of dollars back into their communities statewide, significantly impacting our state's economy despite their physical absence. Pay and allowances, various bonuses, the Iowa National Guard Education Assistance Program, and the Military Homeownership Assistance Program provide income and incentives to our members. Our Iowa Guardsmen have been loyal to their oaths to "support and defend the Constitution of the United States and the State of Iowa." In return, their income and utilization of these various programs encourage them to remain in Iowa after they have completed their education, purchased homes and raised their families. They are loyal citizens who support and contribute to their local communities through a wide array of organizations and activities.

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