

## ***EDITORIAL***

---

This is the new issue of the journal "MANAGEMENT". Its primary goal is to present current research in the field of management both to domestic and foreign public. The Journal deals with pressing problems, not only of general nature, but especially with those occurring in the countries in transition. In fact, it aims to cover functional issues, specific topics and general aspects of management related to all kinds of organizations – manufacturing and service companies, profit-making firms and non-profit organizations, private and public, as well as large and small enterprises.

Functional issues refer to the pressing problems of the four fundamental management functions:

1. Identification of goals, choice of strategy, forecasting, elaboration of plans and budgets and decision making;
2. Design and selection of organizational structure, design of internal relations system, as well as design of management system;
3. Organizational behaviour, motivation, leadership, communication, groups and relations within the groups, interpersonal relations and conflicts;
4. Control methods, control areas, information systems in controlling.

Specific topics will be related to the current problems in specific management areas and the production activities, such as:

1. Finance, operations, marketing, sales, supplies, logistics, research and development, accounting, audit, human resources, costs, etc.;
2. Industry, trade, hotel industry, banks, non-economic and public enterprises, branches, associations, cities, regions, etc.

Some general management problems will be also included in the Journal. These problems deal with the subject, goals and methods of the management science, theory of management, as well as with the ethics and social responsibility of management as a profession, etc. Special attention will be paid to the problems of strategic management which represents a synthesis of functional and other specific management fields.

The listed topics define a wide range of research in the field of management, involving a large number of scientists and experts, not only from faculties of economics, but also from many other institutions (which deal with technology, philosophy, political science, law, etc.).

We would hereby invite all the colleagues interested in these topics to submit a paper and hence contribute to the improvement and development of the Journal.

*Editors*

## ***EDITORIAL TO THE SPECIAL ISSUE OF THE JOURNAL***

---

This is a special issue of the journal "MANAGEMENT", dedicated to honoring life and work of our late Editor-in-Chief, Professor Marin Buble, who passed away in December 2015.

This issue of the Journal presents one of the seminal papers by Professor Buble, related to the tendencies in evolution of the 21<sup>st</sup> century management, which was initially delivered as an invited lecture (in Croatian) to the *First scientific conference of management departments with international participation: Management, leadership and organization in XXI century – (Dis)continuities in the practice of organization and management*, held in Split, in 2011.

The central section of this special issue presents various memories and analyzes different dimensions of the rich and fulfilling life and career of Professor Buble, as seen by his friends and colleagues. This section of the Journal has been edited by three esteemed guest editors: Professor Željko Garača, Dean of the Faculty of Economics Split, Professor Darko Tipurić, Head of Department of Organization and Management at Faculty of Economics and Business Zagreb and Professor Želimir Dulčić, Head of Department of Management at Faculty of Economics Split. This section is based on papers, presented at the *Meeting to commemorate the life and work of professor emeritus Marin Buble*, held in Dubrovnik, 17 April 2015, within the scope of the *3rd International OFEL Conference on Governance, Management and Entrepreneurship*. Special gratitude is extended to all friends and colleagues of Professor Buble, who participated at this meeting and contributed their papers to this section of the Journal, as well as to our esteemed guest editors.

This special issue is concluded by a paper, authored by Ms. Mia Glamuzina, PhD, who happened to be the last doctoral candidate, supervised by Professor Buble. This paper is based on research, conducted within the scope of her doctoral dissertation and is, unfortunately, one of the last scientific studies, personally supervised by the late Professor Buble.

Professor Buble has left us, but his legacy lives on. It is the hope of those, who were involved in this special issue of the MANAGEMENT Journal, that it will serve as a lasting reminder to the life and work of Marin Buble. This would not be possible without the generous assistance of Ms. Sanja Marinov, who served as the translator and language advisor for this special issue.

In addition, all readers of the Journal are called upon to contribute to a roundtable, dedicated to the life and work of Marin Buble, to be held in Varaždin, within the scope of the *Fifth South-East European (SEE) meeting &*

*Scientific Conference of Management Departments - Entrepreneurial Society:  
Current Trends and Future Prospects in Entrepreneurship, Organization and  
Management, on 25-26. September 2015<sup>1</sup>.*

Nikša Alfirević

---

<sup>1</sup> More information is available from the following Website: <http://entrepreneurship2015.foi.hr>.