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### 1 Article category:

- 2 Original research article
- 3
- 4 Sub-discipline:
- 5 Sports Medicine (Injury screening)
- 6

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8 There was no specific funding for the research study, though the research was supported by

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## 10 **Competing interests:**

- 11 Three of the authors (RT, EF, MH) are full-time and part-time employed by World Rugby in
- 12 roles of research and medicine. JP and GF have served as independent advisors on a
- 13 working group on concussion administered by World Rugby, for which expenses are
- 14 covered.

## 15 Ethics approval and consent to participate

- 16 The research plan for this study was approved by the World Rugby Institutional Ethics
- 17 committee (REF 19007). Players had provided written informed consent for all data
- 18 gathered as part of the World Rugby Concussion management programme to be used for
- 19 research in a de-identified manner

# 20 Availability of data and material

- 21 Original participant data belongs to the players and the clubs/unions that generate such
- 22 data. This may be provided upon request to third parties. World Rugby (the corresponding
- author) may facilitate the provision of that data, in terms of permissions and contacts,
- 24 though there is not a single point of contact, since the data are generated globally from
- 25 multiple teams and Unions.

## 26 Author' contributions and declaration

- 27 MR conceived the study. MR, RT and EF designed the study. RT and MH performed the
- 28 analyses. All authors made substantial contributions to the study design, data processing
- 29 and interpretation. RT drafted the article and all other authors revised it critically for
- 30 important intellectual content. RT is the guarantor. All authors had full access to all of the
- 31 data in the study and can take responsibility for the integrity of the data and the accuracy of
- 32 the data analysis. The manuscript has not been published elsewhere and is not being
- 33 considered for publication elsewhere.

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- 47 Abstract
- 48

## 49 **Objectives**

50

51 Rugby Union has adapted the Sports Concussion Assessment Tool (SCAT) into an abridged

- 52 off-field concussion screen and the complete SCAT is used during diagnostic screens
- 53 performed after head impact events. No firm guidelines exist as to what should be
- 54 considered "abnormal" and warrant further evaluation. This study evaluates SCAT
- 55 performances in 13479 baseline SCAT assessments, and proposes clear reference limits for
- each sub-component of the SCAT5. Baseline reference limits are proposed to guide
- 57 management of baseline testing by identifying abnormal sub-modes, enhancing the clinical
- validity of baseline screens, while clinical reference limits are identified to support
- 59 concussion diagnosis when no baseline is available.
- 60
- 61 Design
- 62 Cross sectional census sample

### 63 Methods

#### 64

- 65 13 479 baseline SCATs from 7 565 elite adult rugby players were evaluated. Baseline
- 66 reference limits were identified for each sub-mode as the sub-mode result achieved by
- approximately 5% of the population, while clinical references limits corresponded to the
- sub-mode score achieved by as close as possible to 50% of the cohort.
- 69

## 70 Results

71

- 72 Players reported symptoms 35% (95% CI 1.29 1.42) more frequently during SCAT5 than
- SCAT3 baseline assessments (mean 1.4  $\pm$  2.7 vs 1.0  $\pm$  2.4). Ceiling effects were identified for
- 74 many cognitive sub-tests within the SCAT. Baseline and Clinical reference limits
- corresponding to the worst performing 5<sup>th</sup> percentile and 50<sup>th</sup> percentile were described.
- 76

## 77 Conclusion

- 79 Targeted baseline re-testing should be repeated when abnormal sub-modes are identified
- 80 according to proposed baseline reference limits, while a more conservative clinical
- 81 reference limit supports concussion diagnosis during screens in diagnostic settings.
- 82
- 83 Keywords:

84	Concussion, SCAT, Rugby Union, neurological screening, concussion management, injury
85	
86 87	Practical implications
88 89	<ul> <li>SCAT5 screening should remain part of the overall management of sports related concussion</li> </ul>
90 91	The clinical utility of baseline screening can be enhanced if clinicians view such screening as a means to identify abnormalities as part of annual medical screening as a means to identify abnormalities as part of annual medical screening and the statement of the statement
92 93 94	<ul> <li>Clinicians who undertake regular baseline screening should use pre-identified reference limits to identify abnormal tests that warrant further investigation, either repeating tests or investigating contributing factors described here</li> </ul>
95 96 97 98	<ul> <li>In the clinical setting, the application of clinical reference limits that correspond to sub-test scores achieved by half the cohort provide a more conservative method of identifying abnormal tests and removing players with suspected concussions</li> </ul>
99	
100	
101	List of abbreviations
102	SCAT – Sports Concussion Assessment Tool
103	HIA - Head Injury Assessment
104	

### 106 Introduction

107

The Sports Concussion Assessment Tool (SCAT) was first developed in 2004 using tests from
 eight existing tools by the Concussion in Sport Group, as a standardised assessment tool for
 acute concussion <sup>1</sup>.

- 111 Rugby Union has adapted and implemented the SCAT into an abridged off-field concussion
- screening tool for the professional game (Head Injury Assessment). The complete SCAT5 is
- used during diagnostic screens performed within three hours of the head impact event
- 114 (HIA2 screen) and after two nights' rest (HIA3 screen)<sup>2</sup>.
- 115 World Rugby requires mandatory completion of a baseline SCAT in professional players,
- usually performed in the pre-season, with subsequent diagnostic results evaluated relative
- 117 to these uninjured baseline results.

118 A number of sporting organisations have abandoned compulsory baseline testing for use in

- 119 concussion diagnosis, instead using only normative data <sup>3</sup>. The time required to complete
- baseline assessments, the possibility that their use may not improve the sensitivity or
- specificity of concussion diagnosis, and the difficulty of confirming player effort during
- baseline testing <sup>1,4,5</sup>, are practical and theoretical considerations for those involved in sports
- 123 concussion diagnosis and management.
- 124 In the absence of a baseline performance, screen results may be compared to normative
- data derived from a sport-, sex- and age-matched population <sup>6</sup>. In research published to
- date, including in rugby players <sup>6,7</sup>, SCAT performances have typically been categorised into
- ranges as per the Wechsler classification <sup>8</sup>, but without commitment to clinically relevant
- 128 cut-offs that indicate when a concussion diagnosis should be made.
- 129 While diverging views on the merits of baseline testing for SRC exist, baseline testing is a
- 130 clinically useful annual interaction between players and team doctors, offering ancillary
- 131 benefits. One must consider, therefore, whether baseline utility can be improved. This
- might be achieved by enhancing the validity of baseline SCAT tests through content
- 133 modification, or by changing the baseline SCAT process to improve clinical utility. Unusually
- 134 poor sub-mode performances may indicate poor effort or an underlying issue at baseline,
- 135 perhaps triggering repeat testing. This approach is not unique, with computerised cognitive
- 136 tests also using normative data to trigger repeat testing and ensure engagement <sup>4</sup>.
- 137 The primary aim of this study was to analyse SCAT baseline performance in a large (n =
- 138 13479, from 7565 players) cohort of professional rugby players to identify clear baseline
- 139 reference limits that indicate abnormal sub-mode performance, and thus require re-testing
- at baseline. A secondary aim was to apply the baseline cohort data to identify a distinct

- clinical reference limit to support concussion diagnosis during the HIA1, HIA2 and HIA3
- 142 phases in the event that baseline data are absent for a player after a head impact during
- 143 play.
- 144 We propose a baseline reference limit that corresponds to the sub-test score or
- 145 performance achieved by the worst-performing 5% of the cohort, while the clinical
- 146 reference limit is proposed to be the sub-mode score attained by as close as possible to 50%
- 147 of the cohort.
- 148 Finally, we apply the baseline limits to propose an approach to abnormal sub-component
- results that will optimize the baseline SCAT collection process (Appendix A). This is intended
- to improve player effort and baseline validity by ensuring that results falling outside of
- 151 expected ranges are subject to scrutiny at baseline, rather than later.

## 152 <u>Methods</u>

- 154 A cross sectional study was performed using data from the World Rugby Head Injury
- 155 Assessment (HIA) database, which contains baseline and diagnostic concussion screen
- results from the professional game. In order to use the HIA process, a competition must
- adhere to mandatory competition player welfare standards [World Rugby Player Welfare
- 158 <u>Site</u>] that ensures a standardised approach to concussion detection and management as
- 159 well as data collection. The source population thus comprises the majority of eligible
- 160 professional male players in domestic and international competitions, as well as
- 161 International Women's squads that underwent mandatory baseline SCAT
- assessment between 2015 and 2019.
- 163
- 164 The SCAT assessments were administered prior to commencement of the relevant
- 165 competition season or tournament, according to methods described previously <sup>6</sup>. A total of
- 166 14803 baseline screens from 7630 players were present in the database.
- 167 For the present analysis, we excluded baseline SCATs performed post-exercise, and thus
- analysed 13479 resting SCAT assessments (5757 SCAT3 and 7722 SCAT5) from 7565
- 169 players. We recognise that there may be learning effects in players with multiple tests.
- 170 These potential effects will be evaluated in subsequent research studies. We chose to
- include all resting baseline tests to maximize the external validity of the study, since the
- annual requirement to perform these SCATs means that most players will perform multiple
- 173 SCATs in their careers.
- 174
- 175 Descriptive data for each sub-component are presented as means, standard deviations,
- 176 medians and ranges. Distributions of continuous variables were visualised using density
- 177 histograms and summarised using mean (M), median (Md), Standard deviation (SD),
- 178 interquartile range (IQR) and range.

- 179 The research plan for this study was approved by the World Rugby Institutional Ethics
- 180 committee (REF 19007). Players had provided written informed consent for all data
- 181 gathered as part of the World Rugby Concussion management programme to be used for
- 182 research in a de-identified manner
- Patients or the public were not involved in the design, or conduct, or reporting, ordissemination plans of the research.
- 185 Descriptive statistics for each sub-test were presented as Means, Standard Deviation,
- 186 Medians and Interquartile Ranges (IQR). A baseline reference limit was identified as that
- score that was achieved by approximately the worst-performing 5% of players in the cohort.
- 188 That is, the 5<sup>th</sup>/95<sup>th</sup> percentile guided the identification of a sub-test result that would
- achieve as close to 5% abnormal results as possible.
- 190 A clinical reference limit was identified using a similar method, but at the 50<sup>th</sup> percentile,
- rather than the 5<sup>th</sup>/95<sup>th</sup> percentile. Classifications were defined based on direction of
- scoring for abnormality in each sub-test, with higher symptom scores and modified Balance
- 193 Error Scoring System (mBESS) errors referred to as abnormally high, and lower cognitive test
- 194 performances referred to as abnormally low.
- 195 A modification in SCAT5 compared with SCAT3 involved the method of assessing symptoms.
- 196 In SCAT5, a player is handed the symptom sheet to read aloud, and instructed to 'rate
- his/her symptoms based on how he/she TYPICALLY feels'. These have been termed 'trait'
   symptoms <sup>9</sup>. During SCAT3, and when the SCAT is applied post-injury, the instruction to
- players is to identify '**how they feel now'**, so-called 'state' symptoms <sup>10</sup>. We explored
- whether this change affected symptom results by calculating proportion ratios, with 95%
- 201 confidence limits calculated according to the delta method. The proportion ratio was
- 202 calculated as the proportion of players reporting a symptom during SCAT5, divided by the
- 203 proportion of players reporting that symptom during SCAT3 assessments. Effect sizes for
- proportion ratios were judged on the following threshold values: trivial PR <1.11; small
- 205  $\geq$ 1.11 PR <1.43; moderate  $\geq$ 1.43 PR <2.00; large  $\geq$ 2.00 PR <3.30; very large  $\geq$ 3.30 PR <10.00;
- and extremely large PR  $\geq$  10.00<sup>11</sup>. Z-scores were produced for each comparison to test against the null hypothesis that no difference would exist in symptom reporting frequency
- between the two SCAT modalities. Statistical significance was accepted at P<0.05.
- All Statistical analyses were conducted using SPSS (V.23 for Windows, IBM Corp, Armonk,
  NY, USA). Statistical significance was accepted at α<0.05.</li>
- 211
- 212 <u>Results</u>
- 213

214 215	The sub-component scales, cases, means, standard deviation, medians, interquartile ranges and 5 <sup>th</sup> /95 <sup>th</sup> percentiles for each SCAT components are shown in the supplementary
216	materials (Table 1 supplementary material).
217	65.2% of players were asymptomatic during baseline testing. Five or more symptoms were
218	reported by 9.1% of players, indicative of an "unusually high" number, while
220	the 95 <sup>th</sup> percentile corresponded to seven symptoms.
221	
222	The percentage of baseline assessments in which each symptom was reported is shown in
223	Table 1. To support clinical management and insight, symptoms are grouped into categories
224	of Physical, Cognitive, Vestibulo-ocular and Psychological <sup>3,12</sup> .
225	
226	Table 1 here *
227	
228	Fatigue, neck pain, trouble sleeping and nervous/anxious were the most commonly
229	reported symptoms, accounting for 52.0% of all symptoms reported.
230	
231	Symptom endorsement was higher during SCAT5 (1.4 $\pm$ 2.7) than SCAT3 (1.0 $\pm$ 2.4).
232	Players report at least one symptom 35% more frequently during the SCAT5 assessment
233	than the SCAT3 assessment (proportion ratio 1.35, 95% CI 1.29 – 1.42, P<0.001, Figure 1). All
234	individual symptoms were reported more frequently in SCAT5 than SCAT3 (proportion ratios
235	= 1.12 – 1.55), although effects were small to moderate in size.
236	
237	Figure 1 here *
238	
239	85.2% of players scored perfectly (five out of five) for Orientation questions, while 99.9% of
240	players answered at least three questions correctly (equating to 9,992 per
241	10,000 assessments).
242	
243	Date was most frequently answered incorrectly (12.7%) followed by Month, Time and
244	Day (all 0.8%), with Year least frequently incorrect (0.1%).
245	
246	Given the change in Immediate Memory assessment from the SCAT3 (a five-word list) to the
247	SCAT5 (a ten-word list was added as an option), Immediate Memory performance was
248	evaluated separately for SCAT3 and SCAT5 assessments (Figure 1, Supplementary material).
249	
250	When using the five-word list (n = 8437), 65.9% of players scored 15 out of 15 (Median 15,
251	IQR 14 – 15), with only 2.9% of players scoring fewer than twelve (Figure 1, Supplementary
252	material). The ten-word list (n = 5042) results were more normally distributed (Mean 21.5,
253	Median 21, IQR 19 to 24, Table 1 supplementary material). The 5 <sup>th</sup> percentile for the 10-
254	word list corresponded to a score of 15 out of 30.

- 255 The mean concentration score was 4.1 ± 1.0 (out of a maximum of five), with 44.2% of 256 257 players scoring perfectly. The 5th percentile corresponded to a score of two out of 5, with 91.7% of players achieving a score of three out of five. Months in reverse was correctly 258 answered in 91.7% of baseline assessments. 259 260 Delayed Recall was assessed using either the five- or ten-word list. A similar ceiling effect 261 was observed using the five-word list, with 97.5% of players scoring two or more out of 262 five. Using the ten-word list, the 5<sup>th</sup> percentile corresponded to a score of four out of ten, 263 with 96.6% of players recording at least four correct answers. 264 265 99.9% of players completed the tandem gait test in under 17 seconds. The 95<sup>th</sup> percentile 266 corresponded to a time of 13.3 seconds. 267 268 Errors during double leg balance were rare, with 97.4% of players performing the 269 270 assessment without any errors. An average of 1.9 errors were made during the single leg balance assessment, with 29.9% of players performing without error. The 95<sup>th</sup> percentile 271 corresponded to six errors. 272 273 274 Tandem stance errors averaged 0.8, with a 95<sup>th</sup> percentile at three errors. Collectively, total 275 errors ranged between zero and 22, with a mean of 2.8 and a 95<sup>th</sup> percentile corresponding 276 to eight errors. 277 278 A schematic summary of the identified baseline and clinical reference limits for each submode in the SCAT5 is shown in Figure 2. The baseline reference limit (top panel) is derived 279 from the 5<sup>th</sup> and 95<sup>th</sup> percentiles, and is that score at which as close as possible to 5% of 280 players achieve an abnormally poor result. The clinical reference limit corresponds a sub-281 mode score as close as possible to the 50<sup>th</sup> percentile. 282 283 Figure 2 here \* 284 285 The baseline and clinical reference limits are further summarized into clinical guidelines in 286 Table 2 of the supplementary material, showing the sub-component result that would 287 warrant further investigation (during baseline) and which would support a diagnosis of 288 289 concussion (during diagnostic settings such as World Rugby's HIA1 off-field screen and the 290 HIA2 and HIA3 assessments). 291 292 Discussion 293
- 294 This study used a large dataset of baseline SCAT3 and SCAT5 assessments in professional
- rugby players to identify reference limits for each sub-component in the SCAT assessment.

We propose that the baseline reference limits identified here will enhance the clinical utility of the SCAT baseline testing. Any scores outside of the baseline reference limits indicate that re-testing be undertaken and, if abnormalities persist, further clinical evaluation. In addition, during rugby matches when no player baseline is available, the identified clinical reference limits may be used to support concussion diagnosis and to guide return-toplay decisions.

302

Given that the baseline reference limit is identified at the sub-mode score as close as 303 possible to the 5<sup>th</sup>/95<sup>th</sup> percentile, while the clinical reference limits correspond to scores 304 305 near the 50<sup>th</sup> percentile, every sub-mode score requirement during clinical settings is more challenging than during baseline (Figure 2). For example, six or more single leg errors 306 307 constitutes an abnormal baseline test, whereas an abnormal clinical screen at HIA1, HIA2 or HIA3 occurs at two or more errors (Figure 2 and Table 2 Supplementary material). We 308 309 recognize that this will produce more abnormal clinical tests than previously, since the thresholds have been reduced compared to historical thresholds. However, since baseline 310 311 testing is now mandatory, the real impact of this change will be small because normative data should rarely be applied. We also deem it to be more conservative, and thus 312 preferable, because fewer false negatives will occur. Thus, despite the risk of increased 313 314 cases of false positives, we deem the proposed clinical reference limits to be preferred in 315 cases where no baseline screen is present.

316

The baseline reference limits that guide re-testing of abnormal baseline screens are based on the premise that these scores are achieved by the worst-performing 5% of players (Figure 2). We then propose specific guidance to evaluate these results (Appendix A), with advice on repeating any abnormal baseline sub-components, followed by clinical steps that may identify contributing factors and possible confounders for persistent abnormal results.

323 The process we outline here will also address concerns such as player effort, effective 324 implementation and data reliability, since repeating tests that are identified using the 325 baseline reference limits will ensure greater concentration and performance. This approach 326 also supports concussion education, allows the physician to obtain a better understanding of individual player's medical profiles and ensures more accurate post-injury diagnosis. 327 328 Player welfare will also be improved with the recommendation to investigate reported 329 baseline 'trait' symptoms. Each sub-component outcome is described briefly. 330 331 We found that symptom endorsement is greater using SCAT5 than SCAT3 (Figure 1), 332 possibly as a result of different instructions for how symptoms should be collected. 333

The distinction between a trait and a state symptom is key to the collection and diagnostic utility of valid and reliable baseline SCAT5 symptoms, which should be recorded only if typically present. After a head impact, only symptoms that are new or altered shouldindicate a concussive event.

338

339 For this reason, symptom reference limits have not been proposed (Figure 2). In return-to-

- 340 play and diagnostic settings, clinicians should interpret the presence of new symptoms as
- 341 indicative of a concussion, while symptoms claimed by the player to be typically present
- 342 (trait symptoms) should be questioned to identify if these symptoms have changed. A 'trait'
- 343 symptom that has worsened should be interpreted as indicative of a concussion.
- 344
- In the general population, a variety of medical conditions may cause concussion-like
- 346 symptoms. For example, headaches may be cervicogenic in origin, dizziness may be related
- 347 to viral infection or cardiac disease, and sleep disorders may relate to underlying depression
- or anxiety <sup>12</sup>. The most commonly endorsed symptom, fatigue (19.6% of SCAT5s, Table 1), is
- often load-related, but the clinician should also consider illness (e.g. anaemia), and
- psychologically-related fatigue. These may require investigation using tests such as Profile of
   Mood States (POMS) <sup>13</sup>, medical work-up and endocrinological review considered if mood is
   unaffected.
- 353
- Neck pain, reported in 16.3% of baseline SCAT5 tests, warrants further investigation due to a possible role in prolonged concussion recovery and persistent post-concussion symptoms
- <sup>14,15</sup>. Cervical muscles are thought to play a significant role in chronic headaches <sup>16,17</sup>.
- 357 Mechanical neck pain is common but other causes such as cervical disc pathology, shoulder
- 358 pathology and medical conditions require exclusion.
- 359
- 360 Trouble falling asleep may be considered as a sign of heavy training load and functional
- 361 over-reaching <sup>18</sup>, possible increased use of ergogenic agents such as caffeine and taurine <sup>19</sup>
- 362 or a potential indicator for undiagnosed mental health issues. Sleep hygiene assessment
- 363 should be considered because quality and quantity of sleep are recognised components of
- 364 an athlete's recovery and preparation <sup>20</sup>.
- 365
- Finally, anxiety was reported in 9.7% of SCAT5 tests at rest and may be a potential indicator
- of a mental health condition. This symptom requires further investigation which may
- 368 include specific neuro-psychological screen or immediate
- 369 referral for psychological evaluation.
- 370
- 371 We found that the use of the ten-word lists at least partly overcomes ceiling effects <sup>1,21</sup>
- during Immediate Memory and Delayed Recall sub-tests (Figure 2, supplementary material).
- 373 This may improve the clinical performance of these sub-components for concussion
- 374 diagnosis.
- 375

- 376 Clinically abnormal cognitive tests that persist at re-test baseline SCAT indicate further
- 377 assessments, either via computerised psychometric assessment or formal
- 378 neuropsychological assessment. In players with a history of previous concussions, post-
- 379 concussion syndrome should be considered. In all instances medical illnesses need to be380 considered.
- 381
- Numbers of balance errors are higher than previously identified, with a 95<sup>th</sup> percentile
   corresponding to six errors for single leg stance, and 4.6% of players making four errors
- 384 during tandem stance.
- 385

Abnormal balance results that persist on retesting may indicate chronic ankle ligamentous instability, a common complaint in field sport populations <sup>22</sup>. Many such athletes regularly strap their ankles, in this case, baseline testing should be repeated under similar conditions. Further lower limb orthopaedic causes should be investigated and if indicated, vestibularocular assessment, and a thorough neurological examination is also recommended.

391

Among the strengths of this study are its size, among the largest documented number of baseline assessments in athletes, allowing for robust conclusions and normative ranges and reference limits to be created. The method of collection, using the CSx platform, allows immediate data collection with minimal missing data. Study conduct and reporting is consistent with STROBE guidelines for observational studies <sup>23</sup>

397

There are some limitations to the present study. The inclusion of multiple tests per player may introduce learning effects, which we acknowledge. However, we chose to include these tests because during the diagnostic screens after head impacts, those same learning effects are present, and thus any normative limits derived from baseline testing should be generated using all tests for external validity. The potential for learning effects will be explored in future research.

404

We also cannot account for individual player circumstances and characteristics, including
previous concussions and other injuries, and acknowledge that these may affect baseline
performances and thus normative ranges. Future research will also explore how head
impact events and diagnosed concussions affect subsequent baseline performance. Finally,
intra- and inter-observer reliability was not assessed.

410

411 Our recommendation is that individual baseline SCAT be retained as part of the overall

- 412 management of sports related concussion. We have identified what we propose as
- reference limits for abnormal sub-test results during baseline and during clinical settings
- 414 when baseline data are absent. We recommend that the baseline reference limits guide the
- re-testing of abnormal sub-modes, and possible investigation of persistent abnormal
- 416 performances. This approach should ensure collection of a more reliable and valid

- 417 individual baseline SCAT test and allows the clinician to use baseline testing as a screening
- 418 tool for both concussive and non-concussive related injury.
- 419
- 420 Recognising that this new approach will add to the workload of the team medical staff our
- 421 next analysis will investigate the necessity for annual baseline SCAT by reviewing cases
- 422 where multiple baseline SCATs are available over time. This analysis will also review the
- 423 impact of previous concussive events on baseline SCAT modes and identify if exercise and
- rest influence each SCAT mode. This subsequent analysis will support recommendations
- 425 regarding the necessity for annual part or full baseline SCAT collection.
- 426

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- 429 practitioners for their help in facilitating collection of Sports Concussion Assessment Tool
- 430 (SCAT) data.

## 431

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491	Figure titles and legends
492	
493	Figure 1: Proportion ratios (x/÷ 95% confidence intervals) for symptoms reported in
494	SCAT5 relative to symptoms reported in SCAT3 symptoms. Effect sizes and P-values also
495	shown.
496	
497	Figure 2: Schematic representation of the identified baseline (top panel) and clinical (bottom
498	panel) reference limits for SCAT5 sub-modes. Baseline reference limits are to be applied at
499	baseline testing, indicating abnormal sub-modes that require re-testing. Clinical reference
500	limits are applied during screens when baseline data are absent in clinical settings, and
501	correspond to a sub-mode score nearest the 50 <sup>th</sup> percentile
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