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Selling second best: how infant formula marketing works

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Abstract

Background: Despite the clear policy intent to contain it, the marketing of formula milk remains widespread, powerful and successful. This paper examines how it works.

Methods: The study comprised a mix of secondary analysis of business databases and qualitative interviews with marketing practitioners, some of whom had previously worked in formula marketing.

Results: The World Health Assembly Code aims to shield parents from unfair commercial pressures by stopping the inappropriate promotion of infant formula. In reality marketing remains widespread because some countries (e.g. the USA) have not adopted the Code, and elsewhere industry has developed follow-on and specialist milks with which they promote formula by proxy. The World Health Assembly has tried to close these loopholes by extending its Code to these products; but the marketing continues. The campaigns use emotional appeals to reach out to and build relationships with parents and especially mothers. Evocative brands give these approaches a human face. The advent of social media has made it easier to pose as the friend and supporter of parents; it is also providing companies with a rich stream of personal data with which they hone and target their campaigns. The formula industry is dominated by a small number of extremely powerful multinational corporations with the resources to buy the best global marketing expertise. Like all corporations they are governed by the fiduciary imperative which puts the pursuit of profits ahead of all other concerns. This mix of fiscal power, sophisticated marketing, and single-mindedness is causing great harm to public health.

Conclusions: Formula marketing is widespread and using powerful emotional techniques to sell parents a product that is vastly inferior to breast milk. There is an urgent need to update and strengthen regulation.

Keywords: Commercial determinants of ill-health, Infant formula, Breast milk substitutes, Marketing, Multinational corporations, Corporate power

Background

The commercial determinants of ill-health are now well recognised. In particular, many of the products we consume – tobacco, processed food, alcohol, petrochemicals, leaded paint, guns – are known to have caused such harm, even when used as intended, that a new descriptor, the ‘industrial epidemic’ [1], has been coined. Whilst free choice and consumer sovereignty are much lauded, in reality this

destructive consumption behaviour is not altogether voluntary; we are energetically encouraged to smoke, drive cars and arm ourselves by those who gain from our self-harm - the companies that make and sell these products. In recent years these industries have grown in size, led by multinational corporations with powerful lobbying and corporate affairs functions with which to engage policy makers. So, soda makers can influence the Centers for Disease Control and Prevention [2], oil companies undermine climate science [3] and the paint industry exonerate lead [4], and in the process regulation is avoided, delayed or contained.

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This ensures an environment where marketing – the persuasive tool of choice for consumers – can be used with maximum efficiency. Its capacity to encourage consumption has been established in multiple studies for tobacco, alcohol and processed food [5–7]. The methods used by marketers have also been examined, and the role of emotional appeals, branding and careful targeting noted [5]. The advent of digital technologies has raised further concerns about the insidious power of social media marketing, and the bespoke, deep messaging it facilitates. Facebook gets over 98% of its income from advertising [8], and the Cambridge Analytica revelations show how pervasive and profound digital influence has become [9].

This paper concerns an industrial epidemic that has been going on for four decades in the infant feeding domain: the breast milk substitutes (BMS) industry. A recent analysis shows that if all babies were breastfed as the World Health Organization (WHO) recommends, over 800,000 infant deaths would be avoided each year [10]. BMS also harm the intellectual development of the baby to such an extent that it is possible to detect the impact on GDP of a predominantly bottle-fed population [11]. In addition, there is an increased risk of breast cancer for the mother [10], and significant ecological harm: packaging, supply chains and bottle-feeding apparatus all have a carbon footprint and introduce durable plastics into the environment [11]. The competition, breast milk, has none of these drawbacks, and comes with natural antibodies that turn it into “a personalised medicine for infants” [10]; manufactured products cannot begin to replicate these benefits. Breast milk is also much cheaper. Bottle feeding a baby for six months in the UK today costs £175 (approx. US\$210) for the cheapest own-label products, and more than double that for a premium brand [12], and these figures do not include any equipment, such as bottles, teats and sterilisers. Comparable data from the USA suggest that it could cost between US\$451 and \$810 to buy BMS product to feed a baby for six months [13]. There are some advantages to bottle-feeding: for some women, breastfeeding can be difficult to instigate and maintain so formula is a necessary alternative; conflicts can arise (for mothers or observers) between the feeding and sexual functions of the breast; and unsupportive public and work places make breastfeeding difficult. The fact that breastfeeding is not readily accommodated by the world of work worldwide makes it particularly challenging for women to breastfeed in the absence of or beyond any period of maternity leave. This is a marked problem in low-income countries where welfare systems are less well-developed. However, in most cases, when taken in the context of threats to the baby’s life and future prospects, or the risk of cancer, these benefits become much less persuasive.

Selling a product which falls so far behind the competition seems challenging, but the evidence shows it can

and is being done with remarkable success. Marketing has, as with other health harming products, been proven to encourage formula consumption [14] and sales are increasing 8% year-on-year; the global market for BMS products was forecast to reach US\$70.7 billion by 2019 [11]. Across the world, in high- and low-income countries alike, only 40% of mothers now follow WHO breastfeeding guidelines [15].

Concerns about the marketing of infant formula are not new. Forty years ago, the World Health Assembly (WHA; the decision-making body of the world’s Member States) developed its International Code of Marketing of Breast-milk Substitutes [16] which required companies to acknowledge the superiority of breast milk, and outlawed any advertising or promotion of BMS to the general public. In reality, marketing remains widespread because some countries (e.g. the USA) have not adopted the Code and elsewhere industry has developed follow-on and specialist milks which they use to promote infant formula by proxy – that is, they are branded in exactly the same way and the boundaries between infant formula and follow-on and other products are blurred. The WHA has moved to close these loopholes by clarifying that the Code also applies to these products [17]; but the marketing continues. The advent and proliferation of digital media has further undermined the Code.

This study was designed to understand how BMS formula marketers have succeeded, despite the known inferiority of their product in comparison with breast milk and the exigencies of the Code. Their methods have previously been audited and described [16, 18–22]; we aimed to analyse and explain them.

Methods

We used a mixed methods approach involving two linked data collection exercises: a review of publicly available data on the global marketing of breast milk substitutes, followed by qualitative interviews with marketing practitioners with experience of breast milk substitutes and food marketing.

Marketing and business literature review

The marketing review was designed to identify documents and data to describe the scale of the global breast milk substitutes market, including current forecasting of future directions and priorities of marketing strategies; to identify marketing and brand strategies; and to inform the qualitative interviews.

A range of search techniques, including snowballing, was used to identify relevant material. Subscription business, academic and practitioner databases were searched in April–May 2019: Business Source Complete, IBISWorld, Marketline Industry Profiles, Nexis, SAGE Business Cases,

154 Statista and WARC (World Advertising Research Center).
155 Example search terms included: babies formula, baby for-
156 mula, baby nutrition, bottle feeding, breast milk, breastmilk,
157 follow-on milk, infant formula, milk powder, milkpowder,
158 mother's milk substitute, mother's milk, powdered formula,
159 powdered milk, toddler formula, toddler milk. A generic
160 search engine and the reference lists and bibliographies of
161 relevant reports were used to identify further market re-
162 search intelligence reports and global marketing materials.
163 Websites of the two BMS producers with the largest global
164 market share [18] were searched for reports and informa-
165 tion for shareholders, as well as marketing examples for
166 their brands.

167 The analysis of documents and secondary data was not
168 intended to be comprehensive; rather we aimed to update
169 accessible data on the scale of the BMS market and pro-
170 vide illustrative business and marketing strategies. The
171 documents and data often referred to the much broader
172 categories of baby and infant food and nutrition, thus
173 market and marketing data for the BMS category were
174 limited, and market research intelligence reports are still
175 prohibitively expensive [21]. Identified documents were
176 carefully scrutinised and all relevant data extracted by one
177 author (KA) into a project resource file. The extracted
178 data were organised by type (market size and forecast,
179 marketing budgets, marketing strategies and techniques)
180 for reporting findings. Noteworthy data and brand case
181 studies were shared among the article authors for further
182 analysis and use in the qualitative interviews.

183 **Qualitative interviews**

184 The qualitative interviews were designed to examine: how
185 manufacturers of breast milk substitutes position them-
186 selves and their products to compete against breast milk,
187 using a marketing framework; and how these strategies and
188 approaches are likely to evolve in the future. The aim was
189 to conduct a series of ~6–8 semi-structured interviews
190 with industry experts and professionals with experience of
191 marketing BMS and other commercial food products who
192 were willing to talk candidly about their views and experi-
193 ences. These included independent marketing consultants,
194 communications specialists and industry insiders, and those
195 with experience in both high and low income countries.
196 These interviews also involved the collection of case mate-
197 rials and written responses and were supported by addi-
198 tional contextual interviews (up to ~10) with breast milk
199 and breastfeeding advocates who provided information and
200 advice on accessing industry informants.

201 All interviews were conducted either face-to-face or by
202 telephone, typically lasted 90–120 min and were guided
203 using an interview schedule which was deliberately
204 loosely structured to enable participants to talk flexibly
205 and freely about their experiences. Interviews examined
206 the full breadth of marketing variables (product, price,

207 promotion and place, commonly referred to as the 4Ps) 207
and how these are used to develop brands and brand 208
families. Links to consumer behaviour were examined in 209
detail. Participants were also encouraged to discuss how 210
BMS are currently being marketed and how this may 211
change or develop in the future, especially online and in 212
relation to digital marketing. Examples of existing mar- 213
keting materials generated from the literature review 214
were used as prompts to help stimulate discussion. 215

216 Participants were purposively selected through existing 216
professional and academic networks using a combination 217
of cascading techniques and personal recommendation, 218
and relied on a combination of face-to-face, telephone 219
and email communication, along with support from 220
breast milk and breastfeeding advocates. Prospective 221
candidates were emailed a copy of the study participant 222
information sheet and consent form and followed up by 223
telephone and/or email as required. Where appropriate, 224
commercial participants were offered a fixed cash incen- 225
tive as a gesture of thanks for their time and a contribu- 226
tion to any costs of taking part. All participants who 227
expressed a wish to take part were asked to provide in- 228
formed consent, either verbally or in writing. Given the 229
sensitive nature of the topic area all participants were of- 230
fered full anonymity as part of the conditions for taking 231
part. All interviews were conducted by two of the au- 232
thors (GH, DE), and for the most part with individual re- 233
spondents; in one instance two participants were 234
interviewed together. A total of 26 individuals were 235
approached for an interview from the UK, Continental 236
Europe, North America, Australia and New Zealand, 237
with 20 participants agreeing to take part. These in- 238
cluded BMS industry representatives with experience in 239
formula milk marketing and product development ($n =$ 240
6), communications and market research consultants 241
with experience in food and social marketing ($n = 10$), 242
public health experts (PHE; $n = 2$) and breastfeeding ad- 243
vocates ($n = 2$). All of the interviews were completed be- 244
tween January and June 2019 and were conducted in 245
English with one exception (French); one participant also 246
provided a follow-up interview. 247

248 All interviews were recorded on digital voice-file with 248
participants' consent and then professionally transcribed 249
and archived using non-identifiable codes prior to 250
analysis. Given the small number of interviews in- 251
volved, analysis was conducted manually by the two 252
authors responsible for conducting the interviews, led 253
by GH. The transcripts were reread repeatedly to 254
identify emerging themes and the reliability of these 255
themes reassessed by a process of cross-examination 256
with any interpretative differences resolved through 257
discussion. These analyses allowed the investigation 258
team to identify patterns across the data as a whole 259
and to draw iterative comparisons. 260

261 Data synthesis

262 Data from the two research strands were reviewed by all
263 authors for common themes and explanations for how
264 the BMS marketing works and factors which contribute
265 to and help explain its success.

266 Quotes from interviewees and the marketing docu-
267 ments and case studies illustrate the explanations of the
268 marketing techniques used: consumer research, relation-
269 ship building, segmentation and targeting, stakeholder
270 marketing and promotional appeals. The market data,
271 budgets and strategies then contextualise these findings.

272 Results

273 Formula marketing, as for other fast-moving consumer
274 goods, starts with a detailed understanding of the cus-
275 tomer; on this can be built long-term relationships
276 which are strengthened with careful segmentation and
277 targeting. The resulting campaigns work at both a brand
278 and generic level. Maintaining stakeholder support is
279 also important. The fiscal strength of the key players en-
280 sure that this marketing activity is guided by the best
281 global expertise.

282 The quotations in the results section come primarily
283 from the interviewees with direct experience of BMS
284 marketing (formula marketing experts [FMEs]), but the
285 sentiments expressed reflect the comments of all the
286 marketing experts interviewed. In addition, references
287 are made to marketing and business documents, and in
288 these cases citations are included.

289 Understanding your customer

290 Marketing is a complex and sophisticated art. In the for-
291 mula industry, as in other consumer goods sectors, mar-
292 keters seek to solve their customers' 'problems', and to
293 do so effectively it is essential to gain a detailed under-
294 standing of "who are you talking to, what's in their head,
295 how can you engage them, how do you sell yourself to
296 that person" (FME). The approach is indirect, very much
297 "a soft sell" building faux-friendships rather than making
298 an overt sales pitch: "we want to build a relationship
299 with you as a mother, we want to support you, we want
300 you to see us as an ally and we want to subtly insinuate
301 ourselves as your friend and support in a healthy preg-
302 nancy and a happy baby" (FME). Paradoxically, the only
303 unmistakably factual material that is always included is
304 the 'breast is best' declaration required by the WHO
305 Code, but this is also used to good marketing effect.
306 First, it aligns the company with WHO and the public
307 health establishment. Second, it raises the topic of "first
308 milk", which is supposed to be a no-go area for market-
309 ing: "they cannot legally communicate about the first
310 milk, it's legally forbidden in most of the countries so they
311 are always playing with the ... [requirement to] mention
312 that it is the best thing after the maternal milk" (FME).

For example, one company's 'breast is best' statement 313
continues "unfortunately, not all mothers can breastfeed 314
..." , and so into an overt pitch for its products (see 315
Fig. 1). 316 **F1**

Third it helps maintain a pretence that formula milk 317
does not compete with breast milk: "so they are not even 318
competing ... they are smarter than that, they are just 319
saying yeah, yeah of course the milk from the woman is 320
the best, right, however we bring you this, this and this" 321
(FME). At the same time, the commercial realities are 322
clear: "in the 'Baby Book' they do track the percentage of 323
what they call 'share of stomach', that is breast milk, so 324
they are aware of rates of breastfeeding in a country, but 325
I never saw any documents or strategies anywhere that 326
were about how to get women away from breastfeeding. I 327
mean it must be. Surely, it's in the back of their minds; 328
this is the free alternative that is reducing their market 329
share, but there wasn't conscious recognition of that so 330
maybe that's political I don't know. Maybe the most se- 331
nior people, they do talk about it" (FME). 332

Building long-term relationships with baby clubs and 333 carelines 334

The relationship-building, its nuance and subtlety not- 335
withstanding, is equally strategic; well-established relation- 336
ships will last for years: "[corporation name] is always on 337
a quest to find ways to identify women who are pregnant 338
for the first time ... right when they find out they are preg- 339
nant or early in their pregnancy because ... how a woman 340
feeds her first baby is how she is likely to feed her subse- 341
quent babies ... first time mothers are the holy grail" 342
(FME). Relationships can also span generations: "the music 343
of [brand name], Baby Love [by The Supremes], has been 344
there for more than forty years ... so imagine your mum 345
heard it, now you are hearing it; that's an iconic asset; it's 346
running through generations" (FME). 347

Baby 'clubs' (Fig. 2) and telephone advice lines are the 348 **F2**
favoured vehicles for establishing and fostering these rela- 349
tionships: "we had a particular focus on what they call 350
'one to one marketing' which is reaching mothers individu- 351
ally and building individual relationships with mothers. 352
The two big tools in their arsenal, their two favourite tools, 353
were the [telephone advice line] and the [baby club] ... I'd 354
spend a lot of time advising marketing teams [in different 355
countries] that the first two things you do are set up your 356
[baby club and telephone advice line]; you can then do 357
other things, but those are the two direct relationship 358
building [tools] with mothers; those are the two ace cards 359
to play". And it is still very much a soft sell: "there is no 360
mention of formula on the [telephone advice line], it's just 361
about insinuating the products as your friend". 362

Digital technology has greatly enhanced these tools: "I 363
have decks and decks of the different apps and digital 364
things that [corporation name] created. Basically, their 365

Breast is best, but...

Breast milk is the ideal nutrition to ensure babies get the best possible start in life. It provides infants with the right nutrients, builds tolerance and offers protection, while, for mothers, it fosters bonding and stimulates the production of important hormones.

Unfortunately, not all mothers can breastfeed: there are a few medical conditions that aren't compatible with breastfeeding. Also, situations such as inflexible work schedules or working away from home may prevent a mother to breastfeed her baby. They simply are not in a conducive environment to breastfeeding.

Studies have shown that non-breastfed babies are often given alternatives which don't offer the nutrition they need. So it is critical that, when infants are not breastfed, they receive the highest quality, scientifically proven alternatives to breast milk with the appropriate guidance of their healthcare professionals. For us, the number one priority is to ensure that all children get the best possible nutrition. [55]

Fig. 1 Breast is best, but

f1.1
f1.2

366 process was to ask in a given country what kinds of
 367 mothers are we talking to, what are the needs that those
 368 mothers have, and therefore what digital marketing do
 369 we create to meet those needs" (FME). These apps range
 370 from "an online ovulation calculator, to help women get
 371 pregnant in the first place" to "an app for mothers to
 372 reach other mothers who were up all night, so mothers
 373 who have a newborn baby and they are up at three am
 374 and they are lonely and bored, could connect to other
 375 mothers who are up at the same time and have a chat"
 376 (FME). Similarly, "when you sign up to the [baby club]
 377 you tell them what your due date is and whether you are
 378 at two months or eight months or wherever you are, and
 379 then you step into a series of emails that are timed to
 380 your stage of pregnancy" (FME). In return for this

targeted support, the company gets a constant stream of 381
 personal data as well as enhanced sales: "they had signifi- 382
 cant evidence to show that these are effective at driving 383
 sales literally ... they had very good evidence to show that 384
 if a woman is in the [baby club], if a woman has called 385
 the [telephone advice line], there is a significant correla- 386
 tion with her ultimately buying [corporation name's] 387
 products" (FME). 388

Segmentation and targeting 389

This type of bespoke marketing means that one size will 390
 not fit all. The personal data are therefore used to seg- 391
 ment customers into smaller, more homogenous target 392
 groups which then receive suitably honed approaches: 393
 "so, globally, [corporation name] target basically three 394

Baby Clubs

***Aptaclub:** Your baby's future health begins here! At Aptaclub, we believe that experience helps to build resilience; that each new encounter, whether in pregnancy or after birth, can shape your baby's future development. With our scientific expertise and one-to-one round the clock support, we can help you and your baby embrace tomorrow. Join Aptaclub. [56]*

*Welcome to **C&G baby club:** It's free to join and offers loads of friendly advice and info, from bump to mum! You'll get weekly emails with tips for your stage and goodies in the post! Join now. [57]*

***Blédiclub:** 4 good reasons to join: special offers; gifts and benefits; live chat advice; personalised newsletter. [58]*

***Join Similac® StrongMoms® Rewards for:** Similac coupons; formula samples and expert nutrition guidance. Up to \$400 in benefits. [59]*

Fig. 2 Baby Clubs

f2.1
f2.2

F3 395 *kinds of mothers, and this is true in every country, so they*
 396 *call them Blue, Yellow and Red mothers (Fig. 3) ... speak-*
 397 *ing of segmentation there's your big three global categor-*
 398 *ies" [FME]. In western countries, for example, the*
 399 *market principally comprises Blue and Yellow mothers,*
 400 *and there is a clear difference in the type of advertising*
 401 *they receive. Blue mothers (and fathers) get reassuring*
 402 *technical claims and promises about their child's future*
 403 *from "our most advanced formulation yet" (Fig. 3): "in-*
 404 *spired by forty years of breast milk research', that's a very*
 405 *clever claim, which essentially doesn't mean anything*
 406 *technically, but which is a very clever way to imply to re-*
 407 *duce guilt about not breastfeeding" ... "That is a bang on*
 408 *for Blue mothers, 'their future starts today', she (mum)*
 409 *absolutely believes that" (FME) Meanwhile, for Yellow*
 410 *mothers the pitch is to "nourish their happiness" (FME)*
 411 *backed up by lots of gurgling, happy babies doing*
 412 *endearing things. The call-outs for the baby clubs (Fig.*
 413 *2) epitomise these distinctions.*

414 Again, this is strategic: target groups do not just get
 415 their own advertisements, they get their own brands,
 416 each backed by multifaceted marketing effort. New
 417 product development, such as 'follow-on' milks, 'special-
 418 ist' formulas, or, the "BabyNes for It Moms baby nutri-
 419 tion system" (an espresso-like machine which uses pods
 420 to deliver "the exact perfect dose of milk for your baby")
 421 [23], keeps the category vibrant, and in the case of spe-
 422 cialist formulas, builds useful links with the medical es-
 423 tablishment (see below). Point of sale display in both
 424 pharmacies (for associations of quality and medical re-
 425 spectability) and supermarkets (for associations of value)

ensures ready access. Pack design reinforces brand values 426
 and links first milks with other products. (See for example, 427
 p.35 of Harris et al. for images [24].) All of this brand sup- 428
 port is vital because "it's brands that give things meaning, 429
 ... it's a short cut for communication, it bestows white pow- 430
 der with meaning that attracts a certain kind of woman 431
 and gets her to buy it" (FME). They give product and com- 432
 pany a human face, a personality, a story to tell; and the 433
 sales pitch remains subtle, it is possible to "create a brand 434
 affinity without mentioning product" (FME). 435

This makes regulation extremely difficult: "When [corporation 436
 name] market infant formula they do need to tiptoe a 437
 bit around stuff before 12 months [promoting formula for 438
 babies under 12 months is supposed to be prohibited], but 439
 they still do all sorts of things. They don't talk about product 440
 at all, it's like, 'Call our [telephone advice line]; Join our 441
 [baby club]; no mention of a product, so you can still mar- 442
 ket without talking about a product" (FME). 443

Generic effects 444

Formula promotion also has a generic effect, as an 445
 award-winning campaign from a US multinational dem- 446
 onstrates (Fig. 4). A dramatic rise in US breastfeeding 447 **F4**
 rates was identified as a threat, and this was being exac- 448
 erbated by negative media coverage about BMS. As a re- 449
 sult, the brand was being undermined. An advertising 450
 agency was therefore commissioned to "reinvigorate the 451
 Similac brand" and also "change the face of an entire in- 452
 dustry" [25]. The result was the "Sisterhood of Mother- 453
 hood" campaign using the formula trope of "doing what's 454
 best for baby" [25]. At its core is a video showing a 455

Global Market Segmentation: Blue, Yellow and Red Mothers
<p>Blue: "are mothers who are all about ambition, they are about raising a capable, healthy, happy baby, these are the mothers who would be booking this baby into nursery school when the baby is six months old, they are already looking for the right university, I mean this baby has after school tutors, the mother is thinking very hard about getting everything right so that this baby has a happy and healthy life, hopefully a successful, middle class future, and so everything that she does it about optimizing baby's future prospects. Those are Blue mothers; [brand name] is aimed at these mothers." Key marketing slogans: "our most advanced formulation yet"; "inspired by forty years of breast milk research"; "their future starts today".</p> <p>Yellow: "so[for] Yellow mothers it's all about happiness, so success to her is a giggling baby, if the baby is happy she is happy, it's about creating a loving, happy home for that baby to bloom and be content. You can see that in [brand name]. I will show you a [brand name] ad in a minute that is bang on Yellow mothers, it's called the 'giggling baby's' ad and it is literally just baby's giggling, it's adorable and it's what those mothers want, yeah."</p> <p>Red: "things that Reds do are aimed at enhancing the sense of happy, cocooned childhood, so I mean Red brands would do things like you know give you, you sign up for our baby club and we will send you a baby book so that you can keep your precious memories of you and your baby and your family. It's just anything that enhances that sense of safe cocooning, safe environment." (FME)</p>

Fig. 3 Global Market Segmentation: Blue, Yellow and Red Mothers

The sisterhood of motherhood [60]

The problem: an industry and a brand in trouble: “according to the Centers for Disease Control and Prevention, breastfeeding rates in the United States increased dramatically from 24% to 79% between 1971 and 2011. In that time, the formula industry has come under fire from media and parents who question their products' benefits and wonder if companies really have parents' and babies' best interests in mind.” “Similac brand was at a minuscule 13% positive, and was primarily focused on topics related to scientific issues, GMOs and potential toxins, with headlines stating '5 Hidden Toxins Found in Your Baby Products' and 'Get Out from Under the Influence of a Lifetime of Formula Marketing’”.

The Creative Solution: emotional support for mothers: Research showed that mothers felt judged by others for their parenting decisions causing them “to feel stressed, angry and inadequate”; but when supported “90% of moms felt more confident, more relaxed, happier and more fulfilled”. A video was devised to launch the Sisterhood of Motherhood : “a social community that embraces encouragement, not judgment” and “a common sentiment: doing what's best for baby”.

The Campaign: digital reach: “Knowing that historically media were unreceptive and intensely negative about messages from Similac and other formula companies, our media strategy focused on seeding an exclusive for the video and campaign with a top national media outlet [The Huffington Post], in hopes that this positive coverage would set the tone for all media responses.”

Outcome: “The Sisterhood of Motherhood was the most successful campaign ever for Similac and the first equity-based campaign for the brand.” Sales increased by 2.2%; Similac brand rose from 13% to 93% positive media coverage (YOY); 120,724 new Facebook friends.

Fig. 4 The sisterhood of motherhood [60]

f4.1
f4.2

group of parents arguing in a public park, criticising each other for their choices and differences (about nappies/careers/sexuality/gender/feeding) but when one of the buggies (strollers) runs away down the hill they stop fighting and become united in their instinct to save the baby, which, with palpable relief, they succeed in doing [26]. The strapline then appears: “no matter what our beliefs, we are parents first – welcome to the Sisterhood of Motherhood”. It “was the most successful campaign ever for Similac” resulting in increased sales and vastly improved media coverage [25]. It also succeeded in changing the narrative about infant feeding, which is no longer a matter of scientific evidence, but lifestyle choices and beliefs. Breastfeeders are positioned as just one minority, with one set of beliefs.

471 Cognitive dissonance

472 This conceit that breast and bottle equate may help ease
473 dissonance among formula marketers: “everyone ‘drinks
474 the Kool-Aid’ that it’s a good thing, it’s based on breast
475 milk research, it’s fairly genuine from the inside. No, I
476 don’t think anyone thinks about it as reducing rates of
477 global breastfeeding, most people come from commercial
478 marketing backgrounds in which you sell software, you
479 sell sausages, oh we are selling baby food, fine ...” (FME).
480 But, it does not entirely remove the disquiet: “So, did I
481 have qualms at the time? No. Would I go back to it? No,
482 I wouldn’t” (FME). The change of heart comes from

external stimuli (in this case participating in the study 483
played a role), not the industry: “Nowhere is there men- 484
tion of that within [corporation name] there is no sense 485
that you know we are basically selling tobacco, there is 486
no, there is no consciousness of that that I detected ... I 487
don’t think we would have worked in it if we thought we 488
were doing something evil” (FME). 489

Targeting the medical establishment 490

The industry takes care to keep external stimuli support- 491
ive by building strong financial and educational links with 492
the medical establishment: “It creates a normality when 493
the Royal Colleges [two names] that lay out the infant 494
feeding guidelines, and set policy [in the UK], and set the 495
standard, and create leadership culture ... both now have 496
relationships with [two corporation names]. It sanitises it, 497
in my view, it’s a brand sanitiser, where we have key opin- 498
ion leaders, Royal Colleges, our leading paediatric institu- 499
tions in terms of hospitals [two names] all having 500
comfortable and cosy relationships with infant formula” 501
(PHE). The principal vehicle for this stakeholder market- 502
ing is ‘specialist formula’: “The Royal College is very clear 503
that it only accepts money for specialist formula, it doesn’t 504
accept money for general formula. Now the [WHO] Code 505
is also very clear about the marketing of breast milk substi- 506
tutes, and that these specialist formulas are definitely 507
breast milk substitutes, and they normalise interactions 508
between industry and the profession” (PHE). The medical 509

510 profession can also provide a means of circumventing
511 regulation, as another prize-winning campaign explains:
512 *“Mead Johnson communicated the benefits of its Enfa A+*
513 *Gentlease baby formula directly to doctors, to work around*
514 *advertising regulations in the Philippines ... The approach*
515 *resulted in 40% sales growth after three months”* [27].

516 More fundamentally, there was unease about commerce
517 intervening in such a profoundly human area: *“the first key*
518 *moment [of pregnancy], “the departure point”, is “really*
519 *not addressed by anybody except the brands”* (FME). The
520 search for competitive advantage can also be disturbing:
521 *“one I find awful, in Indonesia, that they are already*
522 *enriching the milk to help develop the brain even more be-*
523 *cause [customers] really feel that from childhood [their*
524 *child] needs to have more, more, more; this I found very*
525 *tricky ... it is going too far you know?”; “In [corporation*
526 *name], the next big innovation was epigenetics, so the*
527 *whole idea that a baby’s success starts very early and that*
528 *genes change generation to generation, so if there are*
529 *stresses in the environment, that’s encoded in genes. But*
530 *basically it’s saying you need to be concerned about your*
531 *baby, not just from birth but from way before birth. And I*
532 *think the next thing they were going to promote with*
533 *[brand name] is that it appeals to epigenetics in some way*
534 *as well, which is very Blue mother. That’s what they were*
535 *planning; ... that was the next big thing coming down the*
536 *pipeline”* (FME). A 2016–17 multimedia campaign for a
537 follow-on milk in Indonesia, is explained as addressing the
538 *“sceptical consumer”* by launching *“the [brand name]*
539 *Grow Them Great Campaign to talk about [brand name]’s*
540 *functionality story”*; that the formula delivers *“benefits such*
541 *as [a] developed brain, good digestive system and well-*
542 *rounded child”* [28].

543 **Fiscal power**

544 **Market size and forecast**

545 Processed food production in the global market is domi-
546 nated by a handful of powerful multinational corporations.
547 Nestlé (US\$19,370 m brand value) and Danone (US\$9098
548 m brand value) were ranked globally by Brand Finance as
549 the two most valuable food brands in 2018 and ranked by
550 Kantar Worldwide in 2017 as 13th and 19th, respectively,
551 for household reach among the leading fast-moving con-
552 sumer goods brands worldwide [29]. The global dairy in-
553 dustry generated sales of US\$204.4bn in 2017, based on
554 Rabobank data from the 20 leading dairy corporations
555 [29]. BMS products are just one category within a huge
556 portfolio of products these global corporations produce.

557 Data from 2015 demonstrated that six multinational
558 corporations controlled more than half of the global baby
559 food market (including BMS), Nestlé followed by Danone
560 holding the biggest shares, and Kraft Heinz, Mead
561 Johnson, Abbott and FriesslandCampina the remaining
562 four (Euromonitor International, 2015, as cited by Save

the Children [18]). In 2015, Euromonitor International 563
valued global BMS retail sales at US\$47bn globally and 564
Nestlé as the lead company accounted for 22% of these 565
global sales [30]. Forecasting by Euromonitor for the 566
WHO, based on the upward sales trajectory and market 567
research to 2014, predicted that global sales would be 568
worth US\$70.7bn by 2019 [11]. Another, more conserva- 569
tive, estimate for investors by a multinational vegetable 570
fats producer using 2016 Euromonitor data suggest the 571
global retail value will be US\$62.5bn by 2020, and breaks 572
the forecast down by category: 29% standard formula (0– 573
6 months), 21% follow-on formula (6–12 months), 43% 574
toddler formula (>12 months) and 7% special formula 575
(e.g. premature and allergy) [31]. 576

577 **Marketing budgets**

578 The marketing budget data we identified are from dis-
579 parate sources and we concur with Piwoz and Huffman
580 on the difficulty of finding open access comprehensive
581 or verifiable data on how much money companies spend
582 to market BMS products [14]. Overall annual advertising
583 expenditure in 2018–19 for the two companies holding
584 the largest portions of the global baby food and drinks
585 market was US\$944.5 m for Nestlé USA, Inc. (Glendale,
586 CA) for national advertising expenditure that included
587 above-the-line advertising channels plus sponsorship
588 [32], and US\$1143.3 m for Groupe Danone S.A. (Paris)
589 for traditional media advertising, direct mail, point of
590 purchase and product samples [33]. Another business
591 data source described the US Mead Johnson Nutrition
592 Company as one that markets its BMS and children’s
593 nutrition product lines to both parents and health care
594 professionals in Asia, Europe, Latin America and North
595 America. The company spent \$223.8 million on advertis-
596 ing on *“TV, print, and other consumer media, with an*
597 *increasing focus on social and other direct media in*
598 *2016, up from \$206.2 million in 2014”* [34].

599 Older Nielsen data, from 2015, breaks down advertising
600 spend by Nestlé SA in the USA, as US\$5.58 m on advertis-
601 ing infant formula and US\$4.01 m on toddler milk [24].
602 Abbott spent US\$3.36 advertising infant formula and
603 US\$20.71 m advertising nutritional supplement in the
604 USA in 2015, and Mead Johnston Nutrition spent
605 US\$12.82 m advertising toddler milk and US\$0.81 m on
606 infant formula [24]. Overall, US\$9.75 m was spent on ad-
607 vertising infant formula and US\$16.83 on advertising tod-
608 dler milk in the USA in 2015, mostly on television and in
609 magazines [24].

610 In the UK, Nielsen data show that £13.2 m (approx.
611 US\$16.1 m) was spent on advertising BMS in 2018 using
612 traditional media channels (which excludes sponsorship,
613 search and social advertising channels), up 12% from the
614 previous year but 23% lower than in 2015 [35]. BMS adver-
615 tising comprised 80% of the total advertising expenditure

616 for baby food and drinks [35]. Further analysis of Nielsen
617 advertising data by Mintel, showed that Danone (the UK
618 market-leader in sales value and volume) spent £13.4 m on
619 baby food and drink (including BMS), and spent more ad-
620 vertising its follow-on milks (83% of spend) than other in-
621 fant formula brands. As the analysts note later in their
622 report, “*The key to growth will be in keeping older toddlers/
623 pre-schoolers buying into the category [baby food and drink]
624 for longer, if the birth rate continues to decline*”. Advertising
625 spend by Nestlé in the UK in 2018 was far lower (less than
626 £0.1 m), a “*dramatically reduced*” spend from the historic-
627 ally major spender [35].

628 **Profit margins and pricing strategies**

629 An analysis of company reports from five of the biggest
630 baby food companies gave an indication of the profitabil-
631 ity of the broader baby nutrition category. A 23.3%
632 weighted average of profits demonstrates why investors
633 are interested in the category [18, 36]. Some business
634 analyst reports described BMS products as “*high-margin*”
635 categories, alongside pet food and premium coffee (e.g.
636 by Business Monitor International [37]).

637 Companies have taken the opportunity to premiumise
638 their BMS products. In an investor seminar presentation,
639 Danone endorsed their brands and strategies for mid- to
640 long-term growth drivers in the Chinese market, includ-
641 ing Aptamil Classic, Nutrition Classic and Aptamil Plat-
642 inum, as being “*well suited to address untapped
643 opportunity in ultra-premium IMF [infant milk formula]
644 segments*”, divided into pricing segments described as
645 “*mainstream ... super premium ... ultra-premium ...
646 [and] ultra-premium+*” [38]. Similarly, in 2017 Mead
647 Johnson describe their ‘routine’ infant formula products
648 and their ‘premium-priced’ product, the latter intro-
649 duced into “*certain geographies*” (for the United States
650 ‘Enspire’, and in China ‘Enfinitas’) with innovative com-
651 ponents alleged to be “*naturally found in human breast
652 milk [to] provide important benefits (lactoferrin to sup-
653 port immune health and MFGM [Milk Fat Globule
654 Membrane] to foster cognitive development)*” [39].

655 **Global reach**

656 Other global stakeholder companies include, for example,
657 the suppliers of supplementary ingredients and packaging
658 to the BMS industry. One US firm has agreements to sup-
659 ply docosahexaenoic acid to almost 30 BMS manufac-
660 turers that market products in more than 75 countries
661 [40]. A packaging firm in Sweden, with 15 production sites
662 in ten countries, counts the BMS industry as key cus-
663 tomers of their “*high-performance barrier packaging solu-
664 tions ... to protect and promote the content*” [41].

665 The size and global reach are viewed by business ana-
666 lysts as an asset. The acquisition of Mead Johnson Nutri-
667 tion Company by Reckitt Benckiser Group Plc in June

2017 “*supports future growth operations and expansion
668 plans in various developing markets such as China,
669 Vietnam and the Philippines and in various other parts
670 of Latin America region*” [42]. Through Mead Johnson’s
671 Enfamil brand (infant formula, children’s nutrition, and
672 other nutritional products) and Nutramigen brand (spe-
673 cialty formula products) the company markets and sells
674 approximately 70 different products to mothers, health
675 care professionals, and retailers in 50 countries in Asia,
676 North America, Latin America, and Europe [42].
677

Analyses funded by the WHO have estimated the car-
678 bon footprint, as greenhouse gas emissions, from the
679 production, emissions from transport and in-home ster-
680 ilisation of bottles, and preparation of powdered BMS
681 targeted at infants of 0–6 months to be consistently
682 higher than that for breastfeeding in all the countries
683 tested [43]. Breastfeeding’s carbon footprint included
684 carbon cost of the additional food required to maintain
685 the mother’s energy balance while breastfeeding. The
686 WHO have also cited USA data for the vast tonnage of
687 single-use BMS packaging (plastics, cans, metal and
688 paper) that ends up in landfills [11]. Some of the most
689 popular BMS products in the USA are ready-to-feed
690 single-use plastic bottles of formula with teats.
691

692 **Lobbying power**

Marketing to policy makers by “*treating government de-
693 partments as discrete markets to be targeted and sold to,
694 as well as understanding the culture and buying process,
695 ... [using] public affairs departments ... to influence gov-
696 ernment and to create good relations with them*” is part
697 of a corporate strategy [44]. There is an imbalance of
698 government fiscal policies in many countries that have
699 incentivised families to use BMS rather than to breastfeed
700 [45]. These have included government-subsidised BMS
701 products provided through community welfare programs
702 and BMS companies providing health workers’ education
703 and training within countries’ hospital and public health
704 frameworks. Further, partnerships between the BMS
705 industry and government are increasingly proposed as so-
706 lutions to infant and child food security issues [46]. Evi-
707 dence of commercial stakeholders in the BMS industry
708 influencing local policies for infant feed practices has been
709 reported in several countries [14], and more recently in
710 the USA, lobbying by industry stakeholders intensified be-
711 fore a meeting of the WHA in 2018 [47].
712

713 **Discussion**

This small-scale study, in which we analyse how formula
714 marketing and its key components work, is based on in-
715 terviews with practitioners, some of whom have worked
716 within the industry, and a review of secondary sources
717 which detail business methods. Previous studies have
718 described formula marketing and tried to unpick its impact
719

720 on behaviour; to our knowledge ours is the first investi-
721 gation to look underneath the hood and examine how
722 the engine works. We have also assessed the size and
723 power of the Formula Industry, to provide an indication
724 of the resources it has at its command. The results make
725 uncomfortable reading.

726 New parents are often extremely vulnerable; raising a
727 baby is immensely challenging, and almost all parents
728 are primarily motivated by doing the 'best' for their child
729 in whatever circumstances they find themselves. They
730 badly need reassurance and support. They also need a
731 convenient and dependable way of feeding their child: a
732 healthy diet compatible with hectic modern life, and the
733 norm of working mothers and fathers. Formula compan-
734 ies have developed an intimate understanding of these
735 needs and are delivering to them with a combination of
736 'sympathetic' relationship building, non-judgemental
737 support, individually targeted communications, a readily
738 available range of reliable products and the construction
739 of reassuringly familiar and evocative brands. Digital
740 marketing, where the social and commercial have
741 melded, is greatly enhancing their efforts, whilst making
742 the breadth of industry marketing strategies increasingly
743 difficult to track and document.

744 The reach and wealth of the multinational corporation
745 has turned this soft power into a very hard global force.
746 The BMS market is worth about US\$70bn per annum and
747 is controlled by six of the most powerful food companies
748 in the world, with massive household and global reach.
749 High profit margins offer attractive investment and busi-
750 ness opportunities. Marketing spend is extremely difficult
751 to quantify accurately but certainly runs into billions of
752 dollars annually, which is used to target governments and
753 stakeholders as well as consumers. This is corporate mar-
754 keting at its most powerful and disturbing.

755 The concerns are twofold. First, in most cases, formula
756 feeding is not the best option, from a health or ecological
757 standpoint. As noted above, its use is causing immense
758 harm to babies, mothers and the environment. Second,
759 the marketing is built on deception. Infant formula is in
760 reality the definitive one-size-fits-all product. By law all
761 products must have the same formulation, as established
762 by independent research. The only permitted variation
763 from this is for unproven additives, which if they ever
764 prove to be beneficial, would, again by law, have to be
765 added to all formula products. The product ranges, the
766 segmentation and bespoke targeting, the carefully honed
767 brands are simply subterfuge. In the UK the two leading
768 and supposedly very different brands which dominate the
769 market are in fact made by the same multinational.

770 This study was limited to a small number of interviews
771 and relied on access to secondary data, mostly from
772 high-income economy countries. Thus it is not represen-
773 tative and in particular reveals less than we would like

774 about what is happening in the global south. Nonethe-
775 less, it provides key insights into how infant formula
776 marketing works, and adds to our understanding of how
777 international business impacts ill-health [48].

778 Conclusions

779 There is an urgent need to shed more light on the harm
780 being done by infant formula marketing; its extent is
781 revelatory to all but a small group of public health ex-
782 perts. Even the marketing practitioners who had worked
783 in the industry were taken aback by it and began to ex-
784 press overt regrets about their past actions. Just as for-
785 mula is being normalised, so too is formula marketing.
786 Corporate marketing careers move between companies
787 and sectors – from formula to supermarkets to tech –
788 this unthinking and completely unwarranted moral
789 equivalence has to be challenged. The medical establish-
790 ment has also been pulled into this charade; just as fifty
791 years ago it had to rethink tobacco, so today it needs to
792 review fundamentally its relationship with the formula
793 industry. The recent decision by the BMJ and sister jour-
794 nals to refuse infant formula advertising is a welcome
795 move in this direction [49].

796 The regulation of marketing needs to be greatly
797 strengthened; as one marketing practitioner observed:
798 *"the most effective response would be to prohibit any for-*
799 *mula marketing at all; much like is done with tobacco"*
800 (FME). The point is well-made, but formula is not to-
801 bacco; it can be an essential option in specific circum-
802 stances – with preterm or SGA (small-for-gestational-
803 age) infants, for instance, or when, even with optimal
804 support, breastfeeding proves impossible. The problem
805 is not the product but rather out-of-control marketing,
806 which is driving dangerous over-consumption in the in-
807 terests of corporate profits. This needs to change. The
808 sole purpose of communications about formula should
809 be to help parents and carers make the best possible de-
810 cision for the baby. Advertising does nothing to help in
811 this regard. It promotes spurious product differences
812 and reinforces these with confected brands. In its digital
813 form, which has become so prominent in recent years, it
814 is particularly manipulative. All this advertising should
815 cease forthwith, as demanded by the WHO Code four
816 decades ago [16]. The pack should be unbranded and
817 become a platform for objective guidance, from an
818 accredited public health source, explaining the product
819 contents, how it should be used and by whom. Point of
820 sale activity should add further health promotion sup-
821 port, again from an independent source. Pricing also
822 needs to be tightly regulated; infant formula is immensely
823 profitable for a small number of multinational corpora-
824 tions, while the costs to society are enormous. In
825 addition, it should no longer be possible to use price as
826 a bogus indicator of quality.

827 Only with these radical revisions will we get a n infant
828 formula market that serves the needs of babies and their
829 parents rather than shareholders. They are big steps that
830 will take careful, sustained management and will meet
831 resistance from very powerful vested interest. In other
832 contested fields, where radical change is needed, such as
833 tobacco and climate, a Framework Convention, with its
834 global reach, has provided the answer [50]; the equiva-
835 lent is now needed for infant feeding.

836 Abbreviations

837 BMS: Breast milk substitutes; FME: Formula marketing experts; GDP: Gross
838 domestic product; PHE: Public health experts; WARC: World Advertising
839 Research Center; WHA: World Health Assembly; WHO: World Health
840 Organization

841 Acknowledgements

842 The authors would like to thank all those who participated in the interviews
843 for sharing their views and experiences with us. We also thank Dr. Isabelle
844 Uny for her assistance with identifying potential interviewees.

845 Authors' contributions

846 GH and KH made substantial contributions to the design of the work. GH, KA
847 and DE acquired and analysed the data. All authors interpreted the data. GH
848 drafted the work and DE, KA and KH revised the draft. All authors read and
849 approved the final manuscript.

850 Funding

851 This study was funded by the World Health Organization. The funding body
852 had input to the design of the study but no role in the collection, analysis,
853 and interpretation of data and in writing the manuscript.

854 Availability of data and materials

855 The datasets generated and/or analysed during the current study are not
856 publicly available because of the need to protect participant privacy but are
857 available from the corresponding author on reasonable request.

858 Ethics approval and consent to participate

859 The interviews component of the study was reviewed by and obtained
860 ethical approval from the University of Stirling's General University Ethics
861 Panel.

862 Consent for publication

863 Not applicable.

864 Competing interests

865 The authors declare that they have no competing interests.

866 Received: 14 November 2019 Accepted: 10 July 2020

867 [REDACTED]

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