

THE UNIVERSITY of EDINBURGH

Edinburgh Research Explorer

Success at Veterinary School

Citation for published version:

Hudson, N, Řhind, S, Mellanby, R, Giannopoulos, G, Dalziel, L & Shaw, D 2019, 'Success at Veterinary School: evaluating the Influence of Intake Variables on Year 1 Examination Performance', *Journal of Veterinary Medical Education*. https://doi.org/10.3138/jvme.0418-042r

Digital Object Identifier (DOI):

10.3138/jvme.0418-042r

Link:

Link to publication record in Edinburgh Research Explorer

Document Version: Peer reviewed version

Published In: Journal of Veterinary Medical Education

General rights

Copyright for the publications made accessible via the Edinburgh Research Explorer is retained by the author(s) and / or other copyright owners and it is a condition of accessing these publications that users recognise and abide by the legal requirements associated with these rights.

Take down policy

The University of Édinburgh has made every reasonable effort to ensure that Edinburgh Research Explorer content complies with UK legislation. If you believe that the public display of this file breaches copyright please contact openaccess@ed.ac.uk providing details, and we will remove access to the work immediately and investigate your claim.



Success at Veterinary School: Evaluating the Influence of Intake Variables on Year 1 Examination Performance

3 4

5

6

7 8 Neil P.H. Hudson, Susan M. Rhind, Richard J. Mellanby, Geraldine M. Giannopoulos, Lindsay Dalziel, Darren J. Shaw

AUTHOR INFORMATION

9 10

Neil P.H. Hudson, MA VetMB, PhD, DEIM, DipVetClinStud, SFHEA, FRCVS, is Senior Veterinary Clinical Lecturer, Director of the Undergraduate Certificate in Veterinary Medical Education and former Associate Dean of Admissions, Royal (Dick) School of Veterinary Studies, University of Edinburgh, Easter Bush, Roslin, Midlothian, EH25 9RG UK. Email: neil.hudson@ed.ac.uk. His research interests include veterinary education, veterinarians and students as teachers, veterinary admissions and equine gastroenterology and welfare.

Susan M. Rhind, OBE, BVMS, PhD, FRCPath, PFHEA, MRCVS, is Director of Veterinary Teaching, Chair of Veterinary Medical Education, Assistant Principal (Assessment and Feedback) and former Associate Dean of Admissions, Royal (Dick) School of Veterinary Studies, University of Edinburgh, Easter Bush, Roslin, Midlothian, EH25 9RG UK. Her research interests include assessment and feedback, e-learning, curriculum development, veterinary admissions and student well-being/support.

24

Richard J. Mellanby, BSc, BVMS, PhD, DSAM, DipECVIM-CA, FRCVS, is Head of Companion Animal Sciences, Head of Veterinary Clinical Research, Chair of Comparative Medicine, Royal (Dick) School of Veterinary Studies, University of Edinburgh, Easter Bush, Roslin, Midlothian, EH25 9RG UK. His research interests include immunology, inflammation, small animal medicine, mental health, graduate attributes and veterinary admissions.

31

32 Geraldine M. Giannopoulos, BA, is Undergraduate Admissions Officer, Royal (Dick) 33 School of Veterinary Studies, University of Edinburgh, Easter Bush, Roslin, Midlothian, 34 EH25 9RG UK. Her research interests include veterinary admissions and student 35 transitions into university.

36

Lindsay Dalziel, BA, PGDip, is Manager of the Veterinary Teaching Organisation, Royal
 (Dick) School of Veterinary Studies, University of Edinburgh, Easter Bush, Roslin,
 Midlothian, EH25 9RG UK. Her research interests include assessment and feedback, the
 student experience and veterinary admissions.

41

42 Darren J. Shaw, BSc, PhD, is Senior Lecturer in Epidemiology, Director of Postgraduate 43 Taught Programmes, Royal (Dick) School of Veterinary Studies, University of Edinburgh, 44 Easter Bush, Roslin, Midlothian, EH25 9RG UK. His research interests include quantitative 45 epidemiology of zoonotic/purely veterinary diseases, clinical epidemiology associated with 46 animal health that is of veterinary importance and veterinary admissions.

47 48

49 Address for correspondence: neil.hudson@ed.ac.uk

- 50
- 51
- 52
- 53
- 54

55 Abstract

A major challenge in admissions to veterinary medical degrees is to select those students with most suitability for clinical training programmes and careers from a large pool of applicants with very high academic ability. Predicting the success of students in a veterinary course is challenging and relatively few objective studies have been undertaken to identify factors that will facilitate progression through this educational experience. Prior educational attainment is considered by some to be a good predictor of success at undergraduate level. The aims of study were to analyse intake data such as educational history and demographic factors of students entering the University of Edinburgh and to investigate possible relationships between these data and academic performance in the first year at veterinary school. Data were collated for three veterinary intakes including school gualification, subjects, grades, Grade Point Average (GPA), degree classification, domicile, gender and age. Performance was measured by marks achieved in first year veterinary degree examinations. Relationships between marks and the influence of intake variables were statistically analysed via analysis of variance. For school-leaving entrants, the presence of straight As in school was linked to a better exam performance. Students with an A in Chemistry or Biology performed better; Mathematics and Physics did not show a consistent linkage with performance. Higher GPA was associated with better performance in first year for students on a graduate entry programme. This study shows that prior educational attainment does appear to be linked with subsequent performance in the first year at veterinary school. Key words: veterinary admissions, predictors of success, undergraduate selection, student performance

99 Introduction

100

101 Predicting the success of students in an undergraduate clinical veterinary course is 102 challenging and relatively few objective studies have been undertaken to identify factors 103 that will facilitate progression through this educational experience. There are two main 104 ways of assessing the success of student selection procedures into professional clinical 105 degree programmes: ability to complete the undergraduate course and success and 106 competence in a subsequent career (e.g. how "good" a vet or doctor you become). Most 107 studies on success and selection in medicine focus on performance in medical school 108 rather than how "good" a doctor you become; indeed more work is needed to determine 109 further the link between performance at medical school and subsequent success in the 110 postgraduate domain.¹ In reality, students in courses such as veterinary medicine should 111 be selected both for their ability to succeed in the course and also in their future 112 profession²; ideally the two aspects should be aligned. According to the Schwartz Report 113 in the UK on Fair Admissions to Higher Education, identifying "latent talent and potential 114 which may not fully be demonstrated by examination results" is a legitimate aim in 115 selection processes.³ Equally, according to that report, prior educational attainment data 116 remain the best indicators of success at undergraduate level and accordingly, evaluation of 117 academic history remains central to the admissions process.

118

119 Previous academic performance (e.g. high school A-Level [AL] results) is considered by some to be the best predictor of the outcome at medical school.⁴ Research from the USA 120 121 has shown that in the veterinary course, academic difficulty experienced by veterinary 122 students was associated with a low pre-requisite Grade Point Average (GPA) achieved 123 prior to admission.⁵ Kogan et al.⁶ also showed that a higher incoming GPA was linked with 124 In a study from South Africa, previous academic better performance on course. 125 performance was positively correlated with academic performance at veterinary school.7 126 One of the earliest studies in the veterinary setting in the UK found a correlation between 127 entrance grades and performance in veterinary school.⁸ A veterinary study from Austria 128 showed that previous school performance was the best predictor of performance in first 129 year examinations for the Austrian (but not German) cohort of students.⁹ A further study 130 from the same group in Austria has shown that the move to a selective admissions 131 process (including evaluation of previous school performance) from a non-selective process was correlated with success in first year veterinary examinations.¹⁰ More recently, 132 133 again in a study from the USA, Molgaard et al.¹¹ showed that previous academic 134 performance such as undergraduate GPA was predictive of performance at veterinary 135 school. GPA was also found to be predictive of performance in the first two (preclinical) 136 vears at a US veterinary school.¹²

137

138 In terms of the best pre-requisite subjects to facilitate veterinary undergraduate training, 139 there is limited objective published information. Muzyamba et al.¹³ in a study in the UK, 140 found that A-Level results in Chemistry, Biology and a third subject were predictive of 141 performance in the early years of the veterinary course. In contrast, workers in the USA did 142 not find any significant correlation between pre-veterinary course parameters and the class rank of third year veterinary students.⁶ In the medical arena, a correlation has been 143 demonstrated between performance in the medical course and performance in A-Level 144 Chemistry and Biology¹⁴⁻¹⁷ but interestingly, not Maths or Physics.¹⁴ 145

146

However, there are contrasting reports both in medicine and veterinary medicine in terms of the impact of a variety of demographic factors such as age and gender on the performance of students on these clinical courses.^{5,18,19,20}

150

151 The aim of this study was to analyse intake data such as educational history and 152 demographic factors of students entering a traditional 5 year veterinary degree programme 153 (5 year) and a 4 year accelerated graduate entry programme (4 year) at the University of

- 154 155 Edinburgh. Possible relationships between these data and academic performance in the first year at veterinary school were investigated.

156 **Materials and Methods**

157

158 Data Collection and analysis

159

160 At the University of Edinburgh, there are two veterinary degree programmes: a traditional 5 161 year programme (5 year) and a 4 year accelerated graduate entry programme for 162 graduates holding an appropriate biological or animal science degree (4 year). The 163 majority of entrants to the 5 year programme come from high school with their school 164 gualifications being assessed for entry; this is the usual pathway into veterinary medicine 165 in the UK, unlike North America where graduate entry is more common. However, in 166 recent years graduate entry is becoming increasingly common in the UK. School-leaving applicants from the UK (excluding Scotland), and some international students. usually 167 168 apply presenting with the school gualification known as A-Level. For the entrants in this 169 study, the A-Levels were those presented and graded according to a five-point scale (A, B, 170 C, D, E) from examinations sat at around 17 to 18 years of age. The minimum 171 requirements for entry into the University of Edinburgh veterinary degree programme for 172 the non-graduate cohorts studied were AAB at General Certificate of Education (GCE) A-173 Level, meaning three A-Levels with awarded grades A, A and B. In Scotland, school-174 leaving applicants apply presenting with the school qualifications known as Highers and 175 Advanced Highers which are usually sat in the last two years of high school by pupils aged 176 around 16 to 18 years of age. Highers and Advanced Highers are graded according to a 177 four-point scale (A, B, C, D). For Scottish-domiciled applicants, the minimum requirements 178 were AAABB at Scottish Qualifications Authority (SQA) Higher Level and BB at Advanced 179 Higher Level; this means five Highers with awarded grades A, A, A, B, B and two 180 Advanced Highers with awarded grades B and B. UK undergraduate degrees can be 181 classified as first class with a final mark \geq 70% or upper second class with a final mark of 182 60-69%; there are also further classifications below these marks. For graduate applicants, 183 the preferred requirements were a minimum of an upper second class degree (2i), or a 184 minimum grade point average (GPA) of 3.4 (on a four point scale). Data encompassing 185 entrant background information were collected and collated for three consecutive annual 186 intakes (2007, 2008 and 2009).

187

188 Data on entrants from high school included: school gualification (e.g. A-Level, Highers, 189 Advanced Highers), subjects taken including grades, school type (state or independent), 190 whether a gap year was taken, gender and age (<21 years or not). It was recorded 191 whether the A-Levels were obtained in the UK or not. Particular additional data collected 192 for graduate entrants included degree classification (UK 1st or 2i), whether the degree was 193 from the UK, rest of the European Union (rEU) or elsewhere in the world (RoW), student 194 domiciled in the rEU or North America prior to starting BVM&S course, grade point 195 average (GPA on a 4.0 point scale) and years elapsed between award of degree and 196 starting veterinary school. Therefore, RoW applicants would include some students from 197 North America presenting with an undergraduate degree. Entrants were divided into 198 whether they were entering the 5- or 4-year BVM&S course and, within that, they were 199 initially subdivided into four 5-year groups (UK/rEU Scottish Funding Council-funded [SFC] 200 school leavers, RoW school leavers, UK/rEU graduates and RoW graduates) and two 4-201 year groups (UK/rEU graduates, RoW graduates). Any A-Level or Advanced Higher results 202 from graduate entrants were ignored (not factored into the analysis) as the research focus 203 was the highest (or most recent) qualification evaluated as part of the admissions process 204 for entry to the veterinary school.

205

206 The calibre of an entrant's academic institution as profiled by reference sources (Barron's 207 Profiles of American Colleges²¹ and University league tables) was also determined (bands A to C, see below). Universities in the UK and rEU were ranked by using the Top 208 209 European Universities guide (2008 rankings²²). The overall scores in the Top European 210 Universities in this guide ranged from 98.9% - 33.8%. The percentage rankings were

classified into 3 equal bands within these parameters (A, B and C, universities in descending order of score band). Where UK and rEU universities did not appear in the above European rankings, a combination of the world University rankings²² and the Times Good University Guide²³ was used to establish a relevant ranking. These Universities were below the lowest score published on the Top European Universities and hence they were subsequently all ranked as band C. If the institution was not in either guide, a rank of C was ascribed.

218

The Barron's Profiles of American Colleges, 27th Edition²¹ was used to rank USA 219 220 Universities and Colleges. This profiling resource ranks institutions according to 221 admissions competitiveness. These institutions were then separated into bands A, B and C 222 using the following method: A (corresponding to Barron's classification of 'Most 223 Competitive'; 'Highly Competitive'), B ('Very Competitive') and C ('Less Competitive', 224 'Competitive', 'Competitive'). There were some instances whereby two categories were 225 ascribed for a student, for example, 'Competitive' and 'Most Competitive'" as the student 226 had studied at two institutions in order to obtain a degree qualification but would only 227 graduate from one. In these cases, the institution where the student had been awarded the 228 degree qualification was used. The rankings of Canadian universities were firstly taken 229 from the world rankings.²² Next, each Canadian university was compared with the nearest 230 ranked USA university and then assigned the ranking of A, B or C from this comparison.

231

232 The student cohorts were tracked and the results of the examinations for their first year at 233 veterinary school were collected. Performance was measured by the marks achieved in 234 first year degree examinations. Only the results from the student's first attempt of the 235 particular examination diet were used for analysis; i.e. re-sit results were not used. These 236 marks were the average percentage for the whole year (0-100%) weighted by the number 237 of credits that courses within the year had accredited to them. Because of the 238 heterogeneity of subjects studied in individual years and differing teaching and 239 assessments between 4 year and 5 year degree programmes, the exam results were 240 calculated as an average percentage for the whole year. In the first year (of both the 5 year 241 and 4 year programmes) at Edinburgh, subjects covered include studies of the animal 242 body (incorporating anatomy, physiology, cell biology, biochemistry, introductory 243 pathology, animal health and welfare).

244

245 The relationships between marks and the influence of intake variables were statistically 246 analysed using analyses of variance. Normality of residuals was confirmed prior to 247 reporting of analyses. For all analyses, the cohort that the student formed part of was 248 initially added into the statistical model as a first fixed effect. Other explanatory variables 249 were then added to the model. For analysis of grades in examinations undertaken prior to 250 entry into the vet school, the type of grade - Scottish Advanced Higher, Scottish Higher, A-251 Level and GPA, and the University A-C rank described above - were considered 252 separately. There were not enough students (9) that started the five year programme that 253 had graduated from a non UK/rEU university for them to be considered as a separate 254 group to UK/rEU graduates and so these two groups were combined for the analyses. 255 Analysis of variation in marks and pass rates in the three 5-year groups (UK/rEU SFC 256 school leavers, RoW school leavers, UK/rEU/RoW graduates) and the two 4-year groups 257 (UK/rEU graduates and RoW graduates) were considered separately as the 2 programmes 258 differed markedly in teaching material. All analysis was carried out in R (V3.3.1 © The R 259 Foundation for Statistical Computing), and P<0.05 was taken to indicate statistical 260 significance. 261

- This Admissions research study was approved by the College of Medicine and Veterinary
 - 263 Medicine Ethics Committee at the University of Edinburgh.
- 264

265 **Results**

266

The three entrant cohorts totalling 448 students consisted of 130 students in 2007 (93 in 5 year programme and 37 in 4 year), 147 in 2008 (98 in 5 year and 49 in 4 year) and 171 in 2009 (105 in 5 year and 66 in 4 year). The attributes of these students are summarised in Table 1.

- 271
- 272 (Place Table 1 here)
- 273

274 Fourteen of the entrants (3.0% : 7 UK/rEU SFC-funded school leavers, 2 graduates on the 275 5 year programme, 5 graduates on the 4 year accelerated programme) withdrew before 276 the end of their respective first year, precluding any analysis of the end of year mark for 277 these entrants, leaving 434 students with end of year examination marks. As only 3% of 278 the entrants withdrew before the end of the year, the statistical power associated with any 279 analysis of whether withdrawal was dependent on any of the variables was likely to be low, 280 and therefore the lack of statistical significance for any variable was not surprising 281 (P>0.125). Over 90% of entrants (93.1%, 404 of 434) passed (≥50% for average Year 1 282 mark) their first year at the first attempt, again limiting the power likely to be associated 283 with any analysis.

- 284
- 285 End of Year 1 examination mark
- 286

287 The end of Year 1 performance marks are summarised in Tables 2a and 2b. There was a 288 statistically significant difference between the 5 year overall end of year 1 mark (64%) 289 compared to the 4 year mark (60%, P<0.001, Table 2a). The average end of year 1 290 examination marks did not statistically significantly differ between either the three 5 year 291 groups of entrants (63-64%, P=0.879; or the two 4 year groups of entrants (60%, P=0.975, 292 Table 2a). In addition, there was no statistically significant difference between cohorts in 293 either the 5 year or 4 year programmes (P>0.052, Figure 1a), nor was there any 294 statistically significant interaction between cohort and either the three 5 year groups of 295 entrants (P=0.891) or the two 4 year groups of entrants (P=0.763, Figure 1b).

- 296
- 297 (Place Table 2a here)
- 298

For school-leaving entrants to veterinary school, the presence of straight As in school subjects (A-Level [AL], Advanced Higher [AH] and Higher) was linked to statistically significantly better exam performance in end of first year examinations compared to students with grades less than A (P<0.001; AL: 67% vs 60%, AH: 67% vs 59%, Higher: 64% vs 57%; Table 2a, Figure 2a). However, this was not dependent on whether UK AL were taken or not (P=0.055, Table 2a).

305

While there was no statistically significant cohort-dependent effect with the A Level results (P=0.205), there was a significant cohort effect with whether school-leaving entrants achieved all grade A in their AH (P=0.023, Figure 2a) : there was no statistically significant difference in the end of year mark in the Entry Cohort 2 (2008) with whether the school-

- leaving entrants achieved all As in their AH (P=0.318, All A:61%, Not all A:59%), but the statistically significant difference remained for Entry Cohorts 1 and 3 (2007 All A: 73%,
- 312 Not all A: 60% and 2009 All A: 69%, Not all A: 58%% -, Figure 2a, P<0.003).
- 313

If just whether school-leaving entrants had obtained an A in Biology was considered, again there were statistically significant differences (P<0.001; AL: A 67% vs <A 50%, AH: A 65% vs <A 58%, H: A 63% vs <A 49%; Table 2a, Figure 2b), and again this was not entry cohort dependent (P>0.477), nor was the AL difference UK/non-UK dependent (P=0.881). In addition, school-leaving entrants gaining an A in AH Chemistry had statistically significantly higher end of first year examination marks (P<0.001, 65% vs < A 57%, Figure</p> 320 2c, Table 2a), with too few school-leaving entrants (N=4) obtaining less than an A in AL 321 Chemistry to facilitate analysis. The reason for this is that, in the main, candidates with 322 less than A in AL chemistry are not admitted due to the entrance requirements. In contrast, 323 no statistically significant differences in end of first year examination marks were observed 324 depending on whether school-leaving entrants had obtained an A or not in either 325 Mathematics (at AL or AH) or Physics (at AL, AH or H) (P>0.090, Table 2a).

326

327 As mentioned above, for those Scottish-educated students that would have also taken 328 Highers, as with the Advanced Highers, there was statistically significantly better exam 329 performance in end of first year examinations with straight As compared to students with 330 grades less than A (P<0.001; 64% vs 57%, Table 2a, Figure 2a), and this was not entry 331 cohort dependent (P=0.895). In addition, this statistically significant effect remained if just 332 whether a grade A Higher was obtained in Biology (P<0.001; A 63% vs < A 49%, Table 2a, 333 Figure 2b) and Mathematics (P=0.038; A 63% vs < A 58%, Table 2a, Figure 2d), but no 334 statistically significant differences were observed with Physics (P=0.116; A 63% vs < A 57%) and Chemistry (P=0.359; 62% vs 57%; Table 2a). Again, very few candidates are 335 336 accepted with < A in Higher Chemistry as this is a minimum entry requirement.

337

338 There was some evidence of differences in year 1 performance if school-leaving entrants 339 from the UK had been to an independent (66%) or state school (63%, P=0.028, Table 2a), 340 though the impact was not large (Figure 3a). However, there was a statistically significant 341 interaction between school type and whether a grade A had been obtained in an AH 342 Biology (P=0.001), with a greater difference in exam performance between those Scottish 343 school-leaving entrants that attended an independent school (A: 68%, <A: 48%) compared 344 to a state school (A: 64%, <A: 60%, Table 2a, Figure 3b). This statistically significant 345 difference was not reflected in the differences in average marks between those school-346 leaving entrants that had or had not achieved either all As in Highers or A in a particular 347 Higher subject (P>0.112).

348

349 Only two of the 21 graduates on the 5 year programme obtained a UK 1st class degree, 350 precluding any statistical analysis of a 1st compared to a 2i. For the 4 year programme, 351 there was no statistically significant improvement in exam performance of graduates with a 352 1st compared to a 2i (P=0.057, Table 2b). In addition, in graduate entrants from outside the 353 UK on the 5 year programme there was no improved exam performance in those with a 354 higher GPA (≥3.4) (P=0.964, Table 2b). In contrast, in graduate entrants from outside the 355 UK on the 4 year programme there was a statistically significantly improved exam 356 performance in those with a higher GPA (\geq 3.4) compared to those with a GPA < 3.4 (62 vs 357 56%, P=0.015, Table 2b, Figure 4). For all entrants, increased age (\geq 21 years of age) at 358 the onset of veterinary studies was associated with a statistically significantly reduced 359 exam performance (P=0.003, \geq 21: 61%, <21: 64%, Table 2b). However, this is 360 confounded by whether entrants have done a degree or not, as no entrants with a previous 361 degree were <21, and only 2% of school entrants were \geq 21. If entrants were sub-divided 362 into whether a school leaver or with a previous degree, then there was no statistically 363 significant relationship between actual age and exam performance in either group 364 (P>0.262).

- 365
- 366 (Place Table 2b here)

367

No statistically significant association with exam performance was found for any of the other variables (gender, domicile, whether a gap year was taken, time elapsed since previous study, where degree was obtained or university grade) in both the 4- and 5-year programmes (P>0.131, Table 2b).

- 372
- 373
- 374

375 **Discussion**

376

This study showed that some intake variables, primarily previous academic history, were associated with subsequent academic success or otherwise in the first year at veterinary school. In the veterinary setting, most studies show a link between prior attainment and performance in the early years^{9,11,12} with fewer showing a link with performance in later or final years.⁷

382

383 This study encompassed three entry cohorts (2007, 2008 and 2009); this had the benefit of 384 generating a large sample size for analysis and allowed the identification of any particular 385 cohort effects. Although there were occasional cohort effects, these were not common and 386 it was still possible to draw conclusions about the impact of intake variables independent of 387 particular cohort effects. It is important to note that the analysis of veterinary school results 388 for the students was on the basis of their first attempt at the exams, rather than re-sits; it 389 was considered that this was the best way of comparing students with their peers in 390 relation to their intake variables and when sitting the same schedule of exams. In each diet 391 of exams, there is a small number of students who sit the exams with special 392 circumstances (e.g. ill health) and they are allowed to then sit the exam at a later re-sit 393 diet, but have this subsequent attempt viewed as a first attempt. Also, there is a small 394 number of students who move between cohorts e.g. if they dropped down a year due to 395 intercalating studies or having to repeat a year; it was not possible to track these students 396 in this study. Therefore, it was considered that the small number of students who fell into 397 this category would not impact the statistical evaluation of the large dataset of the first 398 attempt results of the entire year cohorts. This small group of students could potentially be 399 looked at in future studies, but it would be difficult to draw conclusions owing to the small 400 numbers involved.

401

402 Students (school-leaving entrants) that had straight As in high school subjects achieved 403 better exam performance in the first year at veterinary school. When evaluating the impact 404 of school subjects studied, it was found that Biology and Chemistry had more effect on 405 subsequent performance than Maths and Physics. This is largely in agreement with the findings in veterinary medicine¹³ and medicine^{14,15,17} where prior attainment in Chemistry 406 407 and Biology is linked with performance on course. An exception to this trend was the 408 finding from an Italian veterinary study where the performance in the Biology section of an 409 admissions test was not linked with performance on course; accordingly the Biology requirement in the test was removed.²⁴ Furthermore, Muzyamba et al.¹³ found that 410 411 performance in the third A-Level subject (in addition to Chemistry and Biology) was linked 412 with performance in the early years at vet school and Montague and Odds¹⁴ found that A-413 Level Maths and Physics grades had no correlation with performance at medical school. In 414 this current Edinburgh study, an A in Biology at AL, AH and H was linked with better exam 415 performance; similarly, an A in AH Chemistry was associated with better exam 416 performance. It was unsurprising that an effect of AL and H Chemistry on subsequent 417 performance was not observed; this is because at the time of entry an A in these 418 gualifications was a minimum entry requirement, so that there were too few students 419 entering the course with < A to permit statistical analysis. Interestingly, although the effect 420 of Maths was not as strong as Chemistry and Biology, an A in H Maths was associated 421 with better performance in Year 1.

422

There was a small effect of the type of school attended (state vs independent) on exam performance, with students who attended an independent school doing slightly better. For Scottish-educated students, this effect appeared to be counter-balanced by a greater drop off in performance in students who achieved < A in AH Biology from an independent school compared to students from a state school. There are limited reports detailing the impact of school type on performance in veterinary medicine and medicine. Muzyamba et al.¹³ reported that students from independent school were more likely to pass final year in 430 a UK veterinary degree. Lumb and Vail¹⁸ found that school type had no effect on 431 performance in the third year of medical school. In contrast, in a study at the University of 432 Edinburgh across a broad range of subjects from humanities to sciences, students from 433 independent schools did not achieve as good outcomes in their degrees as peers from 434 state schools.²⁵

435

436 For graduate entrants to the 4-year programme, prior educational attainment such as GPA 437 \geq 3.4 was linked with better exam performance. The apparent effect of increased age 438 negatively impacting exam performance was likely due to the confounding effect of being a 439 graduate. The literature regarding the impact of age on performance is conflicting with 440 some studies showing that, in the veterinary setting, increased age (≥35 years) was linked 441 with academic difficulty⁵ and that, in a medical study, older students were more likely to 442 have difficulty passing the final degree.¹⁵ However other studies in the medical setting 443 reported that age had no impact on performance¹⁸ or knowledge acquisition.²⁰

444

Furthermore, although on face value it would appear that the 5-year students performed better in first year when compared to the 4-year students, this comparison is not really realistic. The respective two courses that these students are taking are completely different, both in terms of delivery and assessment; accordingly one is not comparing 'like with like'.

450

451 There was no effect of any of the other variables on performance in the first year at 452 veterinary school for either the 5-year or 4-year programmes; these variables were gender, 453 domicile, whether a gap year was taken, time elapsed since previous study, where degree 454 obtained and university grade. A potential limitation of this study is the difficulty in 455 characterizing and ranking the wide range of educational and personal background 456 experiences of the candidates applying to our veterinary school. However, the groupings 457 and characterization of the candidates as detailed above (including GPA preferred 458 minimum entry thresholds, Barron's Profiles of American Colleges and university league 459 tables etc.) made some attempt to evaluate the 'heterogeneous' nature of the veterinary 460 school applicants, including their educational histories.

461

462 Therefore it can be seen that prior educational attainment does appear to be correlated 463 with performance in the first year at veterinary school. Biology and Chemistry appear to have the greatest impact, with Biology having slightly more of an effect than Chemistry. 464 465 These subjects have more of an effect than Maths and Physics; this perhaps has 466 implications on the existing perceptions regarding the entry criteria (both in terms of 467 required subjects and grades) that a particular institution sets for entry onto the veterinary 468 course. For instance, at Edinburgh, insisting on an A in Chemistry (at AL and H) as an 469 entry requirement for entry was in place at the time of these study cohorts rather than 470 insisting on the same for Biology, which is now the case. In addition, at the time of the 471 study cohorts, the preferred requirements for AL were Chemistry, Biology and one of 472 Physics/Maths. The results of this study suggest that pre-requisites might be changed 473 without negatively impacting performance in the first year at veterinary school. The results 474 of the intake studies provided an evidence base to help inform the University of 475 Edinburgh's Veterinary Admissions Committee's decision to change the subject entrance 476 requirements and the number of A grades required (since 'all As' was linked with better 477 performance). Subsequent to these cohorts, admissions requirements have been changed 478 to AAA at AL and AAAAB in Highers (with A in both Chemistry and Biology, rather than just 479 Chemistry); Also the requirement for the third subject at A-Level to be Maths or Physics 480 has been removed, in favour of a third approved subject (from a large list of subjects); this 481 adds flexibility to an applicant's subject choices and also may add to the breadth of 482 educational experience that students have before university.

483

484 All veterinary schools are always trying to refine and improve their admissions process in 485 the knowledge that a successful admissions process will ultimately lead to a better teaching and student experience on course, and hopefully on into postgraduate life. It is clear that admissions research with linkage into the teaching continuum is needed; this will help future evidence-based development of admissions processes. Furthermore, identification of patterns and predictors for success on our course will allow institutions to identify 'at risk' students and tailor our teaching programme and associated support mechanisms accordingly.

537 **References**

- 538
- 539
- 1 Cleland J, Dowell J, McLachlan J, Nicholson S, Patterson, F. Identifying best practice in
 the selection of medical students (literature review and interview survey). <
 uk.org/identifying_best_practice_in_the_selection_of_medical_students.pdf_51119804.
 pdf>. 2013 Accessed 03/24/17.
- 544 2 Edmondson KM. More on improving the veterinary admissions process. Journal of 545 Veterinary Medical Education. 2002; 29: 94-94.
- 3 Schwartz S. Admissions to higher education: recommendations for good practice.
 Admissions to Higher Education Steering Group (Chair Steven Schwartz).
 <www.dera.ioe.ac.uk/5284/1finalreport.pdf>. Accessed 03/24/17. Department for
 Education and Skills, London, 2004
- 4 McManus IC, Smithers E, Partridge P, Keeling A, Fleming PR. A levels and intelligence
 as predictors of medical careers in UK doctors: 20 year prospective study. British
 Medical Journal. 2003; 327: 139-142.
- 553 5 Rush BR, Sanderson MW, Elmore RG. Pre-matriculation indicators of academic difficulty 554 during veterinary school. Journal of Veterinary Medical Education. 2005; 32: 517-522.
- 6 Kogan LR, Stewart SM, Schoenfeld-Tacher R, Janke JM. Correlations between pre veterinary course requirements and academic performance in the veterinary
 curriculum: implications for admissions. Journal of Veterinary Medical Education. 2009;
 36: 158-165.
- 7 Van der Walt HS, Pickworth G. Personality and academic performance of three cohorts
 of veterinary students in South Africa. Journal of Veterinary Medical Education. 2007;
 34: 356-365.
- 8 Holmes PH. Selection of students for veterinary training. Veterinary Record. 1983; 112:
 399-401.
- 564 9 Künzel W, Breit SM. Admissions procedures at the University of Veterinary Medicine 565 Vienna, Austria. Journal of Veterinary Medical Education. 2007; 34: 639-644.
- Breit SM, Künzel W. Effect of the recently established admissions procedure on
 success in the first year exams at the University of Veterinary Medicine Vienna,
 Austria. Journal of Veterinary Medical Education. 2007; 34: 335-339.
- 11 Molgaard LK, Rendahl A, Root Kustritz MV. Closing the loop: using evidence to inform
 refinements to an admissions process. Journal of Veterinary Medical Education. 2015;
 42: 297-304.
- 572 12 Fuentelalba C, Hecker KC, Nelson PD, Tegzes JH, Waldhalm SJ. Relationships
 573 between admissions requirements and pre-clinical and clinical performance in a
 574 distributed veterinary curriculum. Journal of Veterinary Medical Education. 2011; 38:
 575 52-59.
- Muzyamba MC, Goode N, Kilyon M, Brodbelt D. Predictors of success in a UK
 veterinary medical undergraduate course. Journal of Veterinary Medical Education.
 2012; 39: 380-388.
- 579 14 Montague W, Odds FC. Academic selection criteria and subsequent performance.
 580 Medical Education. 1990; 24: 151-157.
- 581 15 James D, Chilvers C. Academic and non-academic predictors of success on the
 582 Nottingham undergraduate medical course 1970-1995. Medical Education. 2001; 35:
 583 1056-1064.
- 16 McManus IC, Powis DA, Wakeford R, Ferguson E, James D, Richards P. Intellectual
 aptitude tests and A levels for selecting UK school leaver entrants for medical school.
 British Medical Journal. 2005; 331: 555-559.
- 587 17 Lambe P, Bristow D. Predicting medical student performance from attributes at entry: a
 588 latent class analysis. Medical Education. 2011; 45: 308-316.
- Lumb AB, Vail A. Comparison of academic, application form and social factors in
 predicting early performance on the medical course. Medical Education. 2004; 38:
 1002-1005.

- 592 19 Foster N, Gardner D, Kydd J, Robinson R, Roshier M. Assessing the influence of
 593 gender, learning style, and pre-entry experience on student response to delivery of a
 594 novel veterinary curriculum. Journal of Veterinary Medical Education. 2010; 37: 266595 275.
- 596 20 Finucane P, Flannery D, McGrath D, Saunders J. Demographic attributes and 597 knowledge acquisition among graduate-entry medical students. Medical Teacher. 598 2013; 35: 134-138.
- 599 21 Barron's College Division (2006) Barron's Profiles of American Colleges, 27th ed.
 600 Barron's Educational Series, Inc., New York, 2006 p239-254.
- 22 Top Universities University rankings 2008. http://www.topuniversities.com/university-rankings/2008. 2008. Accessed 11/01/08.
- 603 23 The Times. The Times Good University Guide 2008.

- 604 <http://www.thetimes.co.uk/tto/public/gug/>. 2008. Accessed 11/01/08.
- 4 Mannella R. The Italian veterinary medicine admission test: analysis of student intake in
 the years 2007, 2008, and 2009, and of the test's relationship with students' academic
 careers. Journal of Veterinary Medical Education. 2011; 38: 184-193.
- 608 25 Croxford L, Docherty G, Gaukroger R, Hood K. (2014) Widening participation at the
 609 University of Edinburgh: contextual admissions, retention and degree outcomes.
 610 Scottish Affairs. 2014; 23.2: 192-216.

648 Figure Captions

649

650 Figure 1: Violin density plots of average marks in Year 1 of the BVM&S for students in 3 651 entry cohorts (2007, 2008 and 2009: EC 1-3) that completed their first year and had 652 started (a) either the 5- year or 4- year accelerated graduate entry programme; (b) had 653 started the 5- year programme as a school-leaver, either UK/rest of EU (rEU) Scottish 654 Funding Council-funded (SFC) or rest of the world (RoW)); or had graduated either from a 655 UK, rest of the EU or rest of the world university (UK/rEU/RoW); or had started the 4- year 656 accelerated programme either as a UK/rEU graduate or a graduate from the rest of the 657 world (RoW). Average marks (%) for the whole year were weighted by number of credits 658 attached to courses within the Year 1. The width of each violin plot at any one value 659 reflects the frequency of that mark in that group. Boxes within the violins represent the 660 interguartile range, and the round symbols the medians. Numbers in brackets are number of students in a particular group. *** P<0.001. 661

662

663 Figure 2: Violin density plots of average marks in Year 1 of the BVM&S for students in 3 664 entry cohorts (2007, 2008 and 2009: 1-3) that completed their first year and (a) had 665 undertaken either A-Levels or Scottish Advanced Highers and Highers; (b) Biology A-666 Level, Advanced Higher and Higher; (c) Chemistry (A-level and Advanced Higher) and (d) 667 Mathematics (Higher) in relation to whether they had achieved all grade A in these 668 examinations. The width of each violin plot at any one value reflects the frequency of that 669 mark in that group. Boxes within the violins represent the interguartile range, and the round 670 symbols the medians. Numbers in brackets are number of students in a particular group. 671 *** P<0.001, * P<0.05.

672

Figure 3: Violin density plots of average marks in Year 1 of the BVM&S for students in 3 entry cohorts (2007, 2008 and 2009: 1-3) in relation to whether the students had (a) attended an independent or state school and (b) attended an independent or state school and achieved a Grade A or less in Advanced Higher Biology. The width of each violin plot at any one value reflects the frequency of that mark in that group. Boxes within the violins represent the interquartile range, and the round symbols the medians. Numbers in brackets are number of students in a particular group. *** P<0.001, * P<0.05.

680

Figure 4: Violin density plots of average marks in Year 1 of the 4- year accelerated BVM&S programme for students in 3 entry cohorts (2007, 2008 and 2009: 1-3) in relation to whether non-UK graduate students had obtained a grade point average (GPA) \ge 3.4 or <3.4 in their previous degree. The width of each violin plot at any one value reflects the frequency of that mark in that group. Boxes within the violins represent the interquartile range, and the round symbols the medians. Numbers in brackets are number of students in a particular group. * P<0.05.

Tables

706Table 1. Summary of attributes associated with students in the 3 cohorts entering707the BVM&S Programme in 2007 (Cohort 1), 2008 (Cohort 2) and 2009 (Cohort 3)

	Entry Cohort 1	Entry Cohort 2	Entry Cohort 3
Five year programme entrants	93	98	105
UK/rEU School leavers	72	72	72
RoW School leavers	13	14	19
UK/rEU Graduates	6	9	8
RoW Graduates	2	3	6
Four year graduate entrants	37	49	66
UK/rEU Graduate	13	21	21
Overseas Graduate	24	28	45
Cohort Total	130	147	171
Gender : Female (%)	79.2	78.2	75.4
Age (years)			
Average ± SD	20.5 ± 3.7	21 ± 3.8	21.5 ± 3.9
≥ 21 (%)	35.4	42.9	49.1
School education			
A-Levels (Non-Scottish)	31	36	53
All A grade (%)	67.7	75.0	73.6
Biology A (%)	93.5	80.6	92.5
Chemistry A (%)	93.5	94.4	98.1
Mathematics A (%)	91.3	88.9	92.9
Physics A (%)	66.7	100.0	62.5
Advanced Highers (Scottish)	49	41	30
All A grade (%)	22.4	41.5	40.0
Biology A (%)	40.4	73.7	55.2
Chemistry A (%)	61.2	65.9	56.7
Mathematics A (%)	40.0	35.7	80.0
Physics A (%)	70.6	80.0	66.7
Highers (Scottish)	49	41	31
All A grade (%)	83.7	70.7	67.7
School type (UK students)			
State	57	50	53
Independent	13	22	19
Gap year between school and university (SFC-funded UK/rEU students)	7	8	15
Domicile (Graduates)			
UK / rEU	21	29	30
USA / Canada	24	33	50
Grade point average (Graduates)			
Average ± SD	3.59 ± 0.19	3.51 ± 0.20	3.47 ± 0.21
≥ 3.4 (%)	84.0	67.9	59.1
University Grade (Graduates)			
A	13	17	31
В	21	25	22
С	11	20	28
UK Degree qualification			
1 st	6	5	3
2i	14	25	26

Table 2a : Summary of the end of BVM&S Year 1 performance mark (P value, average ± SD) 711 712

Variable	P value	Gro	ир
Programme		5 Year	4 year
Overall	<0.001	63.5 ± 9.4	60.1 ± 9.1
UK/rEU SFC School leavers RoW School leavers UK/rEU/RoW Graduates	0.879	$\begin{array}{c} 63.7 \pm 9.4 \\ 62.9 \pm 10.3 \\ 63.1 \pm 7.9 \end{array}$	- -
UK/rEU Graduates RoW Graduates	0.975	-	59.9 ± 8.7 60.1 ± 9.4
A-Levels (Non-Scottish) All A grade UK RoW	<0.001 0.055	Yes 66.8 ± 8.1 67.0 ± 7.1 66.3 ± 10.8 A	
Biology A Chemistry A Mathematics A Physics A	<0.001 0.622 0.795 0.409	$66.5 \pm 8.0 \\ 64.9 \pm 9.8 \\ 64.3 \pm 10.2 \\ 66.3 \pm 10.9$	50.3 ± 11.2 63.0 ± 5.2
Advanced Highers (Scottish) All A grade	<0.001	Yes 66.9 ± 8.3 A	No 59.3 ± 8.8 < A
Biology Chemistry Mathematics Physics	<0.001 <0.001 0.091 0.847	$\begin{array}{c} 65.0 \pm 8.3 \\ 64.7 \pm 8.9 \\ 67.1 \pm 10.8 \\ 62.3 \pm 8.7 \end{array}$	57.2 ± 8.2
Highers (Scottish) <i>All A grade</i>	<0.001	Yes 63.7 ± 8.7 A	No 56.8 ± 9.2 < A
Biology A Chemistry A Mathematics A Physics A	<0.001 0.359 0.038 0.116	$62.8 \pm 8.9 \\ 62.1 \pm 9.4 \\ 62.8 \pm 9.4 \\ 62.5 \pm 9.7$	49.4 ± 6.6
School type		Independent	State
Overall	0.028	65.8 ± 9.9	62.9 ± 9.2
Advanced Highers Biology : A Advanced Highers Biology : < A	0.001	68.1 ± 9.0 48.0 ± 9.5	64.3 ± 8.0 59.6 ± 8.8
Highers : All A Highers : At least 1 < A	0.113	66.1 ± 9.8 53.0 ± 14.9	63.3 ± 8.5 57.7 ± 7.4

721 Table 2b : Summary of the end of BVM&S Year 1 performance mark (P value,

722 average ± SD)

700	
114	
145	

Variable	P value		Group	
Degree mark (UK Graduates)		1 st	2i	
5 year programme	_a	70.0 ± 2.8	62.0 ± 9.2	
4 year programme	0.057	65.5 ± 6.3	59.5 ± 8.7	
GPA (Non UK graduates)		≥3.4	< 3.4	
5 year programme	0.964	64.6 ± 8.0	62.8 ± 5.8	
4 year programme	0.015	62.1 ± 10.2	55.8 ± 6.3	
Gender		Female	Male	
5 year programme	0.348	63.8 ± 8.8	62.5 ± 10.9	
4 year programme	0.784	60.2 ± 9.4	59.5 ± 8.0	
		<21 years	≥21 years	
Age at start of degree	0.003	63.6 ± 9.5	60.6 ± 9.1	
		Yes	No	
Gap year taken (UK/rEU school)	0.760	63.2 ± 7.6	63.7 ± 9.7	
Domicile (Graduates)		UK/rEU	USA/Canada	
5 year programme	0.244	61.4 ± 7.9	64.4 ± 8.0	
4 year programme	0.551	60.7 ± 8.5	59.8 ± 9.6	
Where Degree obtained		UK	rEU/RoW	
5 year programme	0.132	61.1 ± 8.5	64.8 ± 7.5	
4 year programme	0.385	61.1 ± 8.4	59.5 ± 9.5	
University Grade		А	В	С
5 year programme	0.053	67.1 ± 4.8	59.9 ± 8.5	61.7 ± 8.5
4 year programme	0.842	60.5 ± 11.2	60.4 ± 7.9	59.0 ± 8.1

^{725 &}lt;sup>a</sup> Only 2 entrants on 5 year programme with a 1^{st}

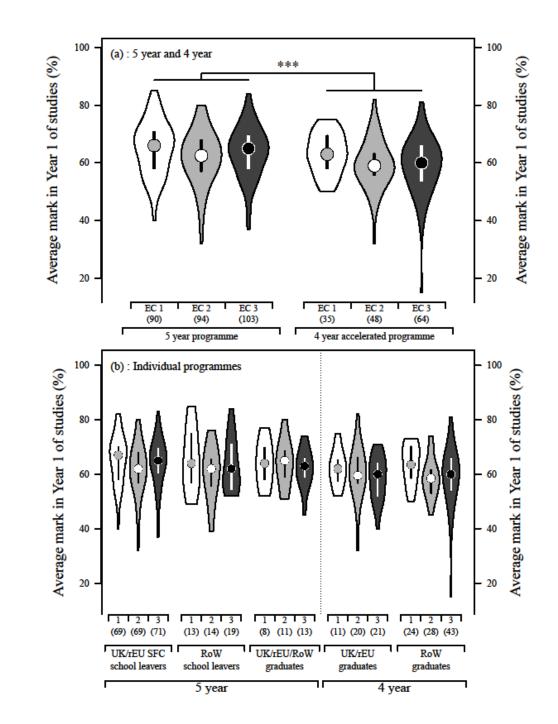
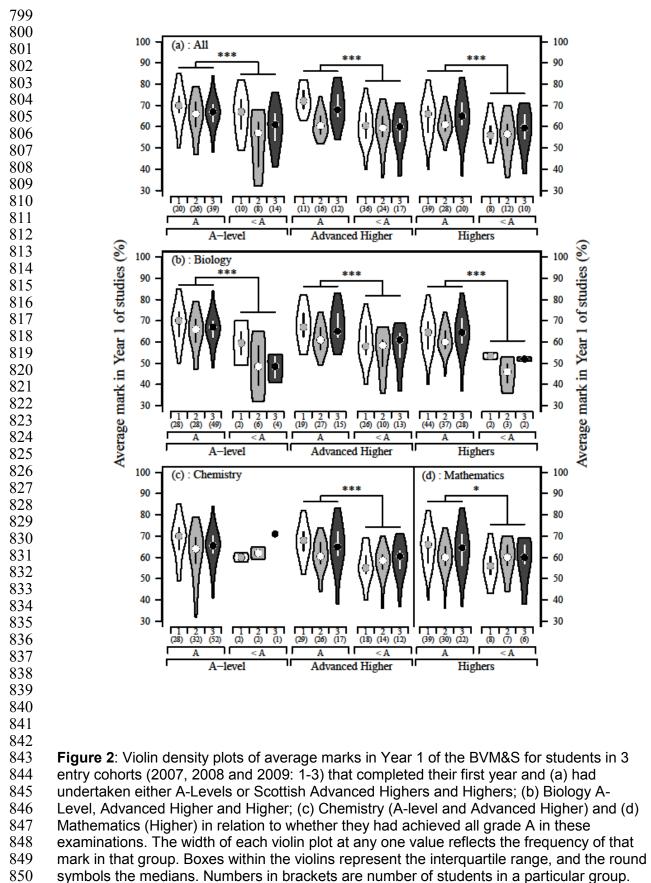


Figure 1: Violin density plots of average marks in Year 1 of the BVM&S for students in 3 entry cohorts (2007, 2008 and 2009: EC 1-3) that completed their first year and had started (a) either the 5- year or 4- year accelerated graduate entry programme; (b) had started the 5- year programme as a school-leaver, either UK/rest of EU (rEU) Scottish Funding Council-funded (SFC) or rest of the world (RoW)); or had graduated either from a UK, rest of the EU or rest of the world university (UK/rEU/RoW); or had started the 4- year accelerated programme either as a UK/rEU graduate or a graduate from the rest of the world (RoW). Average marks (%) for the whole year were weighted by number of credits attached to courses within the Year 1. The width of each violin plot at any one value reflects the frequency of that mark in that group. Boxes within the violins represent the interguartile range, and the round symbols the medians. Numbers in brackets are number of students in a particular group. *** P<0.001.



850 symbols the medians. Numbers
 851 *** P<0.001, * P<0.05.

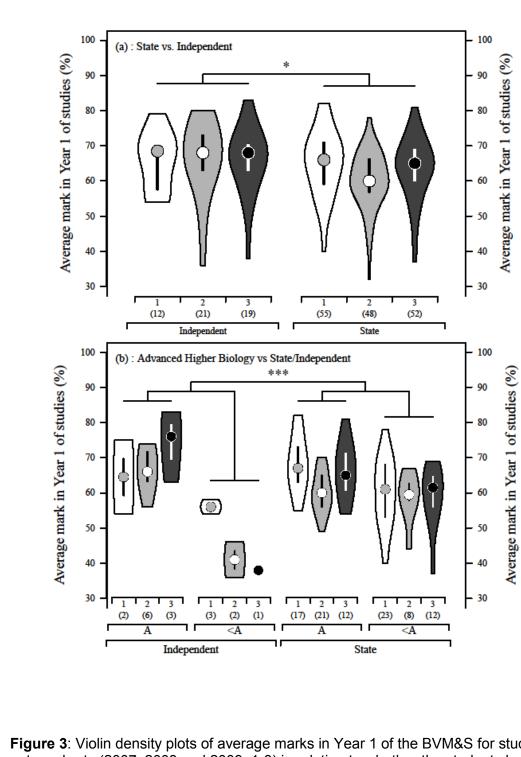


Figure 3: Violin density plots of average marks in Year 1 of the BVM&S for students in 3 entry cohorts (2007, 2008 and 2009: 1-3) in relation to whether the students had (a) attended an independent or state school and (b) attended an independent or state school and achieved a Grade A or less in Advanced Higher Biology. The width of each violin plot at any one value reflects the frequency of that mark in that group. Boxes within the violins represent the interquartile range, and the round symbols the medians. Numbers in brackets are number of students in a particular group. *** P<0.001, * P<0.05.

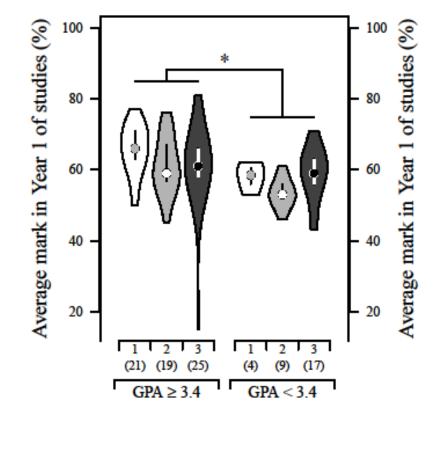


Figure 4: Violin density plots of average marks in Year 1 of the 4- year accelerated BVM&S programme for students in 3 entry cohorts (2007, 2008 and 2009: 1-3) in relation to whether non-UK graduate students had obtained a grade point average (GPA) \ge 3.4 or <3.4 in their previous degree. The width of each violin plot at any one value reflects the frequency of that mark in that group. Boxes within the violins represent the interquartile range, and the round symbols the medians. Numbers in brackets are number of students in a particular group. * P<0.05.