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## ***ПЕРШИЙ КРОК У НАУКУ***

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## **LEADERSHIP IN OUR LIFE**

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In the modern world, the theme of leadership takes an honorable place and is of great interest. Now most employers in each vacancy require you to have leadership and organizational skills. Managers see this as a sort of panacea and try to become leaders as much as possible. This again, in turn, confirms the high demand for the leaders. John Quincy Adams, 6th US President, said: “If your actions inspire others to dream more, learn more, do more and become more, you are a leader” [1].

Psychologists claim that the true leader is different from other psychological and personal qualities. You need to give an example, inspire, teach and, at the same time, be as close as possible to people, to your team. So who is the real leader?

The authentic leader has many qualities, but we will discuss ten most important below: [1]

1. Self-awareness. True leaders themselves know their pros and cons. The ability to analyze your advantages and disadvantages is one of the most important elements of an individual that affects the achievement of results.
2. Lead with heart. The leader is not the one who simply gathers the team and sets the goal, doing it for rewards. He is fond of what he does and does what captures. No matter how successful a project can be, the leader relates to everything with passion. The true leader has a “flame in the eyes.”
3. Focus on long-term results. The leader does not pay attention to insignificant things, because he needs to focus his attention on the main business. In order to achieve the most important tasks, the leader must exhibit selective indifference.
4. Integrity. They do not conceal what they know and what they do not know, they can and do not know what they appreciate and what they do not accept under any circumstances. Openness can make them vulnerable, but it adds strength and influence, as well as the ability to be holistic. It is around such leaders that followers follow, which may become new leaders. Honesty is the main weapon of a true leader.

5. Lead with vision. Leaders can outline their vision of the purpose and means of achieving the aim, convince others of the value of their ideas. They can inspire people to work to achieve common goals and aspirations

to such heights, about which these people did not even think that they were able to achieve them. Under the influence of the leader, team members seek to enhance their professional and personal qualities. The leader is the mentor of his team.

6. Listening skills. These are the main qualities of a strong person. It is necessary not only to be able to speak well, but also to persuade the opponents in a simple and accessible language.

7. Transparency. Really indifferent leaders must show their advantages and disadvantages. It is better to demonstrate their own disadvantages than to wait for disclosure. But such disadvantages should not be critical. The art of leadership is to be able to capitalize on its shortcomings.

8. Consistency. This is a peculiar indicator that determines a successful leader. The ability to manage depends largely on the predictability of management practices, the views and manners of decision-making. Those who succeeded in twisting their head, forget about it - and the relationship between the leader and his colleagues is complicated by its variability and inconsistency, especially at high rates of organization growth.

9. Share success with the team. A competent leader allows others to fully realize their potential, realizing that by doing in this way, they will only strengthen the team and bring benefits to the organization.

10. Drawing on experience. Life experience is what makes a person prepared to solve life problems. In the end, leadership is manifested in relationships with people. Leadership is a relationship in which both parties are actively involved.

An effective leader is not just a collection of all the best qualities in one person. He has to be able to understand people and get in touch. When wearing a “crown of leadership” on himself, he must withstand its severity.

So, in today's world, becoming a true leader is a process that never ends. Leadership enables to expand the human outlook, brings human performance to a higher standard, and also forms a person who receives self-perfection, is looking for new methods to motivate others and achieve great results with his extraordinary abilities.

1. Rob Goffee, Gareth Jones. What It Takes to Be an Authentic Leader. - Harvard Business Review Press; 1 edition, 2006. – 256p.

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