Analyzing the Key Drivers of Contractors' Temporary Competitive Advantage in the Competition of International

High-speed Rail Projects

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Abstract 5

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After temporary competitive advantage (TCA) being proposed, this concept has received extensive attention from academia and industry. For international HSR contractors, how to form their TCA and win out over the competition for new projects is crucial, while only few studies focus on this issue. The aim of this research is to develop a TCA system that reflects the characteristics of high-speed rail (HSR) contractors from corporation and project dimension. At first, exploratory factor analysis (EFA) and confirmatory factor analysis (CFA) were conducted to explore and examine the key drivers and their relationships with contractors' TCA. The results revealed that experience-mining advantage was the most important factor of the six common factors. Next, common factors were divided into three dimensions and discussed in depth, including resource-based TCA (i.e., technical resource and social image) which had the highest significance, followed by performance-based TCA (experience-mining advantage and risk-controlling

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- 17 performance), and action-based TCA (i.e., funding strategy and organizational management).
- Finally, two case study projects were selected to investigate the competition situation between CRH
- 19 (China Railway High-speed) and Shinkansen (Japan) in the international HSR market. This study
- 20 not only provides suggestions for contractors to improve their TCA in international HSR projects,
- but also contributes to the theoretical framework for TCA theory.
- **Keywords:** High-speed rail (HSR) project; international contractors; temporary competitive
- 23 advantage (TCA); factor analysis; case study

1. Introduction

- In recent years, high-speed rail (HSR) entered a vigorous period of development and many countries have made HSR construction plans, including "High-Speed Railway Strategic Plan" made by U.S. Department of Transportation, "2050" transportation strategy formulated by Europe, etc., showing that HSR is in high demand in many countries (Zhou et al., 2014). However, huge market demand has also attracted many competitors, competition between several HSR systems grows keener (Zhang et al., 2019). HSR is generally larger in scale, longer in the construction period, and with more considerable regional differences, so bidders often work in a form of international consortia or joint ventures (Hwang et al., 2018). Therefore, it is necessary for contractors to fully extract the advantages accumulated by each member over the years, then integrate and maximize the use of them according to the specific competition environment, thus forming their advantages at a particular time, which is the process of forming HSR contractors' temporary competitive advantage (TCA).
- 37 TCA, considered as the ability of companies to surpass their competitors, gain market dominance

and high profitability levels when facing a particular competitive environment, so as to ensure that they can gain superiority in the competition within a certain period of time (Mcgrath, 2013; Huang et al., 2015). After O'Shannassy (2008) proposed that all competitive advantages are temporary in the complex and ever-changing environment, TCA has been valued and discussed over the past decade. For example, Lee et al. (2010) used the software industry as an example to analyze super-competition, and proposed that managing dynamic capabilities is the key to update short-term advantages. Leavy (2014) explored the necessity to study TCA from four different dimensions: strategy, philosophy, organization, and leadership. Therefore, companies need to respond quickly to environmental changes in every dimension. Unfortunately, most previous research on TCA has focused on two aspects, industry and enterprise (Chan, 2004; Agnihotri and Rapp, 2011), while few studies involved the contractors' TCA in the project competition. As suggested by D'Aveni et al. (2010), the time has come when enterprises pursue TCA, which will become the core issue in the field of strategic management. Due to the one-off nature of the project, and the ultra-competitive environment of the HSR industry, HSR contractors should improve their TCA by integrating resources, accumulating experience, and adjusting strategies etc. Therefore, this study aims to identify the critical variables contributing to contractors' TCA in the

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The rest of this research is structured as follows: Section 2 reviews the related literature. A brief introduction of the overall research framework and the results of factor analysis are presented in sections 3 and 4, respectively. Section 5 discusses six components in depth. Section 6 selects several

competition of international HSR projects and develop an integrated TCA system that reflects the

specialty of HSR contractors from corporation and project dimension.

HSR projects to prove the practice value of the factor system. Section 7 provides concluding remarks and directions for future research. This paper helps contractors better understand the advantages and disadvantages they have compared to other competitors, and provides a reference for project clients to select the best contractor. Moreover, due to the unique nature of international HSR projects, this paper also contributes to the theoretical framework for TCA.

2. Literature Review

2.1 Temporary Competitive Advantage (TCA)

The research on the competitive advantage dates back to the mid-1980s (Porter, 1985). Through several decades of development, this theory has matured. However, many researchers have found that the increasing market competition and the rapid shift in customer demand make it difficult for companies to maintain sustainable competitive advantage (SCA) (Ram et al., 2014), especially for fast-internationalizing technology-intensive companies. Therefore, SCA starts being questioned, with some scholars proposing TCA (O'Shannassy, 2008). Thomas and D'Aveni (2009) found that the temporary part of competitive advantage is rising compared to the long-term component of competitive advantage. McGrath (2013) proposed six strategies to achieve TCA, including removing industry restrictions, adopting new standards and supporting innovation activities, focusing on customer experiences and solutions, etc.

Based on the review of related literature, the TCA theory can be divided into three major research categories: action-based TCA, resource-based TCA and performance-based TCA. In terms of action-based TCA, Lavie (2006) proposed that long-term success requires dynamic actions to create, destroy, and recreate short-term advantages continually. Therefore, companies should not only hit

the TCA of their competitors but also actively update their own TCA (Chen et al., 2012). The resource-based theory assumed that the competitive advantage of the enterprise comes from valuable, scarce, non-imitation, irreplaceable resources (Lavie, 2006). However, in many high-tech industries, the transfer and diffusion of technical resources is rapid, hence companies are looking for new resources to replace the old ones, which can help them create TCA (Derfus et al., 2008). As for performance-based TCA theory, Thomas and D'Aveni (2009) proposed that the volatility of corporate performance increased over time, indicating that the short-term effects of competitive advantage are becoming more apparent. Overall, the research of the three genres is mainly from the perspective of the enterprise, including business operations (based on resources), processes (based on actions) and results (based on performance). D'Aveni et al. (2010) believed that it is necessary to combine these three genres to conduct more comprehensive and reasonable research. To conclude, despite the theoretical basis of TCA that has been clarified in the previous study, there are few studies on the application of TCA theory.

2.2 Contractors' Temporary Competitive Advantage (TCA)

In the increasingly competitive international construction market, contractors must analyze their competitiveness to determine their competitive advantage (Tan, 2011; Alzahrani and Emsley, 2013). Understanding the sources and drivers of competitive advantage is essential for proposing appropriate strategies. Many studies are exploring or examining the critical success factors (CSFs) of contractors' competitiveness. For instance, Lu et al. (2008) identified 35 CSFs for the competitiveness of contractors and classified them into eight categories by factor analysis, including project management, organization structure, organization resources, competitive strategy,

relationship, bidding technique, marketing, and technology. In recent years, some scholars have found more factors that affect competitive advantage, such as knowledge management, R&D (research & developing) capability (Lin, 2003; Kanchanda and Ussahawanitchakit, 2011), international human capital (Wright et al., 2016), home nations and global scope of enterprises (Liang et al., 2012), local partner (Wu et al., 2011), and knowledge transfer (Ajmal and Koskinen, 2010; Oddou et al., 2013) etc.

Moreover, considering the heterogeneity of international HSR projects, some research showed how to improve HSR contractors' competitive advantage, e.g., Liu and Liao (2010) explored how service quality, complaint handling, customer satisfaction affect customer loyalty in Taiwan High-Speed Rail (THSR) Corporation. Sun et al., (2011) compared CRH with Shinkansen in terms of operation management and organizational management and proposed that fare adjustment mechanism and environment protection should be put at the critical position to gain its competitive advantage. Zhang et al. (2019) explored the sources of contractors' competitive advantage on international HSR construction projects and found that technical skills were the most component in the factor system. In addition, HSR project cannot only provide profit to the contractor, but also bring considerable financial revenue to the host country, which gives a higher request to the contractor's sense of social responsibility and ability to deal with trust crisis (Utsunomiya and Hodota, 2011; Zhou et al., 2014; Vickerman, 2018). Therefore, winning an HSR project does not only cover technical and economic issues but is also affected by many other factors including but not limited to marketing, social image, etc.

However, the existing literature is not comprehensive enough, and reasonable theory is not used

to guide the reality, which indicates that new guidelines for HSR contractors need to be explored. Based on the previous TCA research, this paper combined the three theoretical categories (e.g. resource-based, action-based and performance-based TCA) to explore the key factors affecting the HSR contractors' TCA. Table 1 shows 25 variables identified in literature and their sources.

Table 1. Variables Identified in Literature

Variable code	Variables	Sources		
V01	Tender price	Shen et al. (2006); Scheepbouwer et al. (2017)		
V02	Financial performance	Green et al. (2008); Oyewobi et al. (2015)		
V03	Financial capability	Lu et al. (2008); Huang et al. (2013)		
V04	Historical contract non-performance	Obloj and Obloj (2006);		
V05	Social responsibility	Du et al. (2010); Velásquez (2012)		
V06	Cultural difference	Chan et al. (2004); Shenkar (2012)		
V07	Productivity	Cottrell (2006); Helms (2013)		
V08	Internationalization	Liang et al. (2012)		
V09	Coordination ability	Wu et al. (2011)		
V10	Human resources	Lu et al. (2008); Wright et al. (2016)		
V11	Services	Tarawne (2014); Harrigan and Diguardo (2017)		
V12	Past performance and experience	Shen et al. (2006); Rendon et al. (2015)		
V13	Knowledge transfer	Ajmal and Koskinen (2010)		
V14	Competitive Intelligence	Wright et al. (2009), Agnihotri and Rapp (2011)		
V15	None accident history	San et al. (2010), San and Yoon (2013)		
V16	Technology responsiveness	Kamruzzaman and HiroyukiTakeya (2008)		
V17	Technology transfer	Glass and Saggi (2010)		
V18	Patents & Innovation	Harrigan and Diguardo (2017)		
V19	Eligibility & international criteria	Zhang (2012), Melykh and Melykh (2016)		
V20	Resources integration	Engwall and Jerbrant (2003), Ghapanchi et al. (2014)		
V21	Organizational flexibility	Kanchanda and Ussahawanitchakit (2011), Santos-Vijande et al. (2012		
V22	Project maturity	Ghapanchi et al. (2014)		
V23	Marketing strategy	Chan et al. (2004), Tan et al. (2011)		
V24	Risk management capability Elahi (2013); Mu et al. (2014)			
V25	V25 Localization level Brentani and Kleinschmidt (2015)			

3. Research Methodology

3.1 Overall Research Framework

This study consisted of seven parts: literature review, pilot survey, questionnaire survey, exploratory factor analysis (EFA), confirmatory factor analysis (CFA), case study and results discussion as illustrated in Fig.1.

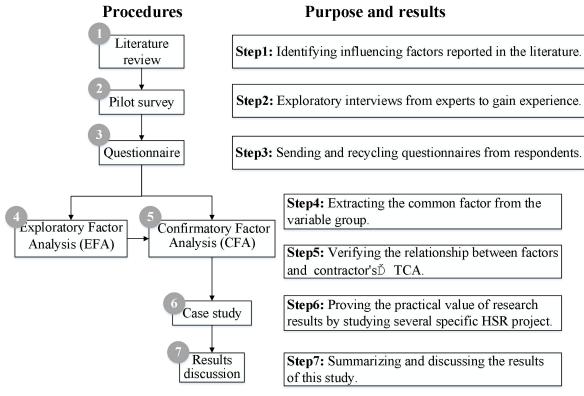


Fig. 1. Conceptual Model of the Study

3.2 Data Collection

Prior to comprehensive research, a pilot survey was carried out with ten experts who had more than ten years of HSR project experience to determine whether the pre-defined 25 factors in Table 1 could affect contractors' TCA in the international HSR project. Details about ten respondents are given in Appendix I. Through this process, V25 was removed because it was considered with a high relevance with V06 and V07. By studying the comments and suggestions received from the experts,

the final list was formed, including 24 reasonable factors to ensure their comprehensiveness and appropriateness of them to represent the TCA of HSR contractors.

Following the pilot study, the questionnaire was designed with two parts. In the first part, the background information of survey participants was asked, such as work experience, and job category, etc. The other part included participants' attitudes towards the impact of 24 factors on the contractors' TCA. A five-point Likert-scale was used to measure their perception of the importance of each variable, ranging from the numerical score of 1 (not important) to 5 (extremely important).

The questionnaire survey was performed during November and December of 2017. A total of 554 questionnaires were distributed through the field and web-based reviews to the professionals with rich experience and knowledge on this issue. 275 responses were returned, representing a response rate of 49.64%. After removing invalid questionnaires that were not answered completely, 256 final usable questionnaires remained, which were suitable and enough for later research. As shown in Table 2, around 81% of the respondents were project staff with experience in HSR industry, with the remaining being scholars who worked on research in HSR management. The data also indicates that the respondents have extensive knowledge and experience in the field, which strengthened the confidence of the data quality.

Table 2. Background Information of Respondents in the Survey

Years of Experiences		≦5	6-10	11-15	16-20	>20	Total	Percentage
Academia	Professor	0	0	2	3	3	8	3.13%
	Associate Professor	1	8	5	3	1	18	7.03%
	Assistant	15	7	0	0	0	22	8.59%
	professor/lecturer							
Industry	Senior manager	12	5	8	6	8	39	15.23%
	Department manager	2	16	9	7	9	43	16.80%
	Project manager	5	13	18	6	5	47	18.36%
	Technical supervisor	6	4	5	3	2	20	7.81%

	Engineer	18	10	4	2	8	42	16.41%
	Others	8	3	1	3	2	17	6.64%
Total	256	67	66	52	33	38	256	100%
Percentage	100%	26.17%	25.78%	20.31%	12.89%	14.84%	-	-

3.3 Factor Analysis

In this paper, EFA is usually performed to reveal potential factor mechanism and to construct theoretical system, especially to extract the common factor from the variable group as well as to explain the complex interactions of different variables. But it has been criticized for its data-driven and subjective nature. Therefore, to ensure the accuracy of the model, CFA is often performed to test the hypothetical factor system. In this paper, EFA is used to analyze data from practitioners who had more than five years of experience to explore the potential factor system, based on the assumption that more experienced practitioners are more likely to provide more effective information. Afterwards, CFA was performed to test the factor mechanism revealed by EFA. In this way, EFA provides a theoretical basis for CFA, and CFA validates and corrects the results of EFA, which helps to build an unbiased framework model (Chen et al., 2012).

4. Empirical Results

4.1 Exploratory Factor Analysis (EFA)

EFA was performed by SPSS23.0 using the questionnaire data from 189 respondents with over five years of experience. According to Maccallum et al. (2001), when determining whether a data set can be done with EFA, two main conditions must be met, namely the sample size and the degree of correlation of the variables. Specifically, the sample size selected in EFA should be at least five times the number of variables, to ensure the accuracy of the research (Floyd and Widaman, 1995). This paper selected 196 samples and 24 variables, with a ratio of over 8:1 meeting the requirement.

Secondly, the results of the Kaiser-Meyer-Olkin (KMO) and Bartlett's test must ensure that the initial variables are strongly correlated (Deng et al., 2014b). In this research, the Kaiser-Meyer-Olkin index was 0.866 higher than the minimum value at 0.8, indicating that the correlation between variables was satisfactory. The Bartlett's test (χ^2 =2662.81, df=276, sig. = 0.00) suggested that the data were suitable for EFA. Besides, the communality values over 0.50, the corrected item-total correlations higher than 0.30, and the Cronbach alpha values for the final six factors over 0.70 indicated that each extracted element was internally consistent and reliable.

As revealed in Table 3, six factors could be extracted by merging variables with relatively higher factor loads, which accounted for 71.53% (>60%) of the total variance. According to Joliffe and Morgan (1992), a variable with a factor load below 0.45 should be considered as a weak index element and should be removed from the whole indicator system. In this study, all the factor loads ranged from 0.664 to 0.905, suggesting the reliability of all variables in this indicator system. Then, six common factors were renamed according to their common characteristics of the variables with relatively higher loads. They were experience-mining advantage (F1), funding strategy (F2), organizational management (F3), technical resource(F4), risk-controlling performance(F5), and social image (F6).

193 Table 3. Factor Load Matrix after Rotation and the Extracted Common Factors

	Mean			Item-Total	Factor load matrix *					
Variables	Value	Rank	Communalities	Correlation	1	2	3	4	5	6
Coordination ability	3.58	14	0.700	0.564	0.888					
Past performance and	3.59	13	0.794	0.655	0.940					
experience					0.840					
Knowledge transfer	3.56	17	0.725	0.558	0.830					
Human resources	3.60	12	0.840	0.636	0.813					
Services	3.80	4	0.631	0.448	0.777					
Competitive Intelligence	3.63	11	0.638	0.583	0.723					
Internationalization	3.36	24	0.515	0.481	0.664					
Tender price	3.81	3	0.796	0.530		0.861				
Financial capability	3.69	7	0.734	0.481		0.821				
Productivity	3.64	10	0.708	0.530		0.787				
Financial performance	3.88	1	0.721	0.563		0.782				
Resources integration	3.55	19	0.722	0.477			0.813			
Organizational flexibility	3.47	20	0.717	0.521			0.754			
Marketing strategy	3.57	16	0.577	0.396			0.732			
Project maturity	3.58	14	0.575	0.390			0.730			
Eligibility &	3.65	9	0.516	0.332			0.660			
international criteria							0.669			
Patents & Innovation	3.74	6	0.878	0.483				0.905		
Technical responsiveness	3.75	5	0.852	0.490				0.875		
Technology transfer	3.84	2	0.838	0.537				0.846		
Risk management capability	3.46	21	0.625	0.329					0.773	
Historical contract	3.56	17	0.674	0.410					0.771	
non-performance									0.771	
None accident history	3.67	8	0.670	0.450					0.754	
Social responsibility	3.44	22	0.863	0.411						0.888
Cultural difference	3.41	23	0.861	0.414						0.882
	Cronba	ch alpha			0.916	0.876	0.825	0.916	0.734	0.849
	Eigen	values			7.288	2.954	2.401	1.704	1.503	1.318
	Varian	ce (%)			19.636	12.740	12.563	10.749	8.548	7.297
(Cumulative	variance ((%)		19.636	32.376	44.939	55.688	64.237	71.533
Kaiser-Meyer	-Olkin meas	sure of sar	npling adequacy				0.	866		
Bartlett's test of spheric	ity		Approximate 3	χ^2	2662.81					
			df				2	276		
			Significant				0.	.000		
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4.2 Confirmatory Factor Analysis (CFA)

This research initially established an indicator system that affects contractors' TCA in international HSR projects, including 6 grade I indexes and 24 grade II indexes. Since the grade I index is a general indicator and cannot be measured directly, it is called a latent variable. Grade II index can be measured directly and is named the observable variable.

Above all, the first-order CFA was performed adopting Amos 23.0. The results show that a load of each factor exceeds the critical value of 0.5 and is significant at the 5 % level, indicating that the model has good convergent validity. Then a second-order CFA model was built and estimated parameters by maximum likelihood (ML). The ML method was used because it provided an unbiased, effective, and consistent estimate when the sample size is large. Thompson et al. (2000) proposed that the minimum sample size should be ten times the number of the observed variables, while Tabachnick and Fidell (2001) believed that the sample size should be empirically analyzed in the range of 200-400. In this research, 256 questionnaires were used to examine 24 variables (Table 4), meaning that the sample size met the requirements.

Following the collected data, six common factors were linked to contractors' TCA in HSR projects. Fig. 2 demonstrates the second-order CFA model integrating the measurement model and the structural model. Also, to evaluate the fitness of the overall model, all parameters in the proposed model must be successfully estimated. Alzahrani and Emsley (2013) suggested that the integrated model could be evaluated by a series of statistical fitness indices. Specifically, the model should meet the standards for absolute fit, incremental fit, and parsimonious fit. After validation, the goodness of fit of the initial model is shown in Table 4. All indices complied with the recommended standards, indicating that the second-order CFA model can be deemed suitable.

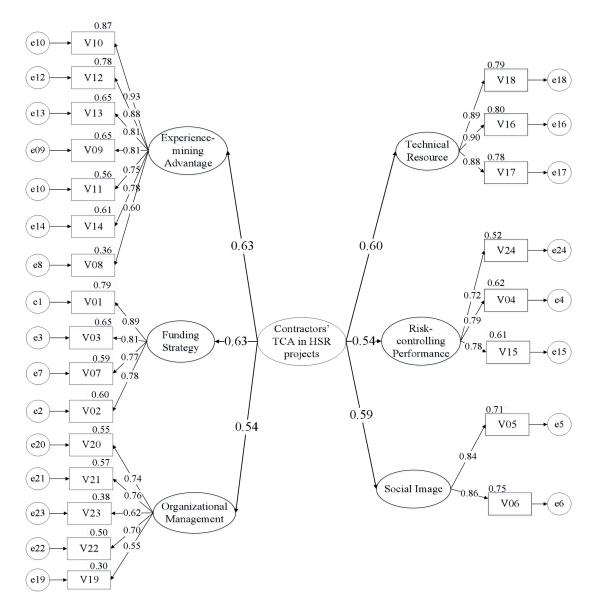


Fig. 2. Second-order CFA Model

The analysis of path coefficients estimates the effects of variables in a causal system based on a structural equation. In the current model, all latent variables were related to the TCA of contractors in HSR projects, but their path coefficients differed. Table 5 lists the path coefficients of the six latent variables in the optimized structural equation model in descending order. The final second-order CFA model revealed that three latent variables, i.e., experience-mining advantage, funding strategy, and technical resource had the highest weights, with relative importance at 18.18%,

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Table 4. The Goodness of Fit of the Second-order CFA Model

Type	Index	Fit standard of fitness	Value	Result
Absolute fit	χ^2 test	> 0.05, good fit	0.051	√
	CMIN/DF	< 2, good fit	1.152	√
	RMR	< 0.05, good fit	0.044	√
	RMSEA	< 0.08, not bad fit; <0.05, good fit	0.024	√
	GFI	> 0.90, good fit	0.918	√
Incremental fit	NFI	> 0.90, good fit	0.923	√
	RFI	> 0.90, good fit	0.914	√
	IFI	> 0.90, good fit	0.989	√
	TLI	> 0.90, good fit	0.988	√
	CFI	> 0.90, good fit	0.989	√
Parsimonious fit	PGFI	> 0.50, good fit	0.753	√
	PNFI	> 0.50, good fit	0.823	√
	PCFI	> 0.50, good fit	0.882	√

Table 5. Results of Direct Path Coefficient and Weights of Relative Importance

Relationship	Direct path	p-Value	Statistical results	Weights of relative
	coefficient			importance (%)
F1: Experience-mining Advantage→TCA	0.636	< 0.001	Accepted	18.18%
F2: Funding Strategy→TCA	0.631	< 0.001	Accepted	17.90%
F4: Technical Resource→TCA	0.600	< 0.001	Accepted	14.77%
F6: Social Image→TCA	0.590	< 0.001	Accepted	17.05%
F5: Risk-controlling Performance→TCA	0.543	< 0.001	Accepted	15.34%
F3: Organizational Management→TCA	0.521	< 0.001	Accepted	16.76%

Note: When a result is statistically significant (p-value < 0.05), the model is well fitted, and the path coefficient have a reference value.

230 **5. Discussion**

5.1 Six Components

5.1.1 Experience-mining Advantage

The first component is named as experience-mining advantage, which was the most significant factor of contractors' TCA. Experience mining means that the company collects instances of past

experiences as well as useful knowledge from consortium members, and stores them in the experience database for use, making themselves more competitive in the HSR market (Linden et al., 2009; Shen et al., 2013). It was described by seven sub-criteria, among which the more important factors included: coordination ability (weight of relative importance at 16.76%), past performance and experience (15.86%), and knowledge transfer (14.57%). Since HSR project is a complex, large-scale system involving many industries, contractors with rich experience would be more likely to identify potential management or technical problems by experience mining, which would become a significant advantage in the competition.

This component is often reflected in several levels: (1) coordination experience mining with consortium members. The joint venture is usually initiated by the core enterprise, enhancing TCA through resource sharing and risk sharing (Kamminga and Meer-Kooistra, 2007). When the consortium establishes a specialized supply chain in cooperation, members can combine valuable resource that difficult to imitate together to help the alliance deal with the uncertain environment and reposition itself in the dynamic market (Wu et al. 2011); (2) the construction experience mining of similar projects. Experienced contractors tend to have more experienced employees and relevant experts who will help enhance organizational management capabilities and ensure adequate and sustainable cash flow (Shen et al., 2006). The contractors can also learn from failure so that this doesn't happen again, thus helping to achieve success later (Doloi et al., 2011); (3) integration experience mining of various resources. As the market shifts faster and the product life cycle becomes shorter, how can the bidders use external resources to coordinate the members to achieve a common goal has become the key (Lu et al. 2008). In short, the experience-mining advantage is a

comprehensive evaluation of the contractor's ability to utilize past project experience, including previous operating conditions and coordination capabilities, which can be directly used to measure the subsistence and development of contractors.

5.1.2 Funding Strategy

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Funding strategy showed a path coefficient of 0.631, with a proportion of 17.90%. The three most significant factors included tender price (27.38%), financial capability (24.92%), and financial performance (24.00%). Funding strategy refers to the most proper project quotation and financing means adopted by the contractor for opening up market, based on the accurate calculation of costs and full estimation of competitors' quotation strategies (Shen et al., 2006; Huang et al., 2013). The tender price provided by the contractors is an important source of TCA, which mainly comes from two aspects, cost leadership and reasonable/reasonable pricing. The contractor's TCA can be established to obtain greater benefits at the same cost or to obtain the same benefits at a lower cost. Besides, compared to usual international projects, the proportion of financing in HSR is much higher because of greater capital investment, longer investment recovery cycle, and more significant scale economies effect (Utsunomiya and Hodota, 2011). Therefore, clients are more inclined to choose the contractor with stronger financing capability. For example, Thailand's "Rice for HSR" program with China demonstrated the diversity and flexibility of financing methods in HSR projects. Financial performance is also one of the important indicators for evaluating bidders, which indirectly reflects its project management capability to ensure the economic sustainability of the project during its construction.

5.1.3 Technical Resource

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Technical resource also exerted an important influence on the contractors' TCA of international HSR projects (17.05%), including technical responsiveness (33.71%), patents & innovation (33.33%), and technology transfer (32.96%). Most HSR tender documents contain technical response documents, with the degree of response and deviation descriptions for each engineering component. Generally, the higher the technical responsiveness of a contractor would lead to a greater chance of winning the project. Therefore, contractors should identify and understand the customer's needs and develop a "personalized but cost-effective response plan". In addition, R&D (i.e., research & development) innovation and technology transfer are also important drivers for technical advantage. Innovation includes original innovation, integration innovation and "re-innovation" after improvement, and the value of re-innovation is becoming increasingly significant (Weerawardena and Mavondo, 2011). In brief, contractors should flexibly re-adjust technology according to market variations, and create greater value for customers based on maintaining the original technology leadership (Lin, 2003). Only in this way can contractors convert their accumulated technique advantage into TCA, and further increase the chance of winning the project.

5.1.4 Social Image

Social image was responsible for 16.76% of the total variances. It consists of the variables, namely social responsibility (49.41%) and cultural difference (50.59%). Social image dynamically shows the relationship between contractors and other stakeholders in the social environment with different economic backgrounds and cultural traditions (Shen et al., 2006; Du et al., 2011). On the

one hand, if contractors have to maintain a positive social reputation to maintain their competitive advantage in the HSR market (Du et al., 2010). On the other hand, the smaller cultural differences between the country where the project is located and its host country, the more likely that the contractor could win the project. For example, Spanish has brought the similar culture to Latin America because of the long colonial history in the eighteenth century, so the Spanish National Railways took an active part in the competition for HSR project in Brazil and Mexico. Hence, the good social image that the contractors have accumulated and the similarity of the culture to the host country will become their TCA.

5.1.5 Risk-controlling Performance

Risk-controlling performance accounted for 15.34% of the total weight, including historical control non-performance (34.50%), none accident history (34.06%), and risk management capability (31.44%). Risk-controlling performance refers to the contractor's capability to identify unexpected events that may cause losses to the project and to select the most appropriate measures to handle risky events (Mu et al., 2014). Firstly, the higher the completion of the previous project contract by the joint venture members, the lower the breach rate, the easier it would be for the contractor to win the project. As the process for a contractor to accumulate contract reputation is long, the contractor must have the ability to minimize risk in the long run (Elahi, 2013). In addition, many international HSR project clients have strict requirements on the safety performance of bidders, so none accident history is another important factor that cannot be ignored (San and Yoon, 2013). For example, the bidding documents for the Brazilian HSR project indicated that HSR operators who had experienced major casualties in the past five years were not allowed to

participate in the bidding, which made CRH and several European contractors who had major safety accident unable to participate in the bid.

5.1.6 Organizational Management

Organizational management accounted for the smallest proportion of the whole variances (14.77%). The three most significant factors are organization flexibility (22.62%), resources integration (21.73%), project maturity (21.13%). In terms of HSR enterprise, effective organizational management policies help them provide products and services that satisfy customers, thereby gaining more value and winning sustainable competitive advantage in the market (Wen and Qiang, 2016). Besides, since the HSR project is in an uncertain and dynamic competitive surrounding context, flexible project organization can help them adapt to the environment quickly and minimize the effect of external uncertainty to maintain the dynamic matching between the organization and the environment (Vogel and Güttel, 2013). Temporary management advantage is also reflected in the contractor's planning and implementation capabilities for project quality, schedule, and cost objectives.

5.2 In-depth Discussion of Components

Primarily, the six components may be broadly sorted into two dimensions, as shown in Fig. 3. TCA in the corporation dimension is developed from the perspective of construction enterprises, which is heterogeneous and irreplaceable in different companies. To concluded, the formation of TCA from the corporation dimension is mainly attributed to the technical resource (the operation basis of enterprises), organizational management (the operation process of enterprises), and experience-mining advantage (the operation performance of enterprises), which are accumulated

from corporate operations and project practices for decades. TCA in the project dimension is determined by market behaviors taken by contractors according to different market structures and environment in the particular project. To win the HSR project, contractors must utilize local resources and adopt suitable competitive strategies, including their social image (the competition basis of projects), funding strategy (the competition strategy of projects), and risk-controlling performance (the operation performance of projects). Coincidentally, TCA in the corporation and project dimensions both accounted for 50% of the overall factors as shown in Table 6. However, scholars' research on competitive advantage often focused on only one aspect, with some concentrating on the inherent advantages of enterprises (Melykh and Melykh, 2016), while others are focusing on external markets (Liang, 2012). The two aspects are mutually reinforcing and equally crucial for international HSR contractors.

These six components could be further divided into three categories, namely action-based TCA,

resource-based TCA, and performance-based TCA, as shown in Fig. 3. As displayed in Table 6, resource-based TCA plays a slightly more significant role compared to another two categories, which included technical resources from corporation and social image from project. Technical strength is the core layer of the HSR industry, playing a decisive role in the competitive market. However, technical resources are easily imitated or replaced because the diffusion of technique throughout the whole HSR industry is very rapid (Lin, 2003). Therefore, if contractors want to maintain a leading technical position, they must continue to carry out technological innovation (Weerawardena and Mavondo, 2011). In terms of social image, another important part of the contractor's resource advantage, it helps build a social network that exists outside the contractors

and is conducive to the acquisition of external resources. This social effect is more obvious in Asia, because partners in Asian countries tend to connect with each other through social and ethnic networks (Utsunomiya and Hodota, 2011).

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Table 6. Weight of Each Component in the TCA Theory

Contractors' TCA	Weight	Corporation	Project	Action-based	Resource-based	Performance-based
		dimension	dimension	TCA	TCA	TCA
F1: Experience-mining Advantage	0.1818	√				√
F2: Funding Strategy	0.1790		√	√		
F4: Technical Resource	0.1705	√			√	
F6: Social Image	0.1676		√		√	
F5: Risk-controlling Performance	0.1534		√			√
F3: Organizational Management	0.1477	√		√		
Total Weight	1.0000	0.5000	0.5000	0.3267	0.3381	0.3352

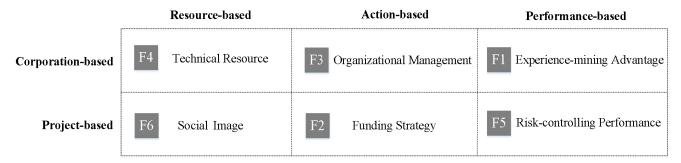


Fig. 3. Two Classifications of Six Components

Performance-based TCA accounted for 33.52% the whole factors, including experience-mining advantage and risk-controlling performance. Experience-mining advantage is based on the past performance of contractors, which contains coordination experience with consortium members, construction experience of similar projects, and integration experience using various resources. HSR project clients tend to choose experienced contractors who have better operational performance and the ability to work with consortium members. Also, clients are more inclined to choose bidders that can handle risks better than competitors, or that can enter the market with both high risks and high return while other rivals hesitate to enter.

The action-based dimension, which accounted for the smallest proportion of contractors' TCA (weight: 32.67%), included organizational management and funding strategy. In hypercompetitive dynamic HSR markets, contractors should maintain persistent information flow to predict rivals' behavior, manage their organizations rationally, and adopt appropriate competitive strategies (Chan et al., 2004). Organizational management refers to the actions for enterprises to integrate internal and external resources to maximize the interests (Kanchanda and Ussahawanitchakit, 2011). Nowadays, some excellent enterprises often cultivate their dynamic capabilities by innovating organization forms and improving management functions to gain new competitive advantages. Funding strategy is another important indicator for judging contractors' TCA in this dimension. If HSR contractor can provide a lower offer according to the specific circumstance of the project, with a lower interest rate and higher amount of loans without guarantees, they will be more likely to win the bid. Conversely, if the competitor is unable to meet the financing requirements, it may not even be eligible for competition.

6. Case Study

6.1 Case Background

In recent years, China High-speed Railway (CRH), Canadian Bombardier (LRC), German Siemens (ICE), and French Alstom (TGV) are the major four HSR systems in the global market, which accounts for almost half of the total market share. Shinkansen (Japan) has a slightly lower share than the four systems but in a very important position in the Asian HSR market. China and Japan have become the main competitors in the Asian HSR market and had a fierce confrontation

on many typical international HSR projects (Utsunomiya and Hodota, 2011). Therefore, this study uses competitions between CRH (China) and Shinkansen (Japan) in two HSR projects as examples.

In order to assess their TCA in the corporation dimension, each of the 15 variables was given a detailed evaluation criterion. Then questionnaires related to variables were designed and distributed to 10 respondents who had over 10 years of working experience in HSR companies, and relevant details about ten respondents are given in Appendix I. Each variable was set on a scale of 1 to 5, with 5 being the best TCA. For example, the variable "services" was defined as "the whole project proposal, including design, manufacturing, construction, after-sale, and staff-training." If the contractor provides fairly good after-sales supporting services, the value of this variable maybe 5. On the contrary, the variable may take the value 1.

Table 7 shows the factor scores of CRH and Shinkansen in the corporation dimension. From the perspective of technical resources, CRH (4.565) takes the leading position compared with Shinkansen (4.183). This is due to the core technologies of CRH such as engineering construction and system joint debugging, as well as "introduction, absorption, then innovation" HSR strategy taken by China. As for experience-mining advantage and organizational management, Shinkansen is better than CRH, which is owing to its long operating history and rich experience. Overall, Shinkansen (2.212) had a slightly higher score than CRH (2.132) in the corporation dimension. Japan has the first HSR in the world, with traditional advantages in operating history, project management, post-maintenance, and technology upgrading, which makes Shinkansen enjoy a high reputation in the world.

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Table 7. Factor Scores of CRH and Shinkansen in the Corporation Dimension

Contractors' TCA in the corporation dimension	CRH (China)	Shinkansen (Japan)	Weight
Technical Resource	4.565	4.183	0.1705
Organizational Management	4.112	4.376	0.1477
Experience-mining Advantage	4.107	4.688	0.1818
Total Score	2.132	2.212	-

6.2 Data Analysis and Results

In this part, two representative projects (e.g. Jakarta-Bandung high-speed railway in Malaysia and Mumbai-Ahmedabad high-speed railway in India) were selected to show the competitions between CRH (China) and Shinkansen (Japan). These two high-speed railways both had attracted international contractors to compete fiercely. However, the final winners of these two projects were different. Jakarta-Bandung high-speed railway has been contacted to Chinese contractors, while the Mumbai-Ahmedabad high-speed railway was contracted and constructed by Japanese contractors. Table 8 and Fig. 4 illustrates the factor scores of CRH and Shinkansen in the project dimension by different forms. Concerning Jakarta-Bandung high-speed railway, CRH is better than Shinkansen in two aspects: funding strategy and risk-controlling performance, but a litter lower in social image. After adding the total score of two dimensions together, CRH earns a score of 4.287, higher than Shinkansen's 4.116. And the success of CRH largely attributed to excellent funding strategy and risk management capability. China provided a loan condition that was more in line with Indonesia's national conditions without government funding and any guarantee from the government, which became their key success factor. As for Mumbai-Ahmedabad high-speed railway, Shinkansen is better than CRH in funding

strategy and social image, but slightly lower in risk-controlling performance. After summing up the

factor scores of two dimensions, 4.088 earned by CRH is lower than 4.263 from Shinkansen, suggesting the leading position of Shinkansen in the project. It is worth mentioning that Shinkansen had taken proper funding strategy in the competition, a total loan of approximately 190 billion yen was provided, the annual interest rate was reduced to 0.1% and the repayment period was extended to 50 years. Also, a good social image of Shinkansen in India had also helped them become the successful bidder.

Table 8. Factor Scores of CRH and Shinkansen in the Project Dimension

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Contractors' TCA in the	Jakarta-Bandun	g high-speed railway (N	Malaysia)	Mumbai-Ahmedabad high-speed railway (India)			
project dimension	CRH (China)	Shinkansen (Japan)	Weight	CRH (China)	Shinkansen (Japan)	Weight	
Funding Strategy	4.686	3.663	0.1790	3.767	4.369	0.1790	
Social Image	3.925	4.136	0.1676	3.728	4.162	0.1676	
Risk-controlling Performance	4.295	3.617	0.1534	4.284	3.725	0.1534	
Total Score	2.155	1.904		1.956	2.051		

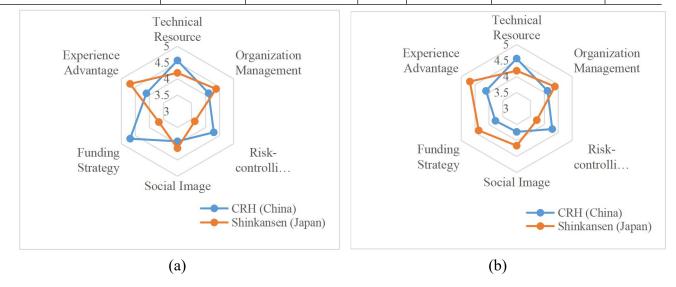


Fig. 4. Factor Scores of CRH and Shinkansen: (a) Jakarta-Bandung high-speed railway, (b)

Mumbai-Ahmedabad high-speed railway

7. Conclusions

TCA is being more and more emphasized by industry and academia, which promotes the

development and application of relevant theoretical research. Prior studies mainly focus on industry-level and firm-level TCA, contractors' TCA in the project dimension has been overlooked. If international HSR contractors want to stand out in a complex and ever-changing competitive environment, it is not enough to maintain competitive advantage only through experience accumulation and daily operation management. They should also adopt appropriate competition strategies based on fully coordinating resources to form their TCA according to market conditions in the host country and characteristics of other competitors. This paper created the final factors framework by previous literature and pilot survey, and explained how factors affect contractors' TCA in terms of resource, action, and performance, which contributes to the theoretical framework for TCA theory. In this study, a systematic integrated method was built by combining EFA and CFA to evaluate contractors' TCA in the competition of international HSR projects. The results show that: (1) six common factors identified by EFA are experience-mining advantage, funding strategy, organizational management, technical resource, risk-controlling performance, and social image. (2) experience-mining advantage outweighed funding strategy or technical resource as the most important component according to CFA. Then six components were discussed in the perspectives of corporation and project dimensions, action-based, resource-based, and performance-based dimensions. The results revealed that resource-based TCA accounted for the largest proportion, followed by performance-based TCA, and action-based TCA. Finally, the competitions between CRH (China) and Shinkansen (Japan) in two international HSR projects were used as the examples to verify the practicality of the study, which illustrated suitability of the evaluation system of

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contractors' TCA for future application.

Despite the achievement of the objectives, there are still several limitations to this paper. Since only a small number of experts and cases were utilized in the validation of the suggested model, it may not be applied completely to actual decisions. The interrelationships between factors and their influence mechanism on TCA are not analyzed in depth. Given this, further work will be conducted to be more in-depth and practical on this issue. At first, the cause and effect relationships among the underlying factors should be clarified in the future, which will be conducive for HSR contractors to integrate optimal resources based on joint venture experience and take the most effective actions to improve their TCA. Meanwhile, a more comprehensive approach should be developed to explore the best cooperation mode of all members in the consortium, which will help contractors occupy a rather favorable competitive position in the bidding. Another direction for future research is to develop big data methods (e.g., web crawling and text mining) to help HSR contractors dynamically assess their TCA and make real-time strategic decisions in the competition.

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487 Appendix I. Features of ten respondents

Respondents	Company type	Positions	Relevant work experience	
Respondent #1	State railway administration	Section chief	21 years	
Respondent #2	State railway administration	Section chief	18 years	
Respondent #3	Train manufacturing company	Vice president	22 years	
Respondent #4	Design and research institute	Deputy director	17 years	
Respondent #5	Engineering consultancy services	Senior engineer	15 years	
	company			
Respondent #6	Management consulting company	Chartered financial analyst	12 years	
Respondent #7	International project contracting	Senior engineer	25 years	
	company			
Respondent #8	General contractor	Project manager	15 years	
Respondent #9	Civil construction contractor	Project manager	18 years	
Respondent #10	HSR operator	Project coordinator	12 years	

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