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Professional Rights and Responsibilities Committee Minutes of Meeting – January 18, 2006

Report from Faculty Senate meeting held on January 9, 2006:

- 1. <u>Electronic Participation in Tenure and Promotion Meetings</u> accepted by Faculty Senate with changes suggested by FS Executive Committee
- 2. <u>Code Defining Lecturer Ranks and External Review of Lecturers</u> code amended because lecturers are only hired to teach. Amended code accepted by Faculty Senate
- 3. <u>Ombudsperson Electronic Participation in Tenure and Promotion Meetings</u> code to be amended to specify that ombudspersons are required to be present in person or by voice conferencing
- 4. Senate Committee Meeting Policy accepted by Faculty Senate as written by PRPC
- 5. Reasons for Non-renewal accepted by Faculty Senate as written by PRPC
- 6. <u>Extension of the Pre-Tenure Probationary Period</u> accepted by Faculty Senate as written by PRPC
- 7. <u>Schedule for Notification of Non-Renewal</u> no action taken pending feedback from Craig Simper (university counsel) to determine what (or whose) guidelines are followed. In discussion during the PRPC meeting, it was pointed out that the flexibility of not stating a date of separation provided department heads with flexibility.
- 8. <u>Dean's Tenure Advisory Committees</u> Faculty Senate charged PRPC to write code requiring an ombudsperson and a report signed by members of the committee and copied to the candidate. The provost will discuss this issue with the deans.

Previous PRPC Business

- 1. <u>Revision of Role Statements</u> PRPC discussed and slightly revised the suggested clarification.
- 2. Excellence Required in Minor Role PRPC discussed and slightly revised the suggested clarification.

New PRPC Business

- 1. <u>Temporary Vacancies on Tenure and Promotion Advisory Committees</u> PRPC proposed leaving the code as is, suggesting the "appointing authority" could handle such vacancies in various appropriate ways.
- 2. <u>One-Year Notice Required for Promotion</u> PRPC revised draft wording, and proposed moving this deadline forward four months, to February 15

Members in attendance: Becker, Bullock, Cannon, Dhiman, Fagerheim, MacAdam, Olsen, Sherlock