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 b Nomor ISSN : 1556-0856 (online) 0894-8453 (print)
 c Vol, No., Bln Thn : 2020
 d Penerbit : *SAGE, United States*
 e DOI artikel (jika ada) : DOI: 10.1177/0894845320901795
 f Alamat web jurnal : <https://journals.sagepub.com/doi/abs/10.1177/0894845319897136>
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Artikel ini sudah ditulis sesuai dengan unsur yang lazim ditemukan dalam artikel jurnal. Title cukup menarik pembaca untuk mengetahui isi artikel lebih jauh. Abstract padat dan jelas. Introduction sudah mereriew riset terbaru mengenai career indecision, stress, dan employability pada masa dewasa. Method disajikan meliputi partisipan, instrumen, dan prosedur penelitian. Hasil menunjukkan temuan yang dihasilkan. Discussion menggariskan peran career effort sebagai mediator, financial distress sebagai moderator, implikasi praktis, dan kelengkapan model. References mengikuti APA 6th ed.

2. Ruang lingkup dan kedalaman pembahasan:

Artikel membahas tentang predictor career stress dan employability dan bagaimana hubungan antara career indecision dengan career effort, stress, dan employability dimoderatori oleh financial distress. Model ini cukup orisinal karena menjelaskan peran variabel mediator dan moderator dalam model yang dikembangkan. Isi artikel cukup komprehensif menjelaskan hubungan antar variabel dan menunjukkan kebaruan model yang diusulkan.

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Data yang disajikan cukup mutakhir dan memadai. Di analisis dengan metode analisis data terkini. Measurement model diuji indikator fitnya terlebih dahulu baru kemudian struktural model diuji indikator fitnya. Kemudian peran variabel mediator dan moderator pada akhirnya diuji. Originalitas artikel tergolong sangat memadai, mengingat jarang ada artikel yang membahas moderated mediation model. Turnit in similarity index = 8% dan 0% referensi yang digunakan adalah terbitan 10 tahun terakhir.

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Reviewer

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Bidang Ilmu: Psikologi

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2. Ruang lingkup dan kedalaman pembahasan:

Ruang lingkup artikel membahas tentang bagaimana career indecision mempengaruhi stress dan employability secara langsung dan tidak langsung melalui career-related effort. Kaitan antara career indecision dan effort tergantung oleh financial distress sebagai variabel moderator. Model yang diuji adalah model moderated mediation yang kompleks dan komprehensif.

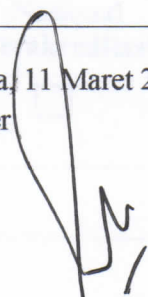
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Partisipan yang terlibat dalam penelitian ini berjumlah 202 orang, dan jumlah ini tergolong cukup memadai untuk menguji model moderated mediation yang diajukan. Partisipan juga berasal dari berbagai universitas di Australia. Teknik analisis data yang digunakan cukup mutakhir, tidak banyak peneliti yang menguji model moderated mediation, dimana hal ini menunjukkan orisinalitas artikel. Orisinalitas dan kemitakhiran artikel juga ditunjukkan oleh hasil turnitin similarity indeks = 9% tergolong rendah dan kebaruan dari mayoritas referensi yang digunakan, yaitu terbitan 10 tahun terakhir.

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Reviewer



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Unit kerja: Fakultas Psikologi Universitas Airlangga
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Journal of Career Development
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Career Goal Setting and Goal Pursuit in Young Adults: The Role of Financial Distress

(📄 Article in press ?)

Creed, P.A.^{a,b} ✉, Sawitri, D.R.^c, Hood, M.^a, Hu, S.^d 🔍

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^bCentre for Work, Organisation, and Wellbeing, Griffith University, Gold Coast, QLD, Australia

^cFaculty of Psychology, Diponegoro University, Semarang, Central Java, Indonesia

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Abstract

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Informed by goal-setting/self-regulatory theories, we tested the mediating role of career-related effort (i.e., goal striving) in the relationships between career-related indecision (i.e., goal ambiguity) and career-related stress (i.e., affect) and perceived employability (i.e., career-related attitude) and examined the effect of financial distress as a moderator in these direct and indirect relationships. Using a sample of 202 young adults ($M_{\text{age}} = 19.8$ years, 81.7% female), we found career indecision was related negatively to effort and perceived employability and positively to stress, with effort mediating between indecision and both stress and perceived employability. However, financial distress influenced these relationships. The associations between career indecision and effort and perceived employability were more negative and the associations between career indecision and stress were more positive when financial distress was higher. The study contributes by identifying how financial distress affects the relationships between career indecision, effort, and other career variables. © Curators of the University of Missouri 2020.

Author keywords

career effort career goal setting career indecision career self-regulation career stress financial distress
perceived employability

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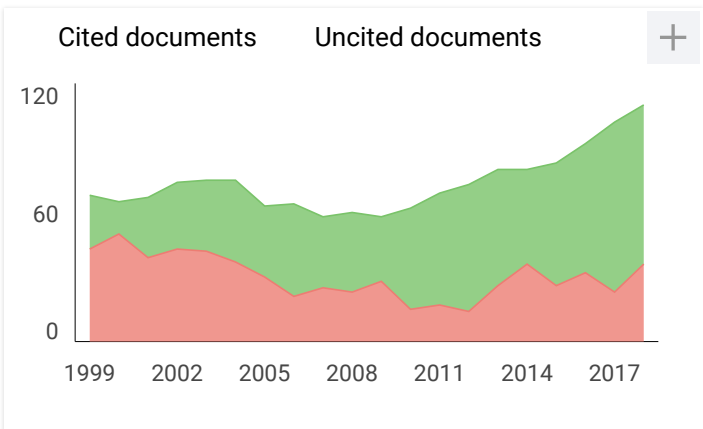
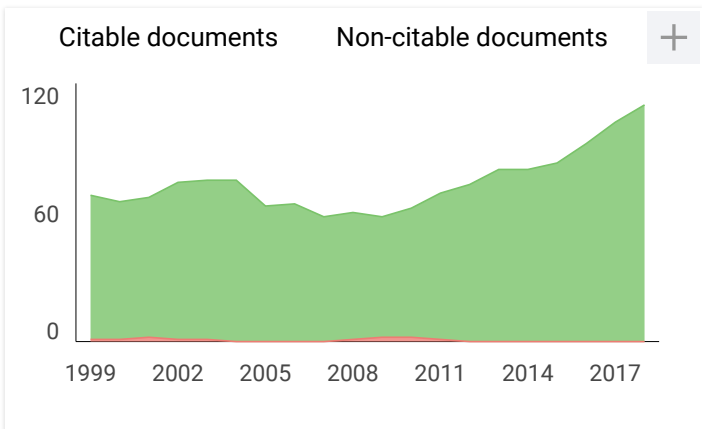
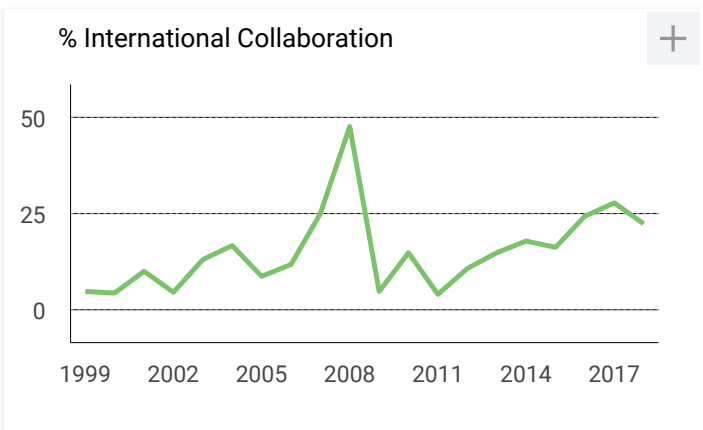
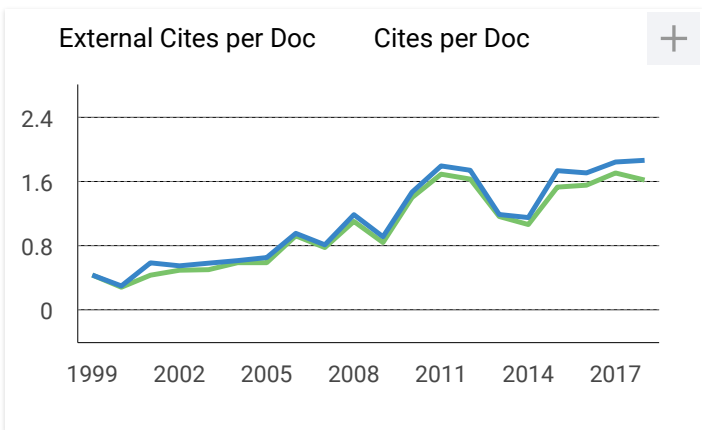
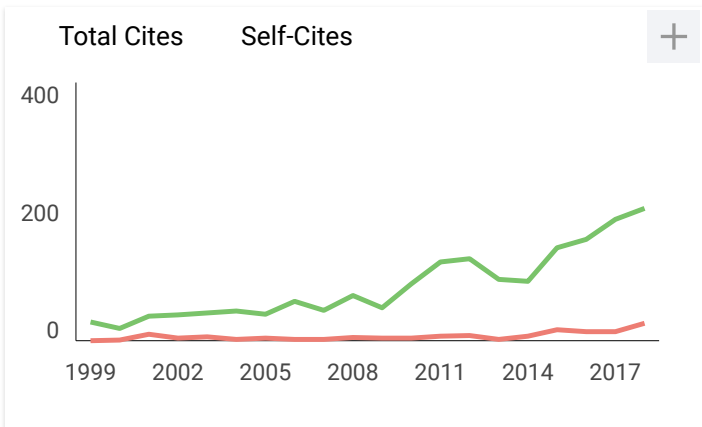
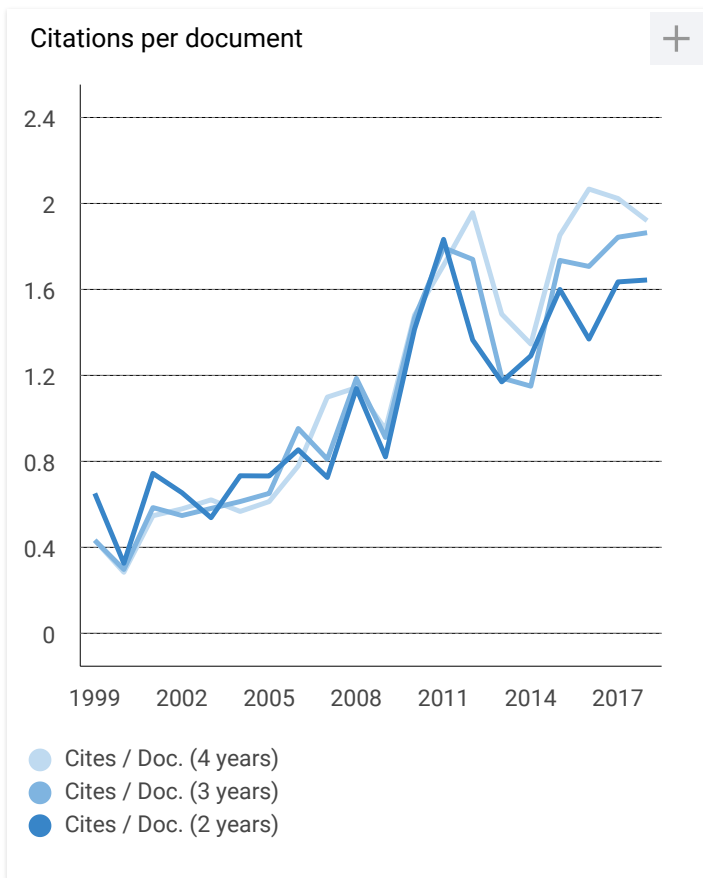
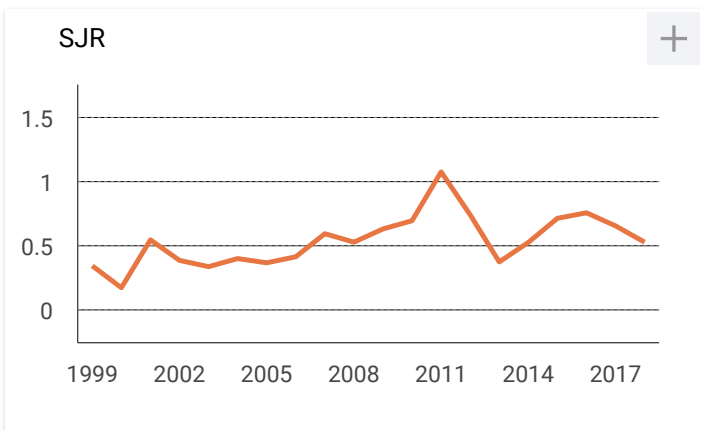
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Identifying Effective Mentors in Scientific Communication: A Latent Profile Analysis of Mentor Beliefs

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Abstract

The need to specifically mentor graduate and medical students performing biomedical and biobehavioral research in communication skills is increasingly being highlighted to increase intention to pursue academic research careers, including physician–scientist careers. This study used data collected from 354 research faculty in 33 states across the United States to examine beliefs and perceived barriers about mentoring in scientific communication (writing, presenting, and informal discussion about science), with the goal of advancing evidence-based recommendations for mentoring interventions. Latent profile analysis identified four mentor profiles, based on beliefs regarding mentoring responsibility, expected outcomes, and barriers in scientific communication mentoring. Problem solvers, who acknowledged trainee problems but reported high efficacy in overcoming them, offered the highest levels of supportive and instructive mentoring. Since mentoring messages and actions influence trainee career development significantly, our

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Abstract

The current study examined a moderated mediation model of future time perspective (FTP; valence and connectedness) related to career construction with career adaptability as a mediator and hope as a moderator among 472 Chinese vocational school adolescents. Regression analysis revealed career adaptability partially mediated the relation from valence to career construction and fully mediated the relationship from connectedness to career construction. Furthermore, hope significantly moderated the mediation model, both mediating effects were more salient at the low level of hope, and the relations of valence and connectedness to career adaptability were stronger at the low level of hope. The result confirmed the motivational role of FTP as adaptivity in career construction model of adaptation. Implications about FTP and hope in career construction are discussed.

Keywords

future time perspective, hope, career adaptability, career construction

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